

MARINERS GLOUCESTER

England & Wales · Charity number 1176219

Details

Status Registered

Legal form CIO

Registered 2017-12-11

Register [View on the Charity Commission register](#)

Contact

Address Mariners Hall
1A Llanthony Road
Gloucester
GL2 5QT

Phone 01452540307

Email info@marinersgloucester.org.uk

Website www.marinersgloucester.org.uk

Activities

Objects: THE PRINCIPAL OBJECT OF THE CIO IS THE ADVANCEMENT OF THE CHRISTIAN FAITH IN THE CITY OF GLOUCESTER ACCORDING TO THE DOCTRINE OF THE CHURCH OF ENGLAND AS DEFINED IN CANON A5 OF THE CANONS OF THE CHURCH OF ENGLAND .IN SEEKING TO ACHIEVE THIS OBJECT, THE CIO WILL ENGAGE IN A RANGE OF ACTIVITIES EITHER ON ITS OWN OR WITH OTHERS, INCLUDING (BUT NOT RESTRICTED TO): (A) THE CELEBRATION OF PUBLIC WORSHIP; (B) THE TEACHING OF THE CHRISTIAN FAITH; (C) MISSION AND EVANGELISM; (D) PASTORAL WORK INCLUDING WORKING WITH THE SICK AND BEREAVED; (E) THE PROVISION OF FACILITIES WITH A CHRISTIAN ETHOS FOR THE LOCAL COMMUNITY, INCLUDING (BUT NOT RESTRICTED TO) THE ELDERLY, THE YOUNG, AND OTHER GROUPS WITH PARTICULAR NEEDS; AND (F) THE SUPPORT OF OTHER CHARITIES WORKING IN THE UK AND OVERSEAS. NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH [SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005] AND [SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008].

Activities: Mariners Gloucester is a vibrant Anglican church prominently set in the heart of the regenerated Gloucester Docks, with a vision to play our part in the re-evangelisation of Gloucester and the social transformation of our great city.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£114,873	£125,164	-	-
2023-12-31	£101,015	£102,428	-	-
2022-12-31	£99,918	£105,705	-	-
2021-12-31	£93,641	£80,313	-	-
2020-12-31	£181,569	£184,131	-	-

Trustees

Name	Role	Appointed
Anneliese Heather Sterry		2026-01-14
John Stancliffe Cordingley		2021-09-23
Patrick Dillwyn Prosser		2020-07-07
Peter Taylor		2021-01-14
Rev Kieran Christopher Douglass		2021-04-23
William David Charles Lee		2022-06-09

MARINERS GLOUCESTER

England & Wales - Charity number 1176219

Accounts



**Trustees Annual Report
for the year ended 31 December 2024**

Registered Charity Number 1176219

Principal office:

1A Llanthony Road, Gloucester, GL2 5QT

Trustees for this period

Peter Taylor, Kieran Douglass, John Cordingley, Catherine Ashworth, Rob Kingston, Pat Prosser, Will Lee, Stacey Ainslie

Current Trustees

John Cordingley, Pat Prosser, Peter Taylor, Kieran Douglass, Will Lee, Stacey Ainslie

1. Structure, Governance & Management

Mariners Gloucester ('MG') was registered as a Charitable Incorporated Organisation (CIO) by the Charity Commission on 11 December 2017, with effect from 6 April 2018. Its constitution provides that trustees are elected for terms of up to three years.

Although no formal induction and training policy is in place, new trustees are provided with the Charity Commission's guidance *The Essential Trustee: What you need to know, what you need to do* and asked to familiarise themselves with it. In addition, short training sessions are usually included within Trustee Meetings to evaluate and strengthen our governance practices.

2. Objectives and Activities

The principal object of MG is the advancement of the Christian faith in the City of Gloucester according to the doctrine of the Church of England as defined in Canon A5 of the canons of the Church of England.

In seeking to achieve this object, MG engages in a range of activities either on its own or with others, including:

(a) the celebration of public worship.

Sunday morning celebrations have been held in Mariners Chapel throughout 2024. In April, a year long sermon series, 'Encountering God' explored how we can encounter and know more of God's transforming presence in our everyday lives by looking at people's encounters with God throughout the Bible. On the first Sunday of the month, Sunday celebrations alternated between Shine Sundays and Encounter Sundays. On Shine Sundays, members of the congregation prayer walk around the local area and join together for sharing testimony and worship. On Encounter Sundays, there is an extended time of worship and prayer to give space to the Holy Spirit.

Easter celebrations began with sunrise worship at the top of Robinswood Hill, joining with other Christians across the city. There was a Good Friday evening service with prayer stations. Christmas celebrations included a candlelit service, a Christingle service and a Christmas Day service.

Mariners continues to be involved in the Worship 24/7 [formerly Burn] prayer and worship events held across the city. Mariners hosted a Worship 24/7 evening in October alongside the Light Trail and congregation members attend the monthly evenings.

2024 was the 175th anniversary of the Mariners Chapel and a special anniversary service was held on February 11th, which included the Bishop of Gloucester as a visitor and guest speaker. The service was mentioned on BBC Radio Gloucestershire.

(b) the Teaching of the Christian faith.

In January 2024, Mariners began a church-wide 5-week course titled 'The Lectio Course', evenings consisted of worship, watching a video with teaching content, discussion groups with questions and a time of prayer.

During the course, home-based small groups (Life Groups) paused but restarted again in February and have played a central role in teaching and discipleship. Groups meet fortnightly and are key in forming, sustaining and deepening a sense of community in the church. Several of these groups have set up WhatsApp groups to enable their members to keep in touch with and support one another and to foster a deeper relationship with one another in all of life.

There have been two different sermon series throughout 2024 which speakers on a Sunday have shared on. 'The Heart of Prayer and Worship' continued from 2023 until Easter 2024, exploring the heart postures of King David through the Psalms. 'Encountering God' explored biblical encounters with God, beginning in April 2024 and continuing into 2025.

The church went on a weekend away to Hill House Christian Centre at the beginning of November. Over this weekend there was teaching on the topic 'Becoming more like Jesus together' which explored the Bible passage Isaiah 55 and our formation as disciples of Jesus Christ.

(c) mission and evangelism.

There have been several specific outreach events in the year; Shine Sunday celebrations, the fresher's fayre for students in September, the Tall Ships weekend, weekly Pilates' classes, and Advent projections in the lead up to Christmas. The Chapel has remained open throughout the week and visitors are able to engage with the Christian faith through posters and literature.

The Tall Ships weekend consisted of activities for visitors to engage in, these included members of the church who dressed in authentic Victorian clothes and answered visitors' questions, a separate Victorian dress-up and photo opportunity for visitors, biscuit making and craft activities, alongside information posters celebrating the 175th anniversary of Mariners Chapel.

Every day throughout Advent, there was a projector installation which displayed a different clip from 'The Chosen' that visitors were able to watch.

Two new Pilates classes began in the Autumn, one for all abilities on a Wednesday evening, and one for parents and babies on a Thursday morning. An instructor from the Christian organization 'Sportily' runs the sessions that use Christian music and provide opportunities for faith conversations to take place. The Friday Football group meets every fortnight and includes a testimony time before playing which is shared by different people within the group.

On Halloween, a Light Trail was set up in the Docks; parents and children followed a map and completed clues to reveal a message about Jesus being the light of the world. At the end, they received a prize consisting of hot chocolate and literature that explored the message.

Alongside the light trail, there was a Worship 24/7 prayer and worship event going on in the Chapel that people could join in with before, during or after the trail. These two events provided an alternative to traditional Halloween activities.

Base Camp met fortnightly in 2024 and provided a space for young people not connected with church to come and engage with Christians and learn about faith.

Sunday Celebrations continue to be times where those on hospitality ministry engage with passers-by and onlookers who are drawn to the building, often resulting in fruitful discussions.

(d) pastoral work including working with the sick and bereaved.

This is shared across the life of the Church by many members of the congregation including the Leadership Team and Life Group leaders.

In the autumn of 2024, there was a funeral for a much-loved congregation member who sadly passed away. Marriage preparation continues to be provided to couples to support them and provide them with the best foundations for married life.

Men's and women's ministry includes pastoral work as an opportunity for those who attend to be supported and prayed-for amid strengthening relationships.

(e) the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young, and other groups with particular needs.

A local 'Alcoholics Anonymous' (AA) group meets for 1 - 2 hours on a Monday evening in Mariners Hall. This followed a successful trial period in 2022;; the group is aware there might be times when the church needs to use the Hall and they have agreed to re-locate their meeting to the chapel in such situations.

Mariners Hall is also used by the Pilates class on Wednesday evenings and Thursday mornings, Base Camp fortnightly on a Friday and for occasional meetings with clients by the local CAP coordinator.

Mariners Chapel is available for people to use for private prayer each day throughout the week.

(f) the support of other charities working in the UK and overseas.

MG provides financial support for mission work in Malawi and Ethiopia. Locally, it provides volunteers and financial support to Gloucester Foodbank, Christians Against Poverty (CAP), Street Pastors, Listening Post, Gloucester City Mission, Tearfund, Home for Good, TIC+, Care for the Family, the Diocese of Gloucester, Gloucester Historic Churches Trust and the Church Society. Mariners has continued to support a Church family who are in their third year of overseas mission in Ethiopia. There has also been support through giving space in Sunday celebrations to hearing from charities that Mariners support and are engaged with and those who have similar priorities.

Most of these activities are delivered by one full-time ministry staff member, a part-time administrator, a Graphic Designer employed on a needs basis, the Leadership Team and a large number of volunteers. In addition, all of this is overseen and supported by an excellent team of trustees.

MG used two buildings for its work in 2024:

1. Mariners Hall comprising a small hall, commercial kitchen, ancillary rooms, offices and a three bedroom flat (rented out to young adults connecting with MG).

2. Mariners Chapel. A 're-ordering' project has been underway to renovate and modernise this building. So far, the work has been in the design, specification, and approval phase. Outline 'Faculty' approval from the relevant Anglican Church authorities was granted in September 2018 for the installation of a disabled toilet and kitchenette, new flooring, heating and lighting, new seating (to replace the pews), and general redecoration of the building. However, this approval will need to be sought again. We are currently working with the Church Society and Gloucester Council to obtain a sublease for Mariners Chapel, which would allow the work to be completed. A much-needed update to the chapel's electrical supply was successfully carried out, with the installation of a three-phase electricity supply. For this work, a grant was received from the Church Society along with a VAT refund under the 'Listed Places of Worship' scheme.

3. Achievements and Performance

Throughout 2024, Mariners Church engaged in a year of prayer and fasting. Each day of the year, a member of Mariners set aside time to pray and fast in a way that worked for them. The result was that every day of 2024 was covered in prayer by church members. This was a phenomenal feat and set aside the year as a special year of dependence on God as well as marking the 175th anniversary of Mariners Chapel. This was a formational time for the church alongside other times of focused prayer in the year, such as a 24-hour prayer event before Easter that made use of the Prayer Room in Mariners Hall.

There are a number of areas of church life that continue from previous years. They are recognised as being crucial parts of church life. They include Life Groups which run fortnightly throughout the year and provide opportunities for fellowship and community. They are a great place of support and of growth for members. The children's ministry and youth ministry also provide formational teaching and support to the young people within the church.

In January 2024 the church ran a 5-week, church-wide teaching course on going deeper with reading the Bible and prayer. Much of the church met each week to discuss the content and pray together.

In February 2024, members of the Leadership Team spent 3 days in Harrogate at the New Wine Leadership Conference; this was an impactful time of teaching and worship, providing space to listen to God and opportunities for the Leadership Team to grow in faith.

At the end of July 2024, a number of individuals and families from Mariners attended the 'New Wine - United' summer festival at the Bath and West Showground in Somerset. This was a wonderful time of refreshing and equipping for those attending, through worship, teaching, prayer ministry and being together as a church family across all age-groups.

In September, the men of Mariners did an overnight camp out, this was a time of deepening fellowship, worship and support for one another. This was alongside the regular men's ministry times of fire pit evenings and social events. The women's ministry had various times of fellowship throughout the year, finishing the year with a wreath-making event at Christmas time.

Three particular outreach events have already been mentioned in section 2(c). On Halloween, Mariners ran a successful Light Trail event for the local community that provided an alternative to traditional Halloween celebrations. The Tall Ships weekend saw many people engage with the church-run activities. The advent projections in December also saw many people visit the chapel with the opportunity to learn about the Christmas story.

An aspect of the church's vision: 'Encountering more of God's presence' was the focus of the year-long sermon series that began in 2024, and there was a desire to focus on cultivating opportunities for the church to encounter God's presence throughout the year in response to the Holy Spirit's leading.

The Leadership team has sensed God calling us to press into another aspect of the church's vision; 'Growing deeper together in faith' and this was the focus of the Weekend Away in November. This time together as a church was the highlight of the year with almost all of the congregation attending. It was a wonderful time of being a church family, with teaching, worship, prayer, fellowship, eating together, forming and deepening relationships and lots of laughter.

4. Financial Review

See separate report.

5. Public Benefit Statement

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties.

6. Plans for Future Periods

Following on from our year of prayer and fasting in 2024, a weekly time of corporate prayer has been instituted. This space is called 'The Boiler Room' and it seeks to be a part of the regular rhythm of Mariners Life, dedicated to seeking God's voice and coming together in prayer for Mariners.

A much-needed overhaul of the Mariners website and our digital and print graphics was carried out earlier this year.

Another weekly church-wide course has been organized for 2025 after fruitful courses in previous years.

Regular men's and women's ministry events will continue, with the men planning a weekend away during the year, and the women planning one for the future as well.

The reordering project has stalled due to the hold up with a sublease being granted. However, this is now developing, and the plan is for this to be in place as soon as possible.

Looking ahead to 2025, there is the aim to continue the fruitful work of the Weekend Away, focusing on how we grow deeper together in faith as an authentic community of followers of Jesus. This will be worked out through areas such as: our gathered times of worship, sermon series, and our Life Groups. We seek to create space for God to speak clearly and reveal His

plans for how we live out our values as a church. We are committed to that process being a journey of listening to the Holy Spirit and stepping forward in faith as God leads us.

7. Fundraising Practices

This does not apply as we mainly raise money from our members' donations and receive grants from grant-making bodies (for refurbishment work).

Trustees of Mariners CIO. October 2025.

Mariners Gloucester CIO

Statement of Financial Activities y/e 31/12/2024

Receipts	Unrestricted funds	Restricted funds	Total 2024	Total 2023	Notes
	£	£	£	£	
Voluntary Income:					
Monthly Giving	62,608		62,608	72,064	
Weekly Celebration Collections	176		176	263	
Gift Aid	16,708		16,708	16,221	
Other donations	127	3,650	3,777	37	11
Visitor Giving	2,633		2,633	1,209	
Grant Income					
Church Society	5,000		5,000	0	
LPOW grant scheme	1,635		1,635	0	
Income from Charitable Activities					
Ministry (Contributions, fees etc.)	210		210	143	
Occasional Offices	0		0	167	
Activities for generating funds					
Income from properties	11,785		11,785	9,790	
Events	6,237		6,237	18	10
Investment Income:					
Interest	3,962	126	4,088	848	
Other incoming resources:					
Other income	17		17	255	
Total Incoming Resources	111,097	3,776	114,873	101,016	
Payments					
	Unrestricted funds	Restricted funds	Total 2024	Total 2023	Notes
	£	£	£	£	
Staffing costs:					
Salary (incl Employers NI)	43,801		43,801	38,655	
Staff Expenses	1,435		1,435	74	
Pension	7,320		7,320	7,965	
HR & recruitment costs	482		482	346	
Other Charitable Expenditure					
Ministry & Outreach Expenses	2,491		2,491	2,745	
Rent	16,560		16,560	16,445	
Council tax and water charges	4,866		4,866	4,223	
Buildings Power & maintenance etc	20,534	3,650	24,184	13,929	11
Insurance	2,433		2,433	2,324	
Support Costs (IT, AV, Office, Kitchen, etc)	4,254		4,254	4,913	
Advertising, Printing & Publicity	1,505		1,505	468	
Events	7,152		7,152	772	10
Giving to other causes:					
Mission /Evangelism / Ministry	8,597		8,597	9,570	
Governance costs					
	83		83	0	
Total Outgoing Resources	121,513	3,650	125,164	102,428	
Net Incoming/(Outgoing) Resources	(10,416)	126	(10,290)	(1,412)	

Mariners Gloucester CIO - Accounts for y/e – 31/12/2024 continued

Statement of Funds & Assets

Funds	Opening Balance	Receipts	Payments	Transfers	Closing balance	Notes
	01/01/2024				31/12/2024	
	£	£	£	£	£	
General Fund (<i>unrestricted</i>)	77,881	111,097	121,513	-	67,465	
Boiler Repair Fund (<i>restricted</i>)	-	3,650	3,650	-	-	
Reordering Fund (<i>restricted</i>)	10,297	126	-	-	10,423	
Total Funds	88,178	114,873	125,164	-	77,888	

Assets (see Note 10)	Opening Balance	Receipts	Payments	Transfers	Closing balance
	01/01/2024				31/12/2024
	£	£	£	£	£
Bank balances					
Virgin Current Account	8,469	105,301	121,945	15,140	6,964
Redwood 35 day	69,306	3,786		(58,980)	14,112
Redwood 95 day	0	0	0	40,000	40,000
Virgin Deposit account 89	10,403	126		6,000	16,529
Virgin Deposit account 43	0	5,661	3,218	(2,160)	283
Total	88,178	114,873	125,164	0	77,888
Total Assets	88,178	114,873	125,164	0	77,888

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the United Kingdom statement of recommended practice, SORP 2015 and the Church of England accounting regulations. The receipts and payments basis for accounting were used in 2024. The principal accounting policies have been applied consistently.

2. LEGAL ENTITY

Mariners Gloucester is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission for England & Wales. Charity number: 1176219.

3. FUNDS

Unrestricted funds represent money that can be used for the general charitable purposes of Mariners Gloucester.

Designated funds are a category of unrestricted funds that have been set aside for a specific purpose, but whose use is not legally restricted. The Trustees can move funds in and out of designated funds as needed.

Restricted funds must be used for the purpose for which the money was raised or donated.

4. RESERVES POLICY

In setting the level of the reserves the Trustees take account of the guidance issued by the Charity Commission. Mariners provides services to the community and the Trustees wish to hold reserves to be able to continue to operate in the event of a reduction in income. The present policy is to have reserves of at least 3 months of operational costs. The Trustees may hold further amounts in reserve as a general contingency or for expected capital expenditure.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2024 continued

5. GIVING

Mariners supports local and national organisations which have similar aims and objectives as Mariners Gloucester. The table shows the payments which were made to third parties (charities, mission partners etc.) as part of the church giving.

Giving to Third Parties	2024	2023
	£	£
Christians Against Poverty	800	800
Church Society	250	250
Gloucester City Mission	500	500
Gloucester Diocese	1,000	1,000
Gloucester Food Bank	1,260	1,260
Gloucester Historic Churches Trust	250	250
Gloucester Street Pastors	250	250
Home for Good	300	300
Vincent Society (CMJ)	-	500
Listening Post	500	500
Pioneers	850	2,700
Salt Malawi	960	960
Tear Fund	300	300
Teens in Crisis	250	-
YFC	100	-
Holloways	750	-
Homeless accomodation	27	-
Care for the Family	250	-
Total	8,597	9,570

6. STAFF

Mariners employed 3 people at 01/01/2024 and 3 people at 31/12/2024. The average number of staff during the year corresponded to 1.4 FTE (2023 - 1.4 FTE).

No member of staff received remuneration and benefits exceeding £60,000

7. CHURCH RE-ORDERING PROJECT

	2024	2023
	£	£
Receipts	126	18
Expenses	-	-
Opening Balance	10,297	10,279
Closing Balance	10,423	10,297

The Reordering Project has been held up by uncertainty over the Charity's tenancy of the Chapel.

9. ASSETS

In addition to the financial assets listed, Mariners Gloucester has the use of Mariners Chapel and Mariners Hall. The Hall includes a flat which is let and provides rental income. These assets are held in trust by the Church Society as successor to the original trusts set up for the Church in the 19th century.

10. EVENTS

The accounting treatment for the Mariners Weekend Away has been changed for 2024 reporting. Previously receipts and payments were netted off so that only a surplus/deficit would appear in the Statement of Financial Activity. This year receipts and payments are reported seperately to more accurately reflect the significance of the activity, and in line with the requirements of the SORP.

	Income	Expenditure	Surplus / (deficit)
	£	£	£
Mariners Weekend Away	5,874	(5,005)	868
Christmas	0	(842)	(842)
Other (Tall Ships, New Wine, Maundy Thurs)	363	(1,305)	(942)
	6,237	(7,152)	(916)

11. BUILDING MAINTENANCE

There were two significant building projects completed in the year.

The **installation of a new boiler** costing £3,645.60 nett of a tax refund. This was funded by specific donations of £3,650 into a restricted fund.

The **installation of a three phase electricity supply** into the Chapel at a cost of £7,627.72. This was partly funded by a grant of £1,634.63 from the Listed Places of Worship grant scheme, equivalent to the VAT paid to the contractor. The grant is shown separately under income.

***J. Cordingley, Treasurer.
Mariners Gloucester CIO
Registered Charity 1176219***



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Mariners Gloucester CIO

**On accounts for the
period**

01/01/2024 to 31/12/2024

**Charity no
(if any)**

N/A

Set out on pages

1 to 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/12/2024**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

01/10/2025

Name:

Mr Stephen Youngs FCCA

**Relevant professional
qualification(s) or body
(if any):**

Fellow of the Association of Chartered Certified Accountants

Address:

Bibstone House, Bibstone, Wotton-under-Edge, GL12 8AD.

MARINERS GLOUCESTER

England & Wales - Charity number 1176219

Accounts



mariners

gloucester

THE CHURCH IN THE DOCKS

Trustees Annual Report for the year ended

31 December 2023

Registered Charity Number 1176219

Principal office:

1A Llanthony Road, Gloucester, GL2 5QX

Trustees for this period

Peter Taylor, Kieran Douglass, John Cordingley, Catherine Ashworth, Rob Kingston, Pat Prosser, Will Lee, Stacey Ainslie

Current Trustees

John Cordingley, Rob Kingston, Pat Prosser, Peter Taylor, Kieran Douglass, Catherine Ashworth, Will Lee, Stacey Ainslie

1. [Structure, Governance & Management](#)

Mariners Gloucester ('MG') was registered as a CIO (see below) by the Charity Commission on 11 December 2017. Its constitution provides that trustees are elected for no more than 3-year terms. MG became a charitable incorporated organisation (CIO) with effect from 6 April 2018. No policy has been adopted for the induction and training of trustees, but as a matter of procedure new trustees are sent a copy of the Charity Commission's document "The essential trustee: what you need to know, what you need to do" and they are asked to read it.. Short training sessions are run during most Trustee Meetings evaluating our governance performance.

2. Objectives and Activities

The principal object of MG is the advancement of the Christian faith in the City of Gloucester according to the doctrine of the Church of England as defined in Canon A5 of the canons of the Church of England.

In seeking to achieve this object, MG engages in a range of activities either on its own or with others, including:

(a) the celebration of public worship. Sunday morning celebrations have been held in Mariners Chapel throughout 2023. In February, an 8-week sermon series explored the Mariners values with a mix of speakers from Mariners and from outside. Shine Sundays continued on a bi-monthly basis throughout the year when members of the congregation go out into the surrounding area, a growing sense of the need to focus on prayer during these times has shaped some of these Sundays. They have also provided fresh ways of worshipping together, such as Palm Sunday when the celebration took part in Mariners Hall with a shared breakfast included. In the final quarter of the year, Sundays with a specific time of extended worship and prayer was introduced.

Easter celebrations began with sunrise worship at the top of Crickley Hill and included engaging in the city-wide 'Way of the Cross' drama on Good Friday morning. Christmas celebrations included a candlelit service and carols on Christmas Eve as well as a time of singing carols out in the docks during the Christmas Market.

Mariners continues to be involved in the Burn prayer and worship events held across the city. Mariners hosted a Burn evening in August and congregation members attend the bi-monthly evenings.

(b) the Teaching of the Christian faith. In January 2023, Mariners began a church-wide 6-week course titled 'Stepping into the Supernatural', evenings consisted of worship, watching a video, approximately 15 minutes in length, with the teaching content, discussion groups with questions and a time of prayer.

During the 6-week course, home-based small groups (Life Groups) paused but restarted again in February and have played a central role in teaching and discipleship. Several of these groups have WhatsApp groups to enable their members to keep in touch with one another and to foster a deeper relationship with one another in all of life.

There have been different sermon series throughout 2023 which speakers on a Sunday have shared on. Mariners Values, the Book of Acts and from October 2023 the sermon series 'The Heart of Prayer and Worship' explored the heart postures of King David through the Psalms. Sunday talks were consistently Bible-based and applicable to people's lives. Speakers at Sunday celebrations throughout 2022 were asked to share whatever they felt led to, these talks were consistently Bible-based and applicable to people's lives.

(c) mission and evangelism. There have been several specific outreach events in the year; Shine Sunday celebrations, Carols in the docks before Christmas, and the fresher's fayre for students in September. The Chapel has remained open throughout the week and visitors are able to engage with the Christian faith through posters and literature. During Holy Week there were specific activities for people to engage with, including a prayer tree for people to write and leave prayers.

Life Groups have been encouraged to consider where they might engage with mission and evangelism. Some groups have sought to invite friends and colleagues to social occasions. The Friday Football group plays every fortnight and includes a testimony time before playing which is shared from someone within the group, there is a substantial number of non-Christians part of this group.

On Halloween, a Light Party was put on for the children of Mariners, as an alternative to Halloween activities and to share the message with the children that Jesus is the light of the world. Activities consisted of carving pumpkins, playing games, making biscuits and praying together. Base Camp met fortnightly in 2023 and provides a space for young people not connected with church to come and engage with the church and learn about faith.

Mini Mariners continued through the year and provides a welcoming place for parents and carers to come with preschoolers on a monthly basis. 'The Living Room' continued until the end of winter providing a weekly drop-in warm space where anyone in need could get a hot drink and cake, play games and chat to volunteers.

Sunday Celebrations continue to be times where those on hospitality ministry engage with passers-by and onlookers who are drawn to the building, often resulting in fruitful discussions.

(d) pastoral work including working with the sick and bereaved. This is shared across the life of the Church by many members of the congregation including the Leadership Team and Life Group leaders.

In the summer of 2023, the funeral of someone that had grown up on the waterways was held at Mariners Chapel. Marriage preparation continues to be provided to couples to support them and provide them with the best foundations for married life.

(e) the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young, and other groups with particular needs. A local 'Alcoholics Anonymous' (AA) group meets for 1 - 2 hours on a Monday evening in Mariners Hall. This followed a successful trial period in 2022, the group are aware there might be times when Mariners might need the use of the Hall and the AA group agree to re-locate its meeting to the chapel in such situations.

A local Tenor used the Mariners Chapel for an evening of songs in autumn 2023.

(f) the support of other charities working in the UK and overseas. MG provides financial support for mission work in Malawi, Spain and Israel. Locally, it provides volunteers and financial support to Listening Post, Gloucester City Mission, Street Pastors, Gloucester Foodbank, Christians Against Poverty (CAP), the Diocese of Gloucester, and the Church Society. Mariners continues to support a Church family who are in their second year of overseas mission in Ethiopia. There has been support through giving space in Sunday celebrations to hearing from charities that Mariners support and are engaged with and those who have similar priorities, such as a CAP appeal in the autumn, Teens in Crisis (TIC), and the UCCF Student Relay Worker.

Most of these activities are delivered by one full-time ministry staff member, a part-time administrator, the Leadership Team and a large number of volunteers. In addition, all of this is overseen and supported by an excellent team of trustees.

MG used two buildings for its work in 2022:

1. Mariners Hall comprising a small hall, commercial kitchen, ancillary rooms, offices and a three bedroom flat (rented out to young adults connecting with MG).
2. Mariners Chapel. A 're-ordering' project has been underway to renovate and modernize this building. So far the work has been in the design, specification, and approval phase. Outline 'Faculty' approval from the relevant Anglican Church authorities was given in September 2018 for the installation of a disabled toilet and kitchenette, new flooring, heating and lighting, new seating (replacing the pews) and a general redecoration of the building. We have been seeking grants for this project, and are currently reviewing what is required to start the work.

1. Achievements and Performance

In January 2023 the Church ran a 6-week, church-wide teaching course on living naturally supernatural lives. Roughly 40 people were signed up and met each week to discuss the content, pray together and grow in the supernatural. Also in January, Mariners joined with other local churches to put on a prayer event to begin the year praying for the city, with a focus on the different Christian organisations and charities working locally.

In February 2023, members of the Leadership Team spent 3 days in Harrogate at the New Wine Leadership Conference, this was an impactful time of teaching and worship, space to listen to God and growth for the Leadership Team.

At the end of July 2023, a number of individuals and families from Mariners attended the first week of the 'New Wine - United' summer festival at the Kent Event Centre in Maidstone, this was a wonderful time of refreshing and equipping for those attending through worship, teaching, prayer ministry and being together as a church family across all ages.

In September, the men of Mariners spent the weekend together in Dulverton, this was a time of fellowship over the Friday-Sunday and bonding activities. There was times of worship and teaching and a growing sense of togetherness. This followed on from regular men's ministry times in 2023 of fire pit evenings and a book club.

In October 2023, the Church said goodbye to the Church Administrator Kate Vickers as she stepped down from her position in the office and the Leadership Team, to spend time in New Zealand. The Church underwent a successful recruiting process during November 2023 and appointed Venessa Harper in December 2023 as the new Church Administrator.

The Church's values; *Meeting together regularly, Adore Worshipping the God of immeasurably more, Rooted in Jesus and the Bible, Immersed in prayer, Newcomer friendly, Empowered and led by the Holy Spirit, Radically generous, and Share food together*, was a focus of a sermon series towards the beginning of the year.

With a desire to be newcomer friendly and a welcoming place on Sundays, in the autumn, there was a revamp to the refreshments and welcome teams and the launching of the hospitality ministry, this has moved refreshments to the beginning of celebrations which has resulted in a warmer environment for people entering into worship and the presence of God on Sundays.

The 1st aspect of the Mariners vision '*Encountering more of God's presence*', has been where the Leadership Team has sensed God calling us to spend time pressing into and resulted in the sermon series 'The Heart of Prayer and Worship' which began in October 2023 and will

continue into 2024. It has also resulted in making space for times of extended worship during Sunday celebrations.

1. Financial Review

See separate report.

2. Public Benefit Statement

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

1. Plans for Future Periods

Looking ahead to 2024, there are plans to continue focusing on encountering more of God's presence as we respond to what we feel God is calling us to as a church. The biggest of these is committing to an entire year of prayer and fasting to cultivate space for God in our everyday lives and grow in our dependency on Him.

2024 is the 175th anniversary of the Mariners Chapel, as such there is a desire to celebrate this moment on the 11th February, as the specific date of Mariners Chapel's opening and at the Tall Ships Festival in May. This anniversary year fits alongside the sense that God is calling the church to consecrate the entire year to God.

Following the course in January 2023, there was a shared sense that something similar should begin 2024 amidst a desire to engage in something as a whole church. As such a weekly course is planned for the beginning of the year.

Bigger plans are taking place for the church to have a weekend away towards the end of 2024 with the hope that this time will be an opportunity to grow deeper together in faith and have a special time of fellowship. Hill House Christian Centre has been booked for the weekend in November 2024.

The re-ordering project has persisted in attempting to get the lease situation resolved. A sanctuary space has been imagined as a mezzanine above the planned kitchenette and toilets. The plan is for this project to begin moving forward in the year ahead and for the difficulties holding back the project to be resolved so Mariners Chapel can be made into a fit-for-purpose building for an active and lively congregation with a purpose to be a beacon of God's light and enabling its people to encounter more of God's presence, grow deeper together in faith and share wider the light of Jesus.

1. Fundraising Practices

This does not apply as we only raise money from our members from regular donations? and receive grants from grant making bodies (for refurbishment work).

Trustees of Mariners CIO. May 2024

Mariners Gloucester CIO - Accounts for y/e – 31/12/2023

Statement of Financial Activities y/e 31/12/2023

Receipts	Unrestricted funds	Restricted funds	Total y/e 31.12.23	Total y/e 31.12.22	Notes
Voluntary Income:					
Monthly Giving	72,064		72,064	70,351	
Weekly Celebration Collections	263		263	817	
Gift Aid	16,221		16,221	16,323	
Additional Donations	37		37	410	
Visitor Giving	1,209		1,209	893	
Project Income					
Re-ordering Project donations	0		0	0	
Hall Repairs Grant				228	6
Income from Charitable Activities					
Ministry (Contributions, fees etc.)	143		143	0	
Occasional Offices	167		167	480	
Activities for generating funds					
Income from properties	9,790		9,790	10,240	
Fundraising event	0	18	18	0	
Investment Income:					
Interest	848		848	33	
Other incoming resources:					
Other income	255		255	143	
Total Income Resources	100,997	18	101,015	99,918	
Payments					
	Unrestricted funds	Restricted funds	Total y/e 31.12.23	Total y/e 31.12.22	Notes
	£	£	£	£	
Staffing costs:					
Salary (incl Employers NI)	38,655		38,655	36,778	6
Staff Expenses	74		74	464	
Pension	7,965		7,965	7,763	
HR & recruitment costs	346		346	3,468	
Other Charitable Expenditure					
Ministry & Outreach Expenses	2,745		2,745	2,913	
Rent	16,445		16,445	15,960	
Council tax and water charges	4,223		4,223	4,619	
Buildings Power & maintenance etc	13,929		13,929	17,915	
Insurance	2,324		2,324	2,256	
Support Costs (IT, AV, Office, Kitchen, etc)	4,913		4,913	3,753	
Advertising, Printing & Publicity	468		468	358	
Events	772		772	191	
Giving to other causes:					
Mission /Evangelism / Ministry	9,570		9,570	9,198	5
Governance costs					
	0		0	70	
Total resources expended	102,428		102,428	105,705	
Net incoming/(outgoing) resources	-1,431	18	-1,413	-5,787	

Mariners Gloucester CIO - Accounts for y/e – 31/12/2023 continued

Statement of Funds & Assets

Funds	Opening Balance at 01/01/2023 £	Income £	Expenditure £	Closing balance at 31/12/2023 £	Notes
Unrestricted	78,674	100,997	102,428	77,243	
Restricted	10,279	18	0	10,297	7
Total Funds	88,953	101,015	102,428	87,540	

Assets (see Note 10)	Opening balance at 01/01/2023 £	Closing Balance at 31/12/2023 £
Bank balances		
Mariners Main Current Account	9,335	7,831
Notice Deposit account	59,306	69,306
Reserves Account	20,312	10,403
Total	88,953	87,540
Total Assets	88,953	87,540

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the United Kingdom statement of recommended practice, SORP 2015 and the Church of England accounting regulations. The receipts and payments basis for accounting were used in 2023. The principal accounting policies have been applied consistently.

2. LEGAL ENTITY

Mariners Gloucester became a Charitable Incorporated Organisation (CIO) on 6th April 2018.

3. FUNDS

(a) Unrestricted Funds– e.g. Main bank account, Reserves

These are general funds which can be used for ordinary purposes

(b) Restricted Funds– e.g. Re-ordering Project Account, Grants received for specific purposes.

These are gifts and other receipts raised for specific purpose where the donor has restricted their use.

(c) Designated Funds –These are funds set aside out of general funds for designated purposes.

4. RESERVES POLICY

In setting the level of the reserves the Trustees take account of the guidance issued by the Charity Commission. Mariners provides services to the community and the Trustees wish to hold reserves to be able to continue to operate in the event of a reduction in income. The present policy is to have reserves of at least 3 months of operational costs. The Trustees may hold further amounts in reserves as a general contingency or for expected capital expenditure.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2023 continued

5. GIVING

Mariners supports local and national organisations which have similar aims and objectives as Mariners Gloucester. The table shows the payments which were made to third parties (charities, mission partners etc.) as part of the church giving.

Giving to Third Parties	y/e 31/12/2023	y/e 31.12.2022
	£	£
Christians Against Poverty	800	600
Church Society	250	500
Gloucester City Mission	500	500
Gloucester Diocese	1000	750
Gloucester Food Bank	1260	1,500
Gloucester Historic Churches Trust	250	250
Gloucester Street Pastors	250	250
Home for Good	300	633
Vincent Society (CMJ)	500	0
Listening Post	500	500
Pioneers	2700	2,250
Salt Malawi	960	960
Tear Fund	300	505
Total	9570	9,198

6. STAFF

Mariners employed 3 (2) people at 01/01/2023 and 3 (3) people at 31/12/2023. The average number of staff during the year corresponded to 1.4 FTE (2022 - 1.1 FTE).

No member of staff received remuneration and benefits exceeding £60,000

7. CHURCH RE-ORDERING PROJECT

	y/e 31/12/2023	y/e 31/12/2022
Receipts	18	0
Expenses	0	0
Opening Balance	10279	10279
Closing Balance	10295	10279

The reordering project has been held up by uncertainty over the charity's tenancy of the Chapel.

9 ASSETS

In addition to the financial assets listed, Mariners Gloucester has the use of Mariners Chapel and Mariners Hall. The Hall includes a flat which is let and provides rental income. These assets are held in trust by the Church Society as successor to the original trusts set up for the Church in the 19th century.

**R D Kingston, Treasurer,
Mariners Gloucester CIO
Registered Charity 1176219**



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Mariners Gloucester CIO

**On accounts for the
period**

01/01/2023 to 31/12/2023

**Charity no
(if any)**

N/A

Set out on pages

1 to 3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/12/2023**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

24/04/2024

Name:

Mr Stephen Youngs FCCA

**Relevant professional
qualification(s) or body
(if any):**

Fellow of the Association of Chartered Certified Accountants

Address:

Bibstone House, Bibstone, Wotton-under-Edge, GL12 8AD.

MARINERS GLOUCESTER

England & Wales - Charity number 1176219

Accounts



mariners
gloucester
THE CHURCH IN THE DOCKS

**Trustees Annual Report for the year ended
31 December 2022**

Registered Charity Number 1176219

Principal office:

1A Llanthony Road, Gloucester, GL2 5QX

Trustees for this period

Peter Taylor, Andrew Holloway, Kieran Douglass, John Cordingley, Catherine Ashworth, Steve Smith, Rob Kingston, Pat Prosser, Will Lee

Current Trustees

John Cordingley, Rob Kingston, Pat Prosser, Peter Taylor, Kieran Douglass, Catherine Ashworth, Will Lee

1. Structure, Governance & Management

Mariners Gloucester ('MG') was registered as a CIO (see below) by the Charity Commission on 11 December 2017. Its constitution provides that trustees are elected for no more than 3 year terms. MG became a charitable incorporated organisation (CIO) with effect from 6 April 2018. No policy has been adopted for the induction and training of trustees, but as a matter of procedure new trustees are sent a copy of the Charity Commission's document "The essential trustee: what you need to know, what you need to do" and they are asked to read it.

2. Objectives and Activities

The principal object of MG is the advancement of the Christian faith in the City of Gloucester according to the doctrine of the Church of England as defined in Canon A5 of the canons of the Church of England.

In seeking to achieve this object, MG engages in a range of activities either on its own or with others, including:

(a) the celebration of public worship. Throughout 2022, Sunday morning celebrations have been held in Mariners Chapel. In November, two of these celebrations were devoted to an explanation of the Church's vision and an introduction to the new Leadership Team. These celebrations were followed by the first of our 'Shine Sundays' when members of the congregation were encouraged to go out into Mariners Square and bless the local community by doing tasks such as litter-picking or offering to pray for passers-by.

Coming out of the pandemic has meant a return to public worship without restrictions, including services in the run up to, and over, Christmas and Easter. There has also been the re-introduction of sharing Communion together on a regular basis which restarted at Easter. Incidentally, Easter Sunday was celebrated in person for the first time since 2019.

Encounter, which is a time of prayer and worship, continued throughout 2022 on a Sunday evening every other month.

(b) the Teaching of the Christian faith. Throughout 2022, home-based small groups (Life Groups) have played a central role in teaching and discipleship. Several of these groups have set up WhatsApp groups to enable their members to keep in touch with one another.

Speakers at Sunday celebrations throughout 2022 were asked to share whatever they felt led to, these talks were consistently Bible-based and applicable to people's lives.

(c) mission and evangelism. Life Groups have been encouraged to consider where they might engage with mission and evangelism. Some of the groups have done so in practical ways, such as providing food for the local Foodbank. Others have sought to invite friends and colleagues to social occasions.

There have been several specific outreach events in the year; Quayside Carols in the docks before Christmas, Shine Sunday in December and the Tall Ships Festival weekend when the Chapel was open and visitors were able to engage with the Christian faith through posters, videos, crafts, writing prayers and speaking with church volunteers.

Longer term mission initiatives began towards the end of 2022 with 'The Living Room' being set up as a weekly drop-in warm space where anyone could get a hot drink and cake, play games and chat to volunteers. Mini Mariners was also relaunched, a stay and play toddler group for preschoolers.

(d) pastoral work including working with the sick and bereaved. This is shared across the life of the Church by many members of the congregation including the Leadership Team and Life Group leaders.

Mariners also held three weddings in 2022. One service was held at a different church, and two were held at Mariners Chapel. All of these weddings included sufficient marriage preparation beforehand to support the couple and provide them with the best foundations for married life.

(e) the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young, and other groups with particular needs. Towards the end of 2021, MG was approached by a local 'Alcoholics Anonymous' (AA) group which had been meeting in a hall belonging to another Church in Gloucester. The group was looking for new premises and wondered if MG would allow them to use our hall for 1 - 2 hours on a Monday evening. After some discussion, the trustees allowed the group to use the hall for a trial period, up to Easter 2022.

The trustees recognized that there might be occasions when the Church needed to use the hall on a Monday evening. If this happened, the AA group agreed to re-locate its meeting to the chapel. At the end of the trial period, the trustees accepted that the AA group had been a good tenant and agreed that they could continue using the hall for a year.

(f) the support of other charities working in the UK and overseas. MG provides financial support for mission work in Malawi, Spain and Israel. Locally, it provides volunteers and financial support to Listening Post, Gloucester City Mission, Street Pastors, Gloucester Foodbank, Christians Against Poverty (CAP), the Diocese of Gloucester, and the Church Society. In 2022, Mariners began to support a Church family that had followed God's call to overseas mission (see Section 3). There has been support through giving space in Sunday celebrations to hearing from charities that Mariners support and are engaged with, such as a CAP Sunday held in the autumn.

Most of these activities are delivered by one full-time ministry staff member, a part-time administrator, the Leadership Team and a large number of volunteers. In addition, all of this is overseen and supported by an excellent team of trustees.

MG used two buildings for its work in 2022:

1. Mariners Hall comprising a small hall, commercial kitchen, ancillary rooms, offices and a three bedroom flat (rented out to young adults connecting with MG).
2. Mariners Chapel. A 're-ordering' project has been underway to renovate and modernize this building. So far the work has been in the design, specification, and approval phase. Outline 'Faculty' approval from the relevant Anglican Church authorities was given in September 2018 for the installation of a disabled toilet and kitchenette, new flooring, heating and lighting, new seating (replacing the pews) and a general redecoration of the building. We have been seeking grants for this project, and are currently reviewing what is required to start the work.

3. Achievements and Performance

Rev Kieran Douglass moved to Gloucester in April 2021 to take up the role of Senior Leader of Mariners Church. Under Kieran's leadership, the Church has emerged from Covid-19 restrictions with in-person meetings being held in both the Church and the Hall from August 2021 onwards.

During the first three months of 2022, Kieran was granted compassionate leave to enable him to stay at Great Ormond Street Hospital (GOSH) with his 4-year old son who was recovering from open heart surgery. He did not return to Mariners until the end of March.

In June 2022, the Church said 'Farewell' to Seb Cummings and his family. Seb became Assistant Pastor of Mariners Church in 2017 but stepped down in October 2020 in order to train for ordination. After completing two years' training, Seb was invited to become the leader of Oakleigh Community Church in North London. He took up this post in July 2022.

In July 2022, the Church also said 'Farewell' to another young family who had been preparing for missionary service with 'Pioneers International' in Ethiopia. The husband had been working as a Mathematics teacher in Gloucester and he had applied for a teaching position at Bingham Academy in Addis Ababa. After two weeks of staff orientation, he started the Autumn term with a full timetable of classes in August 2022.

At the beginning of August 2022, a number of individuals and families from Mariners attended the second week of the 'New Wine - United' summer festival at the East of England showground in Peterborough, this was an exciting time of refreshing and equipping for those attending through worship, teaching, prayer ministry and fellowship.

The Church's vision, goals and priorities were discussed and prayed-over with the wider leadership during an 'away-day' in May 2022. Following this process, the Leadership Team shared the vision for Mariners Church over two Vision Sundays at the end of November.

The purpose statement for Mariners Church is to *'be a beacon of God's light in Gloucester and beyond so that lives and communities are transformed by the love of Jesus.'* The values that Mariners holds are; *Meeting together regularly, Adore Worshipping the God of immeasurably more, Rooted in Jesus and the Bible, Immersed in prayer, Newcomer friendly, Empowered and led by the Holy Spirit, Radically generous, and Share food together.* The vision the Leadership team has discerned to be the focus for this season is to be *'Encountering more of God's presence, growing deeper together in faith and sharing wider the light of Jesus.'*

Being able to meet consistently as we come out of the pandemic has brought stability to Sunday celebrations and there is an increase in the average weekly attendance compared to 2021. Although numerical growth is by no means the only indicator to be concerned with, it is encouraging to see this increase. Following the Vision Sundays, the parent and toddler group known as 'Mini-Mariners' re-started, Mariners Hall was opened for two hours on a Thursday afternoon to provide a warm space for people who might struggle with the cost of heating their own homes and the first Shine Sunday was held when people went out of the building and into the community during a Sunday celebration. During this time, people prayed for others, prayer-walked around the area, handed out leaflets with information of Christmas services or Mariners in general and sought to be a blessing to the docks area.

4. Financial Review

See separate report.

5. Public Benefit Statement

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

6. Plans for Future Periods

Following the Vision Sundays at the end of 2022, there are plans to build on what we feel God is calling us to. Our purpose statement, values and vision will hold this together and help to articulate these plans.

An important area is to ensure new initiatives can become established and flourish, such as Mini Mariners and Shine Sunday. There are also plans to explore further our values and vision through teaching in a sermon series and further study in Life Groups. Coming out of Covid has also highlighted the desire to spend more time together as a whole Church and

therefore it is planned to run a Church-wide course called 'Stepping into the Supernatural' whilst pausing Life Groups for a season. Life Groups will also be freshened-up and rearranged if needed following new people joining the Church.

The re-ordering project has been able to move forward after the arrival of Kieran and coming out of the pandemic. The plans are being looked-at and a presentation will be given to the congregation in due course. The plan is for this project to begin moving forward to make Mariners Chapel fit-for-purpose as a building for an active and lively congregation with the vision that it enables people to encounter more of God's presence, grow deeper together in faith and where the light of Jesus is able to be shared far and wide.

7. Fundraising Practices

This does not apply as we only raise money from our members and receive donations from visitors to the Chapel and grants from grant making bodies (for refurbishment work).

Trustees of Mariners CIO. June 2023



Section A

Independent Examiner's Report

Report to the trustees/
members of

Mariners Gloucester CIO

On accounts for the
period

01/01/2022 to 31/12/2022

Charity no
(if any)

N/A

Set out on pages

1 to 3

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/12/2022**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

03/05/2023

Name:

Mr Stephen Youngs FCCA

Relevant professional
qualification(s) or body
(if any):

Fellow of the Association of Chartered Certified Accountants

Address:

Bibstone House, Bibstone, Wotton-under-Edge, GL12 8AD.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022

Statement of Financial Activities y/e 31/12/2022

Receipts	Unrestricted funds	Restricted funds	Total y/e 31.12.22	Total y/e 31.12.21	Notes
Voluntary Income:					
Monthly Giving	70,351		70,351	69,730	
Weekly Celebration Collections	817		817	317	
Gift Aid	16,323		16,323	14,961	
Additional Donations	410		410	441	
Visitor Giving	893		893	916	
Project Income					
Re-ordering Project donations	0		0	0	
Hall Repairs Grant		228	228	0	6
Income from Charitable Activities					
Ministry (Contributions, fees etc.)	0		0	0	
Occasional Offices	480		480	320	
Activities for generating funds					
Income from properties	10,240		10,240	6,730	
Investment Income:					
Interest	33		33	5	
Other incoming resources:					
Ministry Grants	0		0	130	6
Other income	143		143	91	
Total Income Resources	99,690		99,918	93,641	
Payments	Unrestricted funds	Restricted funds	Total y/e 31.12.22	Total y/e 31.12.21	Notes
	£	£	£	£	
Staffing costs:					
Salary (incl Employers NI)	36,778		36,778	26,611	7
Staff Expenses	464		464	269	
Pension	7,763		7,763	5,002	
HR & recruitment costs	3,468		3,468	4,577	
Other Charitable Expenditure					
Ministry & Outreach Expenses	2,913		2,913	2,161	
Rent	15,960		15,960	11,970	
Council tax and water charges	4,619		4,619	4,033	
Buildings Power & maintenance)	17,687	228	17,915	6,901	
Insurance	2,256		2,256	2,203	
Support Costs (IT, AV, Office, Kitchen, etc)	3,753		3,753	2,824	
Advertising, Printing & Publicity	358		358	132	
Events	191		191	170	
Giving to other causes:					
Mission /Evangelism / Ministry	9,198		9,198	10,260	5
Discretionary fund	0		0	200	
Project expenditure:					
Reordering professional fees	0		0	3,000	
Governance costs					
	70		70	0	
Total resources expended	105,477	228	105,705	80,313	
Net incoming/(outgoing) resources	(5787)	0	(5787)	13,328	

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022 continued

Statement of Funds & Assets

Funds	Opening Balance at 01/01/2022 £	Income £	Expenditure £	Closing balance at 31/12/2022 £	Notes
Unrestricted	84,461	99,690	105,477	78,674	
Restricted	10,279	228	228	10,279	8
Total Funds	94,740	99,918	105,705	88,953	

Assets (see Note 10)	Opening balance at 01/01/2022 £	Closing Balance at 31/12/2022 £
Bank balances		
Mariners Main Current Account	25,155	9,335
Notice Deposit account	59,306	59,306
Reserves Account	10,279	20,312
Total	94,740	88,953
Total Assets	94,740	88,953

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the United Kingdom statement of recommended practice, SORP 2015 and the Church of England accounting regulations. The receipts and payments basis for accounting were used in 2022. The principal accounting policies have been applied consistently.

2. LEGAL ENTITY

Mariners Gloucester became a Charitable Incorporated Organisation (CIO) on 6th April 2018.

3. FUNDS

(a) Unrestricted Funds– e.g. Main bank account, Reserves

These are general funds which can be used for ordinary purposes

(b) Restricted Funds– e.g. Re-ordering Project Account, Grants received for specific purposes.

These are gifts and other receipts raised for specific purpose where the donor has restricted their use.

(c) Designated Funds –These are funds set aside out of general funds for designated purposes.

4. RESERVES POLICY

In setting the level of the reserves the Trustees take account of the guidance issued by the Charity Commission. Mariners provides services to the community and the Trustees wish to hold reserves to be able to continue to operate in the event of a reduction in income. The present policy is to have reserves of at least 3 months of operational costs. The Trustees may hold further amounts in reserves as a general contingency or for expected capital expenditure.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022 continued

5. GIVING

Mariners supports local and national organisations which have similar aims and objectives as Mariners Gloucester. The table shows the payments which were made to third parties (charities, mission partners etc.) as part of the church giving.

Giving to Third Parties	y/e 31.12.2022	y/e 31.12.2021
	£	£
Christians Against Poverty	600	1,400
Church Society	500	500
Gloucester City Mission	500	500
Gloucester Diocese	750	750
Gloucester Food Bank	1,500	1,000
Gloucester Historic Churches Trust	250	250
Gloucester Street Pastors	250	500
Home for Good	633	0
Hope for Justice	0	600
Joseph Storehouse	0	600
Listening Post	500	500
Pioneers	2,250	2,100
Salt Malawi	960	1,060
Tear Fund	505	500
Total	9,198	10,260

6. GRANTS RECEIVED

2022 Grant Income Received	y/e 31/12/2022
	£
Church society - Grant towards hall repair costs	228

The funds received in 2022 were spent in the year. No grant income was received in 2021

7. STAFF

Mariners employed 2 people at 01/01/2022 and 3 people at 31/12/2022. The average number of staff during the year corresponded to 1.4 FTE (2021 - 1.1 FTE).

No member of staff received remuneration and benefits exceeding £60,000

8. CHURCH RE-ORDERING PROJECT

	y/e 31/12/2022	y/e 31/12/2021
Receipts	0	0
Expenses	0	3000
Opening Balance	10279	13279
Closing Balance	10279	10279

In 2022 the reordering project was held up by uncertainty over the charity's tenancy of the Chapel. Progress is now being made towards resolving this.

9 ASSETS

In addition to the financial assets listed, Mariners Gloucester has the use of Mariners Chapel and Mariners Hall. The hall includes a flat which is let and provides rental income. These assets are held in trust by the Church Society as successor to the original trusts set up for the Church in the 19th century.

**R D Kingston, Treasurer,
Mariners Gloucester CIO
Registered Charity 1176219**



Section A

Independent Examiner's Report

Report to the trustees/ members of	Mariners Gloucester CIO		
On accounts for the period	01/01/2022 to 31/12/2022	Charity no (if any)	N/A
Set out on pages	1 to 3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/12/2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		Date:	03/05/2023
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Name:	Mr Stephen Youngs FCCA
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Relevant professional qualification(s) or body (if any):	Fellow of the Association of Chartered Certified Accountants
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Address:	Bibstone House, Bibstone, Wotton-under-Edge, GL12 8AD.
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Mariners Gloucester CIO - Accounts for y/e – 31/12/2022

Statement of Financial Activities y/e 31/12/2022

Receipts	Unrestricted funds	Restricted funds	Total y/e 31.12.22	Total y/e 31.12.21	Notes
Voluntary Income:					
Monthly Giving	70,351		70,351	69,730	
Weekly Celebration Collections	817		817	317	
Gift Aid	16,323		16,323	14,961	
Additional Donations	410		410	441	
Visitor Giving	893		893	916	
Project Income					
Re-ordering Project donations	0		0	0	
Hall Repairs Grant		228	228	0	6
Income from Charitable Activities					
Ministry (Contributions, fees etc.)	0		0	0	
Occasional Offices	480		480	320	
Activities for generating funds					
Income from properties	10,240		10,240	6,730	
Investment Income:					
Interest	33		33	5	
Other incoming resources:					
Ministry Grants	0		0	130	6
Other income	143		143	91	
Total Income Resources	99,690		99,918	93,641	
Payments	Unrestricted funds £	Restricted funds £	Total y/e 31.12.22 £	Total y/e 31.12.21 £	Notes
Staffing costs:					
Salary (incl Employers NI)	36,778		36,778	26,611	7
Staff Expenses	464		464	269	
Pension	7,763		7,763	5,002	
HR & recruitment costs	3,468		3,468	4,577	
Other Charitable Expenditure					
Ministry & Outreach Expenses	2,913		2,913	2,161	
Rent	15,960		15,960	11,970	
Council tax and water charges	4,619		4,619	4,033	
Buildings Power & maintenance)	17,687	228	17,915	6,901	
Insurance	2,256		2,256	2,203	
Support Costs (IT, AV, Office, Kitchen, etc)	3,753		3,753	2,824	
Advertising, Printing & Publicity	358		358	132	
Events	191		191	170	
Giving to other causes:					
Mission /Evangelism / Ministry	9,198		9,198	10,260	5
Discretionary fund	0		0	200	
Project expenditure:					
Reordering professional fees	0		0	3,000	
Governance costs					
	70		70	0	
Total resources expended	105,477	228	105,705	80,313	
Net incoming/(outgoing) resources	(5787)	0	(5787)	13,328	

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022 continued

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Funds	Opening Balance at 01/01/2022 £	Income £	Expenditure £	Closing balance at 31/12/2022 £	Notes
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Mariners Main Current Account	25,155	9,335
Notice Deposit account	59,306	59,306
Reserves Account	10,279	20,312
Total	94,740	88,953
Total Assets	94,740	88,953

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In setting the level of the reserves the Trustees take account of the guidance issued by the Charity Commission. Mariners provides services to the community and the Trustees wish to hold reserves to be able to continue to operate in the event of a reduction in income. The present policy is to have reserves of at least 3 months of operational costs. The Trustees may hold further amounts in reserves as a general contingency or for expected capital expenditure.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022 continued

5. GIVING

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	£	£
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Gloucester City Mission	500	500
Gloucester Diocese	750	750
Gloucester Food Bank	1,500	1,000
Gloucester Historic Churches Trust	250	250
Gloucester Street Pastors	250	500
Home for Good	633	0
Hope for Justice	0	600
Joseph Storehouse	0	600
Listening Post	500	500
Pioneers	2,250	2,100
Salt Malawi	960	1,060
Tear Fund	505	500
Total	9,198	10,260

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2022 Grant Income Received	y/e 31/12/2022
	£
Church society - Grant towards hall repair costs	228

The funds received in 2022 were spent in the year. No grant income was received in 2021

7. STAFF

Mariners employed 2 people at 01/01/2022 and 3 people at 31/12/2022. The average number of staff during the year corresponded to 1.4 FTE (2021 - 1.1 FTE).

No member of staff received remuneration and benefits exceeding £60,000

8. CHURCH RE-ORDERING PROJECT

	y/e 31/12/2022	y/e 31/12/2021
Receipts	0	0
Expenses	0	3000
Opening Balance	10279	13279
Closing Balance	10279	10279

In 2022 the reordering project was held up by uncertainty over the charity's tenancy of the Chapel. Progress is now being made towards resolving this.

9 ASSETS

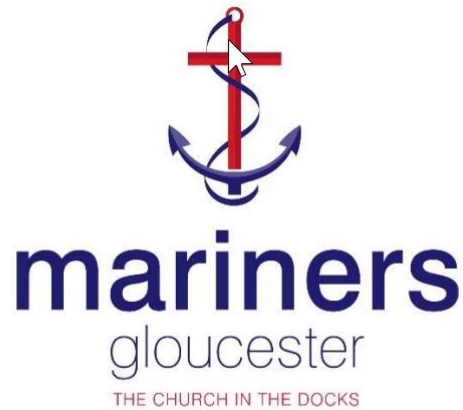
In addition to the financial assets listed, Mariners Gloucester has the use of Mariners Chapel and Mariners Hall. The hall includes a flat which is let and provides rental income. These assets are held in trust by the Church Society as successor to the original trusts set up for the Church in the 19th century.

**R D Kingston, Treasurer,
Mariners Gloucester CIO
Registered Charity 1176219**

MARINERS GLOUCESTER

England & Wales - Charity number 1176219

Accounts



**Trustees Annual Report for the year ended
31 December 2021**

Registered Charity Number 1176219

Principal office:

1A Llanthony Road, Gloucester, GL2 5QX

Trustees for this period

Peter Taylor, Andrew Holloway, Kieran Douglass, John Cordingley, Catherine Ashworth, Richard Evans, Steve Smith, Amy Westall, Rob Kingston, Pat Prosser

Current Trustees

John Cordingley, Steve Smith, Rob Kingston, Pat Prosser, Peter Taylor, Kieran Douglass, Catherine Ashworth, Will Lee

1. Structure, Governance & Management

Mariners Gloucester ('MG') was registered as a CIO (see below) by the Charity Commission on 11 December 2017. Its constitution provides that trustees are elected for no more than 3 year terms. MG became a charitable incorporated organisation (CIO) with effect from 6 April 2018. No policy has been adopted for the induction and training of trustees, but as a matter of procedure new trustees are sent a copy of the Charity Commission's document "The essential trustee: what you need to know, what you need to do" and they are asked to read it.

2. Objectives and Activities

The principal object of MG is the advancement of the Christian faith in the City of Gloucester according to the doctrine of the Church of England as defined in Canon A5 of the canons of the Church of England.

In seeking to achieve this object, MG engages in a range of activities either on its own or with others, including:

(a) the celebration of public worship. During the first few months of 2021, our Sunday morning celebrations took the form of online broadcasts using both Facebook and YouTube. When the Covid-19 restrictions eased in June and July, a few celebrations were held outdoors at Plock Court.

At the end of June, the Senior Leadership Team (SLT) decided that the Church would participate in a programme of online celebrations called 'United Breaks Out' (UBO). This programme was based on a summer festival known as 'New Wine - United' that had previously been held at the East of England showground in Peterborough.

A small working group was set up to plan the Mariners version of UBO and produce Covid-19 risk assessments to allow in-person meetings to be held in the Mariners Hall and chapel. Following approval of these documents, a series of evening meetings took place in Mariners Hall from Thursday 29th July to Tuesday 3rd August. On Sunday 1st August, the UBO morning celebration was broadcast in the chapel and this was followed by a Church picnic in the grounds of Llanthony Priory.

The morning celebration on 1st August demonstrated that the chapel could be used for Sunday celebrations as long as the controls in the risk assessment were adhered-to. For the rest of the summer, the chapel was used alongside outdoor locations for Sunday morning celebrations. Since the autumn, the chapel has been the sole building for Sunday worship. However, the weekly prayer meeting continues to be held online.

(b) the Teaching of the Christian faith. Throughout 2021, home-based small groups (Life Groups) have played a central role in teaching and discipleship. During the first few months, these groups met on Zoom and their members kept in touch via WhatsApp.

When the Covid-19 restrictions eased in June and July, some of the Life Groups met in outdoor spaces. After a break in the summer, the Life Groups again met in homes on a weekly or fortnightly basis.

(c) mission and evangelism. Life Groups have been encouraged to consider where they might engage with mission and evangelism. Some of the groups have done so in practical ways, such as providing food for the local Foodbank. Others have sought to invite friends and colleagues to social occasions. A very successful Youth Alpha course was run in early 2021 for secondary school age children.

(d) pastoral work including working with the sick and bereaved. This is shared across the life of the Church by many members of the congregation including the SLT and Life Group leaders. There was also a memorial service held in the chapel during the summer for someone who lived in the area that had sadly died during lockdown. The relative was supported pastorally and the service was greatly appreciated by the family of the deceased.

(e) the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young, and other groups with particular needs. Towards the end of 2021, MG was approached by a local 'Alcoholics Anonymous' (AA) group which had been meeting in a hall belonging to another Church in Gloucester. The group was looking for new premises and wondered if MG would allow them to use our hall for 1 - 2 hours on a Monday evening. After some discussion, the trustees allowed the group to use the hall for a trial period, up to Easter 2022.

The trustees recognized that there might be occasions when the Church needed to use the hall on a Monday evening. If this happened, the AA group agreed to re-locate its meeting to the chapel. At the end of the trial period, the trustees accepted that the AA group had been a good tenant and agreed that they could continue using the hall for a year.

(f) the support of other charities working in the UK and overseas. MG provides financial support for mission work in Malawi, Spain and Israel. Locally, it provides volunteers and financial support to Listening Post, Gloucester City Mission, Street Pastors, Gloucester Foodbank, the Diocese of Gloucester, and the Church Society.

Most of these activities are delivered by one full-time ministry staff member, a part-time administrator, the SLT and a large number of volunteers. In addition, all of this is overseen and supported by an excellent team of trustees.

As stated in section 2(a), MG used two buildings for its work in 2021:

1. Mariners Hall comprising a small hall, commercial kitchen, ancillary rooms, offices and a three bedroom flat (rented out to young adults connecting with MG).
2. Mariners Chapel. A 're-ordering' project has been underway to renovate and modernize this building. So far the work has been in the design, specification, and approval phase. Outline 'Faculty' approval from the relevant Anglican Church authorities was given in September 2018 for the installation of a disabled toilet and kitchenette, new flooring, heating and lighting, new seating (replacing the pews) and a general redecoration of the building. We have been seeking grants for this project, and are currently reviewing what is required to start the work.

3. Achievements and Performance

Rev Kieran Douglass moved to Gloucester in April 2021 to take up the role of Senior Leader of Mariners Church. Under Kieran's leadership, the Church has emerged from Covid-19 restrictions with in-person meetings being held in both the Church and the Hall from August 2021 onwards.

Following Kieran's arrival, the SLT affirmed that the overriding purpose of Mariners Church is: *'To be a beacon of God's light in Gloucester and beyond so that lives and communities are transformed by the love of Jesus'*. The SLT also stated that the Church should be Biblically based and Spirit led. These values coincide with those of New Wine, a movement with which MG is closely associated.

The Church's vision, goals and priorities were discussed with the wider leadership during an 'away-day' in October 2021. Following this consultation, the SLT introduced monthly 'Encounter' meetings on a Sunday evening. These meetings provide an opportunity for Church members to encounter God in an atmosphere of praise and worship. The SLT also introduced the concept of 'Pause and Pray' at midday on Thursdays. This provides an opportunity for Church members to take a short break from the hustle and bustle of life to pray about current issues.

Numerous areas of Church life involving in-person gatherings have been restarted, most notably the children's ministry which meets in the hall during the Sunday worship and currently uses 'Energize' as a resource which is working well for those leading sessions.

Life Groups have continued to be invaluable during the year, especially when the Covid-19 restrictions were in place. They continue to provide fellowship and support to members. There are currently 6 Life Groups, with a total membership across all groups of about 70 adults.

4. Financial Review

See separate report.

5. Public Benefit Statement

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

6. Plans for Future Periods

Following Kieran's arrival, the Douglass family has gone through a period of huge disruption with various delays and cancellations before their son's open-heart surgery at Great Ormond Street Hospital and the long recovery post-surgery. The result of this is that some things have been on hold for longer than planned.

As we come through Covid-19, a key focus for 2022 is to establish vital areas of Mariners life, such as our gatherings, prayer meetings, men's and women's ministry, children's ministry and youth work, whilst at the same time rebuilding teams and areas of ministry so that they are sustainable and flourishing. Alongside this there is a focus on building connections and relationships with wider charities and organizations to best fulfil the plans God has for Gloucester.

Following Kieran's return and settling back into his leadership role, the Church's goal for the remainder of 2022 is to be moving into what we feel God has called Mariners to. This has begun with discerning the big vision for Mariners: *'To be a beacon of God's light in Gloucester and beyond so that lives and communities are transformed by the love of Jesus'*. Further discernment will occur between the Senior Leader, the SLT and others within the church as this vision is clarified with the plan for this to then be communicated to the wider congregation during the autumn. The sense is that God is calling Mariners to encounter more of God's presence, grow deeper together in faith and share the light of Jesus more widely.

The strategic position of the chapel is key to the outreach and mission of Mariners and it allows us to engage with various events in the docks such as the Tall Ships Festival. Engagement with such events is being planned alongside a more long term outreach project.

7. Fundraising Practices

This does not apply as we only raise money from our members and receive grants from grant making bodies (for refurbishment work).

Mariners Gloucester CIO - Accounts for y/e – 31/12/2021

Statement of Financial Activities y/e 31/12/21

Receipts	Unrestricted funds	Restricted funds	Total y/e 31.12.21	Total y/e 31.12.20	Notes
<i>Voluntary Income:</i>					
Monthly Giving	69730		69730	83054	
Weekly Celebration Collections	317		317	3009	
Gift Aid	14961		14961	28561	
Additional Donations	441		441	54	
Visitor Giving	916		916	565	
<i>Project Income</i>					
Re-ordering Project donations		0	0	0	
Hall project Grant		0	0	51718	6
<i>Income from Charitable Activities</i>					
Ministry (Contributions, fees etc.)	0		0	107	
Occasional Offices	320		320	0	
<i>Activities for generating funds</i>					
Income from properties	6730		6730	9135	
<i>Investment Income:</i>					
Interest	5		5	26	
<i>Other incoming resources:</i>					
Ministry Grants	130		130	4000	6
Events				1276	
Other income	91		91	63	
Total Income Resources	93,641	0	93,641	181,569	

Mariners Gloucester CIO - Accounts for y/e – 31/12/2021 continued

Payments	Unrestricted funds £	Restricted funds £	Total y/e 31.12.21 £	Total y/e 31.12.20 £	Notes
Staffing costs:					
Salary (incl Employers NI)	26611		26611	61424	7
Staff Expenses	269		269	760	
Pension	5002		5002	14354	
HR & recruitment costs	4577		4577	11107	
Other Charitable Expenditure					
Ministry & Outreach Expenses	2,161		2,161	5,320	
Rent	11,970		11,970		
Council tax and water charges	4,033		4,033	2,276	
Buildings Power & maintenance)	6901		6901	5,588	
Support Costs (Office, Kitchen, AV etc)	5027		5027	4,708	
Advertising, Printing & Publicity	132		132	228	
Events	170		170	0	
Other Expenditure	0		0	119	
Giving to other causes:					
Mission/Evangelism/ Ministry	10,260		10,260	12,545	5
Discretionary fund	200		200	543	
Project expenditure:					
Hall project costs	0	0	0	65,090	9
Reordering professional fees	0	3,000	3,000		
Governance costs				70	
Total resources expended	77,313	3,000	80,313	184,131	
Net incoming/(outgoing) resources	16328	(3,000)	13328	(2,562)	

Statement of Funds & Assets

Funds	Opening Balance at 01/01/2021 £	Income £	Expenditure £	Closing balance at 31/12/2021 £	Notes
Unrestricted	68,133	93,641	77,313	84,461	
Restricted	13,279	0	3,000	10,279	6, 8
Total Funds	81,412	93,641	80,313	94,740	

Mariners Gloucester CIO - Accounts for y/e – 31/12/2021 continued

Assets (see Note 10)	Opening balance at 01/01/2021	Closing Balance at 31/12/2021
Bank balances		
Mariners Main Current Account	28,832	25,155
Reserves Account	39,301	59,306
Project Account	13,279	10,279
Total	81,412	94,740
Total Assets	81,412	94,740

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the United Kingdom statement of recommended practice, SORP2015 and the Church of England accounting regulations. The receipts and payments basis for accounting were used in 2021. The principal accounting policies have been applied consistently.

2. LEGAL ENTITY

Mariners Gloucester became a Charitable Incorporated Organisation (CIO) on 6th April 2018.

3. FUNDS

(a) Unrestricted Funds– e.g. Main bank account, Reserves

These are general funds which can be used for ordinary purposes

(b) Restricted Funds– e.g. Re-ordering Project Account, Grants received for specific purposes.

These are gifts and receipts other receipts raised for specific purpose where the donor has restricted their use.

(c) Designated Funds –These are funds set aside out of general funds for designated purposes.

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In setting the level of the reserves the Trustees take account of the guidance issued by the Charity Commission. Mariners Gloucester provides services to its members and the community and the Trustees wish to hold reserves at a level sufficient to maintain its services in the event of a reduction in income. The present policy is to have reserves of at least 3 months of operational costs. The Trustees may hold further amounts in reserves as a general contingency or for expected capital expenditure.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2021 continued

5. GIVING

Mariners supports local and national organisations which have similar aims and objectives as Mariners Gloucester. The table shows the payments which were made to third parties (charities, mission partners etc.) as part of the church giving.

Giving to Third Parties	£
Christians Against Poverty	1400
Church Society	500
Gloucester City Mission	500
Gloucester Diocese	750
Gloucester Food Bank	1000
Gloucester Historic Churches Trust	250
Gloucester Street Pastors	500
Hope for Justice	600
Joseph Storehouse	600
Listening Post	500
Pioneers	2100
Salt Malawi	1060
Tear Fund	500
Total	10260

6. GRANTS RECEIVED

2020 Grant Income Received	2020 £
Diocesan Development Fund - Grant towards the salary costs of Asst minister	£4,000.00
Heritage Lottery Fund - from Southgate street scheme towards Hall repair costs	£51,718.00
TOTAL	£55,718.00

All grant funds received in 2020 were spent in the year.
No grant income was received in 2021

7. STAFF

Mariners employed 1 person at 01/01/2021 and 2 people at 31/12/2021. A new Senior leader was appointed in April 2021. The average number of staff during the year corresponded to 1.1 FTE.

No member of staff received remuneration and benefits exceeding £60,000

8. CHURCH RE-ORDERING PROJECT

During 2021 little progress was made on reordering due to the impact of Covid and staff changes.

Church Re-Ordering Project	2021
Receipts	0
Expenses	3000
Opening Balance	13279
Closing Balance	10279

Mariners Gloucester CIO - Accounts for y/e – 31/12/2021 continued

9. HALL RENOVATION PROJECT

In 2020 Mariners completed repair work at the Mariners Hall which started in 2019. The work involved repairs to the stonework and windows

Hall Renovation Project	2020
	£
Receipts - grant	51,718
Expenses	65,090
Net cost from general reserves	13,372

10. ASSETS

In addition to the financial assets listed, Mariners Gloucester has the use of Mariners Chapel and Mariners Hall, assets held in trust by the Church Society as successor to the original trusts set up for the Church in the 19th century.

R D Kingston, Treasurer



Section A

Independent Examiner's Report

Report to the trustees/
members of

Mariners Gloucester CIO

On accounts for the
period

01/01/2021 to 31/12/2021

Charity no
(if any)

N/A

Set out on pages

1 to 5

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/12/2021**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

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Signed:

Date:

10/04/2022

Name:

Mr Stephen Youngs FCCA

Relevant professional
qualification(s) or body
(if any):

Fellow of the Association of Chartered Certified Accountants

Address:

Bibstone House, Bibstone, Wotton-under-Edge, GL12 8AD.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Mariners Gloucester CIO

On accounts for the
period

01/01/2021 to 31/12/2021

Charity no
(if any)

N/A

Set out on pages

1 to 5

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended 31/12/2021.

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MARINERS GLOUCESTER

England & Wales - Charity number 1176219

Accounts



**Trustees Annual Report for the year ended
31 December 2020**

Registered Charity Number 1176219

Principal office:

1A Llanthony Road, Gloucester, GL2 5QX

Trustees for this period

*Brad Ainslie, Richard Evans, Steve Smith, Amy Westall, Rob Kingston, Pat
Prosser*

Current Trustees

*Richard Evans, Steve Smith, Rob Kingston, Pat Prosser, Peter Taylor, Andrew
Holloway*

1. Structure, Governance & Management

Mariners Gloucester ('MG') was registered as a CIO (see below) by the Charity Commission on 11 December 2017. Its constitution provides that trustees are elected for no more than 3 year terms. MG became a charitable incorporated organisation (CIO) with effect from 6 April 2018. No policy has been adopted for the induction and training of trustees, but as a matter of procedure new trustees are sent a copy of the Charity Commission's document "The essential trustee: what you need to know, what you need to do" and they are asked to read it.

2. Objectives and Activities

The principal object of MG is the advancement of the Christian faith in the City of Gloucester according to the doctrine of the Church of England as defined in Canon A5 of the canons of the Church of England.

In seeking to achieve this object, MG engages in a range of activities either on its own or with others, including:

(a) the celebration of public worship. Prior to the outbreak of Covid-19 and subsequent Government restrictions, MG held two acts of worship on Sundays, in the morning and in the evening. Both services had seen steady attendance in the past twelve months. In the Spring of 2020, the morning service averaged 125 attendants and the evening around 30. Additionally, there were many opportunities for corporate prayer each month and there is a permanent prayer space set up in one of our buildings. In March 2020, due to the first Covid-19 lockdown, our Sunday celebration content moved online using both Facebook and YouTube. In an average week, our total viewership is between 200-300 on Facebook, and approximately 100 on YouTube. When the Covid-19 restrictions eased in the summer of 2020, a few Sunday celebrations were held outdoors. With regards to corporate prayer, this now takes place weekly online, with occasional prayer and fasting days which again, are delivered by online means.

(b) the Teaching of the Christian faith. Prior to Covid-19, this was done at our Sunday services and through other activities taking place throughout each week, e.g., home-based small groups, courses (e.g., on parenting), mentoring, teaching groups for men, women, youth and children, etc. The foregoing has resulted in a number of people really growing and maturing in their Christian faith, as seen in their expression of it. Since the implementing of Government restrictions, much of this has been achieved by both our online content, but also the increasingly central role of home-based small groups (Life Groups). These Life Groups have ensured that teaching and discipleship have been able to continue, mainly meeting on Zoom, staying in touch via WhatsApp and when safe, meeting in outdoor spaces.

(c) mission and evangelism. Life Groups have been encouraged to consider where they might engage with mission and evangelism. Some of those groups have done so in practical ways, such as providing food for the local Foodbank. Others have sought to invite friends and colleagues to social occasions. Our Football group has continued to be well attended with many guests from outside of the church, and this has met when Covid-19 restrictions have allowed. MG would normally run an Alpha course each season but due to Covid-19 no courses were run in 2020. A very successful Youth Alpha course was run in early 2021 for secondary school age children.

(d) pastoral work including working with the sick and bereaved. This is shared across the life of the church by many members of the congregation including the SLT and Life Group leaders. During Covid-19, a Pastoral Response Team was formed in order to meet any practical needs that may arise. This team have been able to visit the elderly, pick up shopping for those who are shielding, check in with regular telephone calls and provide outdoor pastoral visits when suitably safe.

(e) the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young, and other groups with particular needs. Prior to Covid-19 MG ran a weekly parent and preschooler group which was attended by parents mainly from outside the church. This was very popular and had a loyal following. MG also ran weekly meal provision for the homeless and vulnerable, and a café for the same guests. Subsequent to lockdown, these groups have been suspended. However, it is our intention to resume some community-orientated activities in the months to come, including the possibility of being a satellite pick-up point for the local food bank.

(f) the support of other charities working in the UK and overseas. MG provides financial support for mission work in Malawi, Spain and Israel. Locally, it provides volunteers and financial support to Listening Post, Gloucester City Mission, Street Pastors, Gloucester Foodbank, the Diocese of Gloucester, and the Church Society.

Most of these activities are delivered by one full-time ministry staff member, a part-time administrator, a dedicated Senior Leadership team, and a large number of volunteers. In addition, all of this is overseen and supported by an excellent team of Trustees.

Prior to the first Covid-19 lockdown in March 2020, MG used three buildings for their work:

1. King's school hall and ancillary rooms on a Sunday morning, rented from the school.
2. Mariners Hall comprising a small hall, commercial kitchen, ancillary rooms, offices and a three bedroom flat (rented out to young adults connecting with MG).
3. Mariners church. A 're-ordering' project has been underway to renovate and modernize the church. So far, the work has been in the design, specification, and approval phase. Outline 'Faculty' approval from the relevant Anglican church authorities was given in September

2018 for the installation of a disabled toilet and kitchenette, new flooring, heating and lighting, new seating (replacing the pews) and a general redecoration of the building. We are raising funds for this the project, and are currently reviewing what is required to start the work.

3. Achievements and Performance

Before Covid – 19 MG maintained a steady congregation of around the 200 mark. It has been difficult to keep up with trends, with services being streamed live on Face Book and You Tube but the sign up to these events has been very encouraging. One factor that has affected numbers and performance of MG has been the termination of Andy Osmond as senior leader in March 2020. The Senior Leadership team and Trustees, together with our Patrons the Church Society, pursued the recruitment of new senior leader in the second half of 2020. This was successful, with an offer being made to the Rev Kieran Douglass in November 2020 to take up the role as Senior Leader. Kieran moved to Gloucester in April 2021 and took up his role then.

Seb Cummings ably fulfilled the role of Assistant Minister up to October 2020 (acting as the senior leader from March 2020 onwards). In October 2020, Seb resigned his role in order to start Ordination Training for the Church of England. MG was led by the remaining members of the Senior Leadership Team until Kieran took up his role in April 2021.

The Life Groups have proved invaluable during the various Covid-19 lockdowns, providing fellowship and support to members. There are currently 6 Life Groups, with a total membership across all groups of about 70 adults.

The income of the charity has fallen slightly as a few members left after the termination of Rev Osmond as Senior Leader. However, the charity's bank balances have generally increased during 2020, as the salary outgoings have been considerably lower. Please see the Financial Report for more details.

4. Financial Review

See separate report.

5. Public Benefit Statement

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

6. Plans for future periods

Our goal for the upcoming year will be one of stabilization for MG, with Kieran now in post as our Senior Leader, supported by the SLT and Trustees. Covid-19 continues to bring uncertainty and affect how we can meet together. We will re-start meeting face-face as restrictions are eased, (as of June 2021, we now meet weekly outdoors in a local park on Sunday mornings). We will also be reviewing which other activities to re-start, including those serving and reaching out to the community.

7. Fundraising Practices

This does not apply as we only raise money from our members and grants from grant making bodies (to help fund a staff member and for the church refurbishment work).

Trustees of Mariners CIO. August 2021



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Mariners Gloucester CIO

**On accounts for the
period**

01/01/2020 to 31/12/2020

**Charity no
(if any)**

N/A

Set out on pages

2 to 6

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/12/2020**.

**Responsibilities and
basis of report**

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

25/05/2021

Name:

Mr Stephen Youngs FCCA

**Relevant professional
qualification(s) or body
(if any):**

Fellow of the Association of Chartered Certified Accountants

Address:

Bibstone House, Bibstone, Wotton-under-Edge, GL12 8AD.

Mariners Gloucester CIO - y/e – 31/12/2020

Statement of Financial Activities y/e 31/12/20

Income	Unrestricted funds	Restricted funds	Total y/e 31.12.20	Total y/e 31.12.19	Notes
	£	£		£	
Voluntary Income:					
Monthly Giving	83,054		83,054	104,636	
Weekly Celebration Collections	3,009		3,009	12,033	
Gift Aid	28,561		28,561	32,029	
Additional Donations	54		54	38,587	
Visitor Giving	565		565	1,283	
Project Income					
Re-ordering Project donations	0		0	3,331	
Hall project Grant		51,718	51,718	15,000	6
Income from Charitable Activities					
Ministry (Contributions, fees etc.)	107		107	5,323	
Occasional Offices			0	1,448	
Activities for generating funds					
Income from properties	9,135		9,135	10,410	
Product Sales	63		63	156	
Investment Income:					
Interest	26		26	58	
Other incoming resources:					
Ministry Grants		4,000	4,000	14,000	6
Events (Focus, Christmas, Weekend)	1,276		1,276	8,897	10
Total Income Resources	125,850	55,718	181,569	247,191	

Statement of Financial Activities y/e 31/12/20 (continued)

Expenditure	Unrestricted funds £	Restricted funds £	Total y/e 31.12.20 £	Total y/e 31.12.19 £	Notes
Staffing costs:					
Salary (inc Tax & NI)	57,424	4000	61,424	102,366	7
Staff Expenses	760		760	2,087	
Pension	14,354		14,354	3,393	
HR & recruitment costs	11107		11,107	613	
Other Charitable Expenditure					
Ministry & Outreach Expenses (inc. Alpha)	5,320		5,320	19,679	
Building Expenses (inc. maintenance)	7,864		7,864	18,246	
Support Costs (Office, Kitchen, AV etc)	4,708		4,708	5,777	
Advertising, Printing & Publicity	228		228	2,636	
Events (Focus, Christmas, Weekend Away)	0		0	9,097	10
Product Purchases	0		0	64	
Other Expenditure	119		119	3,189	
Giving to other causes:					
Mission/Evangelism/ Ministry	12,545		12,545	11,823	5
Discretionary fund	543		543	350	
Major expenditure:					
Hall project costs	13,372	51,718	65,090	19,236	9
Governance costs					
	70		70	0	
Total resources expended	128,414	55,718	184,131	198,556	
Net incoming/(outgoing) resources			(2,562)	48,635	

Statement of Funds & Assets

Funds	Opening Balance 1st Jan 2020 £	Income £	Expenditure £	Closing Balance 31st Dec 2020 £	
Unrestricted	70,695	125,850	128,414	68,133	
Restricted	13,279	55,718	55,718	13,279	6, 8
Total Funds	83,974			81,412	

Assets	Opening Balance 1st Jan 2020	Closing Balance 31st Dec 2020
Bank balances		
Mariners Main Current Account	19,858	28,832
Reserves Account	50,837	39,301
Project Account	13,279	13,279
Total	83,974	81,412
Total Assets	83,974	81,412

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the United Kingdom statement of recommended practice, SORP2015 and the Church of England accounting regulations. The receipts and payments basis for accounting were used in 2020.

The principal accounting policies have been applied consistently.

2. LEGAL ENTITY

Mariners Gloucester became a Charitable Incorporated Organisation (CIO) on 6th April 2018. These accounts relate to the accounting period from 01/01/2020 to 31/12/2020, with 2019 comparatives

3. FUNDS

(a) Unrestricted Funds-

These are general funds which can be used for ordinary purposes

(b) Restricted Funds– e.g. Re-Ordering Project Account, Grants received for specific purposes.

These funds represent gifts and receipts raised for specific works and objects where the donor has specifically restricted its use.

(c) Designated Funds –These are funds set aside out of general funds for specific designated purposes.

4. RESERVES POLICY

In setting the level of the reserves the Trustees take account of the guidance issued by the Charity Commission. Mariners Gloucester provides services to its members and the community and the Trustees wish to hold reserves at a level sufficient to maintain its services in the event of a reduction in income. The present policy is to have reserves of at least 3 months of operational costs. The Trustees may hold further amounts in reserves as a general contingency or for expected capital expenditure.

5. GIVING

The table below shows the payments which were made to third parties (charities, mission partners etc.), as part of the church tithe.

Giving to Third Parties	2020
Christians Against Poverty	£600
Church Society	£500
CMJ	£600
Gloucester City Mission	£500
Gloucester Diocese	£500
Gloucester Food Bank	£1,500
Gloucester Historic Churches Trust	£250
Gloucester Street Pastors	£500
Hope for Justice	£600
J & A Diederiks (YWAM)	£1,200
Pioneers	£2,000
Salt Malawi	£800
Worldshare	£120
Wycliffe Bible Translators	£2,325
Other	£550
Total	£12,545

6. GRANTS RECEIVED

Grant Income Received	2020
	£
Diocesan Development Fund - Grant towards the salary costs of the assistant minister	£4,000.00
Heritage Lottery Fund - from Southgate street scheme towards Hall repair costs	£51,718.00
TOTAL	£55,718.00

All grant funds received were spent in the year.

7. STAFF

Mariners employed 4 people at 01/01/20 and 1 person at 31/12/20 . The Senior minister was dismissed during the year and the post was vacant at the year-end. The average number of staff during the year corresponded to 1.6 FTE.

No member of staff received remuneration and benefits exceeding £60,000

The Senior Minister was also the Chair of trustees and was paid a stipend and housing allowance in accordance with the provisions of the Mariners constitution. In 2020 he was paid total remuneration of £15161 together with pension contributions of £11371. This included pension contribution arrears from 2019 of £9360. No other trustee was paid remuneration during the year

8. CHURCH RE-ORDERING PROJECT

During 2020 little progress was made on reordering due to the impact of Covid and staff changes.

Church Re-Ordering Project	2020
	£
Receipts	0
Expenses	0
Opening Balance	13,279
Closing Balance	13,279

9. HALL RENOVATION PROJECT

In 2019 Mariners commenced repair work of the Mariners Hall. The project was completed in March 2020.

The work involved repairs to the stonework and windows

Hall Renovation Project	2020
	£
Receipts - grant	51,718
Expenses	65,090
Net cost from general reserves	13,372

10. EVENTS

No events held this year due to covid-19. Income shown comprises late card receipts from Christmas 2019 events

R D Kingston, Treasurer

Approved at trustees meeting 08/02/2021



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Mariners Gloucester CIO

**On accounts for the
period**

01/01/2020 to 31/12/2020

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Approved at trustees meeting 08/02/2021