

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY HANWELL

England & Wales · Charity number 1176098

Details

Status Registered

Legal form Other

Registered 2017-12-05

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: Promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- Ealing

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£231,621	£193,263	-	-
2023-12-31	£183,209	£190,615	-	-
2022-12-31	£152,651	£142,681	-	-
2021-12-31	£154,353	£140,470	-	-
2020-12-31	£146,870	£158,344	-	-

Trustees

Name	Role	Appointed
ANDREW JOHN DAND	Chair	2017-06-07
Adam Bush		2025-05-18
Anna Paula Milazzo Chaves Fernandes		2023-05-14
Beryl Edna Bevan Mrs		2023-04-14
Camille Adams		2022-05-22
Gareth Bevan		2017-04-23
HELEN VIRGINIA WHITE		2022-05-22
Katherine Sarah Bush		2023-05-14
Leslie Margaret Schroeder		2024-05-26
Marie-Elise Howells		2025-05-16
Philip Joseph Phelan		2021-05-23
Rev Helen Mary Cosstick		2009-06-01
Rev Jennifer Hilary Christina Erber		2026-01-01
Rev Stephanie Clare Alvis		2024-06-30
Rev Susannah Elizabeth Dand		2026-05-16
Samuel George Thursting Hext		2025-05-18
Sophie Elizabeth Dand		2026-05-17

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST MARY, HANWELL
ANNUAL REPORT FOR THE YEAR ENDING 31ST
DECEMBER 2024



Our Vision is 'to be transformed by Jesus, and to transform the world with Jesus.'

Incumbent (Rector)	Revd Andrew Dand (chair)
Associate Vicar	Revd Susy Dand
Curate	Revd Stephanie Alvis (from June 2024)
Permission to Officiate	Revd Helen Cosstick
Ordinand	Alison Ingram

Churchwardens	Gareth Bevan Tim Barnes (to May 2024) Helen White (from May 2024)
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Deputy Churchwarden	Adam Bush
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PCC Secretary	Beryl Bevan
Treasurer	Chris Cosstick

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Elected Members	Camille Adams Beryl Bevan Kate Bush Chris Cosstick Neil Davies Anna Fernandes Hannah Foxcroft (until May 2024) John Hennessy Lydia Martin (until November 2024) Philip Phelan Lesley Schroeder (from May 2024) Dave Sebuyira (until May 2024) Helen White (until May 2024)
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Safeguarding Officer	Maria Barnes
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Structure, governance and management.

The method of appointment of PCC members is set out in the Church Representation Rules. All eligible Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Objectives and Activities

The PCC has the responsibility of co-operating with the Rector in promoting the whole mission of the Church within the ecclesiastical parish: pastoral, evangelistic, social and ecumenical.

It also has maintenance and safeguarding responsibilities for the Church Hall on Greenford Avenue, which is primarily let to community users, but also used for church activities and events, including the Ealing Churches Winter Night Shelter, our weekly toddler group Noah's Ark, Coffee & Cake and our annual Pantomime.

General Statistics

Church membership

As at 31st December 2024 there were 140 People on the Church Electoral Roll. Of these 67% were resident in the parish. Of the total Electoral Roll, 59% were female and 41% were male.

Occasional Offices

During 2024 there were 8 baptisms and 1 wedding in church, and the clergy conducted the funerals of 11 parishioners.

PCC & Key personnel

The Annual Parochial Church Meeting (at which 4 new PCC members were elected), and the Annual Meeting of Parishioners (at which two churchwardens were elected) were held on Sunday 26th May 2024 in accordance with the Church Representation Rules and The Churchwardens Measure. The full PCC met 5 times during the year with an average attendance level of 72%.

In June 2024 we were joined by our Curate Revd Stephanie Alvis, following her ordination at St Paul's Cathedral. Stephine will service her curacy with us over 3 years. Following a recruitment process we appointed Lee Dewsnap to our newly expanded role of 'Worship Director', Lee started in June, and we also appointed Hannah Haaland as our Digital Manager from May.

Tim Barnes stood down having served as church warden for 6 years (the max term) and Helen White was elected to the role. Gareth Bevan was re-elected as Church Warden. Chris Cosstick has continued in his role as treasurer and Beryl Bevan in her role as secretary.

Review of the year

2024 is set against the backdrop of the rapid growth seen since mid-2021(24%) with all of the kingdom joys and logistical challenges this has brought. We've actively sought to consolidate the growth we have seen by creating appropriate structures including investment in staff and team, and to set ourselves up to sustain continued growth into the future.

Guided by our vision 'to be transformed by Jesus, and to transform the world with Jesus' we have continued to invest significant time and resource into our discipleship programmes (both what we teach on a Sunday and what we offer mid-week across both digital and in person platforms), alongside serving our local community and mission partners in practical and financial ways.

We have continued to be blessed by a stream of new people attending services and finding different paths into becoming part of our church family.

This has been against a backdrop of continued building issues with our tower and spire as detailed in the Churchwardens fabric report.

'Transformed by Jesus'

Discipleship

- In 2024 we saw our number of mid-week groups grow to 6 regular groups by the end of the year, meeting in person, online and connecting via WhatsApp. Groups have studied a mix of their own choice of material and whole church resources. In the Autumn we had over 50 people reading and studying Richard Rohr's 'Falling upward'.
- We have continued to take a breadth of approaches to discipleship including a successful season of Lent and Advent podcasts, alongside traditional Sunday teaching, a highlight of which was our Autumn series on 'Identity'.
- In 2024 we also ran an Alpha course once again, and for the first time 'The Marriage Session' from Care for the Family, aimed at resourcing married couples in their relationships.
- We took our first church group to 'Spring Harvest' at Butlins in Skegness after Easter. 14 of us of a mix of ages enjoyed the worship, teaching and fun together.
- Our work with under 16s on Sundays alongside the 10:30am service has continued to grow. We saw 9% more children and young people on average at our groups than in 2023, and we have nearly regained our pre-pandemic levels of under 16s.
- Our **Summer Sabbath** took place as usual - a key rhythm and season of intentional rest in our church activities.

Church Family Events

- We continued with our regular patterns of **Sunday Brunches** and **BBQs** ensuring we had a social event on offer every other month to help us to intentionally get to know one another better and make new connections.
- We have continued to hold **welcome events** aimed at getting to know new people who have joined the church and to tell them more about what we do and how to get involved.

Worship

- We continued with our **‘both/and’ ‘online and in person’ approach to worship** on Sundays with the Online @9 and the 10:30am in church, and Mid-week Communion. There is an increasing level of overlap in the way that people choose to worship with many adopting a ‘mix and match’ approach, alongside those who primarily attend one service.
- **Easter** and **Christmas** ran a full range of services, including a return to 2 Christingle services to allow even more people to enjoy them, spanning a breadth of worship styles and we consolidated our programme of traditional evening services with Candlemass, Pimm’s and Hymns and a Harvest Evensong joining the Easter Vigil and Carol Service.

‘Transforming the world with Jesus’

Mission and Outreach

- We have continued to financially support the **Grove Community** as mission partners. Their leader, Mark Tate, came to speak to us in September to share what has been happening up on the Grove.
- Coffee and Cake has become a firm feature at the Hall each Tuesday morning, providing a space for our local community to enjoy hospitality and a warm welcome.
- We have continued to run longstanding areas of outreach such as **Noah’s Ark**, our popular toddler group, and hosted **Ealing Churches Winter Night Shelter** at the Hall.
- This year’s **Pantomime** (Aladdin) had a record-breaking year for ticket sales – the entire run sold out before opening night! It continues to bless the participants and local community in equal measure. 2024 was also the year the St Mary’s Players voted to stop being a separate entity from church, and now our Pantomime is a St Marys Church area of ministry and mission and overseen by the PCC.
- In May we welcomed in hundreds of local people to our third annual **‘History Weekend’**
- We have continued to support **Ealing Foodbank** throughout the year, and at **Harvest** we made donations of food and toiletries.
- For the first time, we had a church team run Ealing Half Marathon to raise funds for Ealing Churches Winter Night Shelter, raising many 1000s of pounds.
- We ran a summer of **open afternoons** once again in 2024.

Growth

One of the continued defining features since mid 2021 has been numerical growth. 2024 brought modest growth in Sunday attendance (around 3% increase). This equates to around 28% growth since pandemic restrictions ended in the middle of 2021, and we are now 23% bigger than we were pre-pandemic (2019).

Much work has gone on 'behind the scenes' on structures and teams (and will continue to do so) to support and sustain this growth, which we hope will allow for a new season of growth in the year ahead. The growth in numbers participating in mid-week groups is one example of where we have created more capacity and structure to help people belong and grow.

Safeguarding

Our Parish Safeguarding Officer, Maria Barnes, on behalf of the PCC states that it has, to the best of its knowledge, taken all reasonable steps to comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 17 DBS checks carried out in 2024.

There will be 7 DBS renewals scheduled to be carried out in 2025

We have had 1 incident to report to the Diocese Safeguarding Team in 2024

Conclusion

2024 has been a year of continued consolidation of growth, our focus on discipleship, and growth in our staff team to enable all these things to continue. This is building a solid foundation to sustain further growth and ministry and mission in the years ahead.

The other 'foundations' to address going forward will be of a brick and mortar variety as we look to repair the tower and spire and make plans to replace the Arks, work towards becoming carbon net zero by 2030, and ensure our buildings remain fit for what God is calling us to.

The key to all of the above will be continued prayerfully exploring, and obedience to, what God calls us to next. As the Psalmist reminds us "*Unless the Lord builds the house, those who build it will labour in vain.*" Psalm 127:1

Rev Andrew Dand
Incumbent and Chair
March 2025

Financial review for the year ended 31st December 2024

Overall income: £231,622

Regular income was boosted by increased giving (+£4,712) and higher hall lettings (+£10,475).

Income from Sticky Fingers Nursery (*displaced from the Bernard Sunley Hall during roof repairs*) amounted to £21,450. This money has been credited to a church improvement fund following a PCC decision that the funds should not be used to cover regular church expenditures.

Exceptionally, grants of £21,262 were received during the year-from the Diocese (£16,033 to offset costs incurred on the tower repairs and the measured survey) and St Mary's Players (£5,229 for new hall curtains and lighting).

Additionally, we were able to reclaim VAT on building repairs amounting to £6,842

We are indebted to the trustees of the William Hobbayne Charity for their annual grant of £7,500, which was added to the Fabric fund.

The annual pantomime generated funds of £4,377 from ticket sales, the first time this has been included within the church accounts following the winding up of the Players as a separate entity. The balance of their funds amounting to £2,500 has been credited to a Panto reserve fund to be used in the event of a production being cancelled.

Our thanks are due to all who support the church through their giving via the planned giving scheme, card readers or the online giving platform.

Overall expenditure was £3,362 higher £193,253

General Fund expenditure was £7,227 higher than in 2023 due to a higher common fund payment and the appointment of a new Musical Director during the year.

Fabric fund expenditure was £7,176 lower - £26,683 to effect further repairs and to undertake a measured survey of the building. The cost was met from the Fabric fund, with Diocesan assistance towards the cost.

The cost of our new Digital Manager amounted to £2,450 charged to the Digital manager fund and church improvement fund.

Our programme of improvement works at the church hall continued with new curtains for both halls, repairs to the perimeter fences and new racking for costume storage.

The church has continued to support local mission activities as a funding partner for the Grove Community, operating the Noah's Ark toddler group, providing a meeting place- for 'Coffee & Cake' and as an active host for Ealing Churches Winter Night shelter.

Fabric Fund -balance carried forward £12,860

Grants from the Diocese and the charity of William Hobbayne amounting to £23,790 plus VAT recoveries of £6,842 enabled us to cover fabric related expenditures of £26,683.

Reserve Fund-balance carried forward £40,000.

The reserve fund was topped up by £10,000 this year by a transfer from the Hall fund.

General Fund-includes all church activities excluding the hall and had a deficit of £26,614.

This deficit was covered by a transfer from the Hall fund.

Hall fund-the balance carried forward, after covering the General fund deficit and increasing the Reserve fund, was £24,270.

Looking ahead to 2025

We start the year in a healthy position, mindful that we will need to set aside funds for our application to the National Lottery Heritage fund, for urgent boiler replacement should the ageing church boilers fail again, and for much needed improvements to the church sound system.

Chris Cosstick
Treasurer
March 2025

Report on the fabric, goods and ornaments of the church for 2024

Prepared for the Annual Parochial Church Meeting on 18th May 2025 (as required under the Church Representation Rules para II 9d)

As Churchwardens our property responsibilities, on behalf of the PCC, include the buildings, plant and fabric and contents of the Church and Church Hall. We completed the annual terrier and inventory check in the autumn of 2024 and confirm that the silver and other possessions of the church are complete and in good order.

St Mary's Church is a grade 2* listed building and natural weathering means that specialist work to the exterior needs to be on-going. The church is inspected by an architect every 5 years with the next inspection due in 2027.

In 2023 issues with the flint cladding on the tower were identified and netting installed in two areas to hold it in place. Monthly inspections were made (from ground level using binoculars) during 2024 and there were no further reports of falling masonry.

But in December after a full inspection of the netting by Vitruvius, the company that installed it, it was discovered there has been a deterioration in the condition of the stonework especially around the mounting points for the netting. Subsequent advice has been that the area to the south and west of the tower should be fenced off for reasons of public safety. This was implemented after Christmas and will remain in place until emergency work on the tower and steeple can be carried out.

Work towards a Heritage Lottery Grant bid to pay for this is ongoing and has included a number of surveys of the building during the year, to help us towards costing the necessary works. To aid us with this we commissioned a Measured Survey of the whole building, the cost of which was covered by a grant from the Diocese.

Our future planning still needs to consider a permanent extension to the Parish Room, to replace the 2 temporary huts – the Ark and the Cabin. So the Lottery Grant bid will include the cost of design work for this.

Improvements to the church lighting were carried out throughout the year resulting in all the lights in the Parish Room and the lights in the chancel being replaced with LED versions.

Major work carried out in the church hall in the last year has included replacement of some of the fencing plus repairs where required and the replacement of the curtains in the main hall. The sanding and polishing of the hall floor is done on a regular basis by a member of the parish for material costs only.

The costs of maintaining the churchyard are billed annually in arrears to the Council with the work being done by volunteers for which no charge is made.

We continue to be fortunate to have many volunteers who help maintain our buildings and churchyard, as well as our dedicated teams of cleaners who keep the church looking beautiful. Their hard work and love significantly reduce our upkeep costs.

Gareth Bevan & Helen White, Churchwardens

March 2025

DRAFT

St Mary's Church Hanwell

End of Year Financial Statements

Year ending 31st December 2024

Independent Examiner's Report to the Trustees of St Mary Church Hanwell

I report on the accounts of the charity for the year ended 31st December 2024 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR



Date 11th February 2025


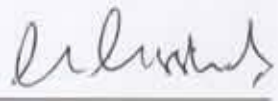
Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds	495	—	—	—	495	1,318
Voluntary income	93,776	6,647	25,085	—	125,508	119,827
Activities for generating funds	1,968	86,822	—	—	88,789	53,428
Investment income	2,150	—	—	—	2,150	1,468
Other incoming resources	7,837	—	6,842	—	14,680	7,168
Total income	106,226	93,469	31,927	—	231,622	183,209
Resources used						
Cost of generating funds	840	1,400	—	—	2,240	744
Cost of generating voluntary income	1,894	—	—	—	1,894	3,364
Charitable activities	117,253	27,534	27,111	—	171,898	177,646
Governance costs	946	900	—	—	1,846	957
Other resources used	11,905	2,450	1,019	—	15,375	7,905
Total expenditure	132,839	32,284	28,130	—	193,253	190,615
Net income / (expenditure) resources before transfer	(26,613)	61,185	3,797	—	38,368	(7,406)
Transfers						
Gross transfers between funds - in	26,614	1,736	10,000	—	38,350	33,304
Gross transfers between funds - out	—	(38,350)	—	—	(38,350)	(33,304)
Other recognised gains / losses						
Net movement in funds	1	24,571	13,797	—	38,368	(7,406)
Total funds brought forward	(1)	34,741	1,507,441	—	1,542,181	1,549,588
Total funds carried forward	0	59,312	1,521,238	—	1,580,550	1,542,181

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6431	Church Hall	1,465,459	1,465,459
	Total Fixed assets	1,465,459	1,465,459
Current assets			
6510	CAF Gold Account	80,000	65,000
6541	Barclays current account	5,592	3,289
6542	CAF Cash Account	4,618	2,862
6543	Hall Account	—	—
6544	Charities Account	—	—
6545	Business Saver Account	25,000	10,000
6546	Barclaycard	(2,729)	(1,995)
6590	Cash in hand	—	—
Z05	Accounts Receivable	16,829	15,823
	Total Current assets	129,310	94,979
Liabilities			
6699	Agency collections	—	—
Z04	Accounts Payable	14,219	18,257
	Total Liabilities	14,219	18,257
	Net Asset surplus(deficit)	1,580,550	1,542,181
Reserves			
	Excess / (deficit) to date	38,368	(7,406)
Z01	Starting balances	1,542,181	1,549,588
Z02	Other gains/(losses)	—	—
Z03	Gains and losses own use	—	—
	Total Reserves	1,580,550	1,542,181
Represented by funds			
	Unrestricted	0	(1)
	Designated	59,312	34,741
	Restricted	1,521,238	1,507,441
	Endowment	—	—
	Total	1,580,550	1,542,181

Signed

Signature		
Name	<u>REV ANDREW DANO</u>	<u>Chris Cosstick</u>
Position	<u>RECTOR</u>	<u>Treasurer</u>
Date	<u>17/3/25</u>	<u>17 March 2025</u>

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
General - General fund							
Unrestricted	(1)	106,226	132,839	26,614	—	—	0
Sub-total for General	(1)	106,226	132,839	26,614	—	—	0
Hall - St Mary's Hall Fund							
Designated	22,232	65,101	24,713	(38,350)	—	—	24,270
Sub-total for Hall	22,232	65,101	24,713	(38,350)	—	—	24,270
CIF - Church Improvement F							
Designated	—	21,450	1,350	—	—	—	20,100
Sub-total for CIF	—	21,450	1,350	—	—	—	20,100
Legacies - Legacies							
Designated	4,000	—	—	—	—	—	4,000
Sub-total for Legacies	4,000	—	—	—	—	—	4,000
HLF - Hall Lighting Fund							
Designated	—	3,000	—	—	—	—	3,000
Sub-total for HLF	—	3,000	—	—	—	—	3,000
PRF - Production Reserve F							
Designated	—	2,500	—	—	—	—	2,500
Sub-total for PRF	—	2,500	—	—	—	—	2,500
RDF - Rectory Decoration F							
Designated	1,500	—	1,236	1,736	—	—	2,000
Sub-total for RDF	1,500	—	1,236	1,736	—	—	2,000
CC - Coffee and Cake							
Designated	2,178	—	700	—	—	—	1,478
Sub-total for CC	2,178	—	700	—	—	—	1,478
EF - Energy Fund							
Designated	903	—	—	—	—	—	903
Sub-total for EF	903	—	—	—	—	—	903
MR - Moira Rayner Motherl							
Designated	—	545	—	—	—	—	545
Sub-total for MR	—	545	—	—	—	—	545
NA - Noahs Ark							
Designated	491	873	848	—	—	—	517
Sub-total for NA	491	873	848	—	—	—	517
Fabric - St Mary's Fabric Fun							
Restricted	8,911	30,632	26,683	—	—	—	12,860
Sub-total for Fabric	8,911	30,632	26,683	—	—	—	12,860
Reserves - Reserves Fund							
Restricted	30,000	—	—	10,000	—	—	40,000
Sub-total for Reserves	30,000	—	—	10,000	—	—	40,000
HighClean - High Level Cleaning							
Restricted	1,587	—	—	—	—	—	1,587
Sub-total for HighClean	1,587	—	—	—	—	—	1,587
Crypt - Crypt Fund							
Restricted	928	—	51	—	—	—	876
Sub-total for Crypt	928	—	51	—	—	—	876
NightShelt - Night Shelter							
Restricted	7	825	377	—	—	—	455
Sub-total for NightShelt	7	825	377	—	—	—	455
Assets - Church Hall Fixed As							
Restricted	1,465,459	—	—	—	—	—	1,465,459
Sub-total for Assets	1,465,459	—	—	—	—	—	1,465,459
DMP - Digital Mission Proj							
Designated	2,000	—	2,000	—	—	—	—
Sub-total for DMP	2,000	—	2,000	—	—	—	—

MDF - Musical Director Fun							
Restricted	549	470	1,019	—	—	—	—
Sub-total for MDF	549	470	1,019	—	—	—	—
TechSupp - Technical Support Fu							
Designated	1,438	—	1,438	—	—	—	—
Sub-total for TechSupp	1,438	—	1,438	—	—	—	—
Grand total	1,542,181	231,622	193,253	—	—	—	1,580,550

Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>This year</u>	<u>Total</u> <u>Last year</u>
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INCOME AND ENDOWMENTS

Incoming resources from generated funds

BBQ & Brunch	172	—	—	—	172	760
Open Church Income	323	—	—	—	323	558
Total	495	—	—	—	495	1,318

Incoming resources from generated funds - Voluntary income

Gift Aid - Bank	66,920	—	—	—	66,920	62,208
Online Giving via website	1,362	—	412	—	1,774	6,993
Sum Up Card Reader	808	—	79	—	886	—
Goodbox Card Reader	3,551	873	33	—	4,458	—
Other planned giving	2,355	—	—	—	2,355	4,680
Payroll giving	560	—	—	—	560	300
Loose plate collections	489	—	61	—	550	1,251
One-off Gift Aid gifts	115	—	630	—	745	598
One-off non gift aid	30	45	312	—	387	100
Tax recoverable on Gift Aid	17,186	—	—	—	17,186	15,734
Legacies	400	500	—	—	900	2,000
Recurring grants	—	—	7,525	—	7,525	7,525
Non-recurring one-off grants	—	5,229	16,033	—	21,262	18,438
Total	93,776	6,647	25,085	—	125,508	119,827

Incoming resources from generated funds - Activities for generating funds

Other funds generated	383	2,500	—	—	2,883	756
Events	320	—	—	—	320	—
Concerts	380	—	—	—	380	—
Church hall lettings - fund raising	—	62,872	—	—	62,872	52,397
Church Letting	885	21,450	—	—	22,335	275
Total	1,968	86,822	—	—	88,789	53,428

Incoming resources from generated funds - Investment income

Bank and building society interest	2,150	—	—	—	2,150	1,468
Total	2,150	—	—	—	2,150	1,468

Other incoming resources

Charities Trust Donations	930	—	—	—	930	780
VAT Recovery	—	—	6,842	—	6,842	1,773
Pantomime	4,377	—	—	—	4,377	—
Fees for weddings and funerals	2,530	—	—	—	2,530	4,293

Churchyard Upkeep Reimbursement	—	—	—	—	—	322
Total	7,837	—	6,842	—	14,680	7,168
INCOME TOTAL	106,226	93,469	31,927	—	231,622	183,209

EXPENDITURE

Cost of generating funds

Pantomime Production Costs	601	—	—	—	601	—
Cleric's Wedding/Funeral fees	239	—	—	—	239	224
Hall Running - Legal Fees	—	1,400	—	—	1,400	520
Total	840	1,400	—	—	2,240	744

Cost of generating funds - Cost of generating voluntary income

Events Costs	58	—	—	—	58	610
BBQ & Brunch Costs	750	—	—	—	750	900
Other fees for weddings/funeral	1,085	—	—	—	1,085	1,854
Total	1,894	—	—	—	1,894	3,364

Charitable activities

Home mission	2,578	—	—	—	2,578	2,561
Secular charities	—	—	—	—	—	881
Common Fund - LDF	70,000	—	—	—	70,000	66,000
LDF Schools Contribution	—	—	—	—	—	660
Ministry Cost	1,023	—	—	—	1,023	506
Church Open Days	482	—	—	—	482	387
Junior Church	625	—	—	—	625	612
Night Shelter	—	—	377	—	377	424
Youth	70	—	—	—	70	—
Parish training and mission	306	—	—	—	306	381
Noahs Ark	—	664	—	—	664	704
Coffee & Cake	—	700	—	—	700	1,831
Salary of parish administrator	13,590	—	—	—	13,590	13,706
Rector's Expenses	2,214	—	—	—	2,214	916
Rectory Expenses	8	1,236	—	—	1,243	—
Rectory Water Rates	564	—	—	—	564	503
Rectory Telecoms	984	—	—	—	984	705
PTO Expenses	366	—	—	—	366	371
Organ / piano tuning	1,013	—	—	—	1,013	—
Upkeep of services	2,654	—	—	—	2,654	3,205
Administration	1,113	—	—	—	1,113	1,289
Printing Costs	1,083	—	—	—	1,083	1,217
Hall Telecomms	—	903	—	—	903	699
Church Telecomms	755	—	—	—	755	696
Church maintenance	5,770	1,438	26,734	—	33,942	38,747
Church running - electric	2,510	—	—	—	2,510	2,445
Church running - gas	3,853	—	—	—	3,853	5,921
Church running - water	219	—	—	—	219	261
Church running - insurance	4,968	—	—	—	4,968	5,260
Church Cleaning	199	—	—	—	199	91
Upkeep of churchyard	308	—	—	—	308	367
Hall running - electricity	—	1,942	—	—	1,942	3,117
Hall running - gas	—	2,742	—	—	2,742	5,231
Hall running - insurance	—	760	—	—	760	700
Hall running - maintenance	—	12,209	—	—	12,209	12,288
Hall Cleaning	—	3,024	—	—	3,024	3,389
Hall running - water	—	557	—	—	557	526
Deposit or Fee Reimbursements	—	1,360	—	—	1,360	1,050
Total	117,253	27,534	27,111	—	171,898	177,646

Governance costs

Governance costs examination/audit fee	750	—	—	—	750	750
Bank Fees and Interest	196	—	—	—	196	207
Church Legal Fees	—	900	—	—	900	—
Total	946	900	—	—	1,846	957

Other resources used

Bishops Mission Fund	500	—	—	—	500	—
Pension Contribution for Administrator	970	—	—	—	970	1,218
Salary for Digital Manger	—	2,450	—	—	2,450	—
Associate Minister's Expenses	495	—	—	—	495	423
Musical Director	6,171	—	1,019	—	7,190	3,291
Music Expenses	1,115	—	—	—	1,115	840
Upkeep of Online Services	97	—	—	—	97	548
Flowers	573	—	—	—	573	599
Church Refreshments	1,415	—	—	—	1,415	—
Website Development and Maintenance	569	—	—	—	569	584
Eco Church	—	—	—	—	—	402
Total	11,905	2,450	1,019	—	15,375	7,905
EXPENDITURE TOTAL	132,839	32,284	28,130	—	193,253	190,615
GRAND TOTAL	(26,613)	61,185	3,797	—	38,368	(7,406)

St Mary's Church Hanwell

End of Year Financial Statements

Year ending 31st December 2024

Independent Examiner's Report to the Trustees of St Mary Church Hanwell

I report on the accounts of the charity for the year ended 31st December 2024 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR



Date 11th February 2025


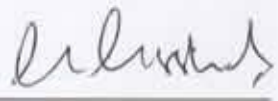
Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds	495	—	—	—	495	1,318
Voluntary income	93,776	6,647	25,085	—	125,508	119,827
Activities for generating funds	1,968	86,822	—	—	88,789	53,428
Investment income	2,150	—	—	—	2,150	1,468
Other incoming resources	7,837	—	6,842	—	14,680	7,168
Total income	106,226	93,469	31,927	—	231,622	183,209
Resources used						
Cost of generating funds	840	1,400	—	—	2,240	744
Cost of generating voluntary income	1,894	—	—	—	1,894	3,364
Charitable activities	117,253	27,534	27,111	—	171,898	177,646
Governance costs	946	900	—	—	1,846	957
Other resources used	11,905	2,450	1,019	—	15,375	7,905
Total expenditure	132,839	32,284	28,130	—	193,253	190,615
Net income / (expenditure) resources before transfer	(26,613)	61,185	3,797	—	38,368	(7,406)
Transfers						
Gross transfers between funds - in	26,614	1,736	10,000	—	38,350	33,304
Gross transfers between funds - out	—	(38,350)	—	—	(38,350)	(33,304)
Other recognised gains / losses						
Net movement in funds	1	24,571	13,797	—	38,368	(7,406)
Total funds brought forward	(1)	34,741	1,507,441	—	1,542,181	1,549,588
Total funds carried forward	0	59,312	1,521,238	—	1,580,550	1,542,181

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6431	Church Hall	1,465,459	1,465,459
	Total Fixed assets	1,465,459	1,465,459
Current assets			
6510	CAF Gold Account	80,000	65,000
6541	Barclays current account	5,592	3,289
6542	CAF Cash Account	4,618	2,862
6543	Hall Account	—	—
6544	Charities Account	—	—
6545	Business Saver Account	25,000	10,000
6546	Barclaycard	(2,729)	(1,995)
6590	Cash in hand	—	—
Z05	Accounts Receivable	16,829	15,823
	Total Current assets	129,310	94,979
Liabilities			
6699	Agency collections	—	—
Z04	Accounts Payable	14,219	18,257
	Total Liabilities	14,219	18,257
	Net Asset surplus(deficit)	1,580,550	1,542,181
Reserves			
	Excess / (deficit) to date	38,368	(7,406)
Z01	Starting balances	1,542,181	1,549,588
Z02	Other gains/(losses)	—	—
Z03	Gains and losses own use	—	—
	Total Reserves	1,580,550	1,542,181
Represented by funds			
	Unrestricted	0	(1)
	Designated	59,312	34,741
	Restricted	1,521,238	1,507,441
	Endowment	—	—
	Total	1,580,550	1,542,181

Signed

Signature		
Name	<u>REV ANDREW DANO</u>	<u>Chris Cosstick</u>
Position	<u>RECTOR</u>	<u>Treasurer</u>
Date	<u>17/3/25</u>	<u>17 March 2025</u>

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
General - General fund							
Unrestricted	(1)	106,226	132,839	26,614	—	—	0
Sub-total for General	(1)	106,226	132,839	26,614	—	—	0
Hall - St Mary's Hall Fund							
Designated	22,232	65,101	24,713	(38,350)	—	—	24,270
Sub-total for Hall	22,232	65,101	24,713	(38,350)	—	—	24,270
CIF - Church Improvement F							
Designated	—	21,450	1,350	—	—	—	20,100
Sub-total for CIF	—	21,450	1,350	—	—	—	20,100
Legacies - Legacies							
Designated	4,000	—	—	—	—	—	4,000
Sub-total for Legacies	4,000	—	—	—	—	—	4,000
HLF - Hall Lighting Fund							
Designated	—	3,000	—	—	—	—	3,000
Sub-total for HLF	—	3,000	—	—	—	—	3,000
PRF - Production Reserve F							
Designated	—	2,500	—	—	—	—	2,500
Sub-total for PRF	—	2,500	—	—	—	—	2,500
RDF - Rectory Decoration F							
Designated	1,500	—	1,236	1,736	—	—	2,000
Sub-total for RDF	1,500	—	1,236	1,736	—	—	2,000
CC - Coffee and Cake							
Designated	2,178	—	700	—	—	—	1,478
Sub-total for CC	2,178	—	700	—	—	—	1,478
EF - Energy Fund							
Designated	903	—	—	—	—	—	903
Sub-total for EF	903	—	—	—	—	—	903
MR - Moira Rayner Motherl							
Designated	—	545	—	—	—	—	545
Sub-total for MR	—	545	—	—	—	—	545
NA - Noahs Ark							
Designated	491	873	848	—	—	—	517
Sub-total for NA	491	873	848	—	—	—	517
Fabric - St Mary's Fabric Fun							
Restricted	8,911	30,632	26,683	—	—	—	12,860
Sub-total for Fabric	8,911	30,632	26,683	—	—	—	12,860
Reserves - Reserves Fund							
Restricted	30,000	—	—	10,000	—	—	40,000
Sub-total for Reserves	30,000	—	—	10,000	—	—	40,000
HighClean - High Level Cleaning							
Restricted	1,587	—	—	—	—	—	1,587
Sub-total for HighClean	1,587	—	—	—	—	—	1,587
Crypt - Crypt Fund							
Restricted	928	—	51	—	—	—	876
Sub-total for Crypt	928	—	51	—	—	—	876
NightShelt - Night Shelter							
Restricted	7	825	377	—	—	—	455
Sub-total for NightShelt	7	825	377	—	—	—	455
Assets - Church Hall Fixed As							
Restricted	1,465,459	—	—	—	—	—	1,465,459
Sub-total for Assets	1,465,459	—	—	—	—	—	1,465,459
DMP - Digital Mission Proj							
Designated	2,000	—	2,000	—	—	—	—
Sub-total for DMP	2,000	—	2,000	—	—	—	—

MDF - Musical Director Fun							
Restricted	549	470	1,019	—	—	—	—
Sub-total for MDF	549	470	1,019	—	—	—	—
TechSupp - Technical Support Fu							
Designated	1,438	—	1,438	—	—	—	—
Sub-total for TechSupp	1,438	—	1,438	—	—	—	—
Grand total	1,542,181	231,622	193,253	—	—	—	1,580,550

Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>This year</u>	<u>Total</u> <u>Last year</u>
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INCOME AND ENDOWMENTS

Incoming resources from generated funds

BBQ & Brunch	172	—	—	—	172	760
Open Church Income	323	—	—	—	323	558
Total	495	—	—	—	495	1,318

Incoming resources from generated funds - Voluntary income

Gift Aid - Bank	66,920	—	—	—	66,920	62,208
Online Giving via website	1,362	—	412	—	1,774	6,993
Sum Up Card Reader	808	—	79	—	886	—
Goodbox Card Reader	3,551	873	33	—	4,458	—
Other planned giving	2,355	—	—	—	2,355	4,680
Payroll giving	560	—	—	—	560	300
Loose plate collections	489	—	61	—	550	1,251
One-off Gift Aid gifts	115	—	630	—	745	598
One-off non gift aid	30	45	312	—	387	100
Tax recoverable on Gift Aid	17,186	—	—	—	17,186	15,734
Legacies	400	500	—	—	900	2,000
Recurring grants	—	—	7,525	—	7,525	7,525
Non-recurring one-off grants	—	5,229	16,033	—	21,262	18,438
Total	93,776	6,647	25,085	—	125,508	119,827

Incoming resources from generated funds - Activities for generating funds

Other funds generated	383	2,500	—	—	2,883	756
Events	320	—	—	—	320	—
Concerts	380	—	—	—	380	—
Church hall lettings - fund raising	—	62,872	—	—	62,872	52,397
Church Letting	885	21,450	—	—	22,335	275
Total	1,968	86,822	—	—	88,789	53,428

Incoming resources from generated funds - Investment income

Bank and building society interest	2,150	—	—	—	2,150	1,468
Total	2,150	—	—	—	2,150	1,468

Other incoming resources

Charities Trust Donations	930	—	—	—	930	780
VAT Recovery	—	—	6,842	—	6,842	1,773
Pantomime	4,377	—	—	—	4,377	—
Fees for weddings and funerals	2,530	—	—	—	2,530	4,293

Churchyard Upkeep Reimbursement	—	—	—	—	—	322
Total	7,837	—	6,842	—	14,680	7,168
INCOME TOTAL	106,226	93,469	31,927	—	231,622	183,209

EXPENDITURE

Cost of generating funds

Pantomime Production Costs	601	—	—	—	601	—
Cleric's Wedding/Funeral fees	239	—	—	—	239	224
Hall Running - Legal Fees	—	1,400	—	—	1,400	520
Total	840	1,400	—	—	2,240	744

Cost of generating funds - Cost of generating voluntary income

Events Costs	58	—	—	—	58	610
BBQ & Brunch Costs	750	—	—	—	750	900
Other fees for weddings/funeral	1,085	—	—	—	1,085	1,854
Total	1,894	—	—	—	1,894	3,364

Charitable activities

Home mission	2,578	—	—	—	2,578	2,561
Secular charities	—	—	—	—	—	881
Common Fund - LDF	70,000	—	—	—	70,000	66,000
LDF Schools Contribution	—	—	—	—	—	660
Ministry Cost	1,023	—	—	—	1,023	506
Church Open Days	482	—	—	—	482	387
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PTO Expenses	366	—	—	—	366	371
Organ / piano tuning	1,013	—	—	—	1,013	—
Upkeep of services	2,654	—	—	—	2,654	3,205
Administration	1,113	—	—	—	1,113	1,289
Printing Costs	1,083	—	—	—	1,083	1,217
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Total	946	900	—	—	1,846	957

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Website Development and Maintenance	569	—	—	—	569	584
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Total	11,905	2,450	1,019	—	15,375	7,905
EXPENDITURE TOTAL	132,839	32,284	28,130	—	193,253	190,615
GRAND TOTAL	(26,613)	61,185	3,797	—	38,368	(7,406)

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST MARY, HANWELL ANNUAL
REPORT FOR THE YEAR ENDING 31ST DECEMBER 2023



Our Vision is ‘to be transformed by Jesus, and to transform the world with Jesus.’

Incumbent (Rector)	Revd Andrew Dand (chair)
Associate Vicar	Revd Susy Dand
Permission to Officiate	Revd Helen Cosstick
Ordinand	Alison Ingram (From September 2023)

Churchwardens	Gareth Bevan Tim Barnes
---------------	----------------------------

PCC Secretary	Beryl Bevan
Treasurer	Chris Cosstick

Deanery Synod Rep	Edsel Jodhan
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Elected Members	Chris Cosstick Beryl Bevan (until May 2023) Frances Scott (until April 2023) Kate Bush (from May 2023) Anna Fernandes (from May 2023) Lydia Martin (from May 2023) Neil Davies Hannah Foxcroft Philip Phelan David Sebuyira Camille Adams John Hennessy Helen White
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Safeguarding Officer	Maria Barnes
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Structure, governance and management.

The method of appointment of PCC members is set out in the Church Representation Rules. All eligible Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Objectives and Activities

The PCC has the responsibility of co-operating with the Rector in promoting the whole mission of the Church within the ecclesiastical parish: pastoral, evangelistic, social and ecumenical.

It also has maintenance and safeguarding responsibilities for the Church Hall on Greenford Avenue, which is primarily let to community users, but also used for church activities and events, including the Ealing Churches Winter Night Shelter, our weekly toddler group Noah's Ark, Warm Spaces and St Mary's Players Pantomime.

General Statistics

Church membership

As at 31st December 2023 there were 140 People on the Church Electoral Roll. Of these 63% were resident in the parish. Of the total Electoral Roll, 56% were female and 44% were male.

Occasional Offices

During 2023 there were 12 baptisms and 3 weddings in church, and the clergy conducted the funerals of 8 parishioners.

PCC & Key personnel

The Annual Parochial Church Meeting (at which 4 new PCC members were elected), and the Annual Meeting of Parishioners (at which two churchwardens were elected) were held on Sunday 14th May 2023 in accordance with the Church Representation Rules and The Churchwardens Measure. The full PCC met 5 times during the year with an average attendance level of 76%.

In September we were joined by our Ordinand, Alison Ingram who will be placed with us for 3 years as part of her ordination training. In December Jozef Janik stepped down from his role as Musical Director after nearly 10 years in the role, but continues to serve as a volunteer as part of our music team.

Tim Barnes and Gareth Bevan were re-elected as Church Wardens. Chris Cosstick has continued in his role as treasurer and Beryl Bevan in her role as secretary.

Review of the year

2023 marks the first year since 2020 where we have been able to work in a 'post pandemic' way without restrictions and a first proper look at the emerging landscape of longer lasting changes such as working flexibly brought about by the past 2 years.

In 2023 we continued to keep central our vision 'to be transformed by Jesus, and to transform the world with Jesus in all we do. This has given us a year focused around making disciples and creating learning opportunities for as many as possible to allow the transformational love of Jesus to be at work in us.

It has been a year of consolidating what we have seen and learned over the previous years, refining, and investing into our approach in how we use digital tools alongside traditional ones, and working on our structures to support the growth we saw in 2022 and sustain it in 2023. We saw steady growth of our worshipping community (6% in year) and increased participation across most areas of church life.

'Transformed by Jesus'

Discipleship

- In 2023 we ran a range of centrally run resources with mid-week groups including a book study of John Mark Comer's '*The Ruthless Elimination of Hurry*', the Diocese's **Prayer Practices** during Lent, **Alpha** and the **Flipped: Life in the upside down Kingdom** with teaching across Sundays and mid-week groups to give opportunities to study the ideas in greater depth.
- We have engaged around 1/3 of all adults in church in a small group resource (excluding Lent reflections and Advent podcasts) since autumn 2022.
- We have continued to invest in digital tools for discipleship including **running groups via Zoom**, **daily audio reflections in Holy Week** via social media, and made our first foray into the world of **Podcasting in Advent**, clocking up over 700 downloads in Advent.
- The PCC adopted the CofE's **Children at Communion** policy which allows children who are not yet confirmed to receive communion, having first taken part in a preparation course. It has been a joy to see our first 'batch' of children take a fuller part in our worship through this and enjoy the family meal together.
- For the first time post pandemic we have had a **full year of Creche, Junior church and Youth** alongside our 10:30am service and have watched the number of under 16s steadily rise through the year
- Our **Summer Sabbath** took place as usual - a key rhythm and season of intentional rest in our church activities.
- In September **Bishop Lusa** visited us to confirm 5 adults and 5 young people and to admit x number of Children to receive Communion.
- Our Children and Youth team were invited to participate in a 2 year pilot project with the Diocese team to invest into them and help resource our work in this area.
- We gained our **Eco Church** Silver award and continue to look for ways to invest into our green credential including an 'eco baptism' where we used the water to water the church yard or our own gardens.

Church Family Events

- 2023 saw the additional of **Sunday Brunch** which we ran 4 times (including a ‘Coronation Brunch’) and we held two **BBQ’s** in the Summer and Autumn
- Another ‘new for 2023’ were 2 **welcome events** aimed at getting to know new people who have joined the church and to tell them more about what we do and how to get involved.

Worship

- We have continued our ‘**both/and**’ approach to worship on Sundays with the Online @9 and the 10:30am in church and are continuing to see the role of our Online service evolve, celebrating our 150th online service during the year.
- **Easter** and **Christmas** ran a full range of services spanning a breadth of worship styles and we consolidated our programme of traditional evening services with Candlemass, Pimm’s and Hymns and a Harvest Evensong joining the Easter Vigil and Carol Service.

‘Transforming the world with Jesus’

Mission and Outreach

- We have continued to financially support the **Grove Community** as mission partners.
- Our partnership with Stay Active to run a ‘**Warm Space**’ in response to the cost of living crisis ran through the early part of 2023 before becoming ‘**Coffee and Cake**’ a weekly coffee morning which has steadily grown across the rest of the year.
- We have continued to run longstanding areas of outreach such as **Noah’s Ark**, our popular toddler group, and hosted **Ealing Churches Winter Night Shelter** back at the Hall for the first time since the pandemic.
- The **Pantomime** (This year was Rapunzel), produced by St Mary’s Players, had a record-breaking year for ticket sales and continues to bless the participants and local community in equal measure.
- In May we welcomed in hundreds of local people to our second ‘**History Weekend**’ and unveiled a new plaque, recreating an earlier painted sign in an even earlier building commemorating William Hobbayne.
- Our relationship with our local women’s refuge came to a natural end, so at **Harvest** we supported **Ealing Foodbank** with donations of food and toiletries.
- We were able to run a summer of **open afternoons** once again in 2023.

Growth

One of the defining features since mid 2021 has been growth. While 2023 saw more modest gains the number of people we engage with on Sundays has **grown by another 6%** across the year. This has been largely, but not exclusively, driven by families and children. There is a cautionary note to us not to rest upon our laurels in this area of church life.

We are now a much larger church than we were pre pandemic, having **grown by 19% compared to 2019**.

2023 has seen us working behind the scenes on the structures to support and sustain this growth and this work will continue into 2024

Safeguarding

Our Safeguarding Co-ordinator Maria Barnes, on behalf of the PCC states that it has, to the best of its knowledge, taken all reasonable steps to comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 12 DBS checks carried out in 2023.

There will be 2 DBS renewals scheduled to be carried out in 2024

We have had 0 incidents to report to the Diocese Safeguarding Team in 2023

Conclusion

2023 has been a year where we have consolidated new approaches to church life and growth and the beginning of start to see what God has in store for us next. We must resist the temptation to play safe or cease innovating.

We hope to appoint a new part time member of staff to help us grow our digital resourcing with grant funding we have received, and keep investing into our structures sustain us all in our journey of following Jesus and becoming more like him.

2024 will also see the beginning of a new project to replace the Ark buildings and address repairs to the spire and replace our ailing boilers with a greener alternative.

To do any of the above we will need to keep listening to God's leading *and* then following what he calls us to do. My prayer is that we continue to humbly keep following where he leads us in 2024.

Rev Andrew Dand
Incumbent and Chair
March 2024

Financial review for the year ended 31st December 2023

Overall income: £183,209 - *last year* £152,651

Regular income was boosted by increased giving (+£3,760) and higher hall lettings (+£6,773). Exceptionally, grants of £18,438 were received during the year- from London Borough of Ealing (£7,358 for new hall boilers, and £1,500 for Warm Spaces), the Diocese (£7,580 to offset professional fees incurred on the tower repairs) and the Ealing Deanery Mission Fund (£2,000 for digital mission).

The annual grant from the William Hobbayne Charity of £7,500 was added to the Fabric fund. A legacy of £2,000 was received and added to the Legacy fund pending a PCC decision on how the money will be spent.

Huge thanks are due to all who support the church through their giving via the planned giving scheme or our online giving platforms, and to all who responded to our request to increase giving to assist with funding the new Worship Director post.

Overall expenditure: £190,615 - *last year* £142,681

Problems with the stonework on the church tower have necessitated heavy remedial expenditures of £33,859 to effect repairs and to ensure the safety of those passing below!

The cost was met from the Fabric fund, with Diocesan assistance towards professional fees.

The PCC has adopted a Hall ECO strategy to improve energy efficiency and work has been completed for stages 1-4 including window repairs, new LED lighting, replacement of the old boilers and the adoption of a Hall users ECO charter.

The cost has been met from the Hall fund assisted by the grant from LBE Climate fund for the new boilers.

The church has continued to support mission activities as a funding partner for the Grove Community, operating the Noah's Ark toddler group, providing a meeting place-Warm Spaces and as an active host for Ealing Churches Winter Night shelter

Fabric Fund -balance carried forward £8,911 - *last year* £27,145.

The fund has been depleted due to the works on the tower. The next stage of the works-a full internal and external survey costing £10,745 will be funded by a grant from the Diocese Building fund.

Reserve Fund-balance carried forward £30,000.

The reserve fund was topped up by £3,000 this year.

General Fund-church activities excluding the hall-deficit £26,304.

This was covered by a transfer from the Hall fund.

Hall fund-the balance carried forward after covering the General fund deficit was £22,232.

Chris Cosstick

Treasurer

March 2024

Report on the fabric, goods and ornaments of the church for 2023

Prepared for the Annual Parochial Church Meeting on 26th May 2024 (as required under the Church Representation Rules para II 9d)

As Churchwardens our property responsibilities, on behalf of the PCC, include the buildings, plant, fabric and contents of the Church and Church Hall. We completed the terrier and inventory check in June 2022 and confirm that the silver and other possessions of the church are complete and in good order.

St Mary's Church is a grade 2* listed building and natural weathering means that specialist work needs to be on-going. The Diocese declined our application to complete remedial work on the Tower and Steeple by Stones Ltd. but insisted that, along with our need to consider a permanent extension to the Parish Room and to replace the 2 temporary huts (Arks 1 & 2), we consider longer term repairs to the church as required. With the assistance, both practical and financial, of the Diocese inspections were carried out on the Tower and Steeple and temporary repairs made as required. The initial inspections revealed two areas where the flint fascia was coming away and subsequently netting was fitted to secure these areas. Details of the costs involved can be seen in the financial report.

The Parish Room lighting has been replaced with LED alternatives throughout.

The church is inspected by an architect every 5 years. The last inspection was carried out on the 15 March 2022 and overall reported the church to be in good condition and well looked after. The priority items recommended in this inspection were undertaken.

Major work at the church hall consisted of a replacement of the boilers and the installation of LED lighting throughout as part of our eco planning. The cost of this was covered by a grant from Ealing Council. Further work towards making the hall carbon neutral will be carried out in 2024. The sanding and polishing of the hall floor is done on a regular basis by a member of the parish for material costs only.

The costs of maintaining the churchyard are billed annually in arrears to the Council with the work being done by volunteers for which no charge is made.

We continue to be fortunate to have many volunteers who help maintain our buildings and churchyard, as well as our dedicated teams of cleaners who keep the church looking beautiful. Their hard work and love significantly reduces our upkeep costs.

Tim Barnes & Gareth Bevan, Churchwardens

March 2024

St Mary's Church Hanwell

End of Year Financial Statements

Year ending 31st December 2023

Independent Examiner's Report to the Trustees of St Mary Church Hanwell

I report on the accounts of the charity for the year ended 31st December 2023 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR



Date 6th March 2024



Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total total funds	Prior year
Incoming resources						
Incoming resources from generated funds	1,318	—	—	—	1,318	—
Voluntary income	90,173	13,766	15,888	—	119,827	97,354
Activities for generating funds	956	52,472	—	—	53,428	47,454
Investment income	1,468	—	—	—	1,468	313
Other incoming resources	5,395	902	870	—	7,168	7,530
Total income	99,311	67,140	16,758	—	183,209	152,651
Resources used						
Cost of generating funds	224	520	—	—	744	1,844
Cost of generating voluntary income	3,364	—	—	—	3,364	1,554
Charitable activities	113,167	29,846	34,634	—	177,646	133,184
Governance costs	957	—	—	—	957	990
Other resources used	7,905	—	—	—	7,905	5,109
Total expenditure	125,616	30,366	34,634	—	190,615	142,681
Net income / (expenditure) resources before transfer	(26,305)	36,774	(17,875)	—	(7,406)	9,969
Transfers						
Gross transfers between funds - in	29,804	500	3,000	—	33,304	22,116
Gross transfers between funds - out	(3,500)	(29,804)	—	—	(33,304)	(22,116)
Other recognised gains / losses						
Net movement in funds	(1)	7,470	(14,875)	—	(7,406)	9,969
Total funds brought forward	—	27,271	1,522,316	—	1,549,588	1,539,618
Total funds carried forward	(1)	34,741	1,507,441	—	1,542,181	1,549,588

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6431	Church Hall	1,465,459	1,465,459
	Total Fixed assets	1,465,459	1,465,459
Current assets			
6510	CAF Gold Account	65,000	80,266
6541	Barclays current account	3,289	7,825
6542	CAF Cash Account	2,862	5,985
6543	Hall Account	—	—
6544	Charities Account	—	—
6545	Business Saver Account	10,000	—
6546	Barclaycard	(1,995)	(1,290)
6590	Cash in hand	—	—
Z05	Accounts Receivable	15,823	1,250
	Total Current assets	94,979	94,036
Liabilities			
6699	Agency collections	—	225
Z04	Accounts Payable	18,257	9,683
	Total Liabilities	18,257	9,908
Net Asset surplus(deficit)		1,542,181	1,549,588
Reserves			
Z01	Excess / (deficit) to date	(7,406)	9,969
Z02	Starting balances	1,549,588	1,539,618
Z03	Other gains/(losses)	—	—
	Gains and losses own use	—	—
	Total Reserves	1,542,181	1,549,588
Represented by funds			
	Unrestricted	(1)	—
	Designated	34,741	27,271
	Restricted	1,507,441	1,522,316
	Endowment	—	—
	Total	1,542,181	1,549,588

Signed

Signature		
Name	<u>REV ANDREW DANO</u>	<u>Treasurer</u>
Position	<u>RECTOR</u>	<u>Treasurer</u>
Date	<u>18 March 2014</u>	<u>18 March 2014</u>

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
DMP - Digital Mission Proj							
Designated	—	2,000	—	—	—	—	2,000
Sub-total for DMP	—	2,000	—	—	—	—	2,000
EF - Energy Fund							
Designated	3,327	902	—	(3,327)	—	—	903
Sub-total for EF	3,327	902	—	(3,327)	—	—	903
MDF - Musical Director Fun							
Restricted	—	549	—	—	—	—	549
Sub-total for MDF	—	549	—	—	—	—	549
NA - Noahs Ark							
Designated	446	859	814	—	—	—	491
Sub-total for NA	446	859	814	—	—	—	491
RDF - Rectory Decoration F							
Designated	1,000	—	—	500	—	—	1,500
Sub-total for RDF	1,000	—	—	500	—	—	1,500
WS - Warm Spaces							
Designated	2,384	1,624	1,831	—	—	—	2,178
Sub-total for WS	2,384	1,624	1,831	—	—	—	2,178
General - General fund							
Unrestricted	—	99,311	125,616	26,304	—	—	(1)
Sub-total for General	—	99,311	125,616	26,304	—	—	(1)
Hall - St Mary's Hall Fund							
Designated	16,364	59,754	27,409	(26,477)	—	—	22,232
Sub-total for Hall	16,364	59,754	27,409	(26,477)	—	—	22,232
TechSupp - Technical Support Fu							
Designated	1,749	—	311	—	—	—	1,438
Sub-total for TechSupp	1,749	—	311	—	—	—	1,438
Fabric - St Mary's Fabric Fun							
Restricted	27,145	15,975	34,209	—	—	—	8,911
Sub-total for Fabric	27,145	15,975	34,209	—	—	—	8,911
Reserves - Reserves Fund							
Restricted	27,000	—	—	3,000	—	—	30,000
Sub-total for Reserves	27,000	—	—	3,000	—	—	30,000
Assets - Church Hall Fixed As							
Restricted	1,465,459	—	—	—	—	—	1,465,459
Sub-total for Assets	1,465,459	—	—	—	—	—	1,465,459
Crypt - Crypt Fund							
Restricted	928	—	—	—	—	—	928
Sub-total for Crypt	928	—	—	—	—	—	928
Legacies - Legacies							
Designated	2,000	2,000	—	—	—	—	4,000
Sub-total for Legacies	2,000	2,000	—	—	—	—	4,000
HighClean - High Level Cleaning							
Restricted	1,587	—	—	—	—	—	1,587
Sub-total for HighClean	1,587	—	—	—	—	—	1,587
NightShelt - Night Shelter							
Restricted	198	234	424	—	—	—	7
Sub-total for NightShelt	198	234	424	—	—	—	7
Grand total	1,549,588	183,209	190,615	—	—	—	1,542,181

Analysis of income and expenditure

	Total					
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Incoming resources from generated funds						
BBQ & Brunch	760	—	—	—	760	—
Open Church Income	558	—	—	—	558	—
Total	1,318	—	—	—	1,318	—
Incoming resources from generated funds - Voluntary income						
Gift Aid - Bank	62,208	—	—	—	62,208	60,041
Online Giving via website	5,889	908	196	—	6,993	5,575
Other planned giving	4,680	—	—	—	4,680	5,185
Payroll giving	300	—	—	—	300	—
Loose plate collections	1,213	—	38	—	1,251	1,883
One-off Gift Aid gifts	49	—	549	—	598	—
One-off non gift aid	100	—	—	—	100	32
Tax recoverable on Gift Aid	15,734	—	—	—	15,734	14,638
Legacies	—	2,000	—	—	2,000	—
Recurring grants	—	—	7,525	—	7,525	7,500
Non-recurring one-off grants	—	10,858	7,580	—	18,438	2,500
Total	90,173	13,766	15,888	—	119,827	97,354
Incoming resources from generated funds - Activities for generating funds						
Other funds generated	681	75	—	—	756	1,830
Church hall lettings - fund raising	—	52,397	—	—	52,397	45,624
Church Letting	275	—	—	—	275	—
Total	956	52,472	—	—	53,428	47,454
Incoming resources from generated funds - Investment income						
Bank and building society interest	1,468	—	—	—	1,468	313
Total	1,468	—	—	—	1,468	313
Other incoming resources						
Energy Cost Contributions	—	—	—	—	—	3,327
Charities Trust Donations	780	—	—	—	780	780
VAT Recovery	—	902	870	—	1,773	—
Fees for weddings and funerals	4,293	—	—	—	4,293	3,308
Churchyard Upkeep Reimbursement	322	—	—	—	322	114
Total	5,395	902	870	—	7,168	7,530
INCOME TOTAL	99,311	67,140	16,758	—	183,209	152,651

EXPENDITURE

Cost of generating funds

Cleric's Wedding/Funeral fees	224	—	—	—	224	344
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Hall Running - Legal Fees	—	520	—	—	520	1,500
Total	224	520	—	—	744	1,844

Cost of generating funds - Cost of generating voluntary income

Events Costs	610	—	—	—	610	614
BBQ & Brunch Costs	900	—	—	—	900	—
Other fees for weddings/funeral	1,854	—	—	—	1,854	940
Total	3,364	—	—	—	3,364	1,554

Charitable activities

Home mission	2,561	—	—	—	2,561	2,933
Secular charities	881	—	—	—	881	896
Common Fund - LDF	66,000	—	—	—	66,000	66,000
LDF Schools Contribution	660	—	—	—	660	—
Ministry Cost	506	—	—	—	506	—
Church Open Days	387	—	—	—	387	303
Junior Church	612	—	—	—	612	314
Night Shelter	—	—	424	—	424	72
Parish training and mission	381	—	—	—	381	885
Noahs Ark	—	704	—	—	704	567
Warm Spaces	—	1,831	—	—	1,831	116
Salary of parish administrator	13,706	—	—	—	13,706	13,594
Rector's Expenses	916	—	—	—	916	1,504
Rectory Water Rates	503	—	—	—	503	451
Rectory Telecoms	705	—	—	—	705	672
PTO Expenses	371	—	—	—	371	180
Organ / piano tuning	—	—	—	—	—	438
Upkeep of services	3,063	142	—	—	3,205	1,946
Administration	1,194	95	—	—	1,289	1,228
Printing Costs	1,217	—	—	—	1,217	895
Hall Telecomms	—	699	—	—	699	667
Church Telecomms	696	—	—	—	696	550
Church maintenance	4,463	75	34,209	—	38,747	8,490
Church running - electric	2,445	—	—	—	2,445	1,407
Church running - gas	5,921	—	—	—	5,921	3,246
Church running - water	261	—	—	—	261	152
Church running - insurance	5,260	—	—	—	5,260	5,397
Church Cleaning	91	—	—	—	91	13
Upkeep of churchyard	367	—	—	—	367	91
Hall running - electricity	—	3,117	—	—	3,117	2,231
Hall running - gas	—	5,231	—	—	5,231	2,589
Hall running - insurance	—	700	—	—	700	256
Hall running - maintenance	—	12,288	—	—	12,288	11,052
Hall Cleaning	—	3,389	—	—	3,389	3,369
Hall running - water	—	526	—	—	526	423
Deposit or Fee Reimbursements	—	1,050	—	—	1,050	260
Total	113,167	29,846	34,634	—	177,646	133,184

Governance costs

Governance costs examination/audit fee	750	—	—	—	750	756
Bank Fees and Interest	207	—	—	—	207	234
Total	957	—	—	—	957	990

Other resources used

Pension Contribution for Administrator	1,218	—	—	—	1,218	—
Associate Minister's Expenses	423	—	—	—	423	323
Musical Director	3,291	—	—	—	3,291	2,875
Music Expenses	840	—	—	—	840	816

Upkeep of Online Services	548	—	—	—	548	142
Flowers	599	—	—	—	599	228
Website Development and Maintenance	584	—	—	—	584	515
Eco Church	402	—	—	—	402	210
Total	7,905	—	—	—	7,905	5,109
EXPENDITURE TOTAL	125,616	30,366	34,634	—	190,615	142,681
GRAND TOTAL	(26,305)	36,774	(17,875)	—	(7,406)	9,969

Independent Examiner's Report to the Trustees of St Mary Church Hanwell

I report on the accounts of the charity for the year ended 31st December 2023 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

- In connection with my examination, no matter has come to my attention:
- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
 - 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR



Date 6th March 2024

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST MARY, HANWELL
ANNUAL REPORT FOR THE YEAR ENDING 31ST
DECEMBER 2021



Our Vision is ‘to be transformed by Jesus, and to transform the world with Jesus.’

Incumbent (Rector)	Revd Andrew Dand (chair)
Associate Vicar	Revd Susy Dand
Permission to Officiate	Revd Helen Cosstick
Churchwardens	Helen White Tim Barnes
PCC Secretary	Beryl Bevan
Interim Treasurer	Chris Cosstick from March 2021
Deanery Synod Reps	Edsel Jodhan
Elected Members	Beryl Bevan Gareth Bevan Chris Cosstick Simon Croyden Neil Davies Hannah Foxcroft Tamsyn Kent Philip Phelan Susan Powrie David Sebuyira
Safeguarding Officer	Maria Barnes

Structure, governance and management.

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Objectives and Activities

The PCC has the responsibility of co-operating with the Rector in promoting the whole mission of the Church within the ecclesiastical parish: pastoral, evangelistic, social and ecumenical.

It also has maintenance and safeguarding responsibilities for the Church Hall on Greenford Avenue, which is primarily let to community users, but also used for church activities and events, including the Ealing Churches Winter Night Shelter, our weekly play group Noah's Ark, and Make Lunch.

General Statistics

Church membership

As at 31st December 2021 there were 137 People on the Church Electoral Roll. Of these 66% were resident in the parish. Of the total Electoral Roll, 59% were female and 41% were male.

Occasional Offices

During 2021 there were 11 baptisms and 1 marriage in church, and the clergy conducted the funerals of 8 parishioners.

PCC & Key personnel

The Annual Parochial Church Meeting (at which 4 new PCC members were elected), and the Annual Meeting of Parishioners (at which two churchwardens were elected) were held on Sunday 23rd May 2021 in accordance with the Church Representation Rules and The Churchwardens Measure. The full PCC met 6 times during the year with an average attendance level of 88% In addition, we held a PCC vision evening in October.

In June Revd Susy Dand completed her Curacy and was then licensed to St Mary's as Associate Vicar by Bishop Pete from July 1st 2021.

Our Hall Administrator Lucy Rocques left in June as her family relocated outside of London. Susan Powrie joined us in July on a temporary contract till the end of 2021. Sophie Dand has continued in her role as Administrator.

Tim Barnes and Helen White continued in their roles as churchwardens and were joined by Gareth Bevan as a deputy churchwarden in May 2021. At the PCC's invitation Chris Cosstick took up the role of Interim treasurer.

Review of the year

2021 was once again dominated by the Global Covid 19 pandemic. We have put much of our learning from 2020 into action this year as we have seen no less than 3 significant waves of Covid infections caused by new variants of the disease (Alpha, Delta and Omicron). A model for understanding crisis has helped us work through 2021 and provides a structure to what follows as we have journeyed through the three stages of Response, Recovery, and Rebuilding.

Response - January to March

Amidst rising infection levels, hospitalisations and deaths our PCC took the decision to **suspend all public worship** in January 2021 at the request of our local health authorities. Our Sunday and Wednesday worship 'on site' restarted on Easter Sunday (4th April).

During this season we continued with our **Online @9 service via facebook** live, providing a weekly place for us to gather for worship and community. Alongside this our **Junior Church team** continued to offer **Junior Church Online** via Zoom.

Hall users had to stop their groups, and our **church hall** became a **Covid 19 vaccination centre in mid-January**. Led by Remedy Pharmacy, we provided the space and many of our church family volunteered at the centre. This continued until the beginning of September.

It was a season where we began to see, and to acknowledge publicly, the toll that the previous year had taken upon us, and the trauma we had experienced. During **Lent** we ran small groups via Zoom to study the **Prayer Course part 2: Unanswered Prayer** which around 30 people took part in, including a **new daytime homegroup** which has continued to meet throughout the rest of the year.

We continued to build on using online resources with a set of **daily video reflections during Holy Week** which we well received and engaged with.

During this season a number of our leadership team began an online version of the **GROW course** run by the diocese of London (delayed from late 2020). This has provided us with vital insight and tools to reflect on what has taken place this year, but also to hear what God is saying to us, and by the Autumn begin to action some of what we have learned.

Recovery - April to August/mid-September

Our **10:30am service** restarted on Easter (Sunday 4th April) and has run uninterrupted since. During this season numbers 'on site' were relatively low as people began their own journeys back towards more normality. This service has continued to try and reflect our both/and approach to older and newer styles of worship, and within the ever changing Covid restrictions we have had music from our **band and choir** alternately (all in varying sized groups as per guidance throughout the year)

We spent time through Sunday teaching, provided resources for personal reflection, and offered small group sessions helping people to process our experience of the previous 15/16 months.

We took time to **reflect as a Leadership team, PCC and Church family** on what God had been doing and saying to us during the pandemic and how we might move forwards, what

changes to embrace, what we long to see return. We launched a **congregation survey** which 67 people took part in and ran 3 additional evenings in smaller groups with the PCC.

Through this term we acknowledged the **growing role of technology in church life** and looked at how this might develop as the year progressed and particularly sought guidance from God on how our Sundays might look in the **emerging hybrid landscape**. Crucially our reflections led us to feel **called to a season of 'faithfulness'** with our worship offer on Sunday's. As many churches prepared to scale back or drop online service, we felt called to keep our mix of 'online' and 'onsite' and that the coming season would prepare us for longer term plans.

Recover and beginning Rebuilding - September to December

While Covid was still to play a disruptive role, the Autumn into early winter provided a **season of relative stability** compared to the previous 18 months where many aspects of church life were able to restart or grow again.

We saw a gradual return of more people to services 'onsite' at 10:30am, and the balance between attendance Online and Onsite changed accordingly. By the end of the year there was a clear pattern of **both/and** for Sundays with a number of people choosing one option or the other, and an increasingly large number of people taking a 'mix and match' approach to where they choose to worship by attending both services across a typical month.

We have seen people who joined St Mary's via Online services come to services onsite and continue to see Online as a place of outreach, functioning as 'a sofa behind the back pew' from which new people worship with us.

We enjoyed a **church BBQ** together in early October to celebrate being able to do so safely and welcomed back vital aspects of ministry such as **Noah's Ark** at the hall on Mondays, **Family Services**, and the full return of **Junior Church** alongside our 10:30am service. **Baptisms** became a monthly occurrence as we worked our way through a long list of families who had patiently waited, and bookings quickly stretched well into 2022.

As part of being faithful this season we were able to continue the work begun in late 2019 on vision and growth. In October an additional '**Vision Night**' was held for the PCC and we formally adopted our vision statement '**to be transformed by Jesus, and to transform the world with Jesus.**' This will help shape our ministry over the coming years and we will spend 2022 sharing this vision with our church family as we look at moving vision into action.

We ran an online course **Parentalk: The Primary Years**, from Care for the Family, which was attended by 6 families on Zoom. This had the aim of supporting parents and creating a space for many of the newer people at St Mary's to get to know one another.

Remembrance Sunday took place in a new way this year as an outdoor service by the Scout Memorial in Churchfields, which allowed people to participate in greater numbers in a Covid safe way.

St Mary's Players were able to return to the stage 'in person' at the church hall, and **Dick Whittington** was well received and enjoyed by cast and audiences alike.

Just as we were beginning to see the light at the end of the Covid tunnel a new more transmissible variant (Omicron) emerged and wrought havoc upon our **Christmas** plans as many were ill and/or isolating. Our **Carol Service** was cancelled due to cases within the choir but has been rescheduled for Candlemas. Similarly, our **Christingles** planned for the Church Hall carpark had to be cancelled due to illness of key people.

However, as we look back at this season of more stability, we see an emerging pattern of **growth**. Autumn 2021 saw us connect regularly with more adults each Sunday/week than we did in 2019 (Sundays **2019 - 89, 2021-103**; Weekly (inc. Wednesdays) **2019 - 104, 2021 - 115**).

The autumn term has given us the clearest indication yet of what the **'new normal'** may look like in terms of a hybrid approach to church services/ministries, (services offered both online and onsite) and insight into the ways in which people may choose to engage with church in 2022 and beyond.

Safeguarding

Our Safeguarding Co-ordinator Maria Barnes, on behalf of the PCC states that it has, to the best of its knowledge, taken all reasonable steps to comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 3 DBS checks carried out in 2021.

There will be 2 DBS checks/renewals to be carried out in 2022

We have had 0 incidents to report to the Diocese Safeguarding Team in 2021

Conclusion

2021 has had many challenges as we continued to live through the Covid 19 pandemic but has also offered us many opportunities. We have been able to prayerfully reflect on its impact both positive and negative upon us and seen the beginnings of where God is leading us next.

It is hard to know what pandemic curve balls may yet come our way in 2022. I hope we have the opportunity to move from a 'reactive' phase of church life towards a season of being able to make more 'proactive' choices in following where God is calling, so that we can see our vision 'to be transformed by Jesus, and to transform the world with Jesus', move from vision to action.

Rev Andrew Dand
Incumbent and Chair
17th March 2022

Financial review for the year ended 31st December 2021

Overall income: £154,253

Income was £7,483 higher than the previous year; hall income was boosted by the use of the Church Hall as a vaccination centre.

A huge thanks to all who support the church through their giving via the planned giving scheme and our various online giving platforms.

Overall expenditure: £140,470

Expenditure was £17,874 lower than the previous year; the annual Common Fund payment to the Diocese was reduced from £85,000 to £60,000 by concession, although towards the end of the year it was possible to pay an additional £6,000 top up.

The Common Fund contribution for 2022 is agreed at £66,000 but it is anticipated this relief will not be extended so the budget for 2023 will need to reflect a return to previous levels.

Fabric Fund -balance carried forward £24,867

The annual grant from the William Hobbayne charity of £7,500 was received and £12,420 was spent on stonework work repairs to the church. It is anticipated a similar sum will be spent during 2022 on stage two of the repairs.

Reserve Fund-balance carried forward £27,000

Due to better than anticipated income, it was possible to top up the reserve fund to £27,000 from the previously depleted level of £15,000.

General Fund-church activities excluding the hall-deficit £17,191

This was covered by a transfer from the Hall fund.

Hall fund-balance carried forward £14,674

The balance carried forward was after covering the General Fund deficit of £17,191 and topping up the reserve fund by £12,000.

Legacies

Two legacies were received during the year totalling £2,500 of which £500 was applied to the Recovery Fund and the balance of £2,000 carried forward.

Chris Cosstick
Treasurer

Report on the fabric, goods and ornaments of the church for 2022

As Churchwardens our property responsibilities, on behalf of the PCC, include the buildings, plant and fabric and contents of the Church and Church Hall.

We completed the annual terrier and inventory check in November 2021 and confirm that the silver and other possessions of the church are complete and in good order.

St Mary's Church is a grade 2* listed building and natural weathering means that specialist work needs to be on-going and the archdeacon previously recommended that we budget 2-3 days of stone masons' time per year. To this end a survey of the stonework was carried out in 2020 and remedial work was done to the main body of the church in March of 2021 at a total of for the two of £14,970 (inc VAT). In June 2019 just over £1,000 was spent in replacing the movement to the tower clock.

The church is inspected by an architect every 5 years. The last inspection was carried out on the 15 March this year and overall reported the church to be in good condition and well looked after. The priority items recommended in this inspection have yet to be discussed and undertaken.

Our future planning still needs to consider a permanent extension to the Parish Room, to replace the 2 temporary huts - the Ark and the Cabin. This will be a major building project expected to be in excess of £1m.

At our church hall we had a new kitchen fitted costing just under £15,000 in August 2020, replaced the back door in March 2021 at a cost of £876 and had the boiler repaired in December 2021 for £437. The sanding and polishing of the hall floor is done on a regular basis by a member of the parish for material costs only.

The main work in the churchyard for the last 2 years has revolved around the project to survey and record the graves and inscriptions in and around the church. The costs of maintaining the churchyard are billed annually in arrears to the Council with the work being done by volunteers for which no charge is made. Spend for the year 2020 was £480.07. For 2021 spend was minimal at £37.08 petrol for the mower plus £66 in early 2022 for servicing the mower.

We continue to be fortunate to have many volunteers who help maintain our buildings and churchyard, as well as our dedicated teams of cleaners who keep the church looking beautiful. Their hard work and love significantly reduces our upkeep costs.

Helen White and Tim Barnes
Churchwardens
May 2022

St Mary's Church Hanwell

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's Report to the Trustees of St Mary Church Hanwell

I report on the accounts of the charity for the year ended 31st December 2021 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyngs Close,
Hillingdon,
Middlesex,
UB8 3LR
2022



Date 17th March

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds						
Voluntary income	86,031	2,694	7,749	—	96,474	104,943
Activities for generating funds	129	52,590	2,484	—	55,203	40,679
Investment income	14	—	—	—	14	57
Other incoming resources	2,663	—	—	—	2,663	1,191
Total income	88,836	55,283	10,233	—	154,353	146,870
Resources used						
Cost of generating funds	147	2,120	—	—	2,267	21
Cost of generating voluntary income	1,371	—	—	—	1,371	50
Charitable activities	99,624	16,710	15,614	—	131,948	151,161
Governance costs	2,483	—	—	—	2,483	1,877
Other resources used	2,401	—	—	—	2,401	5,234
Total expenditure	106,027	18,830	15,614	—	140,470	158,344
Net income / (expenditure) resources before transfer	(17,190)	36,454	(5,381)	—	13,882	(11,475)
Transfers						
Gross transfers between funds - in	17,195	523	12,055	—	29,773	88,360
Gross transfers between funds - out	—	(29,841)	68	—	(29,773)	(88,360)
Other recognised gains / losses						
Gains / losses on investment assets	—	—	111,328	—	111,328	45,786
Net movement in funds	5	7,136	118,070	—	125,210	34,311
Total funds brought forward	(1)	12,322	1,402,087	—	1,414,408	1,380,097
Total funds carried forward	4	19,458	1,520,157	—	1,539,618	1,414,408

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6431	Church Hall	1,465,459	1,354,131
	Total Fixed assets	1,465,459	1,354,131
Current assets			
6510	CAF Gold Account	57,704	39,977
6541	Barclays current account	6,462	2,793
6542	CAF Cash Account	13,288	13,256
6543	Hall Account	—	0
6544	Charities Account	—	—
6545	Business Saver Account	—	—
6546	Barclaycard	(2,364)	—
6590	Cash in hand	—	—
Z05	Accounts Receivable	5,191	16,961
	Total Current assets	80,280	72,986
Liabilities			
6699	Agency collections	176	1,115
Z04	Accounts Payable	5,945	11,594
	Total Liabilities	6,121	12,709
	Net Asset surplus(deficit)	1,539,618	1,414,408
Reserves			
	Excess / (deficit) to date	13,882	(11,475)
Z01	Starting balances	1,414,408	1,380,097
Z02	Gains/(losses) on investment assets	111,328	45,786
Z03	Gains and losses own use	—	—
	Total Reserves	1,539,618	1,414,408
Represented by funds			
	Unrestricted	4	(1)
	Designated	19,458	12,322
	Restricted	1,520,157	1,402,087
	Endowment	—	—
	Total	1,539,618	1,414,408

Signed

Signature _____

Name _____

Position _____

Date _____

Fund movement by type

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
NA - Noahs Ark							
Designated		—	194	—	—	—	194
	Sub-total for NA	—	194	—	—	—	194
RDF - Rectory Decoration F							
Designated		—	—	—	500	—	500
	Sub-total for RDF	—	—	—	500	—	500
General - General fund							
Unrestricted		(1)	88,836	106,027	17,195	—	4
	Sub-total for General	(1)	88,836	106,027	17,195	—	4
Hall - St Mary's Hall Fund							
Designated		9,137	52,590	17,329	(29,723)	—	14,675
	Sub-total for Hall	9,137	52,590	17,329	(29,723)	—	14,675
Recover - Recovery							
Designated		2,500	500	911	—	—	2,089
	Sub-total for Recovery	2,500	500	911	—	—	2,089
Fabric - St Mary's Fabric Fun							
Restricted		30,193	10,034	15,360	—	—	24,867
	Sub-total for Fabric	30,193	10,034	15,360	—	—	24,867
Reserves - Reserves Fund							
Restricted		15,000	—	—	12,000	—	27,000
	Sub-total for Reserves	15,000	—	—	12,000	—	27,000
Assets - Church Hall Fixed As							
Restricted		1,354,131	—	—	—	111,328	1,465,459
	Sub-total for Assets	1,354,131	—	—	—	111,328	1,465,459
Crypt - Crypt Fund							
Restricted		928	—	—	—	—	928
	Sub-total for Crypt	928	—	—	—	—	928
Choir - Choir Fund							
Restricted		0	—	—	0	—	—
	Sub-total for Choir	0	—	—	0	—	—
Legacies - Legacies							
Designated		—	2,000	—	—	—	2,000
	Sub-total for Legacies	—	2,000	—	—	—	2,000
HighClean - High Level Cleaning							
Restricted		1,904	—	—	—	—	1,904
	Sub-total for HighClean	1,904	—	—	—	—	1,904
NightShelt - Night Shelter							
Restricted		(1)	199	254	55	—	(1)
	Sub-total for NightShelt	(1)	199	254	55	—	(1)
Lunch - Make Lunch							
Designated		614	—	590	(24)	—	—
	Sub-total for Lunch	614	—	590	(24)	—	—
Messy - Messy Church							
Designated		71	—	—	(71)	—	—
Restricted		(71)	—	—	71	—	—
	Sub-total for Messy	0	—	—	0	—	—
SJGZim - SJG Zimbabwe							
Restricted		1	—	—	(1)	—	—
	Sub-total for SJGZim	1	—	—	(1)	—	—
SJG - Events							
Restricted		1	—	—	(1)	—	—
	Sub-total for SJG	1	—	—	(1)	—	—

Ark1 - Ark 1 Maintenance							
Restricted		1	—	—	(1)	—	—
	Sub-total for Ark1	1	—	—	(1)	—	—
RIJSOMA - Rooted in Jesus/SOMA							
Restricted		1	—	—	(1)	—	—
	Sub-total for RIJSOMA	1	—	—	(1)	—	—
SJGFik - SJG Fikelela							
Restricted		0	—	—	0	—	—
	Sub-total for SJGFik	0	—	—	0	—	—
Ark2 - Ark 2							
Restricted		0	—	—	0	—	—
	Sub-total for Ark2	0	—	—	0	—	—
BishopE - Donations for Bishop							
Restricted		1	—	—	(1)	—	—
	Sub-total for BishopE	1	—	—	(1)	—	—
Sequest - Sequestration Fund							
Restricted		(1)	—	—	1	—	—
	Sub-total for Sequest	(1)	—	—	1	—	—
	Grand total	1,414,408	154,353	140,470	—	111,328	1,539,618

Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
Incoming resources from generated funds - Voluntary income						
Gift Aid - Bank	61,999	—	—	—	61,999	64,703
Online Giving	2,726	55	189	—	2,969	—
Gift Aid - Envelopes	—	—	—	—	—	895
Other planned giving	5,200	—	—	—	5,200	—
Loose plate collections	509	—	10	—	519	953
One-off non gift aid	493	139	25	—	657	11,349
Tax recoverable on Gift Aid	15,105	—	—	—	15,105	19,543
Legacies	—	2,500	—	—	2,500	—
Recurring grants	—	—	7,525	—	7,525	7,500
Total	86,031	2,694	7,749	—	96,474	104,943
Incoming resources from generated funds - Activities for generating funds						
Other funds generated	129	431	2,484	—	3,044	1,276
Church hall lettings - fund raising	—	52,159	—	—	52,159	39,403
Total	129	52,590	2,484	—	55,203	40,679
Incoming resources from generated funds - Investment income						
Bank and building society interest	14	—	—	—	14	57
Total	14	—	—	—	14	57
Other incoming resources						
Charities Trust Donations	643	—	—	—	643	—
Fees for weddings and funerals	2,020	—	—	—	2,020	711
Churchyard Upkeep Reimbursement	—	—	—	—	—	480
Total	2,663	—	—	—	2,663	1,191
INCOME TOTAL	88,836	55,283	10,233	—	154,353	146,870

EXPENDITURE

Cost of generating funds

Cleric's Wedding/Funeral fees	147	—	—	—	147	21
Hall Running - Legal Fees	—	2,120	—	—	2,120	—
Total	147	2,120	—	—	2,267	21

Cost of generating funds - Cost of generating voluntary income

Events Costs	569	—	—	—	569	—
Other fees for weddings/funeral	802	—	—	—	802	50
Total	1,371	—	—	—	1,371	50

Charitable activities

Home mission	78	—	—	—	78	1,277
Secular charities	1,043	—	—	—	1,043	625

Common Fund - LDF	66,000	—	—	—	66,000	85,200
LDF Schools Contribution	—	—	—	—	—	1,660
Ministry Cost	943	—	—	—	943	379
Junior Church	128	—	—	—	128	227
Night Shelter	—	—	254	—	254	338
Make Lunch	—	590	—	—	590	—
Parish training and mission	866	—	—	—	866	255
Salary of parish administrator	13,960	—	—	—	13,960	12,940
Rector's Expenses	611	—	—	—	611	1,263
Rectory Water Rates	435	—	—	—	435	416
Rectory Telecoms	638	—	—	—	638	811
PTO Expenses	800	—	—	—	800	—
Organ / piano tuning	264	—	—	—	264	—
Upkeep of services	1,747	94	—	—	1,841	836
Administration	594	816	—	—	1,410	1,536
Printing Costs	1,248	—	—	—	1,248	913
Hall Telecomms	—	584	—	—	584	769
Church Telecomms	575	—	—	—	575	629
Church maintenance	1,676	—	15,360	—	17,036	6,826
Church running - electric	591	—	—	—	591	1,007
Church running - gas	1,437	—	—	—	1,437	1,601
Church running - water	207	—	—	—	207	—
Church running - insurance	5,567	—	—	—	5,567	5,443
Church Cleaning	180	—	—	—	180	—
Upkeep of churchyard	37	—	—	—	37	480
Hall running - electricity	—	2,288	—	—	2,288	1,060
Hall running - gas	—	1,765	—	—	1,765	1,017
Hall running - insurance	—	2,060	—	—	2,060	1,988
Hall running - maintenance	—	4,101	—	—	4,101	18,914
Hall Cleaning	—	3,366	—	—	3,366	1,150
Hall running - water	—	503	—	—	503	535
Deposit or Fee Reimbursements	—	543	—	—	543	1,068
Total	99,624	16,710	15,614	—	131,948	151,161

Governance costs

Governance costs examination/audit fee	2,256	—	—	—	2,256	1,675
Bank Fees and Interest	227	—	—	—	227	202
Total	2,483	—	—	—	2,483	1,877

Other resources used

Musical Director	1,055	—	—	—	1,055	1,979
Music Expenses	655	—	—	—	655	819
Flowers	125	—	—	—	125	130
Website Development and Maintenance	567	—	—	—	567	506
Family Life Project	—	—	—	—	—	1,800
Total	2,401	—	—	—	2,401	5,234

EXPENDITURE TOTAL	106,027	18,830	15,614	—	140,470	158,344
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GRAND TOTAL	(17,190)	36,454	(5,381)	—	13,882	(11,475)
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St Mary's Church Hanwell

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's Report to the Trustees of St Mary Church Hanwell

I report on the accounts of the charity for the year ended 31st December 2021 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyngs Close,
Hillingdon,
Middlesex,
UB8 3LR
2022



Date 17th March

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds						
Voluntary income	86,031	2,694	7,749	—	96,474	104,943
Activities for generating funds	129	52,590	2,484	—	55,203	40,679
Investment income	14	—	—	—	14	57
Other incoming resources	2,663	—	—	—	2,663	1,191
Total income	88,836	55,283	10,233	—	154,353	146,870
Resources used						
Cost of generating funds	147	2,120	—	—	2,267	21
Cost of generating voluntary income	1,371	—	—	—	1,371	50
Charitable activities	99,624	16,710	15,614	—	131,948	151,161
Governance costs	2,483	—	—	—	2,483	1,877
Other resources used	2,401	—	—	—	2,401	5,234
Total expenditure	106,027	18,830	15,614	—	140,470	158,344
Net income / (expenditure) resources before transfer	(17,190)	36,454	(5,381)	—	13,882	(11,475)
Transfers						
Gross transfers between funds - in	17,195	523	12,055	—	29,773	88,360
Gross transfers between funds - out	—	(29,841)	68	—	(29,773)	(88,360)
Other recognised gains / losses						
Gains / losses on investment assets	—	—	111,328	—	111,328	45,786
Net movement in funds	5	7,136	118,070	—	125,210	34,311
Total funds brought forward	(1)	12,322	1,402,087	—	1,414,408	1,380,097
Total funds carried forward	4	19,458	1,520,157	—	1,539,618	1,414,408

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6431	Church Hall	1,465,459	1,354,131
	Total Fixed assets	1,465,459	1,354,131
Current assets			
6510	CAF Gold Account	57,704	39,977
6541	Barclays current account	6,462	2,793
6542	CAF Cash Account	13,288	13,256
6543	Hall Account	—	0
6544	Charities Account	—	—
6545	Business Saver Account	—	—
6546	Barclaycard	(2,364)	—
6590	Cash in hand	—	—
Z05	Accounts Receivable	5,191	16,961
	Total Current assets	80,280	72,986
Liabilities			
6699	Agency collections	176	1,115
Z04	Accounts Payable	5,945	11,594
	Total Liabilities	6,121	12,709
	Net Asset surplus(deficit)	1,539,618	1,414,408
Reserves			
	Excess / (deficit) to date	13,882	(11,475)
Z01	Starting balances	1,414,408	1,380,097
Z02	Gains/(losses) on investment assets	111,328	45,786
Z03	Gains and losses own use	—	—
	Total Reserves	1,539,618	1,414,408
Represented by funds			
	Unrestricted	4	(1)
	Designated	19,458	12,322
	Restricted	1,520,157	1,402,087
	Endowment	—	—
	Total	1,539,618	1,414,408

Signed

Signature _____

Name _____

Position _____

Date _____

Fund movement by type

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
NA - Noahs Ark							
Designated		—	194	—	—	—	194
	Sub-total for NA	—	194	—	—	—	194
RDF - Rectory Decoration F							
Designated		—	—	—	500	—	500
	Sub-total for RDF	—	—	—	500	—	500
General - General fund							
Unrestricted		(1)	88,836	106,027	17,195	—	4
	Sub-total for General	(1)	88,836	106,027	17,195	—	4
Hall - St Mary's Hall Fund							
Designated		9,137	52,590	17,329	(29,723)	—	14,675
	Sub-total for Hall	9,137	52,590	17,329	(29,723)	—	14,675
Recover - Recovery							
Designated		2,500	500	911	—	—	2,089
	Sub-total for Recovery	2,500	500	911	—	—	2,089
Fabric - St Mary's Fabric Fun							
Restricted		30,193	10,034	15,360	—	—	24,867
	Sub-total for Fabric	30,193	10,034	15,360	—	—	24,867
Reserves - Reserves Fund							
Restricted		15,000	—	—	12,000	—	27,000
	Sub-total for Reserves	15,000	—	—	12,000	—	27,000
Assets - Church Hall Fixed As							
Restricted		1,354,131	—	—	—	111,328	1,465,459
	Sub-total for Assets	1,354,131	—	—	—	111,328	1,465,459
Crypt - Crypt Fund							
Restricted		928	—	—	—	—	928
	Sub-total for Crypt	928	—	—	—	—	928
Choir - Choir Fund							
Restricted		0	—	—	0	—	—
	Sub-total for Choir	0	—	—	0	—	—
Legacies - Legacies							
Designated		—	2,000	—	—	—	2,000
	Sub-total for Legacies	—	2,000	—	—	—	2,000
HighClean - High Level Cleaning							
Restricted		1,904	—	—	—	—	1,904
	Sub-total for HighClean	1,904	—	—	—	—	1,904
NightShelt - Night Shelter							
Restricted		(1)	199	254	55	—	(1)
	Sub-total for NightShelt	(1)	199	254	55	—	(1)
Lunch - Make Lunch							
Designated		614	—	590	(24)	—	—
	Sub-total for Lunch	614	—	590	(24)	—	—
Messy - Messy Church							
Designated		71	—	—	(71)	—	—
Restricted		(71)	—	—	71	—	—
	Sub-total for Messy	0	—	—	0	—	—
SJGZim - SJG Zimbabwe							
Restricted		1	—	—	(1)	—	—
	Sub-total for SJGZim	1	—	—	(1)	—	—
SJG - Events							
Restricted		1	—	—	(1)	—	—
	Sub-total for SJG	1	—	—	(1)	—	—

Ark1 - Ark 1 Maintenance							
Restricted		1	—	—	(1)	—	—
	Sub-total for Ark1	1	—	—	(1)	—	—
RIJSOMA - Rooted in Jesus/SOMA							
Restricted		1	—	—	(1)	—	—
	Sub-total for RIJSOMA	1	—	—	(1)	—	—
SJGFik - SJG Fikelela							
Restricted		0	—	—	0	—	—
	Sub-total for SJGFik	0	—	—	0	—	—
Ark2 - Ark 2							
Restricted		0	—	—	0	—	—
	Sub-total for Ark2	0	—	—	0	—	—
BishopE - Donations for Bishop							
Restricted		1	—	—	(1)	—	—
	Sub-total for BishopE	1	—	—	(1)	—	—
Sequest - Sequestration Fund							
Restricted		(1)	—	—	1	—	—
	Sub-total for Sequest	(1)	—	—	1	—	—
	Grand total	1,414,408	154,353	140,470	—	111,328	1,539,618

Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
Incoming resources from generated funds - Voluntary income						
Gift Aid - Bank	61,999	—	—	—	61,999	64,703
Online Giving	2,726	55	189	—	2,969	—
Gift Aid - Envelopes	—	—	—	—	—	895
Other planned giving	5,200	—	—	—	5,200	—
Loose plate collections	509	—	10	—	519	953
One-off non gift aid	493	139	25	—	657	11,349
Tax recoverable on Gift Aid	15,105	—	—	—	15,105	19,543
Legacies	—	2,500	—	—	2,500	—
Recurring grants	—	—	7,525	—	7,525	7,500
Total	86,031	2,694	7,749	—	96,474	104,943
Incoming resources from generated funds - Activities for generating funds						
Other funds generated	129	431	2,484	—	3,044	1,276
Church hall lettings - fund raising	—	52,159	—	—	52,159	39,403
Total	129	52,590	2,484	—	55,203	40,679
Incoming resources from generated funds - Investment income						
Bank and building society interest	14	—	—	—	14	57
Total	14	—	—	—	14	57
Other incoming resources						
Charities Trust Donations	643	—	—	—	643	—
Fees for weddings and funerals	2,020	—	—	—	2,020	711
Churchyard Upkeep Reimbursement	—	—	—	—	—	480
Total	2,663	—	—	—	2,663	1,191
INCOME TOTAL	88,836	55,283	10,233	—	154,353	146,870

EXPENDITURE

Cost of generating funds

Cleric's Wedding/Funeral fees	147	—	—	—	147	21
Hall Running - Legal Fees	—	2,120	—	—	2,120	—
Total	147	2,120	—	—	2,267	21

Cost of generating funds - Cost of generating voluntary income

Events Costs	569	—	—	—	569	—
Other fees for weddings/funeral	802	—	—	—	802	50
Total	1,371	—	—	—	1,371	50

Charitable activities

Home mission	78	—	—	—	78	1,277
Secular charities	1,043	—	—	—	1,043	625

Common Fund - LDF	66,000	—	—	—	66,000	85,200
LDF Schools Contribution	—	—	—	—	—	1,660
Ministry Cost	943	—	—	—	943	379
Junior Church	128	—	—	—	128	227
Night Shelter	—	—	254	—	254	338
Make Lunch	—	590	—	—	590	—
Parish training and mission	866	—	—	—	866	255
Salary of parish administrator	13,960	—	—	—	13,960	12,940
Rector's Expenses	611	—	—	—	611	1,263
Rectory Water Rates	435	—	—	—	435	416
Rectory Telecoms	638	—	—	—	638	811
PTO Expenses	800	—	—	—	800	—
Organ / piano tuning	264	—	—	—	264	—
Upkeep of services	1,747	94	—	—	1,841	836
Administration	594	816	—	—	1,410	1,536
Printing Costs	1,248	—	—	—	1,248	913
Hall Telecomms	—	584	—	—	584	769
Church Telecomms	575	—	—	—	575	629
Church maintenance	1,676	—	15,360	—	17,036	6,826
Church running - electric	591	—	—	—	591	1,007
Church running - gas	1,437	—	—	—	1,437	1,601
Church running - water	207	—	—	—	207	—
Church running - insurance	5,567	—	—	—	5,567	5,443
Church Cleaning	180	—	—	—	180	—
Upkeep of churchyard	37	—	—	—	37	480
Hall running - electricity	—	2,288	—	—	2,288	1,060
Hall running - gas	—	1,765	—	—	1,765	1,017
Hall running - insurance	—	2,060	—	—	2,060	1,988
Hall running - maintenance	—	4,101	—	—	4,101	18,914
Hall Cleaning	—	3,366	—	—	3,366	1,150
Hall running - water	—	503	—	—	503	535
Deposit or Fee Reimbursements	—	543	—	—	543	1,068
Total	99,624	16,710	15,614	—	131,948	151,161

Governance costs

Governance costs examination/audit fee	2,256	—	—	—	2,256	1,675
Bank Fees and Interest	227	—	—	—	227	202
Total	2,483	—	—	—	2,483	1,877

Other resources used

Musical Director	1,055	—	—	—	1,055	1,979
Music Expenses	655	—	—	—	655	819
Flowers	125	—	—	—	125	130
Website Development and Maintenance	567	—	—	—	567	506
Family Life Project	—	—	—	—	—	1,800
Total	2,401	—	—	—	2,401	5,234
EXPENDITURE TOTAL	106,027	18,830	15,614	—	140,470	158,344
GRAND TOTAL	(17,190)	36,454	(5,381)	—	13,882	(11,475)

Accounts

Structure, governance and management.

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Objectives and Activities

The PCC has the responsibility of co-operating with the Rector in promoting the whole mission of the Church within the ecclesiastical parish: pastoral, evangelistic, social and ecumenical.

It also has maintenance and safeguarding responsibilities for the Church Hall on Greenford Avenue, which is primarily let to community users, but also used for church activities and events, including the Ealing Churches Winter Night Shelter, our weekly play group Noah's Ark, and Make Lunch.

General Statistics

Church membership

As at 31st December 2020 there were 163 People on the Church Electoral Roll. Of these 70% were resident in the parish. Of the total Electoral Roll, 56% were female and 44% were male.

Occasional Offices

During 2020 there was 1 baptism and 1 marriage in church, and the clergy conducted the funerals of 16 parishioners (2 at St Mary's church).

Review of the year

The Annual Parochial Church Meeting (at which 4 new PCC members were elected), and the Annual Meeting of Parishioners (at which two churchwardens were elected) were held on Sunday 18th October 2019 in accordance with the Church Representation Rules and The Churchwardens Measure. The full PCC met 5 times during the year with an average attendance level of 83.7% In addition, we held a PCC vision morning in February at St Nicholas Church in Perivale.

During the year we had several changes of personnel in key roles. In June Revd Susy Dand joined us as Curate from St Thomas, Hanwell. Her licensing by Bishop Pete took place on Zoom and was live streamed to our Facebook page. Susy will serve as Curate until June 30th 2021.

Our Administrator Charlie Wheeler left in August to begin ordination training at Ridley Hall in Cambridge. Sophie Dand joined us in September as our new Administrator, joining Lucy Roques on our staff team.

Tim Barnes and Helen White continued in their roles as churchwardens.

2020 has been a year unlike any other as we felt the full force of the global Covid-19 pandemic here in the UK. Almost every aspect of church life has been affected on some level in a year where we have needed to innovate and radically rethink what worshipping together and undertaking mission looks like. We have been through two periods of National

lockdown in 2020, the first from 23rd March to 4th July, and then 5th November to 2nd December, where public worship was prohibited by law.

We have added a new lexicon of words and phrases to our lives with 'online worship', 'social distancing', 'pivoting', 'facemasks', 'in person', 'PCR tests' and 'Zoom' all becoming a familiar part of daily life.

In a year that has been extremely difficult on many levels, God has clearly been at work in the life of our church. Given sufficient time to reflect, we will see many positive impacts and changes to retain as we move forwards.

I shall divide my report into two halves, the innovations we have made, and then the things which have not been able to happen during 2020 as a result of the pandemic.

Sunday Worship

From the beginning of the first national lockdown we moved our Sunday worship online, using the 'Facebook Live' feature of our church Facebook account. This was the beginning of an adventure which would last the rest of 2020. We choose to try and embrace the new medium on it's own terms, rather than to replicate what we did in more normal circumstances, meaning a shorter focussed service (about 30mins) with dedicated time before and after for people to interact through the comments feature. 'Virtual coffee time' and 'questions of the week' soon became a highlight for many as we found new ways to share with one another what was going on..

Holy Week and Easter reflections and services were held entirely online during 2020.

We have engaged with many new people, and reconnected with old friends, through our online services, and many new people have joined our church family as a result. Even when we were able to return to service in our building we retained (unlike other churches locally) good numbers attending online.

In August we were able to return to worshipping in our church building with social distancing and other restrictions in place, alongside our online offer. In September we relaunched our Sunday offer with the 'Online @9' and the 10:30am 'In Church' with a view that people could 'mix and match' between the two. Our online service remained the place and this was where most people choose to gather on a Sunday morning.

In October we invested into upgrading our streaming technology and the Online@9 gained the capacity to have guest preachers join the service, the use of graphics on screen and upgraded sound and vision.

We relaunched our Family services in October, moving to the first Sunday of each month, giving our children an opportunity to worship inside our building.

Wednesday Communion restarted alongside Sundays in church and has been particularly helpful for those who have wanted to worship in church but avoid the larger number of people on Sunday and the associated Covid risks.

Junior Church and Youth

Both of these groups moved online with mixed success. Junior church online launched in September and now has a committed core group of children and leaders. We ran a small number of 'in person' Junior church sessions in the summer and Autumn terms.

Youth have struggled to engage online (with so much of their life, including school, having done so). But we were able to run some sessions 'in person' over the summer and beginning of Autumn terms.

Pastoral Care

During the first lockdown we were able to set up a comprehensive network for pastoral care, dividing people up into groups into which they naturally fell, and tasking a group of leaders to keep in touch on a regular basis through that time and facilitate help where needed.

Deliveries of service sheets, prayer resources, and daily bible readings have been made available through 2020 to those who have been unable to join us for online events.

Online Events and Ministries

Many other aspects of church life have moved online in 2020. Our **APCM** took place as a hybrid meeting based in church, with others joining online via Zoom. **PCC** has met on Zoom, as did the **Lent course** 'Prayer: Toolbox Talks' which we began in person.

Our Choir have been meeting via Zoom, and then 'in person' in small groups when restrictions have allowed. They have created recordings which we have used in reflections and Christmas services.

We moved into the world of **online giving**, both for our regular donations and for one off campaigns. We took part in **Tearfund's 'Big Quiz'** hosting the entire event on the Zoom platform with teams in their own 'breakout rooms'.

We augmented our live streamed Sunday content with a series of **pre-recorded reflections** throughout the year which has been well received and broadened what we could offer.

St Mary's Players Panto

Not deterred by the pandemic this year's panto 'Puss in Boots' took place on Zoom and provided some much needed fun and cheer to many across two performances. A recording was made available for people to watch online over the Christmas holidays.

Christmas

Against the backdrop of great uncertainty on the Covid front, and restrictions like not being able to sing in church, we took a hybrid approach to Christmas. '**Lessons and Carols**' became '**Carols @ Home**' on Zoom featuring a mix of live music plus pre-recorded content from the choir.

The Christingle took place online to a far smaller audience than in previous years, and featured a 'virtual congregation' of families who had dressed up to join in with telling the nativity story, and pre-recorded music from our band.

Christmas Day took place in church, and the service was live streamed at the same time.

The flip side of all that has taken place has been the impact on ministries and events that haven't taken place:

Make Lunch hasn't taken place in 2020, and a decision was taken by **Ealing Churches Winter Night Shelter** not to run for the 2020/21 season as it's multi-church model could not be delivered in a Covid secure way. We hope these ministries may restart in 2021. Similarly, **Noah's Ark**, our toddler group, hasn't run since the first lockdown in March, again we hope to restart in 2021 when possible.

The **Church Hall** has been closed to users for large parts of 2020, with the nursery returning last June, and some users briefly returned in the Autumn term. However, thanks to a grant of £10,000 and a £5,000 legacy we have been able to completely refurbish the kitchen to bring it up to standard for preparing food.

We were unable to run **Church Open Afternoons**, and popular Autumn events like the **Autumn Fair** and **Harvest Hog Roast** could not take place. **Ealing Half Marathon** was cancelled so we could not serve as a water station like previous years.

The Family Life Project (replacement of the 'Ark' buildings) has been paused after much progress had begun at the beginning of 2020, we hope to review our needs and restart this work in 2021

However, our support for **Ealing Foodbank** and the **Women's refuge** has evolved and through online giving we have been able to provide food, games table and smart TV to the refuge, and money and food donations to the Foodbank.

The Grow Course (diocese initiative) which we began so positively at the end of 2019 was postponed by the team running it and will return in a revamped format online in 2021. We will continue to complete the course next year.

Growth - we have seen many come to join our church family through 2020, but also seen many younger families move away. The lockdown and enforced pause in our lives has given a great many people chance to reflect on London life and all its challenges. We, like other churches, have seen many making big decisions to leave London, largely enabled by the rise of remote working, and less need to be situated close to a workplace.

Although we have kept records of numbers attending services in church and online it is difficult to make any meaningful comparison to previous years. Our anecdotal observation is that the vast majority of our church family have been able to stay connected and worship with us across the year, though not all - it is too soon to tell what impact the pandemic will have on our congregation numbers.

Financial review for the year ended 31st December 2020

Overall income - £146,869

Income excluding the Hall grant was £28,075 lower than 2019 of which £17,114 related to the hall.

Overall expenditure - £158,341

Expenditure for the year excluding the Kitchen refurb was £11,369 lower than 2019.

Hall kitchen refurbishment cost £14,777 of which £10,000 was funded by a grant and the balance from the Legacy fund.

Fabric fund The annual grant from the Hobbayne Charity of £7,500 was received and £2,908 paid out.

General fund (all income excluding the Hall) deficit This was £38,581 and was covered by £26,381 from the Hall fund and reducing reserves by £12,000

Hall fund the fund balance of £38,262 was utilised to cover the General fund deficit and a transfer of £2,500 to set up a recovery fund, primarily for technology spend in 2021, leaving a balance of £9,137.

Reserve fund Due to the impact of the pandemic, it was necessary to deplete the reserve fund by £12,000 to £15,000.

Chris Cosstick, Interim Treasurer

Safeguarding

Our Safeguarding Co-ordinator Maria Barnes, on behalf of the PCC states that it has, to the best of its knowledge, taken all reasonable steps to comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 2 DBS checks carried out in 2020.

There will be 9 DBS checks/renewals to be carried out in 2021

We took part in the Past Case Review 2 process (PCR2). We have had 0 incidents to report to the Diocese Safeguarding Team in 2020.

Conclusion

2020 has been a year like no other, one marked by profound difficulty and suffering on many levels, but also by a renewed and deepened reliance on God. We have 'pivoted' and innovated in order to keep gathering to worship both online, and when possible, in church, and as the dust settles in 2021 I have no doubt that we will have learned much that can be taken forwards and shape new growth in the future.

Rev Andrew Dand
Incumbent and Chair
5th May 2021

St Mary's Church Hanwell
Statement of Financial Activities
For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Incoming resources</i>					
Incoming resources from generated funds	—	—	—	—	—
Voluntary income	97,382	7,560	—	104,942	97,753
Activities for generating funds	40,678	—	—	40,678	61,771
Investment income	57	—	—	57	207
Other incoming resources	1,191	—	—	1,191	5,212
Total income	139,309	7,560	—	146,869	164,944
<i>Resources used</i>					
Cost of generating funds	21	—	—	21	147
Cost of generating voluntary income	50	—	—	50	2,948
Charitable activities	147,750	3,411	—	151,161	143,812
Governance costs	1,877	—	—	1,877	732
Other resources used	5,234	—	—	5,234	7,653
Total expenditure	154,933	3,411	—	158,344	155,293
Net income / (expenditure) resources before transfer	(15,623)	4,148	—	(11,474)	9,651
<i>Transfers</i>					
Gross transfers between funds - in	81,993	6,367	—	88,360	38,438
Gross transfers between funds - out	(75,038)	(13,322)	—	(88,360)	(38,438)
<i>Other recognised gains / losses</i>					
Gains / losses on investment assets	—	45,786	—	45,786	45,446
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	(8,668)	42,979	—	34,311	55,097
<i>Reconciliation of funds</i>					
Total funds brought forward	20,989	1,359,107	—	1,380,096	1,324,998
Total funds carried forward	12,320	1,402,087	—	1,414,407	1,380,096

There may be minor discrepancies in the totals if the pence are not being shown

St Mary's Church Hanwell

End of Year Financial Statements

Year ending 31st December 2020

Independent Examiner's Report to the Trustees of St Mary Church Hanwell

I report on the accounts of the charity for the year ended 31st December which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR



Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total fundstotal	Prior year total funds
Incoming resources						
Incoming resources from generated funds						
Voluntary income	87,383	10,000	7,560	—	104,943	97,753
Activities for generating funds	1,276	39,403	—	—	40,679	61,772
Investment income	57	—	—	—	57	207
Other incoming resources	1,191	—	—	—	1,191	5,212
Total income	89,907	49,403	7,560	—	146,870	164,945
Resources used						
Cost of generating funds	21	—	—	—	21	147
Cost of generating voluntary income	50	—	—	—	50	2,948
Charitable activities	121,306	26,445	3,411	—	151,161	143,812
Governance costs	1,877	—	—	—	1,877	732
Other resources used	5,234	—	—	—	5,234	7,654
Total expenditure	128,488	26,445	3,411	—	158,344	155,293
Net income / (expenditure) resources before transfer	(38,581)	22,958	4,149	—	(11,475)	9,652
Transfers						
Gross transfers between funds - in	54,063	27,934	6,439	—	88,436	38,438
Gross transfers between funds - out	(15,481)	(59,630)	(13,326)	—	(88,436)	(38,438)
Other recognised gains / losses						
Gains / losses on investment assets	—	—	45,786	—	45,786	45,446
Net movement in funds	1	(8,738)	43,048	—	34,311	55,098
Total funds brought forward	0	20,989	1,359,107	—	1,380,097	1,324,999
Total funds carried forward	1	12,251	1,402,156	—	1,414,408	1,380,097

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6431	Church Hall	1,354,131	1,308,345
	Total Fixed assets	1,354,131	1,308,345
Current assets			
6510	CAF Gold Account	39,977	48,045
6541	Barclays current account	2,793	17,420
6542	CAF Cash Account	13,256	10,673
6543	Hall Account	0	0
6544	Charities Account	—	—
6545	Business Saver Account	—	—
6590	Cash in hand	—	—
Z05	Accounts Receivable	16,961	600
	Total Current assets	72,986	76,737
Liabilities			
6699	Agency collections	1,115	1,848
Z04	Accounts Payable	11,594	3,137
	Total Liabilities	12,709	4,985
	Net Asset surplus(deficit)	1,414,408	1,380,097
Reserves			
	Excess / (deficit) to date	(11,475)	9,652
Z01	Starting balances	1,380,097	1,324,999
Z02	Gains/(losses) on investment assets	45,786	45,446
Z03	Gains and losses own use	—	—
	Total Reserves	1,414,408	1,380,097
Represented by funds			
	Unrestricted	1	0
	Designated	12,251	20,989
	Restricted	1,402,156	1,359,107
	Endowment	—	—
	Total	1,414,408	1,380,097

Signed

Signature

Name

Position

Date _____

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
General - General fund						
Unrestricted	0	89,907	128,488	38,582	—	1
Sub-total for General	0	89,907	128,488	38,582	—	1
Hall - St Mary's Hall Fund						
Designated	15,304	49,403	26,445	(29,125)	—	9,137
Sub-total for Hall	15,304	49,403	26,445	(29,125)	—	9,137
Recover - Recovery						
Designated	—	—	—	2,500	—	2,500
Sub-total for Recover	—	—	—	2,500	—	2,500
Fabric - St Mary's Fabric Fun						
Restricted	25,602	7,500	2,909	—	—	30,193
Sub-total for Fabric	25,602	7,500	2,909	—	—	30,193
Reserves - Reserves Fund						
Restricted	22,000	—	—	(7,000)	—	15,000
Sub-total for Reserves	22,000	—	—	(7,000)	—	15,000
Assets - Church Hall Fixed As						
Restricted	1,308,345	—	—	—	45,786	1,354,131
Sub-total for Assets	1,308,345	—	—	—	45,786	1,354,131
Crypt - Crypt Fund						
Restricted	1,092	—	164	—	—	928
Sub-total for Crypt	1,092	—	164	—	—	928
Choir - Choir Fund						
Restricted	0	—	—	0	—	—
Sub-total for Choir	0	—	—	0	—	—
Legacies - Legacies						
Designated	5,000	—	—	(5,000)	—	—
Sub-total for Legacies	5,000	—	—	(5,000)	—	—
HighClean - High Level Cleaning						
Restricted	1,904	—	—	—	—	1,904
Sub-total for HighClean	1,904	—	—	—	—	1,904
NightShelt - Night Shelter						
Restricted	233	60	338	46	—	—
Sub-total for NightShelt	233	60	338	46	—	—
Lunch - Make Lunch						
Designated	614	—	—	—	—	614
Sub-total for Lunch	614	—	—	—	—	614
Messy - Messy Church						
Designated	71	—	—	(71)	—	—
Restricted	(71)	—	—	71	—	—
Sub-total for Messy	0	—	—	0	—	—
SJGZim - SJG Zimbabwe						
Restricted	1	—	—	(1)	—	—
Sub-total for SJGZim	1	—	—	(1)	—	—
SJG - Events						
Restricted	1	—	—	(1)	—	—
Sub-total for SJG	1	—	—	(1)	—	—
Ark1 - Ark 1 Maintenance						
Restricted	1	—	—	(1)	—	—
Sub-total for Ark1	1	—	—	(1)	—	—

RIJSOMA - Rooted in Jesus/SOMA						
Restricted	1	—	—	(1)	—	—
Sub-total for RIJSOMA	1	—	—	(1)	—	—
SJGFik - SJG Fikelela						
Restricted	0	—	—	0	—	—
Sub-total for SJGFik	0	—	—	0	—	—
Ark2 - Ark 2						
Restricted	0	—	—	0	—	—
Sub-total for Ark2	0	—	—	0	—	—
BishopE - Donations for Bishop						
Restricted	1	—	—	(1)	—	—
Sub-total for BishopE	1	—	—	(1)	—	—
Sequest - Sequestration Fund						
Restricted	(1)	—	—	1	—	—
Sub-total for Sequest	(1)	—	—	1	—	—
Grand total	1,380,097	146,870	158,344	—	45,786	1,414,408

Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Total</u>
	<u>Endowment</u>	<u>This year</u>	<u>Restricted</u>
		<u>Last year</u>	

INCOME AND ENDOWMENTS

Incoming resources from generated funds - Voluntary income

Gift Aid - Bank	64,703	—	—	—	64,703	59,519
Gift Aid - Envelopes	895	—	—	—	895	3,872
Loose plate collections	953	—	—	—	953	5,361
One-off Gift Aid gifts	—	—	—	—	—	1,600
One-off non gift aid	1,289	10,000	60	—	11,349	5,679
Tax recoverable on Gift Aid	19,543	—	—	—	19,543	14,223
Recurring grants	—	—	7,500	—	7,500	7,500
Total	87,383	10,000	7,560	—	104,943	97,753

Incoming resources from generated funds - Activities for generating funds

Other funds generated	1,276	—	—	—	1,276	1,011
Events	—	—	—	—	—	2,137
Church hall lettings - fund raising	—	39,403	—	—	39,403	56,474
Church Letting	—	—	—	—	—	2,150
Total	1,276	39,403	—	—	40,679	61,772

Incoming resources from generated funds - Investment income

Bank and building society interest	57	—	—	—	57	207
Total	57	—	—	—	57	207

Other incoming resources

Fees for weddings and funerals	711	—	—	—	711	5,212
Churchyard Upkeep	480	—	—	—	480	—
Reimbursement	—	—	—	—	—	—

	Total	1,191	—	—	—	1,191	5,212
INCOME TOTAL		89,907	49,403	7,560	—	146,870	164,945

EXPENDITURE

Cost of generating funds

Cleric's Wedding/Funeral fees	21	—	—	—	21	147
Total	21	—	—	—	21	147

Cost of generating funds - Cost of generating voluntary income

Events Costs	—	—	—	—	—	1,048
Other fees for weddings/funeral	50	—	—	—	50	1,900
Total	50	—	—	—	50	2,948

Charitable activities

Giving - relief and development agencies	—	—	—	—	—	141
Home mission	1,277	—	—	—	1,277	35
Secular charities	625	—	—	—	625	2,088
Common Fund - LDF	85,200	—	—	—	85,200	82,110
LDF Schools Contribution	1,660	—	—	—	1,660	1,550
Ministry Cost	379	—	—	—	379	637
Church Open Days	—	—	—	—	—	25
Junior Church	227	—	—	—	227	1,184
Night Shelter	—	—	338	—	338	728
Make Lunch	—	—	—	—	—	37
Parish training and mission	255	—	—	—	255	69
Salary of parish administrator	12,940	—	—	—	12,940	13,271
Rector's Expenses	1,263	—	—	—	1,263	1,561
Rectory Water Rates	416	—	—	—	416	406
Rectory Telecoms	811	—	—	—	811	784
Organ / piano tuning	—	—	—	—	—	75
Upkeep of services	836	—	—	—	836	2,100
Administration	1,536	—	—	—	1,536	1,931
Printing Costs	913	—	—	—	913	2,223
Hall Telecomms	—	769	—	—	769	817
Church Telecomms	629	—	—	—	629	656
Church maintenance	3,753	—	3,073	—	6,826	5,807
Church running - electric	1,007	—	—	—	1,007	606
Church running - gas	1,601	—	—	—	1,601	2,781
Church running - insurance	5,443	—	—	—	5,443	5,452
Church Cleaning	—	—	—	—	—	279
Upkeep of churchyard	480	—	—	—	480	251
Hall running - electricity	55	1,005	—	—	1,060	2,156
Hall running - gas	—	1,017	—	—	1,017	2,274
Hall running - insurance	—	1,988	—	—	1,988	1,872
Hall running - maintenance	—	18,914	—	—	18,914	5,408
Hall Cleaning	—	1,150	—	—	1,150	3,050
Hall running - water	—	535	—	—	535	501
Deposit or Fee Reimbursements	—	1,068	—	—	1,068	945
Total	121,306	26,445	3,411	—	151,161	143,812

Governance costs

Governance costs examination/audit fee	1,675	—	—	—	1,675	260
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Bank Fees and Interest		202	—	—	—	202	472
Total		1,877	—	—	—	1,877	732

Other resources used

Musical Director		1,979	—	—	—	1,979	6,300
Music Expenses		819	—	—	—	819	864
Flowers		130	—	—	—	130	—
Website Development and Maintenance		506	—	—	—	506	490
Family Life Project		1,800	—	—	—	1,800	—
Total		5,234	—	—	—	5,234	7,654
EXPENDITURE TOTAL		128,488	26,445	3,411	—	158,344	155,293
GRAND TOTAL		(38,581)	22,958	4,149	—	(11,475)	9,652