

Multicultural Cumbria

Social - Education - Culture - Health

Diaspora - Race - Heritage - Identity

Annual Report

November 2019 - October 2020

Registered Charity No: 1176060

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Introduction

A few words from our patron, Claire Hensman,
Lord Lieutenant of Cumbria



Mission Statement

MCC exists to enable, engage and empower diasporas to create a truly multicultural county; to break down barriers and promote cultures by sharing our similarities and celebrating our differences. This promotes a strong sense of identity for diaspora to make a positive contribution to Cumbria and its cultural diversity.

Vision Statement

We deliver four programme areas; Social, Education, Culture, Health; to share our similarities and celebrate our differences. Our vision is to be a leader in our sector by working collaboratively with partners and organisations that share our values of embracing multicultural integration and community cohesion. We focus on the needs of our ethnically diverse communities to enable them to develop a sense of belonging and ownership of their heritage and culture in Cumbria

“What a challenging year for everyone! Despite the restrictions,

MCC has flourished, continuing to celebrate our diverse cultures in many ways, through virtual sessions and events but particularly through the MCC magazine of which I am an avid reader. It is infectious and vibrant and illustrates what is so special about the team at MCC: that whatever the circumstances, they are always so positive and inclusive.

They emphasise what we have in common while sharing and enjoying our different cultures; we can and do learn so much from each other. MCC is wonderful at breaking down barriers and welcoming everyone in; that has been particularly valuable this last year as the lock-downs have isolated us physically from each other.

So perhaps it is no real surprise that the team have deservedly been awarded a substantial grant that will allow them to build on the successes so far. Well done to you all and my best wishes for the next year.”



Lesley Horton

Chair - Board of Trustees

Bazaar that occurred prior to the first national lockdown, the team demonstrated agility by providing online dance classes whilst increasing the publication cadence of the Culture Club magazine. This meant that MCC could continue its work despite the restrictions.

This past year has seen our way of life disrupted in unprecedented ways.

The old certainties have been upended and we have each grappled with the new normal with feelings of trepidation. Amidst the anxiety there have also been much reflection on issues of cultural identity and fairness.

The resurgence of the Black Lives Matter movements in the UK and across the world has seen an increased focus on issues of inclusivity, tolerance and understanding. Alongside that, there has been a worrying backlash against such movements with controversies emerging about perspectives in recounting British History and the existence of institutional racism.

It is more important than ever to strengthen the bonds of friendship and humanity between people of all communities. MCC continues to focus on that aim and, despite the unparalleled challenge, delivered a successful programme of work in 2020.

Following the ever-popular Culture

The online Race 2B conference was a particular highlight of the year which more than doubled post-reach engagements with MCC in October. The year also provided an opportunity to refresh the membership of the Board of Trustees and to build ambitious plans to increase the future impact of the charity.

The coming year is full of excitement and promise for MCC and its ability to reach a wide range of people across Cumbria. Securing funding through the National Lottery and building stronger links with the University of Cumbria provides an excellent platform on which to deliver a creative and innovative programme that will make a real difference to people's lives.

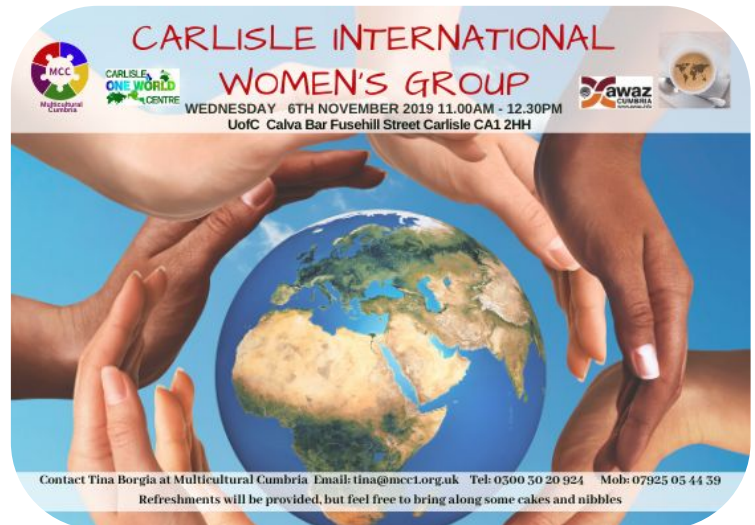
I wish to take the opportunity to thank Saj and the team for their hard work and endless enthusiasm despite the difficulties of the past year. The hard work is not over; indeed, it has just begun. However, the team has never been in a better place to meet the challenges ahead and build a more cohesive, tolerant community.

Carlisle International Women's Group

A collaborative organisation consisting of members from COWC, AWAZ and MCC. The group held coffee mornings every 1st Wednesday of the month at the Calva Bar in UoC and served as an opportunity for women to get together, socialise and ease away from isolation and stress. It was also a gathering space to prepare for International Women's Day on 8th March 2020.

The meetings not only gave the women a safe space to socialise, but also created a platform for them to share their thoughts, ideas and opinions. Refreshments, snacks and activities for young children were provided for members and their families.

Community Projects



Coffee, Craft & Culture Club

started in December 2019. Much to the success of the monthly coffee meetings it was evident that a weekly meeting would be more productive and beneficial. The club inspired creativity and innovation. The group were very productive, busily creating signs, decorations and displays for the forthcoming Culture Bazaar in February 2020. Two regular volunteers helped to set up the venue, Calva Bar at the UoC.

The Culture Club empowered women of the diaspora community, building up their confidence through encouragement and socialising.

2020 was the tenth anniversary of Culture Bazaar, and to celebrate it was proposed to be grander than ever. Meaningful, bright and colourful crafts were produced were from upcycling and recycling materials.

The group met every Thursday between 1-3pm.



Dance Carousel Online

offered women only International dance classes online during COVID restrictions. This was funded by Sports England.

Classes ran from September to December 2020. Shweta Ajay led the Bollywood classes and Joy Dale led the African dance classes.

Each class began with a warmup and ended with a cool down. Women were able to join in from the comfort of their homes.

The classes were streaming from the Dance Carousel Project at the ICan gym each week. They were very successful and thoroughly enjoyed by the women attending, and enabled them to feel comfortable whilst keeping fit and socialising.

During lockdown many people were suffering from mental health issues and isolation. The online classes became a way for women to feel part of the community, and enabled them to feel healthy and active whilst improving their mental health.

The language of music broke down the barriers of language and allowed women from different cultures to feel connected to their tutors. Each week, participants learned a new cultural dance and left the sessions feeling mentally uplifted and physically fitter.



International Peace Day, Find out more...
21 September

Reach	550
Engagements	324



Dance Carousel is back....in your own...
24 September

Reach	1.4k
Engagements	243



More tickets available!
12 October

Reach	484
Engagements	89



Photo-only post
25 September

Reach	258
Engagements	49



Just three days; guests, food, ven...
12 October

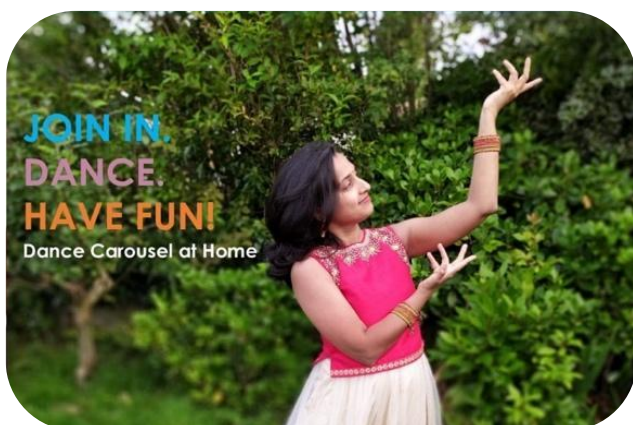
Reach	809
Engagements	48

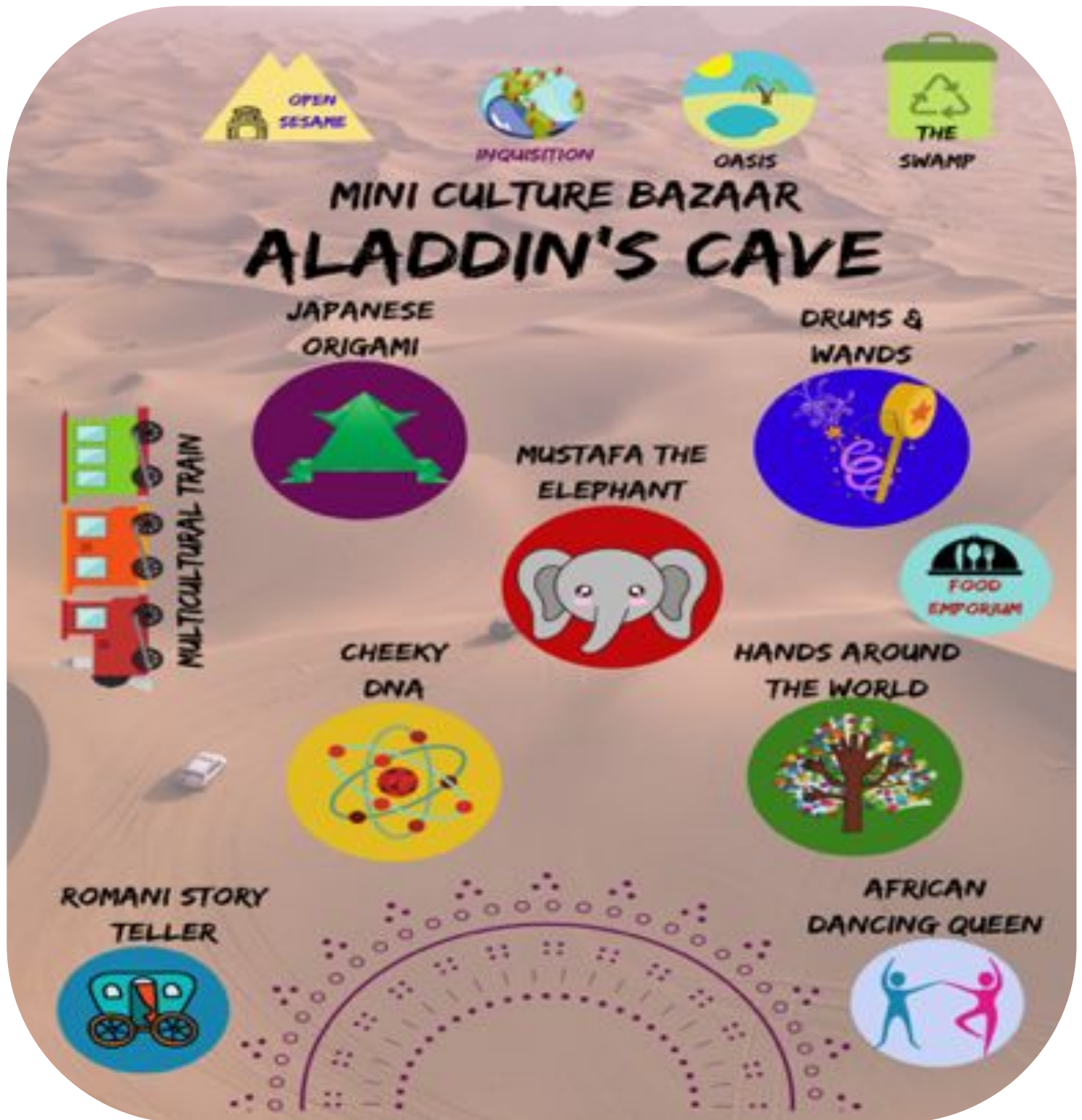


Let's put a stop to this. Educate, co...
29 September

Reach	210
Engagements	37

Dance Carousel Online





The Culture Train

was a community produced project. The children could climb aboard the train and take photos.

The train was built on the campus of the University of Cumbria by volunteers and community members from recycled materials.



Four Carlisle primary schools joined us at the university's sports arena.

Children moved from one activity to the next to explore new activities such as Japanese origami, food tasting, chinese lantern making and henna art.

There were arts and crafts workshops, and kids were encouraged to create their 'Hands Around the World' to place on the Hands Tree for Culture Bazaar 2020. In one workshop children extracted DNA from their cheek cells and learnt about genes. This was a simple introduction to molecular biology. They enjoyed the African Dance workshop and were carried far away into storyland with Richard O'Neil, the Romani traveller storyteller. The event gave the children a taster of various cultures and diversity.

This year's theme was upcycling and recycling, and reducing our carbon footprint. University staff and students were hands on in supporting Multicultural Cumbria to deliver the event whilst learning about Cumbria's cultural diversity for themselves.



Children pointing to their countries of heritage

As the first Mini Culture Bazaar, it was a really positive and enjoyable experience for all involved and demonstrated that learning about ethnic diversity can be fun and engaging.

With an honourable visit from Cumbria's Lord Lieutenant Claire Hensman on the day, it added a sense of community where children from different backgrounds shared their heritage and identity with their peers.

Mini Culture Bazaar 2020

In partnership with University of Cumbria's
Institute of Education.



FREE FAMILY EVENT - COME & JOIN THE PARTY!

Richard Rose
Central Academy
Lismore Place
Carlisle CA1 1LY

CULTURE BAZAAR 2020

CELEBRATING OUR 10TH ANNIVERSARY

FOOD | MUSIC | DANCE | GAMES
ARTS & CRAFTS | STALLS | DISPLAYS

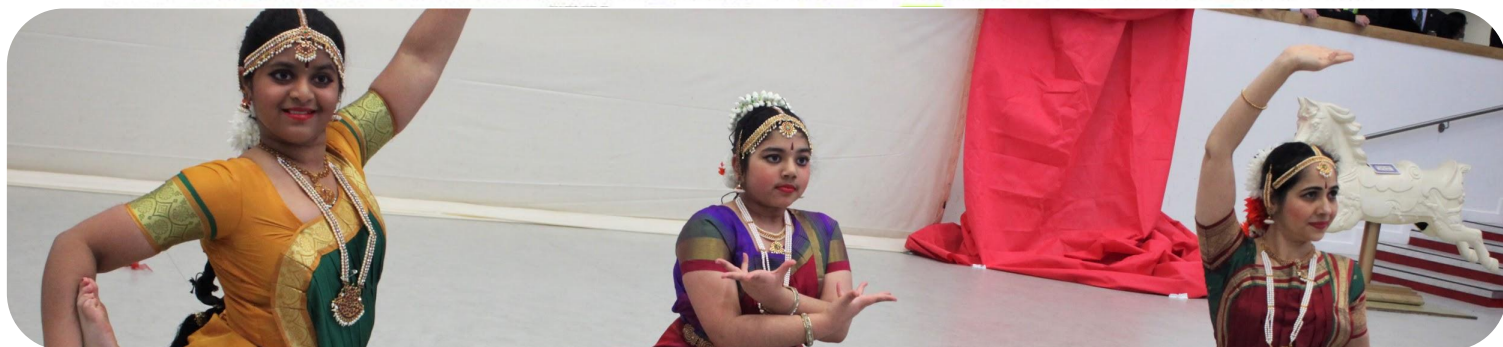


Multicultural Cumbria

Culture • Education • Events • Health & Wellbeing
Race • Heritage • Identity • Ethnic Diversity

15th & 16th
February 2020
Sat & Sun
11.00am - 5.30pm

INTERNATIONAL EVENT CELEBRATING ETHNIC DIVERSITY
SHARING OUR SIMILARITIES AND CELEBRATING OUR DIFFERENCES



Photos by Mike March of Pilgrim Photography

65

Activities
Workshops
Performances

86

Delivery
Participants

24

Event
Delivery
Volunteers

79

Community
Activity
Volunteers

33

Cumbrian
Town
Visitors

20

Stalls for
businesses
Statutory 3rd
Sector

749

Visitors engaged
with evaluation
activities

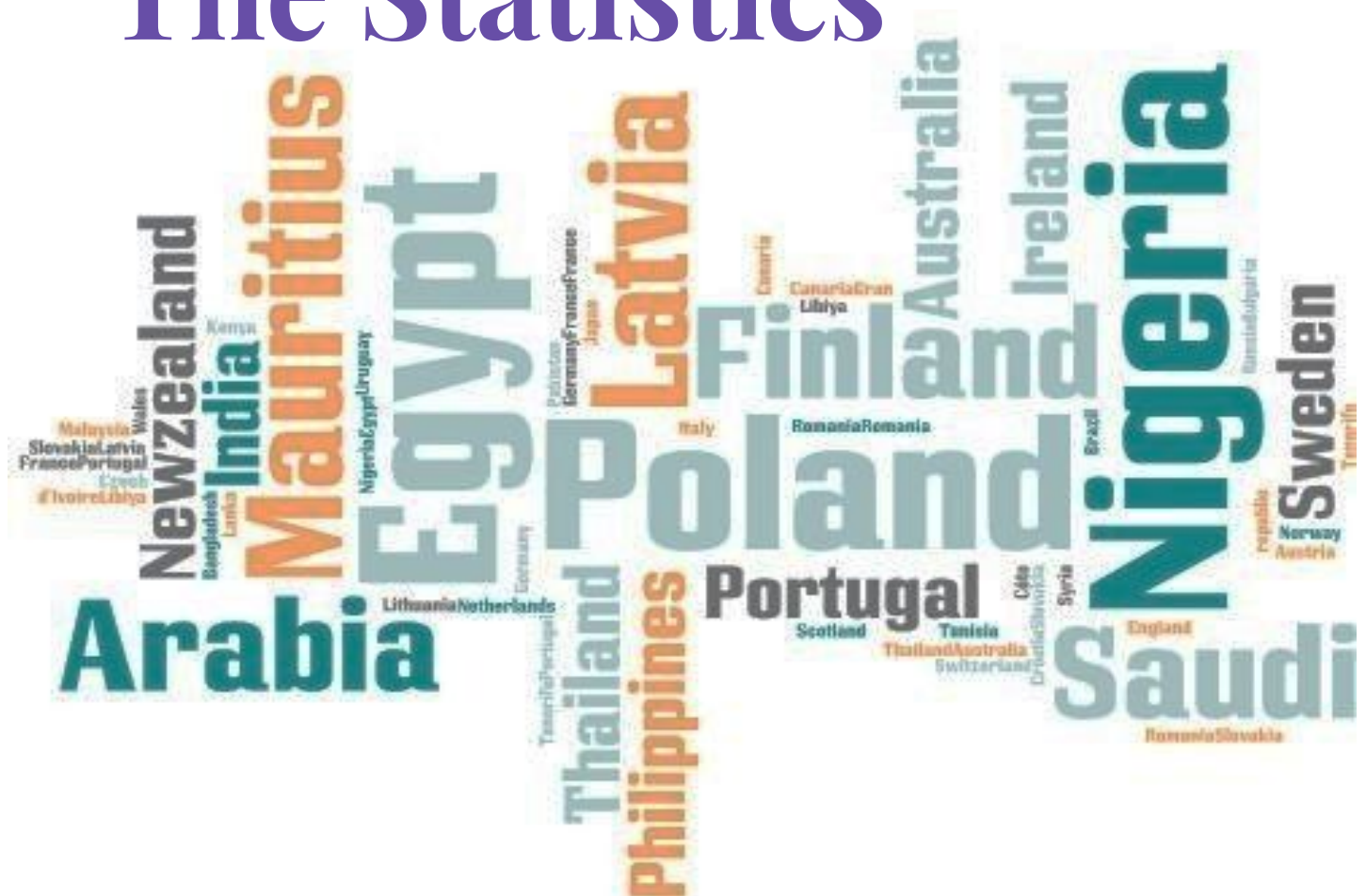
66

Countries
of diaspora

23

Carlisle
Visitor
Wards

The Statistics



Tower Hamlets, London

Saj Ghafoor went to the University of Cumbria, London campus and invited the students to join and volunteer at the Culture Bazaar in February 2020.

This gave the students an insight to the difference in diversity in North and the South. For them the South is flooded with people from various cultural heritages. They were enlightened by the fact that what they took for granted in the South, was vastly appreciated by the North. People were intrigued to learn of the culture, art, food and display of clothing they had shared. The students had a wonderful time in Carlisle and only had one complaint, they wished that they could have had an extra few days to explore Carlisle and the hospitality of the people.

We hope that this is the beginning of future student collaboration from London to celebrate the diversity that the University of Cumbria has to offer.



Carbon Footprint

Jane Orgee was our volunteer Recycling Lead who advised MCC to ensure that disposable products were recyclable. All food catering businesses, cafe, stalls and stands were instructed to use products that were recyclable. A social media promotion included asking visitors to bring their own reusable tableware and water bottles that could be topped up for free. This resulted in a 63% reduction in refuse to landfill. Provision was made to have recycling bins in place with the support of Carlisle City Council & Richard Rose Caretakers.

Thank you to Jane Orgee and to the support volunteers that helped over the weekend. Carlisle Rotary and Victoria. Who says one person can't make a difference?



“We are proud of our diverse student body and the ways in which we offer access to all. Across our 6,300 full-time equivalent students, many come from at least one of the underrepresented groups”- University of Cumbria

London Volunteers

**Thank you to our funders,
sponsors & amazing
volunteers without
whom this event would
not be possible.**



Culture Club Magazine Online

The impact of Lockdown in March 2020, stopped all our delivery work immediately and so our digital Culture Club Magazine was born. It was the best way to keep the community connected, engaged, involved and participating. During the first lockdown we needed to reach out and show the community they matter, their stories matter, and their experiences matter. The intention was for six weekly issues to get through the Covid-19 restrictions.

It did not take long to see that the magazine was connecting to new readers by sharing what is personal diaspora articles and profiles. In addition it covered arts and craft, cultural and faith festivals and events, recipes, MCC's progress, refugee stories, poetry, world/local history, the Black Lives

Matter movement, Race 2B Conference 2020, life in lockdown and even a lockdown wedding. Culture Club Magazine became one of MCC's main focus points.

The response to the magazine has been very positive and encourages the need for us to continue sharing Cumbrian stories. It has enabled a new way of connecting and the opportunity to develop collaborations with other groups and organisations and share the work they do. It has also raised the individual digital skills within the team here at Multicultural Cumbria.

Thanks to Cumbria Community Foundation and the National Lottery Community Fund, we received funding to continue another year and develop our digital media.



Julie Mennell (Vice Chancellor), University of Cumbria, opened the conference talking about the Importance of Community partnerships.

Saj Ghafoor (Chief Officer) Multicultural Cumbria shared her three wishes.

- To acquire a multicultural centre in Carlisle with partner hubs in south and West Cumbria
- To have a county wide international arts festival to celebrate International culture
- To have a Community Cookery School in Carlisle to promote health and wellbeing

1 October - 28 October

Last 28 days ▼

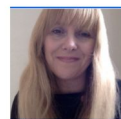


Race 2B Conference 2020

SPEAKERS



10.00
Saj Ghafoor
Chief Officer - Multicultural Cumbria
Race 2B Or Not To Be



10.30
Karen Lockney (with Niall McNulty from M-Unit)
Senior Lecturer and Programme Lead Working with Children and Families - UofC
Race, Young People and the Curriculum



11.00
Professor Sally Elton-Chalcraft, PhD
Professor of Social Justice in Education - UofC
Exploring Racism in the Classroom



11.30
Janett Walker
Anti Racist Cumbria
Black History in Cumbrian Schools



13.00
Marcia Reid Fotheringham JP, DL
High Sheriff of Cumbria 2019-2020
The Power OF Speaking Up



13.30
Marsha Ramroop
Unheard Voice Consultancy
Fixing the Problem of Unconscious Bias



14.00
Adrienne Gill
One World Centre & Carlisle Refugee Group
Life in Cumbria for a Refugee



14.30
Sirraaz Patel
Cumbria Police
Community Policing in Cumbria

The event will be hosted through Microsoft Teams and login details will be sent out by email at 9am on the day of the event to attendees.
Each Speaker will have a 20 minute talk with a 10 minute Q&A through Chat.

RACE 2B TIME FOR ACTION NOT JUST WORDS

What can you do?

Are you listening?
I'm not racist but....

Is accepting racism part of the job?

Cumbria BAME Champions

Talking, Sharing and Collaborating

What's the point?

The hidden cultures and heritages in Cumbria

Why is Britain's imperial past not taught in Schools?

A place to call home

Support BAME Individuals?
It's a thankless task and too time consuming.

Multicultural Cumbria's annual Race 2B Conference during Black History Month, was a virtual event this year, in partnership with the University of Cumbria.

Its purpose was to engage the local community with inspirational talks to a mixed audience of civic leaders, decision makers, professionals, the community and volunteers, and to showcase what Carlisle has to offer through diversity and ethnic minorities becoming more visible and empowered, whilst highlighting the inequalities and disparities that diasporas continue to experience, and the need to empower the voice of change, collectively.

Working collaboratively is essential in making change happen. Raising awareness of the issues relating to people in Cumbria is key to changing mindsets, behaviour and attitudes to eliminate racism that continues to divide and deny equality for all.

For more information about the event.
Visit www.mcc1.org.uk

For enquiries call 07925 054424
or email saj@mcc1.org.uk

Diaspora Data for Cumbria

Multicultural and diverse communities need to be engaged, empowered and enabled to contribute to society and celebrate their heritage, culture and identity with pride without fear of negativity

70

languages spoken in
Cumbria

(Data Source; Cumbria County
Council 2019)

15,000

Non UK Nationals

(Data Source; Office of National
Statistics 2019)

25,000

Residents born abroad

(Data Source; Office of National
Statistics 2019)

Cumbria Census (2011)

Asian/Asian British: Bangladeshi	486
Asian/Asian British: Chinese	1,153
Asian/Asian British: Indian	892
Asian/Asian British: Other Asian	1,219
Asian/Asian British: Pakistani	316
Black/African/Caribbean/Black British: African	373
Black/African/Caribbean/Black British: Caribbean	141
Black/African/Caribbean/Black British: Other Black	65
Mixed/multiple ethnic groups: White and Asian	881
Mixed/multiple ethnic groups: White and Black African	314
Mixed/multiple ethnic groups: White and Black Caribbean	751
Mixed/multiple ethnic groups: Other Mixed	558
Other ethnic group: Arab	153
Other ethnic group: Any other ethnic group	299
White: English/Welsh/Scottish/Northern Irish/British	482,124
White: Gypsy or Irish Traveller	315
White: Irish	1,552
White: Other White	8,266
Total Ethnicities	28,134

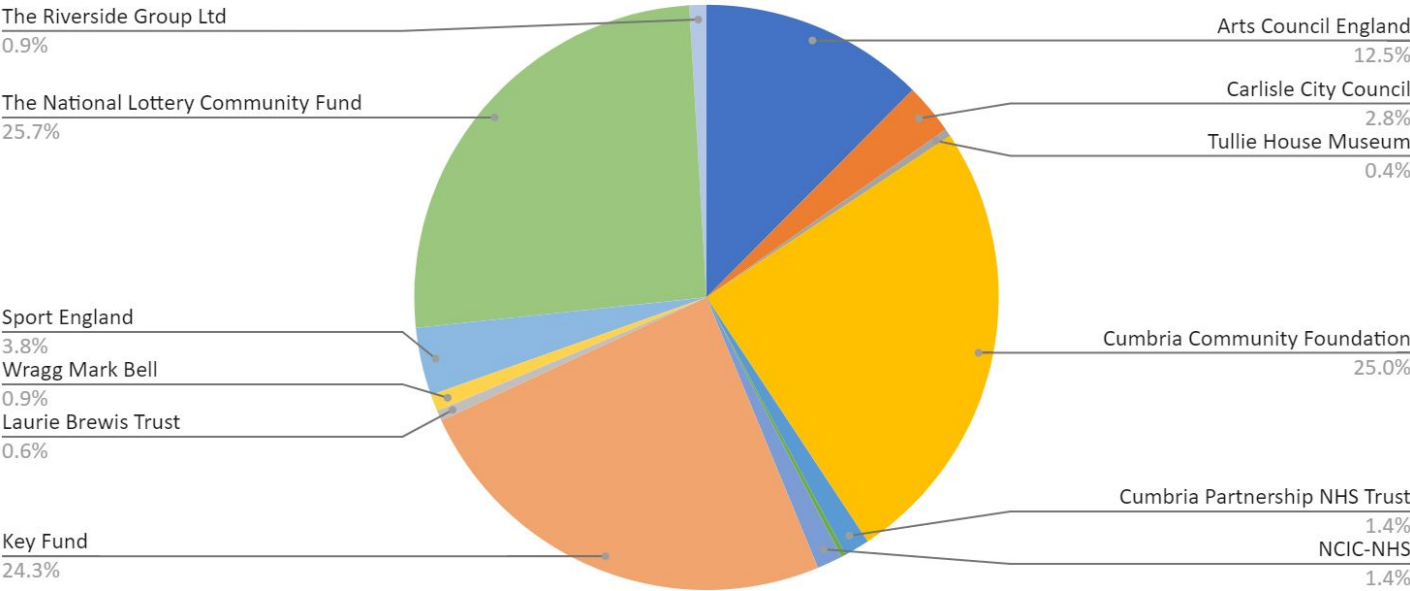
Cumbria

(Office of National Statistics 2019)

Count	
European Union	12,000
Non-EU European	1,000
Middle and East Central Asia	1,000
East Asia	N/A
South Asia	2,000
South East Asia	3,000
Sub Saharan Africa	2,000
North Africa	N/A
North America	1,000
Central and South America	1,000
Oceania	1,000
Rest of the World	6,000
Total	30,000

Financial Summary

£



Incoming Resources	£
Donations	185
Grant Income	101,560.92
Sponsorship	5,333.48
Income Generated from Events	2,498.46
Total Income	109,577.64
Resources Expended	£
Expenditure on charitable activities	44,483.74
Total Expenditure	44,483.74
Surplus for the year (Net Movement)	£2
Unrestricted Funds	515.30
Restricted Funds	64,578.60
Total Net Movement for Year	65,093.90

We would like to sincerely thank our funders, sponsor, partners, supporters and volunteers who have been so vital in enabling Multicultural Cumbria to develop and deliver our projects and events.



Our Patron:

Lord Lieutenant of Cumbria
Claire Hensman

Trustees:

Lesley Horton - Chair
Catherine Coulthard
Ruth Harrison-Palmer
Siraaz Patel
Marcia Reid-Fotheringham

MCC Team:

Saj Ghafoor - CEO
Tina Borgia - Creative Manager
Jo Collin - Finance
Sonia Jagota - Admin
Kat Prior - Digital Marketing

CONTACT US:

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University of Cumbria
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Brampton Road
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CA2 3AY

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Tel: 0300 30 20 924

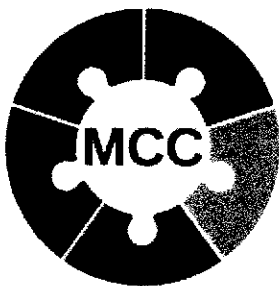
Twitter: MCultureC

Facebook: Multicultural Cumbria

Instagram: multicultural_cumbria

Multicultural Cumbria

Annual Accounts 2019-2020



Multicultural Cumbria

**Social - Education - Culture - Health
Diaspora - Race - Heritage - Identity**

Multicultural Cumbria Annual Report 2019-2020

This report is a reflection of the challenging times that the whole country was enduring as we went through a pandemic in the shape of Coronavirus. It shocked everyone as Britain went into lockdown of 23rd March 2020. Never has this happened before and it was difficult to think we were now going to live in a restrictive way and not be able to meet others and use the services that were available for use.

People went through financial difficulties, emotional and mental stress and loss of loved ones.

Frontline services like the NHS & police were under immense pressure.

This was a bigger challenge for Multicultural Cumbria (MCC), after the success of Culture Bazaar 2020 it was even more reason for the engagement and involvement of the various cultures and heritages in Cumbria to remain connected and informed. MCC had started to deliver coffee and craft mornings as well as hosting the International Women's group.

Collaborating with partners and producing accessible services for the community.

After the success of Culture Bazaar 2019, the organisation invited students at University of Cumbria from the London Campus to participate in 2020 Culture Bazaar. Fifteen students of Asian and African diaspora volunteered and delivered a number of workshops from food demos to arts and crafts. They were inundated!

With the continuous success of the Craft, Coffee & Culture club MCC partnered with COWC and AWAZ in collaboration with Carlisle IWG, having a monthly coffee morning leading up to International Women's Day.

Culture bazaar had been bringing communities together to enjoy and share their heritage and celebrated its 10th anniversary event' and the first Mini Culture Bazaar on 10th February 2020 in partnership with the University of Cumbria.

MCC empowers, encourages, engages and inspires BAME communities to be confident and lead the Multicultural and Diaspora identity in Cumbria creating a all united inclusive and respected community in the County.

MULTICULTURAL CUMBRIA

Statement of Financial Activities

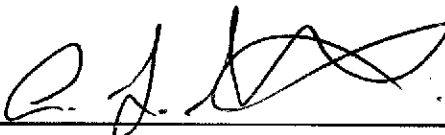
For Year Ended 31 October 2020

			2020	2019
	Note	Unrestricted Funds	Restricted Funds	Total Funds
Income				
Grants	8	£8,688.92	£98,205.48	£106,894.40
Donations	8	£184.78		£184.78
Other income	8	2,498.46		£2,498.46
Total Income		£11,372.16	£98,205.48	£109,577.64
Expenditure				
Expenditure on charitable activities	8	£10,856.86	£33,626.88	£44,483.74
Total Expenditure		£10,856.86	£33,626.88	£44,483.74
Net Income and Net Movement in Funds		£515.30	£64,578.60	£65,093.90
Reconciliation of Funds				
Total Funds Brought Forward		£197.22	£17,597.39	£17,794.61
Total Funds Carried Forward		£712.52	£82,175.99	£82,888.51

The Statement of Financial Activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The above Statement to be read in conjunction with the Notes to the Accounts

Independent Examiner:

 F C M A

Date:

23. 6. 21

Signed on behalf of MCC:

L. A. A. (Chair)

Date:

8/7/21

MULTICULTURAL CUMBRIA

Statement of Financial Position (Balance Sheet) as at 31 October 2020

	Note	2020	2019
Fixed Assets			
Tangible Fixed Assets	4	£0.00	£0.00
Current Assets			
Bank		£80,498.33	£17,047.44
Cash at bank and in hand		<u>£2,570.18</u>	<u>£2,209.90</u>
Debtors			
Plus Debtors		£0.00	£0.00
Net Current Assets		<u>£83,068.51</u>	<u>£19,257.34</u>
Creditors			
Less Creditors		£180.00	£1,462.73
Total Assets less current liabilities		£82,888.51	£17,794.61
Funds of the Charity			
- Restricted Funds		82,175.99	12,638.30
- Unrestricted Funds		712.52	5,156.31

Independent Examiner:

 r c m a

Date:

23. 6. 21

Signed on behalf of MCC:

L. A. J. (Chair)

Date:

8/7/21

MULTICULTURAL CUMBRIA

Notes to the Financial Statements

Year Ended 31 October 2020

1. General Information

The charity is a standard charity registered in England and Wales and is unincorporated. The address of the charity is UNIVERSITY OF CUMBRIA, FUSEHILL STREET, CARLISLE, CUMBRIA CA1 2HH

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS102, "The Financial Reporting Standard application in the UK and the Republic of Ireland", the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Charities SORP (FRS102)) and the Charities Act 2011.

3. Accounting Policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through income and expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going Concern

There are no material uncertainties about the charity's ability to continue.

Disclosure Exemptions

The charity satisfies the criteria of qualifying entity as definite in FRS102. As such, advantage has been taken on the following disclosure exemptions available under paragraph 1.12 of FRS102:

- a) No cash flow statement has been presented
- b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors including expectations of future events that are believed to be reasonable under the circumstances.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose. Designated funds are unrestricted funds earmarked by the trustees for specific future projects or commitment. Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can reliably be measured. The following specific policies are applied to particular categories of income:

- i) Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- ii) Income from contracts for the supply of services is recognised with the delivery of the contracted service.

This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

x) expenditure on raising funds, including the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

xx) expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

xxx) other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity.

4. Tangible Assets

The charity does not hold any tangible/fixed assets.

5. Depreciation

Depreciation is not applicable as the charity does not currently hold any fixed assets.

6. Impairment of Fixed Assets

Not applicable.

7. Financial Instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or consideration expected to be paid or received and not discounted.

8. Grants and Donations

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
Grants, Donations and Legacies				
Grants Receivable	£3,356.00	£98,205.00	£101,561.00	£34,897.00
Donations	£185.00		£185.00	£5,471.00
Other	£7,832.00		£7,832.00	£1,428.00
	£11,373.00	£98,205.00	£109,578.00	£41,795.00

9. Expenditure on charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
Premises/Rent			£0.00	£2,885.00
Insurance		£494.00	£494.00	£888.00
Renewals		£463.00	£463.00	£0.00
Telephone & IT Costs	£236.00	£2,102.00	£2,338.00	£0.00
Office Supplies	£121.00	£550.00	£670.00	£4,892.00
Event Costs including Advertising	£7,619.00	20,114.00	£27,733.00	£21,140.00
Advertising				£0.00
Fees	£15.00		£15.00	£50.00
Consultancy & Support	£1,423.00	£3,129.00	£4,551.00	

Staff & Volunteer Costs	£1,088.00	£6,776.00	£7,864.00	£2,647.00
Grants to other Charities	£355.00		£355.00	£0.00
Total Expenses	£10,857.00	£33,627.00	£44,484.00	£32,502.00

10. Staff and Volunteer Costs

The total staff costs and employee benefits including volunteer costs are as follows:

	2020	2019
Wages and salaries	£7,387.00	£25.00
Volunteer costs	£477.00	£2,708.00

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs. Current assets and current liabilities are subsequently measured at the cash or consideration expected to be paid or received and not discounted.

	2020	2019
Number of staff	0.6	0.1

No employee received employee benefits of more than £25,000 during 2020 nor 2019.

11. Trustee Remuneration and Expenses

No remuneration or other benefits from employment with the charity or related entity were received by the Trustees.

12. Debtors

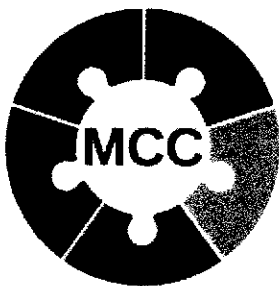
There are no debtors at the end of 2020.

13. Creditors

Creditors at the end of 2020 = £180.00.

Multicultural Cumbria

Annual Accounts 2019-2020



Multicultural Cumbria

**Social - Education - Culture - Health
Diaspora - Race - Heritage - Identity**

Multicultural Cumbria Annual Report 2019-2020

This report is a reflection of the challenging times that the whole country was enduring as we went through a pandemic in the shape of Coronavirus. It shocked everyone as Britain went into lockdown of 23rd March 2020. Never has this happened before and it was difficult to think we were now going to live in a restrictive way and not be able to meet others and use the services that were available for use.

People went through financial difficulties, emotional and mental stress and loss of loved ones.

Frontline services like the NHS & police were under immense pressure.

This was a bigger challenge for Multicultural Cumbria (MCC), after the success of Culture Bazaar 2020 it was even more reason for the engagement and involvement of the various cultures and heritages in Cumbria to remain connected and informed. MCC had started to deliver coffee and craft mornings as well as hosting the International Women's group.

Collaborating with partners and producing accessible services for the community.

After the success of Culture Bazaar 2019, the organisation invited students at University of Cumbria from the London Campus to participate in 2020 Culture Bazaar. Fifteen students of Asian and African diaspora volunteered and delivered a number of workshops from food demos to arts and crafts. They were inundated!

With the continuous success of the Craft, Coffee & Culture club MCC partnered with COWC and AWAZ in collaboration with Carlisle IWG, having a monthly coffee morning leading up to International Women's Day.

Culture bazaar had been bringing communities together to enjoy and share their heritage and celebrated its 10th anniversary event' and the first Mini Culture Bazaar on 10th February 2020 in partnership with the University of Cumbria.

MCC empowers, encourages, engages and inspires BAME communities to be confident and lead the Multicultural and Diaspora identity in Cumbria creating a all united inclusive and respected community in the County.

MULTICULTURAL CUMBRIA

Statement of Financial Activities

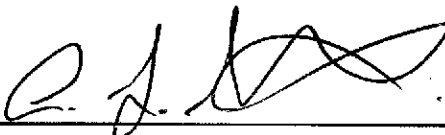
For Year Ended 31 October 2020

				2020	2019
	Note	Unrestricted Funds	Restricted Funds	Total Funds	Totals Funds
Income					
Grants	8	£8,688.92	£98,205.48	£106,894.40	£36,302.00
Donations	8	£184.78		£184.78	£5,493.00
Other income	8	2,498.46		£2,498.46	
Total Income		£11,372.16	£98,205.48	£109,577.64	£41,795.00
Expenditure					
Expenditure on charitable activities	8	£10,856.86	£33,626.88	£44,483.74	£30,502.00
Total Expenditure		£10,856.86	£33,626.88	£44,483.74	£30,502.00
Net Income and Net Movement in Funds		£515.30	£64,578.60	£65,093.90	£11,293.00
Reconciliation of Funds					
Total Funds Brought Forward		£197.22	£17,597.39	£17,794.61	£6,502.00
Total Funds Carried Forward		£712.52	£82,175.99	£82,888.51	£17,795.00

The Statement of Financial Activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The above Statement to be read in conjunction with the Notes to the Accounts

Independent Examiner:

 F C M A

Date:

23. 6. 21

Signed on behalf of MCC:

L. A. A. (Chair)

Date:

8/7/21

MULTICULTURAL CUMBRIA

Statement of Financial Position (Balance Sheet) as at 31 October 2020

	Note	2020	2019
Fixed Assets			
Tangible Fixed Assets	4	£0.00	£0.00
Current Assets			
Bank		£80,498.33	£17,047.44
Cash at bank and in hand		<u>£2,570.18</u>	<u>£2,209.90</u>
Debtors			
Plus Debtors		£0.00	£0.00
Net Current Assets		<u>£83,068.51</u>	<u>£19,257.34</u>
Creditors			
Less Creditors		£180.00	£1,462.73
Total Assets less current liabilities		£82,888.51	£17,794.61
Funds of the Charity			
- Restricted Funds		82,175.99	12,638.30
- Unrestricted Funds		712.52	5,156.31

Independent Examiner:

 r c m a

Date:

23. 6. 21

Signed on behalf of MCC:

L. A. J. (Chair)

Date:

8/7/21

MULTICULTURAL CUMBRIA

Notes to the Financial Statements

Year Ended 31 October 2020

1. General Information

The charity is a standard charity registered in England and Wales and is unincorporated. The address of the charity is UNIVERSITY OF CUMBRIA, FUSEHILL STREET, CARLISLE, CUMBRIA CA1 2HH

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS102, "The Financial Reporting Standard application in the UK and the Republic of Ireland", the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Charities SORP (FRS102)) and the Charities Act 2011.

3. Accounting Policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through income and expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going Concern

There are no material uncertainties about the charity's ability to continue.

Disclosure Exemptions

The charity satisfies the criteria of qualifying entity as definite in FRS102. As such, advantage has been taken on the following disclosure exemptions available under paragraph 1.12 of FRS102:

- a) No cash flow statement has been presented
- b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors including expectations of future events that are believed to be reasonable under the circumstances.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose. Designated funds are unrestricted funds earmarked by the trustees for specific future projects or commitment. Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can reliably be measured. The following specific policies are applied to particular categories of income:

- i) Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- ii) Income from contracts for the supply of services is recognised with the delivery of the contracted service.

This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

x) expenditure on raising funds, including the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

xx) expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

xxx) other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity.

4. Tangible Assets

The charity does not hold any tangible/fixed assets.

5. Depreciation

Depreciation is not applicable as the charity does not currently hold any fixed assets.

6. Impairment of Fixed Assets

Not applicable.

7. Financial Instruments

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Current assets and current liabilities are subsequently measured at the cash or consideration expected to be paid or received and not discounted.

8. Grants and Donations

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
Grants, Donations and Legacies				
Grants Receivable	£3,356.00	£98,205.00	£101,561.00	£34,897.00
Donations	£185.00		£185.00	£5,471.00
Other	£7,832.00		£7,832.00	£1,428.00
	£11,373.00	£98,205.00	£109,578.00	£41,795.00

9. Expenditure on charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
Premises/Rent			£0.00	£2,885.00
Insurance		£494.00	£494.00	£888.00
Renewals		£463.00	£463.00	£0.00
Telephone & IT Costs	£236.00	£2,102.00	£2,338.00	£0.00
Office Supplies	£121.00	£550.00	£670.00	£4,892.00
Event Costs including Advertising	£7,619.00	20,114.00	£27,733.00	£21,140.00
Advertising				£0.00
Fees	£15.00		£15.00	£50.00
Consultancy & Support	£1,423.00	£3,129.00	£4,551.00	

Staff & Volunteer Costs	£1,088.00	£6,776.00	£7,864.00	£2,647.00
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