



**The Violence Intervention Project**

# **Annual Report & Accounts**

**Year ending 31 Oct 2024**



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# Introduction

## "Short-term work, long-term relationships"

Since 2017 The Violence Intervention Project has been delivering 1-2-1 support to young people involved in **Serious Youth Violence**.

So far, we've worked with over 200 high risk young people in **West London**. From our beginnings in Hammersmith & Fulham we've expanded into neighbouring boroughs over the past 2 years and intend to continue our expansion.

Over time, we've developed our own intervention model, '**Urban Therapy**' which puts a trusting and equitable relationship at the heart of our work. Through these relationships, built over months and years, we deliver practical and therapeutic support to help young people transform their lives.

### Vision

A society free from youth violence

### Mission

To create relationships built on trust and respect, provide support and opportunities to empower young people, transforming their lives.

### Values

**Support:** We believe that people already have the capacity to change, we help them realise their potential

**Commitment:** We're dedicated to empowering young people, and we never give up

**Collaboration:** We work together, with young people, families/carers and professionals, to create a positive network of support

**Communication:** We create containing relationships to talk openly, without fear of judgement. This is fundamental to positive change, focussing on a future free from violence.

**Creativity:** Serious Youth Violence is a complex issue with few known solutions, we bring a fresh approach

## Legal and Administrative

### Trustees

Larry wright  
Desiree Blamey  
Christopher Leslie  
Charmaine Goddard  
Alessandro Ferrari  
Osric Richards

### Registered Charity Number

1175817

### Registered Address

The VIP, Violence Intervention Project  
4 Hammersmith Broadway  
LONDON  
W6 7AL

### Independent Examiner

Howard Lane FFA/FIPA  
ProFiling Ltd  
Co. Number 01716179

# Activities

## Shame Informed Practice

### Shame and its effects

We follow the theory that all violence is triggered by a feeling of shame. For many of our beneficiaries, childhood trauma or neglect has caused them to develop low self esteem and become “shame dominated”.

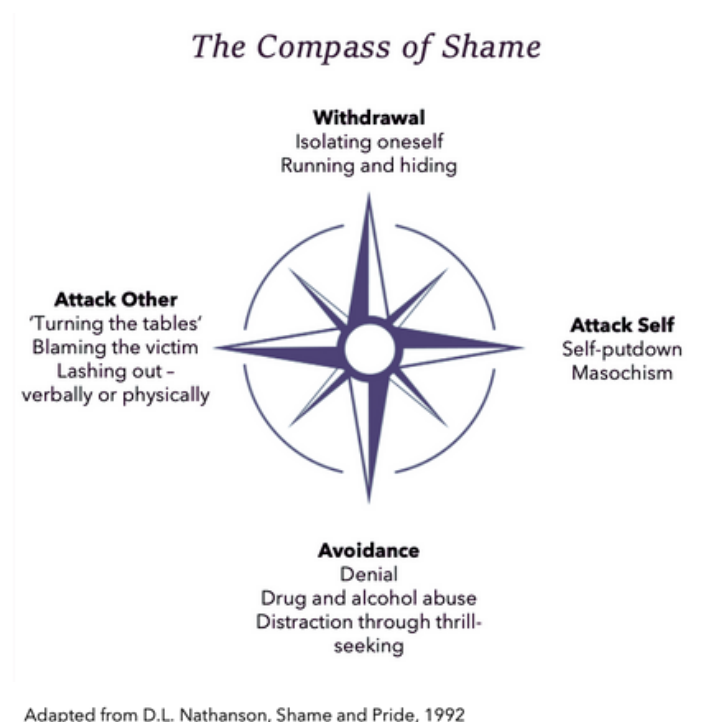
Shame can also be developed and compounded through experiences related to poverty, inequality, racism and discrimination.

All this leaves them desperate to gain the respect of others, which sadly becomes one of the primary driving forces behind engagement with gangs, crime and violence. Additionally, this shame dominated psyche will massively overreact to perceived disrespect, resulting in violent acts.

### Shame and Relationships

As a social species humans are hard-wired for connection. If we feel ourselves being rejected by ‘the group’, this can trigger a primal, visceral response, as shown in the Compass of Shame.

Our work focusses on rebuilding the positive relationships that help most of us function in society. This begins with the 1:1 relationship between worker and young person, and then broadens out to include family, friends, other professionals and new social groups.



## Activities

### Urban Therapy

'Urban Therapy' is the VIP's therapeutic model developed from, and built on Adolescent Mentalisation Based Integrative Treatment (AMBIT) from the Anna Freud Centre.

Our medium to long-term aim is to see Urban Therapy recognised as an **evidence based therapeutic model**. This will enable our work to be **replicated more widely**, across **London** and further afield.

Urban Therapy includes 4 phases, laid out below.

#### Phase 1: Assess - 2 to 4 months

- Referral received
- Team discussion and matching a Therapeutic Outreach Worker (TOW) to the young person
- Professional consultation with the referrer
- Meeting families and carers
- Initial contact and engagement with the young person
- Building relationships, identifying challenges, strengths, and needs

#### Phase 2: Plan - 2 months

- Develop a multi-domain intervention plan based on the assessment
- Domains: Biological, Psychological, Professional Network, Family, Cultural, Pro-social, Employment, Training, and Education
- Construct the plan with TOW and Head of Therapeutic Operations
- Quarterly review and adaptation of young person's 'Violence Intervention Plan'

#### Phase 3: Engage - 1 to 3 years

- Implement the intervention plan in the community
- Flexible, dynamic engagement with young people
- Proactive engagement: community outreach, family engagement, and professional network collaboration

#### Phase 4: Ending - 6 to 12 months

- Assess readiness for ending based on progress and positive outcomes
- Evaluate reduction in violence, engagement in pro-social activities, improved relationships, and self-sufficiency

## Our Impact

Our therapeutic work recognises **shame** and **trauma** as major **causes of violence**. They negatively effect the development of behaviour and emotions in children. Through 1:1 talking therapy we address these issues so that young people are equipped to regulate their emotions and behaviour.

**641** 1:1 sessions delivered, over 1500 hours

**111** Family sessions delivered

**95** Professional network sessions working alongside the professional network, such as social and youth justice workers

## Key outcomes

We worked with 62 young people in total and carried out baseline and 12 month assessments with 34, of these;

**40%** saw a reduction in violence

**43%** had improved mental health

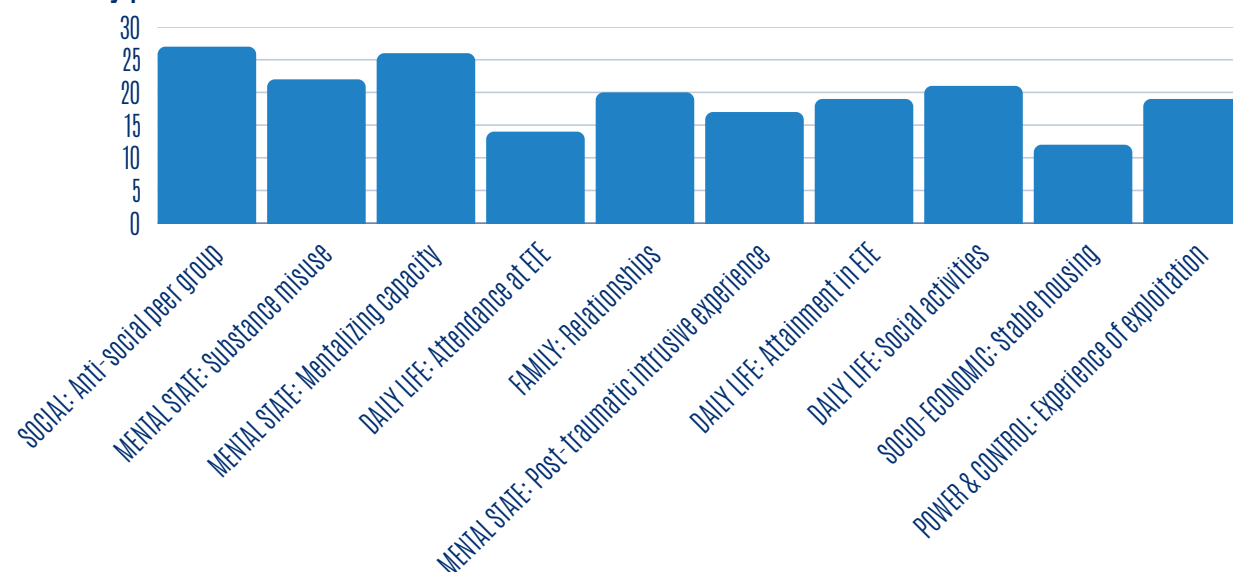
**35%** were more Engaged in Education, Training or Employment

**NOTE:** This data is limited to approximately 1 year, whereas **Urban Therapy** continues for several years. As such we see a higher percentage of improvements, up to 80% over the full multi-year intervention.

We use a **43-point assessment (AIM)** which covers several aspects of a young person's life, including **mental states, daily life, socio-economic, family and response to situations**. The worker rates the 43 items on a scale of 0-4 and can choose up to six key problems (items that the worker identifies as particularly challenging area for the client). We take a **baseline assessment** within 2 months of starting the work, and a **second assessment** after 12-18 months.

Key problems are shown in the next graph

## AIM - Key problems



## Earning & Learning

We recognise that engagement in Education, Training or Employment (ETE) is one of the single biggest factors in improving the life chances of the vulnerable and socially excluded young people we work with. Money and career prospects are the obvious benefits, but the extended social networks and structured lifestyle are also huge factors in maintaining the positive changes these young people are making.

Following on from a successful pilot project, we secured funding from The National Lottery to fund an ETE Specialist. This was highlighted as a key development in a previous client survey.

Since starting in early 2024, they have provided an excellent service, achieving positive outcomes for 12 of our young people, with notable successes highlighted below;

**21, Female - Criminal conviction for grave offences**

Signed up to hair and beauty course in January, once the course begins, she'll visit a film studio to see hair make up done within the industry

**18, Male - History of violence & crime, expelled from school**

Volunteered at a climbing centre whilst on a climbing wall instructor course

**18, Male - GBH conviction, charges including assault & robbery**

Sponsored to go on IT course and once completed, will start a traineeship at "This is Timeless" (social media company)



19, Male - Conviction for assault, possession with intent to supply

Studying plumbing and electric level 1. Inspirational visit to Coca-Cola arranged next year with a plan to start a traineeship there.

17, Male - Multiple arrests for possession with intent to supply

Completing First Start college course. Once complete will start construction course with Team Green.

18, Male - Multiple arrests for robbery and assault. Friend was murdered in 2024

Inspirational visit to Coca-Cola and will start traineeship there once Level 2 college course is completed

Given the difficulties and challenges faced by our client group, these outcomes are excellent. Education, Training and Employment don't just help our clients improve their socio-economic prospects, but provide positive social connections, increased self-worth and motivation.

## Our cohort

We work with the highest risk young people, where statutory services are unable to effectively engage with them and meet their complex needs. It's no surprise that many of our clients suffer from multiple disadvantages. From an early age, these factors combine, to create circumstances that increase their likelihood of involvement in gangs and crime.

## Adverse childhood experiences

A key measure of the difficulties faced by our clients are Adverse Childhood Experiences (ACEs). ACE's include physical/sexual/emotional abuse, neglect, parent/carer drug or alcohol abuse, exposure to domestic violence or losing a parent through separation, death or abandonment.

We collect ACE data from our clients to generate Composite ACE Scores which demonstrate very traumatic upbringings.

An ACE study of England (Bellis et al, 2014) found that:

**Nationally** (Bellis et al, 2014)

**46%** of adults in England had at least 1 ACE.

**8%** have experienced 4 or more ACEs.

**Our cohort**

**90%** have experienced at least 1 ACE.

**38%** have experienced 4 or more ACEs.

The study also found:

### Individuals with 4+ ACEs were:



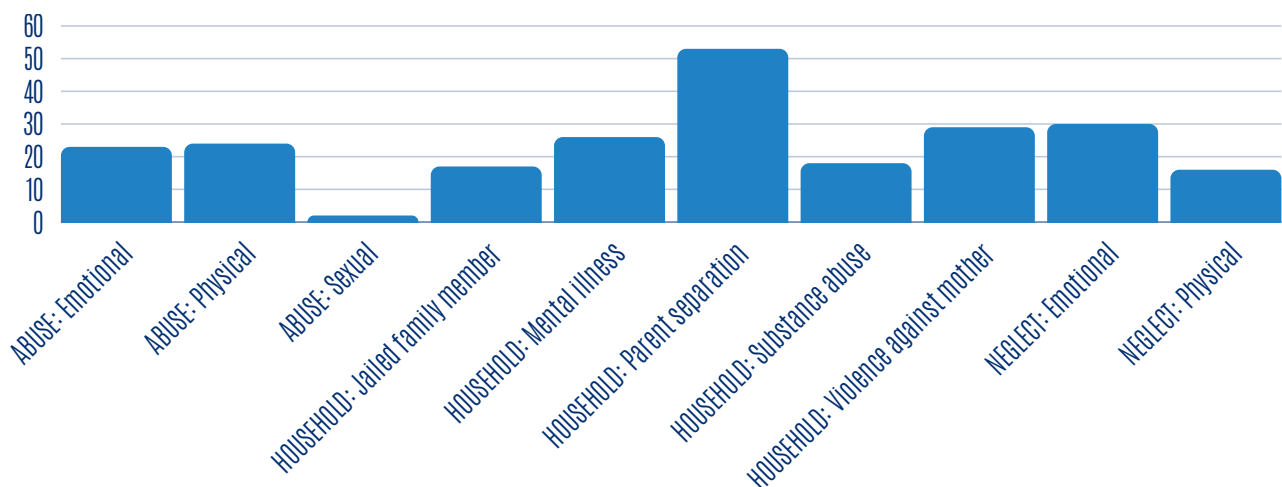
more likely to have been involved in violence



more likely to have ever been in prison

It's bad enough that these children go through these experiences in the first place, but the subsequent effects on their lives are truly tragic. ACE's affect their mental development, resulting in complex emotional and behavioural issues.

A significant part of our work focusses on developing a safe and trusting space where these young people can talk about, and confront, these past experiences. The below graph shows the ACEs experienced by our cohort.

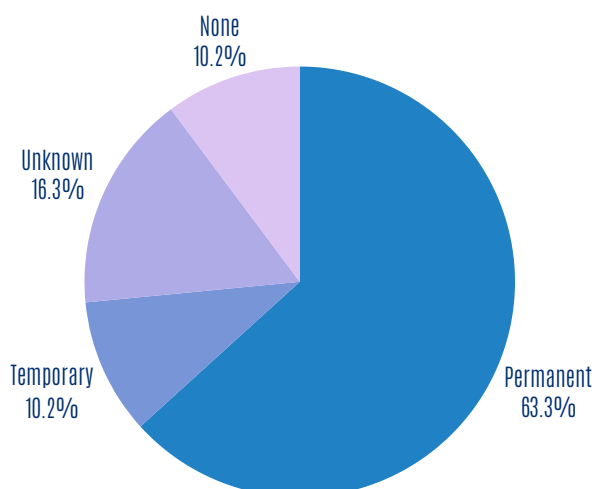


### Key demographics

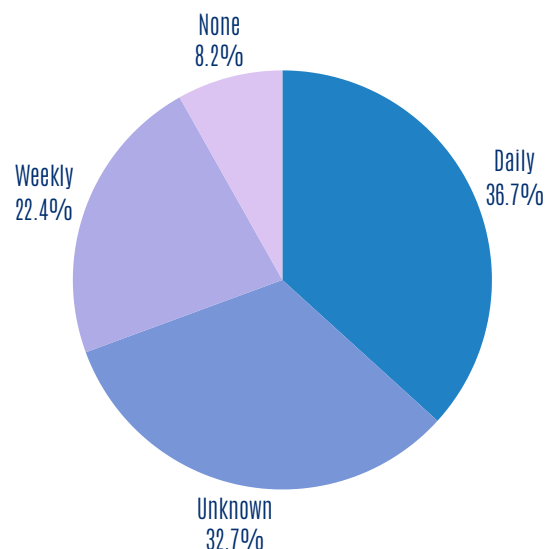
**80%** of our clients are BAME

**79%** aged between 16 and 22

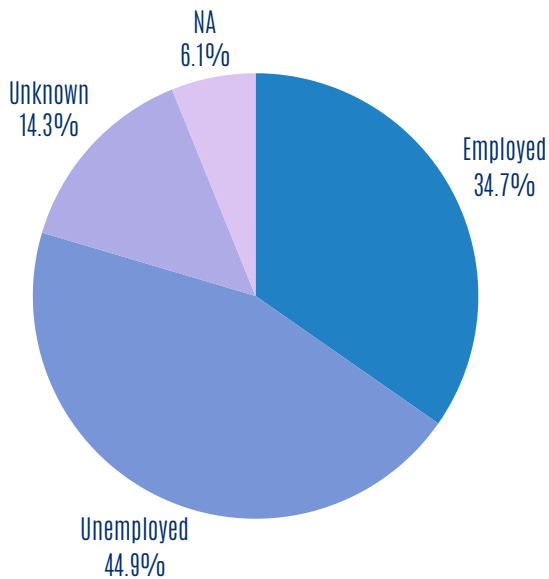
### School exclusion



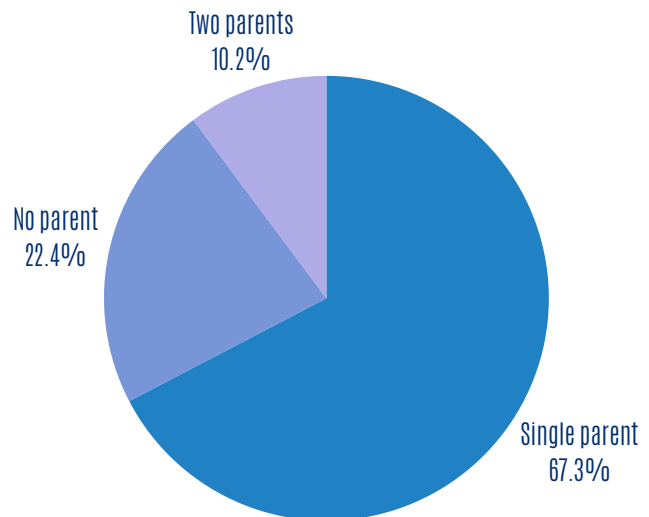
### Substance misuse



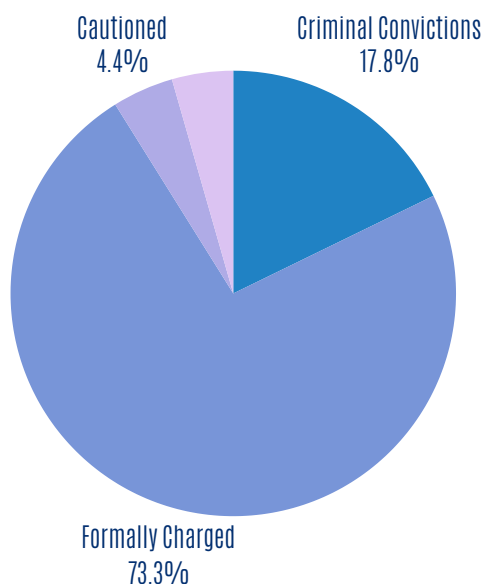
## Socioeconomic status



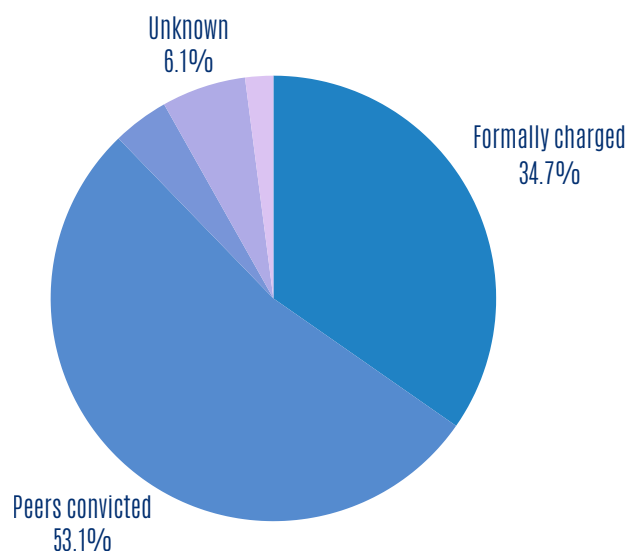
## Family structure



## Police contact



## Peer police contact



West London sees extreme affluence and poverty located side by side. Many of our clients live in postcodes at the bottom of the Index of Multiple Deprivation, and the emotional impact of their situation is made worse by their close proximity to great wealth.

A [report](#) commissioned by the Mayor of London's Violence Reduction Unit (VRU) found that many forms of violence are tightly clustered into small, usually deprived, communities of less than 3,000 residents.

While this somewhat insulates the majority of London's population from the threat of violence, those unlucky enough to live in these areas are subjected to a life of fear and danger. This creates a self-perpetuating ecosystem where generations of young people grow up surrounded by deprivation, violence, fear. Their original motivation for carrying a weapon is often self-defence, rather than the intention to attack someone.

## Client Survey

It's important to capture our community's voice, so in early 2025 we carried out a survey amongst our clients. In many areas this confirmed that our approach is working, and also identified how we can improve our service.

### Overall, how would you rate the VIP and our service?

**84%** said '5/5 - Very good' or '4/5'

### Since working with the VIP;

**68%** said they feel they make better choices

**73%** said their goals and aspirations have changed

**37%** have new hobbies or interests

**89%** said their VIP worker has helped them feel safer in their community

This is particularly significant as fear is usually a motivating factor in the decision to carry a knife or other weapon.

**47%** said their relationships with parents/carers/relatives had improved

### How much do you trust your VIP worker, from '1 - not at all' to '5 - completely'

**47%** said '5'

**32%** said '4'

**16%** said '3'

There was clear correlation between trust and the length of time they had been seeing their worker. None of the clients we've been seeing for 2+ years scored lower than a 4.

## Key Areas

**The survey highlighted 3 key areas where we can improve our service and provide more benefits to our community**

### **1. 63% want more specialist support around ETE.**

For the 2nd time running this was the most popular area for additional support, and highlights the desire amongst our cohort to change their lives for the better. It also highlights the difficulty young people face if they have been expelled from the education system.

Seeing the need for this service we would like to increase the hours of our ETE Specialist from part-time to full-time and will be applying for funding to achieve this. We'd also like to have a ring-fenced funding pot to help pay for ETE related costs like training courses, transport, workwear and equipment.

### **2. 47% would like Housing Support, 37% would like Mental Health support, 37% would like to do Sports/Training/Fitness**

These are all provided, where possible, as part of Urban Therapy, but we can definitely improve the quantity and quality of support available. Initial ideas are for us to have a part-time Housing Support worker who can help families navigate the housing system and advocate on their behalf.

We already encourage certain clients to engage with statutory mental health services, but many are hesitant to do this so we will explore options for a 3rd sector partner who may be more suitable for them.

Finally, we'll seek to develop local partnerships with sports clubs and gyms to widen our options for sport and activities. Several clients suggested we could pay for gym memberships so we will apply for a small grant to allow us to do this.

### **3. 42% would be interested in working/volunteering for the VIP**

Our beneficiaries have a wealth of knowledge and experience that can help the VIP offer a better service so we'd love for them to contribute to our mission. We'd also hope this would provide them with valuable work experience, career guidance and increased self-worth. We proposed a number of potential positions including joining a Youth Committee, taking part in Workshops, Social Media/Content Creation, Fundraising, Mentoring and Therapeutic Outreach.

Our first step towards achieving this will be to establish a Youth Committee, meeting twice a year. The first meeting will include a discussion around how we could proceed with some work experience, followed by a paid internship.

# DRIFT Project

## Year 3

We're now in the 3rd year of a 3-year project in a local school, providing early intervention with year 7/8 pupils who are at risk of disengaging with education. This pilot project, funded by John Lyon's Charity, is a partnership with another charity, Family Friends, and West London Free school. V.I.P. workers meet with students in the school twice a week during the day, and we also lead positive activity programmes during the school holidays.

The key objective of this project is to understand how schools and charities can work together, with a view to creating systemic change. Since our project began a further 8-12 projects have been funded and our pilot has helped develop a range of outcome measures based on effective partnership engagement, development of trust, resilience, collaboration/communication.

A 4th Year has been agreed to continue the project and further develop the intervention model and prove the benefits of collaboration between organisations.

## Year 2 Highlights

- The project engaged 18 pupils last year, with many accessing multiple services such as psychotherapy, mentoring, group activities, and holiday programs.
- Psychotherapy Delivery: The VIP psychotherapist provided 120 hours of psychotherapy to 8 individual pupils, addressing their mental health needs.
- Parent Support: The VIP delivered 40 hours of support to parents, helping families with complex issues.
- Multi-Agency Networks: VIP embedded its team in 3 multi-agency networks, contributing to case reviews and enhancing collaborative efforts.
- Mentoring: 8 clients received 75 hours of one-on-one mentoring support.
- Group Support: 14 clients participated in weekly group support sessions, totalling 30 hours.
- Holiday Activities: VIP organized 12 holiday activity programs, engaging 18 young people.
- School staff consultations: The VIP therapist has delivered 14 staff consultations.

## Board of Trustees

### New Appointments

The Violence Intervention Project (VIP) is excited to announce the appointment of five new trustees joining its board as the charity continues to expand its services. These appointments will strengthen the VIP's leadership in supporting at-risk youth and breaking the cycle of serious violence. The new trustees bring diverse expertise reinforcing the VIP's mission to foster long-term positive outcomes for vulnerable young people.

Larry Wright, Chair of Trustees, expressed his enthusiasm:

**"I'm thrilled to welcome such an accomplished group to the VIP board. Their backgrounds and shared passion for our mission will guide the organisation as we continue to impact vulnerable youth."**

Charlie Rigby, Founder and CEO, added:

**"These trustees will help shape the VIP's strategic direction. Their dedication aligns with our vision to provide life-changing support to those who need it most."**

These new members will help the VIP expand services, secure funding, and engage communities to enhance its evidence-based programs. With their guidance, the VIP is well-positioned to continue delivering critical support to at-risk youth.

### The VIP Board of Trustees

- **Larry Wright (Chair of Trustees)** - Retired Youth Offending Service manager with over 30 years in youth justice.
- **Desiree Blamey** - Director of Finance at CIBSE, Desiree offers strong financial leadership with qualifications from CPA Australia.
- **Alessandro Ferrari** - With over 20 years of experience in marketing, Alessandro Ferrari, CMO at Wematch.live, is a passionate advocate for diversity and inclusion.
- **Charmaine Goddard** - Head of People and Culture at Mind, bringing extensive HR and workplace culture expertise.
- **Christopher Leslie** - Chief Executive Officer at Inside Out Support Wales, Christopher is an experienced director and consultant with expertise in criminal justice reform and rehabilitation.
- **Osric Richards** - Portfolio Implementations Associate at BlackRock, Osric brings a wealth of experience in project management and client relations.

## 2025 Plans

### Service Developments

1. Increase the specialist support available to our clients. Following the success of our ETE provision, we want to add additional support around housing, drug use and psychotherapy.

2. Begin project for older clients - over 25. While our focus will remain on young people under the age of 25, there is also a clear need for our intervention beyond 25. We plan to assess the demand for this across our boroughs and apply for funding accordingly.

3. Following conclusion of DRIFT school project (Summer 2026) we will assess the case for continuing/expanding our early intervention work.

### Fundraising

We've already secured over 75% of our funding for next year, so we want to direct some resources towards more diversified and long-term funding sources.

This will include public donations and corporate funders. We've secured funding for a Comms & PR Officer who will contribute towards this objective.

Building reserves is also a high priority as our continued growth over the past few years has made this difficult. We expect to finish this financial year (2024/5) with close to 3 months reserves, as per our reserve policy.



## Funders

Thanks to all the wonderful funders who supported us this year.



JOHN LYON'S CHARITY



Garfield Weston  
FOUNDATION



London Borough  
of Hounslow



CITY BRIDGE  
FOUNDATION



West London  
NHS Trust



QUINTESSENTIALLY  
FOUNDATION

MRS SMITH & MOUNT TRUST



# Trustees' report

The trustees present their report and financial statements for the period ended 31 October 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

## Objectives and activities

The charity's objects are the advancement of health or saving of lives of vulnerable people at risk or involved in serious youth violence. The policies adopted in furtherance of these objects are recorded and there has been no change in these during the period.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

## Financial review

Income for the year from donations and grants was £400,037 (2023: £421,581). Expenditure for the year was £399,077 (2023: £471,800). This was spent on charitable activities, costs of raising funds and administration costs of the charity. The year ended with a surplus of £960. Further details can be found in the statement of financial activities on page 21 of this report.

## Reserves

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six months expenditure the trustees consider that reserves at this level will ensure that in the event of a significant drop in funding they will be able to continue the charity's current activities while consideration is given to ways in which charitable funds may be raised the level of reserves has been maintained throughout the period.

The charity continues to seek funding to support this objective and looks to build up its reserves in the upcoming years.

**Date Approved by the Board of Trustees: 28 August 2025**

**Signed on its behalf by:**

**Chair of Trustees - Alessandro Ferrari**

*Alessandro Ferrari*

**Date: 28 August 2025**

**Treasurer - Desiree Blamey**



**Date: 28 August 2025**

# **Report of the Independent Examiner to the Trustees of the Violence Intervention Project**

## **For the year ended 31 October 2024**

We report on the financial statements for the year ended 31 October 2024, set out on pages 21 to 24, which have been prepared according to the accounting policies on pages 25 to 30.

### **Respective responsibilities of the Trustees and Independent Examiner**

The Trustees are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our work, on those statements and to report our opinion to you.

### **Basis of Independent Examiner's Report**

An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given by these accounts.

### **Independent Examiners Statement**

In connection with our examination, no matter has come to our attention which gives us a reasonable cause to believe that in any material aspects the requirements to keep the accounting records in accordance with the SORP FRS102 and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the SORP have not been met or to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed by Howard Lane FFA  
Pro-Filing Limited**



**Date:** 29 August 2025

# Statement of Financial Activities

Statement of Financial Activities		2024	2024	2024	2023
For the year ending 31st October 2024		Unrestricted	Restricted	Total	Total
		Funds	Funds		
	Notes	£	£	£	£
<b>Incoming resources</b>	<b>2</b>				
Donations & fundraising		1,712	-	1,712	1,516
Charitable activities		58,000	340,325	398,325	420,065
<b>Total income</b>		<b>59,712</b>	<b>340,325</b>	<b>400,037</b>	<b>421,581</b>
<b>Charitable expenditure</b>					
Raising funds		-	-	-	-
Charitable expenditure		58,115	340,325	398,440	470,664
Admin & other expenditure					
Governance costs	<b>5</b>	200	-	200	200
Depreciation		437	-	437	936
<b>Total expenditure</b>		<b>58,752</b>	<b>340,325</b>	<b>399,077</b>	<b>471,800</b>
<b>Net income/loss</b>		<b>960</b>	<b>-</b>	<b>960</b>	<b>(50,219)</b>
<b>Net movement in funds</b>		<b>960</b>	<b>-</b>	<b>960</b>	<b>(50,219)</b>
Fund balances brought forward at 1 November 2023		8,174	-	8,174	58,393
Fund balances brought forward at 31 October 2024		9,134	-	9,134	8,174

All amounts relate to continuing activities and there has been no change in the nature of the Charity's activities in the year.

All recognised gains and losses are included in the statement of financial activities.

The notes on pages 25 to 30 form part of these financial statements.

# Balance sheet

## Balance sheet

as of 31 October 2024

		2024		2023	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	6	-	238	-	675
Depreciation charge		-	-		-
<b>Total Fixed Assets</b>		-	<b>238</b>	-	<b>675</b>
<b>Current assets</b>					
Debtors - prepayment and accrued income	7	26,326	-	2,783	-
Cash at bank and in hand		97,274	-	40,562	-
<b>Total current assets</b>		<b>123,600</b>	-	<b>43,345</b>	-
<b>Current Liabilities</b>					
Creditors: amounts falling due within one year	8	114,704		35,846	
<b>Net current assets</b>		-	<b>8,896</b>	-	<b>7,499</b>
<b>NET Assets</b>		-	<b>9,134</b>	-	<b>8,174</b>
<b>The funds of the charity</b>					
General Fund			9,134		8,174
Restricted Funds	9		-		-
<b>Total Charity Funds</b>			<b>9,134</b>		<b>8,174</b>

Approved and authorised for issue on behalf of the Board of Trustees on 28/08/2025.

**Alessandro Ferrari**  
Chair of Trustees

**Desiree Blamey**  
Treasurer

The notes on pages 25 to 30 form part of these financial statements.

# **Trustees' statements required by Sections 475 (2) and (3)**

## **For the year ended 31 October 2024**

In approving these financial statements as trustees of the company we hereby confirm:

For the year ended 31st October 2024 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The members have not required the Charity to obtain an audit of its financial statements for the period in question in accordance with section 476 of the Companies Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

**Signed on behalf of the Board of Trustees by and authorised for issue on: 28/08/2025**

**Chair of Trustees - Alessandro Ferrari**

*Alessandro Ferrari*

**Date: 28 August 2025**

**Treasurer - Desiree Blamey**



**Date: 28 August 2025**

# Statement of Cashflow

For the year ended 31 October 2024	2024	2023
	£	£
Cash inflows from operating activities:		
<i>Net cash provided by/(used in) operating activities</i>	<b>56,712</b>	<b>(74,204)</b>
Net cash flow from investing activities:		
Income from investments	-	-
Purchase of property, plant and equipment	-	-
<b>Net cash flow from investing activities:</b>	<b>-</b>	<b>-</b>
<b>(Decrease)/Increase in cash in the year</b>	<b>56,712</b>	<b>(74,204)</b>
<b>Net cash funds at 1 November</b>	<b>114,766</b>	<b>114,766</b>
<b>Net cash funds at 31 October</b>	<b>97,274</b>	<b>40,562</b>

## Notes on the cashflow statement

### 1. Reconciliation of net income to net cash flow from operating activities

Net income for the reporting period (as per the statement of Financial Activities)	<b>960</b>	<b>(46,016)</b>
Depreciation charges	<b>437</b>	<b>936</b>
Interest Receivable	-	-
Decrease/(Increase) in debtors	<b>(23,543)</b>	<b>2,177</b>
Increase/(Decrease) in creditors	<b>78,858</b>	<b>(31,301)</b>
<b>Net cash provided by operating activities</b>	<b>56,712</b>	<b>(74,204)</b>

The notes on pages 25 to 30 form part of these financial statements.



# Notes forming part of the financial statements (continued) for the year ended 31st October 2024

## 1. Accounting policies

### Basis of accounting

These financial statements have been prepared under the historical cost convention, and in accordance with applicable United Kingdom accounting standards and in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2015)

The functional currency of The Violence Intervention Programme is considered to be pounds sterling because that is the currency of the primary economic environment in which the Charity operates.

The Violence Intervention Programme constitutes a public benefit entity as defined by FRS102.

### Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### Income

Donations including donations, gifts and legacies are recognised where there is entitlement, the amount can be measured with sufficient reliability, and receipt is probable.

All income is accounted for on an accruals basis. Accrued income represents money owed for project undertaken and/or expenditure already incurred between November 2023 and October 2024.

### Expenditure

Expenditure is accounted for on an accruals basis. Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs. All expenditure is inclusive of irrecoverable VAT.

### Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

### Costs of raising funds

The costs of raising funds consist of fundraising costs relating to just giving fees.

## **Notes forming part of the financial statements (continued) for the year ended 31st October 2024**

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment - 33% straight line

### **Statement of cash flows**

Following the implementation of FRS102, a statement of cash flows is incorporated within the financial statements of The Violence Intervention Programme for the year ended 31st October 2024 on page 24.

### **Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### **Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

### **Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### **Critical accounting judgements and key sources of estimation uncertainty**

There are no critical accounting judgments or key sources of estimation uncertainty at the reporting date.

## Notes forming part of the financial statements (continued) for the year ended 31st October 2024

2. Income analysis	Unrestricted	Restricted	Total	Total
	Funds	Funds	2024	2023
Grants and donations	£	£	£	£
Grants	73,000	325,325	398,325	420,065
Donations & Fundraising	1,712	-	1,712	1,516
<b>Expenditure Analysis</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2024</b>	<b>Total 2023</b>
<b>Total income</b>	<b>74,712</b>	<b>325,325</b>	<b>400,037</b>	<b>421,581</b>
	£	-	£	£
3. Accountancy	856	-	856	670
Contractors / prof fees	3,577	-	3,577	1,892
Depreciation	437	-	437	936
Insurance	2,120	-	2,120	1,433
Marketing	433	-	433	191
Materials / Activity costs	-	2,651	2,651	10,131
Memberships and subs	2,767	-	2,767	185
Mentoring	-	-	-	3,200
Office / admin expenses	870	-	870	3,155
Phone / computer	5,667	-	5,667	4,000
Direct Project Costs	-	7,716	7,716	6,458
Rent	-	-	-	4,794
Salaries and wages	53,344	314,958	368,302	408,660
Training / recruitment	549	-	549	13,229
Travel and subsistence	3,132	-	3,132	10,673
<b>Total resources expended</b>	<b>73,752</b>	<b>325,325</b>	<b>399,077</b>	<b>471,800</b>

# Notes forming part of the financial statements (continued) for the year ended 31st October 2024

## 4. Staff costs

The Trustees did not receive any emoluments or reimbursed expenses from the Charity.

No employees in the current and prior periods had emoluments in excess of £60,000.

	2024	2023
	£	£
Wages and salaries	328,966	363,792
Employers NI & Taxes	30,720	35,295
Pension Costs	8,616	9,573
	<b>368,302</b>	<b>408,660</b>

	2024	2023
	No.	No.
The average number of employees employed by the charity during the year (FTE) was:	7.57	7.4

## 5. Accountants fees

	2024	2023
Independent examiner fees	200	200
	<b>200</b>	<b>200</b>

## Notes forming part of the financial statements (continued) for the year ended 31st October 2024

### 6. Tangible fixed assets

Cost	Office Equipment	Total
Fixed assets Cost @ 1/11/23	4,484	4,484
Additions	-	-
Disposals	-	-
Cost @ 31/10/24	4,484	4,484
<b>Depreciation</b>		
At 1 November 2023	3,809	3,809
Charge for the year	437	437
Disposals	-	-
At 31 October 2024	4,246	4,246
<b>Carrying Amount</b>		
At 31 October 2024	238	238
At 31 October 2023	675	675

### 7. Debtors: Amounts Falling Due Within One Year

	2024	2023
	£	£
Accrued Income	24,388	-
Prepayments	1,938	-
	26,326	-

### 8. Creditors: Amounts Falling Due Within One Year

	2024	2023
	£	£
Accruals	2,230	200
Income in Advance	96,916	20,000
Creditors	15,558	15,646
	114,704	35,846

# Notes forming part of the financial statements (continued) for the year ended 31st October 2024

## 9. Restricted Funds

	Movement in Funds			
	Balance at 1 November 2023	Income	Expenditure	Balance at 31 October 2024
	£		£	£
City Bridge Trust	-	11,250	(11,250)	-
Ealing Mental Health Grant	-	29,002	(29,002)	-
Garfield Weston	-	20,000	(20,000)	-
Hammersmith & Fulham Mental Health Grant	-	44,181	(44,181)	-
H&F Giving Household Support Fund	-	3,960	(3,960)	-
Heathrow Community Fund	-	6,676	(6,676)	-
Hammersmith United Charities	-	15,000	(15,000)	-
John Lyon's Charity - DRIFT Project	-	28,000	(28,000)	-
LB Hounslow	-	88,462	(88,462)	-
National Lottery	-	91,500	(91,500)	-
YLF Uplift Grant	-	2,294	(2,294)	-
<b>Total Restricted Funds</b>	-	<b>340,325</b>	<b>(340,325)</b>	-
<b>General Fund</b>	<b>8,174</b>	<b>59,712</b>	<b>(58,752)</b>	<b>9,134</b>
	<b>8,174</b>	<b>400,037</b>	<b>399,077</b>	<b>9,134</b>

City Bridge Trust - Core cost grant

Ealing Mental Health Grant - NHS funding for 3rd sector mental health provision - Therapeutic Outreach

Garfield Weston - Core cost grant

Hammersmith & Fulham Mental Health Grant - NHS funding for 3rd sector mental health provision - Therapeutic Outreach

H&F Giving Household Support Fund - Grant for essential items and financial support for residents

Heathrow Community Fund - Project funding to provide therapeutic outreach

Hammersmith United Charities - Flexible grant supporting our work in Hammersmith

John Lyon's Charity - DRIFT Project - Project funding from John Lyon's Charity for early intervention schools work

LB Hounslow - Local Authority funding for Therapeutic Outreach work in Hounslow

National Lottery - Grant covering core costs, project funding for Therapeutic Outreach and salaries

YLF Uplift Grant - Project funding for frontline work, continuing with clients over 22 years old