



THEIR VOICE

DREAM. BELIEVE. BECOME.

THEIR VOICE

**CHARITY NUMBER 1175760
TRUSTEES ANNUAL REPORT
AND FINANCIAL STATEMENT
2023 - 2024**

The trustees are pleased to present the annual report for Their Voice, outlining our activities, impact and financial position for the year ending 30th November 2024. Our charity remains dedicated to alleviating poverty and empowering survivors of modern slavery and human trafficking, as well as those at risk.

Charitable Aims:

Their Voice operates with the primary aim of alleviating poverty and empowering survivors of modern slavery and human trafficking. As a not-for-profit organisation, we ensure that all funds are used exclusively to further our charitable objectives and support those in need.

We achieve this by:

- **Providing essential products to meet daily needs** – By supplying clothing, baby equipment and hygiene items we help relieve financial stress and provide stability for families and individuals. This immediate financial relief can empower people to focus on long term goals such as education, employment or personal development. When personal needs are met individuals can more effectively contribute to society creating a more productive and resilient community. This action reduces inequality and poverty which are often barriers to social mobility and progress. By providing resources in times of need it can inspire individuals to become more self-sufficient, building confidence and encourages a culture of mutual support within communities.
- **Delivering empowerment workshops** - Our dedicated sessions covering life skills, guidance and using the medium of art to help individuals heal from trauma, gain a sense of worth and develop practical skills for navigating life's challenges. By building resilience, beneficiaries gain the ability to break cycles of poverty, abuse or dependency, ultimately fostering independence, self-confidence and embracing a new sense of identity and wellbeing. Our workshops also promote a positive mindset, encouraging proactive steps towards self-improvement. This shift in attitudes and behaviours can contribute to a wider cultural change, fostering empowerment, self-reliance, and compassion in society.
- **Raising awareness of human trafficking and modern slavery** – Increasing public awareness is a crucial first step in tackling these hidden crimes. It helps victims and survivors know their rights and encourages the public to help identify and

report signs of trafficking or exploitation. It can also help provide victims with a sense of hope that their situation can change. Awareness initiatives help shift societal attitudes, fostering vigilance and proactive action. This creates a broader culture of accountability, where communities become more engaged in social advocacy and efforts to combat exploitation. Increased awareness also strengthens public empathy, inspiring greater involvement in efforts to protect vulnerable individuals and demand justice

Through a combination of compassion, direct support and awareness-raising initiatives, Their Voice works on multiple levels to foster individual empowerment and drive social change. By addressing immediate needs, promoting healing and life skills and encouraging collective action we aim to reshape societal attitudes and behaviours. Our goal is to encourage collective action, ultimately creating a more empathetic, just and supportive society, that prioritises social justice and care.

The Need

Modern slavery exists in every part of the UK. The Global Slavery Index (2023) estimates that 122,000 people are in some form of modern slavery in the country. This hidden crime takes various forms including domestic servitude, sexual exploitation, forced labour, forced crime, organ trade and forced marriage. It is closely linked to global issues such as climate change, gender inequality and conflicts. In the UK, factors such as the cost-of-living crisis and austerity measures directly contribute to the risks of modern slavery and human trafficking. These economic pressures create vulnerabilities that traffickers exploit. Increased financial hardship with rising energy bills, food prices and rent may force individual to seek informal or unstable work. Traffickers will offer deceptive jobs that lead to forced labour and other forms of exploitation, all due to financial desperation.

Human trafficking and modern slavery in the UK are constantly evolving. Emerging threats include the exploitation of global conflicts, the rise of online platforms and AI scams, labour shortages and the growing influence of organised crime. These factors contribute to the growing number of victims and the complexity of tackling the issues.

In 2024, the National Referral Mechanism identified (NRM) identified 19,125 potential victims of slavery in the UK, a 13% increase from the previous year, with British citizens currently being the most trafficked nationality.

2024



Impact and Statistics

At Their Voice, we distribute tens of thousands of new and preloved items each year, with an estimated value exceeding £164,603 in 2024. A total of 1,838 beneficiaries received our practical support, ranging from single hygiene packs to comprehensive newborn packs, providing everything a mother needs to welcome her baby into the world. Additionally, we supply welcome baskets to safe houses and homeware essentials to help families settle into new homes within the community.

We ensure that all items meet high-quality standards. Our carefully curated packs are designed not only to alleviate poverty but also to promote self-esteem and confidence. In 2024, 1,101 beneficiaries received our tailored clothing packs, which offer individuals the opportunity to request clothing they prefer, restoring their freedom of choice. This initiative empowers individuals by allowing them to select outfits that reflect their personal style, a small but significant step in regaining autonomy after being forced to wear specific clothing by their captors. We supported 683 individuals experiencing hygiene poverty by providing essential toiletries, and thanks to the generosity of The Swan Mountain Trust, we were able to offer young women £10 vouchers to choose their own personal care products. Direct feedback from our beneficiaries highlights the impact of our support:

- *"It helped me feel more supported, improved my hygiene and health."*
- *"It reduced my stress, improved my confidence, and gave me a sense of dignity."*

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Our Empowering Education Project funded by the KFC Foundation, enabled us to launch the *Back-to-School* initiative, designed to support beneficiaries on their educational journey by providing essential learning materials. This helped promote inclusion, boost self-confidence and alleviate financial strain on families.

Every recipient expressed immense gratitude for their rucksack and its contents, highlighting the positive impact on their confidence and self-esteem. Having the necessary equipment empowered them to focus on their studies without the added worry of being unprepared.

Transforming Lives Through Educational Support

At the start of the school year, we received a referral for three Educational Rucksacks for a family of siblings—two sisters, aged 14 and 17, and their 19-year-old brother. After receiving the rucksacks, their mother shared her heartfelt appreciation:

"The bags contain all the necessary school materials, and the calculators are incredibly useful. Even the rucksack itself will help them immensely. This will allow them to be more organised for school and college. My children have not asked me for anything else. They are amazing, and they are looking forward to using them for the new term. Thank you so very much."

This initiative not only provided practical support but also instilled a sense of dignity and enthusiasm for learning among young people facing financial hardship.

We have maintained our delivery service, fulfilled 332 referral requests and supporting 1052 men, women, and children. These deliveries included essential items such as baby cots, mattresses, and baths. Furthermore, our team facilitated 488 collections from our main hub in Caterham, supporting 786 individuals.

Additionally, in 2024 we successfully hosted three 10-week empowerment workshops, promoting a supportive environment that enabled survivors to rebuild their self-worth, alleviate feelings of isolation and acquire essential tools for independence. Over the course of these workshops, we welcomed a total of 202 attendees, with varying participation in each session. Participants reported notable improvements in their well-being and confidence, expressing a strong desire to engage more actively with the local community and pursue further educational opportunities.

Testimonial from Outreach Project Medaille Trust

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"I just wanted to say thank you again for running such a successful and popular programme of workshops for our service users. The women enjoyed each session so much. We loved your energy and enthusiasm and the variety of activities that you provided—each week was different and always well-received. We hope we can collaborate again in the future to continue with this very positive experience."

"Coming to this group gives me hop" – beneficiary

"Attending these sessions made me feel alive again inside" – beneficiary

Our organised outings nurtured friendships and a strong sense of unity within the group, helping to build participants' self-confidence. A visit to a pottery studio provided an opportunity to develop new skills, as the women crafted beautiful pots. Many shared that the hands-on experience of shaping clay gave them a sense of control and self-expression. The boost in confidence was so profound that a small group later arranged an independent visit to the studio, demonstrating a noticeable shift in their behaviour towards a more positive and empowered outlook.

Achievements Against Objectives

This year has been a period of growth, innovation, and deepened impact for Their Voice. We are proud to report significant progress against the objectives we set:

Branding and Digital Presence

We successfully finalised and launched our refreshed branding and website, strengthening our identity and making our services and story more accessible to both supporters and beneficiaries. The new digital presence has enhanced engagement, improved clarity for referrals, and positioned us as a confident, professional organisation ready for the next stage of growth.

Sustainable Funding

A major milestone was securing multi-year funding, which has provided greater financial stability and allowed us to plan strategically with confidence. This achievement strengthens our long-term sustainability and reassures beneficiaries that our support will continue.

Regular and Corporate Donations

We grew the number of regular supporters giving through standing orders, creating a more reliable income stream. In addition, by expanding our corporate partnerships, including Benevity donations, we widened our base of committed givers and raised our profile with new networks.

Technology Support for Beneficiaries

Recognising the digital divide, we partnered with schools and organisations to provide reconditioned laptops for students. This initiative directly supported young people to engage in education, develop digital skills, and build pathways to independence.

Seasonal Campaigns and Partnerships

We expanded our Christmas campaign to support more families with essential items and festive cheer. Partnerships with Morrisons and Spread Some Sunshine enabled us to provide additional joy and dignity through Mother's Day gifts, flowers, family day-out experiences, festive train rides, and supermarket vouchers. These initiatives went beyond meeting practical needs, they reminded survivors that they are valued and deserving of care, compassion, and joy.

Educational Support

Our Back-to-School Rucksack Programme was reviewed and strengthened by an education professional, with new resources such as emotional intelligence books added to promote wellbeing as well as learning. This ensured that our packs did more than prepare children for the classroom, they supported their emotional growth and resilience.

Together, these achievements reflect our ability not only to meet immediate needs but also to innovate, respond to emerging challenges, and build a stronger foundation for the future.

Awareness and Outreach

Raising awareness about modern slavery is critical in combating this abhorrent crime. Last year, we engaged with a wide spectrum of stakeholders, including corporate organisations, small and large businesses, local NGOs, and community groups. We conducted presentations to educate others about modern slavery and highlight the vital role of Their Voice at venues such as Boxxe, Christians in Care, the Ramblers Association, Chevening School, and Harvard Hackathon. Some of these were virtual sessions, while others were conducted in person, allowing us to reach a diverse audience.

Income and Expenditure

During the 2023/2024 reporting period, Their Voice received a total income of £106,987. Three-quarters of this income was generated through grants, while the remainder came from general giving and Gift Aid.

This represents a 15% increase from the previous year's income of £92,489. The rise in funding was largely due to the charity's decision to restructure staffing and collaborate with an experienced external grant writer on a consultancy basis.

New grant providers during this period included The KFC Foundation, The Henry Smith Charity, City Bridge Foundation, The Albert Hunt Trust, The Swan Mountain Trust, The Swire Charitable Trust, The Netherby Trust, The Co-op, Beacon Lodge, and DWF.

We are also grateful to our charity landlords, Caterham Barracks Community Trust, for their continued support in reducing rent, which has helped ease core cost pressures.

Total expenditure for the year was £85,761, all of which was allocated in line with our charitable objectives.

One of the key challenges we face is securing core and multi-year funding to ensure both the charity's survival and long-term strategic planning. To strengthen our financial sustainability, we are actively working to diversify our funding sources and secure more stable, long-term support.

Governance

Our dedicated team of trustees remains committed to enhancing our board by actively seeking new additions to broaden our skill set and ensure diversity and equality. Throughout the year, we appointed two new trustees; however, another trustee stepped down during this period. We are committed to maintaining a robust and inclusive board that effectively guides and supports the mission of Their Voice.

Donations in kind

The estimated value of donated goods (both new and second-hand) distributed during the year is reflected in our financial accounts in the sum of £164,603. The majority of these items, provided free of charge to our beneficiaries, are generously donated by the public. Without assigning a value to these donations, the operational costs of the charity may appear disproportionately high.

To maintain accurate financial reporting, second-hand donated goods are valued based on a market estimate for each type of item, while brand new items are recorded at their actual purchase price. These values are included in the income and expenditure statements for the financial year in which the items were received. Thus, the value of donated goods is reflected in both income and expenditure, with no balance sheet value assigned to donated goods held in stock at the year-end.

Premises and staff

Their Voice operates from a single centre in Caterham on the Hill, where we employ one full-time and two part-time staff members. Volunteers play an essential role in

our work, with 27 individuals contributing their time each week to assist with sorting donations, preparing care packages, cleaning and organising resources. Additionally, volunteer drivers provide a crucial service by delivering essential items to safe houses and community-based beneficiaries.

As a small charity, some trustees are actively involved in the day-to-day operations of Their Voice, ensuring we maximise our resources and continue to provide essential support to those in need.

Challenges

Despite our achievements, 2023/2024 presented several key challenges:

- Sustainable Funding:
 - Securing unrestricted and multi-year funding remains a sector-wide challenge. Our response includes implementing a Full Cost Recovery model, strengthening relationships with grant providers and launching community-driven initiatives.
 - The ongoing cost-of-living crisis has not only increased hardship for the individuals we support but also affected the general public's capacity to give. As households tighten their belts, we've experienced a decline in donations and charitable contributions.
- Rising Operational Costs:
 - Inflation and increased operational expenses impact our resources. We mitigate this by improving cost efficiency and prioritising partnerships that help reduce overheads.
 - Transport, energy, goods and wages have all increased in cost. We are committed to paying our staff a fair wage that reflects their dedication, skills and value they bring to our work – but this too adds financial pressure to already stretched resources.
- Political and Public Outlook on Migration and Asylum:
 - Negative narratives on migration can influence support. We continue to invest in awareness campaigns and community education to counter misinformation.
- Ripple Effects of Conflict and War:
 - The ongoing conflict in Ukraine and broader geopolitical instability in Europe have contributed to increased displacement and vulnerabilities to modern slavery and human trafficking. Placing additional pressure on our services with limited resources.
- Digital Capability Gaps

- We aim to enhance our digital systems to improve engagement and fundraising efficiency

Each of these challenges have shaped our strategic priorities for the coming year – particularly in strengthening resilience, diversifying income, investing in capacity building and deepening our community engagement and education efforts.

Looking Ahead

As we reflect on a year of both challenges and growth, we remain committed to our mission of supporting survivors of modern slavery. Despite the external pressures we face our resolve has never been stronger.

We are deeply grateful to the trusts and foundations whose generous support underpins so much of what we do. Alongside them our dedicated staff, volunteers, community donors and corporate partners whose unwavering commitment and belief in our work make everything possible.

In the coming year, we will continue to adapt, build resilience and deepen our impact, ensuring those we support are not just seen but are truly heard and empowered.

With continued support we look forward to stepping into the future with hope and purpose.

Trustees

Chair – Rachel Harvey Afuwape

Treasurer – Martyn Thom

Trustee – Seema Kholi

Trustee – Urmi Ravel

Trustee – Carolyn Thom

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Challenges

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 - The ongoing conflict in Ukraine and broader geopolitical instability in Europe have contributed to increased displacement and vulnerabilities to modern slavery and human trafficking. Placing additional pressure on our services with limited resources.
- Digital Capability Gaps

- We aim to enhance our digital systems to improve engagement and fundraising efficiency

Each of these challenges have shaped our strategic priorities for the coming year – particularly in strengthening resilience, diversifying income, investing in capacity building and deepening our community engagement and education efforts.

Looking Ahead

As we reflect on a year of both challenges and growth, we remain committed to our mission of supporting survivors of modern slavery. Despite the external pressures we face our resolve has never been stronger.

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Treasurer – Martyn Thom

Trustee – Seema Kholi

Trustee – Urmi Ravel

Trustee – Carolyn Thom

Trustee – Deborah Weekes

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 November 2024
for
Their Voice

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Their Voice

Contents of the Financial Statements
for the Year Ended 30 November 2024

	Page
Report of the Trustees	1
Independent Examiner's Report	2
Statement of Financial Activities	3
Balance Sheet	4
Notes to the Financial Statements	5 to 9
Detailed Statement of Financial Activities	10

Their Voice

Report of the Trustees

for the Year Ended 30 November 2024

The trustees present their report with the financial statements of the charity for the year ended 30 November 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175760

Principal address

The Pavilion
Guards Avenue
Caterham
Surrey
CR3 5XL

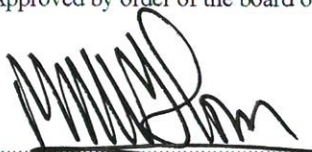
Trustees

R Harvey-Afuwape
Mrs Carolyn A Thom
Mr Martyn N C Thom
Ms S Kohli
Ms P Kirk (resigned 19.3.24)
Ms D Weekes (appointed 8.4.24)
Ms U Raval (appointed 8.4.24)

Independent Examiner

FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Approved by order of the board of trustees on 15th May 2025 and signed on its behalf by:



Mr Martyn N C Thom - Trustee

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moallemi
FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 12/05/2025

Their Voice

Statement of Financial Activities
for the Year Ended 30 November 2024

	Notes	Unrestricted fund £	Restricted funds £	30.11.24 Total funds £	30.11.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		221,054	50,536	271,590	289,698
EXPENDITURE ON					
Raising funds	2	8,719	-	8,719	11,898
Charitable activities					
Practical support to beneficiaries		209,972	31,673	241,645	281,754
Total		218,691	31,673	250,364	293,652
NET INCOME/(EXPENDITURE)		2,363	18,863	21,226	(3,954)
RECONCILIATION OF FUNDS					
Total funds brought forward		6,777	-	6,777	10,731
TOTAL FUNDS CARRIED FORWARD		9,140	18,863	28,003	6,777

The notes form part of these financial statements

Their Voice

Balance Sheet

30 November 2024

	Notes	Unrestricted fund £	Restricted funds £	30.11.24 Total funds £	30.11.23 Total funds £
CURRENT ASSETS					
Cash at bank		10,742	18,864	29,606	7,736
CREDITORS					
Amounts falling due within one year	6	(1,603)	-	(1,603)	(959)
NET CURRENT ASSETS		<u>9,139</u>	<u>18,864</u>	<u>28,003</u>	<u>6,777</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		9,139	18,864	28,003	6,777
NET ASSETS		<u>9,139</u>	<u>18,864</u>	<u>28,003</u>	<u>6,777</u>
FUNDS	7				
Unrestricted funds				9,139	6,777
Restricted funds				18,864	-
TOTAL FUNDS				<u>28,003</u>	<u>6,777</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15th MAY 2025 and were signed on its behalf by:



Mr Martyn N C Thom - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. RAISING FUNDS

Raising donations and legacies

	30.11.24	30.11.23
	£	£
Support costs	8,719	11,898

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2024 nor for the year ended 30 November 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2024 nor for the year ended 30 November 2023.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.11.24	30.11.23
Management staff	1	1
Administration staff	3	3
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	274,698	15,000	289,698
EXPENDITURE ON			
Raising funds	11,898	-	11,898
Charitable activities			
Practical support to beneficiaries	266,754	15,000	281,754
Total	278,652	15,000	293,652
NET INCOME/(EXPENDITURE)	(3,954)	-	(3,954)
RECONCILIATION OF FUNDS			
Total funds brought forward	10,731	-	10,731
TOTAL FUNDS CARRIED FORWARD	6,777	-	6,777

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.24	30.11.23
	£	£
Trade creditors	1,603	959

7. MOVEMENT IN FUNDS

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	6,777	2,362	9,139
Restricted funds			
TNL Community Fund	-	5,002	5,002
Albert Hunt Trust	-	23	23
City Bridge Foundation	-	6,808	6,808
CO-OP	-	579	579
Henry Smith Charity	-	3,283	3,283
Rotary Club Oxted	-	5	5
Swan Mountain Trust	-	2,350	2,350
The KFC Foundation	-	814	814
	-	18,864	18,864
TOTAL FUNDS	6,777	21,226	28,003

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	221,054	(218,692)	2,362
Restricted funds			
TNL Community Fund	10,000	(4,998)	5,002
Albert Hunt Trust	3,000	(2,977)	23
City Bridge Foundation	11,100	(4,292)	6,808
CO-OP	1,036	(457)	579
Henry Smith Charity	9,000	(5,717)	3,283
Rotary Club Oxted	500	(495)	5
Swan Mountain Trust	4,000	(1,650)	2,350
The KFC Foundation	2,500	(1,686)	814
Allen Lane Foundation	7,000	(7,000)	-
BNI	1,000	(1,000)	-
Yorkshire Building Society	1,400	(1,400)	-
	50,536	(31,672)	18,864
TOTAL FUNDS	271,590	(250,364)	21,226

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.22 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	10,731	(3,954)	6,777
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>10,731</u>	<u>(3,954)</u>	<u>6,777</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,698	(278,652)	(3,954)
Restricted funds			
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
	<hr/>	<hr/>	<hr/>
	15,000	(15,000)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>289,698</u>	<u>(293,652)</u>	<u>(3,954)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.22 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	10,731	(1,592)	9,139
Restricted funds			
TNL Community Fund	-	5,002	5,002
Albert Hunt Trust	-	23	23
City Bridge Foundation	-	6,808	6,808
CO-OP	-	579	579
Henry Smith Charity	-	3,283	3,283
Rotary Club Oxted	-	5	5
Swan Mountain Trust	-	2,350	2,350
The KFC Foundation	-	814	814
	<hr/>	<hr/>	<hr/>
	-	18,864	18,864
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>10,731</u>	<u>17,272</u>	<u>28,003</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

7. **MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	495,752	(497,344)	(1,592)
Restricted funds			
TNL Community Fund	10,000	(4,998)	5,002
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
Albert Hunt Trust	3,000	(2,977)	23
City Bridge Foundation	11,100	(4,292)	6,808
CO-OP	1,036	(457)	579
Henry Smith Charity	9,000	(5,717)	3,283
Rotary Club Oxted	500	(495)	5
Swan Mountain Trust	4,000	(1,650)	2,350
The KFC Foundation	2,500	(1,686)	814
Allen Lane Foundation	7,000	(7,000)	-
BNI	1,000	(1,000)	-
Yorkshire Building Society	1,400	(1,400)	-
	<u>65,536</u>	<u>(46,672)</u>	<u>18,864</u>
TOTAL FUNDS	<u>561,288</u>	<u>(544,016)</u>	<u>17,272</u>

8. **RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 November 2024.

Their Voice

Detailed Statement of Financial Activities
for the Year Ended 30 November 2024

	30.11.24 £	30.11.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	14,997	1
Donations	242,685	278,625
Gift aid	3,460	1,072
Grants	-	10,000
Delivery charge income	7,873	-
Miscellaneous income	2,575	-
	<hr/>	<hr/>
	271,590	289,698
Total incoming resources	<hr/>	<hr/>
	271,590	289,698
EXPENDITURE		
Charitable activities		
Wages	31,907	44,705
Social security	3,203	5,266
Pensions	4,237	-
Rates and water	-	10,920
Insurance	509	509
Telephone	-	904
Delivery costs	4,890	6,467
Hospital bags	-	1,424
Cots, buggies, baths etc	31,679	2,808
Community children's packs	-	265
Donations in kind	164,603	208,486
	<hr/>	<hr/>
	241,028	281,754
Support costs		
Management		
Rent & rates	3,160	-
Telephone	516	-
Postage and stationery	113	-
Advertising	114	-
Office costs	2,206	-
	<hr/>	<hr/>
	6,109	-
Information technology		
Computer costs	727	-
Governance costs		
Consultancy fees	2,500	11,898
	<hr/>	<hr/>
Total resources expended	<hr/>	<hr/>
	250,364	293,652
Net income/(expenditure)	<hr/>	<hr/>
	21,226	(3,954)

This page does not form part of the statutory financial statements

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

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Date: 12/05/2025