



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01/12/2022

Period start date To 30/11/2023

Period end date

Charity name: Their Voice

Charity registration number: 1175760

## Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	SORP reference Para 1.17	The Charity's Governing Document states:
		<p>HELP RELIEVE POVERTY IN ENGLAND AND WALES FOR VICTIMS OF MODERN SLAVERY AND HUMAN TRAFFICKING OR THOSE AT RISK OF BEING TRAFFICKED BY: - A) SUPPLYING MEN, WOMEN AND CHILDREN WITH PRODUCTS TO MEET THEIR DAILY NEEDS. B) PROVIDING ESSENTIALS FOR NEW BORN BABIES AND PREGNANT WOMEN. C) PROMOTING AWARENESS IN HUMAN TRAFFICKING AND MODERN SLAVERY OF MEN, WOMEN AND CHILDREN. D) PROVIDING EDUCATION, ADVICE AND INFORMATION. E) PROVIDING EMOTIONAL AND LIFE SKILL ADVICE.</p> <p>Their Voice is a charity dedicated to restoring dignity and rebuilding lives. We believe in the power of compassion and community. Since 2017 we have been unwavering in our mission to support and empower men, women, teenagers, and children who have been affected by human trafficking and modern slavery.</p> <p>We understand that modern slavery can rob survivors of their identity that is why we offer practical and emotional support to foster their well-being, self-esteem, and confidence, empowering them to regain their power of choice. Above all, we provide love, hope, and freedom, helping them rebuild their lives with dignity and strength. Many survivors, especially young adults caring for children, are among the most marginalised in society, often living in poverty and isolation while grappling with profound trauma.</p> <p>Our primary mission is to alleviate immediate poverty and enhance the mental well-being of survivors as they embark on their recovery journey. We offer essential initial support, forming a crucial care network that helps survivors reintegrate into mainstream society. Our focus is on rebuilding their confidence and equipping them with the knowledge and skills to rediscover their identity, self-</p>

		<p>worth, and value.</p> <p>Our services offer both immediate practical assistance and long-term support through practical aid, such as clothing packs, toiletries, and other everyday essentials. We also provide empowerment workshops that foster healing and connection while educating survivors on essential life skills.</p> <p>For children, we create pathways to a future free from poverty. Our work is grounded in core values such as engagement, community, partnerships, diversity, and equality, which influence every aspect of our activities.</p>
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>During the year Their Voice processed 935 requests for help through our online portal. Our dedicated team of staff and volunteers meticulously created and distributed 1,942 tailored care packages to individuals and families in need, residing in safe houses and community housing. On average, Their Voice's team assembled 39 care packages per week, ensuring each one met specific needs of our beneficiaries.</p> <p>In 2023, 3 x ten week Empowerment Workshops were run, benefiting 217 attendees. These workshops are meticulously crafted to provide a safe space where survivors can forge friendships and bolster confidence through acquiring essential life skills. Emphasising self-care, our sessions guide participants in appreciating and nurturing their own well-being. Additionally, art therapy sessions help attendees focus on the present moment, fostering healing and resilience.</p> <p>Raising awareness about modern slavery is critical in combating this abhorrent crime. Last year, we engaged with a wide spectrum of stakeholders including corporates, owners of large and small businesses, local NGOs, and community groups. We conducted eleven presentations to educate about modern slavery and highlight the vital role of Their Voice.</p> <p>Provision of practical support including adult and children clothes, hospital bags, educational rucksacks, educational items, toys, reconditioned laptops, toiletry packs for the community and welcome baskets of toiletries for safehouses. Each pack is prepared with the individuals' specific needs (cultural, physical and emotional) and situation in mind.</p> <p>The mainspring of the charity is the strong and growing volunteer base, who continue to donate their time in making up the orders received from our referral partners, their tasks will vary, but the main bulk of the work is organising, checking and preparing donations received from the community and corporate partners.</p>
<p>Statement confirming whether the trustees have had regard to the guidance</p>	<p>Para 1.18</p>	<p>The activities of the Charity have been in accordance with guidance and the governing document. Donations of pre-loved items and new toiletries have been received from corporate organisations, charity partners and the general public, processed and distributed to recipients in the</p>

issued by the Charity Commission on public benefit		community. Additional or specific items have been purchased new with donated funds.
--	--	---

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	For Their Voice to support so many beneficiaries with varying needs, we rely on our dedicated group of volunteers who generously donate their time to ensure our requests for help are fulfilled. On average, volunteers at our hub contribute over 60 hours per week meticulously sorting donations and assembling care packages. Our Trustees and management team volunteer over 40 hours per week depending on the needs of the charity. Their invaluable contribution is crucial to our mission, allowing us to effectively support individuals and families in need.
Other		A significant portion of the items we distribute are generously donated by the general public. We have built strong connections with the local community, who consistently respond to our requests for needed items. We estimate the value of pre-loved items donated to us and re-gifted to beneficiaries to exceed £208,000 at second-hand value.  However for health and safety reasons, to fulfil specific requests, or to support particular projects, we need to purchase new items. Funding for these items has come from financial donations, ensuring we can meet the varied needs of those we support.

#### Achievements and Performance

	SORP reference	
--	----------------	--

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The tailored approach of Their Voice has made a substantial difference in the lives of its beneficiaries. By addressing their immediate needs, providing ongoing support and raising awareness the charity has empowered individuals to regain control over their lives, fostering resilience, independence and a renewed hope for their future. The workshops have not only equipped survivors with essential life skills but have also created supportive communities that encourage healing and growth.</p> <p>On a broader scale, Their Voice awareness campaigns have played a critical role in educating the public about modern slavery, encouraging vigilance and advocacy. This has led to an increased community involvement and support for anti-slavery initiatives, contributing to the overall effort to eradicate modern slavery from society.</p> <p>In summary, Their Voice has significantly impacted both its direct beneficiaries and the wider community through its comprehensive, personalised approach to addressing modern slavery.</p>
---	-----------	---

#### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>One of Their Voice objectives in 2023 was to increase the number of beneficiaries we support. We successfully achieved a 20% increase, although we recognise that our capacity may plateau in the future due to storage constraints at our hub and funding available to increase staffing levels to accommodate future increases.</p> <p>We aimed to hold a fundraiser to help highlight our cause in the local community and raise vital funds. The event was a success, with fantastic feedback from all attendees, significantly raising awareness and support for our mission.</p> <p>Another objective to support our mission to raise awareness on modern slavery and heighten our visibility in the public domain was to collaborate with the local marketing and website design firm Slight Design to develop and launch a new website, complete with a brand refresh and a captivating logo that embodies the spirit of our charity. While the full rollout was delayed by time and staff constraints in 2023, we are excited to kick off 2024 with our revitalised look.</p> <p>Additionally we sought to enhance our social media presence on Facebook and Instagram by providing behind the scenes views, beneficiary feedback and informative posts about modern slavery to help raise awareness. This goal was met with a 273% increase in visits to our Facebook Page and a 354% increase in visits to our Instagram account.</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>This year's continued fundraising efforts have played a crucial role in sustaining Their Voice. We achieved our highest total at our main fundraiser, allowing us to support over 156 beneficiaries and purchase essential items. Our community-based fundraising and awareness talks have also proven successful, helping to engage and inform the public. Additionally, an external consultant was instrumental in securing increased grant funding for critical</p>

		<p>projects, including hospital bags, educational rucksacks and hygiene packs.</p> <p>Our CEO's close collaboration with a key funder has resulted in securing five years of funding, with the first tranche expected in early 2024. Furthermore, a more active social media presence has significantly boosted public contributions, enhancing our overall fundraising performance.</p>
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity's accounts reflect strong financial management but cash flow to maintain core costs is a constant difficulty. Income increased during the year which matched the workload and resources available.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Their Voice maintains a policy of holding reserves solely to cover ongoing financial obligations for up to three months. Beyond this, any additional funds are allocated directly to support our stated beneficiaries, in alignment with our commitments to utilise donations effectively and address the needs of those we serve.
Amount of reserves held	Para 1.22	Unrestricted £6,777. Restricted £0.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	While we are encouraged by the growth in income, we are confronted with the ongoing challenge of securing funding for our core costs. These essential expenses are crucial for sustaining our operational capacity and ensuring the consistent delivery of our charitable programs and services. Despite our best efforts, we have encountered difficulties in obtaining the necessary funding to cover these foundational expenses, which poses a significant obstacle to our long-term sustainability and impact.

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Funding during the year has been provided by Croudace Homes, The National Lottery, Kent Community Foundation, Forest Hill Charitable Trust, St James Place, Joan Ainslee Charity, KFC Add Hope Foundation, The Foyle Foundation, Albert Hunt, Allen Lane and Morrisons. Local Churches, and public donations have continued and there is support from local supermarkets providing toiletries. The Trustees anticipate that regular donations will continue to grow next year.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Currently the Trustees do not intend to divert any funds received into investments. The benefit of all donations and funds raised flow directly to beneficiaries.
	Para 1.46	The cost of living crisis presents a significant challenge for retaining staff at Their Voice, which is a principle risk

A description of the principal risks facing the charity		for the charity. With limited funding for salaries and the general public also experiencing financial strain, offering competitive compensation to our experienced and capable team is increasingly difficult. We are actively seeking ways to support our staff during this challenging time and maintain an open door policy for those facing financial difficulties. Addressing these risks is essential to ensure stability of our operations and continued effectiveness of our mission.
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed.
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed in accordance with the adopted policy and Constitution.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Their Voice
Other name the charity uses	
Registered charity number	1175760
Charity's principal address	c/o The Officer's Mess, Coldstream Road, Caterham, CR3 5QX





**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	NONE
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

**Exemptions from disclosure**

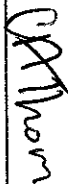
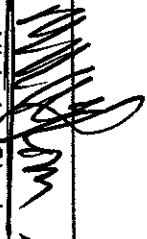
Reason for non-disclosure of key personnel details

**Other optional information**

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Carolyn Ann Thom	Martyn Nicholas Charles Thom
Position (eg Secretary, Chair, etc)	Chair/Trustee	Treasurer/Trustee

Date

29/07/2024.

REGISTERED CHARITY NUMBER: 1175760

Report of the Trustees and  
for  
Unaudited Financial Statements for the Year Ended 30 November 2023  
Their Voice

ASM Chartered Accountants  
ASM House  
103a Keymer Road  
Hassocks  
West Sussex  
BN6 8QL

Their Voice

Contents of the Financial Statements  
for the Year Ended 30 November 2023

	Page
Report of the Trustees	1
Independent Examiner's Report	2
Statement of Financial Activities	3
Balance Sheet	4
Notes to the Financial Statements	5 to 9
Detailed Statement of Financial Activities	10

**THEIR VOICE**  
**CHARITY NUMBER 1175760**  
**TRUSTEE'S ANNUAL REPORT**

The Trustees present their annual report and the unaudited financial statements for the year ended 30<sup>th</sup> November 2023. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

**Objectives and activities**

Their Voice is a charity dedicated to empowering and supporting men, women, teenagers, and children who have been affected by human trafficking and modern slavery. We offer practical and emotional support to foster their well-being, self-esteem, and confidence. Above all, we provide love, hope, and freedom, helping them rebuild their lives with dignity and strength. Many survivors, especially young adults caring for children, are among the most marginalised in society, often living in poverty and isolation while grappling with profound trauma.

Our primary mission is to alleviate immediate poverty and enhance the mental well-being of survivors as they embark on their recovery journey. We offer essential initial support, forming a crucial care network that helps survivors reintegrate into mainstream society. Our focus is on rebuilding their confidence and equipping them with the knowledge and skills to rediscover their identity, self-worth, and value.

Our services offer both immediate emergency assistance and long-term support through practical aid, such as clothing packs, toiletries, and other everyday essentials. We also provide empowerment workshops and group support sessions that foster healing and connection while educating survivors on essential life skills.

For children, we create pathways to a future free from poverty. Our work is grounded in core values such as engagement, community, partnerships, diversity, and equality, which influence every aspect of our activities.

**What sets Their Voice apart from similar organisations is our bespoke approach, offering high-quality, customised services tailored to each individual's needs.**

Their Voice strives to improve the lives of victims of modern slavery and those at risk of being trafficked by:

1. **Meeting Essential Daily Needs:** We provide men, women, and children, with a special focus on pregnant women and newborn babies, with essential daily items to

help them rebuild their lives. These items include clothes, educational materials, toys, toiletry packs, and more. Each pack is carefully prepared to address the individual's specific cultural, physical, and emotional needs.

2. **Offering Education and Support Workshops:** Our workshops offer education, emotional support, welfare guidance, and life skills training. Utilising creative arts and interactive games, we create a variety of ways for survivors to regain confidence, build friendships and feel empowered. These holistic sessions provide a safe space for survivors to speak, share, and learn, covering topics such as identity, art therapy, healthy eating, First Aid, home safety, and their future aspirations, along with available support resources.

3. **Raising Awareness:** We promote awareness of modern slavery to help free existing victims by participating in various community events. Through these events, we discuss the stark reality of modern slavery in the UK and engage with the public via traditional and social media channels.

## **The need**

Modern slavery is intricately connected to global issues such as climate change, gender inequality, the COVID-19 pandemic, and ongoing conflicts. Individuals fleeing from conflict zones, natural disasters, or human rights abuses, or those migrating in search of work, face heightened risks of exploitation. Today, migration rates are at their highest in the past fifty years, exacerbating these vulnerabilities.

Modern slavery exists in every part of the UK, with the Global Slavery Index currently estimating that 122,000 people are in some form of modern slavery in the UK. This hidden crime can take many forms including domestic servitude, sex work, forced labour, forced crime, organ trade and forced marriage.

In 2023 the National Referral Mechanism identified 17,000 potential victims of slavery in the UK with British citizens being the highest nationality being trafficked. Children who are trafficked or born into modern slavery start life at a huge disadvantage. They live in subpar conditions, their access to the real world limited. In many cases they are physically harmed and don't get to live a childhood.

## **Achievements and performance**

In 2023, our dedicated team of volunteers and staff processed 935 requests for help. We distributed, 1,942 tailor-made care packages to beneficiaries residing in safe houses or community housing, averaging 39 per week.

To ensure comprehensive support for our beneficiaries, we collaborate with partners such as Elias, Hestia, Medaille, Migrant Help, Salvation Army, St John of God, Unseen, Caritas Bakhita House, Justice and Care. These partnerships help provide the wrap around support necessary for recovery and reintegration.

We received approximately £208,000 worth of preloved and new items donated by our

amazing community, including contributions from the general public, charity partners and community businesses, school and churches.

**Charity donors include:** Food Bank, The Hygiene Bank, Sals Shoes, Spread Some Sunshine, Stripe Stork.

**Regular Donors:** (largely gifts in kind or none monetary support): Morrisons, Tesco, Co-Op, Sainsburys, Waitrose, Ross Cycles, Chevening School, Caterham School, Sanderstead Methodist Church and Rotary Clubs.

With such incredible support, we were able to assemble bespoke care packages for those in need of our assistance. Each donated item underwent thorough quality checks, laundering, and cleaning to ensure it met our rigorous standards. This meticulous process guarantees that every care package we distribute is of the highest quality and ready to meet the essential needs of our beneficiaries.

In 2023 we experienced an 8% annual growth in service provision, highlighting our commitment to expanding our impact. However, we recognise that our current support capacity may be reaching its limit due to constraints in storage space for donations and staffing resources needed to manage logistics effectively.

As a result, we are planning to secure additional funding for core operational costs in the coming years. This strategic initiative is essential to maintain and scale our services to meet the growing demand effectively.

Our delivery service has been instrumental, reaching 333 beneficiaries through 67 deliveries in the past year. Each delivery served between 4 and 7 beneficiaries and included essential items such as baby cots, mattresses, and baths. Furthermore, our team facilitated 602 collections from our main hub in Caterham, providing crucial support to community residents with the assistance of dedicated case workers.

In 2023, 10 week Empowerment Workshops were held in Kent over, benefiting 217 individuals. These workshops are meticulously crafted to provide a safe space where survivors can forge friendships and bolster confidence through acquiring essential life skills. Emphasizing self-care, our sessions guide participants in appreciating and nurturing their own well-being. Additionally, art therapy sessions help attendees focus on the present moment, fostering healing and resilience.

The impact of our empowerment workshops is profound, yet their implementation demands substantial time and coordination. Looking ahead to 2024, we are committed to expanding these workshops to reach more individuals, we will be looking at how this can be achieved and dedicating additional resources to meet the growing demand and ensure greater accessibility for survivors in need.

Raising awareness about modern slavery is critical in combating this abhorrent crime. Last year, we engaged with a wide spectrum of stakeholders including corporates, owners of large and small businesses, local NGOs, and community groups. We conducted presentations to educate about modern slavery and highlight the vital role of Their Voice at venues such as Sanderstead Evangelical Church, the South Africa Business Forum, Home Start, Legal & General and during public events like our afternoon tea.



Additionally, our Founder participated in a webinar organized by the South African Chamber of Commerce UK, which drew participants from both South Africa and the UK. This platform allowed for meaningful discussions on tackling modern slavery across borders.

Furthermore, St James Place demonstrated their commitment by participating in a CSR day at our Caterham Hub, where they funded and packed educational rucksacks for children in need. Such collaborations are crucial in raising awareness and mobilizing support against modern slavery.

Our afternoon tea fundraiser was a tremendous success, drawing a large and enthusiastic turnout. The lively auction held during the event raised a substantial amount in support of our cause. It was an opportunity for us to engage closely with our local community, raising awareness among local businesses about our mission and how their involvement can benefit both our organization and their own community presence. This event not only bolstered our fundraising efforts but also strengthened our network of support within the community.

### **Income and expenditure**

In the 2022/2023 reporting period Their Voice received grants and donations from the public and corporate entities of £66,212 plus £15,000 in restricted funds from Foyle Foundation, Morrisons and St James Place totalling £81,212. Expenditure was £85,166 utilizing funds carried over from the previous year. Included in the income is £1,072 in gift aid refund.

Despite our achievements, fundraising and securing grant support remain the most significant challenges and risks faced by the Charity. We are actively working to diversify our funding sources and strengthen our financial sustainability moving forward.

### **Governance**

Our dedicated team of trustees remains committed to enhancing our board by actively seeking new additions to broaden our skill set and ensure diversity and equality. Throughout the year, we appointed one new trustee; however, another trustee stepped down during this period. We are committed to maintaining a robust and inclusive board that effectively guides and supports the mission of Their Voice.

### **Donations in kind**

The value of donated goods (both new and second-hand) distributed during the year is reflected in our accounts. The majority of these goods, provided free of charge to our beneficiaries, are generously donated by the public. Without assigning a value to these donations, the operational costs of the charity may appear disproportionately high.

To maintain accurate financial records, we value second-hand donated goods based on a market estimate for each type of item. Brand new items are valued at their actual purchase price. These values are included in the income and expenditure statements for the financial year in which the items were received. Thus, the value of donated goods is reflected in both income and expenditure, with no balance sheet value assigned to donated goods held in stock at the year-end.

### **Premises and staff**

The Charity operates from one centre in Caterham on the Hill where we employ one full time and three part time staff members. Volunteers are integral to our charitable effort with 17 individuals dedicating their time weekly. They assist with sorting donations, preparing items, cleaning and making up our tailor-made care packages. In addition, four volunteer drivers play a critical role in delivering goods to safe houses and community-based beneficiaries.

Given our status as a small charity, some of the Trustees are actively involved in the day to day operations of Their Voice.

Independent Examiner's Report to the Trustees of  
Their Voice

**Independent examiner's report to the trustees of Their Voice**

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moalleini  
FCA  
ASM Chartered Accountants  
ASM House  
103a Keymer Road  
Hassocks  
West Sussex  
BN6 8QL

Date: 29-07-2024

## Their Voice

### Report of the Trustees for the Year Ended 30 November 2023

The trustees present their report with the financial statements of the charity for the year ended 30 November 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Charity number**

1175760

### **Principal address**

The Pavilion  
Guards Avenue  
Caterham  
Surrey  
CR3 5XL

### **Trustees**

R Harvey-Afuwape  
Mrs Carolyn A Thom  
Mr Martyn N C Thom  
Ms S Kohli  
A Aggarwal (resigned 30.5.23)  
Ms P Kirk (appointed 21.4.23)

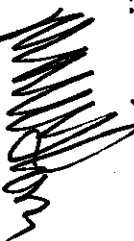
### **Independent Examiner**

FCA  
ASM Chartered Accountants  
ASM House  
103a Keymer Road  
Hassocks  
West Sussex  
BN6 8QL

Approved by order of the board of trustees on .....

29/07/2024

and signed on its behalf by:



Mr Martyn N C Thom - Trustee

Their Voice

Statement of Financial Activities  
for the Year Ended 30 November 2023

	Notes	Unrestricted fund £	Restricted funds £	30.11.23 Total funds £	30.11.22 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		<u>274,698</u>	<u>15,000</u>	<u>289,698</u>	<u>57,221</u>
<b>EXPENDITURE ON</b>					
Raising funds	2	11,898	-	11,898	-
Charitable activities					
Practical support to beneficiaries		<u>266,754</u>	<u>15,000</u>	<u>281,754</u>	<u>60,883</u>
Total		<u>278,652</u>	<u>15,000</u>	<u>293,652</u>	<u>60,883</u>
<b>NET INCOME/(EXPENDITURE)</b>		(3,954)	-	(3,954)	(3,662)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		10,731	-	10,731	14,393
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>

Their Voice

Balance Sheet  
30 November 2023

	Notes	Unrestricted fund £	Restricted funds £	30.11.23 Total funds £	30.11.22 Total funds £
<b>CURRENT ASSETS</b>					
Cash at bank		7,736	-	7,736	12,219
<b>CREDITORS</b>					
Amounts falling due within one year	6	(959)	-	(959)	(1,488)
<b>NET CURRENT ASSETS</b>		<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
<b>NET ASSETS</b>		<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
<b>FUNDS</b>					
Unrestricted funds	7	<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
<b>TOTAL FUNDS</b>		<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29/11/2024 and were signed on its behalf by:



Mr Martyn N C Thom - Trustee

## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Taxation**

The charity is exempt from tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## 2. RAISING FUNDS

### **Raising donations and legacies**

	30.11.23	30.11.22
	£	£
Support costs	11,898	-
	<u>11,898</u>	<u>-</u>

Their Voice

Notes to the Financial Statements - continued  
for the Year Ended 30 November 2023

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 30 November 2023 nor for the year ended 30 November 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 30 November 2023 nor for the year ended 30 November 2022.

**4. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	30.11.23	30.11.22
Management staff	1	1
Administration staff	3	1
	4	2

No employees received emoluments in excess of £60,000.

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	63,983	(6,762)	57,221
<b>EXPENDITURE ON</b>			
Charitable activities	60,883	-	60,883
Practical support to beneficiaries			
<b>NET INCOME/(EXPENDITURE)</b>	3,100	(6,762)	(3,662)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	7,631	6,762	14,393
<b>TOTAL FUNDS CARRIED FORWARD</b>	10,731	-	10,731



Their Voice

Notes to the Financial Statements - continued  
for the Year Ended 30 November 2023

**6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	30.11.23	30.11.22
Trade creditors	£ 959	£ 1,488
	<u>          </u>	<u>          </u>

**7. MOVEMENT IN FUNDS**

	At 1.12.22 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	10,731	(3,954)	6,777
<b>TOTAL FUNDS</b>	<u>10,731</u>	<u>(3,954)</u>	<u>6,777</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,698	(278,652)	(3,954)
Restricted funds			
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
	<u>15,000</u>	<u>(15,000)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>289,698</u>	<u>(293,652)</u>	<u>(3,954)</u>

Comparatives for movement in funds

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	7,631	3,100	10,731
Restricted funds			
Rathbone Trust	528	(528)	-
Doteira	1,035	(1,035)	-
QBE	5,146	(5,146)	-
Tesco Groundworks UK	53	(53)	-
	<u>6,762</u>	<u>(6,762)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>14,393</u>	<u>(3,662)</u>	<u>10,731</u>

Their Voice

Notes to the Financial Statements - continued  
for the Year Ended 30 November 2023

**7. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	63,983	(60,883)	3,100
<b>Restricted funds</b>			
Rathbone Trust	(528)	-	(528)
Doterra	(1,035)	-	(1,035)
QBE	(5,146)	-	(5,146)
Tesco Groundworks UK	(53)	-	(53)
	(6,762)	-	(6,762)
<b>TOTAL FUNDS</b>	<b>57,221</b>	<b>(60,883)</b>	<b>(3,662)</b>

	At 1.12.21 £	Net movement in funds £	At 30.11.23 £
<b>Unrestricted funds</b>			
General fund	7,631	(854)	6,777
<b>Restricted funds</b>			
Rathbone Trust	528	(528)	-
Doterra	1,035	(1,035)	-
QBE	5,146	(5,146)	-
Tesco Groundworks UK	53	(53)	-
	6,762	(6,762)	-
<b>TOTAL FUNDS</b>	<b>14,393</b>	<b>(7,616)</b>	<b>6,777</b>

A current year 12 months and prior year 12 months combined position is as follows:

## Their Voice

### Notes to the Financial Statements - continued for the Year Ended 30 November 2023

#### 7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	338,681	(339,535)	(854)
<b>Restricted funds</b>			
Rathbone Trust	(528)	-	(528)
Doterra	(1,035)	-	(1,035)
QBE	(5,146)	-	(5,146)
Tesco Groundworks UK	(53)	-	(53)
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
	<u>8,238</u>	<u>(15,000)</u>	<u>(6,762)</u>
<b>TOTAL FUNDS</b>	<u>346,919</u>	<u>(354,535)</u>	<u>(7,616)</u>

#### 8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2023.

Their Voice

Detailed Statement of Financial Activities  
for the Year Ended 30 November 2023

30.11.23	30.11.22
£	£

**INCOME AND ENDOWMENTS**

Donations and legacies  
Gifts  
Donations  
Gift aid  
Grants

1	(1)
278,625	47,991
1,072	4,347
10,000	4,884

289,698	57,221
---------	--------

Total incoming resources

289,698	57,221
---------	--------

**EXPENDITURE**

Charitable activities  
Wages  
Social security  
Pensions  
Rates and water  
Insurance  
Telephone  
Postage and stationery  
Delivery costs  
Hospital bags  
Cots, buggies, baths etc  
Community children's packs  
Donations in kind

44,705	30,313
5,266	3,803
-	436
10,920	9,120
509	1,411
904	1,182
-	7
6,467	4,844
1,424	2,090
2,808	5,100
265	2,577
208,486	-

281,754	60,883
---------	--------

Support costs

Governance costs  
Consultancy fees

11,898	-
--------	---

Total resources expended

293,652	60,883
---------	--------

Net expenditure

(3,954)	(3,662)
---------	---------

Independent Examiner's Report to the Trustees of  
Their Voice

**Independent examiner's report to the trustees of Their Voice**

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moallemini  
FCA  
ASM Chartered Accountants  
ASM House  
103a Keymer Road  
Hassocks  
West Sussex  
BN6 8QL

Date: 29-07-2024