

THEIR VOICE

England & Wales · Charity number 1175760

Details

Status Registered

Legal form CIO

Registered 2017-11-16

Register [View on the Charity Commission register](#)

Contact

Address C/O The Officers Mess
Coldstream Road
Caterham
Surrey
CR3 5QX

Phone 07474204408

Email info@theirvoice.org.uk

Website <https://theirvoicemodernslavery.org.uk/>

Activities

Objects: TO HELP RELIEVE POVERTY IN ENGLAND AND WALES FOR VICTIMS OF MODERN SLAVERY AND HUMAN TRAFFICKING OR THOSE AT RISK OF BEING TRAFFICKED BY: - A) SUPPLYING MEN, WOMEN AND CHILDREN WITH PRODUCTS TO MEET THEIR DAILY NEEDS.B) PROVIDING ESSENTIALS FOR NEW BORN BABIES AND PREGNANT WOMEN.C) PROMOTING AWARENESS IN HUMAN TRAFFICKING AND MODERN SLAVERY OF MEN, WOMEN AND CHILDREN.D) PROVIDING EDUCATION, ADVICE AND INFORMATION.E) PROVIDING EMOTIONAL AND LIFE SKILL ADVICE.

Activities: Relief of poverty for victims of Modern-Day Slavery and Human Trafficking or those at risk of being trafficked by; -a) Supplying products to meet their daily needs.b) Providing essentials for new-born babies and pregnant women.c) Promoting awareness of Human Trafficking and Modern Slavery.d) Providing education, advice and information.e) Providing emotional & life skill advice.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability, The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

Geography

- East Sussex
- Essex
- Kent
- Surrey
- West Sussex
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£271,590	£250,364	-	-
2023-11-30	£289,698	£293,652	-	-
2022-11-30	£56,464	£60,883	-	-
2021-11-30	£40,226	£50,781	-	-
2020-11-30	£59,349	£62,193	-	-

Trustees

Name	Role	Appointed
Rachel Harvey-Afuwape	Chair	2018-03-15
Debra Weekes		2024-04-08
Eliza Teodorowska-Ruddy		2025-04-01
Lorna O'Malley		2025-04-01
Martyn Thom		2017-11-16
Seema Kohli		2021-01-22
Urmi Raval		2024-04-08

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Accounts



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DREAM. BELIEVE. BECOME.

THEIR VOICE

**CHARITY NUMBER 1175760
TRUSTEES ANNUAL REPORT
AND FINANCIAL STATEMENT
2023 - 2024**

The trustees are pleased to present the annual report for Their Voice, outlining our activities, impact and financial position for the year ending 30th November 2024. Our charity remains dedicated to alleviating poverty and empowering survivors of modern slavery and human trafficking, as well as those at risk.

Charitable Aims:

Their Voice operates with the primary aim of alleviating poverty and empowering survivors of modern slavery and human trafficking. As a not-for-profit organisation, we ensure that all funds are used exclusively to further our charitable objectives and support those in need.

We achieve this by:

- **Providing essential products to meet daily needs** – By supplying clothing, baby equipment and hygiene items we help relieve financial stress and provide stability for families and individuals. This immediate financial relief can empower people to focus on long term goals such as education, employment or personal development. When personal needs are met individuals can more effectively contribute to society creating a more productive and resilient community. This action reduces inequality and poverty which are often barriers to social mobility and progress. By providing resources in times of need it can inspire individuals to become more self-sufficient, building confidence and encourages a culture of mutual support within communities.
- **Delivering empowerment workshops** - Our dedicated sessions covering life skills, guidance and using the medium of art to help individuals heal from trauma, gain a sense of worth and develop practical skills for navigating life's challenges. By building resilience, beneficiaries gain the ability to break cycles of poverty, abuse or dependency, ultimately fostering independence, self-confidence and embracing a new sense of identity and wellbeing. Our workshops also promote a positive mindset, encouraging proactive steps towards self-improvement. This shift in attitudes and behaviours can contribute to a wider cultural change, fostering empowerment, self-reliance, and compassion in society.
- **Raising awareness of human trafficking and modern slavery** – Increasing public awareness is a crucial first step in tackling these hidden crimes. It helps victims and survivors know their rights and encourages the public to help identify and

report signs of trafficking or exploitation. It can also help provide victims with a sense of hope that their situation can change. Awareness initiatives help shift societal attitudes, fostering vigilance and proactive action. This creates a broader culture of accountability, where communities become more engaged in social advocacy and efforts to combat exploitation. Increased awareness also strengthens public empathy, inspiring greater involvement in efforts to protect vulnerable individuals and demand justice

Through a combination of compassion, direct support and awareness-raising initiatives, Their Voice works on multiple levels to foster individual empowerment and drive social change. By addressing immediate needs, promoting healing and life skills and encouraging collective action we aim to reshape societal attitudes and behaviours. Our goal is to encourage collective action, ultimately creating a more empathetic, just and supportive society, that prioritises social justice and care.

The Need

Modern slavery exists in every part of the UK. The Global Slavery Index (2023) estimates that 122,000 people are in some form of modern slavery in the country. This hidden crime takes various forms including domestic servitude, sexual exploitation, forced labour, forced crime, organ trade and forced marriage. It is closely linked to global issues such as climate change, gender inequality and conflicts. In the UK, factors such as the cost-of-living crisis and austerity measures directly contribute to the risks of modern slavery and human trafficking. These economic pressures create vulnerabilities that traffickers exploit. Increased financial hardship with rising energy bills, food prices and rent may force individual to seek informal or unstable work. Traffickers will offer deceptive jobs that lead to forced labour and other forms of exploitation, all due to financial desperation.

Human trafficking and modern slavery in the UK are constantly evolving. Emerging threats include the exploitation of global conflicts, the rise of online platforms and AI scams, labour shortages and the growing influence of organised crime. These factors contribute to the growing number of victims and the complexity of tackling the issues.

In 2024, the National Referral Mechanism identified (NRM) identified 19,125 potential victims of slavery in the UK, a 13% increase from the previous year, with British citizens currently being the most trafficked nationality.

2024



Impact and Statistics

At Their Voice, we distribute tens of thousands of new and preloved items each year, with an estimated value exceeding £164,603 in 2024. A total of 1,838 beneficiaries received our practical support, ranging from single hygiene packs to comprehensive newborn packs, providing everything a mother needs to welcome her baby into the world. Additionally, we supply welcome baskets to safe houses and homeware essentials to help families settle into new homes within the community.

We ensure that all items meet high-quality standards. Our carefully curated packs are designed not only to alleviate poverty but also to promote self-esteem and confidence. In 2024, 1,101 beneficiaries received our tailored clothing packs, which offer individuals the opportunity to request clothing they prefer, restoring their freedom of choice. This initiative empowers individuals by allowing them to select outfits that reflect their personal style, a small but significant step in regaining autonomy after being forced to wear specific clothing by their captors. We supported 683 individuals experiencing hygiene poverty by providing essential toiletries, and thanks to the generosity of The Swan Mountain Trust, we were able to offer young women £10 vouchers to choose their own personal care products. Direct feedback from our beneficiaries highlights the impact of our support:

- *"It helped me feel more supported, improved my hygiene and health."*
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Our Empowering Education Project funded by the KFC Foundation, enabled us to launch the *Back-to-School* initiative, designed to support beneficiaries on their educational journey by providing essential learning materials. This helped promote inclusion, boost self-confidence and alleviate financial strain on families.

Every recipient expressed immense gratitude for their rucksack and its contents, highlighting the positive impact on their confidence and self-esteem. Having the necessary equipment empowered them to focus on their studies without the added worry of being unprepared.

Transforming Lives Through Educational Support

At the start of the school year, we received a referral for three Educational Rucksacks for a family of siblings—two sisters, aged 14 and 17, and their 19-year-old brother. After receiving the rucksacks, their mother shared her heartfelt appreciation:

"The bags contain all the necessary school materials, and the calculators are incredibly useful. Even the rucksack itself will help them immensely. This will allow them to be more organised for school and college. My children have not asked me for anything else. They are amazing, and they are looking forward to using them for the new term. Thank you so very much."

This initiative not only provided practical support but also instilled a sense of dignity and enthusiasm for learning among young people facing financial hardship.

We have maintained our delivery service, fulfilled 332 referral requests and supporting 1052 men, women, and children. These deliveries included essential items such as baby cots, mattresses, and baths. Furthermore, our team facilitated 488 collections from our main hub in Caterham, supporting 786 individuals.

Additionally, in 2024 we successfully hosted three 10-week empowerment workshops, promoting a supportive environment that enabled survivors to rebuild their self-worth, alleviate feelings of isolation and acquire essential tools for independence. Over the course of these workshops, we welcomed a total of 202 attendees, with varying participation in each session. Participants reported notable improvements in their well-being and confidence, expressing a strong desire to engage more actively with the local community and pursue further educational opportunities.

Testimonial from Outreach Project Medaille Trust

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"I just wanted to say thank you again for running such a successful and popular programme of workshops for our service users. The women enjoyed each session so much. We loved your energy and enthusiasm and the variety of activities that you provided—each week was different and always well-received. We hope we can collaborate again in the future to continue with this very positive experience."

"Coming to this group gives me hop" – beneficiary

"Attending these sessions made me feel alive again inside" – beneficiary

Our organised outings nurtured friendships and a strong sense of unity within the group, helping to build participants' self-confidence. A visit to a pottery studio provided an opportunity to develop new skills, as the women crafted beautiful pots. Many shared that the hands-on experience of shaping clay gave them a sense of control and self-expression. The boost in confidence was so profound that a small group later arranged an independent visit to the studio, demonstrating a noticeable shift in their behaviour towards a more positive and empowered outlook.

Achievements Against Objectives

This year has been a period of growth, innovation, and deepened impact for Their Voice. We are proud to report significant progress against the objectives we set:

Branding and Digital Presence

We successfully finalised and launched our refreshed branding and website, strengthening our identity and making our services and story more accessible to both supporters and beneficiaries. The new digital presence has enhanced engagement, improved clarity for referrals, and positioned us as a confident, professional organisation ready for the next stage of growth.

Sustainable Funding

A major milestone was securing multi-year funding, which has provided greater financial stability and allowed us to plan strategically with confidence. This achievement strengthens our long-term sustainability and reassures beneficiaries that our support will continue.

Regular and Corporate Donations

We grew the number of regular supporters giving through standing orders, creating a more reliable income stream. In addition, by expanding our corporate partnerships, including Benevity donations, we widened our base of committed givers and raised our profile with new networks.

Technology Support for Beneficiaries

Recognising the digital divide, we partnered with schools and organisations to provide reconditioned laptops for students. This initiative directly supported young people to engage in education, develop digital skills, and build pathways to independence.

Seasonal Campaigns and Partnerships

We expanded our Christmas campaign to support more families with essential items and festive cheer. Partnerships with Morrisons and Spread Some Sunshine enabled us to provide additional joy and dignity through Mother's Day gifts, flowers, family day-out experiences, festive train rides, and supermarket vouchers. These initiatives went beyond meeting practical needs, they reminded survivors that they are valued and deserving of care, compassion, and joy.

Educational Support

Our Back-to-School Rucksack Programme was reviewed and strengthened by an education professional, with new resources such as emotional intelligence books added to promote wellbeing as well as learning. This ensured that our packs did more than prepare children for the classroom, they supported their emotional growth and resilience.

Together, these achievements reflect our ability not only to meet immediate needs but also to innovate, respond to emerging challenges, and build a stronger foundation for the future.

Awareness and Outreach

Raising awareness about modern slavery is critical in combating this abhorrent crime. Last year, we engaged with a wide spectrum of stakeholders, including corporate organisations, small and large businesses, local NGOs, and community groups. We conducted presentations to educate others about modern slavery and highlight the vital role of Their Voice at venues such as Boxxe, Christians in Care, the Ramblers Association, Chevening School, and Harvard Hackathon. Some of these were virtual sessions, while others were conducted in person, allowing us to reach a diverse audience.

Income and Expenditure

During the 2023/2024 reporting period, Their Voice received a total income of £106,987. Three-quarters of this income was generated through grants, while the remainder came from general giving and Gift Aid.

This represents a 15% increase from the previous year's income of £92,489. The rise in funding was largely due to the charity's decision to restructure staffing and collaborate with an experienced external grant writer on a consultancy basis.

New grant providers during this period included The KFC Foundation, The Henry Smith Charity, City Bridge Foundation, The Albert Hunt Trust, The Swan Mountain Trust, The Swire Charitable Trust, The Netherby Trust, The Co-op, Beacon Lodge, and DWF.

We are also grateful to our charity landlords, Caterham Barracks Community Trust, for their continued support in reducing rent, which has helped ease core cost pressures.

Total expenditure for the year was £85,761, all of which was allocated in line with our charitable objectives.

One of the key challenges we face is securing core and multi-year funding to ensure both the charity's survival and long-term strategic planning. To strengthen our financial sustainability, we are actively working to diversify our funding sources and secure more stable, long-term support.

Governance

Our dedicated team of trustees remains committed to enhancing our board by actively seeking new additions to broaden our skill set and ensure diversity and equality. Throughout the year, we appointed two new trustees; however, another trustee stepped down during this period. We are committed to maintaining a robust and inclusive board that effectively guides and supports the mission of Their Voice.

Donations in kind

The estimated value of donated goods (both new and second-hand) distributed during the year is reflected in our financial accounts in the sum of £164,603. The majority of these items, provided free of charge to our beneficiaries, are generously donated by the public. Without assigning a value to these donations, the operational costs of the charity may appear disproportionately high.

To maintain accurate financial reporting, second-hand donated goods are valued based on a market estimate for each type of item, while brand new items are recorded at their actual purchase price. These values are included in the income and expenditure statements for the financial year in which the items were received. Thus, the value of donated goods is reflected in both income and expenditure, with no balance sheet value assigned to donated goods held in stock at the year-end.

Premises and staff

Their Voice operates from a single centre in Caterham on the Hill, where we employ one full-time and two part-time staff members. Volunteers play an essential role in

our work, with 27 individuals contributing their time each week to assist with sorting donations, preparing care packages, cleaning and organising resources. Additionally, volunteer drivers provide a crucial service by delivering essential items to safe houses and community-based beneficiaries.

As a small charity, some trustees are actively involved in the day-to-day operations of Their Voice, ensuring we maximise our resources and continue to provide essential support to those in need.

Challenges

Despite our achievements, 2023/2024 presented several key challenges:

- Sustainable Funding:
 - Securing unrestricted and multi-year funding remains a sector-wide challenge. Our response includes implementing a Full Cost Recovery model, strengthening relationships with grant providers and launching community-driven initiatives.
 - The ongoing cost-of-living crisis has not only increased hardship for the individuals we support but also affected the general public's capacity to give. As households tighten their belts, we've experienced a decline in donations and charitable contributions.
- Rising Operational Costs:
 - Inflation and increased operational expenses impact our resources. We mitigate this by improving cost efficiency and prioritising partnerships that help reduce overheads.
 - Transport, energy, goods and wages have all increased in cost. We are committed to paying our staff a fair wage that reflects their dedication, skills and value they bring to our work – but this too adds financial pressure to already stretched resources.
- Political and Public Outlook on Migration and Asylum:
 - Negative narratives on migration can influence support. We continue to invest in awareness campaigns and community education to counter misinformation.
- Ripple Effects of Conflict and War:
 - The ongoing conflict in Ukraine and broader geopolitical instability in Europe have contributed to increased displacement and vulnerabilities to modern slavery and human trafficking. Placing additional pressure on our services with limited resources.
- Digital Capability Gaps

- We aim to enhance our digital systems to improve engagement and fundraising efficiency

Each of these challenges have shaped our strategic priorities for the coming year – particularly in strengthening resilience, diversifying income, investing in capacity building and deepening our community engagement and education efforts.

Looking Ahead

As we reflect on a year of both challenges and growth, we remain committed to our mission of supporting survivors of modern slavery. Despite the external pressures we face our resolve has never been stronger.

We are deeply grateful to the trusts and foundations whose generous support underpins so much of what we do. Alongside them our dedicated staff, volunteers, community donors and corporate partners whose unwavering commitment and belief in our work make everything possible.

In the coming year, we will continue to adapt, build resilience and deepen our impact, ensuring those we support are not just seen but are truly heard and empowered.

With continued support we look forward to stepping into the future with hope and purpose.

Trustees

Chair – Rachel Harvey Afuwape

Treasurer – Martyn Thom

Trustee – Seema Kholi

Trustee – Urmi Ravel

Trustee – Carolyn Thom

Trustee – Deborah Weekes



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report signs of trafficking or exploitation. It can also help provide victims with a sense of hope that their situation can change. Awareness initiatives help shift societal attitudes, fostering vigilance and proactive action. This creates a broader culture of accountability, where communities become more engaged in social advocacy and efforts to combat exploitation. Increased awareness also strengthens public empathy, inspiring greater involvement in efforts to protect vulnerable individuals and demand justice

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- Digital Capability Gaps

- We aim to enhance our digital systems to improve engagement and fundraising efficiency

Each of these challenges have shaped our strategic priorities for the coming year – particularly in strengthening resilience, diversifying income, investing in capacity building and deepening our community engagement and education efforts.

Looking Ahead

As we reflect on a year of both challenges and growth, we remain committed to our mission of supporting survivors of modern slavery. Despite the external pressures we face our resolve has never been stronger.

We are deeply grateful to the trusts and foundations whose generous support underpins so much of what we do. Alongside them our dedicated staff, volunteers, community donors and corporate partners whose unwavering commitment and belief in our work make everything possible.

In the coming year, we will continue to adapt, build resilience and deepen our impact, ensuring those we support are not just seen but are truly heard and empowered.

With continued support we look forward to stepping into the future with hope and purpose.

Trustees

Chair – Rachel Harvey Afuwape

Treasurer – Martyn Thom

Trustee – Seema Kholi

Trustee – Urmi Ravel

Trustee – Carolyn Thom

Trustee – Deborah Weekes

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 November 2024
for
Their Voice

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Contents of the Financial Statements
for the Year Ended 30 November 2024

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Their Voice

Report of the Trustees

for the Year Ended 30 November 2024

The trustees present their report with the financial statements of the charity for the year ended 30 November 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175760

Principal address

The Pavilion
Guards Avenue
Caterham
Surrey
CR3 5XL

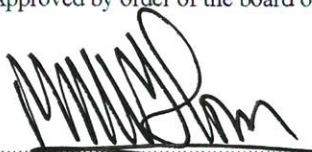
Trustees

R Harvey-Afuwape
Mrs Carolyn A Thom
Mr Martyn N C Thom
Ms S Kohli
Ms P Kirk (resigned 19.3.24)
Ms D Weekes (appointed 8.4.24)
Ms U Raval (appointed 8.4.24)

Independent Examiner

FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Approved by order of the board of trustees on 15th May 2025 and signed on its behalf by:



Mr Martyn N C Thom - Trustee

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moallemi
FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 12/05/2025

Their Voice

Statement of Financial Activities
for the Year Ended 30 November 2024

	Notes	Unrestricted fund £	Restricted funds £	30.11.24 Total funds £	30.11.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		221,054	50,536	271,590	289,698
EXPENDITURE ON					
Raising funds	2	8,719	-	8,719	11,898
Charitable activities					
Practical support to beneficiaries		209,972	31,673	241,645	281,754
Total		218,691	31,673	250,364	293,652
NET INCOME/(EXPENDITURE)		2,363	18,863	21,226	(3,954)
RECONCILIATION OF FUNDS					
Total funds brought forward		6,777	-	6,777	10,731
TOTAL FUNDS CARRIED FORWARD		9,140	18,863	28,003	6,777

The notes form part of these financial statements

Their Voice

Balance Sheet

30 November 2024

	Notes	Unrestricted fund £	Restricted funds £	30.11.24 Total funds £	30.11.23 Total funds £
CURRENT ASSETS					
Cash at bank		10,742	18,864	29,606	7,736
CREDITORS					
Amounts falling due within one year	6	(1,603)	-	(1,603)	(959)
NET CURRENT ASSETS		<u>9,139</u>	<u>18,864</u>	<u>28,003</u>	<u>6,777</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		9,139	18,864	28,003	6,777
NET ASSETS		<u>9,139</u>	<u>18,864</u>	<u>28,003</u>	<u>6,777</u>
FUNDS	7				
Unrestricted funds				9,139	6,777
Restricted funds				18,864	-
TOTAL FUNDS				<u>28,003</u>	<u>6,777</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15th MAY 2025 and were signed on its behalf by:



Mr Martyn N C Thom - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. RAISING FUNDS

Raising donations and legacies

	30.11.24	30.11.23
	£	£
Support costs	8,719	11,898

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2024 nor for the year ended 30 November 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2024 nor for the year ended 30 November 2023.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.11.24	30.11.23
Management staff	1	1
Administration staff	3	3
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>274,698</u>	<u>15,000</u>	<u>289,698</u>
EXPENDITURE ON			
Raising funds	11,898	-	11,898
Charitable activities			
Practical support to beneficiaries	<u>266,754</u>	<u>15,000</u>	<u>281,754</u>
Total	<u>278,652</u>	<u>15,000</u>	<u>293,652</u>
NET INCOME/(EXPENDITURE)	(3,954)	-	(3,954)
RECONCILIATION OF FUNDS			
Total funds brought forward	10,731	-	10,731
TOTAL FUNDS CARRIED FORWARD	<u>6,777</u>	<u>-</u>	<u>6,777</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.24	30.11.23
	£	£
Trade creditors	1,603	959
	<u> </u>	<u> </u>

7. MOVEMENT IN FUNDS

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	6,777	2,362	9,139
Restricted funds			
TNL Community Fund	-	5,002	5,002
Albert Hunt Trust	-	23	23
City Bridge Foundation	-	6,808	6,808
CO-OP	-	579	579
Henry Smith Charity	-	3,283	3,283
Rotary Club Oxted	-	5	5
Swan Mountain Trust	-	2,350	2,350
The KFC Foundation	-	814	814
	<u> </u>	<u> </u>	<u> </u>
	-	18,864	18,864
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>6,777</u>	<u>21,226</u>	<u>28,003</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	221,054	(218,692)	2,362
Restricted funds			
TNL Community Fund	10,000	(4,998)	5,002
Albert Hunt Trust	3,000	(2,977)	23
City Bridge Foundation	11,100	(4,292)	6,808
CO-OP	1,036	(457)	579
Henry Smith Charity	9,000	(5,717)	3,283
Rotary Club Oxted	500	(495)	5
Swan Mountain Trust	4,000	(1,650)	2,350
The KFC Foundation	2,500	(1,686)	814
Allen Lane Foundation	7,000	(7,000)	-
BNI	1,000	(1,000)	-
Yorkshire Building Society	1,400	(1,400)	-
	<u>50,536</u>	<u>(31,672)</u>	<u>18,864</u>
TOTAL FUNDS	<u>271,590</u>	<u>(250,364)</u>	<u>21,226</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.22 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	10,731	(3,954)	6,777
TOTAL FUNDS	<u>10,731</u>	<u>(3,954)</u>	<u>6,777</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,698	(278,652)	(3,954)
Restricted funds			
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
	15,000	(15,000)	-
TOTAL FUNDS	<u>289,698</u>	<u>(293,652)</u>	<u>(3,954)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.22 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	10,731	(1,592)	9,139
Restricted funds			
TNL Community Fund	-	5,002	5,002
Albert Hunt Trust	-	23	23
City Bridge Foundation	-	6,808	6,808
CO-OP	-	579	579
Henry Smith Charity	-	3,283	3,283
Rotary Club Oxted	-	5	5
Swan Mountain Trust	-	2,350	2,350
The KFC Foundation	-	814	814
	-	18,864	18,864
TOTAL FUNDS	<u>10,731</u>	<u>17,272</u>	<u>28,003</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2024

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	495,752	(497,344)	(1,592)
Restricted funds			
TNL Community Fund	10,000	(4,998)	5,002
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
Albert Hunt Trust	3,000	(2,977)	23
City Bridge Foundation	11,100	(4,292)	6,808
CO-OP	1,036	(457)	579
Henry Smith Charity	9,000	(5,717)	3,283
Rotary Club Oxted	500	(495)	5
Swan Mountain Trust	4,000	(1,650)	2,350
The KFC Foundation	2,500	(1,686)	814
Allen Lane Foundation	7,000	(7,000)	-
BNI	1,000	(1,000)	-
Yorkshire Building Society	1,400	(1,400)	-
	<u>65,536</u>	<u>(46,672)</u>	<u>18,864</u>
TOTAL FUNDS	<u>561,288</u>	<u>(544,016)</u>	<u>17,272</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2024.

Their Voice

Detailed Statement of Financial Activities
for the Year Ended 30 November 2024

	30.11.24 £	30.11.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	14,997	1
Donations	242,685	278,625
Gift aid	3,460	1,072
Grants	-	10,000
Delivery charge income	7,873	-
Miscellaneous income	2,575	-
	271,590	289,698
Total incoming resources		
	271,590	289,698
EXPENDITURE		
Charitable activities		
Wages	31,907	44,705
Social security	3,203	5,266
Pensions	4,237	-
Rates and water	-	10,920
Insurance	509	509
Telephone	-	904
Delivery costs	4,890	6,467
Hospital bags	-	1,424
Cots, buggies, baths etc	31,679	2,808
Community children's packs	-	265
Donations in kind	164,603	208,486
	241,028	281,754
Support costs		
Management		
Rent & rates	3,160	-
Telephone	516	-
Postage and stationery	113	-
Advertising	114	-
Office costs	2,206	-
	6,109	-
Information technology		
Computer costs	727	-
Governance costs		
Consultancy fees	2,500	11,898
Total resources expended		
	250,364	293,652
Net income/(expenditure)		
	21,226	(3,954)

This page does not form part of the statutory financial statements

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moallemi
FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 12/05/2025

THEIR VOICE

England & Wales - Charity number 1175760

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/12/2022

Period start date To 30/11/2023

Period end date

Charity name: Their Voice

Charity registration number: 1175760

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	SORP reference Para 1.17	The Charity's Governing Document states:
		HELP RELIEVE POVERTY IN ENGLAND AND WALES FOR VICTIMS OF MODERN SLAVERY AND HUMAN TRAFFICKING OR THOSE AT RISK OF BEING TRAFFICKED BY: - A) SUPPLYING MEN, WOMEN AND CHILDREN WITH PRODUCTS TO MEET THEIR DAILY NEEDS. B) PROVIDING ESSENTIALS FOR NEW BORN BABIES AND PREGNANT WOMEN. C) PROMOTING AWARENESS IN HUMAN TRAFFICKING AND MODERN SLAVERY OF MEN, WOMEN AND CHILDREN. D) PROVIDING EDUCATION, ADVICE AND INFORMATION. E) PROVIDING EMOTIONAL AND LIFE SKILL ADVICE. Their Voice is a charity dedicated to restoring dignity and rebuilding lives. We believe in the power of compassion and community. Since 2017 we have been unwavering in our mission to support and empower men, women, teenagers, and children who have been affected by human trafficking and modern slavery. We understand that modern slavery can rob survivors of their identity that is why we offer practical and emotional support to foster their well-being, self-esteem, and confidence, empowering them to regain their power of choice. Above all, we provide love, hope, and freedom, helping them rebuild their lives with dignity and strength. Many survivors, especially young adults caring for children, are among the most marginalised in society, often living in poverty and isolation while grappling with profound trauma. Our primary mission is to alleviate immediate poverty and enhance the mental well-being of survivors as they embark on their recovery journey. We offer essential initial support, forming a crucial care network that helps survivors reintegrate into mainstream society. Our focus is on rebuilding their confidence and equipping them with the knowledge and skills to rediscover their identity, self-

		worth, and value. Our services offer both immediate practical assistance and long-term support through practical aid, such as clothing packs, toiletries, and other everyday essentials. We also provide empowerment workshops that foster healing and connection while educating survivors on essential life skills. For children, we create pathways to a future free from poverty. Our work is grounded in core values such as engagement, community, partnerships, diversity, and equality, which influence every aspect of our activities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	During the year Their Voice processed 935 requests for help through our online portal. Our dedicated team of staff and volunteers meticulously created and distributed 1,942 tailored care packages to individuals and families in need, residing in safe houses and community housing. On average, Their Voice's team assembled 39 care packages per week, ensuring each one met specific needs of our beneficiaries. In 2023, 3 x ten week Empowerment Workshops were run, benefiting 217 attendees. These workshops are meticulously crafted to provide a safe space where survivors can forge friendships and bolster confidence through acquiring essential life skills. Emphasising self-care, our sessions guide participants in appreciating and nurturing their own well-being. Additionally, art therapy sessions help attendees focus on the present moment, fostering healing and resilience. Raising awareness about modern slavery is critical in combating this abhorrent crime. Last year, we engaged with a wide spectrum of stakeholders including corporates, owners of large and small businesses, local NGOs, and community groups. We conducted eleven presentations to educate about modern slavery and highlight the vital role of Their Voice. Provision of practical support including adult and children clothes, hospital bags, educational rucksacks, educational items, toys, reconditioned laptops, toiletry packs for the community and welcome baskets of toiletries for safehouses. Each pack is prepared with the individuals' specific needs (cultural, physical and emotional) and situation in mind. The mainspring of the charity is the strong and growing volunteer base, who continue to donate their time in making up the orders received from our referral partners, their tasks will vary, but the main bulk of the work is organising, checking and preparing donations received from the community and corporate partners.
Statement confirming whether the trustees have had regard to the guidance	Para 1.18	The activities of the Charity have been in accordance with guidance and the governing document. Donations of pre-loved items and new toiletries have been received from corporate organisations, charity partners and the general public, processed and distributed to recipients in the

issued by the Charity Commission on public benefit		community. Additional or specific items have been purchased new with donated funds.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	For Their Voice to support so many beneficiaries with varying needs, we rely on our dedicated group of volunteers who generously donate their time to ensure our requests for help are fulfilled. On average, volunteers at our hub contribute over 60 hours per week meticulously sorting donations and assembling care packages. Our Trustees and management team volunteer over 40 hours per week depending on the needs of the charity. Their invaluable contribution is crucial to our mission, allowing us to effectively support individuals and families in need.
Other		A significant portion of the items we distribute are generously donated by the general public. We have built strong connections with the local community, who consistently respond to our requests for needed items. We estimate the value of pre-loved items donated to us and re-gifted to beneficiaries to exceed £208,000 at second-hand value. However for health and safety reasons, to fulfil specific requests, or to support particular projects, we need to purchase new items. Funding for these items has come from financial donations, ensuring we can meet the varied needs of those we support.

Achievements and Performance

	SORP reference	
--	----------------	--

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The tailored approach of Their Voice has made a substantial difference in the lives of its beneficiaries. By addressing their immediate needs, providing ongoing support and raising awareness the charity has empowered individuals to regain control over their lives, fostering resilience, independence and a renewed hope for their future. The workshops have not only equipped survivors with essential life skills but have also created supportive communities that encourage healing and growth. On a broader scale, Their Voice awareness campaigns have played a critical role in educating the public about modern slavery, encouraging vigilance and advocacy. This has led to an increased community involvement and support for anti-slavery initiatives, contributing to the overall effort to eradicate modern slavery from society. In summary, Their Voice has significantly impacted both its direct beneficiaries and the wider community through its comprehensive, personalised approach to addressing modern slavery.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	One of Their Voice objectives in 2023 was to increase the number of beneficiaries we support. We successfully achieved a 20% increase, although we recognise that our capacity may plateau in the future due to storage constraints at our hub and funding available to increase staffing levels to accommodate future increases. We aimed to hold a fundraiser to help highlight our cause in the local community and raise vital funds. The event was a success, with fantastic feedback from all attendees, significantly raising awareness and support for our mission. Another objective to support our mission to raise awareness on modern slavery and heighten our visibility in the public domain was to collaborate with the local marketing and website design firm Slight Design to develop and launch a new website, complete with a brand refresh and a captivating logo that embodies the spirit of our charity. While the full rollout was delayed by time and staff constraints in 2023, we are excited to kick off 2024 with our revitalised look. Additionally we sought to enhance our social media presence on Facebook and Instagram by providing behind the scenes views, beneficiary feedback and informative posts about modern slavery to help raise awareness. This goal was met with a 273% increase in visits to our Facebook Page and a 354% increase in visits to our Instagram account.
Performance of fundraising activities against objectives set	Para 1.41	This year's continued fundraising efforts have played a crucial role in sustaining Their Voice. We achieved our highest total at our main fundraiser, allowing us to support over 156 beneficiaries and purchase essential items. Our community-based fundraising and awareness talks have also proven successful, helping to engage and inform the public. Additionally, an external consultant was instrumental in securing increased grant funding for critical

		projects, including hospital bags, educational rucksacks and hygiene packs. Our CEO's close collaboration with a key funder has resulted in securing five years of funding, with the first tranche expected in early 2024. Furthermore, a more active social media presence has significantly boosted public contributions, enhancing our overall fundraising performance.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity's accounts reflect strong financial management but cash flow to maintain core costs is a constant difficulty. Income increased during the year which matched the workload and resources available.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Their Voice maintains a policy of holding reserves solely to cover ongoing financial obligations for up to three months. Beyond this, any additional funds are allocated directly to support our stated beneficiaries, in alignment with our commitments to utilise donations effectively and address the needs of those we serve.
Amount of reserves held	Para 1.22	Unrestricted £6,777. Restricted £0.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	While we are encouraged by the growth in income, we are confronted with the ongoing challenge of securing funding for our core costs. These essential expenses are crucial for sustaining our operational capacity and ensuring the consistent delivery of our charitable programs and services. Despite our best efforts, we have encountered difficulties in obtaining the necessary funding to cover these foundational expenses, which poses a significant obstacle to our long-term sustainability and impact.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Funding during the year has been provided by Croudace Homes, The National Lottery, Kent Community Foundation, Forest Hill Charitable Trust, St James Place, Joan Ainslee Charity, KFC Add Hope Foundation, The Foyle Foundation, Albert Hunt, Allen Lane and Morrisons. Local Churches, and public donations have continued and there is support from local supermarkets providing toiletries. The Trustees anticipate that regular donations will continue to grow next year.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Currently the Trustees do not intend to divert any funds received into investments. The benefit of all donations and funds raised flow directly to beneficiaries.
	Para 1.46	The cost of living crisis presents a significant challenge for retaining staff at Their Voice, which is a principle risk

A description of the principal risks facing the charity		for the charity. With limited funding for salaries and the general public also experiencing financial strain, offering competitive compensation to our experienced and capable team is increasingly difficult. We are actively seeking ways to support our staff during this challenging time and maintain an open door policy for those facing financial difficulties. Addressing these risks is essential to ensure stability of our operations and continued effectiveness of our mission.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed.
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed in accordance with the adopted policy and Constitution.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Their Voice
Other name the charity uses	
Registered charity number	1175760
Charity's principal address	c/o The Officer's Mess, Coldstream Road, Caterham, CR3 5QX

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	NONE
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

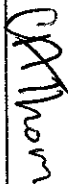
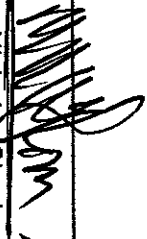
Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Carolyn Ann Thom	Martyn Nicholas Charles Thom
Position (eg Secretary, Chair, etc)	Chair/Trustee	Treasurer/Trustee

Date

29/07/2024.

REGISTERED CHARITY NUMBER: 1175760

Report of the Trustees and
for
Unaudited Financial Statements for the Year Ended 30 November 2023
for
Their Voice

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Their Voice

Contents of the Financial Statements
for the Year Ended 30 November 2023

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THEIR VOICE
CHARITY NUMBER 1175760
TRUSTEE'S ANNUAL REPORT

The Trustees present their annual report and the unaudited financial statements for the year ended 30th November 2023. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Their Voice is a charity dedicated to empowering and supporting men, women, teenagers, and children who have been affected by human trafficking and modern slavery. We offer practical and emotional support to foster their well-being, self-esteem, and confidence. Above all, we provide love, hope, and freedom, helping them rebuild their lives with dignity and strength. Many survivors, especially young adults caring for children, are among the most marginalised in society, often living in poverty and isolation while grappling with profound trauma.

Our primary mission is to alleviate immediate poverty and enhance the mental well-being of survivors as they embark on their recovery journey. We offer essential initial support, forming a crucial care network that helps survivors reintegrate into mainstream society. Our focus is on rebuilding their confidence and equipping them with the knowledge and skills to rediscover their identity, self-worth, and value.

Our services offer both immediate emergency assistance and long-term support through practical aid, such as clothing packs, toiletries, and other everyday essentials. We also provide empowerment workshops and group support sessions that foster healing and connection while educating survivors on essential life skills.

For children, we create pathways to a future free from poverty. Our work is grounded in core values such as engagement, community, partnerships, diversity, and equality, which influence every aspect of our activities.

What sets Their Voice apart from similar organisations is our bespoke approach, offering high-quality, customised services tailored to each individual's needs.

Their Voice strives to improve the lives of victims of modern slavery and those at risk of being trafficked by:

1. **Meeting Essential Daily Needs:** We provide men, women, and children, with a special focus on pregnant women and newborn babies, with essential daily items to

help them rebuild their lives. These items include clothes, educational materials, toys, toiletry packs, and more. Each pack is carefully prepared to address the individual's specific cultural, physical, and emotional needs.

2. **Offering Education and Support Workshops:** Our workshops offer education, emotional support, welfare guidance, and life skills training. Utilising creative arts and interactive games, we create a variety of ways for survivors to regain confidence, build friendships and feel empowered. These holistic sessions provide a safe space for survivors to speak, share, and learn, covering topics such as identity, art therapy, healthy eating, First Aid, home safety, and their future aspirations, along with available support resources.

3. **Raising Awareness:** We promote awareness of modern slavery to help free existing victims by participating in various community events. Through these events, we discuss the stark reality of modern slavery in the UK and engage with the public via traditional and social media channels.

The need

Modern slavery is intricately connected to global issues such as climate change, gender inequality, the COVID-19 pandemic, and ongoing conflicts. Individuals fleeing from conflict zones, natural disasters, or human rights abuses, or those migrating in search of work, face heightened risks of exploitation. Today, migration rates are at their highest in the past fifty years, exacerbating these vulnerabilities.

Modern slavery exists in every part of the UK, with the Global Slavery Index currently estimating that 122,000 people are in some form of modern slavery in the UK. This hidden crime can take many forms including domestic servitude, sex work, forced labour, forced crime, organ trade and forced marriage.

In 2023 the National Referral Mechanism identified 17,000 potential victims of slavery in the UK with British citizens being the highest nationality being trafficked. Children who are trafficked or born into modern slavery start life at a huge disadvantage. They live in subpar conditions, their access to the real world limited. In many cases they are physically harmed and don't get to live a childhood.

Achievements and performance

In 2023, our dedicated team of volunteers and staff processed 935 requests for help. We distributed, 1,942 tailor-made care packages to beneficiaries residing in safe houses or community housing, averaging 39 per week.

To ensure comprehensive support for our beneficiaries, we collaborate with partners such as Elias, Hestia, Medaille, Migrant Help, Salvation Army, St John of God, Unseen, Caritas Bakhita House, Justice and Care. These partnerships help provide the wrap around support necessary for recovery and reintegration.

We received approximately £208,000 worth of preloved and new items donated by our

amazing community, including contributions from the general public, charity partners and community businesses, school and churches.

Charity donors include: Food Bank, The Hygiene Bank, Sals Shoes, Spread Some Sunshine, Stripe Stork.

Regular Donors: (largely gifts in kind or none monetary support): Morrisons, Tesco, Co-Op, Sainsburys, Waitrose, Ross Cycles, Chevening School, Caterham School, Sanderstead Methodist Church and Rotary Clubs.

With such incredible support, we were able to assemble bespoke care packages for those in need of our assistance. Each donated item underwent thorough quality checks, laundering, and cleaning to ensure it met our rigorous standards. This meticulous process guarantees that every care package we distribute is of the highest quality and ready to meet the essential needs of our beneficiaries.

In 2023 we experienced an 8% annual growth in service provision, highlighting our commitment to expanding our impact. However, we recognise that our current support capacity may be reaching its limit due to constraints in storage space for donations and staffing resources needed to manage logistics effectively.

As a result, we are planning to secure additional funding for core operational costs in the coming years. This strategic initiative is essential to maintain and scale our services to meet the growing demand effectively.

Our delivery service has been instrumental, reaching 333 beneficiaries through 67 deliveries in the past year. Each delivery served between 4 and 7 beneficiaries and included essential items such as baby cots, mattresses, and baths. Furthermore, our team facilitated 602 collections from our main hub in Caterham, providing crucial support to community residents with the assistance of dedicated case workers.

In 2023, 10 week Empowerment Workshops were held in Kent over, benefiting 217 individuals. These workshops are meticulously crafted to provide a safe space where survivors can forge friendships and bolster confidence through acquiring essential life skills. Emphasizing self-care, our sessions guide participants in appreciating and nurturing their own well-being. Additionally, art therapy sessions help attendees focus on the present moment, fostering healing and resilience.

The impact of our empowerment workshops is profound, yet their implementation demands substantial time and coordination. Looking ahead to 2024, we are committed to expanding these workshops to reach more individuals, we will be looking at how this can be achieved and dedicating additional resources to meet the growing demand and ensure greater accessibility for survivors in need.

Raising awareness about modern slavery is critical in combating this abhorrent crime. Last year, we engaged with a wide spectrum of stakeholders including corporates, owners of large and small businesses, local NGOs, and community groups. We conducted presentations to educate about modern slavery and highlight the vital role of Their Voice at venues such as Sanderstead Evangelical Church, the South Africa Business Forum, Home Start, Legal & General and during public events like our afternoon tea.

Additionally, our Founder participated in a webinar organized by the South African Chamber of Commerce UK, which drew participants from both South Africa and the UK. This platform allowed for meaningful discussions on tackling modern slavery across borders.

Furthermore, St James Place demonstrated their commitment by participating in a CSR day at our Caterham Hub, where they funded and packed educational rucksacks for children in need. Such collaborations are crucial in raising awareness and mobilizing support against modern slavery.

Our afternoon tea fundraiser was a tremendous success, drawing a large and enthusiastic turnout. The lively auction held during the event raised a substantial amount in support of our cause. It was an opportunity for us to engage closely with our local community, raising awareness among local businesses about our mission and how their involvement can benefit both our organization and their own community presence. This event not only bolstered our fundraising efforts but also strengthened our network of support within the community.

Income and expenditure

In the 2022/2023 reporting period Their Voice received grants and donations from the public and corporate entities of £66,212 plus £15,000 in restricted funds from Foyle Foundation, Morrisons and St James Place totalling £81,212. Expenditure was £85,166 utilizing funds carried over from the previous year. Included in the income is £1,072 in gift aid refund.

Despite our achievements, fundraising and securing grant support remain the most significant challenges and risks faced by the Charity. We are actively working to diversify our funding sources and strengthen our financial sustainability moving forward.

Governance

Our dedicated team of trustees remains committed to enhancing our board by actively seeking new additions to broaden our skill set and ensure diversity and equality. Throughout the year, we appointed one new trustee; however, another trustee stepped down during this period. We are committed to maintaining a robust and inclusive board that effectively guides and supports the mission of Their Voice.

Donations in kind

The value of donated goods (both new and second-hand) distributed during the year is reflected in our accounts. The majority of these goods, provided free of charge to our beneficiaries, are generously donated by the public. Without assigning a value to these donations, the operational costs of the charity may appear disproportionately high.

To maintain accurate financial records, we value second-hand donated goods based on a market estimate for each type of item. Brand new items are valued at their actual purchase price. These values are included in the income and expenditure statements for the financial year in which the items were received. Thus, the value of donated goods is reflected in both income and expenditure, with no balance sheet value assigned to donated goods held in stock at the year-end.

Premises and staff

The Charity operates from one centre in Caterham on the Hill where we employ one full time and three part time staff members. Volunteers are integral to our charitable effort with 17 individuals dedicating their time weekly. They assist with sorting donations, preparing items, cleaning and making up our tailor-made care packages. In addition, four volunteer drivers play a critical role in delivering goods to safe houses and community-based beneficiaries.

Given our status as a small charity, some of the Trustees are actively involved in the day to day operations of Their Voice.

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moalleini
FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 29-07-2024

Their Voice

Report of the Trustees for the Year Ended 30 November 2023

The trustees present their report with the financial statements of the charity for the year ended 30 November 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175760

Principal address

The Pavilion
Guards Avenue
Caterham
Surrey
CR3 5XL

Trustees

R Harvey-Afuwape
Mrs Carolyn A Thom
Mr Martyn N C Thom
Ms S Kohli
A Aggarwal (resigned 30.5.23)
Ms P Kirk (appointed 21.4.23)

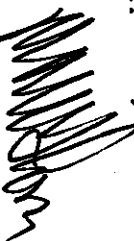
Independent Examiner

FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Approved by order of the board of trustees on

29/07/2024

and signed on its behalf by:



Mr Martyn N C Thom - Trustee

Their Voice

Statement of Financial Activities
for the Year Ended 30 November 2023

	Notes	Unrestricted fund £	Restricted funds £	30.11.23 Total funds £	30.11.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		<u>274,698</u>	<u>15,000</u>	<u>289,698</u>	<u>57,221</u>
EXPENDITURE ON					
Raising funds	2	11,898	-	11,898	-
Charitable activities					
Practical support to beneficiaries		<u>266,754</u>	<u>15,000</u>	<u>281,754</u>	<u>60,883</u>
Total		<u>278,652</u>	<u>15,000</u>	<u>293,652</u>	<u>60,883</u>
NET INCOME/(EXPENDITURE)		(3,954)	-	(3,954)	(3,662)
RECONCILIATION OF FUNDS					
Total funds brought forward		10,731	-	10,731	14,393
TOTAL FUNDS CARRIED FORWARD		<u><u>6,777</u></u>	<u><u>-</u></u>	<u><u>6,777</u></u>	<u><u>10,731</u></u>

Their Voice

Balance Sheet
30 November 2023

	Unrestricted fund £	Restricted funds £	30.11.23 Total funds £	30.11.22 Total funds £
CURRENT ASSETS				
Cash at bank	7,736	-	7,736	12,219
CREDITORS				
Amounts falling due within one year	(959)	-	(959)	(1,488)
NET CURRENT ASSETS	<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
TOTAL ASSETS LESS CURRENT LIABILITIES	<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
NET ASSETS	<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
FUNDS				
Unrestricted funds	<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>
TOTAL FUNDS	<u>6,777</u>	<u>-</u>	<u>6,777</u>	<u>10,731</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29/11/2024 and were signed on its behalf by:



Mr Martyn N C Thom - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. RAISING FUNDS

Raising donations and legacies

	30.11.23	30.11.22
	£	£
Support costs	11,898	-
	<u>11,898</u>	<u>-</u>

Their Voice

Notes to the Financial Statements - continued for the Year Ended 30 November 2023

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2023 nor for the year ended 30 November 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2023 nor for the year ended 30 November 2022.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.11.23	30.11.22
Management staff	1	1
Administration staff	3	1
	4	2

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	63,983	(6,762)	57,221
EXPENDITURE ON			
Charitable activities	60,883	-	60,883
Practical support to beneficiaries			
NET INCOME/(EXPENDITURE)	3,100	(6,762)	(3,662)
RECONCILIATION OF FUNDS			
Total funds brought forward	7,631	6,762	14,393
TOTAL FUNDS CARRIED FORWARD	10,731	-	10,731

Their Voice

Notes to the Financial Statements - continued
for the Year Ended 30 November 2023

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.23	30.11.22
Trade creditors	£ 959	£ 1,488
	<u> </u>	<u> </u>

7. MOVEMENT IN FUNDS

	At 1.12.22 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	10,731	(3,954)	6,777
TOTAL FUNDS	<u>10,731</u>	<u>(3,954)</u>	<u>6,777</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,698	(278,652)	(3,954)
Restricted funds			
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
	<u>15,000</u>	<u>(15,000)</u>	<u>-</u>
TOTAL FUNDS	<u>289,698</u>	<u>(293,652)</u>	<u>(3,954)</u>

Comparatives for movement in funds

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	7,631	3,100	10,731
Restricted funds			
Rathbone Trust	528	(528)	-
Doteira	1,035	(1,035)	-
QBE	5,146	(5,146)	-
Tesco Groundworks UK	53	(53)	-
	<u>6,762</u>	<u>(6,762)</u>	<u>-</u>
TOTAL FUNDS	<u>14,393</u>	<u>(3,662)</u>	<u>10,731</u>

Their Voice

Notes to the Financial Statements - continued
for the Year Ended 30 November 2023

7. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	63,983	(60,883)	3,100
Restricted funds			
Rathbone Trust	(528)	-	(528)
Doterra	(1,035)	-	(1,035)
QBE	(5,146)	-	(5,146)
Tesco Groundworks UK	(53)	-	(53)
	(6,762)	-	(6,762)
TOTAL FUNDS	57,221	(60,883)	(3,662)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.21 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	7,631	(854)	6,777
Restricted funds			
Rathbone Trust	528	(528)	-
Doterra	1,035	(1,035)	-
QBE	5,146	(5,146)	-
Tesco Groundworks UK	53	(53)	-
	6,762	(6,762)	-
TOTAL FUNDS	14,393	(7,616)	6,777

Their Voice

Notes to the Financial Statements - continued for the Year Ended 30 November 2023

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	338,681	(339,535)	(854)
Restricted funds			
Rathbone Trust	(528)	-	(528)
Doterra	(1,035)	-	(1,035)
QBE	(5,146)	-	(5,146)
Tesco Groundworks UK	(53)	-	(53)
Foyle Foundation	5,000	(5,000)	-
Morrisons	7,500	(7,500)	-
St James' Place	2,500	(2,500)	-
	<u>8,238</u>	<u>(15,000)</u>	<u>(6,762)</u>
TOTAL FUNDS	<u>346,919</u>	<u>(354,535)</u>	<u>(7,616)</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2023.

Their Voice

Detailed Statement of Financial Activities
for the Year Ended 30 November 2023

30.11.23	30.11.22
£	£

INCOME AND ENDOWMENTS

Donations and legacies
Gifts
Donations
Gift aid
Grants

1	(1)
278,625	47,991
1,072	4,347
10,000	4,884

Total incoming resources

289,698	57,221
289,698	57,221

EXPENDITURE

Charitable activities
Wages
Social security
Pensions
Rates and water
Insurance
Telephone
Postage and stationery
Delivery costs
Hospital bags
Cots, buggies, baths etc
Community children's packs
Donations in kind

44,705	30,313
5,266	3,803
-	436
10,920	9,120
509	1,411
904	1,182
-	7
6,467	4,844
1,424	2,090
2,808	5,100
265	2,577
208,486	-

281,754	60,883
---------	--------

Support costs

Governance costs
Consultancy fees

11,898	-
--------	---

Total resources expended

293,652	60,883
---------	--------

Net expenditure

(3,954)	(3,662)
---------	---------

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

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I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moallemini
FCA
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 29-07-2024

THEIR VOICE

England & Wales - Charity number 1175760

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 November 2022
for
Their Voice

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Their Voice

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for the Year Ended 30 November 2022

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Their Voice

Report of the Trustees for the Year Ended 30 November 2022

The trustees present their report with the financial statements of the charity for the year ended 30 November 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175760

Principal address

The Pavilion
Guards Avenue
Caterham
Surrey
CR3 5XL

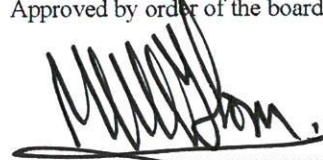
Trustees

R Harvey-Afuwape
Mrs Carolyn A Thom
Mr Martyn N C Thom
Ms S Kohli
A Aggarwal (appointed 8.4.22)

Independent Examiner

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Approved by order of the board of trustees on 20/08/23 and signed on its behalf by:



.....
Mr Martyn N C Thom - Trustee

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shahram Moallemi

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 19/4/2023

Their Voice

Statement of Financial Activities
for the Year Ended 30 November 2022

	Notes	Unrestricted fund £	Restricted funds £	30.11.22 Total funds £	30.11.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		63,983	(7,519)	56,464	40,226
EXPENDITURE ON					
Raising funds		-	-	-	498
Charitable activities					
Practical support to beneficiaries		60,883	-	60,883	19,488
Cots, Buggies, baths etc		-	-	-	25,925
Community Childrens Packs		-	-	-	4,870
Total		60,883	-	60,883	50,781
NET INCOME/(EXPENDITURE)		3,100	(7,519)	(4,419)	(10,555)
RECONCILIATION OF FUNDS					
Total funds brought forward		7,631	7,519	15,150	25,705
TOTAL FUNDS CARRIED FORWARD		10,731	-	10,731	15,150

The notes form part of these financial statements

Their Voice

Balance Sheet

30 November 2022

	Notes	Unrestricted fund £	Restricted funds £	30.11.22 Total funds £	30.11.21 Total funds £
CURRENT ASSETS					
Debtors	5	-	-	-	733
Cash at bank		12,219	-	12,219	15,453
		<u>12,219</u>	<u>-</u>	<u>12,219</u>	<u>16,186</u>
CREDITORS					
Amounts falling due within one year	6	(1,488)	-	(1,488)	(1,036)
		<u>10,731</u>	<u>-</u>	<u>10,731</u>	<u>15,150</u>
NET CURRENT ASSETS					
		<u>10,731</u>	<u>-</u>	<u>10,731</u>	<u>15,150</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>10,731</u>	<u>-</u>	<u>10,731</u>	<u>15,150</u>
NET ASSETS		<u>10,731</u>	<u>-</u>	<u>10,731</u>	<u>15,150</u>
FUNDS	7				
Unrestricted funds				10,731	7,631
Restricted funds				-	7,519
TOTAL FUNDS				<u>10,731</u>	<u>15,150</u>

The financial statements were approved by the Board of Trustees and authorised for issue on
20/08/23 and were signed on its behalf by:



Mr Martyn N C Thom - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2022 nor for the year ended 30 November 2021.

3. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.11.22	30.11.21
Management staff	1	1
Administration staff	1	1
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	36,225	4,001	40,226
EXPENDITURE ON			
Raising funds	498	-	498
Charitable activities			
Practical support to beneficiaries	16,519	2,969	19,488
Cots, Buggies, baths etc	21,811	4,114	25,925
Community Childrens Packs	457	4,413	4,870
Total	<u>39,285</u>	<u>11,496</u>	<u>50,781</u>
NET INCOME/(EXPENDITURE)	(3,060)	(7,495)	(10,555)
RECONCILIATION OF FUNDS			
Total funds brought forward	10,690	15,015	25,705
TOTAL FUNDS CARRIED FORWARD	<u>7,630</u>	<u>7,520</u>	<u>15,150</u>

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.22 £	30.11.21 £
Loans receivable	-	733

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.22	30.11.21
	£	£
Trade creditors	<u>1,488</u>	<u>1,036</u>

7. MOVEMENT IN FUNDS

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	7,631	3,100	10,731
Restricted funds			
Rathbone Trust	528	(528)	-
Doterra	1,035	(1,035)	-
QBE	5,146	(5,146)	-
Tesco Groundworks UK	53	(53)	-
Charles Lewis Foundation	<u>757</u>	<u>(757)</u>	<u>-</u>
	<u>7,519</u>	<u>(7,519)</u>	<u>-</u>
TOTAL FUNDS	<u>15,150</u>	<u>(4,419)</u>	<u>10,731</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	63,983	(60,883)	3,100
Restricted funds			
Rathbone Trust	(528)	-	(528)
Doterra	(1,035)	-	(1,035)
QBE	(5,146)	-	(5,146)
Tesco Groundworks UK	(53)	-	(53)
Charles Lewis Foundation	<u>(757)</u>	<u>-</u>	<u>(757)</u>
	<u>(7,519)</u>	<u>-</u>	<u>(7,519)</u>
TOTAL FUNDS	<u>56,464</u>	<u>(60,883)</u>	<u>(4,419)</u>

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.20 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	10,690	(3,059)	7,631
Restricted funds			
Rathbone Trust	1,409	(881)	528
TNL Community Fund	2,969	(2,969)	-
Covid 19 response	1,766	(1,766)	-
Doterra	1,708	(673)	1,035
Purley Quakers	727	(727)	-
QBE	6,250	(1,104)	5,146
Spread some sunshine	186	(186)	-
Tesco Groundworks UK	-	53	53
Charles Lewis Foundation	-	757	757
	<u>15,015</u>	<u>(7,496)</u>	<u>7,519</u>
TOTAL FUNDS	<u>25,705</u>	<u>(10,555)</u>	<u>15,150</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	36,225	(39,284)	(3,059)
Restricted funds			
Rathbone Trust	-	(881)	(881)
TNL Community Fund	-	(2,969)	(2,969)
Covid 19 response	-	(1,766)	(1,766)
Doterra	1	(674)	(673)
Purley Quakers	-	(727)	(727)
QBE	-	(1,104)	(1,104)
Spread some sunshine	-	(186)	(186)
Tesco Groundworks UK	1,000	(947)	53
Charles Lewis Foundation	3,000	(2,243)	757
	<u>4,001</u>	<u>(11,497)</u>	<u>(7,496)</u>
TOTAL FUNDS	<u>40,226</u>	<u>(50,781)</u>	<u>(10,555)</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.20 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	10,690	41	10,731
Restricted funds			
Rathbone Trust	1,409	(1,409)	-
TNL Community Fund	2,969	(2,969)	-
Covid 19 response	1,766	(1,766)	-
Doterra	1,708	(1,708)	-
Purley Quakers	727	(727)	-
QBE	6,250	(6,250)	-
Spread some sunshine	186	(186)	-
	<u>15,015</u>	<u>(15,015)</u>	<u>-</u>
TOTAL FUNDS	<u>25,705</u>	<u>(14,974)</u>	<u>10,731</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	100,208	(100,167)	41
Restricted funds			
Rathbone Trust	(528)	(881)	(1,409)
TNL Community Fund	-	(2,969)	(2,969)
Covid 19 response	-	(1,766)	(1,766)
Doterra	(1,034)	(674)	(1,708)
Purley Quakers	-	(727)	(727)
QBE	(5,146)	(1,104)	(6,250)
Spread some sunshine	-	(186)	(186)
Tesco Groundworks UK	947	(947)	-
Charles Lewis Foundation	2,243	(2,243)	-
	<u>(3,518)</u>	<u>(11,497)</u>	<u>(15,015)</u>
TOTAL FUNDS	<u>96,690</u>	<u>(111,664)</u>	<u>(14,974)</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2022.

Their Voice

Detailed Statement of Financial Activities
for the Year Ended 30 November 2022

	30.11.22 £	30.11.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	(1)	1
Donations	47,234	22,478
Gift aid	4,347	17,747
Grants	4,884	-
	56,464	40,226
Total incoming resources		
	56,464	40,226
 EXPENDITURE		
Raising donations and legacies		
Fundraising consultants fees	-	498
 Charitable activities		
Wages	30,313	23,519
Social security	3,803	1,499
Pensions	436	860
Rates and water	9,120	9,120
Insurance	1,411	1,277
Telephone	1,182	1,211
Postage and stationery	7	8
Sundries	4,844	10,356
Hospital bags	2,090	457
Cots, buggies, baths etc	5,100	1,029
Community children's packs	2,577	947
	60,883	50,283
 Total resources expended		
	60,883	50,781
 Net expenditure		
	(4,419)	(10,555)

This page does not form part of the statutory financial statements

THEIR VOICE

England & Wales - Charity number 1175760

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/12/2020

Period start date To 30/11/2021

Period end date

Charity name: Their Voice

Charity registration number: 1175760

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Their Voice is a regional charity working to help provide a better life for victims of modern slavery as well as those at risk of being trafficked. The purpose is to bring relief of poverty, increase mental wellbeing, reduce barriers of stigma, isolation and marginalization and bring restoration of wellbeing and hope by: 1) Providing men, women and children (with a specific focus on pregnant women and new-born babies) their essential daily needs to help them rebuild their lives. These range from adult or children clothes, educational items, toys, toiletry packs and welcome packs for safe houses. Each pack is prepared with the individuals' specific needs (cultural, physical and emotional) and situation in mind. 2) Providing education, emotional, welfare and life skill advice workshops. 3) Promoting awareness of human trafficking and modern slavery to help free existing victims.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	During the year support was given to 1,884 men, women, children and new-born babies Self-improvement workshops hosted by Their Voice help the survivors by offering them a variety of ways to feel empowered again, have an open space to speak, share and learn. Workshops use ESOL skills, creative arts and interactive games with the aim to build confidence and equip the survivors with the knowledge

		and skills to discover who they are, help them to reconstruct their identity. Along with learning about healthy eating, safety in the home as well as life beyond with inspirations and work aspirations as well as support resources. Promoting awareness of human trafficking and modern slavery to help free existing victims by attending various community events to discuss the stark reality of modern slavery in the UK while also engaging with the public and posting on social media. Provision of practical support including adult and children clothes, hospital bags, educational rucksacks to help orientate children into the UK, educational items, toys, reconditioned laptops, toiletry packs for the community and welcome baskets of toiletries for safehouses. Each pack is prepared with the individuals' specific needs (cultural, physical and emotional) and situation in mind. The mainspring of the charity is the strong and growing volunteer base, who continue to donate their time in making up the orders received from our referral partners, their tasks will vary, but the main bulk of the work is organizing, checking and preparing donations received from the community and corporate partners.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The activities of the Charity have been in accordance with guidance and the governing document. Donations of pre-loved items and new toiletries have been received from the corporate organisations, charity partners and the general public, processed and distributed free of charge to recipients in the community. Some items have been purchased new with donated funds.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	Trustees are expected to commit their time voluntarily to the operation of the Charity. A pool of part time volunteers contribute to the operation of the Charity. Their activities include assisting with sourcing, sorting, cleaning and quality checking donated goods, preparing packs and delivering so that Beneficiaries continued to be supported.
Other		Most of the goods freely distributed to those in need are from public donation. The Trustees have assessed the value of these donations if purchased second hand at a figure in excess of £250,000. Further purchases of new items have come from financial donations.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The response from the beneficiaries of the Charity's service (as detailed above) has confirmed the aim of the Charity. Beneficiaries in both Safe Houses and the Community have received practical and personal support which by their own admission has made their lives more bearable and easier, relieving relative, health and digital poverty. In beneficiary's surveys 100% have said that the Charity's support improves their mental wellbeing. It has given them help in building self-confidence, feeling valued and due to the quality of the children's clothes and toys received made them feel their children were valued. Demonstrating that someone cares and that they are not alone starts to build a relationship of trust and helps start their recovery from their abusive experiences leading to integration into society. Increasing awareness of Modern Slavery and Human Trafficking is of great benefit to society in general and particularly those being exploited if it leads to increased public reporting.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The Charity has continued to support men, women and children on a practical level and the last year has seen a requests for help; a 21% increase on the previous year. There is continued working on emotional/therapeutic support which has
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		evolved into workshops. Restricted funding has been obtained to expand the team. Similar funding has been obtained to support projects specifically hospital bags, mattresses for cots and Moses baskets, children's ruck sacks and welcome basket toiletries. Premises have been procured on beneficial terms providing storage/preparation and office space. The Founder has given presentations over Zoom to universities, faith groups, local churches and community groups to raise awareness.
Performance of fundraising activities against objectives set	Para 1.41	Fund raising has been pursued by Trustees and volunteers. Further long term funding is being pursued to solidify the Charity's paid staff positions as well as match funding. Individual donors, local churches and community groups continue to support the Charity. Securing funding has been particularly difficult with unrestricted funding to cover core costs very limited. A fund raising pack has to be distributed for general public fund raising.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity's accounts reflect strong financial management.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity has no intention to hold reserves other than enough funds to meet its ongoing financial commitments for 3 months. Subject to meeting these planned expenses the charity intends to utilise donations received straight away directly to its stated beneficiaries.
Amount of reserves held	Para 1.22	Unrestricted £7,705; Restricted £7,747.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Restricted funding during the year has been provided by Charles Lewis Foundation and Tesco Groundwork UK. Local Churches, two Companies known to the Trustees and the public have donated unrestricted funds. The Trustees anticipate that regular Gift Aid donations will continue to grow as the charity becomes better known as demonstrated in the current year. Two volunteers now assist with fund raising.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Currently the Trustees do not intend to divert any funds received into investments. The benefit of all donations and funds raised flow directly and immediately to beneficiaries.
A description of the principal risks facing the charity	Para 1.46	Maintaining a funding stream for core costs is identified as a risk to staffing levels and service provision.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed in accordance with the adopted policy and Constitution.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	THEIR VOICE
Other name the charity uses	
Registered charity number	1175760
Charity's principal address	The Pavilion, Guards Avenue, Caterham, CR3 5XL.

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Carolyn Thom	Chair person		
2	Martyn Thom	Treasurer		
3	Rachel Harvey-Afuwape	Secretary		
4	Charlotte Lawson-Drakey		Resigned 24/03/2021	
5	Seema Kohli		Appointed 22/01/2021	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	CA Thom.	
Full name(s)	Carolyn Ann Thom	Martyn Nicholas Charles Thom
Position (eg Secretary, Chair, etc)	Chair/Trustee	Treasurer/Trustee
Date	10/08/2022	

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 November 2021
for
Their Voice

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Contents of the Financial Statements
for the Year Ended 30 November 2021

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Their Voice

Report of the Trustees for the Year Ended 30 November 2021

The trustees present their report with the financial statements of the charity for the year ended 30 November 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175760

Principal address

The Pavilion
Guards Avenue
Caterham
Surrey
CR3 5XL

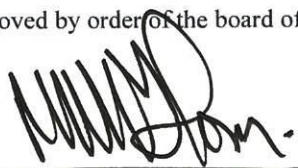
Trustees

R Harvey-Afuwape
C Lawson-Drakey (resigned 24.3.21)
Mrs Carolyn A Thom
Martyn N C Thom
Ms S Kohli (appointed 22.1.21)

Independent Examiner

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Approved by order of the board of trustees on 08/03/2022 and signed on its behalf by:



.....
Martyn N C Thom - Trustee

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AM


Amir Moallemi
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 21/03/2022

Statement of Financial Activities
for the Year Ended 30 November 2021

	Notes	Unrestricted fund £	Restricted funds £	30.11.21 Total funds £	30.11.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		36,225	4,001	40,226	59,349
EXPENDITURE ON					
Raising funds		498	-	498	748
Charitable activities					
Practical support to beneficiaries		16,519	2,969	19,488	18,193
Referrals Co-Ordinator salary		-	-	-	17,403
Cots, Buggies, baths etc		21,811	4,114	25,925	20,546
Police project		-	-	-	263
Community Childrens Packs		457	4,413	4,870	5,000
Repairs		-	-	-	40
Total		39,285	11,496	50,781	62,193
NET INCOME/(EXPENDITURE)		(3,060)	(7,495)	(10,555)	(2,844)
RECONCILIATION OF FUNDS					
Total funds brought forward		10,690	15,015	25,705	28,549
TOTAL FUNDS CARRIED FORWARD		7,630	7,520	15,150	25,705

The notes form part of these financial statements

Their Voice

Balance Sheet

30 November 2021

	Notes	Unrestricted fund £	Restricted funds £	30.11.21 Total funds £	30.11.20 Total funds £
CURRENT ASSETS					
Debtors	5	733	-	733	733
Cash at bank		7,934	7,519	15,453	25,732
		<u>8,667</u>	<u>7,519</u>	<u>16,186</u>	<u>26,465</u>
CREDITORS					
Amounts falling due within one year	6	(1,036)	-	(1,036)	(760)
		<u>7,631</u>	<u>7,519</u>	<u>15,150</u>	<u>25,705</u>
NET CURRENT ASSETS					
		<u>7,631</u>	<u>7,519</u>	<u>15,150</u>	<u>25,705</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>7,631</u>	<u>7,519</u>	<u>15,150</u>	<u>25,705</u>
NET ASSETS					
		<u>7,631</u>	<u>7,519</u>	<u>15,150</u>	<u>25,705</u>
FUNDS					
Unrestricted funds	7			7,631	10,690
Restricted funds				7,519	15,015
				<u>15,150</u>	<u>25,705</u>
TOTAL FUNDS					
				<u>15,150</u>	<u>25,705</u>

The financial statements were approved by the Board of Trustees and authorised for issue on
.....08/03/2022..... and were signed on its behalf by:



Martyn N C Thom - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2021 nor for the year ended 30 November 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2021 nor for the year ended 30 November 2020.

Notes to the Financial Statements - continued
for the Year Ended 30 November 2021

3. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.11.21	30.11.20
Management staff	1	1
Administration staff	1	2
	<u>2</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	36,558	22,791	59,349
EXPENDITURE ON			
Raising funds	748	-	748
Charitable activities			
Practical support to beneficiaries	17,928	265	18,193
Referrals Co-Ordinator salary	-	17,403	17,403
Cots, Buggies, baths etc	12,328	8,218	20,546
Police project	263	-	263
Community Childrens Packs	-	5,000	5,000
Repairs	40	-	40
Total	<u>31,307</u>	<u>30,886</u>	<u>62,193</u>
NET INCOME/(EXPENDITURE)	<u>5,251</u>	<u>(8,095)</u>	<u>(2,844)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>5,439</u>	<u>23,110</u>	<u>28,549</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>10,690</u></u>	<u><u>15,015</u></u>	<u><u>25,705</u></u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2021

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.21	30.11.20
	£	£
Loans receivable	733	733
	<u>733</u>	<u>733</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.21	30.11.20
	£	£
Trade creditors	1,036	760
	<u>1,036</u>	<u>760</u>

7. MOVEMENT IN FUNDS

	At 1.12.20 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	10,690	(3,059)	7,631
Restricted funds			
Rathbone Trust	1,409	(881)	528
TNL Community Fund	2,969	(2,969)	-
Covid 19 response	1,766	(1,766)	-
Doterra	1,708	(673)	1,035
Purley Quakers	727	(727)	-
QBE	6,250	(1,104)	5,146
Spread some sunshine	186	(186)	-
Tesco Groundworks UK	-	53	53
Charles Lewis Foundation	-	757	757
	<u>15,015</u>	<u>(7,496)</u>	<u>7,519</u>
TOTAL FUNDS	<u>25,705</u>	<u>(10,555)</u>	<u>15,150</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	36,225	(39,284)	(3,059)
Restricted funds			
Rathbone Trust	-	(881)	(881)
TNL Community Fund	-	(2,969)	(2,969)
Covid 19 response	-	(1,766)	(1,766)
Doterra	1	(674)	(673)
Purley Quakers	-	(727)	(727)
QBE	-	(1,104)	(1,104)
Spread some sunshine	-	(186)	(186)
Tesco Groundworks UK	1,000	(947)	53
Charles Lewis Foundation	3,000	(2,243)	757
	<u>4,001</u>	<u>(11,497)</u>	<u>(7,496)</u>
TOTAL FUNDS	<u>40,226</u>	<u>(50,781)</u>	<u>(10,555)</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2021

7. **MOVEMENT IN FUNDS - continued**

Comparatives for movement in funds

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	5,439	5,251	10,690
Restricted funds			
Wates Family	10,372	(10,372)	-
Rathbone Trust	2,738	(1,329)	1,409
TNL Community Fund	10,000	(7,031)	2,969
Covid 19 response	-	1,766	1,766
Doterra	-	1,708	1,708
Purley Quakers	-	727	727
QBE	-	6,250	6,250
Spread some sunshine	-	186	186
	<u>23,110</u>	<u>(8,095)</u>	<u>15,015</u>
TOTAL FUNDS	<u>28,549</u>	<u>(2,844)</u>	<u>25,705</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	36,558	(31,307)	5,251
Restricted funds			
Wates Family	-	(10,372)	(10,372)
Rathbone Trust	-	(1,329)	(1,329)
TNL Community Fund	-	(7,031)	(7,031)
Covid 19 response	7,715	(5,949)	1,766
Doterra	1,959	(251)	1,708
Purley Quakers	1,667	(940)	727
QBE	6,250	-	6,250
Spread some sunshine	200	(14)	186
BHA	5,000	(5,000)	-
	<u>22,791</u>	<u>(30,886)</u>	<u>(8,095)</u>
TOTAL FUNDS	<u>59,349</u>	<u>(62,193)</u>	<u>(2,844)</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2021

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.19 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	5,439	2,192	7,631
Restricted funds			
Wates Family	10,372	(10,372)	-
Rathbone Trust	2,738	(2,210)	528
TNL Community Fund	10,000	(10,000)	-
Doterra	-	1,035	1,035
QBE	-	5,146	5,146
Tesco Groundworks UK	-	53	53
Charles Lewis Foundation	-	757	757
	<u>23,110</u>	<u>(15,591)</u>	<u>7,519</u>
TOTAL FUNDS	<u>28,549</u>	<u>(13,399)</u>	<u>15,150</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	72,783	(70,591)	2,192
Restricted funds			
Wates Family	-	(10,372)	(10,372)
Rathbone Trust	-	(2,210)	(2,210)
TNL Community Fund	-	(10,000)	(10,000)
Covid 19 response	7,715	(7,715)	-
Doterra	1,960	(925)	1,035
Purley Quakers	1,667	(1,667)	-
QBE	6,250	(1,104)	5,146
Spread some sunshine	200	(200)	-
BHA	5,000	(5,000)	-
Tesco Groundworks UK	1,000	(947)	53
Charles Lewis Foundation	3,000	(2,243)	757
	<u>26,792</u>	<u>(42,383)</u>	<u>(15,591)</u>
TOTAL FUNDS	<u>99,575</u>	<u>(112,974)</u>	<u>(13,399)</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2021.

Detailed Statement of Financial Activities
for the Year Ended 30 November 2021

	30.11.21 £	30.11.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	1	(2)
Donations	22,478	43,183
Gift aid	17,747	14,119
Miscellaneous income	-	2,049
	40,226	59,349
Total incoming resources		
	40,226	59,349
EXPENDITURE		
Raising donations and legacies		
Fundraising consultants fees	498	748
Charitable activities		
Wages	23,519	27,631
Social security	1,499	1,828
Pensions	860	1,725
Rates and water	9,120	7,804
Insurance	1,277	1,277
Telephone	1,211	715
Postage and stationery	8	4
Sundries	10,356	5,610
Hospital bags	457	2,944
Cots, buggies, baths etc	1,029	6,633
Community children's packs	947	5,011
Police project	-	263
	50,283	61,445
Total resources expended		
	50,781	62,193
Net expenditure		
	(10,555)	(2,844)

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees of the Trust on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

PP.


Amir Moallemi
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 21/03/2022

THEIR VOICE

England & Wales - Charity number 1175760

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 1/12/19 Period start date To 30/11/20 Period end date

Charlty name: THEIR VOICE

Charity registration number: 1175760

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The object of the CIO is to work alongside government organisations and Non-government organisations to help relieve poverty, build confidence, wellbeing, and help improve mental health for victims of Modern-Day Slavery and Human Trafficking or those at risk of being trafficked in England and Wales by; - a) Supplying men, women and children with essential products, tailored to the individual and presented as a gift. This meets their daily needs while the presentation and personalization of items helps improve the beneficiary's overall wellbeing and mental health. Removing immediate relative poverty, enabling our beneficiaries to focus on their recovery. b) Providing essential items to new mothers and their babies. Giving them the best chance for a positive bonding experience by removing immediate relative poverty. c) Promoting awareness of Human Trafficking and Modern Slavery of men, women and children in the form of community talks and educational presentations. d) Providing advice and information. e) Providing gift packs of educational toys and books to children of all faiths or no faith celebrating religious

		festivals. The Charity's speciality is meeting the needs of a specified vulnerable group of men, women and children.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	During the year practical support was given to 1140 men, women, children and new-born babies consisting of: - • Welcome baskets of adult toiletries (details of the baskets available on the web site) to survivors in Safehouses. • Welcome basket of essential newborn baby items (details of the baskets available on the web site). • Hospital bag of essential items for pregnant women for their delivery whilst in hospital. • Adult clothing, shoes and maternity wear, tailored to the individual. • Community toiletry packs for men, women and children. • Women's pamper sets for special occasions; Mother's Day, International Women's Day, birthdays. • Children's rucksack with educational materials. • Reconditioned laptops to allow participation in education online. • Baby equipment e.g., Cots, buggies, Moses baskets, baby baths, bouncy chairs, toys, books, nappies, children's clothes packs. • Emotional/therapeutic workshops looking at building confidence. (Restricted this year due to Covid 19). • Public speaking to increase awareness and raise funds and donations. (Restricted this year due to Covid 19). Volunteers generously donated their time to enable the service to continue during Lockdown. During the pandemic the charity had to adapt and change its way of working to continue offering the essential service. Many volunteers worked from home washing, ironing and making up clothes packs and a small core team came into the premises to assemble the orders for collection or delivery.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The activities of the Charity have been in accordance with guidance and the governing document. Donations of pre-loved items and new toiletries have been received from the corporate organisations, charity partners and the general public, processed and distributed free of charge to recipients in the community. Some items have been purchased new with donated funds.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Trustees are expected to commit their time voluntarily to the operation of the Charity. A pool of 19 part time volunteers contributes an average of 115 hours per week. During COVID restrictions the Charity positively adopted new practices to enable continued operation and contributions from volunteers. Their activities include assisting with sourcing, sorting, cleaning and quality checking donated goods, preparing packs and delivering so that Beneficiaries continued to be supported even during lockdown.
Other		Most of the goods freely distributed to those in need are from public donation. The Trustees have assessed the value of these donations if purchased second hand at a figure in excess of £190,000. Further purchases of new items have come from corporate donations.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The response from the beneficiaries of the Charity's service (as detailed above) has confirmed the aim of the Charity. Beneficiaries in both Safe Houses and the Community have received practical and personal support which by their own admission has made their lives more bearable and easier, relieving relative and digital poverty. In beneficiaries surveys 100% have said that the Charity's support improves their mental wellbeing. It has given them help in building self-confidence, feeling valued and due to the quality of the children's clothes and toys received made them feel their children were valued. Demonstrating that someone cares and that they are not alone starts to build a relationship of trust and helps start their recovery from their abusive experiences leading to integration into society. Increasing awareness of Modern Slavery and Human Trafficking is of great benefit to society in general and particularly those being exploited if it leads to increased public reporting.

Additional Information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The Charity has continued to support men, women and children on a practical level and the last year has seen 1140 requests for help; a 30% increase on the previous year. There is continued working on emotional/therapeutic support which has evolved into workshops. Restricted funding has been obtained to expand the team. Similar funding has been obtained to support projects specifically hospital bags, mattresses for cots and Moses baskets, children's ruck sacks and welcome basket toiletries. Premises have been procured on beneficial terms providing storage/preparation and office space. The Founder has given presentations over Zoom to universities, faith groups, local churches and community groups to raise awareness.
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Performance of fundraising activities against objectives set	Para 1.41	Fund raising has been pursued by Trustees and volunteers with a severe impact from Covid 19. Further long term funding is being pursued to solidify the Charity's paid staff positions as well as match funding. Individual donors and local churches and community groups continue to support the Charity. Securing funding has been particularly difficult with unrestricted funding to cover core costs very limited. A fund raising pack is to be distributed for general public fund raising.
Investment performance against objectives	Para 1.41	There are no investments.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity's accounts reflect strong financial management.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity has no intention to hold reserves other than enough funds to meet its ongoing financial commitments for 6 months. Subject to meeting these planned expenses the charity intends to utilise donations received straight away directly to its stated beneficiaries.
Amount of reserves held	Para 1.22	Unrestricted £5,439; Restricted £23,110.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional Information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Funding during the year has been provided by Wates Foundation and The National Lottery Community fund for salaries. Local Churches, a Company and the public have donated unrestricted funds. Further funding from TNL Covid Response and QBE has provided restricted funds to purchase essential items. The Trustees anticipate that regular Gift Aid donations will continue to grow as the charity becomes better known as demonstrated in the current year. A volunteer has come forward to assist fund raising.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Currently the Trustees do not intend to divert any funds received into investments. The benefit of all donations and funds raised flow directly and immediately to beneficiaries.
A description of the principal risks facing the charity	Para 1.46	Staffing levels are currently dependent upon restricted grants and these will need to be replaced. Lack of funding in this regard could lead to reducing staff and the number of beneficiaries assisted. Whether fund raising can continue and grow in the Covid-19 situation is uncertain as evidence would suggest less funding is available.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed in accordance with the adopted policy and Constitution.

Additional Information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	THEIR VOICE
Other name the charity uses	
Registered charity number	1175760
Charity's principal address	The Pavillion, Guards Avenue, Caterham, CR3 5XL.

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted If not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Carolyn Thom	Chair person		
2	Martyn Thom	Treasurer		
4	Charlotte Lawson-Drakey			
5	Rachel Harvey-Afuwape	Secretary		
6	Hayley James		Resigned 09/11/2020	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
-----------------	------	---------

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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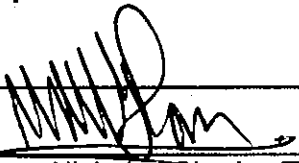
Other optional information

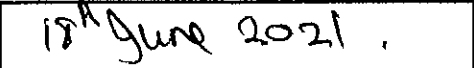
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Carolyn Ann Thom	Martyn Nicholas Charles Thom
Position (eg Secretary, Chair, etc)	Chair/Trustee	Trustee

Date 

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 November 2020
for
Their Voice

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Their Voice

Contents of the Financial Statements
for the Year Ended 30 November 2020

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Statement of Financial Activities	3
Balance Sheet	4
Notes to the Financial Statements	5 to 9
Detailed Statement of Financial Activities	10

Their Voice

Report of the Trustees for the Year Ended 30 November 2020

The trustees present their report with the financial statements of the charity for the year ended 30 November 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175760

Principal address

The Pavilion
Guards Avenue
Caterham
Surrey
CR3 5XL

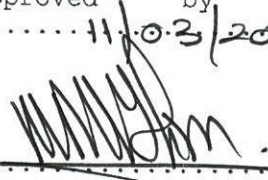
Trustees

R Harvey-Afuwape
C Lawson-Drakey
Mrs Carolyn A Thom
Martyn N C Thom
Ms H James

Independent Examiner

ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Approved by order of the board of trustees on
..... 11.03/2021 and signed on its behalf by:


.....
Martyn N C Thom - Trustee

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amir Moallemi
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 11/3/2021

Their Voice

Statement of Financial Activities
for the Year Ended 30 November 2020

	Notes	Unrestricted fund £	Restricted funds £	30.11.20 Total funds £	30.11.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		36,558	22,791	59,349	61,326
Other trading activities	2	-	-	-	2,266
Total		36,558	22,791	59,349	63,592
EXPENDITURE ON					
Raising funds	3	748	-	748	12,641
Charitable activities					
Practical support to beneficiaries		17,928	265	18,193	16,466
Referrals Co-Ordinator salary		-	17,403	17,403	4,628
Cots, Buggies, baths etc		12,328	8,218	20,546	2,243
Police project		263	-	263	-
Community Childrens Packs		-	5,000	5,000	-
Repairs		40	-	40	-
Total		31,307	30,886	62,193	35,978
NET INCOME/(EXPENDITURE)		5,251	(8,095)	(2,844)	27,614
RECONCILIATION OF FUNDS					
Total funds brought forward		5,439	23,110	28,549	935
TOTAL FUNDS CARRIED FORWARD		10,690	15,015	25,705	28,549

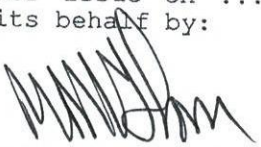
The notes form part of these financial statements

Their Voice

Balance Sheet
30 November 2020

	Notes	Unrestricted fund £	Restricted funds £	30.11.20 Total funds £	30.11.19 Total funds £
CURRENT ASSETS					
Debtors	7	733	-	733	-
Cash at bank		10,717	15,015	25,732	28,615
		11,450	15,015	26,465	28,615
CREDITORS					
Amounts falling due within one year	8	(760)	-	(760)	(66)
NET CURRENT ASSETS		10,690	15,015	25,705	28,549
TOTAL ASSETS LESS CURRENT LIABILITIES		10,690	15,015	25,705	28,549
NET ASSETS		10,690	15,015	25,705	28,549
FUNDS					
Unrestricted funds	9			10,690	5,439
Restricted funds				15,015	23,110
TOTAL FUNDS				25,705	28,549

The financial statements were approved by the Board of Trustees and authorised for issue on 11/03/2021..... and were signed on its behalf by:


.....
Martyn N C Thom - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	30.11.20	30.11.19
	£	£
Fundraising events	-	2,266
	<u> </u>	<u> </u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2020

3. RAISING FUNDS

Raising donations and legacies

	30.11.20	30.11.19
	£	£
Fund raising event costs	-	133
Fundraising consultants fees	748	5,588
Fundraising leaflets	-	1,203
Support costs	-	5,419
	<u>748</u>	<u>12,343</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2020 nor for the year ended 30 November 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2020 nor for the year ended 30 November 2019.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.11.20	30.11.19
Management staff	1	1
Administration staff	2	1
	<u>3</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	33,326	28,000	61,326
Other trading activities	2,266	-	2,266
Total	<u>35,592</u>	<u>28,000</u>	<u>63,592</u>
EXPENDITURE ON			
Raising funds	12,641	-	12,641
Charitable activities			
Practical support to beneficiaries	16,204	262	16,466
Referrals Co-Ordinator salary	-	4,628	4,628
Cots, Buggies, baths etc	2,243	-	2,243
Total	<u>31,088</u>	<u>4,890</u>	<u>35,978</u>
NET INCOME	<u>4,504</u>	<u>23,110</u>	<u>27,614</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2020

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
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RECONCILIATION OF FUNDS

Total funds brought forward	935	-	935
TOTAL FUNDS CARRIED FORWARD	<u>5,439</u>	<u>23,110</u>	<u>28,549</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.20 £	30.11.19 £
Loans receivable	<u>733</u>	<u>-</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.20 £	30.11.19 £
Trade creditors	<u>760</u>	<u>66</u>

9. MOVEMENT IN FUNDS

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	5,439	5,251	10,690
Restricted funds			
Wates Family	10,372	(10,372)	-
Rathbone Trust	2,738	(1,329)	1,409
TNL Community Fund	10,000	(7,031)	2,969
Covid 19 response	-	1,766	1,766
Doterra	-	1,708	1,708
Purley Quakers	-	727	727
QBE	-	6,250	6,250
Spread some sunshine	-	186	186
	<u>23,110</u>	<u>(8,095)</u>	<u>15,015</u>
TOTAL FUNDS	<u>28,549</u>	<u>(2,844)</u>	<u>25,705</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2020

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	36,558	(31,307)	5,251
Restricted funds			
Wates Family	-	(10,372)	(10,372)
Rathbone Trust	-	(1,329)	(1,329)
TNL Community Fund	-	(7,031)	(7,031)
Covid 19 response	7,715	(5,949)	1,766
Doterra	1,959	(251)	1,708
Purley Quakers	1,667	(940)	727
QBE	6,250	-	6,250
Spread some sunshine	200	(14)	186
BHA	5,000	(5,000)	-
	<u>22,791</u>	<u>(30,886)</u>	<u>(8,095)</u>
TOTAL FUNDS	<u>59,349</u>	<u>(62,193)</u>	<u>(2,844)</u>

Comparatives for movement in funds

	At 1.12.18 £	Net movement in funds £	At 30.11.19 £
Unrestricted funds			
General fund	935	4,504	5,439
Restricted funds			
Wates Family	-	10,372	10,372
Rathbone Trust	-	2,738	2,738
TNL Community Fund	-	10,000	10,000
	<u>-</u>	<u>23,110</u>	<u>23,110</u>
TOTAL FUNDS	<u>935</u>	<u>27,614</u>	<u>28,549</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	35,592	(31,088)	4,504
Restricted funds			
Wates Family	15,000	(4,628)	10,372
Rathbone Trust	3,000	(262)	2,738
TNL Community Fund	10,000	-	10,000
	<u>28,000</u>	<u>(4,890)</u>	<u>23,110</u>
TOTAL FUNDS	<u>63,592</u>	<u>(35,978)</u>	<u>27,614</u>

Their Voice

Notes to the Financial Statements - continued for the Year Ended 30 November 2020

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.18 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	935	9,755	10,690
Restricted funds			
Rathbone Trust	-	1,409	1,409
TNL Community Fund	-	2,969	2,969
Covid 19 response	-	1,766	1,766
Doterra	-	1,708	1,708
Purley Quakers	-	727	727
QBE	-	6,250	6,250
Spread some sunshine	-	186	186
	-	15,015	15,015
TOTAL FUNDS	935	24,770	25,705

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	72,150	(62,395)	9,755
Restricted funds			
Wates Family	15,000	(15,000)	-
Rathbone Trust	3,000	(1,591)	1,409
TNL Community Fund	10,000	(7,031)	2,969
Covid 19 response	7,715	(5,949)	1,766
Doterra	1,959	(251)	1,708
Purley Quakers	1,667	(940)	727
QBE	6,250	-	6,250
Spread some sunshine	200	(14)	186
BHA	5,000	(5,000)	-
	50,791	(35,776)	15,015
TOTAL FUNDS	122,941	(98,171)	24,770

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2020.

Their Voice

Detailed Statement of Financial Activities
for the Year Ended 30 November 2020

	30.11.20 £	30.11.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	(2)	-
Donations	43,183	41,087
Gift aid	14,119	20,089
Miscellaneous income	2,049	150
	59,349	61,326
Other trading activities		
Fundraising events	-	2,266
	-	2,266
Total incoming resources	59,349	63,592
EXPENDITURE		
Raising donations and legacies		
Fund raising event costs	-	133
Fundraising consultants fees	748	5,588
Fundraising leaflets	-	1,203
	748	6,924
Other trading activities		
Purchases	-	298
	-	298
Charitable activities		
Wages	27,631	16,061
Social security	1,828	1,737
Pensions	1,725	549
Rates and water	7,804	900
Insurance	1,277	374
Telephone	715	632
Postage and stationery	4	468
Sundries	5,610	3,738
Hospital bags	2,944	2,087
Cots, buggies, baths etc	6,633	2,510
Community children's packs	5,011	-
Police project	263	-
	61,445	29,056
Support costs		
Governance costs		
Accountancy and legal fees	-	(300)
	-	(300)
Total resources expended	62,193	35,978
Net (expenditure)/income	(2,844)	27,614

This page does not form part of the statutory financial statements

Independent Examiner's Report to the Trustees of
Their Voice

Independent examiner's report to the trustees of Their Voice

I report to the charity trustees on my examination of the accounts of Their Voice (the Trust) for the year ended 30 November 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amir Moallemi
ASM Chartered Accountants
ASM House
103a Keymer Road
Hassocks
West Sussex
BN6 8QL

Date: 11/3/2021