

NISA-NASHIM

England & Wales · Charity number 1175728

Details

Status	Registered
Legal form	Charitable company
Company number	10397556
Registered	2017-11-14
Register	View on the Charity Commission register

Contact

Address	32 Elsworthy Road London NW3 3DL
Phone	07793056248
Email	info@nisanashim.org
Website	http://www.nisanashim.org/

Activities

Objects: THE PROMOTION OF RELIGIOUS HARMONY, IN PARTICULAR BUT NOT EXCLUSIVELY, AMONGST JEWISH AND MUSLIM WOMEN FOR THE BENEFIT OF THE PUBLIC BY:1.PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING AND RESPECT OF THE BELIEFS, CULTURES, HISTORY, PRACTICES AND CHALLENGES OF PREJUDICE OF DIFFERENT FAITH GROUPS AND PERSONS OF DIFFERENT RELIGIOUS BACKGROUNDS; AND2.EDUCATING THE PUBLIC ABOUT PEOPLE FROM DIFFERENT RELIGIOUS BACKGROUNDS AND FAITH GROUPS INCLUDING AN AWARENESS OF THEIR DISTINCTIVE FEATURES AND THEIR COMMON GROUND TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT FAITHS AND RELIGIOUS BACKGROUNDS

Activities: Promotion of religious harmony, in particular but not exclusively, amongst Jewish and Muslim women for the benefit of the public by promoting knowledge and mutual understanding and respect for the beliefs, cultures, history, practices and challenges of prejudice of different faith groups and persons of different religious backgrounds and educating the public

Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£25,913	£15,821	-	-
2023-12-31	£32,440	£26,267	-	-
2022-12-31	£43,995	£45,115	-	-
2021-12-31	£15,383	£29,954	-	-
2020-12-31	£427	£21,176	-	-

Trustees

Name	Role	Appointed
AHMEREEEN REZA OBE		2018-05-25
DENISE NICOLE JOSEPH		2016-09-27
Dr Zaza Johnson Elsheikh		2024-10-07
Joanne Feldman		2022-07-18
Shabina Qayyum		2025-10-15

NISA-NASHIM

England & Wales - Charity number 1175728

Accounts

Charity Registration No. 1175728

Company Registration No. 10397556 (England and Wales)

NISA-NASHIM

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Charity Registration No. 1175728

Company Registration No. 10397556 (England and Wales)

NISA-NASHIM

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

FOR FILING AT COMPANIES HOUSE

NISA-NASHIM

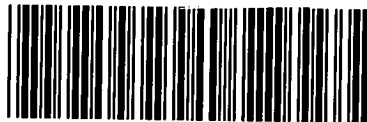
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

FOR FILING AT COMPANIES HOUSE

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NISA-NASHIM (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report and financial statements for the year ended 31 December 2024. Nisa-Nashim is a company limited by guarantee which secured charitable status on 14 November 2017.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association on incorporation as amended by a Special resolution registered at Companies House on 6 November 2017, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The objective of the charity is the promotion of religious harmony, in particular but not exclusively, amongst Jewish and Muslim women for the benefit of the public by:

- 1) promoting knowledge and mutual understanding and respect for the beliefs, cultures, history, practices and challenges of prejudice of different faith groups and persons of different religious backgrounds; and
- 2) educating the public about people from different religious backgrounds and faith groups including an awareness of their distinctive features and their common ground to promote relations between persons of different faiths and religious backgrounds.

The activities of the charity are for the public benefit. By achieving its objectives, the charity aims to benefit communities throughout the United Kingdom. The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

Nisa-Nashim, the Jewish and Muslim Women's Network, was founded in 2015 by Laura Marks OBE and Julie Siddiqi MBE against a backdrop of increased hate crime and an atmosphere of mistrust of minority groups, exacerbated by a lack of meaningful personal contacts.

Our mission

Nisa-Nashim, meaning women in both Arabic and Hebrew, brings together the Jewish and Muslim communities through their women, helping them to develop mutual understanding and respect for the beliefs, culture, rituals and practices of the other faith group and to develop friendships based on similarities. Above all, it works to reduce prejudice both between the communities and towards both from wider society and lead social change.

Our vision

A world in which people trust and respect one another and embrace their differences and their commonalities, particularly in the field of gender and faith where prejudice, Antisemitism and Islamophobia have no place.

Our aims

Nisa-Nashim works to build social cohesion through cultivating positive relationships and experiences that span perceived divisions. We aim to foster stronger communities through both our grassroots and our campaigning activities.

Nisa-Nashim operates nationally primarily through local and special interest groups. These groups are led by a Jewish and Muslim co-chair almost all of who met through Nisa-Nashim. They then bring together other Jewish and Muslim women who form a relationship based on mutual interest, trust and friendship. This is very unusual as such groups are rare and almost never formed organically.

The groups follow a programme of activities largely led by the central core. This ensures a mix of social action, political, religious and communal activities. The co-chairs and groups are supported by Nisa-Nashim's Group Liaison Manager providing event templates, materials, assistance and guidance for activities which builds a sense of community across the national network.

Trustees, staff and others also engage on issues at a regional and national level ensuring that our voice is heard. Nisa-Nashim uses the media (social and mainstream) locally and nationally to amplify our grassroots voices, supported by Nisa-Nashim's Manager of Operations.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2024

Nisa-Nashim is the only European national organisation of Jews and Muslims. We enjoy a good relationship with the Sisterhood of Salaam and Shalom in the USA.

Key to Nisa-Nashim's work is the empowerment of women. Both faiths are patriarchal and have a paucity of women in key leadership roles, support, peer mentoring and training without which we do not believe change is realistic. All our activities and events are run with the aim of providing women with leadership roles, support peer mentoring and training and a safe space for the group, without which we do not believe change is realistic.

Achievements in 2024

Our goal in 2024 has been to strengthen our networks, deepen engagement with local communities, and drive projects that promote interfaith collaboration. Amidst these efforts, the ongoing conflict in the Middle East has presented challenges in maintaining Jewish-Muslim relationships, but we have endeavoured to continue to foster dialogue and build bridges across the Jewish and Muslim communities. Activities have included:

Strengthening Nisa-Nashim Groups and Networks

We have continued to build upon the strength of our local and professional groups during this period, ensuring that Jewish and Muslim women have avenues for both social and professional collaboration. These include:

Councillors Group:

Launched in June 2023 in Parliament, this group connects Jewish and Muslim local councillors who are united in their desire to improve their communities and promote interfaith understanding.

Police Officers Group (Sisters on the Beat):

This group is still in its incubation phase, aiming to bring together Jewish and Muslim women police officers to promote interfaith solidarity within law enforcement.

Doctors Group:

Though still in development, this group aims to provide Jewish and Muslim women doctors a space to share experiences and address health-related issues through the lens of their faith.

Regional Groups:

Examples of regional and national events are shown below.

Challenges and the impact of the conflict in Israel Palestine on Nisa-Nashim

Post-7 October we have struggled with the challenge of being a place for Muslims and Jews to feel seen and heard, without it being at the expense of the other group. We have lost some members who felt that our approach was not making enough of a stand (for either side). We have been targeted by people with extreme views and we have seen firsthand the pain and anger in many of our members.

In the past year we have held listening spaces, where members can come together to share their feelings in a safe space or just be in the company of other people who may feel the same way they do. We have hosted a series of talks, showcasing amazing women in the Middle East, working towards real change and lasting peace for Israelis and Palestinians.

Israel/Palestine Working Group

We had previously established a working group composed of Jewish and Muslim trustees and co-chairs, with the goal of addressing the complex dynamics of the Israel-Palestine conflict. Our focus has not been on debating right or wrong, but rather on learning from communities and individuals attempting to bridge the divide.

In May 2024 we launched our Pathways to Peace series, introducing primarily Israeli and Palestinian women-led NGOs in the Middle East, to talk about their work and showcase impressive individuals working together and navigating difficulties to create a better world.

14 May 2024 – Nisa Nashim's first Pathways to Peace session featured John Lyndon, Executive Director of The Alliance

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FOR THE YEAR ENDED 31 DECEMBER 2024

for Middle East Peace. John was invited to discuss peace-building initiatives and cooperation in the Middle East in the current environment. He spoke about the peace building organisations within ALLMEP's network (approximately 160 organisations). His thoughtful and thought-provoking session was wide-ranging, covering current initiatives within the network (despite personal losses on both sides), current (surveyed) attitudes of Israeli and Palestinian youth and Arab citizens of Israel, the importance of civil society in achieving genuine conflict resolution with examples from the Irish conflict, with a special focus on the role of women in this together with the role of communities overseas in supporting peacebuilders. The session was extremely well received and helped to re-energise engagement after a very difficult 7 months for all. Many of our Jewish and Muslim women had felt tentative about attending the Pathways to Peace session but were pleased to find a safe space for dialogue, learning and listening with an inspirational speaker.

25 June 2024 – our second Pathways to Peace session featuring Nivine Sandouka, Regional Chief of Staff of ALLMEP, was scheduled to take place at the end of June. Our speaker was delayed at an Israeli checkpoint but this provided an opportunity for our audience to engage and connect with one another.

4 September 2024 - Pathways to Peace 3 featured Tomorrow's Women: Israeli and Palestinian women working together to transform communities as advocates for peace and social justice.

17 September 2024 – Pathways to Peace 4 with Tech2Peace: CEO, Hela Lehar and Haya, a Tech2Peace Alumna and Dialogue Facilitator spoke about the high-tech and entrepreneurial training provided by Tech2Peace alongside conflict dialogue and team-building activities to create a safe space for young people of all backgrounds and beliefs to meet, express their beliefs, and work with the "other side."

Engagement with Policy and Opinion Leaders

In addition to maintaining and strengthening local relationships, we have made significant strides in engaging with national policy leaders:

We co-hosted a Parliament event with the Centenary Action Group and the Women's Faith Forum to explore how women can be supported in entering political and civic leadership roles.

We are building strong connections with the Counter Terrorism Advisory Network to contribute to national discussions on religious and community safety.

Our Councillors Group has provided a platform for Jewish and Muslim local councillors to address common challenges and share their insights. On 30 October we held a meeting with the Nisa-Nashim Councillors Group to discuss meaningful projects for the next quarter.

6-9 October 2024 – Schmooze opinion piece by Laura Marks CBE and Dr Zaza Johnson Elsheikh on replacing toxic hatred with hope for humanity. Numerous news platforms including the Jewish Chronicle, Jewish News, Independent and BBC also picked up on the story from 5 October. We are thrilled that Dr Zaza Johnson Elsheikh has agreed to become a Nisa Nashim Trustee.

13 October 2024 – Jewish and Muslim Women gathered at a Mosque in London to engage and connect over honey cake whilst sharing cultural and religious insights with one another. Due to current sensitivities, no publicity could be shared and no mention made of the mosque.

November 2024 - Meeting with Deputy Prime Minister Angela Rayner to discuss interfaith efforts between the communities and the impact of Israel and Palestine on British Jews and Muslims.

December 2024 – Nisa-Nashim presentation to the Cabinet Office on the challenges of maintaining strong Jewish/Muslim relationships and how Nisa-Nashim has navigated this.

Social Media Growth and Online Engagement

Since hiring an Operations and Communications professional in August 2024, we have focused efforts on enhancing Nisa-Nashim's social media presence across Facebook, Instagram, X, LinkedIn and Threads, resulting in steady growth:

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Examples of regional and national events in 2024

January 2024	NN Jewish and Muslim women join Bournemouth interfaith gathering
January 2024	NN Jewish and Muslim women join silent multi-faith vigil and peace walk
January 2024	NN Jewish and Muslim women join Barnet Together for Humanity vigil
January 2024	NN Jewish and Muslim women join events for Holocaust Memorial Day
February 2024	NN Wellness session on zoom
February 2024	NN Jewish and Muslim women at launch of multi-faith forum: Gendered Islamophobia & Antisemitism
March 2024	NN South Manchester group meet up
March 2024	NN Wellness session on zoom
March 2024	NN women celebrate International Women's Day
March 2024	NN Jewish and Muslim women joined Peace Symposium
March 2024	NN's CEO spoke at Bridging Hope: Women uniting in the Middle East & Britain
March 2024	NN online listening and reflections event for NN Jewish women facilitated by FODIP (mirroring event held for NN Muslim women in December 2023)
March 2024	NN South Manchester group support local foodbank during Ramadan
March 2024	NN Jewish and Muslim women join webinar "What is Islamophobia?"
March 2024	NN women attended 5th anniversary commemoration of Christchurch Mosque terrorist attack
March/April 2024	NN Jewish and Muslim women share Ifars/Passover seders
May 2024	NN Wellness session on zoom
May 2024	NN West Midlands attended England v Pakistan Women's T20 cricket at Edgbaston with refugees
May 2024	NN Pathways to Peace online session with John Lyndon, Executive Director of Alliance for Middle East Peace
June 2024	NN Pathways to Peace online session scheduled
July 2024	NN Jewish and Muslim women attend the Faith Forum for London election hustings
July 2024	NN's Jewish and Muslim women awarded Honorary Doctorates by Middlesex University
July 2024	NN South Manchester meet up
July 2024	NN Jewish and Muslim women join local Peace Walk & talk, Gladstone Park, Cricklewood, London
August 2024	NN statement speaking out against all forms of hate & prejudice following anti-immigration protests & riots
August 2024	NN Jewish and Muslim women together visit Wightman Road Mosque
August 2024	NN Jewish and Muslim women together visit Goodge Street Mosque to deliver challot
August 2024	NN Jewish and Muslim women attend Barnet Multi-Faith Forum in solidarity with Finchley Mosque
August 2024	NN women stood in solidarity with Manchester Muslim friends at the British Muslim Heritage Centre
August 2024	NN West Midlands group took challot to its local mosque for Jummah prayers
August 2024	NN Jewish and Muslim women join multi-faith prayers in Southfields following the attack in Southport
September 2024	NN Pathways to Peace online session with Tomorrow's Women, an Israeli-Palestinian NGO
September 2024	NN Pathways to Peace online session with Tech2Peace, an Israeli-Palestinian NGO
October 2024	NN event to mark 7 October 2023 anniversary and pain and suffering on both sides of the conflict
October/November 2024	NN women joined interfaith week events and activities
November 2024	NN Wellness session on zoom
November 2024	NN Mitzvah Day activities
December 2024	NN women attended Camden & Islington Metropolitan Police Interfaith coffee morning
December 2024	NN women joined local peace Walk & Talk at Gladstone Park, Cricklewood, London

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FOR THE YEAR ENDED 31 DECEMBER 2024**

Media coverage

Examples of media coverage

<https://www.thejc.com/news/politics/deputy-prime-minister-praises-interfaith-work-of-jewish-muslim-womens-group-gyicopb5>

<https://www.jewishnews.co.uk/rayner-praises-efforts-of-jewish-and-muslim-women-refusing-to-let-gaza-conflict-divide-them/>

https://www.aol.co.uk/news/jewish-muslim-women-share-suffering-133527430.html?guccounter=1&guce_referrer=aHR0cHM6Ly93d3cuZ29vZ2xiLmNvbS8&guce_referrer_sig=AQAAAvB UZby4zYdb6OQrI8KmKupZBJOhk8khkwtDAwsu4TVQ_LcVdL6aWrArU5wAbwGdqHTJbD2TGludIUdPljMuM4lms0thF1l dI9812EO3Z9St7iuSYizSjuW9v_Yio5R-A2YXuzU10EB6lHHd4NndUOY8eQzRNSQRu-mJoaMw2uk

<https://www.bbc.co.uk/news/articles/czrm4yxpr3xo>

<https://www.jewishnews.co.uk/jews-muslims-and-christians-mark-7-october-frazerjennifer889@gmail.com>

<https://www.independent.co.uk/tv/news/october-7-anniversary-israel-hamas-b2624666.html>

<https://www.shropshirestar.com/news/uk-news/2024/10/06/jewish-and-muslim-women-share-suffering-and-hope-a-year-on-from-october-7/>

<https://www.thejc.com/community/i-mourn-and-cry-for-every-mother-who-has-lost-a-child-through-this-war-hpkd9ssv>

<https://www.jewishnews.co.uk/opinion-its-time-for-change-in-the-governments-relationship-with-faith-communities/>

<https://www.jewishnews.co.uk/opinion-we-cant-let-connecting-faiths-fall-victim-to-deliberate-smears-and-fearmongering/>

Video

https://www.youtube.com/watch?v=ds_iOcx0csY&t=6s

Pause for Thought and other radio slots

<https://www.bbc.co.uk/sounds/play/p0jxk4v5>

<https://www.bbc.co.uk/sounds/play/p0jvz576>

January 2024	Julie Siddiqi and JW3's Raymond Simonson on BBC Radio 5 Live with Nihal Arthanayake
January 2024	NN's CEO on BBC1 Breakfast
March 2024	BBC Radio 4 Julie Siddiqi on Thought For The Day
March 2024	BBC Radio 2 NN's CEO's Pause for Thought
March 2024	BBC Radio 4 Julie Siddiqi on Thought For The Day
April 2024	BBC Radio 4 Julie Siddiqi on Beyond Belief
June 2024	BBC Radio 4 Julie Siddiqi on Thought For The Day
Sept 2024	BBC Radio 2 NN's CEO Pause for Thought

Press Statements

August 1, 2024, Nisa-Nashim issued a statement addressing community concerns and promoting messages of peace and mutual respect, after the riots in Southport following the murder of three little girls.

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**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Major Challenges

1. Whilst there continues to be a suspicion that our work is motivated by a political agenda, the war in the Middle East has had a large impact on Nisa-Nashim's work here in the UK with feelings running high in both communities who feel, for many reasons, unheard, wounded and fearful. These feelings are fueled by family and community pressures and also extreme voices who endeavour to drive wedges between Jew and Muslims (and specifically our Nisa-Nashim members).
2. Fundraising for our work remains a key challenge; many foundations prefer to avoid 'faith' based initiatives and other funders are reticent to provide funding to an interfaith network primarily working with women in the mistaken belief that women will or cannot lead change. We are enormously thankful to our generous individuals and key supporters and especially to David Dangoor and the Exilarch's Foundation, the Sybil Shine Memorial Trust, and the Shoreside Charitable Trust for their continued and invaluable support for Nisa-Nashim's core activities. We are really very grateful to the Heathside Charitable Trust and Miri Roshni for their support in 2023.
3. The marginalisation of women continues to impact Nisa-Nashim's work and fundraising efforts.
4. Our limited resources restrict our activities.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2024

Financial review

Total income for the period under review was £25,913 (2023: £32,440) with total expenditure of £15,821 (2023: £26,267). The surplus was £10,092 (2023: surplus £6,173). Unrestricted reserves are £26,708 at 31 December 2024 (£16,616 at 31 December 2023); restricted reserves at 31 December 2024 were £nil (2023: £nil).

Reserve policy

The trustees of the Charity are keenly aware of the need to secure its future beyond the immediate day-to-day requirements. The trustees consider it prudent that unrestricted reserves should be maintained at the level needed to cover three months operating expenditure, in order to support future growth, respond to unexpected setbacks and cover any fluctuations in cash requirements.

Unrestricted reserves at 31 December 2023 total £26,708 which is sufficient to cover three months current operating expenditure.

Risks

The Trustees are responsible for the overseeing of the risks faced by the charity. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis. The Board confirms that the major risks to which the charity is exposed have been reviewed, reassessed and updated and where reasonable, systems have been established that are intended to mitigate those risks. In particular

- Fundraising remains a key priority and every effort is being made to broaden the donor base to ensure financial sustainability
- There is a robust system of financial management.
- There is a clear structure of authority, control and review to ensure a high standard of governance.

Structure, governance and management

The charity is a company limited by guarantee and was registered with the Charity Commission on 14 November 2017.

The trustees, who are also the directors for the purpose of company law, who served during the period and after the period end were:

J Feldman
H Haroon-Iqbal OBE (Resigned 22 May 2025)
D Joseph
A Reza OBE
N Ruhi-Khan (Resigned 29 February 2024)
Dr Z Johnson Elsheikh (Appointed 7 October 2024)

Trustees shall hold office for three years from the date of their appointment and are subject to a maximum total term in office of nine years. New trustees are appointed and existing trustees are reappointed by resolution which has to be supported by two thirds of the existing trustees. Trustees are recruited for their skill and experience which they can then bring to the operation of the charity.

The trustees are responsible for the running of the charity as they think fit. Questions are resolved by majority vote. Trustees are voluntary, they do not receive any remuneration for their activities and have no beneficial interest in the company.

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**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Statement of trustees' responsibilities

The trustees, who are also the directors of Nisa-Nashim for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.



Denise Joseph

Dated: 22 August 2025

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF NISA-NASHIM**

I report to the trustees on my examination of the financial statements of Nisa-Nashim (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jacky C Lax FCA
Jacob Charles & Co
Sentinel House
Sentinel Square
Brent Street
London NW4 2EP

Dated: 22 August 2025

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
<u>Income from:</u>					
Donations and legacies	3	22,429	0	22,429	28,491
Charitable activities	4	3,105	0	3,105	3,882
Investments		<u>379</u>	<u>0</u>	<u>379</u>	<u>67</u>
Total income		25,913	0	25,913	32,440
<u>Less: Expenditure on</u>					
Charitable activities	6	<u>(15,821)</u>	<u>0</u>	<u>(15,821)</u>	<u>(26,267)</u>
Net income/(expenditure) for the year/ Net movement in funds		10,092	0	10,092	6,173
Fund balances at 1 January 2024		<u>16,616</u>	<u>0</u>	<u>16,616</u>	<u>10,443</u>
Fund balances at 31 December 2024		<u>26,708</u>	<u>0</u>	<u>26,708</u>	<u>16,616</u>

NISA-NASHIM
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BALANCE SHEET
AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	11	335		674	
Cash at bank and in hand		<u>28,624</u>		<u>17,291</u>	
		28,959		17,966	
Creditors: amounts falling due within one year	12	<u>(2,251)</u>		<u>(1,350)</u>	
Net current assets			<u>26,708</u>		<u>16,616</u>
Income funds					
Restricted funds	13		0		0
Unrestricted funds			<u>26,708</u>		<u>16,616</u>
			<u>26,708</u>		<u>16,616</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 22 August 2025



DN Joseph
Trustee

Company Registration No. 10397556

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Nisa-Nashim is a private company limited by guarantee incorporated in England and Wales. The registered office is 32 Elsworthy Road, London, NW3 3DL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association on incorporation as amended by a Special resolution registered at Companies House on 6 November 2017, the Companies Act 2006 and "Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Grants are recognised when the charity is legally entitled to them after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Other income is accounted for when received.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and have been aggregated under headings that aggregate all costs related to that category.

1.6 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments .

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial instruments, which include debtors and bank balances, are measured at transaction price and subsequently carried at cost less impairment losses for bad and doubtful debts as they are receivable within one year.

Basic financial liabilities

Basic financial liabilities which include creditors are initially recognised at transaction price and are not amortised as they are payable within one year.

1.7 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Donations and gifts	2,143	0	2,143	5,291
Grants receivable	<u>20,286</u>	<u>0</u>	<u>20,286</u>	<u>23,200</u>
	<u>22,429</u>	<u>0</u>	<u>22,429</u>	<u>28,491</u>

4 Charitable activities

	2024	2023
	£	£
Other income	<u>3,105</u>	<u>3,882</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

5 Investments

	Unrestricted funds	Total
	2024	2023
	£	£
Interest receivable	<u>379</u>	<u>67</u>

6 Charitable activities

	Promoting religious harmony	Promoting religious harmony
	2024	2023
	£	£
Staff costs (see note 9)	11,775	17,861
Activities promoting religious harmony	<u>868</u>	<u>5,444</u>
	12,643	23,305
Support costs (see note 7)	2,218	1,882
Governance costs (see note 7)	<u>960</u>	<u>1,080</u>
	<u>15,821</u>	<u>26,267</u>
Analysis by fund		
Unrestricted funds	15,821	26,267
Restricted funds	<u>0</u>	<u>0</u>
	<u>15,821</u>	<u>26,267</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

7 Support costs

	Support costs	Governance costs	2024	2023
	£	£	£	£
Insurance	546		546	519
Website and information technology	1,462		1,462	1,096
Other support costs	210		210	267
Independent Examiner's fee	<u>0</u>	<u>960</u>	<u>960</u>	<u>1,080</u>
	<u>2,218</u>	<u>960</u>	<u>3,178</u>	<u>2,962</u>
Analysed between Charitable activities	<u>2,218</u>	<u>960</u>	<u>3,178</u>	<u>2,962</u>

8 Trustees

None of the trustees (or any person connected with them) received any remuneration, benefits or expenses in connection with their duties as trustees of the charity during the two years ended 31 December 2024.

9 Employees

Number of employees

	2024 Number	2023 Number
Direct charitable activities	1	2

	2024 £	2023 £
Wages and salaries	11,521	17,088
Pension costs	<u>254</u>	<u>773</u>
	<u>11,775</u>	<u>17,861</u>

There were no employees whose annual remuneration was £60,000 or more.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024	2023
10 Financial instruments	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	<u>9</u>	<u>464</u>
Carrying amount of financial liabilities		
Measured at amortised cost	<u>2,251</u>	<u>1,350</u>
11 Debtors	2024	2023
	£	£
Amounts falling due within one year:		
Donations and grants receivable	9	464
Prepayments and accrued income	<u>326</u>	<u>210</u>
	<u>335</u>	<u>674</u>
12 Creditors: amounts falling due within one year	2024	2023
	£	£
Other taxation and social security	1,164	0
Other creditors	127	0
Accruals and deferred income	<u>960</u>	<u>1,350</u>
	<u>2,251</u>	<u>1,350</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 January 2024	Incoming resources	Resources expended	Balance at 31 December 2024
	£	£	£	£
Restricted funds	0	0	0	0

14 Analysis of net assets between funds

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Fund balances at 31 December 2023 are represented by:				
Current assets/(liabilities)	<u>26,708</u>	<u>0</u>	<u>26,708</u>	<u>16,616</u>

15 Related party transactions

There are no related party transactions to disclose for 2024 (2023: none).

NISA-NASHIM

England & Wales - Charity number 1175728

Accounts

Charity Registration No. 1175728

Company Registration No. 10397556 (England and Wales)

NISA-NASHIM

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees

J Feldman
H Haroon-Iqbal
OBE
D Joseph
A Reza OBE
N Ruhi-Khan

(Appointed 28 March 2023; resigned 29 February 2024)

CEO

L Marks OBE

Charity number

1175728

Company number

10397556

Registered office

32 Elsworthy Road
London
NW3 3DL

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Balance sheet	11
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NISA-NASHIM

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report and financial statements for the year ended 31 December 2023. Nisa-Nashim is a company limited by guarantee which secured charitable status on 14 November 2017.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association on incorporation as amended by a Special resolution registered at Companies House on 6 November 2017, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The objective of the charity is the promotion of religious harmony, in particular but not exclusively, amongst Jewish and Muslim women for the benefit of the public by:

- 1) promoting knowledge and mutual understanding and respect for the beliefs, cultures, history, practices and challenges of prejudice of different faith groups and persons of different religious backgrounds; and
- 2) educating the public about people from different religious backgrounds and faith groups including an awareness of their distinctive features and their common ground to promote relations between persons of different faiths and religious backgrounds.

The activities of the charity are for the public benefit. By achieving its objectives, the charity aims to benefit communities throughout the United Kingdom. The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

Nisa-Nashim, the Jewish and Muslim Women's Network, was founded in 2015 by Laura Marks OBE and Julie Siddiqi MBE against a backdrop of increased hate crime and an atmosphere of mistrust of minority groups, exacerbated by a lack of meaningful personal contacts.

Our mission

Nisa-Nashim, meaning women in both Arabic and Hebrew, brings together the Jewish and Muslim communities through their women, helping them to develop mutual understanding and respect for the beliefs, culture, rituals and practices of the other faith group and to develop friendships based on similarities. Above all, it works to reduce prejudice both between the communities and towards both from wider society and lead social change.

Our vision

A world in which people trust and respect one another and embrace their differences and their commonalities, particularly in the field of gender and faith where prejudice, Antisemitism and Islamophobia have no place.

Our aims

Nisa-Nashim works to build social cohesion through cultivating positive relationships and experiences that span perceived divisions. We aim to foster stronger communities through both our grassroots and our campaigning activities.

Nisa-Nashim operates nationally primarily through local and special interest groups. These groups are led by a Jewish and Muslim co-chair almost all of who met through Nisa-Nashim. They then bring together other Jewish and Muslim women who form a relationship based on mutual interest, trust and friendship. This is very unusual as such groups are rare and almost never formed organically.

The groups follow a programme of activities largely led by the central core. This ensures a mix of social action, political, religious and communal activities. The co-chairs and groups are supported by Nisa-Nashim's Group Liaison Manager providing event templates, materials, assistance and guidance for activities which builds a sense of community across the national network.

Trustees, staff and others also engage on issues at a regional and national level ensuring that our voice is heard. Nisa-Nashim uses the media (social and mainstream) locally and nationally to amplify our grassroots voices, supported by Nisa-Nashim's Manager of Operations.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023

Nisa-Nashim is the only European national organisation of Jews and Muslims. We enjoy a good relationship with the Sisterhood of Salaam and Shalom in the USA.

Key to Nisa-Nashim's work is the empowerment of women. Both faiths are patriarchal and have a paucity of women in key leadership roles, support, peer mentoring and training without which we do not believe change is realistic. All our activities and events are run with the aim of providing women with leadership roles, support peer mentoring and training and a safe space for the group, without which we do not believe change is realistic.

Achievements in 2023

Nisa-Nashim's nationwide network of groups aims to bring people together, in person, to create relationships and to work together to achieve our goals. This is at the core of our work. During the first nine months of the year, Nisa-Nashim ran over [50] events, some local, some special interest and others national. The pattern of both on line national and face to face local events was fully established with a variety of themes and approaches for both.

Nisa-Nashim celebrated a raft of religious and national events throughout the year including Holocaust Memorial Day, Tu bishvat (Jewish festival of trees), International Women's Day, many Ramadan events and Ifars, Shavuot (Pentecost), Remembering Srebrenica, Sukkot and Chanukah. These enable the women to share not just the festivals but deep insights into the culture, family, traditions and beliefs of the other faith community. They also, we discovered, educate the women about their own traditions and beliefs.

Nisa-Nashim women also engaged in numerous social action projects together including on Mitzvah Day in November with a particular focus, shared nationally, on caring for asylum seekers. This issue increasingly is uniting our women, who are mostly from immigrant heritage. We continued to work this year with a variety of other organisations working in this field both locally and nationally.

Nisa-Nashim women are focussed on making the world better but equally, on building connections and on allyship. Our wellness zooms, book clubs and local meet ups all play a part in building the connections which are at the heart of our work.

We are thrilled that our co-founder and CEO was honoured in the King's birthday honours in June 2023; Laura Marks has been recognised with a CBE for her outstanding charitable contributions – her work in interfaith relations, in Holocaust and genocide commemoration and in the empowerment of women.

The conflict in Israel/Palestine post October 7th 2023

October 7th and the subsequent war between Israel and Hamas has, of course, shocked all of our Nisa-Nashim women (and of course the world) to the core. The ongoing war is a daily challenge for our members; it polarises our Jewish and Muslim women generally around their own narrative. We have worked relentlessly to hold together the relationships between our women built over many years – not always successfully.

We have tried to support women from the other faith community. For example, the Friday after October 7th, we encouraged Muslim Nisa-Nashim women to visit a local synagogue and Jewish women were encouraged to attend an event in a mosque. Whilst the politics are largely not aligned, and whilst some women have felt the need to withdraw, we are agreed that the relationships are crucial, now more than ever.

We have joined together for peace vigils, a peace walks, social action projects, listening events to facilitate the sharing of views on the conflict, cups of coffee and of course, a lot of hurt. We have focussed on Antisemitism and Islamophobia and our regular wellness zooms have continued to hold women in a non-threatening and non-political forum, and have remained popular through thick and thin.

It is heart-warming to see so many of our Jewish and Muslim women continuing to engage, lead social change, working to reduce prejudice, tackle Antisemitism and Islamophobia both within their communities, between the communities and towards both from wider society.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023

Examples of events in 2023

January 2023	NN Co-chairs retreat
January 2023	NN Wellness session on zoom
January 2023	NN events for Holocaust Memorial Day
February 2023	NN Teachers Group visit to Western Marble Arch Synagogue
February 2023	NN online event: Communication and Collaboration with Hira Ali
March 2023	NN Purim gatherings
March 2023	NN Teachers' group online meeting
March 2023	NN women joined event in Parliament on the rights of women in Islam
March 2023	NN Wellness session on zoom
March 2023	NN women joined International Women's Day event in Barnet, Bournemouth and Middle Temple
March 2023	NN women joined launch of End of Islamophobia campaign at V&A museum
March 2023	NN London Book Club
March 2023	NN joint event with the Sisterhood of Salaam Shalom with bereaved Palestinian and Israeli women for IWD
April 2023	NN West Midland women joined a local protest against an attack on a Muslim man returning from his mosque
April 2023	NN women join Little Amal in Camden celebrating Easter, Passover and Ramadan
April 2023	NN women share Passover seders/iftars
April 2023	Ramadan Iftars held by NN groups all over the UK bringing Jewish and Muslim women together
April 2023	NN CEO spoke at Faith Engagement Review briefing at the Religion and Media Centre
April 2023	NN represented at Love Matters event following the Archbishops' Commission on Families & Households
April 2023	NN Wellness session on zoom
April 2023	NN's network collected Eid gifts for asylum seeking children
April 2023	NN commemorates Yom Hashoah
May 2023	NN women join Coronation walks of faith
May 2023	NN West Midlands Shavuot gathering
May 2023	NN women join Shavuot celebrations together at Alyth Synagogue
June 2023	NN Women join Gender Equality Religions for Peace UK Women of Faith Network project
June 2023	NN/Religions for Peace event on Female Perspectives on Asylum in the UK with Tulip Siddiq MP
June 2023	NN women joined Ahmadiyya women's celebration
June 2023	NN Councillors group meeting on faith and politics with Nusrat Ghani MP and Baroness Anderson
June 2023	NN West Midlands group gathering with refugees at Birmingham Progressive Synagogue
June 2023	NN Wessex group collection and donation of scarves to Poole Hospital oncology department
June 2023	NN West Midlands group invited to Hajj experience at Al Abbas Clifton Road mosque
July 2023	NN pamper morning for north London hotel female asylum seekers
July 2023	NN West Midlands national vigil for peace and justice for all suffering in Palestine and Israel
July 2023	NN women attended Remembering Srebrenica event at Westminster
July 2023	NN Groups' Liaison Manager met with Calligraphy Group Co-Chairs to plan sessions
July 2023	NN women joined Combat Antisemitism Movement virtual event
October 2023	NN London Sukkah events
October 2023	NN/Noah Finds Home/Birmingham Progressive Synagogue Sukkot event with Turkish Dialogue Society
October 2023	NN women joined Parents Circle Friends online vigil with bereaved Israelis and Palestinians
October 2023	NN Jewish and Muslim women visited mosques and synagogues together

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023

- October 2023 NN nationwide vigil via zoom
- October 2023 NN Jewish and Muslim women together attended JW3's empty Shabbat table installation for the hostages
- October 2023 NN North London Book Club
- October 2023 NN West Midlands gathering to plan for Mitzvah Day event, sharing a minute's silence for Israel/Gaza
- October 2023 NN women joined other Jewish & Muslim women at the Jerusalem Chamber in Westminster Abbey
- November 2023 NN women joined Prayers for Peace at the Baitul Futuh Mosque
- November 2023 NN Growing Antisemitism and Islamophobia in the UK online event
- November 2023 NN Manchester women peace vigil for Palestine and Israel at the Glad of Light Memorial
- November 2023 NN women joined faith leaders' Vigil for Israel and Gaza humanity not hatred outside Downing Street
- November 2023 NN Jewish and Muslim women joined Vigil for the children of Gaza and Israel
- November 2023 NN/Bereaved Family Forum event at JW3 with bereaved Israelis and Palestinians
- November 2023 NN Manchester Jewish and Muslim women joined interfaith vigil for Peace in the Middle East
- November 2023 NN Hull Jewish and Muslim women joined Peace Vigil at Hull Minster
- November 2023 NN West Midlands event with a moderator to discuss events in Israel and Gaza
- November 2023 NN Wellness session on zoom
- November 2023 NN Mitzvah Day activities including NN West Midlands work to support the Refugee and Migrant Centre
- November 2023 NN women joined the Archbishop of Canterbury's UK faith leaders' meeting at Lambeth Palace with the King
- December 2023 NN Jewish and Muslim women joined Building Bridges Together for Humanity Vigil
- December 2023 NN Wellness session on zoom
- December 2023 NN online event: listening and reflections exclusively for NN Muslim women facilitated by FODIP
- December 2023 Various Chanukah candle lighting event including NN online peace vigil event

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023

Media coverage

Examples of media coverage of Nisa-Nashim are shown below:

Jewish News 19 January 2023

<https://www.jewishnews.co.uk/a-synagogue-mosque-and-church-womens-interfaith-weekend-strengthens-bonds/>

The Jewish News covered Nisa-Nashim's annual co-chair retreat at a synagogue, a mosque and a church

21 April 2023

<https://www.jewishnews.co.uk/muslim-and-jewish-women-break-ramadan-fast-at-auschwitz/>

Muslim and Jewish members of Nisa-Nashim share interfaith Kosher Iftar meal during Ramadan and March of the Living

Jewish Chronicle 16 June 2023

<https://www.thejc.com/news/mitzvah-day-founder-among-those-honoured-in-the-kings-birthday-honours>

Jewish News 16 June 2023

<https://www.jewishnews.co.uk/holocaust-survivors-and-jewish-educators-recognised-in-kings-first-birthday-honours-list/>

NN CEO recognised with a CBE for her outstanding charitable contributions

BBC Radio 4 Pause for Thought 12 September 2023

NN CEO

NN Muslim member talking about standing together, visiting synagogues and mosques together – 20 interviews including BBC Radio Lancashire, Radio West Midlands, Radio Gloucestershire, Radio Cornwall, Derby, Leicester, Leeds, Cumbria

BBC TV news BBC Radio 4, Talk TV, LBC Radio, Times Radio 22-23 October 2023

NN's trustees and CEO discuss current Islamophobia and Antisemitism

BBC Radio Stoke and Radio 26 October 2023

NN's chair and CEO

BBC Radio 5 Live 30 October 2023

NN Muslim member joined Nicky Campbell to discuss Jewish-Muslim relations in the UK and how to combat hate in the current climate

Major Challenges

1. Whilst there continues to be a suspicion that our work is motivated by a political agenda, the war in the Middle East has had a large impact on Nisa-Nashim's work here in the UK with feelings running high in both communities who feel, for many reasons, unheard, wounded and fearful. These feelings are fueled by family and community pressures and also extreme voices who endeavour to drive wedges between Jew and Muslims (and specifically our Nisa-Nashim members).
2. Fundraising for our work remains a key challenge; many foundations prefer to avoid 'faith' based initiatives and other funders are reticent to provide funding to an interfaith network primarily working with women in the mistaken belief that women will or cannot lead change. We are enormously thankful to our generous individuals and key supporters and especially to David Dangoor and the Exilarch's Foundation, the Sybil Shine Memorial Trust, and the Shoreside Charitable Trust for their continued and invaluable support for Nisa-Nashim's core activities. We are really very grateful to the Heathside Charitable Trust and Miri Roshni for their support in 2023.
3. The marginalisation of women continues to impact Nisa-Nashim's work and fundraising efforts.
4. Our limited resources restrict our activities.

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Financial review

Total income for the period under review was £32,440 (2022: £43,995) with total expenditure of £26,267 (2022: £45,115). The surplus was £6,173 (2022: net loss £1,120). Unrestricted reserves are £16,616 at 31 December 2023 (£10,443 at 31 December 2022); restricted reserves at 31 December 2022 were £nil (2022: £nil).

Reserve policy

The trustees of the Charity are keenly aware of the need to secure its future beyond the immediate day-to-day requirements. The trustees consider it prudent that unrestricted reserves should be maintained at the level needed to cover three months operating expenditure, in order to support future growth, respond to unexpected setbacks and cover any fluctuations in cash requirements.

Unrestricted reserves at 31 December 2023 total £16,616 which is sufficient to cover three months current operating expenditure.

Risks

The Trustees are responsible for the overseeing of the risks faced by the charity. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis. The Board confirms that the major risks to which the charity is exposed have been reviewed, reassessed and updated and where reasonable, systems have been established that are intended to mitigate those risks. In particular

- Fundraising is a key priority and every effort is being made to broaden the donor base to ensure financial sustainability
- There is a robust system of financial management.
- There is a clear structure of authority, control and review to ensure a high standard of governance.

Structure, governance and management

The charity is a company limited by guarantee and was registered with the Charity Commission on 14 November 2017.

The trustees, who are also the directors for the purpose of company law, who served during the period and after the period end were:

J Feldman
H Haroon-Iqbal OBE
D Joseph
A Reza OBE
N Ruhi-Khan

(Appointed 28 March 2023; resigned 29 February 2024)

Trustees shall hold office for three years from the date of their appointment and are subject to a maximum total term in office of nine years. New trustees are appointed and existing trustees are reappointed by resolution which has to be supported by two thirds of the existing trustees. Trustees are recruited for their skill and experience which they can then bring to the operation of the charity.

The trustees are responsible for the running of the charity as they think fit. Questions are resolved by majority vote. Trustees are voluntary, they do not receive any remuneration for their activities and have no beneficial interest in the company.

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Statement of trustees' responsibilities

The trustees, who are also the directors of Nisa-Nashim for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.



H Haroon-Iqbal OBE

Dated: 2 September 2024

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF NISA-NASHIM**

I report to the trustees on my examination of the financial statements of Nisa-Nashim (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

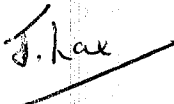
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jacky C Lax FCA
Jacob Charles & Co
Sentinel House
Sentinel Square
Brent Street
London NW4 2EP

Dated: 2 September 2024

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
<u>Income from:</u>					
Donations and legacies	3	28,491	0	28,291	42,458
Charitable activities	4	3,882	0	3,882	1,522
Investments		<u>67</u>	<u>0</u>	<u>67</u>	<u>15</u>
Total income		32,440	0	32,440	43,995
<u>Less: Expenditure on</u>					
Charitable activities	6	<u>(26,267)</u>	<u>0</u>	<u>(26,267)</u>	<u>(45,115)</u>
Net income/(expenditure) for the year/ Net movement in funds		6,173	0	6,173	(1,120)
Fund balances at 1 January 2022		<u>10,443</u>	<u>0</u>	<u>10,443</u>	<u>11,563</u>
Fund balances at 31 December 2022		<u>16,616</u>	<u>0</u>	<u>16,616</u>	<u>10,443</u>

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 DECEMBER 2023**

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	11	674		2,841	
Cash at bank and in hand		<u>17,291</u>		<u>9,242</u>	
		17,966		12,083	
Creditors: amounts falling due within one year	12	<u>(1,350)</u>		<u>(1,640)</u>	
Net current assets			<u>16,616</u>		<u>10,443</u>
Income funds					
Restricted funds	13		0		0
Unrestricted funds			<u>16,616</u>		<u>10,443</u>
			<u>16,616</u>		<u>10,443</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 2 September 2024



DN Joseph
Trustee



H Haroon-Iqbal MBE DL
Chair

Company Registration No. 10397556

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Nisa-Nashim is a private company limited by guarantee incorporated in England and Wales. The registered office is 32 Elsworthy Road, London, NW3 3DL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association on incorporation as amended by a Special resolution registered at Companies House on 6 November 2017, the Companies Act 2006 and "Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Grants are recognised when the charity is legally entitled to them after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Other income is accounted for when received.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and have been aggregated under headings that aggregate all costs related to that category.

1.6 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments .

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

(Continued)

1 Accounting policies

Basic financial assets

Basic financial instruments, which include debtors and bank balances, are measured at transaction price and subsequently carried at cost less impairment losses for bad and doubtful debts as they are receivable within one year.

Basic financial liabilities

Basic financial liabilities which include creditors are initially recognised at transaction price and are not amortised as they are payable within one year.

1.7 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts	5,291	0	5,291	4,059
Grants receivable	<u>23,200</u>	<u>0</u>	<u>23,200</u>	<u>38,399</u>
	<u>28,491</u>	<u>0</u>	<u>28,491</u>	<u>42,458</u>

4 Charitable activities

	2023	2022
	£	£
Other income	<u>3,882</u>	<u>1,522</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

5 Investments

	Unrestricted funds	Total
	2023	2022
	£	£
Interest receivable	<u>67</u>	<u>15</u>

6 Charitable activities

	Promoting religious harmony	Promoting religious harmony
	2023	2022
	£	£
Staff costs (see note 9)	17,861	37,292
Activities promoting religious harmony	<u>5,444</u>	<u>4,197</u>
	23,305	41,489
Support costs (see note 7)	1,882	2,786
Governance costs (see note 7)	<u>1,080</u>	<u>840</u>
	<u>26,267</u>	<u>45,115</u>
Analysis by fund		
Unrestricted funds	<u>26,267</u>	45,775
Restricted funds	<u>0</u>	<u>0</u>
	<u>26,267</u>	<u>45,775</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

7 Support costs	Support costs	Governance costs	2023	2022
	£	£	£	£
Insurance	519		519	574
Website and information technology	1,096		1,096	1,793
Other support costs	267		267	419
Independent Examiner's fee	<u>0</u>	<u>1,080</u>	<u>1,080</u>	<u>840</u>
	<u>1,882</u>	<u>1,080</u>	<u>2,982</u>	<u>3,626</u>
Analysed between Charitable activities	<u>1,882</u>	<u>1,080</u>	<u>2,982</u>	<u>3,626</u>

8 Trustees

None of the trustees (or any person connected with them) received any remuneration, benefits or expenses in connection with their duties as trustees of the charity during the two years ended 31 December 2023.

9 Employees

Number of employees	2023	2022
	Number	Number
Direct charitable activities	1	2
Employment costs	2023	2022
	£	£
Wages and salaries	17,088	35,697
Pension costs	<u>773</u>	<u>1,595</u>
	<u>17,861</u>	<u>37,292</u>

There were no employees whose annual remuneration was £60,000 or more.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
10 Financial instruments	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	<u>464</u>	<u>2,243</u>
Carrying amount of financial liabilities		
Measured at amortised cost	<u>1,350</u>	<u>1,640</u>
11 Debtors	2023	2022
	£	£
Amounts falling due within one year:		
Donations and grants receivable	464	2,243
Prepayments and accrued income	<u>210</u>	<u>598</u>
	<u>674</u>	<u>2,841</u>
12 Creditors: amounts falling due within one year	2023	2022
	£	£
Other taxation and social security	0	535
Other creditors	0	165
Accruals and deferred income	<u>1,350</u>	<u>940</u>
	<u>1,350</u>	<u>1,640</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 January 2023	Incoming resources	Resources expended	Balance at 31 December 2023
	£	£	£	£
Restricted funds	0	0	0	0

14 Analysis of net assets between funds

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Fund balances at 31 December 2023 are represented by:				
Current assets/(liabilities)	<u>16,616</u>	<u>0</u>	<u>16,616</u>	<u>10,443</u>

15 Related party transactions

There are no related party transactions to disclose for 2023 (2022: none).

NISA-NASHIM

England & Wales - Charity number 1175728

Accounts

Charity Registration No. 1175728

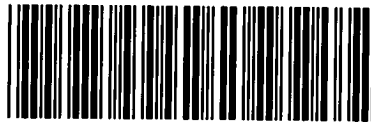
Company Registration No. 10397556 (England and Wales)

NISA-NASHIM

(A COMPANY LIMITED BY GUARANTEE)

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

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COMPANIES HOUSE

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

J Feldman	(Appointed 18 July 2022)
M Gitlin	(Resigned 24 June 2022)
H Haroon-Iqbal	
OBE	
D Joseph	
A Reza OBE	
N Ruhi-Khan	(Appointed 28 March 2023)

CEO

L Marks OBE

Charity number

1175728

Company number

10397556

Registered office

32 Elsworthy Road
London
NW3 3DL

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Balance sheet	11
Notes to the financial statements	12 - 16

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022**

The trustees present their report and financial statements for the year ended 31 December 2022. Nisa-Nashim is a company limited by guarantee which secured charitable status on 14 November 2017.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association on incorporation as amended by a Special resolution registered at Companies House on 6 November 2017, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The objective of the charity is the promotion of religious harmony, in particular but not exclusively, amongst Jewish and Muslim women for the benefit of the public by:

- 1) promoting knowledge and mutual understanding and respect for the beliefs, cultures, history, practices and challenges of prejudice of different faith groups and persons of different religious backgrounds; and
- 2) educating the public about people from different religious backgrounds and faith groups including an awareness of their distinctive features and their common ground to promote relations between persons of different faiths and religious backgrounds.

The activities of the charity are for the public benefit. By achieving its objectives, the charity aims to benefit communities throughout the United Kingdom. The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

Nisa-Nashim, the Jewish and Muslim Women's Network, was founded in 2015 by Laura Marks OBE and Julie Siddiqi MBE against a backdrop of increased hate crime and an atmosphere of mistrust of minority groups, exacerbated by a lack of meaningful personal contacts.

Our mission

Nisa-Nashim, meaning women in both Arabic and Hebrew, brings together the Jewish and Muslim communities through their women, helping them to develop mutual understanding and respect for the beliefs, culture, rituals and practices of the other faith group and to develop friendships based on similarities. Above all, it works to reduce prejudice both between the communities and towards both from wider society and lead social change.

Our vision

A world in which people trust and respect one another and embrace their differences and their commonalities, particularly in the field of gender and faith where prejudice, Antisemitism and Islamophobia have no place.

Our aims

Nisa-Nashim works to build social cohesion through cultivating positive relationships and experiences that span perceived divisions. We aim to foster stronger communities through both our grassroots and our campaigning activities.

Nisa-Nashim operates nationally primarily through local and special interest groups. These groups are led by a Jewish and Muslim co-chair almost all of who met through Nisa-Nashim. They then bring together other Jewish and Muslim women who form a relationship based on mutual interest, trust and friendship. This is very unusual as such groups are rare and almost never formed organically.

The groups follow a programme of activities largely led by the central core. This ensures a mix of social action, political, religious and communal activities. The co-chairs and groups are supported by Nisa-Nashim's Group Liaison Manager providing event templates, materials, assistance and guidance for activities which builds a sense of community across the national network.

Trustees, staff and others also engage on issues at a regional and national level ensuring that our voice is heard. Nisa-Nashim uses the media (social and mainstream) locally and nationally to amplify our grassroots voices, supported by Nisa-Nashim's Manager of Operations.

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022**

Nisa-Nashim is the only European national organisation of Jews and Muslims. We enjoy a good relationship with the Sisterhood of Salaam and Shalom in the USA.

Nisa-Nashim received the Interfaith Hero Award from the Jewish News in February 2018 in recognition of its work in breaking down the misconceptions and hatred between Muslims and Jews through friendship and was recognised for its services to and for faith and belief communities by the Faith and Belief Forum in November 2018.

In 2019, Nisa-Nashim received a London Faith and Belief Community Award and its co-founders were awarded a HOPE Heroes award by the HOPE not hate Charitable Trust in recognition of their work to bring HOPE to communities and in particular to acknowledge Nisa-Nashim's 2019 Active Allies campaign.

Key to Nisa-Nashim's work is the empowerment of women. Both faiths are patriarchal and have a paucity of women in key leadership roles, support, peer mentoring and training without which we do not believe change is realistic. All our activities and events are run with the aim of providing women with leadership roles, support peer mentoring and training and a safe space for the group, without which we do not believe change is realistic.

Achievements in 2022

Nisa-Nashim's nationwide network of groups aims to bring people together, in person, to create relationships and to work together to achieve our goals. This is at the core of our work. During the year, Nisa-Nashim ran over 100 events, some local, some special interest and others national. The pattern of both on line national and face to face local events was fully established with a variety of themes and approaches for both.

The highlight of the year was the national conference in May on Navigating Crisis, run online to allow for national (and some international) attendees and attracting over 200 people. Sessions with high profile speakers included discussions on the Environment in Crisis with Tamara Finkelstein, Permanent Secretary at the Department for the Environment, Food and Rural Affairs, Leadership through Crisis with Nusrat Ghani MP in conversation with Ruth Smeeth (now Baroness Anderson), Food Poverty: a Crisis of our Times which nourished our women's interest in social action in this area. Workshops included a grief workshop and a workshop on how to talk to boys about violence against women; there were sessions on journeys through religion and scriptural reasoning as well as a session on women driving change in Israel and Palestine with presentations from the Rossing Centre in Jerusalem and a Muslim feminist head teacher and activist in interfaith dialogue. In the evening, our groups showcased their wide-ranging work and the diversity of our groups in an internal facing evening of connectivity.

Nisa-Nashim celebrated a raft of religious and national events throughout the year including Holocaust Memorial Day, Tu bishvat (Jewish festival of trees), International Women's Day, many Ramadan events and Iftars, Shavuot (Pentecost), Remembering Srebrenica, Sukkot and Chanukah. These enable the women to share not just the festivals but deep insights into the culture, family, traditions and beliefs of the other faith community. They also, we discovered, educate the women about their own traditions and beliefs.

Nisa-Nashim women also engaged in numerous social action projects together including on Mitzvah Day in November with a particular focus, shared nationally, on caring for asylum seekers. This issue increasingly is uniting our women, who are mostly from immigrant heritage. We have started building strong working relationships this year with numerous other organisations working in this field both locally and nationally.

Nisa-Nashim women are focussed on making the world better but equally, on building connections and on allyship. Our wellness zooms, book clubs and local meet ups all play a part in building the connections which are at the heart of our work.

The majority of Nisa-Nashim events were run in collaboration with other organisations and charities ensuring that issues of key interest were amplified.

We are enormously proud our Jewish and Muslim women who continue to lead social change, working to reduce prejudice, tackle Antisemitism and Islamophobia both within their communities, between the communities and towards both from wider society. We thank our staff and volunteers for all their efforts.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

Examples of events in 2022

January 2022	NN West Midlands Book Club
January 2022	NN Wellness session on zoom
February 2022	NN National zoom session on Women's Safety with SAFE
February 2022	NN events for Holocaust Memorial Day
February 2022	NN West Midlands Book Club
February 2022	NN London groups Plant a Tiny Forest at Henly's Corner
February 2022	NN West Midlands community edible gardens project
February 2022	NN Sisters-in Law group re-launch
March 2022	NN West Midlands Update on the crisis in Bosnia
March 2022	NN Southgate group meet up for breakfast
March 2022	NN national International Women's Day Event
March 2022	NN national event – Preparing for the spiritual month of Ramadan
March 2022	NN West Midland Book Club
April 2022	Ramadan Iftars held by NN groups all over the UK bringing Jewish and Muslim women together
April 2022	NN West Midlands charity Iftar fundraising for refugees including those from Ukraine and Syria
April 2022	NN Golders Green group and JW3 cooking and Iftar for London groups
April 2022	NN West Midlands co-chair hosts Iftar for the group
May 2022	Nisa-Nashim national online conference
May 2022	NN West Midlands Book Club
May 2022	NN West Midlands contributed to lectures on interfaith dialogue
May 2022	NN SW London Israel/Palestine listening event moderated by FODIP's Jane Clements
May 2022	NN Southgate group potluck lunch
June 2022	NN Bushey group Shavuot evening sharing cheesecake
June 2022	Interfaith peace walk – all NN groups – Regent's Park Mosque to Westminster Abbey
June 2022	NN Wessex group Shavuot tea
June 2022	NN Edgware group breakfast
June 2022	NN South Manchester group – Images against stereotyping project
June 2022	NN Wellness session on zoom
June 2022	NN Coventry group meeting with Groups' Liaison Manager
June 2022	NN West Midlands group event with Birmingham Progressive Synagogue for Refugee Week
June 2022	NN West Midlands Book Club
June 2022	NN Besties on the Beat (police group) meeting on how to start small, first meeting with 6 members
July 2022	NN North East group – 6 members running in Race for Life
July 2022	NN national event – Owning Your Space - women in leadership roles and overcoming challenges
July 2022	NN women 2 nd meeting with the Persian Advice Bureau and refugees and asylum seekers in Barnet
July 2022	NN national event Remembering Srebrenica
July 2022	NN Queen's Park/Playground groups planning meeting
July 2022	NN London Book Club group
July 2022	NN women 3 rd meeting with Persian Advice Bureau and refugees and asylum seekers in Barnet
July 2022	NN national 1 st creative writing session supported by the London Community Fund and Arts Council England

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

July 2022	NN Sisters-in-Law group meet Afghan Asylum judge
July 2022	NN national 2 nd creative writing session supported by the London Community Fund and Arts Council England
July 2022	NN Councillors online discussion on setting up a NN Councillors group
August 2022	NN women 4 th meeting with Persian Advice Bureau with refugees and asylum seekers in Barnet
August 2022	NN zoom session with Barnet Refugee Welcome Board
August 2022	NN South West London group meeting with Groups' Liaison Manager
August 2022	NN national 3 rd creative writing session supported by the London Community Fund and Arts Council England
August 2022	NN women sorting clothes donations from NN women for Persian Advice Bureau
August 2022	NN West Midlands Book Club
August 2022	NN final in-person creative writing session funded by the London Community Fund and Arts Council England
August 2022	NN women 5 th meeting with Persian Advice Bureau with refugees and asylum seekers in Barnet
August 2022	NN Sisters-in Law at Wood Green Crown Court to watch court cases with Asylum Afghan judge
August 2022	NN women working with Sebby's Corner at uniform pop up shop for asylum seekers
August 2022	NN Teachers group zoom planning meeting
August 2022	NN Bushey group picnic
August 2022	NN hybrid coronation kitchen event
August 2022	NN Groups' Liaison Manager meeting with coach from Cares Family Multiplier Programme
September 2022	NN Groups' Liaison Manager joined Cares Family Multiplier online session on coalition and inclusion
September 2022	NN London Book Club
September 2022	NN cooking event with Mitzvah Day UK with asylum seekers
September 2022	NN Groups' Liaison Manager visit with NN Wessex group
September 2022	NN Wellness session on zoom
September 2022	NN West Midland get together and planning meeting
September 2022	NN Teachers group event
October 2022	NN Groups' Liaison Manager joined Cares Family Multiplier online session on evaluation and scaling
October 2022	NN Southgate group pop up shop at local hotel for asylum seekers with Persian Advice Bureau
October 2022	NN West Midlands group get together
October 2022	NN Southgate group coffee morning with asylum seekers with Persian Advice Bureau
October 2022	NN South West London group Sukkot and interfaith shabbat activities
October 2022	NN Wellness session on zoom
October 2022	NN Groups' Liaison Manager joined Cares Family Multiplier programme on zoom
October 2022	NN organised coffee morning with asylum seekers with the Persian Advice Bureau
October 2022	NN London Book Club
October 2022	NN Queen's Park/Playground group planning meeting for future events
November 2022	NN Groups' Liaison Manager spoke at final Cares Family Multiplier event
November 2022	NN West Midlands group get together
November 2022	NN and Persian Advice Bureau coffee morning with asylum seekers
November 2022	NN Groups' Liaison Manager meeting with Uyghur artist and activist
November 2022	NN in person Film and Faith event at Middlesex University
November 2022	NN Scotland group meeting with NN Groups' Liaison Manager
November 2022	NN Wellness session on zoom
November 2022	NN invited to Roots (Israel/Palestine) event
November 2022	NN Bushey, Manchester, West Midlands, Golders Green, London Book Club and Wessex Mitzvah Day events

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

November 2022 NN Coventry group in person meeting
December 2022 NN/Persian Advice Bureau coffee morning with asylum seekers
December 2022 NN Groups' Liaison Manager met with new NN South Manchester group co-chairs
December 2022 NN national online event for feedback on trip to Israel and Palestine by two delegates
December 2022 NN West Midlands group get together
December 2022 NN/Persian Advice Bureau coffee morning with asylum seekers
December 2022 NN London Book Club
December 2022 NN cooking event for foodbank deliveries visited by HM King Charles
December 2022 Chanukah lighting at JW3 with London NN groups

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

Media coverage

Examples of media coverage of Nisa-Nashim are shown below:

The Jewish Chronicle 20 April 2022

<https://www.thejc.com/lets-talk/all/instead-of-planning-a-seder-i-planned-an-iftar>

"Thank goodness we were organising this together – me and my Jewish and Muslim sisters from our interfaith women's network, Nisa Nashim"

Jewish News 16 May 2022

<https://www.jewishnews.co.uk/women-being-targeted-in-worlds-conflict-flashpoints-says-former-minister/>

Nusrat Ghani MP told the annual Nisa-Nashim conference "women are the collateral damage" amid the plight of Afghani, Uyghur and now Ukrainian women

Ham&High 17 May 2022

<https://www.hamhigh.co.uk/news/21323603.jewish-muslim-woman-come-together-friendship-support/>

Jewish and Muslim women from Hampstead, Highgate and Camden joined together to attend Nisa-Nashim's annual conference

Jewish News 19 January 2023

<https://www.jewishnews.co.uk/a-synagogue-mosque-and-church-womens-interfaith-weekend-strengthens-bonds/>

The Jewish News covered Nisa-Nashim's annual co-chair retreat at a synagogue, a mosque and a church

Major Challenges

1. The climate of suspicion that our work is motivated by a political agenda continued in 2022. The conflict in the Middle East also continues to have an impact on Nisa-Nashim's work here in the UK, not helped conspiracy theories peddled by Press TV, David Miller, Al Mayadeen, The Electronic Intifada suggesting that Nisa-Nashim is racist/entryist/Zionist etc.
2. Fundraising for our work remains a key challenge; many foundations prefer to avoid 'faith' based initiatives and other funders are reticent to provide funding to an interfaith network primarily working with women. We are enormously thankful to our generous individuals and key supporters and especially to David Dangoor and the Exilarch's Foundation's continued and invaluable support for Nisa-Nashim's core activities and also to the European Network Against Racism, the Cares Family, the London Community Foundation, the Sybil Shine Memorial Trust, Religions for Peace and the Shores Charitable Trust for their support.
3. The marginalisation of women impacts on Nisa-Nashim's work and fundraising efforts.
4. Our small staff and limited resources restrict our activities.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

Financial review

Total income for the period under review was £43,995 (2021: £15,383) with total expenditure of £45,115 (2020: £29,954). The net loss was £1,120 (2021: net loss £14,571). Unrestricted reserves are £10,443 at 31 December 2022 (£11,563 at 31 December 2021); restricted reserves at 31 December 2022 were £nil (2021: £nil).

Reserve policy

The trustees of the Charity are keenly aware of the need to secure its future beyond the immediate day-to-day requirements. The trustees consider it prudent that unrestricted reserves should be maintained at the level needed to cover three months operating expenditure, in order to support future growth, respond to unexpected setbacks and cover any fluctuations in cash requirements.

Unrestricted reserves at 31 December 2022 total £10,443 which equates to approximately 3 months operating expenditure.

Risks

The Trustees are responsible for the overseeing of the risks faced by the charity. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis. The Board confirms that the major risks to which the charity is exposed have been reviewed, reassessed and updated and where reasonable, systems have been established that are intended to mitigate those risks. In particular

- Fundraising is a key priority and every effort is being made to broaden the donor base to ensure financial sustainability
- There is a robust system of financial management.
- There is a clear structure of authority, control and review to ensure a high standard of governance.

Structure, governance and management

The charity is a company limited by guarantee and was registered with the Charity Commission on 14 November 2017.

The trustees, who are also the directors for the purpose of company law, who served during the period and after the period end were:

J Feldman	(Appointed 18 July 2022)
M Gitlin	(Resigned 24 June 2022)
H Haroon-Iqbal OBE	
D Joseph	
A Reza OBE	
N Ruhi-Khan	(Appointed 28 March 2023)

Trustees shall hold office for three years from the date of their appointment and are subject to a maximum total term in office of nine years. New trustees are appointed and existing trustees are reappointed by resolution which has to be supported by two thirds of the existing trustees. Trustees are recruited for their skill and experience which they can then bring to the operation of the charity.

The trustees are responsible for the running of the charity as they think fit. Questions are resolved by majority vote. Trustees are voluntary, they do not receive any remuneration for their activities and have no beneficial interest in the company.

Akeela Ahmed MBE, Julie Siddiqi MBE and Miriam Gitlin remain involved with Nisa-Nashim.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of trustees' responsibilities

The trustees, who are also the directors of Nisa-Nashim for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).


Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.



H Haroon-Iqbal OBE

Dated: 4 September 2023

**NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF NISA-NASHIM**

I report to the trustees on my examination of the financial statements of Nisa-Nashim (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

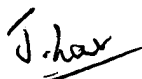
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jacky C Lax FCA
Jacob Charles & Co
Sentinel House
Sentinel Square
Brent Street
London NW4 2EP

Dated: 4 September 2023

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
<u>Income from:</u>					
Donations and legacies	3	42,458	0	42,458	11,701
Charitable activities	4	1,522	0	1,522	3,679
Investments		<u>15</u>	<u>0</u>	<u>15</u>	<u>3</u>
Total income		43,995	0	43,995	15,383
<u>Less: Expenditure on</u>					
Charitable activities	6	<u>(45,115)</u>	<u>0</u>	<u>(45,115)</u>	<u>(29,954)</u>
Net income/(expenditure) for the year/ Net movement in funds		(1,120)	0	(1,120)	(14,571)
Fund balances at 1 January 2022		<u>11,563</u>	<u>0</u>	<u>11,563</u>	<u>26,134</u>
Fund balances at 31 December 2022		<u>10,443</u>	<u>0</u>	<u>10,443</u>	<u>11,563</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
Current assets					
Debtors	11	2,841		2,853	
Cash at bank and in hand		<u>9,242</u>		<u>15,883</u>	
		12,083		18,718	
Creditors: amounts falling due within one year					
	12	<u>(1,640)</u>		<u>(7,155)</u>	
Net current assets			<u>10,443</u>		<u>11,563</u>
Income funds					
Restricted funds	13		0		0
Unrestricted funds			<u>10,443</u>		<u>11,563</u>
			<u>10,443</u>		<u>11,563</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

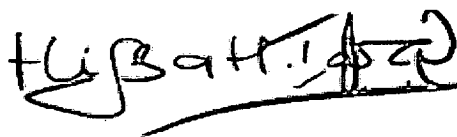
The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 4 September 2023



DN Joseph
Trustee



H Haroon-Iqbal MBE DL
Chair

Company Registration No. 10397556

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial instruments, which include debtors and bank balances, are measured at transaction price and subsequently carried at cost less impairment losses for bad and doubtful debts as they are receivable within one year.

Basic financial liabilities

Basic financial liabilities which include creditors are initially recognised at transaction price and are not amortised as they are payable within one year.

1.7 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Donations and gifts	4,059	0	4,059	701
Grants receivable	<u>38,399</u>	<u>0</u>	<u>38,399</u>	<u>11,000</u>
	<u>42,458</u>	<u>0</u>	<u>42,458</u>	<u>11,701</u>

4 Charitable activities

	2022	2021
	£	£
Other income	<u>1,522</u>	<u>3,679</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

5 Investments

	Unrestricted funds	Total
	2022	2021
	£	£
Interest receivable	<u>15</u>	<u>3</u>

6 Charitable activities

	Promoting religious harmony	Promoting religious harmony
	2022	2021
	£	£
Staff costs (see note 9)	37,292	18,067
Activities promoting religious harmony	<u>4,197</u>	<u>11,617</u>
	41,489	29,684
Support costs (see note 7)	2,786	1,770
Governance costs (see note 7)	<u>840</u>	<u>(1,500)</u>
	<u>45,115</u>	<u>29,954</u>
Analysis by fund		
Unrestricted funds	45,775	29,954
Restricted funds	<u>0</u>	<u>0</u>
	<u>45,115</u>	<u>29,954</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

7 Support costs	Support costs	Governance costs	2022	2021
	£	£	£	£
Insurance	574		574	372
Website and information technology	1,793		1,793	582
Other support costs	419		419	816
Independent Examiner's fee	<u>0</u>	<u>840</u>	<u>840</u>	<u>(1,500)</u>
	<u>2,786</u>	<u>840</u>	<u>3,626</u>	270
Analysed between Charitable activities	<u>2,786</u>	<u>840</u>	<u>3,626</u>	<u>270</u>

8 Trustees

None of the trustees (or any person connected with them) received any remuneration, benefits or expenses in connection with their duties as trustees of the charity during the two years ended 31 December 2022.

9 Employees

Number of employees	2022	2021
	Number	Number
Direct charitable activities	2	1
Employment costs	2022	2021
	£	£
Wages and salaries	35,697	17,442
Pension costs	<u>1,595</u>	<u>625</u>
	<u>37,292</u>	<u>18,067</u>

There were no employees whose annual remuneration was £60,000 or more.

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
10 Financial instruments		
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	<u>2,243</u>	<u>2,615</u>
Carrying amount of financial liabilities		
Measured at amortised cost	<u>1,640</u>	<u>7,155</u>
11 Debtors		
	2022	2021
Amounts falling due within one year:	£	£
Donations and grants receivable	2,243	2,615
Prepayments and accrued income	<u>598</u>	<u>220</u>
	<u>2,841</u>	<u>2,835</u>
12 Creditors: amounts falling due within one year		
	2022	2021
	£	£
Other taxation and social security	535	978
Other creditors	165	354
Accruals and deferred income	<u>940</u>	<u>5,823</u>
	<u>1,640</u>	<u>7,155</u>

NISA-NASHIM
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 31 December 2022
	£	£	£	£
Restricted funds	0	0	0	0

14 Analysis of net assets between funds

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:				
Current assets/(liabilities)	<u>10,443</u>	<u>0</u>	<u>10,443</u>	<u>11,563</u>

15 Related party transactions

There are no related party transactions to disclose for 2022 (2021: none).