

REGISTERED COMPANY NUMBER: CE011684 (England and Wales)
REGISTERED CHARITY NUMBER: 1175680

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2025
for
Youth Concern

Numbers Ltd
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Youth Concern

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Youth Concern

Reference and Administrative Details
for the Year Ended 30 September 2025

TRUSTEES

A Glover
R Dix
C Keating
A Bedwell
L Stoker (appointed 1.12.25)
A Rainey (appointed 1.12.25)
N Marzec (Chair 1.12.25)
T Edwards (resigned 27.1.26)
E Low (resigned 18.11.25)
S Wells (resigned 27.1.26)
P McPartlan (resigned 28.1.25)

REGISTERED OFFICE

Uptown Coffee Bar
Whitehill Lane
Aylesbury
Buckinghamshire
HP19 8FL

**REGISTERED COMPANY
NUMBER**

CE011684 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1175680

INDEPENDENT EXAMINER

Matt Ryan FCCA
32 High Street
Wendover
Buckinghamshire
HP22 6EA

BANKERS

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

CEO

H Asquith

Youth Concern

Chairman's Report for the Year Ended 30 September 2025

Youth Concern is an independent charity that has supported 13-25 year olds in Aylesbury Vale, Buckinghamshire for 46 years. Throughout the year, young people engaged with our Drop-in Centre, counselling service and homelessness prevention projects.

This year concluded our three year strategy. Between October 2022 and September 2025, our work focused on enabling young people to

- improve their mental and physical health,
- strengthen their ability to live independently, and
- access or sustain education, training and employment.

In her message below, our CEO Hannah sets out how we advanced these aims by increasing our reach, facilitating more collaboration, hearing and acting upon youth voice, working to create an environment where our people love to work, using data to optimise what we do, and maintaining our sound financial position.

My sincere thanks go to our entire team, both staff and volunteers, who have worked tirelessly over the past twelve months to support local young people.

I am also grateful to the many individuals, charitable trusts, companies, community groups and clubs that have contributed money, time and gifts in kind this year. Without the generosity of our funders, large and small, and the trust you place in us, we would not be able to support Aylesbury Vale's young people.

My thanks extend to my fellow trustees. Your skill, insight and commitment have strengthened Youth Concern, helping to ensure we are resilient and well prepared to meet young people's changing demands.

On 1st October 2025 we launched our new three year strategy. It lays out how 13-25 year olds in Aylesbury Vale will feel safe, seen and supported to live with confidence, purpose and possibility. Thank you for reading this, and your interest in Youth Concern's work.

A special mention to our board of trustees. This year two trustees, Emma Low and Tom Edwards, have resigned having completed their three terms of office. Steve Wells and Paul McPartlan have also resigned having dedicated a number of years to the charity. Thank you all for your wise counsel and dedication to Youth Concern. We welcomed three new trustees to the Board in December 2025.

Nicci Marzec

Youth Concern

Report of the Trustees for the Year Ended 30 September 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Incorporation

The charity is a Charitable Incorporated Organisation (CIO) and was incorporated on 10 November 2017.

OBJECTIVES AND ACTIVITIES

Objectives, Vision and Purpose

1. To act as a resource for vulnerable young people, especially within Aylesbury Vale, with a particular emphasis on young people aged between 13 and 25 by providing support and assistance and organisation programmes of development, educational and other activities as a means of:
 - a. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - b. Advancing education;
 - c. Relieving unemployment;
 - d. Preventing youth homelessness;
 - e. Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
2. Relieving the physical and mental sickness of young persons in need, in particular by the provision of counselling and support.
3. Promoting social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. For the purposes of this clause socially excluded means young people between the ages of 13 to 25 years of age who are excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; race; gender; poor educational or skills attainment; disability; ethnic origin; or who are within, or have experienced, the public care or penal system.

Our Vision: that 13-25 year olds in Aylesbury Vale feel safe, seen and supported to live with confidence, purpose, and possibility.

Our Purpose: we create spaces where young people can feel safe, be real, and thrive.

Volunteers

We are very grateful to our 19 volunteers, who have contributed in excess of 2,000 hours in the year helping to deliver all aspects of the charity's services. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

ACHIEVEMENT AND PERFORMANCE

Chief Executive's Message

Youth Concern's last 3 year strategy, focused on growth and data. It was called 'A vision for improved quality of life for 13-25 year olds in Aylesbury Vale.' During the 3 years, we delivered strong results:

- We expanded our annual reach to over 1,500 young people across 3 services, beating our original aim of supporting 1,000 young people per year.
- Youth voice rightly became more prominent. The launch of our youth panel and more regular surveys involved young people formally in programme design, our new strategy and new brand.
- We grew our income by 57%. As services grew, as we worked with more partners in the community, as we welcomed more colleagues and volunteers, and as we introduced initiatives to make Youth Concern a place where people love to work, our expenditure also increased.

Over the past three years, we've built a reliable record of young people engaging with our charity, providing valuable insight into our reach. We can now say, for example, that

- the number of monthly visitors to our Drop-in Centre has increased by 23% in the 3 years;
- 71 young people now receive counselling every month, up from 50 per month 3 years ago;
- the Next Step Project, which welcomed its first homeless resident 5 years ago, is full 93% of the time, up from 74% 3 years ago.

But the most important metric, of course, is the difference our work made to young people. Read on to see how our support helped young people improve their wellbeing, strengthen their independence, and access or stay in education, training and employment.

Drop-in Centre

"Youth Concern is a great support for young people; I have been going there since I was 14 years old and I'm now 17. They have helped out so much, I don't know what I would do without them to be fair."

Our Drop-in Centre continued to serve as the gateway to Youth Concern. 13-25 year olds visited for many reasons from enjoying our music studio and gaming areas, to accessing meals, food parcels, Wi-Fi and laptops. Through small group sessions and one-to-one support, our staff and volunteers guided young people in managing money and benefits, safe housing, accessing education, training and employment (including quiet study sessions during the GCSE exam season), using essential facilities such as laundry, and developing the skills required for independent living.

During the third year of our strategy, we expected to welcome 1,000 young people to our Drop-in Centre. Monthly visitors actually numbered 1,434, with an average of 120 young people - including 23 new young people - visiting every month.

Because young people choose to come to our Drop-in Centre, external services like Brook (sexual health) and Cranstoun (substance misuse) ran regular sessions from our premises. We continued to expand our outreach in schools, colleges and public spaces.

Counselling

"I like the counselling as I like talking to somebody about the things I tend to keep to myself mostly apart from telling my family, so it feels like a relief to talk to somebody other than my family."

Demand for our counselling service increased yet again during the year. We provided counselling - free of charge - to 65 young people at a time, on average, and 117 individual young people during the year. Our 'contract counsellor' programme which launched last year enabled us to increase the number of counselling sessions available in a financially sustainable way. Its introduction also helped us reduce the time between a young person's assessment to first session, from 13 days 2023-24 to 9 days this year.

We continued to deliver high quality support with counselling clients once again scoring the service they received at 4.8/5. We're pleased that the steps we took to help young people attend their sessions worked; our DNA rate (did not attend) dropped to 10% this year.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2025

We received referrals from young people directly, adult mental health services, social care, schools, charities and Child and Adolescent Mental Health Services (CAMHS) and on average, assessed 5 new young people every month (same number as previous year).

Homelessness prevention

Eighteen young people lived with us at the Next Step, our supported accommodation project, during the year. When the 10 men and 8 women moved in, they were between 18 and 22 years old.

Occupancy rate was comparable to the previous year (93% 2024-25, 95% 2023-24). This is largely due to referring partners understanding our offer and the team receiving quality referrals.

We received 46 referrals during the year, up from 41 the previous year, from a variety of sources including our Drop-in Centre and counselling service, Buckinghamshire Council, GPs and social prescribers and other charities including Aylesbury Housing Action Group and Connection Support.

"Living at the Next Step Project, I gained independence, social skills and stability."

Our bursary for working residents remains a real help, making sure they're not worse off financially while earning and living in supported accommodation. We were pleased to see three residents make good use of it this year.

Income generation

Youth Concern raised most of its income from charitable trusts, individuals, companies, clubs and organisations. We're grateful to all our funders, especially those who pledge multi-year donations.

We would like to thank the local businesses and sports clubs that have supported us through employee fundraising, financial and in kind donations, and the Rothschild Foundation whose employees and volunteers chose Youth Concern as their charity of the year.

Raising awareness and youth voice

People from across Youth Concern sit on many boards and attend multiple meetings and events which raises awareness of our services. We amplified young people's voices through events at the House of Lords, on local radio and in print media. We welcomed the Minister for Education and our MP to our Drop-in Centre.

Youth Concern added its voice to national campaigns including Make Work Pay (calling on the government to fix a harmful quirk in the benefits system that penalises young people in supported housing, so that working more hours always leaves them better off, not worse). We were delighted this campaign proved successful, meaning we won't need to offer our working residents' bursary after autumn 2026.

Enormous thanks to the 8 members of our youth panel who played an invaluable role in shaping our strategic direction and rebrand. Their input ensured lived youth experience was given prominence.

Here's what they achieved:

- January: we mapped out the scale of change ahead, including the launch of our new 3 year strategy. Using anonymised 2024 service data and Maslow's hierarchy of needs, the panel helped shape early thinking on what support young people most needed.
- March: the panel got a backstage look at how charity funding really works. We drafted a bid for a project aimed at reducing serious violence and explored how Youth Concern could better support young people involved in or at risk of entering the criminal justice system.
- May: attention turned to our rebrand. Two panel members shared their front-row experience judging brand concepts from Bucks New University design students.
- July: panel members took a critical eye to our website, offering practical suggestions to help make it more relevant and accessible for young people.
- September: working alongside our Communications Manager, the panel helped map out our brand roll-out, from leaflets and QR codes to redecoration of the inside and outside of our Drop-in Centre and branded merchandise.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2025

- November: time to celebrate: 2 hours of bowling, dinner, and a special visit from the High Sheriff of Buckinghamshire who presented members with personalised certificates of appreciation.

Youth panel member: *"Thank you so much for accepting my application and allowing me to see 'behind the scenes' of Youth Concern."*

A huge thank you to the 2025 youth panel for their passion, honesty and brilliant ideas. You've shaped the future of Youth Concern - and we couldn't have done this year without you.

Thank you

I would like to express my sincere thanks to everyone who makes Youth Concern's work possible. To our trustees, for your guidance and unwavering commitment; to our staff, for your professionalism, compassion and drive; and to our volunteers, whose generosity of time and spirit strengthens everything we do. Together, you create the energy and care that enable us to support young people across Aylesbury Vale to thrive.

Finally, and most importantly, thank you to the young people who chose to engage with Youth Concern during the year.

FINANCIAL REVIEW

Financial position

The charity received total income of £878,745 in the year to September 2025 (2024 £886,068). Income included £746,327 (2024 £753,280) in donations and grants, and £Nil (2024 £9,028) in other trading activities, £105,394 (2024 £113,400) in other income, including rental income of £104,137 (2024 £108,935) and £27,024 (2024 £10,360) in investment income. Income in 2024 included an endowment of £150,000 which cannot be utilised for a period of 5 years or sooner if the charity reserves drop below defined levels.

Of the total resources expended on charitable activities of £772,415 (2024 £674,794), £675,887 (87.5%) related to staff and overhead costs and £96,528 to support costs.

Total expenditure for the year increased by £99,266 (13.7%) resulting in total expenditure of £822,369. During the year the charity expanded investment in their operations, in particular in the staffing costs to enable the support of young people. These increased by £76,684, of which £10,644 was attributable to the additional national insurance contributions levied by the government from April 2025. Other factors played a part in the increased costs. There were additional staff hours on service delivery, annual salary increases to reflect the cost of living, the appointment of a new volunteer co-ordinator to increase cost effectiveness of service delivery and increased expenditure in accountancy services to increase the charity's financial resilience.

The charity had cash in the balance sheet of £808,047 (2024 £718,961). A significant proportion of this figure is deferred income amounting to £251,650 (2024 £213,931), namely grant monies received in advance for services committed to but not yet delivered by Youth Concern. Restricted funds (including the endowment) amounted to £218,945. The remaining balance of £347,452 considered unrestricted and supports our reserves policy.

The level of total reserves as at 30 September 2025 is £564,203 (2024 £507,827). The reserves are divided between restricted funds of £58,272, endowment funds (including interest earned) of £160,673 and unrestricted funds totalling £345,258. Restricted funds are utilised on the specific nature of the grants or gifts as specified by the donor and in accordance with the approved objects of the charity. The unrestricted funds are managed to ensure that the charity holds sufficient funds to meet the requirements under the trustees' risk management policy and are also to be spent in accordance with the objects of the charity.

The charity had a surplus of £56,376 (2024 surplus of £162,965) in the period.

Reserves policy

The trustees reviewed the charity's reserves policy in line with guidance set out in CC19 Charity Reserves: building resilience. This allows for the level of reserves to be reviewed annually and is based on an integrated approach alongside strategy and budget setting. It is based on an analysis of the risks to future income and an assessment of potential shortfalls if income does not meet expected budgets. This analysis suggests reserves should be in the region of £300,000 to £380,000. Unrestricted funds are £345,258 as at 30 September 2025. This represents just over 4 months operating costs.

FINANCIAL REVIEW

Going concern

The trustees have considered the risks, including the impact of the cost of living crisis and in particular, high energy costs. The trustees have confirmed that the major sources of grant funding are committed and the delivery of activities can be maintained.

The trustees are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the trustees continue to adopt the going concern basis in preparing the accounts.

FUTURE PLANS

Looking ahead to our new strategy

Like many charities and services around us, Youth Concern is operating in challenging times. Our new strategy was written in the context of our local authority spending 40% less on youth services this year than 10 years ago, increased demand from young people and a difficult fundraising environment. But with

- our planned investment in fundraising,
- work that's already started to explore new collaborations,
- foray into earned income (social enterprise),
- and the ideas and networks of a new chair and board members (from January 2026), there will be great opportunities within our next 3 years.

The strategic period 2022-2025 was all about growth and data. As you read above, our annual reach increased to 1500 young people across all services, far exceeding the 1000 we believed we'd reach by September 2025.

The focus of our new strategy is more on quality: sustaining it and measuring it. Work has already started on one of our key ambitions: to create a bespoke outcome measurement tool so we can report the impact our work makes, rather than 'just' the number of young people it benefits.

Launched October 2025, our new 3 year strategy is entitled 'How 13-25 year olds in Aylesbury Vale will feel safe, seen and supported to live with confidence, purpose and possibility.' It is big and bold, setting out how we will do 4 things:

1. expand our youth services
2. develop a Youth Hub, a one-stop shop for young people in central Aylesbury in partnership with other youth-facing services
3. do even more work in collaboration, recognising others' specialisms to improve young people's experiences of accessing support, and reducing duplication
4. strengthen our own infrastructure

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and is constituted as a Charitable Incorporated Organisation.

The charity is governed under a written constitution adopted on 10th November 2017. The trustees are responsible for the management and administration of the charity.

Recruitment and appointment of new trustees

New people are appointed to fill vacancies by the trustees, having regard to the skills, knowledge and experience needs for the effective administration of the CIO. Induction of new members to the work of the charity is carried out by the Chief Executive.

The governing document provides for a minimum of 3 and a maximum of 12 trustees, to administer and manage the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The trustees delegate the day-to-day management of the charity to a Chief Executive who is an employee of the charity. The remuneration of the charity's key management personnel is based on benchmarking against similar roles at similar size charities and is approved by the trustees.

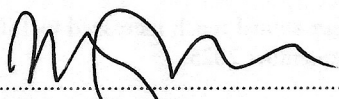
Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

We have a practical approach to risk management so that, in the event of a major event, the charity could continue to operate in accordance with the charity's objectives.

The charity has robust procedures in place to ensure we observe best practice in relation to the Safeguarding of Young People and Vulnerable Adults. We also have in place procedures to minimise the risk of fraud or error and review further risks annually, including financial, operational, data protection and environmental risks.

Approved by order of the board of trustees on 27/01/2026 and signed on its behalf by:



.....
N Marzec - Trustee

27/01/2026

.....
Date

Independent Examiner's Report to the Trustees of
Youth Concern

Independent examiner's report to the trustees of Youth Concern ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

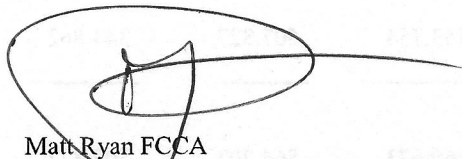
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matt Ryan FCCA
The Association of Chartered Certified Accountants

Numbers Ltd
32 High Street
Wendover
Buckinghamshire
HP22 6EA

30/01/2026

Date:

Youth Concern

Statement of Financial Activities for the Year Ended 30 September 2025

| | Notes | Unrestricted fund £ | Restricted funds £ | Endowment fund £ | 30.9.25 Total funds £ | 30.9.24 Total funds £ |
|---|-------|----------------------------|---------------------------|------------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | | |
| Donations and legacies | 2 | 247,489 | 498,838 | - | 746,327 | 753,280 |
| Other trading activities | 3 | - | - | - | - | 9,028 |
| Investment income | 4 | 15,170 | 4,935 | 6,919 | 27,024 | 10,360 |
| Other income | 5 | <u>1,257</u> | <u>104,137</u> | <u>-</u> | <u>105,394</u> | <u>113,400</u> |
| Total | | <u>263,916</u> | <u>607,910</u> | <u>6,919</u> | <u>878,745</u> | <u>886,068</u> |
| EXPENDITURE ON | | | | | | |
| Raising funds | 6 | 22,560 | 27,394 | - | 49,954 | 48,309 |
| Charitable activities | 7 | | | | | |
| Core Services: Drop-in Centre and Counselling | | 100,175 | 417,044 | - | 517,219 | 441,876 |
| The Next Step (supported accommodation) | | <u>-</u> | <u>255,196</u> | <u>-</u> | <u>255,196</u> | <u>232,918</u> |
| Total | | <u>122,735</u> | <u>699,634</u> | <u>-</u> | <u>822,369</u> | <u>723,103</u> |
| NET INCOME/(EXPENDITURE) | | | | | | |
| Transfers between funds | 18 | 141,181 <u>(27,668)</u> | (91,724) <u>27,668</u> | 6,919 <u>-</u> | 56,376 <u>-</u> | 162,965 <u>-</u> |
| Net movement in funds | | 113,513 | (64,056) | 6,919 | 56,376 | 162,965 |
| RECONCILIATION OF FUNDS | | | | | | |
| Total funds brought forward | | <u>231,745</u> | <u>122,328</u> | <u>153,754</u> | <u>507,827</u> | <u>344,862</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u><u>345,258</u></u> | <u><u>58,272</u></u> | <u><u>160,673</u></u> | <u><u>564,203</u></u> | <u><u>507,827</u></u> |

The notes form part of these financial statements

Youth Concern

Balance Sheet
30 September 2025

| | Notes | Unrestricted fund £ | Restricted funds £ | Endowment fund £ | 30.9.25 Total funds £ | 30.9.24 Total funds £ |
|--|-------|---------------------------|--------------------------|------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS | | | | | | |
| Tangible assets | 14 | 3,347 | 5,560 | - | 8,907 | 2,065 |
| CURRENT ASSETS | | | | | | |
| Debtors | 15 | 2,353 | 29,796 | - | 32,149 | 32,508 |
| Cash in hand | | <u>442,118</u> | <u>205,256</u> | <u>160,673</u> | <u>808,047</u> | <u>718,961</u> |
| | | 444,471 | 235,052 | 160,673 | 840,196 | 751,469 |
| CREDITORS | | | | | | |
| Amounts falling due within one year | 16 | (102,560) | (182,340) | - | (284,900) | (245,707) |
| | | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| NET CURRENT ASSETS | | <u>341,911</u> | <u>52,712</u> | <u>160,673</u> | <u>555,296</u> | <u>505,762</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | | |
| | | 345,258 | 58,272 | 160,673 | 564,203 | 507,827 |
| | | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| NET ASSETS | | <u><u>345,258</u></u> | <u><u>58,272</u></u> | <u><u>160,673</u></u> | <u><u>564,203</u></u> | <u><u>507,827</u></u> |
| FUNDS | | | | | | |
| Unrestricted funds | 17 | | | | 345,258 | 231,745 |
| Restricted funds | | | | | 58,272 | 122,328 |
| Endowment funds | | | | | <u>160,673</u> | <u>153,754</u> |
| TOTAL FUNDS | | | | | <u><u>564,203</u></u> | <u><u>507,827</u></u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

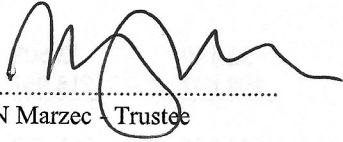
Youth Concern

Balance Sheet - continued

30 September 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

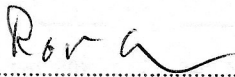
The financial statements were approved by the Board of Trustees and authorised for issue on 27/01/2026 and were signed on its behalf by:



N Marzec - Trustee

27/01/2026

Date



R Dix - Trustee

27/01/2026

Date

The notes form part of these financial statements

Youth Concern

Cash Flow Statement
for the Year Ended 30 September 2025

| | Notes | 30.9.25 £ | 30.9.24 £ |
|---|-------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>63,587</u> | <u>(8,082)</u> |
| Net cash provided by/(used in) operating activities | | <u>63,587</u> | <u>(8,082)</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (8,444) | - |
| Interest received | | <u>27,024</u> | <u>10,360</u> |
| Net cash provided by investing activities | | <u>18,580</u> | <u>10,360</u> |
| Cash flows from financing activities | | | |
| Income attributable to endowment | | <u>6,919</u> | <u>153,754</u> |
| Net cash provided by financing activities | | <u>6,919</u> | <u>153,754</u> |
| | | <u> </u> | <u> </u> |
| Change in cash and cash equivalents in the reporting period | | 89,086 | 156,032 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>718,961</u> | <u>562,929</u> |
| Cash and cash equivalents at the end of the reporting period | | <u><u>808,047</u></u> | <u><u>718,961</u></u> |

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 30.9.25 | 30.9.24 |
|---|----------------------|-----------------------|
| | £ | £ |
| Net income for the reporting period (as per the Statement of Financial Activities) | 56,376 | 162,965 |
| Adjustments for: | | |
| Depreciation charges | 1,602 | 337 |
| Interest received | (27,024) | (10,360) |
| Income attributable to endowment | (6,919) | (153,754) |
| Decrease/(increase) in debtors | 359 | (27,466) |
| Increase in creditors | <u>39,193</u> | <u>20,196</u> |
| Net cash provided by/(used in) operations | <u><u>63,587</u></u> | <u><u>(8,082)</u></u> |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.10.24 | Cash flow | At 30.9.25 |
|--------------------------|-----------------------|----------------------|-----------------------|
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank and in hand | <u>718,961</u> | <u>89,086</u> | <u>808,047</u> |
| | <u>718,961</u> | <u>89,086</u> | <u>808,047</u> |
| Total | <u><u>718,961</u></u> | <u><u>89,086</u></u> | <u><u>808,047</u></u> |

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the Charitable Incorporated Organisation (CIO), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are presented in sterling which is the functional currency of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity holds an expendable endowment fund. Expendable endowments are funds where the capital may be used in accordance with the charity's objectives, but the fund is restricted. Endowment funds are classified as restricted funds in the Statement of Financial Activities and Balance Sheet. Income arising from these funds is restricted and is applied in line with the fund's specific purpose

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purpose and includes cost of all fundraising activities, events and non-charitable trading.

Charitable activities

Cost of charitable activities includes capital costs of improvements to Merryville House, the location of The Next Step, the charity's supported accommodation project, staff costs for specific activities or support workers within the Drop-in Centre and an apportionment of staff costs and overheads.

Governance costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|------------------------|-----------------------------|
| Equipment | over 3 and 10 years on cost |
| Furniture & Fittings | over 3 and 10 years on cost |
| Leasehold improvements | over 10 years on cost |

Taxation

The charity is exempt from corporation tax on its charitable activities.

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Trustees believe that despite any active risks, the charity remains a going concern. The Trustees formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. DONATIONS AND LEGACIES

| | 30.9.25 | 30.9.24 |
|---|----------------|----------------|
| | £ | £ |
| Donations | 42,606 | 40,698 |
| Grants | <u>703,721</u> | <u>712,582</u> |
| | <u>746,327</u> | <u>753,280</u> |
| Split of Grants received: | | |
| | 30.09.25 | 30.09.24 |
| | £ | £ |
| Unrestricted Grants | 204,883 | 188,678 |
| Restricted Grants | | |
| - Core Services: Drop-in Centre and Counselling | 362,620 | 303,651 |
| - The Next Step (supported accommodation) | 136,218 | 70,253 |
| - The Edward Gostling Fund | - | 150,000 |
| Total | <u>703,721</u> | <u>712,582</u> |

2. DONATIONS AND LEGACIES - continued

During the financial year ended 30 September 2024 an endowment of £150,000 was received from the Edward Gostling Fund. This, and any interest earned, is held as a restricted fund and may be expended if reserves fall below 3 months operating costs in any year.

Grants received, included in the above, are as follows:

| | 30.9.25 | 30.9.24 |
|--|----------------|----------------|
| | £ | £ |
| The National Lottery Community Fund | 159,861 | 113,795 |
| Drop-in Centre and Counselling < £10k | 45,306 | 42,538 |
| The Next Step Grants < £10k | 39,826 | 21,136 |
| Garfield Weston Foundation | 22,500 | 25,000 |
| Thomas Hickman's Charity | 18,125 | 26,833 |
| William Harding's Charity | 12,250 | 16,833 |
| Rothschild Foundation | 77,750 | 75,833 |
| Buckinghamshire Council | 19,986 | 13,729 |
| Building Societies Trust Ltd | 25,667 | 18,667 |
| Heart of Bucks Community Foundation | 30,649 | 31,618 |
| Edward Gostling Foundation | - | 162,218 |
| Lloyds Bank Foundation | 27,083 | 38,063 |
| Bucks Capacity Fund collaboration | - | 13,867 |
| The Clare Foundation | 23,181 | - |
| UK Youth | 34,000 | 36,833 |
| Berkeley Foundation | 33,986 | 10,461 |
| Jongen Charitable Trust | 15,000 | 13,750 |
| John Lewis Foundation | - | 15,331 |
| Travis Perkins | 12,260 | 20,677 |
| Global's Make Some Noise | 30,800 | 15,400 |
| The MacFarlane Family Foundation | 22,241 | - |
| Shanly Foundation | 40,750 | - |
| St James's Place Charitable Foundation | 12,500 | - |
| | <u>703,721</u> | <u>712,582</u> |

3. OTHER TRADING ACTIVITIES

| | 30.9.25 | 30.9.24 |
|--------------------|----------|--------------|
| | £ | £ |
| Fundraising events | - | 8,488 |
| Other Hire Income | - | 540 |
| | <u>-</u> | <u>9,028</u> |

4. INVESTMENT INCOME

| | | |
|--------------------------|---------------|---------------|
| | 30.9.25 | 30.9.24 |
| | £ | £ |
| Deposit account interest | <u>27,024</u> | <u>10,360</u> |

5. OTHER INCOME

| | | |
|---------------|----------------|----------------|
| | 30.9.25 | 30.9.24 |
| | £ | £ |
| Other Income | 1,257 | 4,465 |
| Rental Income | <u>104,137</u> | <u>108,935</u> |
| | <u>105,394</u> | <u>113,400</u> |

6. RAISING FUNDS

Raising donations and legacies

| | | |
|------------------------|---------------|---------------|
| | 30.9.25 | 30.9.24 |
| | £ | £ |
| Staff costs | 32,299 | 30,349 |
| Fundraising events | 20 | 240 |
| Fundraising consultant | <u>17,635</u> | <u>17,720</u> |
| | <u>49,954</u> | <u>48,309</u> |

7. CHARITABLE ACTIVITIES COSTS

| | Direct Costs £ | Support costs (see note 8) £ | Totals £ |
|--|----------------------|---------------------------------------|----------------|
| Core Services: Drop-in Centre and Counselling | 449,639 | 67,580 | 517,219 |
| The Next Step (supported accommodation) | <u>226,248</u> | <u>28,948</u> | <u>255,196</u> |
| | <u>675,887</u> | <u>96,528</u> | <u>772,415</u> |

8. SUPPORT COSTS

| | Administration £ | Human resources £ | Governance costs £ | Totals £ |
|--|---------------------|-------------------------|--------------------------|---------------|
| Core Services: Drop-in Centre and Counselling | 43,031 | 8,152 | 16,397 | 67,580 |
| The Next Step (supported accommodation) | <u>21,838</u> | <u>544</u> | <u>6,566</u> | <u>28,948</u> |
| | <u>64,869</u> | <u>8,696</u> | <u>22,963</u> | <u>96,528</u> |

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

| | | | 30.9.25 | 30.9.24 |
|-------------------------------|---|---|--------------------------|--------------------------|
| | Core Services: Drop-in Centre and Counselling £ | The Next Step (supported accommodation) £ | Total activities £ | Total activities £ |
| Wages - Management & Admin | 43,031 | 21,838 | 64,869 | 57,583 |
| HR, Finance & Payroll Support | 8,152 | 544 | 8,696 | 6,527 |
| Wages - Governance | 4,315 | 1,728 | 6,043 | 5,755 |
| Independent Examiner's Fees | 300 | 120 | 420 | 420 |
| Accountancy fees | <u>11,782</u> | <u>4,718</u> | <u>16,500</u> | <u>4,442</u> |
| | <u>67,580</u> | <u>28,948</u> | <u>96,528</u> | <u>74,727</u> |

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 30.9.25 | 30.9.24 |
|--|---------------|--------------|
| | £ | £ |
| Independent Examiner's Fees | 420 | 420 |
| Depreciation - owned assets | 1,602 | 337 |
| Other accounting and advisory services | <u>16,500</u> | <u>4,442</u> |

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2025 nor for the year ended 30 September 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2025 nor for the year ended 30 September 2024.

11. STAFF COSTS

| | 30.9.25 | 30.9.24 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 558,457 | 493,078 |
| Social security costs | 46,145 | 35,501 |
| Other pension costs | <u>11,800</u> | <u>11,139</u> |
| | <u>616,402</u> | <u>539,718</u> |

11. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

| | 30.9.25 | 30.9.24 |
|--------------------------|-----------|-----------|
| Management & Admin | 3 | 3 |
| Counselling & Youth Work | 18 | 16 |
| Housing Team | <u>4</u> | <u>5</u> |
| | <u>25</u> | <u>24</u> |

No employees received emoluments in excess of £60,000.

The remuneration of the key management personnel, including CEO, Director of Youth Services, and the heads of The Next Step Project, Drop-in Centre, Counselling, and Finance and Admin, totalled £166,396 (2024 - £150,185).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted funds £ | Endowment fund £ | Total funds £ |
|--|---------------------------|--------------------------|------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | | |
| Donations and legacies | 225,378 | 377,902 | 150,000 | 753,280 |
| Other trading activities | 9,028 | - | - | 9,028 |
| Investment income | 3,672 | 2,934 | 3,754 | 10,360 |
| Other income | <u>4,404</u> | <u>108,996</u> | <u>-</u> | <u>113,400</u> |
| Total | <u>242,482</u> | <u>489,832</u> | <u>153,754</u> | <u>886,068</u> |
| EXPENDITURE ON | | | | |
| Raising funds | 31,433 | 16,876 | - | 48,309 |
| Charitable activities | | | | |
| Core Services: Drop-in Centre and Counselling | 51,060 | 390,816 | - | 441,876 |
| The Next Step (supported accommodation) | <u>-</u> | <u>232,918</u> | <u>-</u> | <u>232,918</u> |
| Total | <u>82,493</u> | <u>640,610</u> | <u>-</u> | <u>723,103</u> |
| NET INCOME/(EXPENDITURE) | 159,989 | (150,778) | 153,754 | 162,965 |
| Transfers between funds | <u>(61,746)</u> | <u>61,746</u> | <u>-</u> | <u>-</u> |
| Net movement in funds | 98,243 | (89,032) | 153,754 | 162,965 |
| RECONCILIATION OF FUNDS | | | | |
| Total funds brought forward | 133,502 | 211,360 | - | 344,862 |
| TOTAL FUNDS CARRIED FORWARD | <u>231,745</u> | <u>122,328</u> | <u>153,754</u> | <u>507,827</u> |

13. PENSION AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the year was £11,800 (2024 - £11,139).

14. TANGIBLE FIXED ASSETS

| | Improvements to property £ | Plant and machinery £ | Fixtures and fittings £ | Totals £ |
|------------------------|-------------------------------------|-----------------------------|----------------------------------|---------------|
| COST | | | | |
| At 1 October 2024 | - | 4,829 | 77 | 4,906 |
| Additions | 6,645 | 1,799 | - | 8,444 |
| Disposals | <u>-</u> | <u>(403)</u> | <u>-</u> | <u>(403)</u> |
| At 30 September 2025 | <u>6,645</u> | <u>6,225</u> | <u>77</u> | <u>12,947</u> |
| DEPRECIATION | | | | |
| At 1 October 2024 | - | 2,764 | 77 | 2,841 |
| Charge for year | 665 | 937 | - | 1,602 |
| Eliminated on disposal | <u>-</u> | <u>(403)</u> | <u>-</u> | <u>(403)</u> |
| At 30 September 2025 | <u>665</u> | <u>3,298</u> | <u>77</u> | <u>4,040</u> |
| NET BOOK VALUE | | | | |
| At 30 September 2025 | <u>5,980</u> | <u>2,927</u> | <u>-</u> | <u>8,907</u> |
| At 30 September 2024 | <u>-</u> | <u>2,065</u> | <u>-</u> | <u>2,065</u> |

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 30.9.25 £ | 30.9.24 £ |
|--------------------------------|---------------|---------------|
| Trade debtors | 23,054 | 15,000 |
| Prepayments and accrued income | <u>9,095</u> | <u>17,508</u> |
| | <u>32,149</u> | <u>32,508</u> |

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 30.9.25 £ | 30.9.24 £ |
|---------------------------------|----------------|----------------|
| Trade creditors | 6,514 | 2,740 |
| Social security and other taxes | 19,245 | 17,576 |
| Other creditors | 3,490 | 6,226 |
| Accruals and deferred income | <u>255,651</u> | <u>219,165</u> |
| | <u>284,900</u> | <u>245,707</u> |

Included within Accruals and deferred income is deferred income of £251,650 (2024 - £213,931). Deferred income arises where grants are received to fund future activities and is carried forward until the related expenditure occurs.

17. MOVEMENT IN FUNDS

| | At 1.10.24 £ | Net movement in funds £ | Transfers between funds £ | At 30.9.25 £ |
|-------------------------------------|--------------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| General fund | 231,745 | 141,181 | (27,668) | 345,258 |
| Restricted funds | | | | |
| Drop-in Centre and Counselling | 122,328 | (64,771) | - | 57,557 |
| The National Lottery Community Fund | - | 715 | - | 715 |
| The Next Step Fund | - | (27,668) | 27,668 | - |
| | 122,328 | (91,724) | 27,668 | 58,272 |
| Endowment funds | | | | |
| The Edward Gostling Fund | 153,754 | 6,919 | - | 160,673 |
| TOTAL FUNDS | <u>507,827</u> | <u>56,376</u> | <u>-</u> | <u>564,203</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|-------------------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 263,916 | (122,735) | 141,181 |
| Restricted funds | | | |
| Drop-in Centre and Counselling | 207,582 | (272,353) | (64,771) |
| The National Lottery Community Fund | 159,880 | (159,165) | 715 |
| The Next Step Fund | <u>240,448</u> | <u>(268,116)</u> | <u>(27,668)</u> |
| | 607,910 | (699,634) | (91,724) |
| Endowment funds | | | |
| The Edward Gostling Fund | 6,919 | - | 6,919 |
| TOTAL FUNDS | <u>878,745</u> | <u>(822,369)</u> | <u>56,376</u> |

17. MOVEMENT IN FUNDS - continued

Purpose of the restricted funds

Restricted funds

Drop-in Centre and Counselling: Our Drop-in Centre welcomes all 13-25 year olds, but we specialise in supporting the vulnerable and disadvantaged in a safe space where they can access a wide range of tailored and holistic support, including our counselling service which supports 13-25 year olds who are struggling with their mental health.

The National Lottery Community Fund: Drop-in centre and counselling project to support the delivery of our 3 year Strategy.

The Next Step Fund: our supported accommodation project, provides previously homeless young people with a safe place to stay plus tailored support to rebuild their lives with hope for their future.

The Edward Gostling Fund: This endowment may be expended if reserves fall below 3 months operating costs in any year.

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.10.23 £ | Net movement in funds £ | Transfers between funds £ | At 30.9.24 £ |
|-------------------------------------|--------------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| General fund | 133,502 | 159,989 | (61,746) | 231,745 |
| Restricted funds | | | | |
| Drop-in Centre and Counselling | 150,095 | (27,767) | - | 122,328 |
| The National Lottery Community Fund | 61,265 | (61,265) | - | - |
| The Next Step Fund | - | (61,746) | 61,746 | - |
| | 211,360 | (150,778) | 61,746 | 122,328 |
| Endowment funds | | | | |
| The Edward Gostling Fund | - | 153,754 | - | 153,754 |
| TOTAL FUNDS | <u>344,862</u> | <u>162,965</u> | <u>-</u> | <u>507,827</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|-------------------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 242,482 | (82,493) | 159,989 |
| Restricted funds | | | |
| Drop-in Centre and Counselling | 192,205 | (219,972) | (27,767) |
| The National Lottery Community Fund | 114,315 | (175,580) | (61,265) |
| The Next Step Fund | <u>183,312</u> | <u>(245,058)</u> | <u>(61,746)</u> |
| | 489,832 | (640,610) | (150,778) |
| Endowment funds | | | |
| The Edward Gostling Fund | 153,754 | - | 153,754 |
| TOTAL FUNDS | <u>886,068</u> | <u>(723,103)</u> | <u>162,965</u> |

18. CONTINGENT LIABILITIES

The charity is currently defending a legal claim. The trustees, having taken legal advice, do not consider it probable that the claim will result in a material liability. No provision has therefore been made in the financial statements. Further details of the claim have not been disclosed on the grounds that such disclosure could be seriously prejudicial to the charity's position.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2025.

Youth Concern

Detailed Statement of Financial Activities for the Year Ended 30 September 2025

| | 30.9.25 £ | 30.9.24 £ |
|---------------------------------------|----------------|----------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 42,606 | 40,698 |
| Grants | <u>703,721</u> | <u>712,582</u> |
| | 746,327 | 753,280 |
| Other trading activities | | |
| Fundraising events | - | 8,488 |
| Other Hire Income | <u>-</u> | <u>540</u> |
| | - | 9,028 |
| Investment income | | |
| Deposit account interest | 27,024 | 10,360 |
| Other income | | |
| Other Income | 1,257 | 4,465 |
| Rental Income | <u>104,137</u> | <u>108,935</u> |
| | <u>105,394</u> | <u>113,400</u> |
| Total incoming resources | 878,745 | 886,068 |
| EXPENDITURE | | |
| Raising donations and legacies | | |
| Wages | 32,299 | 30,349 |
| Fundraising events | 20 | 240 |
| Fundraising consultant | <u>17,635</u> | <u>17,720</u> |
| | 49,954 | 48,309 |
| Charitable activities | | |
| Wages | 455,246 | 399,391 |
| Social security | 46,145 | 35,501 |
| Pensions | 11,800 | 11,139 |
| Running costs | 161,094 | 153,699 |
| Improvements to property | 665 | - |
| Plant and machinery | <u>937</u> | <u>337</u> |
| | 675,887 | 600,067 |
| Support costs | | |
| Administration | | |
| Wages - Management & Admin | 64,869 | 57,583 |
| Human resources | | |
| HR, Finance & Payroll Support | 8,696 | 6,527 |

This page does not form part of the statutory financial statements

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2025

| | 30.9.25 £ | 30.9.24 £ |
|------------------------------|--------------------------|---------------------------|
| Human resources | | |
| Governance costs | | |
| Wages - Governance | 6,043 | 5,755 |
| Auditors' remuneration | 420 | 420 |
| Accountancy fees | <u>16,500</u> | <u>4,442</u> |
| | <u>22,963</u> | <u>10,617</u> |
| Total resources expended | <u>822,369</u> | <u>723,103</u> |
| Net income | <u><u>56,376</u></u> | <u><u>162,965</u></u> |