

YOUTH CONCERN

England & Wales · Charity number 1175680

Details

Status Registered

Legal form CIO

Registered 2017-11-10

Register [View on the Charity Commission register](#)

Contact

Address Uptown Coffee Bar
Whitehill Lane
Aylesbury
HP19 8FL

Phone 01296431183

Email admin@youthconcern.org.uk

Website youthconcern.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:1. TO ACT AS A RESOURCE FOR VULNERABLE YOUNG PEOPLE, ESPECIALLY WITHIN AYLESBURY VALE, WITH A PARTICULAR EMPHASIS ON YOUNG PEOPLE AGED BETWEEN 13 AND 25 BY PROVIDING SUPPORT AND ASSISTANCE AND ORGANISATION PROGRAMMES OF DEVELOPMENT, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:A. ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;B. ADVANCING EDUCATION;C. RELIEVING UNEMPLOYMENT;D. PREVENTING YOUTH HOMELESSNESSE. PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.2. RELIEVING THE PHYSICAL AND MENTAL SICKNESS OF YOUNG PERSONS IN NEED, IN PARTICULAR BY THE PROVISION OF COUNSELLING AND SUPPORT.3. PROMOTING SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING YOUNG PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY. FOR THE PURPOSES OF THIS CLAUSE ÆSOCIALLY EXCLUDEDÆ MEANS ÆYOUNG PEOPLE BETWEEN THE AGES OF 13 TO 25 YEARS OF AGE WHO ARE EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; RACE; GENDER; POOR EDUCATIONAL OR SKILLS ATTAINMENT; DISABILITY; ETHNIC ORIGIN; OR WHO ARE WITHIN, OR HAVE EXPERIENCED, THE PUBLIC CARE OR PENAL SYSTEM.

Activities: Supporting vulnerable young people in Aylesbury

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty, Accommodation/housing, Other Charitable Purposes
- **Who:** Children/young People

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£878,745	£822,369	£564,203	25
2024-09-30	£886,068	£723,103	£507,827	24
2023-09-30	£657,906	£584,691	£344,862	22
2022-09-30	£557,706	£484,929	£271,647	19
2021-09-30	£394,369	£468,292	-	-

Trustees

Name	Role	Appointed
Alison Rainey		2025-12-01
Andrew Michael Bedwell		2024-07-16
Anna Maria Glover		2019-05-14
Christopher Ian Keating		2021-11-16
Laura Stoker		2025-12-01
Nicci Marzec		2025-12-01
Roger Charles Dix		2021-11-16

YOUTH CONCERN

England & Wales - Charity number 1175680

Accounts

REGISTERED COMPANY NUMBER: CE011684 (England and Wales)
REGISTERED CHARITY NUMBER: 1175680

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2025
for
Youth Concern

Numbers Ltd
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Youth Concern

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for the Year Ended 30 September 2025

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Youth Concern

Reference and Administrative Details
for the Year Ended 30 September 2025

TRUSTEES

A Glover
R Dix
C Keating
A Bedwell
L Stoker (appointed 1.12.25)
A Rainey (appointed 1.12.25)
N Marzec (Chair 1.12.25)
T Edwards (resigned 27.1.26)
E Low (resigned 18.11.25)
S Wells (resigned 27.1.26)
P McPartlan (resigned 28.1.25)

REGISTERED OFFICE

Uptown Coffee Bar
Whitehill Lane
Aylesbury
Buckinghamshire
HP19 8FL

**REGISTERED COMPANY
NUMBER**

CE011684 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1175680

INDEPENDENT EXAMINER

Matt Ryan FCCA
32 High Street
Wendover
Buckinghamshire
HP22 6EA

BANKERS

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

CEO

H Asquith

Youth Concern

Chairman's Report for the Year Ended 30 September 2025

Youth Concern is an independent charity that has supported 13-25 year olds in Aylesbury Vale, Buckinghamshire for 46 years. Throughout the year, young people engaged with our Drop-in Centre, counselling service and homelessness prevention projects.

This year concluded our three year strategy. Between October 2022 and September 2025, our work focused on enabling young people to

- improve their mental and physical health,
- strengthen their ability to live independently, and
- access or sustain education, training and employment.

In her message below, our CEO Hannah sets out how we advanced these aims by increasing our reach, facilitating more collaboration, hearing and acting upon youth voice, working to create an environment where our people love to work, using data to optimise what we do, and maintaining our sound financial position.

My sincere thanks go to our entire team, both staff and volunteers, who have worked tirelessly over the past twelve months to support local young people.

I am also grateful to the many individuals, charitable trusts, companies, community groups and clubs that have contributed money, time and gifts in kind this year. Without the generosity of our funders, large and small, and the trust you place in us, we would not be able to support Aylesbury Vale's young people.

My thanks extend to my fellow trustees. Your skill, insight and commitment have strengthened Youth Concern, helping to ensure we are resilient and well prepared to meet young people's changing demands.

On 1st October 2025 we launched our new three year strategy. It lays out how 13-25 year olds in Aylesbury Vale will feel safe, seen and supported to live with confidence, purpose and possibility. Thank you for reading this, and your interest in Youth Concern's work.

A special mention to our board of trustees. This year two trustees, Emma Low and Tom Edwards, have resigned having completed their three terms of office. Steve Wells and Paul McPartlan have also resigned having dedicated a number of years to the charity. Thank you all for your wise counsel and dedication to Youth Concern. We welcomed three new trustees to the Board in December 2025.

Nicci Marzec

Youth Concern

Report of the Trustees for the Year Ended 30 September 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Incorporation

The charity is a Charitable Incorporated Organisation (CIO) and was incorporated on 10 November 2017.

OBJECTIVES AND ACTIVITIES

Objectives, Vision and Purpose

1. To act as a resource for vulnerable young people, especially within Aylesbury Vale, with a particular emphasis on young people aged between 13 and 25 by providing support and assistance and organisation programmes of development, educational and other activities as a means of:
 - a. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - b. Advancing education;
 - c. Relieving unemployment;
 - d. Preventing youth homelessness;
 - e. Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
2. Relieving the physical and mental sickness of young persons in need, in particular by the provision of counselling and support.
3. Promoting social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. For the purposes of this clause socially excluded means young people between the ages of 13 to 25 years of age who are excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; race; gender; poor educational or skills attainment; disability; ethnic origin; or who are within, or have experienced, the public care or penal system.

Our Vision: that 13-25 year olds in Aylesbury Vale feel safe, seen and supported to live with confidence, purpose, and possibility.

Our Purpose: we create spaces where young people can feel safe, be real, and thrive.

Volunteers

We are very grateful to our 19 volunteers, who have contributed in excess of 2,000 hours in the year helping to deliver all aspects of the charity's services. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

ACHIEVEMENT AND PERFORMANCE

Chief Executive's Message

Youth Concern's last 3 year strategy, focused on growth and data. It was called 'A vision for improved quality of life for 13-25 year olds in Aylesbury Vale.' During the 3 years, we delivered strong results:

- We expanded our annual reach to over 1,500 young people across 3 services, beating our original aim of supporting 1,000 young people per year.
- Youth voice rightly became more prominent. The launch of our youth panel and more regular surveys involved young people formally in programme design, our new strategy and new brand.
- We grew our income by 57%. As services grew, as we worked with more partners in the community, as we welcomed more colleagues and volunteers, and as we introduced initiatives to make Youth Concern a place where people love to work, our expenditure also increased.

Over the past three years, we've built a reliable record of young people engaging with our charity, providing valuable insight into our reach. We can now say, for example, that

- the number of monthly visitors to our Drop-in Centre has increased by 23% in the 3 years;
- 71 young people now receive counselling every month, up from 50 per month 3 years ago;
- the Next Step Project, which welcomed its first homeless resident 5 years ago, is full 93% of the time, up from 74% 3 years ago.

But the most important metric, of course, is the difference our work made to young people. Read on to see how our support helped young people improve their wellbeing, strengthen their independence, and access or stay in education, training and employment.

Drop-in Centre

"Youth Concern is a great support for young people; I have been going there since I was 14 years old and I'm now 17. They have helped out so much, I don't know what I would do without them to be fair."

Our Drop-in Centre continued to serve as the gateway to Youth Concern. 13-25 year olds visited for many reasons from enjoying our music studio and gaming areas, to accessing meals, food parcels, Wi-Fi and laptops. Through small group sessions and one-to-one support, our staff and volunteers guided young people in managing money and benefits, safe housing, accessing education, training and employment (including quiet study sessions during the GCSE exam season), using essential facilities such as laundry, and developing the skills required for independent living.

During the third year of our strategy, we expected to welcome 1,000 young people to our Drop-in Centre. Monthly visitors actually numbered 1,434, with an average of 120 young people - including 23 new young people - visiting every month.

Because young people choose to come to our Drop-in Centre, external services like Brook (sexual health) and Cranstoun (substance misuse) ran regular sessions from our premises. We continued to expand our outreach in schools, colleges and public spaces.

Counselling

"I like the counselling as I like talking to somebody about the things I tend to keep to myself mostly apart from telling my family, so it feels like a relief to talk to somebody other than my family."

Demand for our counselling service increased yet again during the year. We provided counselling - free of charge - to 65 young people at a time, on average, and 117 individual young people during the year. Our 'contract counsellor' programme which launched last year enabled us to increase the number of counselling sessions available in a financially sustainable way. Its introduction also helped us reduce the time between a young person's assessment to first session, from 13 days 2023-24 to 9 days this year.

We continued to deliver high quality support with counselling clients once again scoring the service they received at 4.8/5. We're pleased that the steps we took to help young people attend their sessions worked; our DNA rate (did not attend) dropped to 10% this year.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2025

We received referrals from young people directly, adult mental health services, social care, schools, charities and Child and Adolescent Mental Health Services (CAMHS) and on average, assessed 5 new young people every month (same number as previous year).

Homelessness prevention

Eighteen young people lived with us at the Next Step, our supported accommodation project, during the year. When the 10 men and 8 women moved in, they were between 18 and 22 years old.

Occupancy rate was comparable to the previous year (93% 2024-25, 95% 2023-24). This is largely due to referring partners understanding our offer and the team receiving quality referrals.

We received 46 referrals during the year, up from 41 the previous year, from a variety of sources including our Drop-in Centre and counselling service, Buckinghamshire Council, GPs and social prescribers and other charities including Aylesbury Housing Action Group and Connection Support.

"Living at the Next Step Project, I gained independence, social skills and stability."

Our bursary for working residents remains a real help, making sure they're not worse off financially while earning and living in supported accommodation. We were pleased to see three residents make good use of it this year.

Income generation

Youth Concern raised most of its income from charitable trusts, individuals, companies, clubs and organisations. We're grateful to all our funders, especially those who pledge multi-year donations.

We would like to thank the local businesses and sports clubs that have supported us through employee fundraising, financial and in kind donations, and the Rothschild Foundation whose employees and volunteers chose Youth Concern as their charity of the year.

Raising awareness and youth voice

People from across Youth Concern sit on many boards and attend multiple meetings and events which raises awareness of our services. We amplified young people's voices through events at the House of Lords, on local radio and in print media. We welcomed the Minister for Education and our MP to our Drop-in Centre.

Youth Concern added its voice to national campaigns including Make Work Pay (calling on the government to fix a harmful quirk in the benefits system that penalises young people in supported housing, so that working more hours always leaves them better off, not worse). We were delighted this campaign proved successful, meaning we won't need to offer our working residents' bursary after autumn 2026.

Enormous thanks to the 8 members of our youth panel who played an invaluable role in shaping our strategic direction and rebrand. Their input ensured lived youth experience was given prominence.

Here's what they achieved:

- January: we mapped out the scale of change ahead, including the launch of our new 3 year strategy. Using anonymised 2024 service data and Maslow's hierarchy of needs, the panel helped shape early thinking on what support young people most needed.
- March: the panel got a backstage look at how charity funding really works. We drafted a bid for a project aimed at reducing serious violence and explored how Youth Concern could better support young people involved in or at risk of entering the criminal justice system.
- May: attention turned to our rebrand. Two panel members shared their front-row experience judging brand concepts from Bucks New University design students.
- July: panel members took a critical eye to our website, offering practical suggestions to help make it more relevant and accessible for young people.
- September: working alongside our Communications Manager, the panel helped map out our brand roll-out, from leaflets and QR codes to redecoration of the inside and outside of our Drop-in Centre and branded merchandise.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2025

- November: time to celebrate: 2 hours of bowling, dinner, and a special visit from the High Sheriff of Buckinghamshire who presented members with personalised certificates of appreciation.

Youth panel member: *"Thank you so much for accepting my application and allowing me to see 'behind the scenes' of Youth Concern."*

A huge thank you to the 2025 youth panel for their passion, honesty and brilliant ideas. You've shaped the future of Youth Concern - and we couldn't have done this year without you.

Thank you

I would like to express my sincere thanks to everyone who makes Youth Concern's work possible. To our trustees, for your guidance and unwavering commitment; to our staff, for your professionalism, compassion and drive; and to our volunteers, whose generosity of time and spirit strengthens everything we do. Together, you create the energy and care that enable us to support young people across Aylesbury Vale to thrive.

Finally, and most importantly, thank you to the young people who chose to engage with Youth Concern during the year.

FINANCIAL REVIEW

Financial position

The charity received total income of £878,745 in the year to September 2025 (2024 £886,068). Income included £746,327 (2024 £753,280) in donations and grants, and £Nil (2024 £9,028) in other trading activities, £105,394 (2024 £113,400) in other income, including rental income of £104,137 (2024 £108,935) and £27,024 (2024 £10,360) in investment income. Income in 2024 included an endowment of £150,000 which cannot be utilised for a period of 5 years or sooner if the charity reserves drop below defined levels.

Of the total resources expended on charitable activities of £772,415 (2024 £674,794), £675,887 (87.5%) related to staff and overhead costs and £96,528 to support costs.

Total expenditure for the year increased by £99,266 (13.7%) resulting in total expenditure of £822,369. During the year the charity expanded investment in their operations, in particular in the staffing costs to enable the support of young people. These increased by £76,684, of which £10,644 was attributable to the additional national insurance contributions levied by the government from April 2025. Other factors played a part in the increased costs. There were additional staff hours on service delivery, annual salary increases to reflect the cost of living, the appointment of a new volunteer co-ordinator to increase cost effectiveness of service delivery and increased expenditure in accountancy services to increase the charity's financial resilience.

The charity had cash in the balance sheet of £808,047 (2024 £718,961). A significant proportion of this figure is deferred income amounting to £251,650 (2024 £213,931), namely grant monies received in advance for services committed to but not yet delivered by Youth Concern. Restricted funds (including the endowment) amounted to £218,945. The remaining balance of £347,452 considered unrestricted and supports our reserves policy.

The level of total reserves as at 30 September 2025 is £564,203 (2024 £507,827). The reserves are divided between restricted funds of £58,272, endowment funds (including interest earned) of £160,673 and unrestricted funds totalling £345,258. Restricted funds are utilised on the specific nature of the grants or gifts as specified by the donor and in accordance with the approved objects of the charity. The unrestricted funds are managed to ensure that the charity holds sufficient funds to meet the requirements under the trustees' risk management policy and are also to be spent in accordance with the objects of the charity.

The charity had a surplus of £56,376 (2024 surplus of £162,965) in the period.

Reserves policy

The trustees reviewed the charity's reserves policy in line with guidance set out in CC19 Charity Reserves: building resilience. This allows for the level of reserves to be reviewed annually and is based on an integrated approach alongside strategy and budget setting. It is based on an analysis of the risks to future income and an assessment of potential shortfalls if income does not meet expected budgets. This analysis suggests reserves should be in the region of £300,000 to £380,000. Unrestricted funds are £345,258 as at 30 September 2025. This represents just over 4 months operating costs.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2025

FINANCIAL REVIEW

Going concern

The trustees have considered the risks, including the impact of the cost of living crisis and in particular, high energy costs. The trustees have confirmed that the major sources of grant funding are committed and the delivery of activities can be maintained.

The trustees are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the trustees continue to adopt the going concern basis in preparing the accounts.

FUTURE PLANS

Looking ahead to our new strategy

Like many charities and services around us, Youth Concern is operating in challenging times. Our new strategy was written in the context of our local authority spending 40% less on youth services this year than 10 years ago, increased demand from young people and a difficult fundraising environment. But with

- our planned investment in fundraising,
- work that's already started to explore new collaborations,
- foray into earned income (social enterprise),
- and the ideas and networks of a new chair and board members (from January 2026), there will be great opportunities within our next 3 years.

The strategic period 2022-2025 was all about growth and data. As you read above, our annual reach increased to 1500 young people across all services, far exceeding the 1000 we believed we'd reach by September 2025.

The focus of our new strategy is more on quality: sustaining it and measuring it. Work has already started on one of our key ambitions: to create a bespoke outcome measurement tool so we can report the impact our work makes, rather than 'just' the number of young people it benefits.

Launched October 2025, our new 3 year strategy is entitled 'How 13-25 year olds in Aylesbury Vale will feel safe, seen and supported to live with confidence, purpose and possibility.' It is big and bold, setting out how we will do 4 things:

1. expand our youth services
2. develop a Youth Hub, a one-stop shop for young people in central Aylesbury in partnership with other youth-facing services
3. do even more work in collaboration, recognising others' specialisms to improve young people's experiences of accessing support, and reducing duplication
4. strengthen our own infrastructure

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and is constituted as a Charitable Incorporated Organisation.

The charity is governed under a written constitution adopted on 10th November 2017. The trustees are responsible for the management and administration of the charity.

Recruitment and appointment of new trustees

New people are appointed to fill vacancies by the trustees, having regard to the skills, knowledge and experience needs for the effective administration of the CIO. Induction of new members to the work of the charity is carried out by the Chief Executive.

The governing document provides for a minimum of 3 and a maximum of 12 trustees, to administer and manage the charity.

Youth Concern

Report of the Trustees
for the Year Ended 30 September 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The trustees delegate the day-to-day management of the charity to a Chief Executive who is an employee of the charity. The remuneration of the charity's key management personnel is based on benchmarking against similar roles at similar size charities and is approved by the trustees.

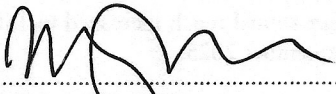
Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

We have a practical approach to risk management so that, in the event of a major event, the charity could continue to operate in accordance with the charity's objectives.

The charity has robust procedures in place to ensure we observe best practice in relation to the Safeguarding of Young People and Vulnerable Adults. We also have in place procedures to minimise the risk of fraud or error and review further risks annually, including financial, operational, data protection and environmental risks.

Approved by order of the board of trustees on 27/01/2026 and signed on its behalf by:



.....
N Marzec - Trustee

27/01/2026

.....
Date

Independent Examiner's Report to the Trustees of
Youth Concern

Independent examiner's report to the trustees of Youth Concern ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

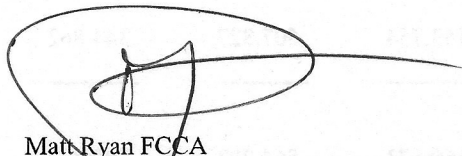
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matt Ryan FCCA
The Association of Chartered Certified Accountants

Numbers Ltd
32 High Street
Wendover
Buckinghamshire
HP22 6EA

30/01/2026

Date:

Youth Concern

Statement of Financial Activities
for the Year Ended 30 September 2025

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	30.9.25 Total funds £	30.9.24 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	247,489	498,838	-	746,327	753,280
Other trading activities	3	-	-	-	-	9,028
Investment income	4	15,170	4,935	6,919	27,024	10,360
Other income	5	<u>1,257</u>	<u>104,137</u>	<u>-</u>	<u>105,394</u>	<u>113,400</u>
Total		<u>263,916</u>	<u>607,910</u>	<u>6,919</u>	<u>878,745</u>	<u>886,068</u>
EXPENDITURE ON						
Raising funds	6	22,560	27,394	-	49,954	48,309
Charitable activities						
Core Services: Drop-in Centre and Counselling	7	100,175	417,044	-	517,219	441,876
The Next Step (supported accommodation)		<u>-</u>	<u>255,196</u>	<u>-</u>	<u>255,196</u>	<u>232,918</u>
Total		<u>122,735</u>	<u>699,634</u>	<u>-</u>	<u>822,369</u>	<u>723,103</u>
NET INCOME/(EXPENDITURE)						
Transfers between funds	18	141,181 <u>(27,668)</u>	(91,724) <u>27,668</u>	6,919 <u>-</u>	56,376 <u>-</u>	162,965 <u>-</u>
Net movement in funds		113,513	(64,056)	6,919	56,376	162,965
RECONCILIATION OF FUNDS						
Total funds brought forward		<u>231,745</u>	<u>122,328</u>	<u>153,754</u>	<u>507,827</u>	<u>344,862</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>345,258</u></u>	<u><u>58,272</u></u>	<u><u>160,673</u></u>	<u><u>564,203</u></u>	<u><u>507,827</u></u>

The notes form part of these financial statements

Youth Concern

Balance Sheet
30 September 2025

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	30.9.25 Total funds £	30.9.24 Total funds £
FIXED ASSETS						
Tangible assets	14	3,347	5,560	-	8,907	2,065
CURRENT ASSETS						
Debtors	15	2,353	29,796	-	32,149	32,508
Cash in hand		<u>442,118</u>	<u>205,256</u>	<u>160,673</u>	<u>808,047</u>	<u>718,961</u>
		444,471	235,052	160,673	840,196	751,469
CREDITORS						
Amounts falling due within one year	16	(102,560)	(182,340)	-	(284,900)	(245,707)
NET CURRENT ASSETS		<u>341,911</u>	<u>52,712</u>	<u>160,673</u>	<u>555,296</u>	<u>505,762</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		345,258	58,272	160,673	564,203	507,827
NET ASSETS		<u><u>345,258</u></u>	<u><u>58,272</u></u>	<u><u>160,673</u></u>	<u><u>564,203</u></u>	<u><u>507,827</u></u>
FUNDS	17					
Unrestricted funds					345,258	231,745
Restricted funds					58,272	122,328
Endowment funds					<u>160,673</u>	<u>153,754</u>
TOTAL FUNDS					<u><u>564,203</u></u>	<u><u>507,827</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

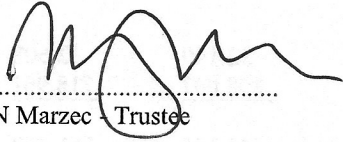
The notes form part of these financial statements

Youth Concern

Balance Sheet - continued
30 September 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

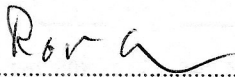
The financial statements were approved by the Board of Trustees and authorised for issue on 27/01/2026 and were signed on its behalf by:



.....
N Marzec - Trustee

27/01/2026

.....
Date



.....
R Dix - Trustee

27/01/2026

.....
Date

The notes form part of these financial statements

Youth Concern

Cash Flow Statement
for the Year Ended 30 September 2025

	Notes	30.9.25 £	30.9.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>63,587</u>	<u>(8,082)</u>
Net cash provided by/(used in) operating activities		<u>63,587</u>	<u>(8,082)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(8,444)	-
Interest received		<u>27,024</u>	<u>10,360</u>
Net cash provided by investing activities		<u>18,580</u>	<u>10,360</u>
Cash flows from financing activities			
Income attributable to endowment		<u>6,919</u>	<u>153,754</u>
Net cash provided by financing activities		<u>6,919</u>	<u>153,754</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		89,086	156,032
Cash and cash equivalents at the beginning of the reporting period		<u>718,961</u>	<u>562,929</u>
Cash and cash equivalents at the end of the reporting period		<u><u>808,047</u></u>	<u><u>718,961</u></u>

The notes form part of these financial statements

Youth Concern

Notes to the Cash Flow Statement
for the Year Ended 30 September 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.9.25	30.9.24
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	56,376	162,965
Adjustments for:		
Depreciation charges	1,602	337
Interest received	(27,024)	(10,360)
Income attributable to endowment	(6,919)	(153,754)
Decrease/(increase) in debtors	359	(27,466)
Increase in creditors	<u>39,193</u>	<u>20,196</u>
Net cash provided by/(used in) operations	<u><u>63,587</u></u>	<u><u>(8,082)</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.10.24	Cash flow	At 30.9.25
	£	£	£
Net cash			
Cash at bank and in hand	<u>718,961</u>	<u>89,086</u>	<u>808,047</u>
	<u>718,961</u>	<u>89,086</u>	<u>808,047</u>
Total	<u><u>718,961</u></u>	<u><u>89,086</u></u>	<u><u>808,047</u></u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the Charitable Incorporated Organisation (CIO), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are presented in sterling which is the functional currency of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity holds an expendable endowment fund. Expendable endowments are funds where the capital may be used in accordance with the charity's objectives, but the fund is restricted. Endowment funds are classified as restricted funds in the Statement of Financial Activities and Balance Sheet. Income arising from these funds is restricted and is applied in line with the fund's specific purpose

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purpose and includes cost of all fundraising activities, events and non-charitable trading.

Charitable activities

Cost of charitable activities includes capital costs of improvements to Merryville House, the location of The Next Step, the charity's supported accommodation project, staff costs for specific activities or support workers within the Drop-in Centre and an apportionment of staff costs and overheads.

Governance costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	over 3 and 10 years on cost
Furniture & Fittings	over 3 and 10 years on cost
Leasehold improvements	over 10 years on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Trustees believe that despite any active risks, the charity remains a going concern. The Trustees formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. DONATIONS AND LEGACIES

	30.9.25	30.9.24
	£	£
Donations	42,606	40,698
Grants	<u>703,721</u>	<u>712,582</u>
	<u>746,327</u>	<u>753,280</u>
Split of Grants received:		
	30.09.25	30.09.24
	£	£
Unrestricted Grants	204,883	188,678
Restricted Grants		
- Core Services: Drop-in Centre and Counselling	362,620	303,651
- The Next Step (supported accommodation)	136,218	70,253
- The Edward Gostling Fund	-	150,000
Total	<u>703,721</u>	<u>712,582</u>

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2025

2. DONATIONS AND LEGACIES - continued

During the financial year ended 30 September 2024 an endowment of £150,000 was received from the Edward Gostling Fund. This, and any interest earned, is held as a restricted fund and may be expended if reserves fall below 3 months operating costs in any year.

Grants received, included in the above, are as follows:

	30.9.25	30.9.24
	£	£
The National Lottery Community Fund	159,861	113,795
Drop-in Centre and Counselling < £10k	45,306	42,538
The Next Step Grants < £10k	39,826	21,136
Garfield Weston Foundation	22,500	25,000
Thomas Hickman's Charity	18,125	26,833
William Harding's Charity	12,250	16,833
Rothschild Foundation	77,750	75,833
Buckinghamshire Council	19,986	13,729
Building Societies Trust Ltd	25,667	18,667
Heart of Bucks Community Foundation	30,649	31,618
Edward Gostling Foundation	-	162,218
Lloyds Bank Foundation	27,083	38,063
Bucks Capacity Fund collaboration	-	13,867
The Clare Foundation	23,181	-
UK Youth	34,000	36,833
Berkeley Foundation	33,986	10,461
Jongen Charitable Trust	15,000	13,750
John Lewis Foundation	-	15,331
Travis Perkins	12,260	20,677
Global's Make Some Noise	30,800	15,400
The MacFarlane Family Foundation	22,241	-
Shanly Foundation	40,750	-
St James's Place Charitable Foundation	12,500	-
	<u>703,721</u>	<u>712,582</u>

3. OTHER TRADING ACTIVITIES

	30.9.25	30.9.24
	£	£
Fundraising events	-	8,488
Other Hire Income	-	540
	<u>-</u>	<u>9,028</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2025

4. INVESTMENT INCOME				
			30.9.25	30.9.24
			£	£
Deposit account interest			<u>27,024</u>	<u>10,360</u>
5. OTHER INCOME			30.9.25	30.9.24
			£	£
Other Income			1,257	4,465
Rental Income			<u>104,137</u>	<u>108,935</u>
			<u>105,394</u>	<u>113,400</u>
6. RAISING FUNDS				
Raising donations and legacies			30.9.25	30.9.24
			£	£
Staff costs			32,299	30,349
Fundraising events			20	240
Fundraising consultant			<u>17,635</u>	<u>17,720</u>
			<u>49,954</u>	<u>48,309</u>
7. CHARITABLE ACTIVITIES COSTS				
		Direct	Support	Totals
		Costs	costs (see	
		£	note 8)	£
Core Services: Drop-in Centre and			£	
Counselling		449,639	67,580	517,219
The Next Step (supported				
accommodation)		<u>226,248</u>	<u>28,948</u>	<u>255,196</u>
		<u>675,887</u>	<u>96,528</u>	<u>772,415</u>
8. SUPPORT COSTS				
	Administration	Human	Governance	Totals
	£	resources	costs	£
		£	£	
Core Services: Drop-in Centre and				
Counselling	43,031	8,152	16,397	67,580
The Next Step (supported accommodation)	<u>21,838</u>	<u>544</u>	<u>6,566</u>	<u>28,948</u>
	<u>64,869</u>	<u>8,696</u>	<u>22,963</u>	<u>96,528</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2025

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

			30.9.25	30.9.24
	Core Services: Drop-in Centre and Counselling £	The Next Step (supported accommodation) £	Total activities £	Total activities £
Wages - Management & Admin HR, Finance & Payroll Support	43,031 8,152	21,838 544	64,869 8,696	57,583 6,527
Wages - Governance	4,315	1,728	6,043	5,755
Independent Examiner's Fees	300	120	420	420
Accountancy fees	<u>11,782</u>	<u>4,718</u>	<u>16,500</u>	<u>4,442</u>
	<u>67,580</u>	<u>28,948</u>	<u>96,528</u>	<u>74,727</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.9.25	30.9.24
	£	£
Independent Examiner's Fees	420	420
Depreciation - owned assets	1,602	337
Other accounting and advisory services	<u>16,500</u>	<u>4,442</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2025 nor for the year ended 30 September 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2025 nor for the year ended 30 September 2024.

11. STAFF COSTS

	30.9.25	30.9.24
	£	£
Wages and salaries	558,457	493,078
Social security costs	46,145	35,501
Other pension costs	<u>11,800</u>	<u>11,139</u>
	<u>616,402</u>	<u>539,718</u>

13. PENSION AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the year was £11,800 (2024 - £11,139).

14. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST				
At 1 October 2024	-	4,829	77	4,906
Additions	6,645	1,799	-	8,444
Disposals	<u>-</u>	<u>(403)</u>	<u>-</u>	<u>(403)</u>
At 30 September 2025	<u>6,645</u>	<u>6,225</u>	<u>77</u>	<u>12,947</u>
DEPRECIATION				
At 1 October 2024	-	2,764	77	2,841
Charge for year	665	937	-	1,602
Eliminated on disposal	<u>-</u>	<u>(403)</u>	<u>-</u>	<u>(403)</u>
At 30 September 2025	<u>665</u>	<u>3,298</u>	<u>77</u>	<u>4,040</u>
NET BOOK VALUE				
At 30 September 2025	<u>5,980</u>	<u>2,927</u>	<u>-</u>	<u>8,907</u>
At 30 September 2024	<u>-</u>	<u>2,065</u>	<u>-</u>	<u>2,065</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.25	30.9.24
	£	£
Trade debtors	23,054	15,000
Prepayments and accrued income	<u>9,095</u>	<u>17,508</u>
	<u>32,149</u>	<u>32,508</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.25	30.9.24
	£	£
Trade creditors	6,514	2,740
Social security and other taxes	19,245	17,576
Other creditors	3,490	6,226
Accruals and deferred income	<u>255,651</u>	<u>219,165</u>
	<u>284,900</u>	<u>245,707</u>

Included within Accruals and deferred income is deferred income of £251,650 (2024 - £213,931). Deferred income arises where grants are received to fund future activities and is carried forward until the related expenditure occurs.

17. MOVEMENT IN FUNDS

	At 1.10.24 £	Net movement in funds £	Transfers between funds £	At 30.9.25 £
Unrestricted funds				
General fund	231,745	141,181	(27,668)	345,258
Restricted funds				
Drop-in Centre and Counselling	122,328	(64,771)	-	57,557
The National Lottery Community Fund	-	715	-	715
The Next Step Fund	-	(27,668)	27,668	-
	122,328	(91,724)	27,668	58,272
Endowment funds				
The Edward Gostling Fund	153,754	6,919	-	160,673
TOTAL FUNDS	<u>507,827</u>	<u>56,376</u>	<u>-</u>	<u>564,203</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	263,916	(122,735)	141,181
Restricted funds			
Drop-in Centre and Counselling	207,582	(272,353)	(64,771)
The National Lottery Community Fund	159,880	(159,165)	715
The Next Step Fund	<u>240,448</u>	<u>(268,116)</u>	<u>(27,668)</u>
	607,910	(699,634)	(91,724)
Endowment funds			
The Edward Gostling Fund	6,919	-	6,919
TOTAL FUNDS	<u>878,745</u>	<u>(822,369)</u>	<u>56,376</u>

17. MOVEMENT IN FUNDS - continued

Purpose of the restricted funds

Restricted funds

Drop-in Centre and Counselling: Our Drop-in Centre welcomes all 13-25 year olds, but we specialise in supporting the vulnerable and disadvantaged in a safe space where they can access a wide range of tailored and holistic support, including our counselling service which supports 13-25 year olds who are struggling with their mental health.

The National Lottery Community Fund: Drop-in centre and counselling project to support the delivery of our 3 year Strategy.

The Next Step Fund: our supported accommodation project, provides previously homeless young people with a safe place to stay plus tailored support to rebuild their lives with hope for their future.

The Edward Gostling Fund: This endowment may be expended if reserves fall below 3 months operating costs in any year.

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.10.23 £	Net movement in funds £	Transfers between funds £	At 30.9.24 £
Unrestricted funds				
General fund	133,502	159,989	(61,746)	231,745
Restricted funds				
Drop-in Centre and Counselling	150,095	(27,767)	-	122,328
The National Lottery Community Fund	61,265	(61,265)	-	-
The Next Step Fund	-	(61,746)	61,746	-
	211,360	(150,778)	61,746	122,328
Endowment funds				
The Edward Gostling Fund	-	153,754	-	153,754
TOTAL FUNDS	<u>344,862</u>	<u>162,965</u>	<u>-</u>	<u>507,827</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	242,482	(82,493)	159,989
Restricted funds			
Drop-in Centre and Counselling	192,205	(219,972)	(27,767)
The National Lottery Community Fund	114,315	(175,580)	(61,265)
The Next Step Fund	<u>183,312</u>	<u>(245,058)</u>	<u>(61,746)</u>
	489,832	(640,610)	(150,778)
Endowment funds			
The Edward Gostling Fund	153,754	-	153,754
TOTAL FUNDS	<u>886,068</u>	<u>(723,103)</u>	<u>162,965</u>

18. CONTINGENT LIABILITIES

The charity is currently defending a legal claim. The trustees, having taken legal advice, do not consider it probable that the claim will result in a material liability. No provision has therefore been made in the financial statements. Further details of the claim have not been disclosed on the grounds that such disclosure could be seriously prejudicial to the charity's position.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2025.

Youth Concern

Detailed Statement of Financial Activities for the Year Ended 30 September 2025

	30.9.25 £	30.9.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	42,606	40,698
Grants	<u>703,721</u>	<u>712,582</u>
	746,327	753,280
Other trading activities		
Fundraising events	-	8,488
Other Hire Income	<u>-</u>	<u>540</u>
	-	9,028
Investment income		
Deposit account interest	27,024	10,360
Other income		
Other Income	1,257	4,465
Rental Income	<u>104,137</u>	<u>108,935</u>
	<u>105,394</u>	<u>113,400</u>
Total incoming resources	878,745	886,068
EXPENDITURE		
Raising donations and legacies		
Wages	32,299	30,349
Fundraising events	20	240
Fundraising consultant	<u>17,635</u>	<u>17,720</u>
	49,954	48,309
Charitable activities		
Wages	455,246	399,391
Social security	46,145	35,501
Pensions	11,800	11,139
Running costs	161,094	153,699
Improvements to property	665	-
Plant and machinery	<u>937</u>	<u>337</u>
	675,887	600,067
Support costs		
Administration		
Wages - Management & Admin	64,869	57,583
Human resources		
HR, Finance & Payroll Support	8,696	6,527

This page does not form part of the statutory financial statements

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2025

	30.9.25	30.9.24
	£	£
Human resources		
Governance costs		
Wages - Governance	6,043	5,755
Auditors' remuneration	420	420
Accountancy fees	<u>16,500</u>	<u>4,442</u>
	<u>22,963</u>	<u>10,617</u>
Total resources expended	<u>822,369</u>	<u>723,103</u>
Net income	<u>56,376</u>	<u>162,965</u>

This page does not form part of the statutory financial statements

YOUTH CONCERN

England & Wales - Charity number 1175680

Accounts

REGISTERED COMPANY NUMBER: CE011684 (England and Wales)
REGISTERED CHARITY NUMBER: 1175680

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2024
for
Youth Concern

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Youth Concern

Contents of the Financial Statements
for the Year Ended 30 September 2024

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Youth Concern

Reference and Administrative Details
for the Year Ended 30 September 2024

TRUSTEES	S Louis (resigned 23.1.24) T Edwards E Low A Glover S Wells R Dix (Interim Chair 28.1.25) P McPartlan (Chair from 23.1.24, Resigned 28.1.25) C Keating A M Bedwell (appointed 16.7.24)
REGISTERED OFFICE	Uptown Coffee Bar Whitehill Lane Aylesbury Buckinghamshire HP19 8FL
REGISTERED COMPANY NUMBER	CE011684 (England and Wales)
REGISTERED CHARITY NUMBER	1175680
INDEPENDENT EXAMINER	Numbers Limited 32 High Street Wendover Buckinghamshire HP22 6EA
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CEO	H Asquith

Youth Concern

Chairman's Report for the Year Ended 30 September 2024

Youth Concern is an independent charity that has supported 13-25 year olds in Aylesbury Vale, Buckinghamshire for 45 years. We are inclusive but specialise in helping vulnerable or disadvantaged young people through our Drop-in Centre, counselling service and homelessness prevention projects.

During the year to 30 September 2024, more young people turned to Youth Concern than ever before:

1. 23% more young people visited our Drop-in Centre this year than last year, with 128 young people visiting monthly on average. 29 new young people came every month, many with complex needs. Once again, we extended our opening hours to meet demand.
2. We provided counselling to 60 young people at any one time, up from 50 at a time last year, supporting a total of 113 individual young people, up from 105 the previous year.
3. The Next Step Project was full 95% of the time, housing and supporting 9 previously homeless 18-25 year olds at any one time.

This year was the second of our three year strategy. The strategy underpins our ambitions for young people to have better mental and physical health, be better able to live independently, and be better able to access or remain in education, training and employment. The CEO's message below will explain how we did this, by increasing our reach, facilitating more collaboration, hearing and acting upon youth voice, working to create an environment where our people love to work, using data to optimise what we do, and maintaining our sound financial position.

My thanks to the whole team, paid and volunteer, who worked tirelessly over the past twelve months to support local young people in need.

I would like to thank the many individuals, charitable trusts, companies, groups and clubs that donated money, time and gifts in kind this year. Without our funders, big and small, and the trust you place in us, we would not be able to support some of Aylesbury Vale's most vulnerable young people.

Finally, I would like to thank my fellow trustees. Your skill, insight and commitment have made Youth Concern a stronger and more resilient organisation, one that is ideally placed to meet the increased demand from young people.

Together, we look forward to delivering the third year of our strategy, striving to ensure that every vulnerable 13-25 year old in Aylesbury Vale will have the resources they need to lead happy, healthy and fulfilling lives.

Paul McPartlan

Youth Concern

Report of the Trustees for the Year Ended 30 September 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Incorporation

The charity is a Charitable Incorporated Organisation (CIO) and was incorporated on 10 November 2017.

OBJECTIVES AND ACTIVITIES

Objectives, Vision and Purpose

1. To act as a resource for vulnerable young people, especially within Aylesbury Vale, with a particular emphasis on young people aged between 13 and 25 by providing support and assistance and organisation programmes of development, educational and other activities as a means of:

- a. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b. Advancing education;
- c. Relieving unemployment;
- d. Preventing youth homelessness;
- e. Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2. Relieving the physical and mental sickness of young persons in need, in particular by the provision of counselling and support.

3. Promoting social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. For the purposes of this clause socially excluded means young people between the ages of 13 to 25 years of age who are excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; race; gender; poor educational or skills attainment; disability; ethnic origin; or who are within, or have experienced, the public care or penal system.

Our Vision: that every vulnerable young person has the resources they need to lead happy, healthy and fulfilling lives.

Our Purpose: to be there for and respond to vulnerable young people when they need us most.

Volunteers

We are very grateful to our 30 volunteers, who have contributed in excess of 3,500 hours in the year helping to deliver all aspects of the charity's services. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2024

ACHIEVEMENT AND PERFORMANCE

Chief Executive's Message

Youth Concern dreams of a future where we're no longer needed. We would prefer Aylesbury Vale's 13-25 year olds to be living happy, healthy and fulfilling lives without our support.

But Youth Concern is needed now more than ever.

Opportunity Bucks, the Council's flagship programme to improve opportunities for residents, focuses on ten wards across Buckinghamshire where people are experiencing the most hardship. Youth Concern is sited on the boundary between two of those wards, and our Drop-in Centre is ten minutes' walk from a third. There is huge need in Aylesbury Vale.

In July 2024, Laura Kyrke-Smith MP singled out Youth Concern during her maiden speech in the House of Commons: 'My constituency of Aylesbury and villages is very diverse. I must highlight the inequalities in income and wealth. Aylesbury has high levels of deprivation: 1 in 8 children live in poverty. I pay tribute to the fantastic charities like Youth Concern which make life more manageable for those who are struggling day to day.'

Our young people face a wide range of challenges. The Covid-19 pandemic disrupted young people's education, employment prospects and social development.

Post pandemic, many young people, especially those from low income families, struggle to meet basic needs such as food and housing. Youth Concern runs Buckinghamshire's only youth food bank. We provided 44% more food parcels this year than last, averaging 23 per month. (We also provide hot meals. The number served remained similar to last year: an average of 204 every month.)

Aylesbury Vale's growing population (9.5% increase in the 10 years to 2021) and a shortage of social and affordable housing has caused rental costs to rise. Young adults find it increasingly difficult to secure stable accommodation. Our Drop-in Centre provided 325 pieces of housing advice or advocacy during the year, a huge increase of 91% on the previous year, and at the Next Step, which was full for 95% of the year, referrals from homeless 18-25 year olds increased by 32%.

The difficulty in accessing essential services, particularly for mental health, is a critical concern. Mental health issues among young people have surged, yet support resources are limited, leading to long waiting lists for counselling. At Youth Concern, between last year and this, both the number of young people receiving counselling, and the number of referrals has increased by 14%.

So young people need Youth Concern. Whilst we would love to solve the many social issues making it so hard to be young today, 13-25 year olds are likely to always need guidance as they transition from childhood to adulthood, from education to work, from homeless to housed. The young people we exist to serve and the needs we help them solve for themselves are a constant.

Youth Concern's message to 'our' young people would be this: 'We are proud to be here and to be able to walk your journey with you. You deserve better, so we will campaign and strive so you can be safe, living happy, healthy and fulfilling lives as is your right'.

We remain optimistic!

Firstly, we are in a unique position as a small-medium sized charity embedded in our community. Although we have 45 years' experience at the front line, in the last year we have done more preventative work than ever, as near to the root cause as possible, working with sexual health and substance misuse specialists, running knife crime and 'live your best life' programmes, and regularly representing vulnerable 13-25 year olds' voices and experiences at cross-sector meetings. Youth Concern has a distinctive and special role in our community because we are of our community.

Read more below about how we have responded to demand across our Drop-in Centre, counselling service and homelessness prevention projects.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2024

Cross-charity, in the twelve months to September 2024 we worked even more closely with other services, charities, organisations and individuals in the best interests of Aylesbury Vale's 13-25 year olds. Together we have achieved much.

We introduced a new CRM, migrating data across from all Youth Concern services so each young person's journey through counselling, Drop-in Centre and the Next Step services can be better understood. We will use emerging trends to tailor services for our next strategy from October 2025.

As a result, we've met young people's needs. In the words of one young person who gave this poem to his Drop-in Centre key worker:

*In a space where dreams take flight, Youth Concern shines forever bright.
With open hearts, the team gathers near, creating a haven, free from fear.
They listen closely, no judgment here, for every experience they lend an ear.
Empowered voices, hand in hand, they help us build a brighter land.
The team never gives up. Through thick and thin, with compassion and care, together we'll win.*

Drop-in Centre

'Before I started coming here, I was so different. Coming to the Drop-in Centre changed my life. I feel safe and protected here. I can talk to someone. They'll help me and if they think I'm in danger, they'll call the police. I've made friends here. I like the free food and that all the services are free.'

'The staff make me feel safe, they're relaxed and calm. They'll always ask how my day has been, and if I'm having a bad day, that makes it so much better.'

Our Drop-in Centre is our charity's front door. It welcomes 13-25 year olds who come for a variety of reasons, including fun activities like access to our music studio, gaming, table tennis and pool. We provide meals and food parcels, access to Wi-Fi and laptops. Through small group work and 1-1 sessions, we provide independent living advice, financial guidance, housing support and healthy living resources including cooking sessions. We appointed a Careers Youth Worker.

During the second year of our strategy, we expected to welcome 900 young people to our Drop-in Centre. Unique monthly visitors actually numbered 1535, an increase of 23% on the previous year, and more than the 1000 young people we expected to welcome by September 2025 and the end of our 3 year strategy.

Most young people visit multiple times per week or month. Young people attended our Drop-in Centre on 5564 separate occasions, an increase of 28% on the previous year's attendances.

We connect young people with other services that can support their needs. During the year, on average 6 services ran weekly sessions including Brook (sexual health) and Cranstoun (substance misuse), and 12 other services delivered sessions frequently. We expanded our outreach significantly in schools, colleges and the university, with 51 separate interactions compared to 29 in the previous year.

In September, we introduced an age split, separating sessions for under and over 18s. After responding to young people's feedback and introducing a third session for college students, the age split has been well received by young people, and staff have had more time to carry out meaningful work with those in need. The number of interventions provided for substance misuse, ETE (education, training and employment) and budgeting/benefits all more than doubled, while other interventions like cooking sessions remained the same, despite lower attendances.

Butterflies, our gender identity social group, has thrived since we 'rehomed' the group in January 2023. By September 2024, numbers had doubled with 20 young people being registered and an average 6 young people attending weekly.

'At the start, everyone was shy. Like it would be. But at Butterflies, it feels like a garden as everyone began to bloom in their own time.'

Counselling

Demand for our counselling service increased yet again during the year. We were able to counsel more young people (60 at a time and 113 individual young people during the year) as a result of increased administrative resource and the launch of our new 'contract counsellor' programme.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2024

We continued to deliver high quality support: this year counselling clients once again scored the service they received at 4.8 / 5.

We received referrals from young people directly, adult mental health services, social care, schools, charities and Child and Adolescent Mental Health Services (CAMHS).

'Youth Concern is an extremely valuable resource for young people locally. The charity has provided support to many young men and women who we have either struggled to engage, or who do not meet the criteria for ongoing support from our service, but where regular follow up within the community has been key. We pass a variety of cases to Youth Concern, feeling confident of the input young people will receive.' Dr Eleanor Rowsell, Head of Psychological Therapies, CAMHS.

The statutory services value not only the psychological support we offer 13-25 year olds but also our practical and holistic support. In Aylesbury Vale we are the only agency able to respond in this way.

'It's so helpful to just release everything to someone and for them to listen to you and take in what you've said. It's so helpful to get feedback about why things happen and why you feel the way you do - and to process it all with someone else. It makes you feel like you aren't on your own when you are struggling.' Counselling client

Homelessness prevention

Twelve young people lived with us at the Next Step, our supported accommodation project, between October 2023 and September 2024. When the 9 young men and 3 young women moved in, they were between 18 and 21 years old.

The Next Step was 95% full during the year (up from 74% on the previous year). In our third year of operation, this is largely due to referring partners now better understanding our offer and the team receiving better quality referrals.

We received 41 referrals during the year, up from 32 the previous year, from a variety of sources including our Drop-in Centre and counselling service, Buckinghamshire Council, GPs and social prescribers and other charities including Aylesbury Housing Action Group and Connection Support.

Summary of a resident's first night at the Next Step Project: *'For my first dinner, I cooked noodles with my new neighbour who was really kind, offering to help with stuff I didn't know. Later, it was hard at first to go to sleep, but I woke up at one point all curled up in my bed, feeling good. The house is a really nice place to be.'*

The 4 young people who moved out during the year went into social housing or to a family member. 100% residents completed our 'move on' survey, up from 60% in the previous year. More referrals that met the project's criteria meant we offered accommodation to young people who embraced the opportunities presented by living with us and were happier to give feedback when they moved out.

Last year we introduced a bursary for working residents so they're not financially worse off working whilst in supported accommodation. We're delighted that two residents accessed the bursary.

Youth Concern ran Nightstop Aylesbury between 2012 and 2020, providing local homeless young people with a few nights' safe accommodation in trained and vetted volunteer hosts' homes. Nightstop services were paused across the UK during Covid. We relaunched Nightstop Aylesbury in November 2022 but in the 11 months to September 2023, provided just 25 safe nights for 3 homeless young people. This year, no young people chose to stay in Nightstop and so we are reviewing the place for Nightstop Aylesbury, especially since opening the Next Step Project in December 2020.

Income generation

Youth Concern raises the majority of its income from charitable trusts, individuals, companies, clubs and organisations. More than 80% of our income is from charitable trusts. We're grateful to all our funders, especially those who pledge multi-year donations.

In particular we would like to thank Aylesbury United Football Club. Aside from fundraising, this long term partnership is opening doors to businesses, social clubs and individuals across the town.

We would also like to thank the many people who volunteered at events during the year. As a small charity we rely heavily on people's generosity, of time as well as money and gifts in kind.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2024

During the year we wrote and started to implement a three year fundraising and communications strategy.

Raising awareness and youth voice

People from across Youth Concern sit on many boards and attend multiple meetings and events which raises awareness of our services. A highlight of last year was our exposure to 5000 young people at the Bucks Skills Show.

Our youth panel grew to 8 members in 2024 from 7 in 2023, its first year. The panel informs Youth Concern's service delivery and strategic direction. Highlights from the 2024 panel included sharing young people's feedback on their relationship with and thoughts on the police with the Police and Crime Commissioner for Thames Valley Partnership in March 2024, and receiving leadership training from the Royal Air Force.

Anonymous feedback boxes were installed at the Drop-in Centre and Next Step Project and the CEO regularly spends time with residents and Drop-in Centre visitors to ensure our 'freedom to speak up' policy is as relevant to young people as it is to paid and volunteer colleagues.

Youth panel member: *'I gained new experiences. There were so many opportunities to help and contribute solutions to issues. Being on the youth panel helped me learn to voice my opinions more confidently knowing that my thoughts and ideas would be taken seriously.'*

During the year we raised awareness of the opportunities Youth Concern creates for young people through

- Outreach. We spend time at Aylesbury College regularly, and during the year talked to 1495 young people about our services. We also had 51 separate interactions with Aylesbury Vale's schools (up from 29 the year before).
- Surveys. We conducted two surveys of young people during the year, one on their relationship with the police, one on how far young people currently travel and would be prepared to travel to access services.
- Media. Over 4000 people follow Youth Concern on Twitter, Facebook, Instagram and LinkedIn. Our monthly supporters' newsletter is well received, as are our internal monthly team newsletters and regular updates to our website news page.

We amplified young people's voices through events at the House of Lords, to 1.1m listeners on Global Radio, on BBC Three Counties and Bucks Radio. Youth Concern added its voice to national campaigns including #Planforthe136k (the number of young people who approached their council as homeless 2023-4).

Looking ahead

This year was the second of our 3 year strategy which sets out our plans until September 2025. In our third year, through our Drop-in Centre, counselling service and homelessness projects we will continue to increase our reach, facilitate more collaboration, hear and act upon youth voice, create an environment where our people love to work, use data to optimise what we do, and maintain our sound financial position.

Planned developments for October 2024-September 2025 include:

- Greater cross-service working with individual services and cross-service to help deliver a 'one stop shop' Youth Hub for Aylesbury Vale's 13-25 year olds
- Further collaboration with other youth service providers, recognising and signposting to each other's specialisms
- Review of Nightstop Aylesbury
- Implementation of a fundraising CRM and recruit into two critical posts: a Fundraising and Engagement Manager and a Volunteer Coordinator
- A review of Youth Concern's brand, vision and purpose
- Ensuring young people's voices are at the heart of our next strategy from October 2025

Thank you

Youth Concern would not have been able to positively influence so many vulnerable 13-25 year olds' lives had it not been for our outstanding team of trustees, staff and volunteers.

Because we live our values - to put young people at the heart of all we do, care deeply, listen without judgement, never give up, empower and collaborate - often our work is difficult. We move at young people's pace and respect that sometimes, young people choose not to engage.

During the year we continued to invest in our team's wellbeing with the introduction of further staff benefits and a wellbeing day. Our second annual staff survey in May 24 evidenced that staff feel even happier working for Youth Concern than they did in the previous year.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2024

Finally, and most importantly, thank you to the young people who chose to engage with Youth Concern during the year.

FINANCIAL REVIEW

Financial position

The charity received total income of £886,068 in the year to September 2024 (2023 £657,906). Income included £753,280 (2023 £572,211) in donations and grants, £9,028 (2023 £3,472) in other trading activities, £113,400 (2023 £75,120) in other income, including rental income of £108,935 (2023 £67,134) and £10,360 (2023 £7,103) in investment income.

Of the total resources expended on charitable activities of £674,794 (2023 £540,129), £600,067 (88.9%) related to staff and overhead costs and £74,727 to support costs.

The charity had cash in the balance sheet of £718,961 (2023 £562,929). A significant proportion of this figure is deferred income amounting to £213,931 (2023 £189,158), namely grant monies received in advance for services yet to be delivered by Youth Concern. The remaining balance is accounted for by our reserves policy where the trustees have decided that it would be prudent to hold higher reserves due to the current levels of uncertainty.

The level of total reserves as at 30 September 2024 is £507,827 (2023 £344,862). The reserves are divided between restricted funds of £122,328, endowment funds of £153,754 and unrestricted funds totalling £231,745. Restricted funds are utilised on the specific nature of the grants or gifts as specified by the donor and in accordance with the approved objects of the charity. The unrestricted funds are managed to ensure that the charity holds sufficient funds to meet the requirements under the trustees' risk management policy and are also to be spent in accordance with the objects of the charity.

The charity had a surplus of £162,965 (2023 surplus of £73,215) in the period.

Reserves policy

The trustees continue to review Youth Concern's need for reserves in line with the guidance issued by the Charity Commission and they have adopted a policy to set aside funds of at least six months operating costs.

Going concern

The trustees have considered the risks, including the impact of the cost of living crisis and in particular, high energy costs. The trustees have confirmed that the major sources of grant funding are committed and the delivery of activities can be maintained.

The trustees are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the trustees continue to adopt the going concern basis in preparing the accounts.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2024

FUTURE PLANS

Youth Concern is a strong, viable and visible charity that is ambitious for the future of vulnerable 13-25 year olds across Aylesbury Vale.

Our three year strategy for October 2022 - September 2025 recognises the real need in Aylesbury Vale which experiences the most deprivation of Bucks' four districts. It also recognises that the need is too big for one charity to meet, even one working in partnership. Youth Concern will not stretch itself too thinly. Our priority is to go 'deeper' into Aylesbury Vale rather than 'wider' into Bucks.

Through our Drop-in Centre, counselling service and homelessness projects we will work towards our vision and purpose in 3 key areas:

- Mental and physical health - young people will have better mental and physical health
- Independent living - young people will be better able to live as independently as possible
- Education, training and employment - young people will be better able to access or remain in ETE

By September 2025, Youth Concern intends to deliver 6 key goals:

1. increase our annual reach from 700 to 1000+ young people across all services
2. further collaborate with other youth service providers, recognising and signposting to each other's specialisms
3. hear and act upon youth voice, ensuring young people are intrinsically involved
4. create an environment where our people love to work
5. be actively using output and outcome data to learn and improve
6. ensure our finances remain in a good place

We will measure our social impact by recording every interaction with every 13-25 year old. We will use this information to learn, evaluate and improve; to evidence that Youth Concern is making a difference.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and is constituted as a Charitable Incorporated Organisation.

The charity is governed under a written constitution adopted on 10th November 2017. The trustees are responsible for the management and administration of the charity.

Recruitment and appointment of new trustees

New people are appointed to fill vacancies by the trustees, having regard to the skills, knowledge and experience needs for the effective administration of the CIO. Induction of new members to the work of the charity is carried out by the Chief Executive.

The governing document provides for a minimum of 3 and a maximum of 12 trustees, to administer and manage the charity.

Key management remuneration

The trustees delegate the day-to-day management of the charity to a Chief Executive who is an employee of the charity. The remuneration of the charity's key management personnel is based on benchmarking against similar roles at similar size charities and is approved by the trustees.

Youth Concern

Report of the Trustees
for the Year Ended 30 September 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

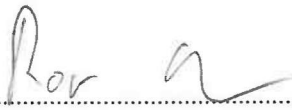
Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

We have a practical approach to risk management so that, in the event of a major event, the charity could continue to operate in accordance with the charity's objectives.

The charity has robust procedures in place to ensure we observe best practice in relation to the Safeguarding of Young People and Vulnerable Adults. We also have in place procedures to minimise the risk of fraud or error and review further risks annually, including financial, operational, data protection and environmental risks.

Approved by order of the board of trustees on 25th MARCH 25 and signed on its behalf by:



.....
R Dix - Trustee

Independent Examiner's Report to the Trustees of
Youth Concern

Independent examiner's report to the trustees of Youth Concern ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matt Ryan
The Association of Chartered Certified Accountants

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Date: 28th April 25

Youth Concern

Statement of Financial Activities
for the Year Ended 30 September 2024

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	30.9.24 Total funds £	30.9.23 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	225,378	377,902	150,000	753,280	572,211
Other trading activities	3	9,028	-	-	9,028	3,472
Investment income	4	3,672	2,934	3,754	10,360	7,103
Other income	5	<u>4,404</u>	<u>108,996</u>	<u>-</u>	<u>113,400</u>	<u>75,120</u>
Total		<u>242,482</u>	<u>489,832</u>	<u>153,754</u>	<u>886,068</u>	<u>657,906</u>
EXPENDITURE ON						
Raising funds	6	31,433	16,876	-	48,309	44,562
Charitable activities						
Core Services: Drop-in Centre, Counselling and Nightstop The Next Step (supported accommodation)	7	51,060	390,816	-	441,876	325,283
		<u>-</u>	<u>232,918</u>	<u>-</u>	<u>232,918</u>	<u>214,846</u>
Total		<u>82,493</u>	<u>640,610</u>	<u>-</u>	<u>723,103</u>	<u>584,691</u>
NET INCOME/(EXPENDITURE)						
Transfers between funds	18	159,989	(150,778)	153,754	162,965	73,215
		<u>(61,746)</u>	<u>61,746</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		98,243	(89,032)	153,754	162,965	73,215
RECONCILIATION OF FUNDS						
Total funds brought forward		133,502	211,360	-	344,862	271,647
		<u>133,502</u>	<u>211,360</u>	<u>-</u>	<u>344,862</u>	<u>271,647</u>
TOTAL FUNDS CARRIED FORWARD		<u>231,745</u>	<u>122,328</u>	<u>153,754</u>	<u>507,827</u>	<u>344,862</u>

The notes form part of these financial statements

Youth Concern

Balance Sheet
30 September 2024

	Notes	Unrestricted fund £	Restricted funds £	Endowment fund £	30.9.24 Total funds £	30.9.23 Total funds £
FIXED ASSETS						
Tangible assets	14	2,065	-	-	2,065	2,402
CURRENT ASSETS						
Debtors	15	17,034	15,474	-	32,508	5,042
Cash in hand		<u>299,253</u>	<u>265,954</u>	<u>153,754</u>	<u>718,961</u>	<u>562,929</u>
		316,287	281,428	153,754	751,469	567,971
CREDITORS						
Amounts falling due within one year	16	(23,628)	(8,148)	-	(31,776)	(36,353)
NET CURRENT ASSETS		<u>292,659</u>	<u>273,280</u>	<u>153,754</u>	<u>719,693</u>	<u>531,618</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		294,724	273,280	153,754	721,758	534,020
ACCRUALS AND DEFERRED INCOME	17	(62,979)	(150,952)	-	(213,931)	(189,158)
NET ASSETS		<u>231,745</u>	<u>122,328</u>	<u>153,754</u>	<u>507,827</u>	<u>344,862</u>
FUNDS	18					
Unrestricted funds					231,745	133,502
Restricted funds					122,328	211,360
Endowment funds					<u>153,754</u>	-
TOTAL FUNDS					<u>507,827</u>	<u>344,862</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Youth Concern

Balance Sheet - continued


30 September 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:



.....
R Dix - Trustee



.....
S Wells - Trustee

Youth Concern

Cash Flow Statement
for the Year Ended 30 September 2024

	Notes	30.9.24 £	30.9.23 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(8,082)</u>	<u>118,151</u>
Net cash (used in)/provided by operating activities		<u>(8,082)</u>	<u>118,151</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(623)
Interest received		<u>10,360</u>	<u>7,103</u>
Net cash provided by investing activities		<u>10,360</u>	<u>6,480</u>
Cash flows from financing activities			
Income attributable to endowment		<u>153,754</u>	<u>-</u>
Net cash provided by financing activities		<u>153,754</u>	<u>-</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		156,032	124,631
Cash and cash equivalents at the beginning of the reporting period		<u>562,929</u>	<u>438,298</u>
Cash and cash equivalents at the end of the reporting period		<u>718,961</u>	<u>562,929</u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 September 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.9.24	30.9.23
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	162,965	73,215
Adjustments for:		
Depreciation charges	337	145
Interest received	(10,360)	(7,103)
Income attributable to endowment	(153,754)	-
(Increase)/decrease in debtors	(27,466)	10,958
Increase in creditors	<u>20,196</u>	<u>40,936</u>
Net cash (used in)/provided by operations	<u><u>(8,082)</u></u>	<u><u>118,151</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.10.23	Cash flow	At 30.9.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>562,929</u>	<u>156,032</u>	<u>718,961</u>
	<u>562,929</u>	<u>156,032</u>	<u>718,961</u>
Total	<u><u>562,929</u></u>	<u><u>156,032</u></u>	<u><u>718,961</u></u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the Charitable Incorporated Organisation (CIO), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are presented in sterling which is the functional currency of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity holds an expendable endowment fund. Expendable endowments are funds where the capital may be used in accordance with the charity's objectives, but the fund is restricted. Endowment funds are classified as restricted funds in the Statement of Financial Activities and Balance Sheet. Income arising from these funds is restricted and is applied in line with the fund's specific purpose

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purpose and includes cost of all fundraising activities, events and non-charitable trading.

Charitable activities

Cost of charitable activities includes capital costs of improvements to Merryville House, the location of The Next Step, the charity's supported accommodation project, staff costs for specific activities or support workers within the Drop-in Centre, direct costs of Nightstop hosts and an apportionment of staff costs and overheads.

Governance costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	20% on cost
Furniture & Fittings	20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Trustees believe that despite any active risks, the charity remains a going concern. The Trustees formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. DONATIONS AND LEGACIES

	30.9.24	30.9.23
	£	£
Donations	40,698	31,579
Grants	<u>712,582</u>	<u>540,632</u>
	<u>753,280</u>	<u>572,211</u>
Split of Grants received:		
	30.09.24	30.09.23
	£	£
Unrestricted Grants	188,678	106,614
Restricted Grants		
- Core Services: Drop-in Centre, Counselling and Nightstop	303,651	376,368
- The Next Step (supported accommodation)	70,253	57,650
- The Edward Gostling Fund	<u>150,000</u>	<u>-</u>
Total	<u>712,582</u>	<u>540,632</u>

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2024

2. DONATIONS AND LEGACIES - continued

During the year an endowment of £150,000 was received from the Edward Gostling Fund. This is held as a restricted fund and may be expended if reserves fall below 3 months operating costs in any year.

Grants received, included in the above, are as follows:

	30.9.24	30.9.23
	£	£
The National Lottery Community Fund	113,795	195,481
Drop-in Centre, Counselling and Nightstop ___ < £10k	42,538	34,635
The Next Step Grants ___ < £10k	21,136	9,802
Garfield Weston Foundation	25,000	32,500
Thomas Hickman's Charity	26,833	12,667
Nationwide Community Grants	-	26,880
William Harding's Charity	16,833	11,667
Rothschild Foundation	75,833	52,500
Buckinghamshire Council	13,729	43,526
Building Societies Trust Ltd	18,667	12,180
Heart of Bucks Community Foundation	31,618	23,305
Edward Gostling Fund	162,218	12,218
Lloyds Bank Foundation	38,063	41,271
Bucks Capacity Fund collaboration	13,867	-
Tony and Shelagh Williams Charitable Foundation	-	15,000
UK Youth	36,833	17,000
Berkeley Foundation	10,461	-
Jongen Charitable Trust	13,750	-
John Lewis Foundation	15,331	-
Travis Perkins	20,677	-
Global's Make Some Noise	15,400	-
	<u>712,582</u>	<u>540,632</u>

3. OTHER TRADING ACTIVITIES

	30.9.24	30.9.23
	£	£
Fundraising events	8,488	3,472
Other Hire Income	540	-
	<u>9,028</u>	<u>3,472</u>

4. INVESTMENT INCOME

	30.9.24	30.9.23
	£	£
Deposit account interest	<u>10,360</u>	<u>7,103</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2024

5. OTHER INCOME

	30.9.24	30.9.23
	£	£
Other Income	4,465	7,986
Rental Income	<u>108,935</u>	<u>67,134</u>
	<u>113,400</u>	<u>75,120</u>

6. RAISING FUNDS

Raising donations and legacies

	30.9.24	30.9.23
	£	£
Staff costs	30,349	31,939
Fundraising Events	240	2,305
Fundraising Consultants	<u>17,720</u>	<u>10,318</u>
	<u>48,309</u>	<u>44,562</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Core Services: Drop-in Centre, Counselling and Nightstop The Next Step (supported accommodation)	385,756 <u>214,311</u>	56,120 <u>18,607</u>	441,876 <u>232,918</u>
	<u>600,067</u>	<u>74,727</u>	<u>674,794</u>

8. SUPPORT COSTS

	Administration £	Human resources £	Governance costs £	Totals £
Core Services: Drop-in Centre, Counselling and Nightstop	43,187	4,895	8,038	56,120
The Next Step (supported accommodation)	<u>14,396</u>	<u>1,632</u>	<u>2,579</u>	<u>18,607</u>
	<u>57,583</u>	<u>6,527</u>	<u>10,617</u>	<u>74,727</u>

Notes to the Financial Statements - continued
for the Year Ended 30 September 2024

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

			30.9.24	30.9.23
	Core Services: Drop-in Centre, Counselling and Nightstop £	The Next Step (supported accommodation) £	Total activities £	Total activities £
Wages - Management & Admin	43,187	14,396	57,583	49,970
HR, Finance & Payroll Support	4,895	1,632	6,527	6,744
Wages - Governance	4,357	1,398	5,755	5,512
Auditors' remuneration	318	102	420	420
Accountancy fees	<u>3,363</u>	<u>1,079</u>	<u>4,442</u>	<u>2,880</u>
	<u>56,120</u>	<u>18,607</u>	<u>74,727</u>	<u>65,526</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.9.24	30.9.23
	£	£
Independent Examiner's Fees	420	420
Depreciation - owned assets	337	145
Other accounting and advisory services	<u>4,442</u>	<u>2,880</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2024 nor for the year ended 30 September 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2024 nor for the year ended 30 September 2023.

11. STAFF COSTS

	30.9.24	30.9.23
	£	£
Wages and salaries	493,078	440,629
Social security costs	35,501	21,080
Other pension costs	<u>11,139</u>	<u>9,039</u>
	<u>539,718</u>	<u>470,748</u>

Notes to the Financial Statements - continued
for the Year Ended 30 September 2024

11. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	30.9.24	30.9.23
Management & Admin	3	2
Counselling & Youth Work	16	15
Housing Team	5	5
	<u>24</u>	<u>22</u>

No employees received emoluments in excess of £60,000.

The remuneration of the key management personnel, including CEO, Director of Youth Services, and the heads of The Next Step Project, Drop-in Centre, Counselling, and Finance and Admin, totalled £150,185.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	103,443	468,768	-	572,211
Other trading activities	3,472	-	-	3,472
Investment income	7,029	74	-	7,103
Other income	<u>5,091</u>	<u>70,029</u>	-	<u>75,120</u>
Total	<u>119,035</u>	<u>538,871</u>	-	<u>657,906</u>
EXPENDITURE ON				
Raising funds	29,603	14,959	-	44,562
Charitable activities				
Core Services: Drop-in Centre, Counselling and Nightstop	86,833	238,450	-	325,283
The Next Step (supported accommodation)	<u>-</u>	<u>214,846</u>	-	<u>214,846</u>
Total	<u>116,436</u>	<u>468,255</u>	-	<u>584,691</u>
NET INCOME	2,599	70,616	-	73,215
Transfers between funds	<u>(97,722)</u>	<u>97,722</u>	-	-
Net movement in funds	(95,123)	168,338	-	73,215
RECONCILIATION OF FUNDS				
Total funds brought forward	228,625	43,022	-	271,647
TOTAL FUNDS CARRIED FORWARD	<u>133,502</u>	<u>211,360</u>	-	<u>344,862</u>

Notes to the Financial Statements - continued
for the Year Ended 30 September 2024

13. PENSION AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the year was £11,138 (2023 - £9,039).

14. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 October 2023 and 30 September 2024	<u>4,829</u>	<u>77</u>	<u>4,906</u>
DEPRECIATION			
At 1 October 2023	2,427	77	2,504
Charge for year	<u>337</u>	<u>-</u>	<u>337</u>
At 30 September 2024	<u>2,764</u>	<u>77</u>	<u>2,841</u>
NET BOOK VALUE			
At 30 September 2024	<u>2,065</u>	<u>-</u>	<u>2,065</u>
At 30 September 2023	<u>2,402</u>	<u>-</u>	<u>2,402</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.24	30.9.23
	£	£
Trade debtors	15,000	250
Prepayments and accrued income	<u>17,508</u>	<u>4,792</u>
	<u>32,508</u>	<u>5,042</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.24	30.9.23
	£	£
Trade creditors	2,740	4,267
Social security and other taxes	17,576	25,903
Other creditors	6,226	1,984
Accrued expenses	<u>5,234</u>	<u>4,199</u>
	<u>31,776</u>	<u>36,353</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2024

17. ACCRUALS AND DEFERRED INCOME

	30.9.24	30.9.23
	£	£
Accruals and deferred income	<u>213,931</u>	<u>189,158</u>

18. MOVEMENT IN FUNDS

	At 1.10.23 £	Net movement in funds £	Transfers between funds £	At 30.9.24 £
Unrestricted funds				
General fund	133,502	159,989	(61,746)	231,745
Restricted funds				
Drop-in Centre, Counselling and Nightstop	150,095	(27,767)	-	122,328
The National Lottery Community Fund	61,265	(61,265)	-	-
The Next Step Fund	<u>-</u>	<u>(61,746)</u>	<u>61,746</u>	<u>-</u>
	211,360	(150,778)	61,746	122,328
Endowment funds				
The Edward Gostling Fund	<u>-</u>	<u>153,754</u>	<u>-</u>	<u>153,754</u>
TOTAL FUNDS	<u>344,862</u>	<u>162,965</u>	<u>-</u>	<u>507,827</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	242,482	(82,493)	159,989
Restricted funds			
Drop-in Centre, Counselling and Nightstop	192,205	(219,972)	(27,767)
The National Lottery Community Fund	114,315	(175,580)	(61,265)
The Next Step Fund	<u>183,312</u>	<u>(245,058)</u>	<u>(61,746)</u>
	489,832	(640,610)	(150,778)
Endowment funds			
The Edward Gostling Fund	<u>153,754</u>	<u>-</u>	<u>153,754</u>
TOTAL FUNDS	<u>886,068</u>	<u>(723,103)</u>	<u>162,965</u>

Purpose of the restricted funds

Restricted funds

Drop-in Centre, Counselling and Nightstop: Funds received specifically for the Drop-in Centre which welcomes all 13-25 year olds, but we specialise in supporting the vulnerable and disadvantaged in a safe space where they can access a wide range of tailored and holistic support, including our counselling service which supports 13-25 year olds who are struggling with their mental health.

The National Lottery Community Fund: Funds specifically received from the National Lottery to support the Drop-in centre and counselling project to support the delivery of our 3 year strategy.

The Next Step Fund: Funds received specifically to our supported accommodation project, which provides previously homeless young people with a safe place to stay plus tailored support to rebuild their lives with hope for their future.

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.10.22 £	Net movement in funds £	Transfers between funds £	At 30.9.23 £
Unrestricted funds				
General fund	228,625	2,599	(97,722)	133,502
Restricted funds				
Drop-in Centre, Counselling and Nightstop	42,586	107,509	-	150,095
The National Lottery Community Fund	436	60,829	-	61,265
The Next Step Fund	-	(97,722)	97,722	-
	<u>43,022</u>	<u>70,616</u>	<u>97,722</u>	<u>211,360</u>
TOTAL FUNDS	<u>271,647</u>	<u>73,215</u>	<u>-</u>	<u>344,862</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	119,035	(116,436)	2,599
Restricted funds			
Drop-in Centre, Counselling and Nightstop	221,820	(114,311)	107,509
The National Lottery Community Fund	187,148	(126,319)	60,829
The Next Step Fund	129,903	(227,625)	(97,722)
	<u>538,871</u>	<u>(468,255)</u>	<u>70,616</u>
TOTAL FUNDS	<u>657,906</u>	<u>(584,691)</u>	<u>73,215</u>

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.10.22 £	Net movement in funds £	Transfers between funds £	At 30.9.24 £
Unrestricted funds				
General fund	228,625	162,588	(159,468)	231,745
Restricted funds				
Drop-in Centre, Counselling and Nightstop	42,586	79,742	-	122,328
The National Lottery Community Fund	436	(436)	-	-
The Next Step Fund	-	(159,468)	159,468	-
	43,022	(80,162)	159,468	122,328
Endowment funds				
The Edward Gostling Fund	-	153,754	-	153,754
TOTAL FUNDS	<u>271,647</u>	<u>236,180</u>	<u>-</u>	<u>507,827</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	361,517	(198,929)	162,588
Restricted funds			
Drop-in Centre, Counselling and Nightstop	414,025	(334,283)	79,742
The National Lottery Community Fund	301,463	(301,899)	(436)
The Next Step Fund	<u>313,215</u>	<u>(472,683)</u>	<u>(159,468)</u>
	1,028,703	(1,108,865)	(80,162)
Endowment funds			
The Edward Gostling Fund	153,754	-	153,754
TOTAL FUNDS	<u>1,543,974</u>	<u>(1,307,794)</u>	<u>236,180</u>

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2024.

Youth Concern

Detailed Statement of Financial Activities for the Year Ended 30 September 2024

	30.9.24 £	30.9.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	40,698	31,579
Grants	<u>712,582</u>	<u>540,632</u>
	753,280	572,211
Other trading activities		
Fundraising events	8,488	3,472
Other Hire Income	<u>540</u>	<u>-</u>
	9,028	3,472
Investment income		
Deposit account interest	10,360	7,103
Other income		
Other Income	4,465	7,986
Rental Income	<u>108,935</u>	<u>67,134</u>
	<u>113,400</u>	<u>75,120</u>
Total incoming resources	886,068	657,906
EXPENDITURE		
Raising donations and legacies		
Wages	30,349	31,939
Fundraising Events	240	2,305
Fundraising Consultants	<u>17,720</u>	<u>10,318</u>
	48,309	44,562
Charitable activities		
Wages	399,391	353,208
Social security	35,501	21,080
Pensions	11,139	9,039
Running Costs	153,699	91,131
Plant and machinery	<u>337</u>	<u>145</u>
	600,067	474,603
Support costs		
Administration		
Wages - Management & Admin	57,583	49,970
Human resources		
HR, Finance & Payroll Support	6,527	6,744

This page does not form part of the statutory financial statements

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2024

	30.9.24	30.9.23
	£	£
Human resources		
Governance costs		
Wages - Governance	5,755	5,512
Auditors' remuneration	420	420
Accountancy fees	<u>4,442</u>	<u>2,880</u>
	<u>10,617</u>	<u>8,812</u>
Total resources expended	<u>723,103</u>	<u>584,691</u>
Net income	<u>162,965</u>	<u>73,215</u>

YOUTH CONCERN

England & Wales - Charity number 1175680

Accounts

REGISTERED COMPANY NUMBER: CE011684 (England and Wales)
REGISTERED CHARITY NUMBER: 1175680

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2023
for
Youth Concern

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Youth Concern

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for the Year Ended 30 September 2023

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Youth Concern

Reference and Administrative Details
for the Year Ended 30 September 2023

TRUSTEES	S Louis (Chair to 15th January 2024) T Edwards E Low A Glover S Wells R Dix P McPartlan (Chair from 16th January 2024) C Keating
REGISTERED OFFICE	Uptown Coffee Bar Whitehill Lane Aylesbury Buckinghamshire HP19 8FL
REGISTERED COMPANY NUMBER	CE011684 (England and Wales)
REGISTERED CHARITY NUMBER	1175680
INDEPENDENT EXAMINER	Numbers Limited 32 High Street Wendover Buckinghamshire HP22 6EA
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CEO	H Asquith

Youth Concern

Chairman's Message for the Year Ended 30 September 2023

Youth Concern has been supporting young people in Aylesbury Vale, especially the most vulnerable or disadvantaged, for over 44 years. Our Drop-in Centre is open to all between 13 and 25 years of age. With its team of experienced and dedicated youth workers, it is the heart of our service. We have extended our services over the years to include dedicated counselling and homelessness prevention projects.

Unfortunately, the fallout from Covid and the impact of the cost-of-living crisis has meant higher demand for our support, with the number of people at the Drop-in Centre almost doubling on last year and significant increases in the users of our counselling and homelessness prevention services. Led by Hannah Asquith and her senior managers, the team have worked hard to respond to this demand; extending opening hours at the Drop-in Centre, increasing the provision of counselling sessions, recruiting additional hosts who are willing to have young people in their homes for a short period in emergency circumstances, and increasing the capacity of the house where we provide supported accommodation.

The team worked closely with our new youth panel to identify additional ways of supporting young people. This has sometimes been by launching services ourselves, such as the first dedicated youth food bank in Aylesbury. Importantly though, we are actively seeking opportunities to collaborate with like-minded organisations where they can bring their expertise and experience to benefit the young people we support. Our 'rehomeing' of Butterflies, the gender identity social group, is a good example of this. My thanks go to all the team, paid and volunteers, who have worked so hard over the past twelve months and given so much of themselves to support local young people in need.

Thanks also to the many companies, groups, clubs and individuals that donated time or money this year, and often both. And to the charitable trusts and foundations that have supported and taken a real interest in our work, with many of whom we are developing deep, two-way relationships. Without our funders, big and small, and the trust they put in us, we would not be able to support the young people that we do:

29th May 1961 Charitable Trust
Aylesbury Town Council
Bedfordshire & Luton Community Foundation
Buckinghamshire Capacity Fund
Buckinghamshire Council
Building Societies Trust
Edward Gosling Foundation
Garfield Weston Foundation
Heart of Bucks Community Foundation
Julia and Hans Rausing
Lloyds Bank Foundation
Nationwide Community Grants
Oliver Borthwick Memorial Trust
PCC Thames Valley Community Fund
Rothschild Foundation
Ryklow Charitable Trust 1992
Sir Jules Thorn Charitable Trust
The Anson Charitable Trust
The Clare Foundation
The Mulberry Trust
The National Lottery Community Fund
The Souter Charitable Trust
Thomas Hickman's Charity
Tony and Sheelagh Williams Charitable Foundation
UK Youth
William Harding's Charity

We have a clear strategy in place which we developed with detailed stakeholder input. You can read our strategy here www.youthconcern.org.uk/about/strategy-to-september-2025; in essence it is increasing our reach, facilitating more collaboration, hearing and acting upon youth voice, creating an environment where our people love to work, using data to optimise what we do and maintaining our sound financial position.

Youth Concern

Chairman's Message
for the Year Ended 30 September 2023

We have taken significant strides during the year at an organisational level to help us to deliver at a greater scale without overreaching. We are investing in our fantastic people and developing the breadth and depth of our management team. Our processes and finances remain robust and we have prudently increased the level of reserves. I would like to thank my team of trustees who are skilled, committed and loyal to the organisation. They have provided insight and wisdom, without which we would not have been able to deliver the increased level of support we have to the young people who are our focus.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

The trustees present their report with the financial statements of the charity for the period 1 October 2022 to 30 September 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Incorporation

The charity is a Charitable Incorporated Organisation (CIO) and was incorporated on 10 November 2017.

OBJECTIVES AND ACTIVITIES

Objectives, Vision and Purpose

1. To act as a resource for vulnerable young people, especially within Aylesbury Vale, with a particular emphasis on young people aged between 13 and 25 by providing support and assistance and organisation programmes of development, educational and other activities as a means of:

- a. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b. Advancing education;
- c. Relieving unemployment;
- d. Preventing youth homelessness;
- e. Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2. Relieving the physical and mental sickness of young persons in need, in particular by the provision of counselling and support.

3. Promoting social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. For the purposes of this clause socially excluded means young people between the ages of 13 to 25 years of age who are excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; race; gender; poor educational or skills attainment; disability; ethnic origin; or who are within, or have experienced, the public care or penal system.

Our Vision: that every vulnerable young person has the resources they need to lead happy, healthy and fulfilling lives.

Our Purpose: to be there for and respond to vulnerable young people when they need us most.

Volunteers

We are very grateful to our 30 volunteers, who have contributed in excess of 5,500 hours in the year helping to deliver all aspects of the charity's services. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

ACHIEVEMENT AND PERFORMANCE

Chief Executive's message

Many struggle to believe there is deprivation in leafy Buckinghamshire. However there is real need in Aylesbury Vale which experiences the most deprivation of Bucks' four districts.

The demand for our work increased enormously in the 12 months to September 2023, exacerbated by the ongoing cost of living crisis and fallout from the Covid pandemic.

With its base in central Aylesbury, Youth Concern is ideally placed to support young people, many of whom have complex and multiple needs. We are open to all young people but we specialise in helping those who are:

- living in difficult conditions, are homeless or at risk of homelessness;
- involved with drugs and/or alcohol;
- affected by poor mental health;
- engaging in risky or offending behaviour;
- not in education, employment or training;
- in care or care leavers;
- experiencing financial, food and fuel poverty.

Drop-in Centre

Our Drop-in Centre is Youth Concern's shop front. Young people come for fun (music recording studio, table tennis and pool tables), food (meals, food parcels, cooking activities), 1-1 support, Wi-Fi and access to laptops, programmes and activities (independent living advice, financial advice, homelessness prevention/housing advice, healthy living) and access to others' services.

'The Centre is a ray of sunshine on a dull day.'

During the first year of our strategy, we expected to welcome 800 13-25 year olds to our Drop-in Centre. Unique monthly visitors actually numbered 1150, an increase of 47% on the previous year's numbers, and, in one year, more than the 1000 young people we expected to welcome by September 2025, the end of our 3 year strategy.

Most young people visit multiple times per week or month. Young people attended our Drop-in Centre on 4352 separate occasions, an increase of 92% on the previous year's attendances.

One of our strategic aims for the year was to use data to optimise our service delivery. More granular key performance indicators (KPIs) have evidenced the challenges 'our' young people face, and the complexity; 31% of our Drop-in Centre visitors had special educational needs and disabilities, 10% were in care or care leavers, 7% were children in need or had a child protection plan, 3% were refugees, 3% were young carers and 2% were young parents.

In October 2022 we extended our opening hours until 7.30pm on a Friday evening, in addition to the two other evenings per week.

We faced unprecedented demand for food projects during the year. With the support of established food banks and local businesses, we responded by opening Aylesbury Vale's only youth food bank in November 2022. Everyone receiving a food parcel was encouraged to attend a 'Grow It, Cook It, Eat It' programme; using our vegetable garden and kitchen, youth workers and volunteers shared cooking skills, how to make ingredients stretch and the pleasure of plot to plate. In total, 2689 young people benefitted from our food projects during the year, an increase of 156% on the previous 12 months (from 1049 young people 2021-2).

Our strong relationships with other youth-relevant services means the sum of Youth Concern is greater than its parts: during the year, five services ran weekly sessions from our Drop-in Centre including Brook (sexual health), Cranstoun (substance misuse), Adviza (education, training, employment) and 12 other services deliver frequently, including WizeUp Financial Education and a group for birth parents whose children have been taken into care.

In January 2023 we were pleased to become the new home of Butterflies, the young people's gender identity social group that was at risk when its host charity ceased to operate. Thank you to the funders that made this possible.

'I think the Drop-in Centre's a lovely and cheerful place and I love being part of the community here.'

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

Counselling

Many of the young people who received emotional support from our Drop-in Centre team (on 3691 separate occasions, an increase of 119% on the previous year) went on to receive counselling.

Demand for our counselling service increased yet again during the year. An internal restructure enabled us to recruit more student counsellors to join our qualified paid and volunteer team. In line with our strategy, we successfully provided counselling to 50 young people per month.

We received referrals from young people directly, adult mental health services, social care, schools and charities and CAMHS. Around 32% of under 18s benefitting from our counselling service are referred to us by CAMHS because they do not (yet) reach CAMHS' threshold for support, but are deemed in need of counselling support.

'Youth Concern is an extremely valuable resource for young people locally.'
Dr Eleanor Rowsell, Head of Psychological Therapies, CAMHS

We deliver high quality support: counselling clients score the service they receive at 4.8 / 5. The statutory services value not only the emotional and psychological support we offer 13-25 year olds but also our practical and holistic support. In Aylesbury Vale we believe we are the only agency able to respond in this way.

Homelessness prevention

Our supported accommodation project, the Next Step, welcomed its first resident in December 2020. Since then, 20 previously homeless 18-25 year olds have lived with us, learning how to live independently. Between October 2022 and September 2023, we had 13 residents. Residents' stays varied from one day (exceptional circumstances) to 19 months.

We received 32 referrals during the year (23 the previous year). Referrals come from our Drop-in Centre and counselling service, Buckinghamshire Council, GPs and social prescribers and other charities including Aylesbury Housing Action Group, Connection Support and P3.

'Staying at the Next Step, I've grown immensely. I was treated with respect. I had stuff going on when I moved in. I trusted the staff, especially my Project Worker, talked to them, and my needs were met. Communicating helped build a good relationship - mutual understanding. I've not had that before.'

'I've only lived with you 3 months but I don't ever want to leave, I'd stay forever if you let me, you're so supportive and my life's finally on track, there's nothing I would change about the Next Step Project!'

As part of a nationwide response to homelessness coordinated by national charity Depaul, Youth Concern has run Nightstop Aylesbury since 2012. Nightstop guests (18-25 year olds with a connection to Aylesbury Vale) stay with trained and vetted volunteer hosts who provide a bed in a private room, hot meals, access to a shower and a washing machine. During the day, Nightstop guests return to our Drop-in Centre where youth workers help find suitable longer-term accommodation. Nightstop services were paused across the UK during Covid. There were challenges relaunching Nightstop Aylesbury in November 2022 - fewer hosts, less availability, more process impacting an already busy Drop-in Centre team - but during the year we provided 25 safe nights for 3 homeless young people, in 3 host homes.

'I stayed with a wonderful Nightstop host. She saw that I didn't have any bags with me when I arrived so she took me to her daughter's room and said I could help myself to whatever clothes I needed. I still have the coat she gave me!'

'The youth workers at Drop-in Centre couldn't have done more for me. They gave me food and clothes, helped me fill in forms, with my CV and looking for jobs. When I got an interview, they helped me to look professional. Before that, I didn't even have a hairbrush.'

'I would 100% recommend Nightstop to others! I met people who cared about me and wanted to help. Now I have another job, and somewhere good to live, and I've met someone I'm hoping to marry. My mental health is better and I'm managing it. I owe so much to Youth Concern and Nightstop Aylesbury.'

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

Income generation

Youth Concern raises the vast majority of its income from trusts and foundations, companies, individuals, clubs and organisations. We could not do any of our vital work without your support. Thank you so much.

We would like to thank Cllr Steve Lambert for choosing to support Youth Concern during his year as Mayor of Aylesbury from May 2023. Speaking to the public at community events and having the Mayor speak to young people has been a great way to raise awareness of our work.

We would also like to thank the many people who volunteered at community and fundraising events during the year. As a small charity we rely heavily on people's generosity (of time as well as money and gifts in kind).

Raising awareness and youth voice

During the year we continued to raise awareness of our work, speaking at conferences and meetings and networking across Aylesbury Vale. Our Senior Management Team sit on county-wide boards, sharing our experience and ensuring young people's voice are heard loud and clear.

In January 2023 we launched our first youth panel to inform Youth Concern service delivery and strategic direction.

'I joined the youth panel to gain new experiences and opportunities and help contribute solutions to issues. I wanted to help make the charity feel safer and even more welcoming to young people. It was a good opportunity for me to learn to voice my opinions more confidently and have my thoughts and ideas taken seriously.'

'I was on the panel last year. I thought it was awesome!'

During the year we raised awareness of the opportunities Youth Concern creates for young people through

- a) Outreach. We spent an afternoon at Aylesbury College once a month, and during the colder months, youth workers also worked in the town centre. During the year on outreach we talked to 250 young people about Youth Concern's services. We also had 29 separate interactions with Aylesbury Vale's schools.
- b) Surveys. We conducted two surveys that targeted young people who weren't already engaging, providing insight into the services local young people wanted - but didn't always know were being provided by Youth Concern.
- c) Media. More than 3,000 people follow Youth Concern on Twitter, Facebook, Instagram and LinkedIn. During the year we introduced a monthly supporters newsletter (and an internal monthly team newsletter. We post regular updates to our website news page and submit articles frequently for press and radio.

We amplified young people's voices through events at the House of Lords, to 1.1m listeners on Global Radio, on Bucks Radio and BBC Three Counties. Youth Concern added its voice to national campaigns including #Planforthe129k (the number of young people who approached their council as homeless 2022-3).

'Thanks to Youth Concern for showing me its independent living house in Aylesbury. This supported accommodation provides a valuable stepping stone for 18-25 year olds who've been homeless.' Rob Butler, MP for Aylesbury

'Local homelessness charities like Aylesbury's Youth Concern are very important in our provision of homelessness services. Thanks for what you do.' Felicity Buchan MP and Housing Minister

Looking ahead

October 2022-September 2023 was the first year of our 3 year strategy. It set out our plans until September 2025. The first year proved our strategy was well thought out and that we are travelling in the right direction.

Through our Drop-in Centre, counselling service and homelessness projects we will continue to increase our reach, facilitate more collaboration, hear and act upon youth voice, create an environment where our people love to work, use data to optimise what we do, and maintain our sound financial position.

Planned developments for October 2023-September 2024 include:

- Launching our new 'contract counsellor' programme and introducing small group counselling sessions at the Drop-in Centre to reduce the counselling waiting list.
- Introducing a bursary for working residents to help make work pay.
- Introducing a new CRM for young people's records.
- Writing and implementing a three year fundraising and communications strategy.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

Thank You

Youth Concern would not have been able to positively influence so many vulnerable 13-25 year olds' lives had it not been for our outstanding team of trustees, staff and volunteers. Because we live our values, to

- put young people at the heart of all we do
- care deeply
- listen without judgement
- never give up
- empower and collaborate

often our work is difficult. We move at young people's pace and respect that sometimes, young people choose not to engage. During the year we invested in our team's wellbeing and will continue to do so.

However trustees, staff and volunteers are upbeat (we take a positive approach), determined (we're consistent) and empathetic, and that results in feedback like this:

'I respect him. I feel safe when he is around.'

'She plays pool with me when I need to chill.'

'This isn't his paid job but he works so hard it's almost like, to him, he's landed the best job in the world.'

Thank you to the extended Youth Concern family - trustees, staff, volunteers, patron and ambassadors, partners, companies, groups, clubs, organisations, individuals, trusts and foundations. And finally, most importantly, thank you to the young people who have chosen to engage with Youth Concern this year.

FINANCIAL REVIEW

Financial position

The charity received total income of £657,906 in the year to September 2023 (2022 £557,706). Income included £572,211 (2022 £478,834) in donations and grants, £3,472 (2022 £17,747) in other trading activities, £75,120 (2022 £60,502) in other income, including Housing Benefit contributions £50,801 (2022 £43,420) and Young Person contributions £16,333 (2022 £14,906) and £7,103 (2022 £623) in investment income.

Of the total resources expended on charitable activities of £538,665 (2022 £455,521), £473,139 (87.8%) related to staff and overhead costs and £65,526 to support costs.

The charity had cash in the balance sheet of £562,929 (2022 £438,298). A significant proportion of this figure is deferred income amounting to £189,158 (2022 £159,951), namely grant monies received in advance for services yet to be delivered by Youth Concern. The remaining balance is accounted for by our reserves policy where the trustees have decided that it would be prudent to hold higher reserves due to the current levels of uncertainty.

The level of total reserves as at 30 September 2023 is £344,862 (2022 £271,647). The reserves are divided between restricted funds of £211,360 and unrestricted funds totalling £133,502. Restricted funds are utilised on the specific nature of the grants or gifts as specified by the donor and in accordance with the approved objects of the charity. The unrestricted funds are managed to ensure that the charity holds sufficient funds to meet the requirements under the trustees' risk management policy and are also to be spent in accordance with the objects of the charity.

The charity had a surplus of £73,215 (2022 surplus of £72,777) in the period.

Reserves policy

The trustees continue to review Youth Concern's need for reserves in line with the guidance issued by the Charity Commission and they have adopted a policy to set aside funds of approximately three months operating costs.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

FINANCIAL REVIEW

Going concern

The trustees have considered the risks, including the impact of the cost of living crisis and in particular, high energy costs. The trustees have confirmed that the major sources of grant funding are committed and the delivery of activities can be maintained.

The trustees are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the trustees continue to adopt the going concern basis in preparing the accounts.

PLANS FOR 2022 - 2025

Youth Concern is a strong, viable and visible charity that is ambitious for the future of vulnerable 13-25 year olds across Aylesbury Vale.

Our new three year strategy for October 2022 - September 2025 recognises the real need in Aylesbury Vale which experiences the most deprivation of Bucks' four districts. It also recognises that the need is too big for one charity to meet, even one working in partnership. Youth Concern will not stretch itself too thinly. Our priority is to go 'deeper' into Aylesbury Vale rather than 'wider' into Bucks.

Through our Drop-in Centre, counselling service and homelessness projects we will work towards our vision and purpose in 3 key areas:

- Mental and physical health - young people will have better mental and physical health
- Independent living - young people will be better able to live as independently as possible
- Education, training and employment - young people will be better able to access or remain in ETE

By September 2025, Youth Concern intends to deliver 6 key goals:

1. increase our annual reach from 700 to 1000+ young people across all services
2. further collaborate with other youth service providers, recognising and signposting to each other's specialisms
3. hear and act upon youth voice, ensuring young people are intrinsically involved
4. create an environment where our people love to work
5. be actively using output and outcome data to learn and improve
6. ensure our finances remain in a good place

We will measure our social impact by recording every interaction with every 13-25 year old. We will use this information to learn, evaluate and improve; to evidence that Youth Concern is making a difference.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a Charitable Incorporated Organisation.

The charity is governed under a written constitution adopted on 10th November 2017. The trustees are responsible for the management and administration of the charity.

Recruitment and appointment of new trustees

New members are appointed to fill vacancies by the trustees, having regard to the skills, knowledge and experience needs for the effective administration of the CIO. Induction of new members to the work of the charity is carried out by the Chief Executive.

The governing document provides for a minimum of 3 and a maximum of 12 trustees, to administer and manage the charity.

Youth Concern

Report of the Trustees
for the Year Ended 30 September 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The trustees delegate the day-to-day management of the charity to a Chief Executive who is an employee of the charity. The remuneration of the charity's key management personnel is based on benchmarking against similar roles at similar size charities and is approved by the trustees.

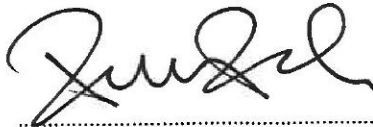
Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

We have a practical approach to risk management so that, in the event of a major event, the charity could continue to operate in accordance with the charity's objectives.

The charity has robust procedures in place to ensure we observe best practice in relation to the Safeguarding of Young People and Vulnerable Adults. We also have in place procedures to minimise the risk of fraud or error and review further risks annually, including financial, operational, data protection and environmental risks.

Approved by order of the board of trustees on 21st May 2024 and signed on its behalf by:



.....
P McPartlan - Trustee

Independent Examiner's Report to the Trustees of
Youth Concern

Independent examiner's report to the trustees of Youth Concern ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matt Ryan
The Association of Chartered Certified Accountants

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Date: 21 May 2024

Youth Concern

Statement of Financial Activities
for the Year Ended 30 September 2023

	Notes	Unrestricted fund £	Restricted funds £	30.9.23 Total funds £	30.9.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	103,443	468,768	572,211	478,834
Other trading activities	3	3,472	-	3,472	17,747
Investment income	4	7,029	74	7,103	623
Other income	5	<u>5,091</u>	<u>70,029</u>	<u>75,120</u>	<u>60,502</u>
Total		<u>119,035</u>	<u>538,871</u>	<u>657,906</u>	<u>557,706</u>
EXPENDITURE ON					
Raising funds	6	31,067	14,959	46,026	29,408
Charitable activities					
Core Services: Drop-in Centre, Counselling and Nightstop	7	85,369	238,450	323,819	271,088
The Next Step (supported accommodation)		-	<u>214,846</u>	<u>214,846</u>	<u>184,433</u>
Total		<u>116,436</u>	<u>468,255</u>	<u>584,691</u>	<u>484,929</u>
NET INCOME					
Transfers between funds	18	2,599 <u>(97,722)</u>	70,616 <u>97,722</u>	73,215 <u>-</u>	72,777 <u>-</u>
Net movement in funds		(95,123)	168,338	73,215	72,777
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>228,625</u>	<u>43,022</u>	<u>271,647</u>	<u>198,870</u>
TOTAL FUNDS CARRIED FORWARD		<u>133,502</u>	<u>211,360</u>	<u>344,862</u>	<u>271,647</u>

The notes form part of these financial statements

Youth Concern

Balance Sheet
30 September 2023

	Notes	Unrestricted fund £	Restricted funds £	30.9.23 Total funds £	30.9.22 Total funds £
FIXED ASSETS					
Tangible assets	14	2,402	-	2,402	1,924
CURRENT ASSETS					
Debtors	15	838	4,204	5,042	16,000
Cash in hand		<u>204,536</u>	<u>358,393</u>	<u>562,929</u>	<u>438,298</u>
		205,374	362,597	567,971	454,298
CREDITORS					
Amounts falling due within one year	16	(27,367)	(8,986)	(36,353)	(24,624)
NET CURRENT ASSETS		<u>178,007</u>	<u>353,611</u>	<u>531,618</u>	<u>429,674</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		180,409	353,611	534,020	431,598
ACCRUALS AND DEFERRED INCOME	17	(46,907)	(142,251)	(189,158)	(159,951)
NET ASSETS		<u>133,502</u>	<u>211,360</u>	<u>344,862</u>	<u>271,647</u>
FUNDS	18				
Unrestricted funds				133,502	228,625
Restricted funds				<u>211,360</u>	<u>43,022</u>
TOTAL FUNDS				<u>344,862</u>	<u>271,647</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Youth Concern

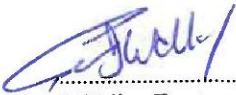
Balance Sheet - continued
30 September 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ~~21st May 2024~~ and were signed on its behalf by:



.....
P McPartlan - Trustee



.....
S Wells - Trustee

The notes form part of these financial statements

Youth Concern

Cash Flow Statement
for the Year Ended 30 September 2023

	Notes	30.9.23 £	30.9.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>118,151</u>	<u>183,356</u>
Net cash provided by operating activities		<u>118,151</u>	<u>183,356</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(623)	-
Sale of tangible fixed assets		-	977
Interest received		<u>7,103</u>	<u>623</u>
Net cash provided by investing activities		<u>6,480</u>	<u>1,600</u>
Change in cash and cash equivalents in the reporting period		<u>124,631</u>	<u>184,956</u>
Cash and cash equivalents at the beginning of the reporting period		<u>438,298</u>	<u>253,342</u>
Cash and cash equivalents at the end of the reporting period		<u>562,929</u>	<u>438,298</u>

Youth Concern

Notes to the Cash Flow Statement
for the Year Ended 30 September 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		30.9.23	30.9.22
		£	£
Net income for the reporting period (as per the Statement of Financial Activities)		73,215	72,777
Adjustments for:			
Depreciation charges		145	540
Profit on disposal of fixed assets		-	(977)
Interest received		(7,103)	(623)
Decrease/(increase) in debtors		10,958	(15,739)
Increase in creditors		<u>40,936</u>	<u>127,378</u>
Net cash provided by operations		<u>118,151</u>	<u>183,356</u>
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.10.22	Cash flow	At 30.9.23
	£	£	£
Net cash			
Cash at bank and in hand	<u>438,298</u>	<u>124,631</u>	<u>562,929</u>
	<u>438,298</u>	<u>124,631</u>	<u>562,929</u>
Total	<u>438,298</u>	<u>124,631</u>	<u>562,929</u>

The notes form part of these financial statements

1. **ACCOUNTING POLICIES**

Basis of preparing the financial statements

The financial statements of the Charitable Incorporated Organisation (CIO), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are presented in sterling which is the functional currency of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government and Local Government Grants for coronavirus including the Coronavirus Job Retention Scheme are accounted for when legally entitled to amounts due.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purpose and includes cost of all fundraising activities, events and non-charitable trading.

Charitable activities

Cost of charitable activities includes capital costs of improvements to Merryville House, the location of The Next Step, the charity's supported accommodation project, staff costs for specific activities or support workers within the Drop-in Centre, direct costs of Nightstop hosts and an apportionment of staff costs and overheads.

Governance costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	20% on cost
Furniture & Fittings	20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Trustees believe that despite any active risks, the charity remains a going concern. The Trustees formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. DONATIONS AND LEGACIES

	30.9.23	30.9.22
	£	£
Donations	31,579	30,354
Grants	<u>540,632</u>	<u>448,480</u>
	<u>572,211</u>	<u>478,834</u>
Split of Grants received:		
	30.09.23	30.09.22
	£	£
Unrestricted Grants	106,614	101,239
Restricted Grants		
- Core Services: Drop-in Centre, Counselling and Nightstop	376,368	236,189
- The Next Step (supported accommodation)	<u>57,650</u>	<u>111,052</u>
Total	<u>540,632</u>	<u>448,480</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	30.9.23	30.9.22
	£	£
The National Lottery Community Fund	195,481	153,820
Lloyds Bank Foundation - Nightstop	-	6,250
Drop-in Centre, Counselling and Nightstop __ < £10k	34,635	51,414
The Next Step Grants __ < £10k	9,802	39,984
Garfield Weston Foundation	32,500	2,500
Thomas Hickman's Charity	12,667	17,500
Nationwide Community Grants	26,880	11,068
William Harding's Charity	11,667	17,500
Rothschild Foundation	52,500	-
Buckinghamshire Council	43,526	24,500
Buckinghamshire Building Society	12,180	24,361
Heart of Bucks Community Foundation	23,305	10,000
Edward Gostling Foundation	12,218	25,000
Lloyds Bank Foundation	41,271	14,583
King Cullimore Charitable Trust	-	25,000
Building Societies Trust Ltd	-	25,000
Tony and Shelagh Williams Charitable Foundation	15,000	-
UK Youth	17,000	-
	<u>540,632</u>	<u>448,480</u>
3. OTHER TRADING ACTIVITIES		
	30.9.23	30.9.22
	£	£
Fundraising events	3,472	15,682
Other Hire Income	-	2,065
	<u>3,472</u>	<u>17,747</u>
4. INVESTMENT INCOME		
	30.9.23	30.9.22
	£	£
Deposit account interest	<u>7,103</u>	<u>623</u>
5. OTHER INCOME		
	30.9.23	30.9.22
	£	£
Gain on sale of tangible fixed assets	-	977
Housing Benefit Payments	50,801	43,420
Young Person Rent Contribution	16,333	14,906
Other Income	<u>7,986</u>	<u>1,199</u>
	<u>75,120</u>	<u>60,502</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

6. RAISING FUNDS

Raising donations and legacies

	30.9.23	30.9.22
	£	£
Staff costs	31,939	14,750
Fundraising Events	2,305	577
Marketing (CRM)	1,464	1,092
Fundraising Consultant	<u>10,318</u>	<u>12,989</u>
	<u>46,026</u>	<u>29,408</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Core Services: Drop-in Centre, Counselling and Nightstop	281,557	42,262	323,819
The Next Step (supported accommodation)	<u>191,582</u>	<u>23,264</u>	<u>214,846</u>
	<u>473,139</u>	<u>65,526</u>	<u>538,665</u>

8. SUPPORT COSTS

	Administration £	Human resources £	Governance costs £	Totals £
Core Services: Drop-in Centre, Counselling and Nightstop	29,982	6,025	6,255	42,262
The Next Step (supported accommodation)	<u>19,988</u>	<u>719</u>	<u>2,557</u>	<u>23,264</u>
	<u>49,970</u>	<u>6,744</u>	<u>8,812</u>	<u>65,526</u>

Support costs, included in the above, are as follows:

			30.9.23	30.9.22
	Core Services: Drop-in Centre, Counselling and Nightstop	The Next Step (supported accommodation)	Total activities	Total activities
	£	£	£	£
Wages - Management & Admin HR, Finance & Payroll Support	29,982	19,988	49,970	32,204
Wages - Governance	6,025	719	6,744	8,004
Auditors' remuneration	3,307	2,205	5,512	11,307
Accountancy fees	375	45	420	420
Professional Fees	2,573	307	2,880	2,880
	-	-	-	945
	<u>42,262</u>	<u>23,264</u>	<u>65,526</u>	<u>55,760</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.9.23	30.9.22
	£	£
Independent Examiner's Fees	420	420
Depreciation - owned assets	145	540
Surplus on disposal of fixed assets	-	(977)
Other accounting and advisory services	<u>2,880</u>	<u>2,880</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2023 nor for the year ended 30 September 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2023 nor for the year ended 30 September 2022.

11. STAFF COSTS

	30.9.23	30.9.22
	£	£
Wages and salaries	440,629	359,003
Social security costs	21,080	25,519
Other pension costs	<u>9,039</u>	<u>6,675</u>
	<u>470,748</u>	<u>391,197</u>

The average monthly number of employees during the year was as follows:

	30.9.23	30.9.22
Management & Admin	2	3
Counselling & Youth Work	<u>20</u>	<u>16</u>
	<u>22</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

The remuneration of the key management personnel, including CEO and the heads of The Next Step Project, Drop-in Centre, Counselling and Finance and Admin, totalled £145,567.

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 30.09.2022	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	121,593	357,241	478,834
Other trading activities	13,371	4,376	17,747
Investment income	618	5	623
Other income	<u>2,176</u>	<u>58,326</u>	<u>60,502</u>
Total	<u>137,758</u>	<u>419,948</u>	<u>557,706</u>
EXPENDITURE ON			
Raising funds	6,806	22,602	29,408
Charitable activities			
Core Services: Drop-in Centre, Counselling and Nightstop	40,207	230,881	271,088
The Next Step (supported accommodation)	<u>-</u>	<u>184,433</u>	<u>184,433</u>
Total	<u>47,013</u>	<u>437,916</u>	<u>484,929</u>
NET INCOME/(EXPENDITURE)	90,745	(17,968)	72,777
Transfers between funds	<u>(30,908)</u>	<u>30,908</u>	<u>-</u>
Net movement in funds	59,837	12,940	72,777
RECONCILIATION OF FUNDS			
Total funds brought forward	168,788	30,082	198,870
TOTAL FUNDS CARRIED FORWARD	<u>228,625</u>	<u>43,022</u>	<u>271,647</u>

13. PENSION AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the year was £9,039 (2022 - £6,675).

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

14. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 October 2022	4,206	77	4,283
Additions	<u>623</u>	<u>-</u>	<u>623</u>
At 30 September 2023	<u>4,829</u>	<u>77</u>	<u>4,906</u>
DEPRECIATION			
At 1 October 2022	2,282	77	2,359
Charge for year	<u>145</u>	<u>-</u>	<u>145</u>
At 30 September 2023	<u>2,427</u>	<u>77</u>	<u>2,504</u>
NET BOOK VALUE			
At 30 September 2023	<u>2,402</u>	<u>-</u>	<u>2,402</u>
At 30 September 2022	<u>1,924</u>	<u>-</u>	<u>1,924</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.23 £	30.9.22 £
Trade debtors	250	16,000
Prepayments	<u>4,792</u>	<u>-</u>
	<u>5,042</u>	<u>16,000</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.23 £	30.9.22 £
Trade creditors	4,267	908
Social security and other taxes	25,903	13,794
Other creditors	1,984	1,631
Accrued expenses	<u>4,199</u>	<u>8,291</u>
	<u>36,353</u>	<u>24,624</u>

17. ACCRUALS AND DEFERRED INCOME

	£
Balance at the start of the reporting period	159,951
Amounts added in the current period	189,158
Amounts released to income	<u>(159,951)</u>
Balance at the end of the reporting period	<u>189,158</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

18. MOVEMENT IN FUNDS

	At 1.10.22 £	Net movement in funds £	Transfers between funds £	At 30.9.23 £
Unrestricted funds				
General fund	228,625	2,599	(97,722)	133,502
Restricted funds				
Drop-in Centre, Counselling and Nightstop	42,586	107,509	-	150,095
The National Lottery Fund	436	60,829	-	61,265
The Next Step Fund	<u>-</u>	<u>(97,722)</u>	<u>97,722</u>	<u>-</u>
	<u>43,022</u>	<u>70,616</u>	<u>97,722</u>	<u>211,360</u>
TOTAL FUNDS	<u>271,647</u>	<u>73,215</u>	<u>-</u>	<u>344,862</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	119,035	(116,436)	2,599
Restricted funds			
Drop-in Centre, Counselling and Nightstop	221,820	(114,311)	107,509
The National Lottery Fund	187,148	(126,319)	60,829
The Next Step Fund	<u>129,903</u>	<u>(227,625)</u>	<u>(97,722)</u>
	<u>538,871</u>	<u>(468,255)</u>	<u>70,616</u>
TOTAL FUNDS	<u>657,906</u>	<u>(584,691)</u>	<u>73,215</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.10.21 £	Net movement in funds £	Transfers between funds £	At 30.9.22 £
Unrestricted funds				
General fund	168,788	90,745	(30,908)	228,625
Restricted funds				
Drop-in Centre, Counselling and Nightstop	-	36,294	-	36,294
The National Lottery Fund	3,974	(3,538)	-	436
Nightstop Fund	2,570	(15,846)	19,568	6,292
The Next Step Fund	-	(8,839)	8,839	-
Buckinghamshire Council - Nightstop	9,784	-	(9,784)	-
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	(9,784)	-
Counselling Fund	2,771	(24,840)	22,069	-
Joint Schools Project	1,199	(1,199)	-	-
	<u>30,082</u>	<u>(17,968)</u>	<u>30,908</u>	<u>43,022</u>
TOTAL FUNDS	<u>198,870</u>	<u>72,777</u>	<u>-</u>	<u>271,647</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	137,758	(47,013)	90,745
Restricted funds			
Drop-in Centre, Counselling and Nightstop	50,619	(14,325)	36,294
The National Lottery Fund	153,820	(157,358)	(3,538)
Lloyds Bank Foundation - Nightstop	6,250	(6,250)	-
Nightstop Fund	700	(16,546)	(15,846)
The Next Step Fund	183,059	(191,898)	(8,839)
Counselling Fund	25,500	(50,340)	(24,840)
Joint Schools Project	-	(1,199)	(1,199)
	<u>419,948</u>	<u>(437,916)</u>	<u>(17,968)</u>
TOTAL FUNDS	<u>557,706</u>	<u>(484,929)</u>	<u>72,777</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.10.21 £	Net movement in funds £	Transfers between funds £	At 30.9.23 £
Unrestricted funds				
General fund	168,788	93,344	(128,630)	133,502
Restricted funds				
Drop-in Centre, Counselling and Nightstop	-	143,803	-	143,803
The National Lottery Fund	3,974	57,291	-	61,265
Nightstop Fund	2,570	(15,846)	19,568	6,292
The Next Step Fund	-	(106,561)	106,561	-
Buckinghamshire Council - Nightstop	9,784	-	(9,784)	-
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	(9,784)	-
Counselling Fund	2,771	(24,840)	22,069	-
Joint Schools Project	1,199	(1,199)	-	-
	<u>30,082</u>	<u>52,648</u>	<u>128,630</u>	<u>211,360</u>
TOTAL FUNDS	<u>198,870</u>	<u>145,992</u>	<u>-</u>	<u>344,862</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	256,793	(163,449)	93,344
Restricted funds			
Drop-in Centre, Counselling and Nightstop	272,439	(128,636)	143,803
The National Lottery Fund	340,968	(283,677)	57,291
Lloyds Bank Foundation - Nightstop	6,250	(6,250)	-
Nightstop Fund	700	(16,546)	(15,846)
The Next Step Fund	312,962	(419,523)	(106,561)
Counselling Fund	25,500	(50,340)	(24,840)
Joint Schools Project	-	(1,199)	(1,199)
	<u>958,819</u>	<u>(906,171)</u>	<u>52,648</u>
TOTAL FUNDS	<u>1,215,612</u>	<u>(1,069,620)</u>	<u>145,992</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2023.

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2023

	30.9.23	30.9.22
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	31,579	30,354
Grants	<u>540,632</u>	<u>448,480</u>
	572,211	478,834
Other trading activities		
Fundraising events	3,472	15,682
Other Hire Income	<u>-</u>	<u>2,065</u>
	3,472	17,747
Investment income		
Deposit account interest	7,103	623
Other income		
Gain on sale of tangible fixed assets	-	977
Housing Benefit Payments	50,801	43,420
Young Person Rent Contribution	16,333	14,906
Other Income	<u>7,986</u>	<u>1,199</u>
	<u>75,120</u>	<u>60,502</u>
Total incoming resources	657,906	557,706
EXPENDITURE		
Raising donations and legacies		
Wages	31,939	14,750
Fundraising Events	2,305	577
Marketing (CRM)	1,464	1,092
Fundraising Consultant	<u>10,318</u>	<u>12,989</u>
	46,026	29,408
Charitable activities		
Wages	353,208	300,742
Social security	21,080	25,519
Pensions	9,039	6,675
Running Costs	89,667	66,105
Overheads	-	180
Plant and machinery	<u>145</u>	<u>540</u>
	473,139	399,761
Support costs		
Administration		
Wages - Management & Admin	49,970	32,204

This page does not form part of the statutory financial statements

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2023

	30.9.23	30.9.22
	£	£
Administration		
Human resources		
HR, Finance & Payroll Support	6,744	8,004
Governance costs		
Wages - Governance	5,512	11,307
Auditors' remuneration	420	420
Accountancy fees	2,880	2,880
Professional Fees	-	945
	<u>8,812</u>	<u>15,552</u>
Total resources expended	<u>584,691</u>	<u>484,929</u>
Net income	<u>73,215</u>	<u>72,777</u>

YOUTH CONCERN

England & Wales - Charity number 1175680

Accounts

REGISTERED COMPANY NUMBER: CE011684 (England and Wales)
REGISTERED CHARITY NUMBER: 1175680

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2022
for
Youth Concern

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Youth Concern

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for the Year Ended 30 September 2022

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Youth Concern

Reference and Administrative Details
for the Year Ended 30 September 2022

TRUSTEES	S Louis Chair P Harris (resigned 16.11.21) S Lambert (resigned 12.7.22) K Garside (resigned 18.1.22) P Smith (resigned 16.11.21) T Edwards E Low A Glover L Reid (resigned 17.5.22) D Leavens (resigned 16.11.21) S Wells R Dix (appointed 16.11.21) P McPartlan (appointed 16.11.21) C Keating (appointed 16.11.21)
REGISTERED OFFICE	Uptown Coffee Bar Whitehill Lane Aylesbury Buckinghamshire HP19 8FL
REGISTERED COMPANY NUMBER	CE011684 (England and Wales)
REGISTERED CHARITY NUMBER	1175680
INDEPENDENT EXAMINER	Numbers Limited 32 High Street Wendover Buckinghamshire HP22 6EA
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CEO	H Asquith

Youth Concern

Chairman's Message

for the Year Ended 30 September 2022

Youth Concern is an independent charity based in Aylesbury Vale, Buckinghamshire that has supported 13-25 year olds since 1979. We are inclusive; we aim to support all local 13-25 year olds, but we specialise in helping the vulnerable or disadvantaged. In running a Drop-in Centre, counselling and homelessness projects, Youth Concern's holistic service delivers real benefits for young people with multiple needs.

My thanks to Hannah Asquith, CEO and the senior management team, Paul Doble, Jax Weir, Emma Dewey and Kate Weir under whose leadership, the staff, volunteer and student team have delivered more services to more young people than at any point in the charity's 43 year history. Services were adapted quickly in 2020 and many of those new and necessary initiatives are still in operation today: outreach, more online and virtual sessions, increased counselling provision and a charity that is better networked to Buckinghamshire's youth, voluntary and statutory services.

Thanks to the many companies, clubs and individuals that donated this year. In particular, we would like to thank Rennie's Winslow Cider, a social enterprise run by young people that donates its profits to Youth Concern and has now donated more than £23,100 since 2014, including £2,000 this financial year.

We would also like to thank the many individuals whose support and influence have helped us build professional relationships locally, including our Patron, the Right Honourable Sir David Lidington KCB CBE and staff at Buckinghamshire Council.

Huge thanks to the grant-makers who have supported our work this year including the National Lottery Community Fund, Garfield Weston Foundation, Lloyds Bank Foundation, Buckinghamshire Council, Nationwide Community Grants, Bucks Building Society, Building Societies Trust, Edward Gostling Foundation, King Cullimore Charitable Trust, Thomas Hickman's and William Harding's Charities, Heart of Bucks, St James' Place Foundation, Bedfordshire & Luton Community Foundation, Rothschild Foundation, Thomas Wall Trust, Shanly Foundation, Oliver Borthwick Memorial Trust, Sir Jules Thorn Charitable Trust/ Ann Rylands, 29th May 1961 Charitable Trust and the Vale of Aylesbury Housing Trust/Fairhive.

Finally, I would like to thank our committed and loyal group of trustees. After 12 years on our board, Cllr Steven Lambert stood down as trustee in August 2022 to take up the new position of Community Ambassador. We are grateful to Louise Reid and Kate Garside for their legal and social work advice respectively, both of whom have offered their on-going support as and when we need it. Treasurer Steve Wells and trustees Emma Low, Anna Glover and Tom Edwards give much to the charity. Having carried out a skills gap analysis on our board in January 2021, and appointed to it, the board demonstrates a breadth of professional and lived experience. Our three new trustees, Roger Dix, Paul McPartlan and Chris Keating have brought much to the board already for which we thank them.

The year ahead is an exciting one. We have worked hard to develop our organisational and financial resilience and I am pleased that we are now in a position where we can work even more closely with other local organisations whose mission, like ours, is to help young people. Our new three year strategy for the period October 2022 - September 2025 is ambitious and rightly so, aiming to help address deprivation amongst Aylesbury Vale's 13-25 year olds. With young people's involvement and the support of our community, I'm confident our team can continue to make a real difference.

The trustees of the charity present their report with the financial statements of the charity for the year ended 30 September 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INCORPORATION

The charity is a Charitable Incorporated Organisation (CIO) and was incorporated on 10 November 2017.

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To act as a resource for vulnerable young people, especially within Aylesbury Vale, with a particular emphasis on young people aged between 13 and 25 by providing support and assistance and organisation programmes of development, educational and other activities as a means of:

- a. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b. Advancing education;
- c. Relieving unemployment;
- d. Preventing youth homelessness;
- e. Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2. Relieving the physical and mental sickness of young persons in need, in particular by the provision of counselling and support.

3. Promoting social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. For the purposes of this clause socially excluded means young people between the ages of 13 to 25 years of age who are excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; race; gender; poor educational or skills attainment; disability; ethnic origin; or who are within, or have experienced, the public care or penal system.

Our Vision: that every vulnerable young person has the resources they need to lead happy, healthy and fulfilling lives.

Our Purpose: to be there for and respond to vulnerable young people when they need us most.

Volunteers

We are very grateful to our 22 volunteers, who have contributed in excess of 4,000 hours in the year helping to deliver all aspects of the charity's services. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

Youth Concern

Report of the Trustees

for the Year Ended 30 September 2022

ACHIEVEMENT AND PERFORMANCE

Chief Executive's message

Many struggle to believe there is deprivation in leafy Buckinghamshire. However there is real need in Aylesbury Vale (AV) which experiences the most deprivation of Bucks' four districts:

- AV is in the most deprived 20% of England's LSOAs (small areas or neighbourhoods).
- Aylesbury reports twice as many violent crimes, sexual assaults and drug crimes as the national average. The Vale has twice the amount of anti-social behaviour as the national average.
- Higher levels of mental health issues are reported in Aylesbury's most disadvantaged wards, and 3 Aylesbury wards have higher levels of drug crime than the national average.
- In 2021, Aylesbury's food banks provided 35,000 food parcels - a huge increase compared to the 13,000 provided in 2019.
- 13% of children in AV live in poverty, increasing to 34% in Quarrendon (home to many of our Drop-in Centre visitors).
- AV records the highest number of homeless households in Bucks. There are 22% more young people experiencing / at risk of homelessness in AV than the national average.

Unsurprisingly, the demand for our work has increased enormously since 2020, especially so in the second half of this financial year. COVID, the cost-of-living crisis and inflation have pushed thousands of individuals into 'negative budgets'; outgoings exceeding income putting people into a negative spiral of debt, food poverty, financial hardship and poor mental health.

With its base in central Aylesbury, Youth Concern is ideally placed to support young people, many of whom have complex and multiple needs. We specialise in helping young people

- living in difficult conditions, sofa surfing or sleeping rough, homeless or at risk of homelessness;
- involved with drugs and/or alcohol;
- affected by poor mental health;
- engaging in risky behaviour - risky to their own and others' safety;
- at risk of, or involved in offending behaviour;
- not in education, employment or training;
- in care or care leavers;
- experiencing food and fuel poverty.

Our Drop-in Centre is Youth Concern's shop front. Young people choose to come for

- fun (music recording studio, table tennis and pool tables)
- food (hot and cold meals, food parcels, cooking activities)
- 1-1 support with youth workers and women's workers
- free Wi-Fi and access to laptops
- programmes and activities (independent living advice, financial advice including budgeting and benefits, homelessness prevention/housing advice, healthy living)
- access to others' services. We are grateful to the services who operate from our Drop-in Centre regularly, extending the breadth of support for young people, including:

Terence Higgins Trust (sexual health)

Cranstoun (alcohol and drug support)

Adviza (education, training and employment)

St Francis Children's Society (support for those who have had children taken into care)

Carers Bucks (young carers)

Local schools and a local youth centre (music programmes)

On average, between October 2021 and September 2022, 179 young people visited our Drop-in Centre monthly. Some return multiple times in a month. Seven hundred young people engaged with us during the year, our Drop-in Centre is a constant, a safe place.

'In the time I've been here (at the Drop-in Centre) you've made a difference and helped me move forward.'

'I like coming to the Drop-in Centre. I can share my experiences with people who've been through similar things.'

Youth Concern

Report of the Trustees for the Year Ended 30 September 2022

Demand for our counselling service increased in 2021/2 and we responded accordingly. Thanks to grants from trusts and foundations, we were able to employ more counsellors. In October 2021 we could counsel 30 young people at any one time (free of charge). By September 2022 we could counsel 50 young people.

During the year, young people waited an average 13 days from first referral to first counselling session and received, on average, 25 weeks' counselling. This compares very favourably to the statutory services' offers (Child and Adolescent Mental Health Services [CAMHS] and adult mental health service).

We receive referrals from young people directly, CAMHS, adult mental health services, social care, schools and charities. The statutory services value not only the emotional and psychological support we offer 13-25 year olds but also our practical and holistic support. In Aylesbury Vale we are the only agency able to respond in this way.

'My counsellor is amazing and has made such a massive impact on my life.'

'I feel like I am always listened to and comforted. My counsellor makes sure by the end [of each session] I am always okay and happy to leave.'

'My counsellor is understanding, calm and open. She never uses her own emotions in my sessions allowing me to have a neutral reply.'

The Next Step Project welcomed its first resident in December 2020. During the year, 11 previously homeless 18-25 year olds lived with us, learning how to live independently.

Most referrals into The Next Step Project - homeless young people seeking accommodation - came from our Drop-in Centre (14/23 referrals received during the year). Building relationships with other charities and services also resulted in referrals and the good news, in May 2022, that Buckinghamshire Council invited us to nominate 4 residents per year for social housing. While each resident's personal 'move on plan' is bespoke, for some, social housing is an excellent route into secure accommodation, and it highlights the high esteem in which the local authority holds The Next Step Project.

'It's been over a year since I was living [at The Next Step Project] and I wanted to let you know I'm working full time, I've got a flat and I no longer have any drinking issues. I'm starting a part time course in counselling soon. I want to say how much I appreciate all the help from XXX and all the other incredible staff. You all really helped me more than I could ever say. Thanks again for all the help last year. It completely turned my life around.'

What makes Youth Concern unique is our holistic approach. We are not just a Drop-in Centre, not just a counselling service, not just a homelessness prevention charity. The interplay between our services is to the benefit of the increasing numbers of young people turning to us with complex needs.

Youth Concern raises the vast majority 100% of its income from grant-making trusts, companies, individuals, clubs and organisations. We could not do any of our vital work without their support. We thank you all.

'The voice of young people comes through at Youth Concern so loudly. There's an authenticity to Youth Concern.' Grant-maker

During the year we continued to raise awareness of our work, speaking at conferences and meetings and networking across Aylesbury Vale. Our Senior Management Team sit on county-wide boards, sharing our experience and ensuring young people's voice are heard loud and clear.

'Thank you for your presentation. You gave a very clear view of how much impact Youth Concern makes, delivered in a superbly calm and measured way.' Corporate supporter

In June we were delighted to be shortlisted by national charity Homeless Link in their Excellence Awards 2022. Our 'Home Safe' application focused on the Next Step Project and Aylesbury Nightstop. While we didn't win, we were proud to have been shortlisted from 90 entries nationally.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2022

FINANCIAL REVIEW

Financial position

The charity received total income of £557,706 in the year to September 2022 (2021 £394,369). Income included £478,834 (2021 £356,996) in donations and grants, £17,747 (2021 £5,606) in other trading activities, £60,502 (2021 £31,745) in other income, including Housing Benefit contributions £43,420 (2021 £29,790) and Young Person contributions £14,906 (2021 £1,688) and £623 (2021 £22) in investment income.

Of the total resources expended on charitable activities of £455,521 (2021 £454,382), £399,761 (87.8%) related to staff and overhead costs and £55,760 to support costs.

The charity had cash in the balance sheet of £438,298 (2021 £253,342). A significant proportion of this figure is deferred income amounting to £159,951 (2021 £45,718), namely grant monies received in advance for services yet to be delivered by Youth Concern. The remaining balance is accounted for by our reserves policy where the trustees have decided that it would be prudent to hold higher reserves due to the current levels of uncertainty.

The level of total reserves as at 30 September 2022 is £271,647 (2021 £198,870). The reserves are divided between restricted funds of £43,022 and unrestricted funds totalling £228,625. Restricted funds are utilised on the specific nature of the grants or gifts as specified by the donor and in accordance with the approved objects of the charity. The unrestricted funds are managed to ensure that the charity holds sufficient funds to meet the requirements under the trustees' risk management policy and are also to be spent in accordance with the objects of the charity.

The charity had a surplus of £72,777 (2021 deficit of £73,923) in the period.

Reserves policy

The trustees continue to review Youth Concern's need for reserves in line with the guidance issued by the Charity Commission and they have adopted a policy to set aside funds of approximately three months operating costs. In the current uncertain climate, the trustees believe it is prudent to maintain slightly higher reserves.

Going concern

The trustees have considered the risks, including the impact of the cost of living crisis and in particular, high energy costs. The trustees have confirmed that the major sources of grant funding are committed and the delivery of activities can be maintained.

The trustees are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the trustees continue to adopt the going concern basis in preparing the accounts.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2022

PLANS FOR 2022 - 2025

Youth Concern is a strong, viable and visible charity that is ambitious for the future of vulnerable 13-25 year olds across Aylesbury Vale.

Our new three year strategy for October 2022 - September 2025 recognises the real need in Aylesbury Vale which experiences the most deprivation of Bucks' four districts. It also recognises that the need is too big for one charity to meet, even one working in partnership. Youth Concern will not stretch itself too thinly. Our priority is to go 'deeper' into Aylesbury Vale rather than 'wider' into Bucks.

Through our Drop-in Centre, counselling service and homelessness projects we will work towards our vision and purpose in 3 key areas:

- Mental and physical health - young people will have better mental and physical health
- Independent living - young people will be better able to live as independently as possible
- Education, training and employment - young people will be better able to access or remain in ETE

By September 2025, Youth Concern intends to deliver 6 key goals:

1. increase our annual reach from 700 to 1000+ young people across all services
2. further collaborate with other youth service providers, recognising and signposting to each other's specialisms
3. hear and act upon youth voice, ensuring young people are intrinsically involved
4. create an environment where our people love to work
5. be actively using output and outcome data to learn and improve
6. ensure our finances remain in a good place

We will measure our social impact by recording every interaction with every 13-25 year old. We will use this information to learn, evaluate and improve; to evidence that Youth Concern is making a difference.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a Charitable Incorporated Organisation.

The charity is governed under a written constitution adopted on 10th November 2017. The trustees are responsible for the management and administration of the charity.

Recruitment and appointment of new trustees

New members are appointed to fill vacancies by the trustees, having regard to the skills, knowledge and experience needs for the effective administration of the CIO. Induction of new members to the work of the charity is carried out by the Chief Executive.

The governing document provides for a minimum of 3 and a maximum of 12 trustees, to administer and manage the charity.

Key management remuneration

The trustees delegate the day-to-day management of the charity to a Chief Executive who is an employee of the charity. The remuneration of the charity's key management personnel is based on benchmarking against similar roles at similar size charities and is approved by the trustees.

Youth Concern

Report of the Trustees
for the Year Ended 30 September 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

We have a practical approach to risk management so that, in the event of a major event, the charity could continue to operate in accordance with the charity's objectives.

The charity has robust procedures in place to ensure we observe best practice in relation to the Safeguarding of Young People and Vulnerable Adults. We also have in place procedures to minimise the risk of fraud or error and review further risks annually, including financial, operational, data protection and environmental risks.

Approved by order of the board of trustees on23/05/23..... and signed on its behalf by:



.....
S Louis - Trustee

Independent Examiner's Report to the Trustees of
Youth Concern

Independent examiner's report to the trustees of Youth Concern ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

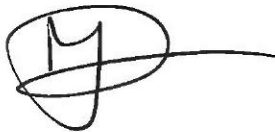
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matt Ryan
FCCA
Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Date: 26/5/2023

Youth Concern

Statement of Financial Activities
for the Year Ended 30 September 2022

	Notes	Unrestricted fund £	Restricted funds £	30.9.22 Total funds £	30.9.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	121,593	357,241	478,834	356,996
Other trading activities	3	13,371	4,376	17,747	5,606
Investment income	4	618	5	623	22
Other income	5	2,176	58,326	60,502	31,745
Total		137,758	419,948	557,706	394,369
EXPENDITURE ON					
Raising funds	6	6,806	22,602	29,408	13,910
Charitable activities					
Core Services: Drop-In Centre, Counselling and Nightstop	7	40,207	230,881	271,088	206,629
The Next Step (supported accommodation)		-	184,433	184,433	247,753
Total		47,013	437,916	484,929	468,292
NET INCOME/(EXPENDITURE)		90,745	(17,968)	72,777	(73,923)
Transfers between funds	18	(30,908)	30,908	-	-
Net movement in funds		59,837	12,940	72,777	(73,923)
RECONCILIATION OF FUNDS					
Total funds brought forward		168,788	30,082	198,870	272,793
TOTAL FUNDS CARRIED FORWARD		228,625	43,022	271,647	198,870

The notes form part of these financial statements

Youth Concern

Balance Sheet
30 September 2022

	Notes	Unrestricted fund £	Restricted funds £	30.9.22 Total funds £	30.9.21 Total funds £
FIXED ASSETS					
Tangible assets	14	1,924	-	1,924	2,464
CURRENT ASSETS					
Debtors	15	16,000	-	16,000	-
Prepayments and accrued income		-	-	-	261
Cash in hand		255,521	182,777	438,298	253,342
		<u>271,521</u>	<u>182,777</u>	<u>454,298</u>	<u>253,603</u>
CREDITORS					
Amounts falling due within one year	16	(18,403)	(6,221)	(24,624)	(11,479)
NET CURRENT ASSETS		<u>253,118</u>	<u>176,556</u>	<u>429,674</u>	<u>242,124</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		255,042	176,556	431,598	244,588
ACCRUALS AND DEFERRED INCOME	17	(26,417)	(133,534)	(159,951)	(45,718)
NET ASSETS		<u>228,625</u>	<u>43,022</u>	<u>271,647</u>	<u>198,870</u>
FUNDS	18				
Unrestricted funds				228,625	168,788
Restricted funds				43,022	30,082
TOTAL FUNDS				<u>271,647</u>	<u>198,870</u>

The notes form part of these financial statements

Youth Concern

Balance Sheet - continued

30 September 2022

The financial statements were approved by the Board of Trustees and authorised for issue on
.....23/05/23..... and were signed on its behalf by:



.....
S Louis - Trustee



.....
S Wells - Trustee

Youth Concern

Cash Flow Statement
for the Year Ended 30 September 2022

	Notes	30.9.22 £	30.9.21 £
Cash flows from operating activities			
Cash generated from operations	1	183,356	(98,856)
Net cash provided by/(used in) operating activities		<u>183,356</u>	<u>(98,856)</u>
Cash flows from investing activities			
Sale of tangible fixed assets		977	-
Interest received		623	22
Depreciation		-	827
Net cash provided by investing activities		<u>1,600</u>	<u>849</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		184,956	(98,007)
Cash and cash equivalents at the end of the reporting period		<u>253,342</u>	<u>351,349</u>
Cash and cash equivalents at the end of the reporting period		<u>438,298</u>	<u>253,342</u>

The notes form part of these financial statements

Youth Concern

Notes to the Cash Flow Statement
for the Year Ended 30 September 2022

1. **RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	30.9.22	30.9.21
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	72,777	(73,923)
Adjustments for:		
Depreciation charges	540	-
Profit on disposal of fixed assets	(977)	-
Interest received	(623)	(22)
Increase in debtors	(15,739)	(261)
Increase/(decrease) in creditors	127,378	(24,650)
Net cash provided by/(used in) operations	183,356	(98,856)

2. **ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.10.21	Cash flow	At 30.9.22
	£	£	£
Net cash			
Cash at bank and in hand	253,342	184,956	438,298
	<u>253,342</u>	<u>184,956</u>	<u>438,298</u>
Total	253,342	184,956	438,298

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the Charitable Incorporated Organisation (CIO), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are presented in sterling which is the functional currency of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government and Local Government Grants for coronavirus including the Coronavirus Job Retention Scheme are accounted for when legally entitled to amounts due.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purpose and includes cost of all fundraising activities, events and non-charitable trading.

Charitable activities

Cost of charitable activities includes capital costs of improvements to Merryville House, the location of The Next Step, the charity's supported accommodation project, staff costs for specific activities or support workers within the drop-in centre, direct costs of Nightstop hosts and an apportionment of staff costs and overheads.

Governance costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	20% on cost
Furniture & Fittings	20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Trustees believe that despite any active risks, the charity remains a going concern. The Trustees formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. DONATIONS AND LEGACIES

	30.9.22	30.9.21
	£	£
Donations	30,354	17,790
Grants	448,480	339,206
	<hr/>	<hr/>
	478,834	356,996
	<hr/>	<hr/>
Split of Grants received:		
	30.09.22	30.09.21
	£	£
Unrestricted Grants	101,239	84,758
Restricted Grants		
- Core Services: Drop-In Centre, Counselling and Nightstop	236,189	110,745
- The Next Step (supported accommodation)	111,052	143,703
	<hr/>	<hr/>
Total	448,480	339,206
	<hr/>	<hr/>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2022

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	30.9.22	30.9.21
	£	£
National Lottery Community Fund	153,820	57,948
Lloyds Bank Foundation - Nightstop	6,250	29,167
Buckinghamshire Council - The Next Step	-	12,500
Core Services Grants < £10k	51,414	40,388
The Next Step Grants < £10k	39,984	81,718
Garfield Weston Foundation	2,500	20,000
Thomas Hickman's Charity	17,500	15,000
Nationwide Community Grants	11,068	-
William Harding's Charity	17,500	15,000
Rothschild Foundation	-	18,000
Vale of Aylesbury Housing Trust	-	20,000
Building Societies Trust	-	22,000
Coronavirus Job Retention Scheme	-	7,485
Buckinghamshire Council - Counselling	24,500	-
Buckinghamshire Building Society	24,361	-
Heart of Buckinghamshire	10,000	-
Edward Gostling Foundation	25,000	-
Lloyds Bank Foundation	14,583	-
King Cullimore Charitable Trust	25,000	-
The Building Society	25,000	-
	<u>448,480</u>	<u>339,206</u>

3. OTHER TRADING ACTIVITIES

	30.9.22	30.9.21
	£	£
Fundraising events	15,682	4,436
Room Hire	2,065	1,170
	<u>17,747</u>	<u>5,606</u>

4. INVESTMENT INCOME

	30.9.22	30.9.21
	£	£
Deposit account interest	623	22
	<u>623</u>	<u>22</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2022

5. OTHER INCOME

	30.9.22	30.9.21
	£	£
Gain on sale of tangible fixed assets	977	-
Housing Benefit Payments	43,420	29,790
Young Person Rent Contribution	14,906	1,688
Other Income	1,199	267
	<u>60,502</u>	<u>31,745</u>

6. RAISING FUNDS

Raising donations and legacies

	30.9.22	30.9.21
	£	£
Staff costs	14,750	-
Fundraising Events	577	350
Marketing (CRM)	1,092	299
Fundraising Consultant	12,989	13,261
	<u>29,408</u>	<u>13,910</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Core Services: Drop-In Centre, Counselling and Nightstop	238,578	32,510	271,088
The Next Step (supported accommodation)	161,183	23,250	184,433
	<u>399,761</u>	<u>55,760</u>	<u>455,521</u>

8. SUPPORT COSTS

	Administration £	Human resources £	Governance costs £	Totals £
Core Services: Drop-In Centre, Counselling and Nightstop	18,776	4,667	9,067	32,510
The Next Step (supported accommodation)	13,428	3,337	6,485	23,250
	<u>32,204</u>	<u>8,004</u>	<u>15,552</u>	<u>55,760</u>

Notes to the Financial Statements - continued
for the Year Ended 30 September 2022

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

			30.9.22	30.9.21
	Core Services: Drop-In Centre, Counselling and Nightstop £	The Next Step (supported accommodation) £	Total activities £	Total activities £
Wages - Management & Admin	18,776	13,428	32,204	14,593
HR, Finance & Payroll Support	4,667	3,337	8,004	7,225
Wages - Governance	6,592	4,715	11,307	-
Auditors' remuneration	245	175	420	420
Accountancy fees	1,679	1,201	2,880	2,880
Professional Fees	551	394	945	-
	<u>32,510</u>	<u>23,250</u>	<u>55,760</u>	<u>25,118</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.9.22	30.9.21
	£	£
Independent Examiner's Fees	420	420
Depreciation - owned assets	540	827
Surplus on disposal of fixed assets	(977)	-
Other accounting and advisory services	2,880	-
	<u>2,880</u>	<u>-</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2022 nor for the year ended 30 September 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2022 nor for the year ended 30 September 2021.

11. STAFF COSTS

	30.9.22	30.9.21
	£	£
Wages and salaries	359,003	308,044
Social security costs	25,519	19,113
Other pension costs	6,675	5,406
	<u>391,197</u>	<u>332,563</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2022

11. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	30.9.22	30.9.21
Management & Admin	3	2
Counselling & Youth Work	16	15
	<u>19</u>	<u>17</u>

No employees received emoluments in excess of £60,000.

The remuneration of the key management personnel, including CEO and the heads of The Next Step Project, Drop-in Centre, Counselling and Finance and Admin, totalled £162,073.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 30.09.2021

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	101,723	255,273	356,996
Other trading activities	1,422	4,184	5,606
Investment income	22	-	22
Other income	267	31,478	31,745
Total	<u>103,434</u>	<u>290,935</u>	<u>394,369</u>
EXPENDITURE ON			
Raising funds	2,315	11,595	13,910
Charitable activities			
Core Services: Drop-In Centre, Counselling and Nightstop	99,858	106,771	206,629
The Next Step (supported accommodation)	-	247,753	247,753
Total	<u>102,173</u>	<u>366,119</u>	<u>468,292</u>
NET INCOME/(EXPENDITURE)	<u>1,261</u>	<u>(75,184)</u>	<u>(73,923)</u>
Transfers between funds	<u>(53,088)</u>	<u>53,088</u>	<u>-</u>
Net movement in funds	<u>(51,827)</u>	<u>(22,096)</u>	<u>(73,923)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>220,615</u>	<u>52,178</u>	<u>272,793</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>168,788</u></u>	<u><u>30,082</u></u>	<u><u>198,870</u></u>

Notes to the Financial Statements - continued
for the Year Ended 30 September 2022

13. PENSION AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the year was £6,675 (2021 - £5,406).

14. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 October 2021 and 30 September 2022	4,206	77	4,283
DEPRECIATION			
At 1 October 2021	1,742	77	1,819
Charge for year	540	-	540
At 30 September 2022	2,282	77	2,359
NET BOOK VALUE			
At 30 September 2022	1,924	-	1,924
At 30 September 2021	2,464	-	2,464

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.22	30.9.21
	£	£
Trade debtors	16,000	-

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.22	30.9.21
	£	£
Trade creditors	908	-
Social security and other taxes	13,794	6,032
Other creditors	1,631	1,357
Accrued expenses	8,291	4,090
	24,624	11,479

17. ACCRUALS AND DEFERRED INCOME

	£
Balance at the start of the reporting period	45,718
Amounts added in the current period	273,430
Amounts released to income	(159,197)
Balance at the end of the reporting period	159,951

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2022

18. MOVEMENT IN FUNDS

	At 1.10.21 £	Net movement in funds £	Transfers between funds £	At 30.9.22 £
Unrestricted funds				
General fund	168,788	90,745	(30,908)	228,625
Restricted funds				
Core Services Fund	-	36,294	-	36,294
Big Lottery Fund - Reaching Communities	3,974	(3,538)	-	436
Nightstop Fund	2,570	(15,846)	19,568	6,292
The Next Step Fund	-	(8,839)	8,839	-
Buckinghamshire Council - Nightstop	9,784	-	(9,784)	-
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	(9,784)	-
Counselling Fund	2,771	(24,840)	22,069	-
Joint Schools Project	1,199	(1,199)	-	-
	<u>30,082</u>	<u>(17,968)</u>	<u>30,908</u>	<u>43,022</u>
TOTAL FUNDS	<u>198,870</u>	<u>72,777</u>	<u>-</u>	<u>271,647</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	137,758	(47,013)	90,745
Restricted funds			
Core Services Fund	50,619	(14,325)	36,294
Big Lottery Fund - Reaching Communities	153,820	(157,358)	(3,538)
Lloyds Bank Foundation - Nightstop	6,250	(6,250)	-
Nightstop Fund	700	(16,546)	(15,846)
The Next Step Fund	183,059	(191,898)	(8,839)
Counselling Fund	25,500	(50,340)	(24,840)
Joint Schools Project	-	(1,199)	(1,199)
	<u>419,948</u>	<u>(437,916)</u>	<u>(17,968)</u>
TOTAL FUNDS	<u>557,706</u>	<u>(484,929)</u>	<u>72,777</u>

Youth ConcernNotes to the Financial Statements - continued
for the Year Ended 30 September 2022**18. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.10.20 £	Net movement in funds £	Transfers between funds £	At 30.9.21 £
Unrestricted funds				
General fund	220,615	1,261	(53,088)	168,788
Restricted funds				
Big Lottery Fund - Reaching Communities	-	3,974	-	3,974
Lloyds Bank Foundation - Nightstop	2,281	(2,281)	-	-
Nightstop Fund	3,470	(900)	-	2,570
The Next Step Fund	18,399	(71,487)	53,088	-
Buckinghamshire Council - Nightstop	9,784	-	-	9,784
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	-	9,784
Lloyds Bank Foundation - Covid 19 Response	8,460	(8,460)	-	-
Counselling Fund	-	2,771	-	2,771
Joint Schools Project	-	1,199	-	1,199
	<u>52,178</u>	<u>(75,184)</u>	<u>53,088</u>	<u>30,082</u>
TOTAL FUNDS	<u>272,793</u>	<u>(73,923)</u>	<u>-</u>	<u>198,870</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	103,434	(102,173)	1,261
Restricted funds			
Big Lottery Fund - Reaching Communities	57,948	(53,974)	3,974
Lloyds Bank Foundation - Nightstop	29,167	(31,448)	(2,281)
Nightstop Fund	-	(900)	(900)
The Next Step Fund	180,190	(251,677)	(71,487)
Lloyds Bank Foundation - Covid 19 Response	-	(8,460)	(8,460)
Counselling Fund	19,000	(16,229)	2,771
Joint Schools Project	4,630	(3,431)	1,199
	<u>290,935</u>	<u>(366,119)</u>	<u>(75,184)</u>
TOTAL FUNDS	<u>394,369</u>	<u>(468,292)</u>	<u>(73,923)</u>

Youth ConcernNotes to the Financial Statements - continued
for the Year Ended 30 September 2022**18. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.10.20 £	Net movement in funds £	Transfers between funds £	At 30.9.22 £
Unrestricted funds				
General fund	220,615	92,006	(83,996)	228,625
Restricted funds				
Core Services Fund	-	36,294	-	36,294
Big Lottery Fund - Reaching Communities	-	436	-	436
Lloyds Bank Foundation - Nightstop	2,281	(2,281)	-	-
Nightstop Fund	3,470	(16,746)	19,568	6,292
The Next Step Fund	18,399	(80,326)	61,927	-
Buckinghamshire Council - Nightstop	9,784	-	(9,784)	-
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	(9,784)	-
Lloyds Bank Foundation - Covid 19 Response	8,460	(8,460)	-	-
Counselling Fund	-	(22,069)	22,069	-
	<u>52,178</u>	<u>(93,152)</u>	<u>83,996</u>	<u>43,022</u>
TOTAL FUNDS	<u>272,793</u>	<u>(1,146)</u>	<u>-</u>	<u>271,647</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	241,192	(149,186)	92,006
Restricted funds			
Core Services Fund	50,619	(14,325)	36,294
Big Lottery Fund - Reaching Communities	211,768	(211,332)	436
Lloyds Bank Foundation - Nightstop	35,417	(37,698)	(2,281)
Nightstop Fund	700	(17,446)	(16,746)
The Next Step Fund	363,249	(443,575)	(80,326)
Lloyds Bank Foundation - Covid 19 Response	-	(8,460)	(8,460)
Counselling Fund	44,500	(66,569)	(22,069)
Joint Schools Project	4,630	(4,630)	-
	<u>710,883</u>	<u>(804,035)</u>	<u>(93,152)</u>
TOTAL FUNDS	<u>952,075</u>	<u>(953,221)</u>	<u>(1,146)</u>

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2022.

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2022

	30.9.22 £	30.9.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	30,354	17,790
Grants	448,480	339,206
	<hr/>	<hr/>
	478,834	356,996
Other trading activities		
Fundraising events	15,682	4,436
Room Hire	2,065	1,170
	<hr/>	<hr/>
	17,747	5,606
Investment income		
Deposit account interest	623	22
Other income		
Gain on sale of tangible fixed assets	977	-
Housing Benefit Payments	43,420	29,790
Young Person Rent Contribution	14,906	1,688
Other Income	1,199	267
	<hr/>	<hr/>
	60,502	31,745
Total incoming resources	<hr/>	<hr/>
	557,706	394,369
EXPENDITURE		
Raising donations and legacies		
Wages	14,750	-
Fundraising Events	577	350
Marketing (CRM)	1,092	299
Fundraising Consultant	12,989	13,261
	<hr/>	<hr/>
	29,408	13,910
Charitable activities		
Wages	300,742	293,451
Social security	25,519	19,113
Pensions	6,675	5,406
Running Costs	66,105	50,364
Direct Staff	-	6,183
Other Direct Costs	-	9,720
Overheads	180	45,027
Plant and machinery	540	-
	<hr/>	<hr/>
	399,761	429,264
Support costs		

This page does not form part of the statutory financial statements

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2022

	30.9.22	30.9.21
	£	£
Support costs		
Administration		
Wages - Management & Admin	32,204	14,593
Human resources		
HR, Finance & Payroll Support	8,004	7,225
Governance costs		
Wages - Governance	11,307	-
Auditors' remuneration	420	420
Accountancy fees	2,880	2,880
Professional Fees	945	-
	<u>15,552</u>	<u>3,300</u>
Total resources expended	<u>484,929</u>	<u>468,292</u>
Net income/(expenditure)	<u>72,777</u>	<u>(73,923)</u>

This page does not form part of the statutory financial statements

YOUTH CONCERN

England & Wales - Charity number 1175680

Accounts

REGISTERED CIO NUMBER: CE011684 (England and Wales)
REGISTERED CHARITY NUMBER: 1175680

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2021
for
Youth Concern

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Youth Concern

Contents of the Financial Statements for the Year Ended 30 September 2021

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Youth Concern

Reference and Administrative Details
for the Year Ended 30 September 2021

TRUSTEES

S Louis Chair
P Harris (resigned 16.11.21)
S Lambert
K Garside
P Smith (resigned 16.11.21)
T Edwards
E Low
A Glover
L Reid
D Leavens (resigned 16.11.21)
S Wells
R Dix (appointed 16.11.21)
P McPartlan (appointed 16.11.21)
C Keating (appointed 16.11.21)

REGISTERED OFFICE

Uptown Coffee Bar
Whitehill Lane
Aylesbury
Buckinghamshire
HP19 8FL

**REGISTERED CIO
NUMBER**

CE011684 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1175680

INDEPENDENT EXAMINER

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

BANKERS

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

CEO

H Asquith

Youth Concern

Chairman's Message for the Year Ended 30 September 2021

COVID has not been kind to vulnerable young people. We have witnessed an increase in demand for all of our services, for day to day and face-to-face support from the Drop-in Centre, for practical and personal one-to-one counselling and for supported accommodation for young people at risk of homelessness.

The senior management team has been resourceful, resilient and brave. They ensured that we were one of the first organisations in our area to re-open, providing in person support at a time when young people had few places to go and they developed new ways of working - both online, telephone based and outreach focused - when Government restrictions required.

Our Drop-in Centre remains at the heart of what we do, providing a safe and enjoyable space for young people to be themselves and to develop relationships, on their terms, with our expert and experienced youth worker team. The team have an exceptional blend of skills, backgrounds and experiences and we are very lucky as an organisation to have them representing us. The counselling department has grown significantly and provides what has been described by a leading national expert funder as a "gold standard service" at a time when statutory provision is extremely limited. Meanwhile, The Next Step project has developed over the past year just as we hoped, and the significant, wraparound support service provided to the residents has already resulted in four young people moving out and into their own accommodation, living independently.

We could not provide the service we do without the support of a significant number of volunteers. Volunteer and student counsellors and Drop-in Centre helpers are central to our activities and allow the funding which we receive to go so much further.

I would also like to thank the many companies, clubs and individuals that chose to support us this year. In particular, Rennie's Winslow Cider, a social enterprise run by young people that donates all of its profits to Youth Concern, has now donated more than £20,000 since 2014, including £5,000 this financial year. Thank you also to the kind individuals who remembered Youth Concern in their wills and the family members who made 'in memory' donations.

We have a committed and experienced group of established donors who invest time in understanding what we do and how we do it and who have supported us, typically over several years, in our mission. We are grateful to all of them, including the Thomas Hickman's and William Harding's Charities, National Lottery Community Fund, Garfield Weston Foundation, Lloyds Bank Foundation, Building Societies Trust, Nationwide Community Grants, Rothschild Foundation, Heart of Bucks, Buckinghamshire Council (formerly Aylesbury Vale District Council, now Buckinghamshire Council since April 2020), Vale of Aylesbury Housing Trust and Bedfordshire & Luton Community Foundation.

My thanks also go to the many individuals whose support and influence have helped us build professional relationships locally, including our Patron, the Right Honourable Sir David Lidington KCB CBE, George Anson, the High Sheriff of Buckinghamshire and all the staff at Buckinghamshire Council.

Finally, I would like to thank our committed and loyal group of trustees. In particular, Phillip Harris, our honorary treasurer for over 10 years, has guided us through the inevitable financial challenges which a small organisation faces over a lengthy period of time, Peter Smith, whose tenure exceeded mine, shared his wisdom and relationships in the local community and Denise Leavens has brought a lifetime of experience working in supported accommodation for young people to help us establish the Next Step project. I am delighted to welcome three new trustees in their place, Roger Dix, Paul McPartlan and Chris Keating, who bring a wealth of varied and highly relevant experience with them.

The year ahead is an exciting one. The senior management team are ambitious to improve the lives of the young people they support. We are going to review the business plan for the organisation, building on our existing strengths and knowledge, putting young people at the heart of the decision-making and objective-setting. I am confident that, despite the challenges we have faced over the past year, we will continue to provide a vital support to vulnerable young people in Aylesbury. With the support of the community we serve and despite the uncertainties and intrusions of the pandemic, I'm confident our team can pull through more or less anything.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2021

The trustees of the charity, present their report with the financial statements of the charity for the year ended 30 September 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INCORPORATION

The charity is a Charitable Incorporated Organisation (CIO) and was incorporated on 10 November 2017.

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To act as a resource for vulnerable young people, especially within Aylesbury Vale, with a particular emphasis on young people aged between 13 and 25 by providing support and assistance and organisation programmes of development, educational and other activities as a means of:

- a. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b. Advancing education;
- c. Relieving unemployment;
- d. Preventing youth homelessness;
- e. Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2. Relieving the physical and mental sickness of young persons in need, in particular by the provision of counselling and support.

3. Promoting social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. For the purposes of this clause socially excluded means young people between the ages of 13 to 25 years of age who are excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; race; gender; poor educational or skills attainment; disability; ethnic origin; or who are within, or have experienced, the public care or penal system.

Our Vision and Purpose

Our Vision: that every vulnerable young person has the resources they need to lead happy, healthy and fulfilling lives.

Our Purpose: to be there for and respond to vulnerable young people when they need us most.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2021

ACHIEVEMENT AND PERFORMANCE

Chief Executive's message

For 43 years, Youth Concern has worked alongside young people facing challenges in Aylesbury Vale. While our support has been constant, the ways in which we deliver our service have changed according to the times - and never has that flexibility been more necessary than in this period, during the coronavirus pandemic.

Government advice about reducing the spread of COVID and working from home affected our Drop-in Centre more than other Youth Concern services. We followed the National Youth Agency's guidance on youth sector activities to ensure the safety of young people, staff and volunteers, undertook comprehensive risk assessments and put measures in place so that we could continue to be there for vulnerable 13-25 year olds in Aylesbury Vale when they needed us most. Our physical doors have remained open to young people since July 2020. We have re-introduced services as we were able and we launched new initiatives including a 10 week mixed martial arts programme, and photography through our No Smile Selfie competition and Photo Drop-in sessions. We took a team of young people to the Bucks Goat Centre to help redesign their butterfly garden. We hosted many external services and groups including Terence Higgins Trust (sexual health advice) and Switch (an alcohol and drug service for young people in Buckinghamshire) both of whom run weekly sessions from our Drop-in Centre. We weren't restrained by the Drop-in Centre's walls; we continued doing outreach work in Aylesbury town centre 2-3 afternoons per week which started in March 2020 during the first lockdown, and maintained our online presence through virtual programmes, weekly activity schedules and news stories.

'Five years ago I really needed Youth Concern's help and support. Finding out about the Drop-in Centre was a huge turning point in my life. They helped me get into supported accommodation and with my college applications. Now I've lived in my own home for 4 years, have been working for 3 years and have completed 2 teaching assistant courses, making me a qualified level 3 teaching assistant. Youth Concern has helped me grow into the person I am today.' **M, aged 23**

Young people have been called the COVID generation; research tells us the pandemic affected young people's housing options, employment prospects and mental health disproportionately.

Compared to the national average, Aylesbury Vale has 22% more young people experiencing or at risk of homelessness. Since 2012, Youth Concern has run Nightstop Aylesbury, providing emergency accommodation in trained volunteers' homes to 150 16-25 year olds. While the Nightstop guest has a safe place to stay, hot food, access to a shower and a washing machine, the Youth Concern team seeks longer term accommodation. With the average home costing £340,000 in Aylesbury, an increase of 28% in 5 years, many of our young people not meeting the local authority's social housing threshold, and private rental often being too expensive for under 25s, we were only too aware of the scarcity of longer term accommodation for vulnerably housed young people. So in December 2020, after 3 years of planning, we were delighted to welcome our first resident to The Next Step project. The Next Step is our new supported accommodation project, offering up to 18 months' accommodation for nine homeless or vulnerably housed 18-25 year olds. Residents engage in a bespoke programme to help them live independently post project. Supported by a staff team of 6, between December 2020 and September 2021 7 young people lived with us at The Next Step and 2 have successfully moved on.

'What did I gain by living at The Next Step project? Confidence mostly. Plus I was able to save money, find a job, become more social, learn how to live by myself and move on with my life.

I received support in so many areas during my stay: employment, mental health and wellbeing, learning how to cook and live a healthier lifestyle (I gave up smoking!), budgeting, better relationships with my family, setting personal goals, and generally keeping safe. That is a long list for 8 months! Thanks to everyone at Youth Concern for all the help. This project's done everything I needed it to do and I couldn't have asked for more.' **D, previous The Next Step resident**

In July 2021, a Health Foundation report found that the economic and social impact of the coronavirus pandemic meant that young people aged 12-24 were one of the worst-affected groups:

- one third of 18-24 year olds were furloughed or lost their job;
- an additional 640,000 young people were unemployed by the end of 2020;
- young people from poorer households were more likely to lose work;
- young people of colour were more than twice as likely to be out of work.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2021

Our Youth Workers at the Drop-in Centre and Project Workers at The Next Step project supported 119 NEET young people (those not in education, employment or training) (back) into education, employment and training. We ensured young people received the benefits to which they were entitled (81 young people) and provided food and care parcels when needed (to 157 young people). We signposted to other services locally, including food banks (46 referrals).

Unsurprisingly young people's mental health was affected adversely by COVID. Our survey of Aylesbury Vale's 13-25 year olds in summer 2020 found that

- 66% respondents needed more support for problems relating to school, education and general anxiety;
- 63% respondents turn to their parents or friends for support;
- over 70% did not access the pastoral care services available to them at school or college.

Using the survey results, our funding applications to grant-making trusts were successful, and in February 2021 we were able to employ 2 more part time counsellors, increasing the number of young people we could counsel to 30 at any one time. Between October 2020 and September 2021, we provided counselling, free of charge, to 53 young people, in person or by phone. On average, each client started counselling session within 14 days of referral and received 26 weeks' counselling. Satisfaction rates were high: when asked to score how well the counselling sessions helped the client with the issue that led them to seek counselling, 92% felt their counsellor had helped with what led the client to counselling.

'I would like to thank my counsellor for helping me the great amount she did. In our sessions I know I could talk to her about whatever without the feeling of judgement. She always came to our sessions with a positive attitude and ready to listen to what I had to say without bias. She is definitely the reason I have more self-confidence.' **K, aged 19**

Behind the scenes, we continued to build relationships with external partners, fundraised, reviewed, developed and wrote policies and procedures, delivered and received training, carried out a skills audit of our trustee board and talked to the media to raise awareness of our work, to encourage more young people to get in touch. Amongst others, thank you to BBC South Today, BBC 3Counties, Mix96 and Greatest Hits Radio.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2021

FINANCIAL REVIEW

Financial position

The charity received total income of £394,369 in the year to September 2021 (2020 £432,410). Income included £356,996 (2020 £422,329) in donations and grants, £5,606 (2020 £9,845) in other trading activities, £31,745 (2020 nil) in other income, including Housing Benefit contributions (£29,790) and Young Person contributions (£1,688) and £22 (2020 £236) in investment income.

Of the total resources expended on charitable activities of £454,382 (2020 £316,123), £429,264 (95.5%) related to staff and overhead costs and £25,118 to support costs.

The charity had cash in the balance sheet of £253,342 (2020 £351,349). A proportion of this figure is deferred income amounting to £45,718 (2020 £74,498), namely grant monies received in advance for services yet to be delivered by Youth Concern.

The level of total reserves as at 30 September 2021 is £198,870 (2020 £272,793). The reserves are divided between restricted funds of £30,082 and unrestricted funds totalling £168,788. Restricted funds are utilised on the specific nature of the grants or gifts as specified by the donor and in accordance with the approved objects of the charity. The unrestricted funds are managed to ensure that the charity holds sufficient funds to meet the requirements under the trustees' risk management policy and are also to be spent in accordance with the objects of the charity.

The reserves as at 30 September 2020 were high due to the Trustees requirement to hold 12 months of operating costs prior to the opening of The Next Step and the uncertainty of COVID. As The Next Step opened during this financial year, these reserves have contributed to the running costs as well as one off costs of £33,374 to finish the renovations on the property and ensure it is fit for purpose.

The first resident moved into The Next Step project in December 2020 and the number of residents gradually increased through the remainder of the year. The charity received £29,790 of Housing Benefit contributions for those residents for the period of December 2020 to September 2021.

The resources expended in total during the year were greater than the monies raised in the year, which had been anticipated. The deficit was financed by previously raised monies which were taken from the general fund and restricted funds.

The charity had a deficit of £73,923 (2020 surplus of £106,397) in the period, which is largely due to the launch of the The Next Step project.

Reserves policy

The trustees continue to review Youth Concern's need for reserves in line with the guidance issued by the Charity Commission and they have adopted a policy to set aside funds of approximately three months operating costs.

Going concern

The trustees have considered the risks, including the impact of COVID. The trustees have confirmed that the major sources of grant funding are committed and the delivery of activities can be maintained.

The trustees are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the trustees continue to adopt the going concern basis in preparing the accounts.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2021

PLANS FOR 2021 - 2022

Youth Concern is poised to remain a strong, viable and visible charity that is ambitious for the future of vulnerable 13-25 year olds especially within Aylesbury Vale.

During 2021-22 Youth Concern will plan its next multi year strategy. Our previous strategy was agreed by trustees in 2015. The 4 principal objectives were achieved: we extended our core services to include employment and housing support; bolstered the financial resilience of the charity by increasing reserves; developed multi-year national funder relationships and improved governance.

We intend to deliver across 5 principal objectives next year:

1. Operations

- For the Drop-in Centre to remain young person-centred, open to collaboration and service/ programme development where it is in the best interests of vulnerable young people
- For The Next Step project to be fully occupied with 9 homeless/at risk of homeless 18-25s and to relaunch Nightstop post COVID
- To continue to offer gold standard counselling, free of charge, and to plan for increased demand
- To continue to evolve service provision as demand requires
- To continue to raise awareness of Youth Concern to all stakeholders across Aylesbury Vale and Buckinghamshire

2. Finance

- To continue to reduce financial risk by developing multi-year funding sources
- To retain at least 3 months' operating costs as reserves
- To develop internal controls and accounting systems

3. Funding

- To continue to build relationships with existing and new grant-making trusts
- To broaden our fundraising, including community, individual giving, corporate and in memory/legacy fundraising

4. Governance

- To involve young people more widely in service development and formalise youth participation
- To agree a new business plan and related KPIs

5. Staff

- To maintain a happy and committed team across 2 sites and 3 services and to live the 'one team' philosophy
- To continue our development of an effective senior management team in order that it can empower colleagues through delegation and training
- To ensure the organisation's infrastructure can support the organisation's objectives

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a Charitable Incorporated Organisation.

The charity is governed under a written constitution adopted on 10th November 2017. The trustees are responsible for the management and administration of the charity.

Recruitment and appointment of new trustees

New members are appointed to fill vacancies by the trustees, having regard to the skills, knowledge and experience needs for the effective administration of the CIO. Induction of new members to the work of the charity is carried out by the Chief Executive.

The governing document provides for a minimum of 3 and a maximum of 12 trustees, to administer and manage the charity.

Youth Concern

Report of the Trustees
for the Year Ended 30 September 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The trustees delegate the day-to-day management of the charity to a Chief Executive who is an employee of the charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

We have a practical approach to risk management so that, in the event of a major event, the charity could continue to operate in accordance with the charity's objectives.

The charity has robust procedures in place to ensure we observe best practice in relation to the Safeguarding of Young People and Vulnerable Adults. We also have in place procedures to minimise the risk of fraud or error and review further risks annually, including financial, operational, data protection and environmental risks.

Approved by order of the board of trustees on 15 March 2022 and signed on its behalf by:



S Louis - Trustee

Independent Examiner's Report to the Trustees of
Youth Concern

Independents Report to the Trustees of Youth Concern (CIO)

I report to the trustees on my examination of the accounts of the above charity ("the charity") for the year ended 30/09/2021. As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011("the Act").

Responsibilities and Basis of the report

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Michaela Sansbury
FCA
Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Date: 25/4/22.....

Youth Concern

Statement of Financial Activities
for the Year Ended 30 September 2021

	Notes	Unrestricted fund £	Restricted funds £	30.9.21 Total funds £	30.9.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	101,723	255,273	356,996	422,329
Other trading activities	3	1,422	4,184	5,606	9,845
Investment income	4	22	-	22	236
Other income	5	267	31,478	31,745	-
Total		<u>103,434</u>	<u>290,935</u>	<u>394,369</u>	<u>432,410</u>
EXPENDITURE ON					
Raising funds	6	2,315	11,595	13,910	9,890
Charitable activities					
Core Services, Drop-In Centre and Nightstop	7	99,858	106,771	206,629	192,006
The Next Step (supported accommodation)		-	247,753	247,753	124,117
Total		<u>102,173</u>	<u>366,119</u>	<u>468,292</u>	<u>326,013</u>
NET INCOME/(EXPENDITURE)		<u>1,261</u>	<u>(75,184)</u>	<u>(73,923)</u>	<u>106,397</u>
Transfers between funds	16	<u>(53,088)</u>	<u>53,088</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(51,827)</u>	<u>(22,096)</u>	<u>(73,923)</u>	<u>106,397</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		220,615	52,178	272,793	166,396
TOTAL FUNDS CARRIED FORWARD		<u><u>168,788</u></u>	<u><u>30,082</u></u>	<u><u>198,870</u></u>	<u><u>272,793</u></u>

The notes form part of these financial statements

Youth Concern

Balance Sheet
30 September 2021

	Notes	Unrestricted fund £	Restricted funds £	30.9.21 Total funds £	30.9.20 Total funds £
FIXED ASSETS					
Tangible assets	13	2,464	-	2,464	3,291
CURRENT ASSETS					
Prepayments and accrued income		261	-	261	-
Cash in hand		174,520	78,822	253,342	351,349
		<u>174,781</u>	<u>78,822</u>	<u>253,603</u>	<u>351,349</u>
CREDITORS					
Amounts falling due within one year	14	(8,457)	(3,022)	(11,479)	(7,349)
NET CURRENT ASSETS		<u>166,324</u>	<u>75,800</u>	<u>242,124</u>	<u>344,000</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		168,788	75,800	244,588	347,291
ACCRUALS AND DEFERRED INCOME	15	-	(45,718)	(45,718)	(74,498)
NET ASSETS		<u>168,788</u>	<u>30,082</u>	<u>198,870</u>	<u>272,793</u>
FUNDS	16				
Unrestricted funds				168,788	220,615
Restricted funds				30,082	52,178
TOTAL FUNDS				<u>198,870</u>	<u>272,793</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15 March 2022 and were signed on its behalf by:



S Louis - Trustee

Youth Concern

Cash Flow Statement
for the Year Ended 30 September 2021

	Notes	30.9.21 £	30.9.20 £
Cash flows from operating activities			
Cash generated from operations	1	(98,856)	354,404
Net cash (used in)/provided by operating activities		<u>(98,856)</u>	<u>354,404</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(4,283)
Interest received		22	236
Depreciation		827	992
Net cash provided by/(used in) investing activities		<u>849</u>	<u>(3,055)</u>
Change in cash and cash equivalents in the reporting period		<u>(98,007)</u>	<u>351,349</u>
Cash and cash equivalents at the beginning of the reporting period		<u>351,349</u>	<u>-</u>
Cash and cash equivalents at the end of the reporting period		<u><u>253,342</u></u>	<u><u>351,349</u></u>

The notes form part of these financial statements

Youth Concern

Notes to the Cash Flow Statement
for the Year Ended 30 September 2021

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.9.21	30.9.20
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(73,923)	106,397
Adjustments for:		
Interest received	(22)	(236)
Transfer from previous entity	-	166,396
Increase in debtors	(261)	-
(Decrease)/increase in creditors	(24,650)	81,847
Net cash (used in)/provided by operations	<u>(98,856)</u>	<u>354,404</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.10.20	Cash flow	At 30.9.21
	£	£	£
Net cash			
Cash at bank and in hand	351,349	(98,007)	253,342
	<u>351,349</u>	<u>(98,007)</u>	<u>253,342</u>
Total	<u>351,349</u>	<u>(98,007)</u>	<u>253,342</u>

3. EXCEPTIONAL ITEMS

The cash flow for year to 30th September 2020 included a transfer of £166,396 from the previous entity Youth Concern (no 277935).

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the Charitable Incorporated Organisation (CIO), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are presented in sterling which is the functional currency of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government and Local Government Grants for coronavirus including the Coronavirus Job Retention Scheme are accounted for when legally entitled to amounts due.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purpose and includes cost of all fundraising activities, events and non-charitable trading.

Charitable activities

Cost of charitable activities includes capital costs of improvements to Merryville House, the location of The Next Step, the charity's supported accommodation project, staff costs for specific activities or support workers within the drop-in centre, direct costs of Nightstop hosts and an apportionment of staff costs and overheads.

Governance costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	20% on cost
Furniture & Fittings	20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	30.9.21	30.9.20
	£	£
Donations	17,790	16,332
Grants	339,206	405,997
	<u>356,996</u>	<u>422,329</u>
Split of Grants received:		
	30.09.21	30.09.20
	£	£
Unrestricted Grants	84,758	165,946
Restricted Grants		
- Core Services, Drop In Centre and Nightstop	110,745	168,604
- The Next Step	143,703	71,447
Total	<u>339,206</u>	<u>405,997</u>

Grants received, included in the above, are as follows:

	30.9.21	30.9.20
	£	£
Big Lottery Fund - Core Services	57,948	110,514
Lloyds Bank Foundation - Nightstop	29,167	19,893
Buckinghamshire Council - Nightstop	-	10,000
Buckinghamshire Council - The Next Step	12,500	32,500
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	-	10,000
AVDC (now Buckinghamshire Council since April 2020) - The Next Step	-	25,000
Core Services Grants < £10k	40,388	55,766
Nightstop Grants < £10k	-	6,000
The Next Step Grants < £10k	81,718	13,947
Buckinghamshire Council - Core Services	-	15,000
Garfield Weston Foundation	20,000	20,000
Mayor's Charity Charter Trustees	-	19,403
Thomas Hickman's Charity	15,000	15,000
Nationwide Community Grants	-	32,027
William Harding's Charity	15,000	10,000
Lloyds Bank - Covid-19 Response	-	10,947
Rothschild Foundation	18,000	-
Vale of Aylesbury Housing Trust	20,000	-
Building Societies Trust	22,000	-
Coronavirus Job Retention Scheme	7,485	-
	<u>339,206</u>	<u>405,997</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

3. OTHER TRADING ACTIVITIES

	30.9.21	30.9.20
	£	£
Fundraising events	4,436	7,832
Room Hire	1,170	2,013
	<u>5,606</u>	<u>9,845</u>

4. INVESTMENT INCOME

	30.9.21	30.9.20
	£	£
Deposit account interest	22	236
	<u>22</u>	<u>236</u>

5. OTHER INCOME

	30.9.21	30.9.20
	£	£
Housing Benefit Payments	29,790	-
Young Person Rent Contribution	1,688	-
Other Income	267	-
	<u>31,745</u>	<u>-</u>

6. RAISING FUNDS

Raising donations and legacies

	30.9.21	30.9.20
	£	£
Staff costs	-	8,156
Fundraising Events	350	534
Marketing (CRM)	299	1,200
Fundraising Consultant	13,261	-
	<u>13,910</u>	<u>9,890</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Core Services, Drop-In Centre and Nightstop	187,561	19,068	206,629
The Next Step (supported accommodation)	241,703	6,050	247,753
	<u>429,264</u>	<u>25,118</u>	<u>454,382</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

8. SUPPORT COSTS

	Administration	Human resources	Governance costs	Totals
	£	£	£	£
Core Services, Drop-In Centre and Nightstop	13,863	3,764	1,441	19,068
The Next Step (supported accommodation)	730	3,461	1,859	6,050
	<u>14,593</u>	<u>7,225</u>	<u>3,300</u>	<u>25,118</u>

Support costs, included in the above, are as follows:

	Core Services, Drop-In Centre and Nightstop	The Next Step (supported accommodation)	Total activities	Total activities
	£	£	£	£
Wages - Admin	13,863	730	14,593	12,758
HR, Finance & Payroll Support	3,764	3,461	7,225	2,831
Auditors' remuneration	183	237	420	500
Accountancy fees	1,258	1,622	2,880	1,801
	<u>19,068</u>	<u>6,050</u>	<u>25,118</u>	<u>17,890</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.9.21	30.9.20
	£	£
Independent Examiner's Fees	420	500
Depreciation - owned assets	<u>827</u>	<u>992</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2021 nor for the year ended 30 September 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2021 nor for the year ended 30 September 2020.

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

11. STAFF COSTS

	30.9.21	30.9.20
	£	£
Wages and salaries	308,044	189,506
Social security costs	19,113	8,452
Other pension costs	5,406	3,010
	<u>332,563</u>	<u>200,968</u>

The average monthly number of employees during the year was as follows:

	30.9.21	30.9.20
Management & Admin	2	3
Counselling & Youth Work	15	9
	<u>17</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 30.09.2020

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	177,854	244,475	422,329
Other trading activities	2,013	7,832	9,845
Investment income	236	-	236
Total	<u>180,103</u>	<u>252,307</u>	<u>432,410</u>
EXPENDITURE ON			
Raising funds	6,250	3,640	9,890
Charitable activities			
Core Services, Drop-In Centre and Nightstop	53,020	138,986	192,006
The Next Step (supported accommodation)	-	124,117	124,117
Total	<u>59,270</u>	<u>266,743</u>	<u>326,013</u>
NET INCOME/(EXPENDITURE)	<u>120,833</u>	<u>(14,436)</u>	<u>106,397</u>
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	-	-	-
Transfer on change of status	99,782	66,614	166,396
As restated	<u>99,782</u>	<u>66,614</u>	<u>166,396</u>
TOTAL FUNDS CARRIED FORWARD	<u>220,615</u>	<u>52,178</u>	<u>272,793</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

13. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 October 2020 and 30 September 2021	4,206	77	4,283
DEPRECIATION			
At 1 October 2020	915	77	992
Charge for year	827	-	827
At 30 September 2021	1,742	77	1,819
NET BOOK VALUE			
At 30 September 2021	2,464	-	2,464
At 30 September 2020	3,291	-	3,291

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.21 £	30.9.20 £
Social security and other taxes	6,032	2,891
Other creditors	1,357	738
Accrued expenses	4,090	3,720
	<u>11,479</u>	<u>7,349</u>

15. ACCRUALS AND DEFERRED INCOME

Balance at the start of the reporting period	£ 74,498
Amounts added in the current period	85,569
Amounts released to income	(114,349)
Balance at the end of the reporting period	<u>45,718</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

16. MOVEMENT IN FUNDS

	At 1.10.20 £	Net movement in funds £	Transfers between funds £	At 30.9.21 £
Unrestricted funds				
General fund	220,615	1,261	(53,088)	168,788
Restricted funds				
Big Lottery Fund - Reaching Communities	-	3,974	-	3,974
Lloyds Bank Foundation - Nightstop	2,281	(2,281)	-	-
Nightstop Fund	3,470	(900)	-	2,570
The Next Step Fund	18,399	(71,487)	53,088	-
Buckinghamshire Council - Nightstop	9,784	-	-	9,784
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	-	9,784
Lloyds Bank Foundation - Covid 19 Response	8,460	(8,460)	-	-
Counselling	-	2,771	-	2,771
Joint Schools Project	-	1,199	-	1,199
	<u>52,178</u>	<u>(75,184)</u>	<u>53,088</u>	<u>30,082</u>
TOTAL FUNDS	<u>272,793</u>	<u>(73,923)</u>	<u>-</u>	<u>198,870</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	103,434	(102,173)	1,261
Restricted funds			
Big Lottery Fund - Reaching Communities	57,948	(53,974)	3,974
Lloyds Bank Foundation - Nightstop	29,167	(31,448)	(2,281)
Nightstop Fund	-	(900)	(900)
The Next Step Fund	180,190	(251,677)	(71,487)
Lloyds Bank Foundation - Covid 19 Response	-	(8,460)	(8,460)
Counselling	19,000	(16,229)	2,771
Joint Schools Project	4,630	(3,431)	1,199
	<u>290,935</u>	<u>(366,119)</u>	<u>(75,184)</u>
TOTAL FUNDS	<u>394,369</u>	<u>(468,292)</u>	<u>(73,923)</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.10.19 £	Transfer of assets on change of legal entity £	Net movement in funds £	At 30.9.20 £
Unrestricted funds				
General fund	-	99,782	120,833	220,615
Restricted funds				
Big Lottery Fund - Building Capabilities	-	5,720	(5,720)	-
Lloyds Bank Foundation - Nightstop	-	-	2,281	2,281
Nightstop Fund	-	-	3,469	3,469
The Next Step Fund	-	60,894	(42,495)	18,399
Buckinghamshire Council - Nightstop	-	-	9,784	9,784
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	-	-	9,785	9,785
Lloyds Bank Foundation - Covid 19 Response	-	-	8,460	8,460
	-	66,614	(14,436)	52,178
TOTAL FUNDS	-	166,396	106,397	272,793

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	180,103	(59,270)	120,833
Restricted funds			
Core Services Fund	1,250	(1,250)	-
Big Lottery Fund - Reaching Communities	110,514	(110,514)	-
Big Lottery Fund - Building Capabilities	-	(5,720)	(5,720)
Lloyds Bank Foundation - Nightstop	19,893	(17,612)	2,281
Nightstop Fund	6,000	(2,531)	3,469
The Next Step Fund	26,203	(68,698)	(42,495)
Buckinghamshire Council - Nightstop	10,000	(216)	9,784
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	10,000	(215)	9,785
Buckinghamshire Council - The Next Step AVDC (now Buckinghamshire Council since April 2020) - The Next Step	32,500	(32,500)	-
Lloyds Bank Foundation - Covid 19 Response	25,000	(25,000)	-
	10,947	(2,487)	8,460
	252,307	(266,743)	(14,436)
TOTAL FUNDS	432,410	(326,013)	106,397

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.10.19 £	Transfer of assets on change of legal entity £	Net movement in funds £	Transfers between funds £	At 30.9.21 £
Unrestricted funds					
General fund	-	99,782	122,094	(53,088)	168,788
Restricted funds					
Big Lottery Fund - Reaching Communities	-	-	3,974	-	3,974
Big Lottery Fund - Building Capabilities	-	5,720	(5,720)	-	-
Nightstop Fund	-	-	2,569	-	2,569
The Next Step Fund Buckinghamshire Council	-	60,894	(113,982)	53,088	-
- Nightstop AVDC (now Buckinghamshire Council since April 2020) - Nightstop	-	-	9,784	-	9,784
Counselling	-	-	9,785	-	9,785
Joint Schools Project	-	-	2,771	-	2,771
	-	-	1,199	-	1,199
	<u>-</u>	<u>66,614</u>	<u>(89,620)</u>	<u>53,088</u>	<u>30,082</u>
TOTAL FUNDS	<u>-</u>	<u>166,396</u>	<u>32,474</u>	<u>-</u>	<u>198,870</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2021

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	283,537	(161,443)	122,094
Restricted funds			
Core Services Fund	1,250	(1,250)	-
Big Lottery Fund - Reaching Communities	168,462	(164,488)	3,974
Big Lottery Fund - Building Capabilities	-	(5,720)	(5,720)
Lloyds Bank Foundation - Nightstop	49,060	(49,060)	-
Nightstop Fund	6,000	(3,431)	2,569
The Next Step Fund	206,393	(320,375)	(113,982)
Buckinghamshire Council - Nightstop	10,000	(216)	9,784
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	10,000	(215)	9,785
Buckinghamshire Council - The Next Step AVDC (now Buckinghamshire Council since April 2020) - The Next Step	32,500	(32,500)	-
Lloyds Bank Foundation - Covid 19 Response	25,000	(25,000)	-
Counselling	10,947	(10,947)	-
Joint Schools Project	19,000	(16,229)	2,771
	4,630	(3,431)	1,199
	<u>543,242</u>	<u>(632,862)</u>	<u>(89,620)</u>
TOTAL FUNDS	<u>826,779</u>	<u>(794,305)</u>	<u>32,474</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2021.

Youth Concern

Detailed Statement of Financial Activities for the Year Ended 30 September 2021

	30.9.21	30.9.20
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	17,790	16,332
Grants	339,206	405,997
	<u>356,996</u>	<u>422,329</u>
Other trading activities		
Fundraising events	4,436	7,832
Room Hire	1,170	2,013
	<u>5,606</u>	<u>9,845</u>
Investment income		
Deposit account interest	22	236
Other income		
Housing Benefit Payments	29,790	-
Young Person Rent Contribution	1,688	-
Other Income	267	-
	<u>31,745</u>	<u>-</u>
Total incoming resources	394,369	432,410
EXPENDITURE		
Raising donations and legacies		
Wages	-	8,156
Fundraising Events	350	534
Marketing (CRM)	299	1,200
Fundraising Consultant	13,261	-
	<u>13,910</u>	<u>9,890</u>
Charitable activities		
Wages	293,451	168,592
Social security	19,113	8,452
Pensions	5,406	3,010
Direct Expenses	50,364	75,901
Direct Staff	6,183	8,491
Other Direct Costs	9,720	14,628
Overheads	45,027	19,159
	<u>429,264</u>	<u>298,233</u>
Support costs		
Administration		
Wages - Admin	14,593	12,758

This page does not form part of the statutory financial statements

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2021

	30.9.21	30.9.20
	£	£
Administration		
Human resources		
HR, Finance & Payroll Support	7,225	2,831
Governance costs		
Auditors' remuneration	420	500
Accountancy fees	2,880	1,801
	<u>3,300</u>	<u>2,301</u>
Total resources expended	<u>468,292</u>	<u>326,013</u>
Net (expenditure)/income	<u>(73,923)</u>	<u>106,397</u>

This page does not form part of the statutory financial statements