



**TRUSTEES' REPORT
AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2023**

REGISTERED CHARITY: 1175660

CHARITABLE INCORPORATED ORGANISATION: CE012028

TEACH2TEACH INTERNATIONAL

CHARITY INFORMATION

Trustees	Anita Lowenstein Dent Ian Glover Nola Beirne Rebecca Catherine Roden
Registered Office	109 Elgin Crescent London W11 2JF
Independent Examiner	Jason Foxwell FCCA FCIE 39 Enfield Road Poole Dorset BH15 3LJ
Bankers	Coutts & Co 440 Strand London WC2R 0QS Barclays Bank PLC Leicester LE87 2BB Stanbic Bank Stanbic Heights 215 South Liberation Link Airport City Accra Ghana
Charity Registration Number	1175660
CIO number	CE012028

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TEACH2TEACH INTERNATIONAL

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MAY 2023

Teach2Teach International (T2T) was established as a Charitable Incorporated Organisation in November 2017 and has registered with the Charity Commission for England and Wales (registered charity number 1175660). It is governed by a foundation model constitutional document of the same date and the accounts have been prepared in accordance with this constitution.

Objectives

T2T's objective is to advance the education of children and young people living in areas where there is a lack of quality teachers, both in poverty-affected countries and among displaced and migrant populations. We achieve this, although not exclusively, by providing training for volunteer teachers to work in schools and communities. The aims of our approach are to enhance educational provision for children who would otherwise be deprived of such opportunities, and to create opportunities for and to increase the skill base of unemployed young people.

Starting in northern Ghana, T2T brings high quality education and training opportunities to some of the world's most under-served communities. The core premise of T2T is that education is the most effective way to empower people and allow them to escape poverty.

Achievements

In 2022/23 T2T concluded the Radio project started in 2021/22 in association with its local implementing partner, the Centre for Learning and Vocational Studies (CLiVS), working with local radio stations in ten beneficiary communities. The 12 topical radio shows, in English and Dagbani languages, featured teachers and head teachers reaching a potential listenership of up to seven million people in Northern Ghana. Core radio participants were trained in safeguarding, communications and advocacy skills, and a broad range of pedagogical theory and practice prior to appearing on the radio shows. The aim was to carry skills over into the classroom to promote better educational outcomes for the students in target schools. Live phone-ins to the radio stations followed each pre-recorded show, and our teachers and head teachers responded on air to those who phoned-in. The radio programmes reached key decision makers (parents and caregivers) to encourage their children - particularly girls and children with disabilities - to enroll and attend school.

Further engagement at community level included 30 Community Listener Groups (CLGS - three in each of the target ten beneficiary communities) which brought together up to 4,500 (150 people, three CLGs, ten communities) to discuss the educational issues raised during the radio programmes.

All T2T Radio programmes and the filmed version, T2T TV are available online as an open educational resource on T2T's YouTube Channel.

In addition, the radio project was extended and CLiVS conducted a training workshop for beneficiary teachers and head teachers with, 42 participants (9 women and 33 men) taking part in the workshop.

The knowledge gained helps influence duty bearers and other stakeholders (e.g. SMCs, PTAs, NGOs into education, the MMDAs and GES) through Radio stations and the media in general to support education in their communities. Participants leverage their knowledge about leadership and advocacy

skills/tools to support and connect actively to uplift their involvement in advocacy activities in their communities. As part of the activities to ensure effective implementation of the activities of the Radio Project, CLiVS embarked on a deep monitoring and orientation visits to all the ten beneficiary schools.

The purpose of this extension project was to strengthen and consolidate the initial radio project by providing additional pedagogical support in the 10 target schools in response to their feedback in the first phase; to further encourage enrolment and attendance; support afterschool reading clubs using donation of books from BAI; and to consolidate SMCs and PTAs for effective community engagement in their schools.

Funding

In the most difficult fund-raising environment T2T has experienced, it nevertheless continues to benefit from generous donations from private individuals, and organisations including The Sir Halley Stewart Trust, The Craps Charitable Trust, British & Foreign School Society, and Triland Metals. We are grateful for all donations, including from those who request anonymity.

Governance and management

The trustees who served during the year and their roles were:

- Paul Brown (Chair) (deceased 24 February 2024)
- Anita Lowenstein Dent (Founder and Deputy Chair)
- Ian Glover (Treasurer)
- Nola Beirne (appointed 29 November 2022)
- Rebecca Roden (appointed 5 December 2022)

The charity acknowledges the huge contribution made by its chair, Paul Brown, who sadly passed away after a period of illness. His dedication, support and experience will be difficult to replace. In the short term the charity will operate with a rotating chair while a replacement is found.

Apart from the first charity trustees, every trustee is appointed for a term of three years, passed by a resolution of the board at a properly convened meeting of the charity trustees. In selecting individuals for appointment, the existing trustees have regard to the skills, knowledge and experience needed for effective administration of the CIO. The trustees have also considered guidance from the Charity Commission of England and Wales on public benefit in preparing their report.

The charity, which currently has contractors working part-time to provide its services in the UK and oversee its out-of-country projects, works additionally with a network of highly skilled professional advisers who continue to support the work of the organisation on a pro bono basis. This has allowed us to function on an exceptionally small budget, having access to skills and expertise from a calibre of advisers that would otherwise be unaffordable.

Financial summary

T2T raised £67,775 (2022: £122,783) in cash donations during the year. It also received an estimated £74,245 (2021: £110,590) of free services of pro bono support resulting in total turnover of £142,020 (2022: £233,373). This represents a drop of nearly 39% year-on-year, resulting from the particularly challenging fundraising environment but the charity has cut its cloth accordingly and curtailed and / or deferred elements of its programme to operate within the funds available.

The charity remains solvent and continues to work with grant-giving organisations, including multi-year funders. The fundraising environment continues to be very challenging, but the trustees continue to receive enough money to cover ongoing projects from loyal contributors and events. The charity's cash position continues to be managed prudently, and the Trustees ensure that the future liabilities are fully covered by cash and reserves before new ventures commence. This means that projects, once funded, can continue through to completion, notwithstanding the difficult funding environment.

Future plans

T2T actively and continuously seeks new sources of funding. It is pursuing grants and sponsors to consolidate and establish a strong infrastructure to underpin its activities; document and record its processes so that activities can be adapted and rolled out to other regions and potentially other countries with similar needs as well as its fundamental aim of enhancing teaching skills it difficult to reach impoverished areas.

The impact of the global pandemic and more recently other global crises including war have had a significant effect on the organisation, its funding and its ability to take on new projects. Because of its relatively small size, T2T has managed to adapt its programmes very quickly but the future operational environment continues to be uncertain. T2T continues to maintain core activities in Ghana.

Risk management

The trustees regularly review the risks to which the charity might be exposed and take steps to mitigate them. Amongst other measures we have policies on whistleblowing, safeguarding, risk management and a risk management framework which is periodically reviewed. The Trustees believe that the procedures we have in place are effective in managing risk but continue to review them to ensure they are appropriate for the operations we have in place.

Reserves policy

The trustees plan to distribute, in accordance with the charity's objectives, all funds received. As at 31 May 2023 T2T had reserves of £101,920 (2022: £104,284), a modest decrease of £2,364, or around 2% compared to the prior year. £36,729 (2022: £42,227) of these reserves are unrestricted and the balance of £65,191 (2022: £62,057) is restricted to funding for operational and other activities. The trustees recognise that reserves must be held to cover operating costs and commitments and they believe that T2T holds sufficient reserves to meet these costs.

Funds held as custodian

No funds were held as custodian during the year.

Statement of trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the charity and its activities during that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements that are reasonable and prudent;
- state whether the policies are in accordance with the charities SORP and with applicable accounting standards, subject to any material departures and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of Trustees and signed on its behalf:



Anita Lowenstein Dent

Trustee

13 March 2024

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MAY 2023

I report on the accounts of Teach2Teach International for the year ended 31 May 2023, which are set out on pages 9 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011;
- Follow the procedures laid down in the general Directions given by the Charity Commission ' under section 145(5)(b) of the Charities Act 2011; and
- State whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a comparison of the accounts with the accounting records kept by the charity. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- Which gives me reasonable cause to believe that in any material respect the requirements:
 - o to keep accounting records in accordance with section 130 of the Charities Act 2011;
 - o to prepare accounts which accord with the accounting records; and
 - o to comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 have not been met;
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



14 March 2024

Jason Foxwell FCCA FCIE

39 Enfield Road, Poole, Dorset, BH15 3LJ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2023

	Notes	Year ending 31 May			Year ending 31 May		
		2023	2023	2023	2022	2022	2022
		Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
Income		£	£	£	£	£	£
Donations and legacies	3	89,152	52,868	142,020	120,349	113,024	233,373
Other trading activities	4	-	-	-	-	-	-
Total		89,152	52,868	142,020	120,349	113,024	233,373
Expenditure							
Raising funds	8	27,802	2,509	30,311	7,500	17,833	25,333
Charitable activities	8	40,191	46,016	86,207	104,008	66,604	170,612
Other	8	26,657	1,209	27,866	2,207	6,283	8,490
Total		94,650	49,734	144,384	113,715	90,720	204,435
Net (deficit) / surplus		(5,498)	3,134	(2,364)	6,634	22,304	28,938
Total funds brought forward		42,227	62,057	104,284	35,593	39,753	75,346
Total funds carried forward		36,729	65,191	101,920	42,227	62,057	104,284

The accompanying notes form part of the financial statements.

TEACH2TEACH INTERNATIONAL

BALANCE SHEET AS AT 31 MAY 2023

		Unrestricted Funds	Restricted Funds	Total Funds 2023	Unrestricted Funds	Restricted Funds	Total Funds 2022
	Notes	£	£	£	£	£	£
Current assets							
Debtors: Amounts falling due within one year	9	1,010	-	1,010	613	1,741	2,354
Prepayments	9	-	7,567	7,567	-	7,849	7,849
Cash at bank and in hand		41,719	58,962	100,681	41,614	56,607	98,221
Total current assets		42,729	66,529	109,258	42,227	66,197	108,424
Current liabilities							
Creditors : Amounts falling due within one year	10	(6,000)	(1,338)	(7,338)	-	(4,140)	(4,140)
Net current assets		36,729	65,191	101,920	42,227	62,057	104,284
The funds of the charity							
Unrestricted funds		36,729	-	36,729	42,227	-	42,227
Restricted funds	11	-	65,191	65,191	-	62,057	62,057
Total charity funds		36,729	65,191	101,920	42,227	62,057	104,284

The financial statements were approved by the Board of Trustees and signed on its behalf by:



Anita Lowenstein Dent

Trustee

13 March 2024

TEACH2TEACH INTERNATIONAL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

1. Constitution

Teach2Teach International is a registered charity (No 1175660) established as a Charitable Incorporated Organisation (CIO) in November 2017.

2. Summary of Significant Accounting Policies

2.1 Basis of Preparation

These accounts have been prepared on an accruals basis.

These accounts have been prepared in accordance with applicable accounting standards and the Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011.

2.2 Donations and Legacies

Donations under Gift Aid, together with the associated income tax recovery, are recognised as income when the donations are received.

2.3 Other trading activities

Income from other trading activities includes income from fundraising events.

2.4 Raising funds

Fundraising expenditure comprises costs incurred holding events designed to generate funds which are then applied to the charity's work, and costs incurred on banking and fundraising services necessary for the charity to fulfil its objectives.

2.5 Cash and cash equivalents

Cash consists of money held in secure deposit accounts at Teach2Teach International's banks.

2.6 Debtors

Debtors are recorded at their recoverable amount.

2.7 Creditors

Creditors are recorded at the undiscounted amount expected to be paid.

2.8 Financial instruments

The charity's financial instruments include cash, debtors and creditors all of which are short term in nature and, accordingly, approximate fair value.

2.9 Going concern

The charity's financial statements have been prepared on a going concern basis because the Trustees have no reason to believe that the charity will not continue in operation. The emergence of COVID-19 gave rise to some challenges, but the charity was able to adapt its activities to adjust, including raising funds to help cope with COVID-19 specific impacts on its projects.

3. Income from donations and legacies

Teach2Teach International is fortunate to have relationships with professional advisers who are willing to provide some or all of their services without charge. The trustees have either received proforma invoices for the value of these services or have made reasonable estimates were they to be procured at arm's length. They are included within the statement of financial activities at a total value of £74,245 (2022: £110,590) both under income as part of donations and legacies (see table below) and within support costs under expenditure further analysed by expense type / nature of free service received (see note 8 below).

	Year ending 31 May			Year ending 31 May		
	2023	2023	2023	2022	2022	2022
	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£	£	£	£
Pro bono services	74,245	-	74,245	110,590	-	110,590
Grant Income	-	52,868	52,868	8,000	112,905	120,905
Individual fundraising	14,907	-	14,907	1,759	119	1,878
	89,152	52,868	142,020	120,349	113,024	233,373

4. Income from other trading activities

As a result of COVID-19 restrictions, no income arose from other trading activities in the year ended 31 May 2022.

5. Foreign Currencies

Transactions denominated in foreign currencies are translated at the rate of exchange that the transactions took place. Balance sheet items are converted using the year end rate.

6. Trustee Remuneration and Expenses

In the year ended 31 May 2023, no trustee undertook paid work or and only expenses incurred in the ordinary course of the charity's activities were reimbursed.

The value of pro-bono work during the year in relation to services donated by trustees in the capacities of Treasurer and Chief Executive Officer amounted to £74,000 (2022: £47,720). There were no other payments to Trustees during the year and none of the trustees have ever been remunerated for their work as trustees.

7. Independent examiner's remuneration

The fee payable to the independent examiner for year is:	2023	2022
	£	£
Independent examiner's fee	600	575

8. Analysis of costs

The majority of support costs were incurred in helping run the charity. A significant part of these were provided in the form of free services (pro bono).

	Year ending 31 May			Year ending 31 May	
	2023	2023	2023	2022	2022
	Restricted	Unrestricted	Including Pro bono	Total	Including Pro bono
	£	£	£	£	£
Raising funds	2,509	27,802	22,500	25,333	7,500
Consultancy	10,842	30,113	28,500	72,444	39,220
Programme fees	35,174	509	-	27,607	-
Professional services	-	9,569	9,245	64,270	63,870
Travel	-	-	-	6,291	-
Charitable activities	46,016	40,191	37,745	170,612	103,090
Office and general	-	11,764	-	6,045	-
Governance	-	14,293	14,000	-	-
Examination fees	-	600	-	575	-
Communications	1,209	-	-	1,870	-
Other	1,209	26,657	14,000	8,490	-
Total	49,734	94,650	74,245	204,435	110,590

9. Debtors and prepayments

	2023	2022
	£	£
Debtors: Amounts falling due within one year	1,010	2,354
Prepayments: Amounts paid to in-country implementing partners	7,567	7,849
Total debtors	8,577	10,203

10. Creditors: amounts payable within one year

	2023	2022
	£	£
Creditors and accruals	7,338	4,140
Total creditors and accruals	7,338	4,140

11. Restricted funds

	2023	2022
	£	£
Souter Charitable Trust and Matrix Causes Funds		
B/f	11,000	8,000
Income	-	3,000
Expenditure	-	-
C/f	11,000	11,000

Restricted to diversity and inclusion related activities, which commenced post year end in 2021.

	2023	2022
	£	£
The Fore Development Grant, Sir Halley Stewart Trust, Didymus Charity		
B/f	2,508	20,340
Income	-	-
Expenditure	(2,508) -	17,832
C/f	-	2,508

Restricted to applying for new funding including contribution toward a full time equivalent (FTE) worker.

Sir Halley Stewart Trust, Rhododendron Trust, WFH Foundation, Schroder Charity Trust, Clifford Chance Foundation, British & Foreign School Society, St James's Place Charitable Foundation, Ghana Association of Bankers, Ferguson, Triland Metals, Jamaro

	2023	2022
	£	£
B/f	47,342	11,413
Income	52,868	107,856
Expenditure	(46,020)	(71,927)
C/f	54,190	47,342

	2023	2022
	£	£
Private donations		
B/f	1,207	-
Income	-	2,169
Expenditure	(1,207)	(962)
C/f	-	1,207

Restricted for programme activity.

	2023	2022
	£	£
Total Restricted Funds C/f	65,191	62,057

12. Employees

The charity had no employees during the year and therefore none received more than £60,000 in benefits during the period. The key management personnel are all Trustees of the charity.