

**ST JOHN THE BAPTIST'S CHURCH  
CRAWLEY, TOWN CENTRE**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31ST DECEMBER 2024**



# **St John the Baptist's Church, Crawley**

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF CRAWLEY, ST JOHN THE BAPTIST**

**TRUSTEES ANNUAL REPORT  
Charity Number 1175626  
For the year ended 31 December 2024**

**LEGAL & ADMINISTRATIVE INFORMATION**

**PCC Members**

Rev'd Stephen Burston (Chair)  
Mr Mark Chappell (Churchwarden)  
Mr Stephen Biggs (Churchwarden)  
Rev'd Joel Wells (Curate)  
Rev'd Charlotte Dobson (Curate)  
Revd Will Kane (Curate)  
Mr Tom Jordan (Safeguarding Officer, co-opted until May 2024 – then elected)  
Mrs Anne Granite  
Mrs Lisa Joyner  
Mr Carwyn Hill  
Mr Ross MacLennan (resigned May 2024)  
Mr Philip Playfoot (Standing Committee)  
Mr Michael Seward (resigned May 2024)  
Mr Luke Sanders (Treasurer, resigned May 2024)  
Mr William Alex Lindsay-Stewart - PCC Secretary – non-voting member (resigned as Deanery Synod Representative in May 2024)  
Mr Peter Dobson (Deanery Synod Representative)  
Mrs Elizabeth Rockingham – elected May '24 (Deanery Synod Representative)  
Mr Alan Burnet – elected May 2024 (Deanery Synod Representative)  
Mr Harvey Waterworth – co-opted July 2024  
Mr Jonathan Chappell-Seetaya  
Mr Stuart Mitchell (elected May 2024)  
Mr Stuart Christie (elected May 2024)  
Mr Jordan Crabtree (elected May 2024 – resigned in July 2024)

**Charity number** – 1175626

**Principal address** – The Parish Office, St John the Baptist Church, Church Walk, Crawley. RH10 1HH

**Principal bankers** – National Westminster Bank, 16 The Boulevard, Crawley. RH10 1XU

The PCC members present their report and accounts for the year ended 31<sup>st</sup> December 2024 for the Parochial Church Council of the Ecclesiastical Parish of Crawley, St John the Baptist (operating under the name of St John's, Crawley).

### **PCC member training**

All staff, volunteers and PCC members undergo a formal recruiting and selection process, followed by an induction period that included any training considered necessary to effectively perform their role. Senior Management of the Church consists of Clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the management team, whose pay is set by the PCC with reference to appropriate market rates.

### **Risk Management**

The Church's operations are wholly reliant upon the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease, the church would be unable to continue to support all its current activities and staffing levels. This risk is managed on behalf of the church by the PCC which is chaired by the Rev'd Steve Burston.

The PCC uses the management accounts of the church and considers what activities and staffing the church is able to commit to and agrees necessary remedial actions to ensure the church is able to continue its operations. The preparation of the management accounts is overseen by the treasurer of the church, the year-end examination is undertaken by an independent examiner.

### **Grant Making**

The charity pays grants in the form of mission giving. The level of mission giving is set at the start of each financial year by the PCC members and is based on the charity's projected income and asset levels.

### **Volunteers**

The church benefit from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

### **OBJECTIVES AND ACTIVITIES**

The charity was registered with the Charity Commission on the 8<sup>th</sup> November 2017.

The PCC is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society, that they articulate as 'Love Jesus, Love Church, Love People and Love Crawley'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses, social transformation projects, resourcing other Churches in the area and discipleship in the Way of Jesus.

### **Public Benefit**

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined above.

### **ACHIEVEMENTS AND PERFORMANCE**

St John's Crawley began an apostolic partnership in 2017 with the creation of a Holy Trinity Brompton (HTB) Resource Church sent from St Peter's Brighton under the leadership of Steve and Liz Burston. In 2021, they then joined a further apostolic partnership with St Peter's West Green, and St Richard's Three Bridges and Northgate, to form an informal Church identity of Church Crawley. This was part of a Church Commissioners funding initiative called the Strategic Development Fund (SDF) that seeks to grow a Holy Trinity Brompton (HTB) Network Church in the centre of Crawley. Now, the three churches remain three separate parishes, but St John the Baptist is the main resource hub that is to lead and help bring new life and initiative to the other two smaller Churches. This

partnership has led to grant funding for St Peter's so that the church can be revitalised and grow.

The vision for all three parishes is to play their part in the HTB vision of the evangelisation of the nations, the revitalisation of the Church and the transformation of society. This is distilled for Church Crawley as Loving Jesus, Loving Church, Loving People, and Loving Crawley.

It must be noted that this report is in the background of significant challenges for the Church of England. Serving on General Synod has been both enlightening and, at times, profoundly testing. The resignation of the Archbishop of Canterbury following the critical Makin Report has left our Church deeply divided, especially on issues surrounding sexuality and marriage. Moreover, longstanding trends show a decline in church attendance, with the average Anglican Sunday service across the UK attracting just 34 people.

However, there are signs of hope amid these trials. This year has been a positive one with St John's growing in number, in depth, and outreach. So far to date over 150 adults have been baptised. Average attendance across the 3 services on Sunday is now regularly over 300, with vibrant Kids and Youth Work. We have pressed into discipleship, revival, and encountering Jesus. We have seen significant events across the year with many hundreds coming through the door for outreach, community, and worship. Over 600 continue to attend the Remembrance Service. We are a Church that is blessed with a generous, active, and young congregation. As we see a quiet revival amongst the young generation, such things as Awaken 50, character school, and Home Groups mean that those coming to faith in Alpha are discipled well.

### **Electoral Roll Report**

The number of people on the Electoral Roll at the start of the year in January 2024 was 226. At the close of December 2024, the Electoral Roll figure stood at 210.

### **Alpha**

In July 2024, we employed Jordan Crabtree as a Community pastor, and part of his role was to lead Alpha. In 2024, 137 people completed Alpha this year, which is a 24.5% increase from 2023. We have also seen just over 30 people baptised after completing Alpha this year.

## **Social Mission**

**Love Your Neighbour** is our social mission piece as churches together across Crawley, with 28 churches being informed and invited to engage with social mission in our community, namely: Listening & Signposting hub, Good Friday Unity service and Love Christmas, all of which have been supported financially through grants received from LYN centrally, with the generosity, mainly from Church Crawley which 'holds' LYN, and some other local churches. The hub works closely with the Easter Team foodbank.

**Love Christmas** saw around 90 volunteers from across the churches coming out of the woodwork with 8 churches engaged, delivering a total of 755 boxes of kindness. So inspired we were, that **Love Easter** followed with 200 bundles of Easter joy delivered to individuals, homeless, YMCA and the police.

Despite saying farewell to Helen in the summer, the **Veterans Breakfast Club** continued to have a steady flow of 25-30 veterans coming for community and a hot breakfast every Monday morning. We have seen some veterans coming to church on a Sunday, two did the Alpha course and several showed interest. We continue to pray for opportunities to share the light of Christ.

**Turning Point** continued to offer a warm welcome to all members of the Crawley public, offering a mixture of teas, coffees, cakes and scones, all kindly made and donated by the volunteer team headed by Anne.

2024 was another busy year for the **Listening and Guidance Service**, with many referrals from Clinicians and Social Prescribers. Jane and Phil continued to see patients at the Northgate surgery, in cafés (when relevant), and in patients' homes, seeing an average of thirty-two patients per month. Referrals continued to be mainly related to anxiety, depression/low mood, relationship issues, bereavement and the impact of ill health. Their feedback surveys were very positive and all those who fed back would recommend the service.

Sadly, in November 2024, due to Primary Care budget cuts the team were faced with the daunting task of closing the service early in 2025, but they trusted that God had it in hand.

**Asylum seeker football** predominantly served one hotel, the Holiday Inn on Haslett Avenue, averaging around 10 to 12 players per week, and the volunteer team has been great in helping out. In terms of the guys that come along, it has been great to see one of the asylum seekers get plugged in to the church (credit to Stuart at the LYN hub as well for taking him under his wing). Going forward Ryan will be stepping down at the end of May which coincides with the last session under the current funding from the FA. Both the FA and LYN are keen for it to continue and conversations are ongoing as to how that can happen.

**The Recovery Course** in 2024 saw three 15 week courses completed. The first was a real success in terms of bringing new people into the church by promoting through LYN & flyers & posters around Crawley. Averaging about 18 guests, over We had three group leader volunteers & one hospitality & 4 in a supporting prayer WhatsApp group. Two successfully abstained from their addictions and one referred to detox/rehab. The second course started well as most came back wanting to continue in fellowship however we quickly realised the course works better in winter months & we didn't give ourselves enough of a lead up time to promote so when the drop off started we couldn't really arrest it. We did start with 14 but ended up with only 2 at the end. We did however, have one guest baptised & one referred to detox/rehab. The third course started very late in the year, the 6 strong prayer support group met for 6 weeks beforehand. A renewed promotion attempt also brought dividends and God provided. On the first night 19 attended and soup and bread were served which became hugely popular. One was referred to detox/rehab. Being on a Sunday, there was a real sense of community and commonly 6-7 would attend the service afterwards. We look to launch another TRC in the autumn.

Finally, the two **Hope Into Action** houses, supported by a team of 6 befrienders lead by Mickey and Helen, continued to have it's challenges and we have seen God move powerfully. It has been a challenge to get a young family engaged but Ruthli has been relentless in her attempts to connect. The men's house saw two tenants move on successfully, one of them being an Iranian member of our church who was reunited with his family after 3 years.

The remaining tenant continues to come to church and volunteers on the Coffee cart when able. Liz became the Empowerment Worker for 8 months but due to other more pressing commitments, had to step down, but Richard e in early 2025. We would value prayers for new tenants and more engagement with the family house.



## **Focus 2024**

**Focus 2024** was a fantastic time away as a Church Family.

Worshipping God, Encountering His presence and sharing great times with each other.

74 adults plus 20 signed up to Focus team, 13 youth and 13 children attended with Church Crawley. Sixteen people came on full bursary tickets provided by CRT at a total value of £2,500.

All generations were represented within our campsite, with a wide range of demographics and journeys of faith. It was an amazing picture of the family we have here at Church Crawley. There were many great stories that came out of our time away as people engaged with the teaching and worship as well as the times gathered at our home pitch.

## **Fabric Report**

In November 2024, the Church Hall Garden was cleared, levelled, and re-turfed. A grant was applied for and awarded by the Benefact Trust last year, which contributed to the funding of the garden overhaul project.

The project to enhance the exterior lighting of the Church was scaled back due to prohibitively high costs. As a result, the available funds will be used to increase the lighting levels in the church car park, rather than illuminating the entire building. It was determined that enhancing the safety and security of individuals navigating the Church grounds would be more beneficial. To address this, it is anticipated that additional lamp posts will be installed in the coming months, subject to approval from both Crawley Council and the Chichester Diocese (DAC).

There continued to be general wear and tear on a variety of items located in the Church and hall prompting repairs and replacements as needed. The waste infrastructure remained problematic, requiring drain specialists to unblock the Church and Hall toilets on a couple of occasions. In April 2025, a larger-scale fix was implemented to some of the waste pipes, which should help resolve this ongoing issue.

During July 2024, plans to lease space in St John's House were abandoned due to prolonged Water Neutrality issues with the Council, which were part of the 'change of use' process for the building. As a result, the landlord informed us that he could no longer wait for us to get the necessary approvals from the Council.

In September 2024 the room above the hall kitchen was re-painted and new furniture purchased to refresh the look and feel of the room, which is used for Character School and various meetings.

Our continued thanks to the wide range of volunteers who have assisted with Church & Hall maintenance over the past year, from carpet cleaning and painting to garden upkeep and general DIY.

### **Safeguarding Report**

Creating a space where people feel safe, heard, respected, and loved, remains a priority for Church Crawley and safeguarding practice, and awareness remains a key component to ensuring this is achieved. Not only does this apply to the Sunday services, but also the various ministries through the week, taking place in the community and within people's homes.

In May 2024 the Parish had its SPQ (safeguarding) audit with each of the three churches passing. The auditor from the Diocese provided very positive feedback, and asked that we help mentor other, smaller churches, to prepare for their SQP audits. An action from the SQP was to include all activity risk assessments within the safeguarding policy, to allow for simplified access and referencing. This was completed. Across the diocese, a new audit platform is being introduced called Dashboard. We were asked to take part in a pilot run of Dashboard in early 2025. The SQP included Safer Recruitment and evidenced that we are consistently recruiting new volunteers using thorough and robust processes, in line with guidance from the Diocese.

Every 6 weeks, meetings are held between the operations team and the safeguarding deputy/officers from the three churches. This has allowed for clear communication regarding safeguarding processes and safer recruitment. They also provide an opportunity to discuss safeguarding concerns and ensure there is consistency in our approach across the parish.

In the first quarter of 2024, funding was agreed to for MyConcern software. This software, designed specifically for the reporting and recording of safeguarding concerns, has helped in being able to track individual concerns, and improved accountability and ownership of actions and tasks. Between January and December 2024 there were 34 safeguarding referrals made to the Safeguarding team. There have been several concerns about adult mental health, domestic violence, drug and alcohol use, and homelessness. Outreach through the Love Your Neighbour Hub means the church has contact with some of the most vulnerable people in the community, and this has been a source of several referrals over the past year. Of the 34 referrals, 12 were referred to the Diocese Safeguarding Team. There were two referrals made to Adult Social Services, and although there was much liaison with Children's Services, there were no new referrals made to Children's Services by the Church. At the end of 2024 two men were attending the church who were registered offenders. Their attendance is closely monitored and supported under Attendance Agreements.

## **FINANCIAL REVIEW**

During 2024, overall reserves increased by £70,439. Deficits on the CSF Crawley Brunch Club Fund and Love Your Neighbour and Love Cities funds were brought to £nil from unrestricted funds at year end. A Safer Streets fund was set up during the year to provide street lighting and CCTV cameras to the churchyard and Church Walk for public safety.

Expenditure marginally decreased from £617,305 to £615,458 (-0.3%), whereas income increased by £104,853 (18.1%). Of this, £67k was an increase in SDF grants and £20k increased regular giving. Note that the SDF grant income is claimed in arrears against an equivalent expenditure and will not therefore generate a surplus overall. A significant proportion of income is restricted, just over 40%.

The Trustees, having considered the 2024 results and projections for 2025 and beyond, have identified no doubts around the charity continuing as a going concern. There are also no post-balance sheet events to note.

## **STATEMENT OF PCC MEMBER'S RESPONSIBILITIES**

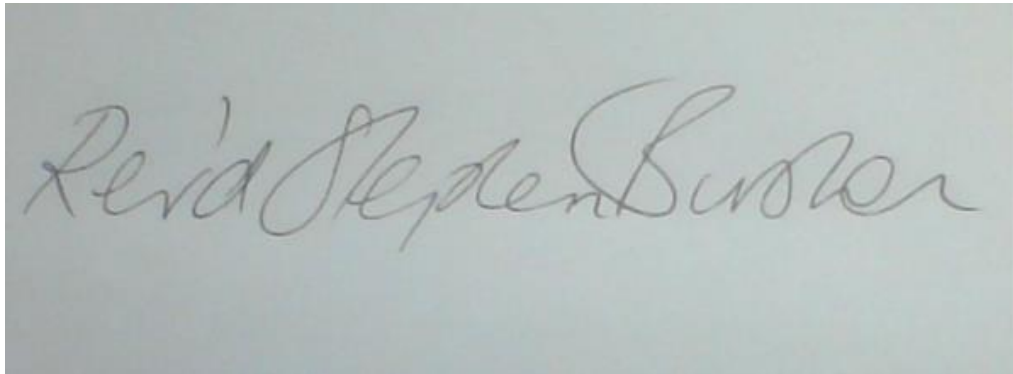
The PCC members are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. Law applicable to charities in England and Wales requires the PCC members to prepare accounts for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the PCC members should follow best practice and:

- Ensure none of the trustees has any beneficial interest in the charity and where any potential conflict of interest may arise, ensure that it is appropriately managed.
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts.
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the charity will continue in operation.

The PCC members are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the Charity, and which enable them to ensure that the accounts comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF  
CRAWLEY, ST JOHN THE BAPTIST, MEMBERS ANNUAL REPORT

Signed on behalf of the Trustees

A photograph of a handwritten signature in blue ink on a light-colored background. The signature is written in a cursive style and reads "Rev'd Stephen Burston".

Rev'd Stephen Burston (Chair)  
Date –Jun 2025



## Independent Examiner's Report to the Trustees of St John the Baptist Church

I report on the accounts for the year ended 31st December 2024, which are set out on pages 1 to 26.

### Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144 of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In the course of my examination, no matter has come to my attention

- which gives me reasonable cause to believe that in, any material respect, the requirements:
- to keep accounting records in accordance with section 130 of the Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, have not been met; or

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in purple ink, appearing to read 'Paula Titheradge'.

Paula Titheradge FICB  
Director  
Taxave Limited  
59 Gales Drive, Crawley, West Sussex RH10 1QA

Date: 20/9/25

The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist Crawley					Charity No 1175626
Annual accounts for the period					
Period start date	01/01/2024	To	Period end date	31/12/2024	

## Statement of financial activities for the year ended 31st December 2024

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
<b>Income</b>						
<b>Income and endowments from:</b>	3					
Donations and legacies		331,077	32,662	-	363,739	335,887
Charitable activities		43,494	261,662	-	305,156	229,741
Other trading activities		12,459	-	-	12,459	10,552
Investments		1,205	3,280	58	4,543	4,864
<b>Total</b>		<b>388,235</b>	<b>297,604</b>	<b>58</b>	<b>685,897</b>	<b>581,044</b>
<b>Expenditure</b>	4					
<b>Expenditure on:</b>						
Raising funds		3,704	-	-	3,704	3,244
Charitable activities		295,920	314,731	16	610,667	612,613
Other		1,087	-	-	1,087	1,448
<b>Total</b>		<b>300,711</b>	<b>314,731</b>	<b>16</b>	<b>615,458</b>	<b>617,305</b>
<b>Net income/(expenditure)</b>		87,524	(17,127)	42	70,439	(36,261)
<b>Transfers between funds</b>		(34,708)	34,708	-	-	-
<b>Net movement in funds</b>		<b>52,816</b>	<b>17,581</b>	<b>42</b>	<b>70,439</b>	<b>(36,261)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		143,098	291,260	1,178	435,536	471,797
<b>Total funds carried forward</b>		<b>195,914</b>	<b>308,841</b>	<b>1,220</b>	<b>505,975</b>	<b>435,536</b>

## Balance sheet as at 31st December 2024



	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
<b>Fixed assets</b>						
Tangible assets	7	9,325	5,681	-	15,006	12,138
Investments	8.1	-	-	1,200	1,200	1,200
<b>Total fixed assets</b>		<b>9,325</b>	<b>5,681</b>	<b>1,200</b>	<b>16,206</b>	<b>13,338</b>
<b>Current assets</b>						
Debtors	9.1	9,682	173	-	9,855	42,033
Investments	8.2	7,683	17,552	304	25,539	24,510
Cash at bank and in hand	11	210,001	297,580	(284)	507,297	372,432
<b>Total current assets</b>		<b>227,366</b>	<b>315,305</b>	<b>20</b>	<b>542,691</b>	<b>438,975</b>
<b>Creditors: amounts falling due within one year</b>	10	<b>40,777</b>	<b>12,145</b>	<b>-</b>	<b>52,922</b>	<b>16,777</b>
<b>Net current assets/(liabilities)</b>		<b>186,589</b>	<b>303,160</b>	<b>20</b>	<b>489,769</b>	<b>422,198</b>
<b>Total assets less current liabilities</b>		<b>195,914</b>	<b>308,841</b>	<b>1,220</b>	<b>505,975</b>	<b>435,536</b>
<b>Creditors: amounts falling due after one year</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Provisions for liabilities</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total net assets or liabilities</b>		<b>195,914</b>	<b>308,841</b>	<b>1,220</b>	<b>505,975</b>	<b>435,536</b>
<b>Funds of the Charity</b>						
Endowment funds	13			1,220	1,220	1,178
Restricted income funds	13		308,841		308,841	291,260
Unrestricted funds	13	195,914			195,914	143,098
<b>Total funds</b>		<b>195,914</b>	<b>308,841</b>	<b>1,220</b>	<b>505,975</b>	<b>435,536</b>

*The Trustees have determined that an audit is not required for this year (under section 144 of the Charities Act 2011) and that an independent examination is needed.*

*The Trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.*

*These accounts have been prepared in accordance with FRS102 and the Charity SORP.*

Signed on behalf of all the trustees

Print Name	Date of approval dd/mm/yyyy
Mark Chappell	26/06/2025



## Statement of cash flows



	Total Funds Current Year £	Total Funds Prior Year £	Note
<b>Cash flows from financing activities:</b>			
<b>Net cash provided by (used in) operating activities</b>	141,318	(72,272)	(Table C2)
<b>Cash flows from investing activities:</b>			
Dividends, interest and rent from investments	4,543	4,864	
Proceeds from sale of property, plant and equipment	-	-	
Purchase of property, plant and equipment	(9,969)	-	
Proceeds from sale of investments	-	-	
Purchase of investments	-	-	
<b>Net cash provided by (used in) investing activities</b>	(5,426)	4,864	
<b>Cash flows from financing activities:</b>			
Repayments of borrowing	-	-	
Cash inflows from new borrowing	-	-	
Receipt of endowment	-	-	
<b>Net cash provided by (used in) financing activities</b>	-	-	
<b>Change in cash and cash equivalents in the reporting period</b>	135,892	(67,408)	
<b>Cash and cash equivalents at the beginning of the reporting period</b>	396,942	464,350	(Table C3)
<b>Change in cash and cash equivalents due to exchange rate movements</b>	-	-	
<b>Cash and cash equivalents at the end of the reporting period</b>	532,834	396,942	(Table C3)

**Table C2: Reconciliation of net income / (expenditure) to net cash flow from operating activities**

	Total Funds Current Year £	Total Funds Prior Year £	Note
<b>Net income / (expenditure) for the reporting period (as per the statement of financial activities).</b>	70,439	(36,261)	
<b>Adjustments for:</b>			
Depreciation charges	7,100	9,640	
(Gains) / losses on investments	-	-	
Dividends, interest and rent from investments	(4,544)	(4,864)	
Loss / (profit) on the sale of fixed assets	-	-	
(Increase) / decrease in stocks	-	-	
(Increase) / decrease in debtors	32,178	(29,765)	
Increase / (decrease) in creditors	36,145	(11,022)	
<b>Net cash provided by (used in) operating activities</b>	141,318	(72,272)	

**Table C3: Analysis of cash and cash equivalents**

	Total Funds Current Year £	Total Funds Prior Year £	Note
Cash in hand	446,359	310,701	
Notice deposits (less than 3 months)	86,475	86,241	
Overdraft facility repayable on demand	-	-	
<b>Total cash and cash equivalents</b>	532,834	396,942	

**Note 1 Basis of preparation****1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Church Accounting Regulations 2006 and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The PCC of the Ecclesiastical Parish of St John the Baptist Crawley (hereinafter referred to as "St John's Crawley") constitutes a public benefit entity as defined by FRS 102.

**1.2 Going concern**

The trustees of St John's Crawley are satisfied that there is no significant doubt around the charity's ability to continue as a going concern and therefore the accounts have been prepared on the going concern basis.

**1.3 Change of accounting policy**

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note 2.

**1.4 Changes to accounting estimates**

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

**1.5 Material prior year errors**

No material prior year errors have been identified in the reporting period (3.47 FRS102 SORP).

**Note 2**                      **Accounting policies**

**2.1 INCOME**

<b>Recognition of income</b>	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> <li>the charity becomes entitled to the resources;</li> <li>it is probable that the trustees will receive the resources;</li> <li>the monetary value can be measured with sufficient reliability.</li> </ul>
<b>Offsetting</b>	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
<b>Grants and donations</b>	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).  In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
<b>Legacies</b>	Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
<b>Government grants</b>	The charity has received no government grants in the reporting period
<b>Tax reclaims on donations and gifts</b>	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
<b>Volunteer help</b>	The charity benefits from the dedicated work of a great number of volunteers. In accordance with FRS102 and the Charities SORP, the economic contribution of volunteers is not recognised in the accounts but is described in the trustees' annual report.
<b>Income from interest, royalties and dividends</b>	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

**2.2 EXPENDITURE AND LIABILITIES**

<b>Liability recognition</b>	Liabilities are recognised where there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
<b>Mission Giving with performance conditions</b>	Where the charity gives a grant or donation with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. There were no such grants or donations made during this reporting period.
<b>Mission Giving payable without performance conditions</b>	Where there are no conditions attaching to the grant or donation, a liability for the full funding obligation is recognised once it is probable that the payment will be made and the amount of the grant can be measured reliably.
<b>Redundancy cost</b>	There were no redundancies in the current year.
<b>Deferred income</b>	Deferred Income consists of resources received by a charity that do not meet the criteria for recognition as income in the statement of financial activities (SoFA) because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the SoFA until the charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet. The PCC has within its Balance Sheet only deposits received towards weddings to be carried out in future periods.
<b>Creditors</b>	The PCC has creditors which are measured at settlement amounts less any trade discounts
<b>Provisions for liabilities</b>	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
<b>Basic financial instruments</b>	The PCC accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

## Note 2

## Accounting policies

**2.3 ASSETS****Consecrated land and buildings and other church property**

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by s.10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements. All expenditure incurred in the year on consecrated or benefice buildings is written off to the statement of financial activities.

**Tangible fixed assets for use by the PCC**

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets are depreciated on a straight-line basis over their estimated useful lives. The periods used are:

- Furniture and Fittings	5 years
- Office Equipment	5 years
- IT Equipment	3 years
- PA/AV Equipment and Musical Instruments	3 years
- Vehicles	3 years

**Heritage assets**

The PCC holds no heritage assets.

**Investments**

The PCC holds fixed asset investments only in cash deposit accounts. The value can therefore be reliably measured.

**Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

**Current asset investments**

The PCC has cash on deposit with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

**Leased assets: the PCC as Lessee**

Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the PCC. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation in each period.

Section C	Notes to the accounts	(cont)
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**Note 3**                      **Income**

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
<b>Donations and legacies:</b>	Donations and gifts	278,027	27,461	-	<b>305,488</b>	267,356
	Gift aid	52,430	3,969	-	<b>56,399</b>	51,889
	Legacies	-	1,232	-	<b>1,232</b>	8,442
	General grants	500	-	-	<b>500</b>	8,000
	Sponsorships which are in substance donations	120	-	-	<b>120</b>	200
	<b>Total</b>	<b>331,077</b>	<b>32,662</b>	-	<b>363,739</b>	335,887
<b>Charitable activities:</b>	Wedding and funeral fees	2,899	-	-	<b>2,899</b>	3,427
	Events and courses	11,460	-	-	<b>11,460</b>	7,566
	Grants: restricted	9,000	260,872	-	<b>269,872</b>	203,164
	Character school income	- 180	715	-	<b>535</b>	4,120
	Other	20,315	75	-	<b>20,390</b>	11,464
	<b>Total</b>	<b>43,494</b>	<b>261,662</b>	-	<b>305,156</b>	229,741
<b>Other trading activities:</b>	Car parking income	5,310	-	-	<b>5,310</b>	5,620
	Turning Point café	2,845	-	-	<b>2,845</b>	2,645
	Coffee cart	4,299	-	-	<b>4,299</b>	2,137
	Fundraising	5	-	-	<b>5</b>	150
	<b>Total</b>	<b>12,459</b>	-	-	<b>12,459</b>	10,552
<b>Income from investments:</b>	Interest income	1,205	3,280	58	<b>4,543</b>	4,862
	Other	-	-	-	-	2
	<b>Total</b>	<b>1,205</b>	<b>3,280</b>	<b>58</b>	<b>4,543</b>	4,864
<b>Other:</b>	Transfer of funds	-	-	-	-	-
	<b>Total</b>	-	-	-	-	-
<b>TOTAL INCOME</b>		<b>388,235</b>	<b>297,604</b>	<b>58</b>	<b>685,897</b>	581,044

Other information:

<b>Section C</b>	<b>Notes to the accounts</b>	<b>(cont)</b>
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**Note 4 Expenditure**

Analysis of expenditure		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds	Stewardship materials	-	-	-	-	10
	Trading activity direct costs	3,704	-	-	3,704	3,234
	<b>Total</b>	<b>3,704</b>	<b>-</b>	<b>-</b>	<b>3,704</b>	<b>3,244</b>
Expenditure on charitable activities:	Parish share	46,444	-	-	46,444	78,506
	Clergy costs	23,568	1,797	-	25,365	20,197
	Staff costs	100,671	254,145	-	354,816	315,093
	Church services and worship	18,900	6,819	-	25,719	19,551
	Church courses and ministry costs	32,834	26,856	-	59,690	84,010
	Kids and youth	6,112	1,174	-	7,286	6,724
	Operating costs, administration & governance	41,929	17,892	16	59,837	59,302
	Depreciation	1,052	6,048	-	7,100	9,640
	Mission giving	21,000	-	-	21,000	19,590
	Other	3,410	-	-	3,410	-
	<b>Total</b>	<b>295,920</b>	<b>314,731</b>	<b>16</b>	<b>610,667</b>	<b>612,613</b>
Other	Merchant service fees	1,087	-	-	1,087	1,448
	<b>Total</b>	<b>1,087</b>	<b>-</b>	<b>-</b>	<b>1,087</b>	<b>1,448</b>
<b>TOTAL EXPENDITURE</b>		<b>300,711</b>	<b>314,731</b>	<b>16</b>	<b>615,458</b>	<b>617,305</b>
<b>Net incoming/(outgoing) resources</b>		87,524	(17,127)	42	70,439	(36,261)
Transfers		(34,708)	34,708	-	-	-
<b>Net movement in funds</b>		<b>52,816</b>	<b>17,581</b>	<b>42</b>	<b>70,439</b>	<b>(36,261)</b>
Total funds brought forward at 1 January 2024		143,098	291,260	1,178	435,536	471,797
<b>Total funds carried forward at 31 December 2024</b>		<b>195,914</b>	<b>308,841</b>	<b>1,220</b>	<b>505,975</b>	<b>435,536</b>

**Other Information:**

**Analysis of expenditure on church activities - Mission and charitable giving**

	Total 2024 £	Total 2023 £
Hope Health Action	7,500	9,280
Parish Nurse Scheme	-	1,500
Love Your Neighbour	7,500	8,000
Kintsugi Hope	-	30
Crawley CAP Centre	-	780
Hope Into Action	1,500	-
Home For Good	1,500	-
Recovery Course	1,500	-
Care For The Family	1,500	-
	<b>21,000</b>	<b>19,590</b>

**Note 5 Details of certain types of expenditure**

**Note 5.1 Fees for examination of the accounts**

*Details of the amount paid for any statutory external scrutiny of accounts and other services provided by the independent examiner.*

Independent examiner's fees  
Assurance services other than independent examination  
Tax advisory fees  
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
780*	600
-	-
-	-
-	-

\* Provisional

**Note 6** **Paid employees**

*(transactions with Trustees dealt with in Note 12)*

**6.1 Staff Costs**

	This year £	Last year £
Salaries & wages (including any redundancy costs noted below)	323,304	288,422
Social security costs	24,953	16,377
Pension costs (defined contribution scheme)	11,559	9,758
Employment Allowance Claim	(5,000)	(5,000)
Other employee benefits		-
<b>Total staff costs</b>	<b>354,816</b>	<b>309,557</b>

St John's has no employees receiving employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

No member of the PCC received remuneration in the year for their services as a trustee, and no members of the clergy management team were paid through the church's payroll, receiving instead stipends from the Diocese.

**6.2 Average head count in the year (including seconded staff, excluding clergy)**

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	17	16
Governance	-	-
Other	-	-
<b>Total</b>	<b>17</b>	<b>16</b>

**6.3 Redundancy payments**

	This year £	Last year £
<b>Total amount of payment</b>	-	3,112

Redundancy payments comprised statutory redundancy and ex-gratia payments. Payments are made through the payroll. Payments are written off to the statement of financial activities in the period in which they are paid. Changes to employee payments, excluding statutory payments, are approved by the PCC.

**Note 7**                      **Tangible fixed assets**

**7.1 Cost or valuation**

	Furniture & Fittings	Office & Kitchen Equipment	IT Equipment	PA/AV Equipment and Musical Instruments	Motor Vehicles	Total
	£	£	£	£	£	£
At the beginning of the year	5,739	4,075	14,099	24,996	18,000	66,909
Additions	730	937	1,302	-	7,000	9,969
Revaluations	-	-	-	-	-	-
Disposals	-	(3,476)	-	-	-	(3,476)
Transfers	-	-	-	-	-	-
At end of the year	6,469	1,536	15,401	24,996	25,000	73,402

**7.2 Depreciation and impairments**

Basis	Straight Line	Straight Line	Straight Line	Straight Line	Straight Line	
Rate	20%	20%	33.33%	33.33%	33.33%	
At beginning of the year	5,088	3,716	13,971	24,996	7,000	54,771
Disposals	-	(3,476)	-	-	-	(3,476)
Depreciation	423	260	223	-	6,194	7,100
Impairment	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	5,511	500	14,194	24,996	13,194	58,395

**7.3 Net book value**

Net book value at the beginning of the year	651	359	128	-	11,000	12,138
Net book value at the end of the year	958	1,036	1,207	-	11,806	15,007

**Note 8**                      **Investment assets**

**8.1 Fixed assets investments**

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	1,200	-	-	-	-	1,200
<b>Add:</b> additions to investments during period	-	-	-	-	-	-
<b>Less:</b> disposals at carrying value	-	-	-	-	-	-
<b>Less: impairments</b>	-	-	-	-	-	-
<b>Add: Reversal of impairments</b>	-	-	-	-	-	-
<b>Add/(deduct):</b> transfer in/(out) in the period	-	-	-	-	-	-
<b>Add/(deduct):</b> net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	1,200	-	-	-	-	1,200

The Nicol Organ Fund is held by the CCLA in the CBF Church of England deposit fund as a permanent endowment. The income from the fund is to be used for the maintenance of the church organ.

**8.2 Current asset investments**

**Analysis of current asset investments**

Cash or cash equivalents  
Listed investments  
Investment properties  
Social investments  
Other investments  
Total

This Year	Last Year
£	£
25,539	24,510
-	-
-	-
-	-
-	-
25,539	24,510



**Note 9 Debtors and prepayments****9.1 Analysis of debtors**

	<b>This year £</b>	<b>Last year £</b>
Trade debtors	2,711	4,005
Prepayments and accrued income	4,754	38,028
Other debtors	2,390	-
<b>Total</b>	<b>9,855</b>	<b>42,033</b>

**Note 10 Creditors and accruals****10.1 Analysis of creditors**

	<b>Amounts falling due within one year</b>		<b>Amounts falling due after more than one year</b>	
	<b>This year £</b>	<b>Last year £</b>	<b>This year £</b>	<b>Last year £</b>
Trade creditors	12,471	7,678	-	-
Social security creditor	4,502	4,058	-	-
Accruals and deferred income	25,685	930	-	-
Other creditors	10,264	4,111	-	-
<b>Total</b>	<b>52,922</b>	<b>16,777</b>	<b>-</b>	<b>-</b>

**Note 11 Cash at bank and in hand**

	<b>This year £</b>	<b>Last year £</b>
Cash at bank and on hand	507,297	372,432
<b>Total</b>	<b>507,297</b>	<b>372,432</b>

**Note 12 Fair value of assets and liabilities**

The PCC's exposure to credit risk (the risk of incurring loss due to a debtor not paying what is owed) is small as the debtors usually have a long-standing association with the PCC and/or are local authorities. The PCC monitors the expected cashflow of future months, taking a conservative view of expected income in order to minimise the liquidity risk (the risk of not being able to meet short-term financial demands). The PCC has only investments held in cash, there is no exposure to market risk (the risk that the value of an investment will fall due to changes in the market).

**Section C**
**Notes to the accounts**
**Note 13**
**Charity funds**
**13.1 Details of material funds held and movements during the CURRENT reporting period**

\* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	779	1,022	(1,149)	-	-	652
Hall Garden (formerly known as Restoration and Renovation)	R	To provide a source of funds to allow for any restoration and renovation work.	-	18,844	(8,125)	-	-	10,719
CSF Crawley Brunch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	(14,926)	-	(9,016)	23,942	-	-
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill-health, injustice and homelessness.	-	-	-	-	-	-
Lowfield Heath (Parsonage sale trust)	R	To be used towards clergy expenses.	180	349	(528)	-	-	1
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	-	-	-	-	-	-
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,178	58	(16)	-	-	1,220
Janet Bastable Legacy	R	Legacy from Janet Bastable's estate. To be used for mission as defined by the 5-marks of mission of the Church of England.	264,172	3,216	(5,144)	-	-	262,244
LYN & Love Cities 2022/23/24	R	Shopping and phone friend expenses for LYN + match funding to allow running the LYN project across Crawley	32,355	38,736	(81,858)	10,767	-	-
SDF-22	R	To accelerate the upscaling of St John's Crawley as a resource church. To create a leadership formation pipeline for the rising generation. To launch new worshipping communities in Crawley through apostolic partnerships.	(1,350)	202,287	(208,911)	-	-	(7,974)
Safer Streets	R	To provide street lighting and CCTV cameras to the churchyard and Church Walk for public safety.	-	29,150	-	-	-	29,150
Street Pastors	R	To facilitate the launch of a volunteer base who provide caring, listening, helpful and practical presence on the night-time streets in Crawley.	10,049	4,000	-	-	-	14,049
Utilities	R	Grants awarded to the church supporting utility costs during a period of high energy inflation.	-	-	-	-	-	-
General Fund	U	N/A	143,098	388,235	(300,711)	(34,709)	-	195,914
<b>Total Funds as per balance sheet</b>			<b>435,536</b>	<b>685,897</b>	<b>(615,458)</b>	<b>-</b>	<b>-</b>	<b>505,975</b>

**13.2 Details of material funds held and movements during the PREVIOUS reporting period**

\* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	270	1,463	(954)	-	-	779
Restoration and Renovation	R	To provide a source of funds to allow for any restoration and renovation work.	2,125	496	(2,621)	-	-	-
CSF Crawley Brunch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	7,888	1,877	(24,691)	-	-	(14,926)
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill-health, injustice and homelessness.	792	-	(792)	-	-	-
Lowfield Heath (Parsonage sale trust)	R	To be used towards clergy expenses.	-	685	(505)	-	-	180
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	4,925	-	(4,925)	-	-	-
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,401	45	(268)	-	-	1,178
Janet Bastable Legacy	R	Legacy from Janet Bastable's estate. To be used for mission as defined by the 5-marks of mission of the Church of England.	263,013	1,681	(522)	-	-	264,172
LYN & Love Cities 2022/23/24	R	Shopping and phone friend expenses for LYN + match funding to allow running the LYN project across Crawley	55,226	78,001	(100,872)	-	-	32,355
SDF-22	R	To accelerate the upscaling of St John's Crawley as a resource church. To create a leadership formation pipeline for the rising generation. To launch new worshipping communities in Crawley through apostolic partnerships.	15,771	135,652	(152,773)	-	-	(1,350)
Street Pastors	R	To facilitate the launch of a volunteer base who provide caring, listening, helpful and practical presence on the night-time streets in Crawley.	10,049	-	-	-	-	10,049
Utilities	R	Grants awarded to the church supporting utility costs during a period of high energy inflation.	8,825	-	(8,825)	-	-	-
General Fund	U	N/A	101,511	361,144	(319,557)	-	-	143,098
<b>Total Funds as per balance sheet</b>			<b>471,797</b>	<b>581,044</b>	<b>(617,305)</b>	<b>-</b>	<b>-</b>	<b>435,536</b>

**13.3 Designated Funds**

Fund names	Purpose of Designation	Balance £
Turning Point	The Turning Point coffee mornings is designated for mission.	5,231
Hall Renovation	Funds designated to renovate the Church Hall	16,826

## Note 14 Transactions with trustees and related parties

## 14.1 Trustee remuneration and benefits

## This year

Name of Trustee	Legal authority	Amounts paid or benefit value				
		Remuneration £	Pension Contribution £	Redundancy (incl. loss of office) / ex- gratia £	Other £	Total £
(1) Mr P. Playfoot	Governing documents	834	-	-	-	834
(2) Mr M. Chappell	Governing documents	25,204	-	-	-	25,204

No trustee has received any remuneration or expenses for fulfilling their duties as a trustee. Trustees may, however, have received reimbursement of out-of-pocket expenses where the trustee has acted as agent for the church or has been acting in a paid or voluntary role for the church (other than as a trustee). These expense reimbursements or payments are not included above.

(1) Mr Playfoot is employed by the PCC as a chaplain and counsellor (role ended 06/12/2024). He did not receive any remuneration in relation to his voluntary role as a trustee of St John's.

(2) Mr Chappell was employed by the PCC as a Finance Manager (role ended 14/10/2024). He did not receive any remuneration in relation to his voluntary role as a trustee of St John's.

## Last year

Name of Trustee	Legal authority	Amounts paid or benefit value				
		Remuneration £	Pension Contribution £	Redundancy (incl. loss of office) / ex-gratia £	Other £	Total £
(1) Mr P. Playfoot	Governing documents	6,760	-	-	-	6,760
(2) Mr M. Chappell	Governing documents	22,564	-	-	-	22,564

## 14.2 Transaction(s) with related parties

## This year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written-off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & pension contributions	15,392	-	-	-
Ms G. Burston	Daughter of Rector	Salary & pension contributions	8,320	-	-	-
Mrs R. Hill	Wife of trustee	Salary & pension contributions	16,280	-	-	-
Mrs H. Seward	Wife of trustee	Salary & pension contributions	17,559	-	-	-
Hope Health Action	Mr C. Hill (trustee) is CEO & co-founder of HHA	Recipient of mission giving by St John's	7,500	-	-	-

## Last year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written-off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & pension contributions	17,680	-	-	-
Mrs R. Hill	Wife of trustee	Salary & pension contributions	20,026	-	-	-
Mrs H. Seward	Wife of trustee	Salary & pension contributions	25,896	-	-	-
Hope Health Action	Mr C. Hill (trustee) is CEO & co-founder of HHA	Recipient of mission giving by St John's	9,280	-	-	-