



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF CRAWLEY, ST JOHN THE BAPTIST**

**TRUSTEES ANNUAL REPORT
Charity Number 1175626
For the year ended 31 December 2021**

LEGAL & ADMINISTRATIVE INFORMATION

PCC Members

Rev'd Stephen Burston (Chair)
Mrs Anne Granite (Churchwarden)
Mr Carwyn Hill (Churchwarden)
Rev'd Martin Walker (Curate)
Rev'd Sam Buck (Curate)
Miss Katherine Khoo (Treasurer) – treasurer since May 2021
Mr Malcolm Iain Davey (Deanery Synod Representative)
Mrs Wendy Fever (Safeguarding Officer) – since May 2021
Mrs Elizabeth Burston
Mr Philip Playfoot
Mr Michael Seward
Mr William Alex Lindsay-Stewart (Deanery Synod Representative) – since May 2021
Mr Peter Dobson (Deanery Synod Representative) – since May 2021
Mr Jonathan Chappell Seetaya – since May 2021
Mrs Marion Doyle (Electoral Roll Officer) – since May 2021

Charity number – 1175626

Principal address – The Parish Office, St John the Baptist Church, Church Walk, Crawley. RH10 1HH

Principal bankers – National Westminster Bank, 16 The Boulevard, Crawley. RH10 1XU

The PCC members present their report and accounts for the year ended 31st December 2021 for the Parochial Church Council of the Ecclesiastical Parish of Crawley, St John the Baptist (operating under the name of St John's, Crawley).

PCC member training

All staff, volunteers and PCC members undergo a formal recruiting and selection process, followed by an induction period that included any training considered necessary to effectively perform their role. Senior Management of the Church consists of Clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the management team, whose pay is set by the PCC with reference to appropriate market rates.

Risk Management

The Church's operations are wholly reliant upon the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease the church would be unable to continue to support all its current activities and staffing levels. This risk is managed on behalf of the church by the PCC which is chaired by Rev'd Steve Burston.

The PCC uses the management accounts of the church and considers what activities and staffing the church is able to commit to and agrees necessary remedial actions to ensure the church is able to continue its operations. The preparation of the management accounts is overseen by the treasurer of the church and undertaken by an independent examiner.

Grant Making

The charity pays grants in the form of mission giving. The level of mission giving is set at the start of each financial year by the PCC members and is based on the charity's projected income and asset levels.

Volunteers

The church benefit from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteer is not recognised in the accounts.

OBJECTIVES AND ACTIVITIES

The charity was registered with the Charity Commission on the 8th November 2017.

The PCC is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society, that they articulate as 'Love Jesus, Love Church and Love Crawley'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses, social transformation projects, resourcing other Churches in the area and discipleship in the Way of Jesus.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined above.

ACHIEVEMENTS AND PERFORMANCE

Vicar's Report

The words 'unprecedented', 'the new normal' and 'we're going to have to live with it' – have all been over used and lost their impact. However, this time of leadership over the last weeks and months has been one of the hardest that Liz and I have had to face or negotiate. This September, we will have been at St John's Crawley for 5 years, with the last two indelibly marked by Covid 19. Sadly we have lost some key members of our family who have served St John's so humbly over many years; Audrey, Pat, Kathy, Margot, Mary, Alice, Doreen, and in the last few days Margaret. They will be missed and their service will not be forgotten.

I want to say a huge thank you to Liz, who has been my support throughout this time. She has gallantly taken the reins of Love Your Neighbour, which has taken the churches working together and the social outreach to those in need in Crawley, to a new level of unity and collaboration. LYN could not have happened without the support of the 28 Church leaders in Crawley, and highlights for me have been the opening of the town centre Hub and the LYN Conference Days.

Thank you to all those that have contributed to this report, which outlines another outstanding year for St John's. I have enjoyed reading the reports and look forward to today's reflections and questions. These comprehensive reports also mean that I have only a few observations to share, rather than repeating the information found in them.

Thanks also goes to the Churchwardens, Carwyn and Anne and the PCC for your faithful service.

I have been grateful for the staff team, which, in the main, has coped well with the difficult times we have faced. We have seen some members of staff leave due to funding and more suited positions, and Liz and I are thankful for their contribution to the ministry at St John's. It was with sadness we said goodbye to Martin, our curate, but we are so excited by his ministry in the Lake District.

As I will come to later, we will be looking to employ further staff to the team at St John's in the coming years, and so we have re-visited our values to ensure that, as we add to the team, the people who join the St John's family have the same values that we carry.

Underpinning all the values is that we are real and authentic with each other. Our three core values are that we are Hungry (for Jesus – to serve for Him, to seek His presence and to grow to be more like Him), Humble and Home. We then have three aspirational values that we seek to pursue – Generosity, Excellence and Kingdom Risk Takers. In September we will be teaching into these values.

We have seen some change in the congregations of all the services. The changing of times of the Traditional Eucharist from 9.30am to 9am, sad losses from Covid, and a continued understandable nervousness over Covid, has seen a reduction in this service numerically. However, we are beginning to see growth, and people are finding a home at St Richard's and St Peter's; two parishes which I became Priest in Charge of in November 2021. I hope as we go forward that we will re-establish an 8am BCP service across the parishes, and we will continue to review the time of the Traditional Eucharist. Thankfully, the re-establishment of the 11am midweek service (*see Midweek Eucharist report*) has seen some members of the congregation who haven't felt comfortable returning to Sundays, feeling able to come to Church, and our continued online presence means that most of our family can still remain connected to St John's. I am also so grateful to Roger who continues to prepare the Church for worship every Sunday and Wednesday.

At the 11am and 6pm we have continued to see growth both in numbers and in depth. The preaching series has seen the development of some great preachers. The Lord's Prayer, the series on the book of Haggai (with a couple of ways of pronunciation) and the new series in the pursuit of holiness, are taking us to a place of real depth. I would like to say thank you to all the preachers, and to Phil Playfoot, who has been a real support in preparing these series.

The Home Team has been transformed by Will and his team, and the welcome in the car park is now something to behold! Thank you to all those who serve on Sundays in the many varied roles.

Financially, thanks to the amazing generosity of the congregation, funding from Holy Trinity Brompton (HTB) and the government (through Love Your Neighbour match funding), we are in a healthy position. Thank you to Katherine for her time working with Hazel and an outside auditor to ensure that our records remain up to date. Katherine is standing down as Treasurer, and we will need to find a Treasurer across the Churches, as we add more resilience to this area in the coming year.

In relation to the buildings and grounds – a huge thank you to all those that have made the churchyard look so amazing, and to Anne for leading on the refurbishment. The path that we started to lay again by the side of the Church is in the process of being finished, and we are looking with Safer Streets, Town Centre Bid and St John's to light the Church and make it a safer environment at night.

Thank you to Helen and the team who have continued to run an amazing, and now award winning, Bridge Café, that has recently seen the ministry extend to the Armed Forces and Veterans Breakfast Club. As Liz notes, it's been great seeing Turning Point re-open on Saturdays, and Tots has gone from strength to strength.

In such an active church – there are too many highlights to mention individually. However, owing to Mickey and his team in Alpha, the church has just celebrated 15 Baptisms this Easter, which is incredible! Praise the Lord!

Finally, I want to mention the Strategic Development Fund Bid (SDF) that St John's submitted last month. This process began in the summer when, out of the blue, we were informed that we would be encouraged to bid to the SDF, a fund set aside by the commissioners for Church growth, due to the way that St John's has grown and has stewarded the first SDF grant that began in 2017. Although this grant will not fund the existing running of the Church and the move to the Decathlon building, it will fund new initiatives and consolidation of the current growth. We successfully went through all the stages and we await the result of the final stage on 31st May. It does mean we can recruit further team members as we revitalise St Peter's and St Richard's, become a resource church for other churches in Crawley, and establish a Way of Jesus Character development year. This means that we will be recruiting in the coming months a Head of Finance, a Youth and Student pastor and an Associate Pastor, as well as welcoming two newly ordained curates in July, our very own Will Kane and Charlotte White (from Harbour Church in Portsmouth).

The future remains challenging but, as we step into the next year, it remains hopeful because our hope is founded in the death, resurrection and ascension of Jesus Christ. Our call remains the same for all of us to be with Jesus, and to become like Jesus in order to do what Jesus did. For us at St John's, that remains playing our part in the revitalisation of the Church, the re-evangelism of the nations and their transformation, by Loving Jesus, Loving Church, Loving people and Loving Crawley.

Young Adults

Looking back at the past year saw the Young Adults ministry in its first full year of operation, since it was formally launched part way through 2020. It has been encouraging to see the Young Adults ministry grow in numbers and engagement, especially as last year we started

to have events in person, and so new connections have been made through our monthly Friday night hangouts which aims to build community and deepen relationships with one another. These have been successful with consistently 20-25 people coming to hangouts.

We have also been able to grow in team which has been great, Alex Lindsay- Stewart finished his internship on Young Adults in the summer and really grew and was a great help. We said goodbye and thank you to Emily Hamilton for all the hard work she did on the YA social media with great content and adding a new level to it. It has been great also to work with Paul and Erin on new content, specifically with reflections from the sermon series with YA's and getting to hear a variety of voices on how the sermon series has spoken to them. We also welcomed Dan and Lisa Joyner to the team along with Luke and Lydia Biersteker, which have been amazing additions to the team, and Jeanne and I are thankful for the continued hard work and support they have put in.

Finally, it has been amazing to see the 6pm service grow with Young Adults mainly attending, and as we look ahead to next year an aim will be to grow this and have more intentional discipleship which will continue through regular 1:1's. Jeanne and I have which are well received and also the start of the Young Adults doing the St John's Way of Jesus course, which we are really looking forward to starting April 2022. We also aim to grow in areas of evangelism and mission as these are areas we feel we need to press into more.

Youth

Jan to April

Abby started as youth pastor in Jan 2021. Started building relationships with youth and team via zoom and on walks etc.

Youth on zoom from Jan-March: The Freezer youth club on Friday nights (6:30-7/7:30pm) and Sundays (5-6pm).

Pancake event in Feb – took pancake mix around youth houses and made them together on zoom.

May to August

Youth launched in person!!

Five Guys Trip (June)

Focus Alive!!

Moved youth group from 5pm to during 11am service. (Mid June)

Youth Brighton Trip (August)

September to December

Crawley College Freshers fayre and SPACE (September)

Youth weekend (October)

Youth Christmas Party!

Abby started mentoring a couple of the young people at St. John's.

Attendance varies at youth group, on average 10-12 young people. Minimum can be just 3 or maximum 21.

The Freezer youth group on Friday evening, 6:30-8pm has been well attended and young people have brought friends occasionally.

Sunday youth is also well attended, moving it to during the 11am service was a good decision.

The young people have grown in relationship with God, each other and the youth team as they gradually came out of lockdown restrictions over the past year.

Plans Moving Forward

Abby is no longer youth pastor at St. John's but will still be a member of the church. Sam is overseeing youth for the time being.

Abby has left Sam with material to use for Sunday mornings which should encourage the young people to get to know their Bible better. We are continuing our series in big questions on Friday nights.

We are excited that over the next few months we will be advertising for, and recruiting, a new Youth/Student Pastor

Kids ministry

Jan - Dec 2021

Whilst 2021 began in lockdown conditions, the Kids team continued to do amazing things online and over time, navigating restrictions with bubbles for in person Kid's church. It was incredibly encouraging to welcome back lots of families in person as well as meeting many new faces as people had moved to the area, connected with St John's online, or through Alpha. Our amazing Kid's apprentices, Emily and Alice really stepped up and went the extra mile in so many ways and we are extremely thankful for them.

The team always found ways to creatively engage with children and families, whether in a virtual Easter story around the church or through incredible filmed kids slots.

Our St John's Focus weekend was a fantastic way to properly reconnect with lots of families who camped or made day visits. With a dedicated Kids and Youth zone, there was always something to do. And who could forget the epic St John's olympics??

During August oversight of Kid's and families ministry moved from Reninca who took up a role as discipleship pastor, to me (Sam), Curate at St John's. We are absolutely indebted to Reninca for spear heading an incredible ministry that has born much fruit over the last 4 years and as she continues to support the Kid's team at our 9am services.

During the course of the autumn term we regularly saw around 25 children at our 11am service, which, while really encouraging, also highlighted ongoing issues around physical space and appropriate differentiation. We made the decision to split the children into Key stage groups for sessions and meet in separate rooms. This has enabled children to engage better in smaller age appropriate groups and has lightened the load on how flexible we can be in the hall. Whilst there are still issues with space, it was felt that it was a good move.

To staff this new set up well we have been on a recruitment drive and it has been great to welcome several new faces to the Kid's team.

In September we officially launched our new TOTS group, which meets on a Friday 9.30-10.45am. Over the course of the term we have met a significant number of new families and have gradually built up a supportive community feel with several regulars.

In October we held our 'Light Party' at St John's, which was a real success. Through advertising to local schools, we filled our 80 person limit in a very short space of time, with the vast majority of guests new to church. It was a great opportunity to share how Jesus is light of the world on a dark night, whilst dressed up as our favourite movie characters.

It was also a real privilege to bless our families with Love Christmas packs as part of the LYN project, including all of our TOTS families.

Midweek Eucharist

Jan - Dec 2021

September saw the welcome return of the mid-week Eucharist service at St John's. The service is held each Wednesday at 11am, lasts for around 45 minutes and is followed by coffee and a chance to connect together. It has been brilliant to welcome lots of new faces to this community as well as those who came before. Some of those for whom the traditional service is difficult to get to really appreciate Wednesdays, and we have welcomed those who have found it to be a helpful stepping stone back into church. We have seen this service grow in both numbers and depth of relationship. All are welcome to this space where people are seen, loved and heard.

Alpha

In Spring 2021 I took over the role of Alpha lead from Martin Walker. The Summer term Alpha was to be the final online only Alpha course which was for me, a gentle way to settle into the role. Over the summer I was joined by Liz Rockingham, who has been a great help over this last year. In the Autumn term we were back to running Alpha both online and in person – hurray! We had 25 guests sign up over the 2 courses. It was great to have the Holy Spirit away day in person at Holmstead Manor, which is such a blessing and an amazing day away. It is wonderful to see people give their lives to Christ and witness healings. For the 2022 Winter term we continued with both online and in person courses with 16 guests. It's an amazing privilege to be part of Alpha, to see lives transformed, to see people join the St John's family, and this term to see 2 guests being baptized on Easter Sunday. For the summer term 2022 we will drop the online course and run both a morning and evening Alpha. Pete Dobson will be joining Liz and I this next term and we cannot wait to see what God has in store! Please continue to pray for Alpha, that we as a church have the boldness to invite people to Alpha and see His Kingdom grow in Crawley.

Worship

The last year has seen a return to being able to sing as a congregation at church, starting with our St John's Focus weekend at Holmsted Manor in July 2021 where we introduced another kids song written by the St John's worship team - God's Not Done. It has been so encouraging to be able to sing in church. Furnace (the monthly night of prayer and worship) has been another highlight, with a growing number of people committed to joining together in prayer and worship. The worship and production team has continued to grow at a steady rate, with 4 new volunteers on rota in the last few months and others starting to get involved.

Christmas:

Despite seeing another resurgence of Covid over the Christmas period we were still able to host many events, starting with a powerful time of 24 hours of prayer, as well as our acoustic and contemporary carol services featuring amazing video content created by Paul and the creative team, our Group 133 Christmas social with carol singing and fire pits, and our crib services, this year featuring a donkey!

Easter:

This Easter we're excited to be back hosting "in-person" events that we haven't had the last couple of years, including the Agape meal, where we host a roast lamb dinner and reflect on Christ's Last Supper with his disciples, followed by the traditional "foot-washing" service. Also back is the Good Friday service in Queen's Square, where we gather as churches across Crawley, hosted by Love Your Neighbour. This year we have representatives from over 8 churches across Crawley involved in the worship band, doing the readings or leading reflections, and sharing testimonies about Love Your Neighbour.

Discipleship

Prayer

Following the series on the Lord's Prayer, we have pressed into prayer as a Church. We have revamped our 9.00 am Morning Prayer rhythm with a prayer walk on Mondays, teaching on Tuesdays, worship on Wednesdays, traditional prayer on Thursdays, and a Bible Study at Caffé Nero on Fridays. We have also begun earlier morning prayer at 7.15am on Wednesdays for the hardened prayers!

Other Prayer events have included a beautiful prayer tent at our Focus at Holmsted that created a quiet space to pray, and a 24/1 prayer event at the beginning of December where the church was open for prayer from Saturday morning through to Sunday morning. There were specialist hour sessions on young adults, youth, and kids, and people heard from God about Christmas and Church through scripture. In preparation for this time, Jo Elliott led the staff team on a wonderful, life giving, Jesus-centred Advent Retreat at the end of November.

As part of pressing into prayer more, we have begun monthly evening prayer meetings, called Furnace evenings. These have been amazing, as we have pressed into worship and listened to what God might be saying to us as a Church. We have also opened up our Team Days (now called Vision Days) to anyone in the Church, as we seek together the Vision of the Church. These take place on the first Tuesday of the month, from 8.45 am to 1.00 pm, and anyone is welcome!

As a church, we went through three weeks of prayer and fasting starting Monday 24th January. We pressed into prayer for personal breakthrough, for the church and for the town, and that led into the wonderful lent reflections: over 40 people in the church have shared reflections, one each day, on our website, on the theme of holiness.

Apprentices

In the first part of the year, we had serving as Apprentices Alex Lindsay -Stewart (Young adults), Adriana Papet (Youth), Emily Lord (Worship), Alice Burston (Kids), Becky Hailes (Production and Social Media), and Emily Sellis (Kids). They attended LDY sessions at St

Peters Brighton on a Monday morning and had sessions with Sam Buck on Monday afternoons. Our thanks go to them for all their service in the ministries they were involved in.

In July, Emily Lord and Alice Burston left the scheme, as Emily continues to work for 24/7 Prayer and Alice has gone off to university. In September, the remainder of the apprentices were joined by Amber McAdam, and they have all continued to have input from Phil Playfoot, Steve, Holy Trinity Brompton, and me. They have all been fantastic. Grace Burston did an internship through her university to assist in youth and focus.

Courses

The Bereavement Journey

This course was run in February 2021 by Martin Walker, with the help of Julie Walker, online, with 7 participants. It was also run again in person in January 2021 with 6 participants and two team leaders. It was real honour to walk alongside the group, as they were so open and honest. Thank you, Helen and the team, for the meals.

Kintsugi Hope

For those that don't know, Kintsugi is a Japanese technique for repairing pottery with seams of gold. The word means '**golden joinery**' in Japanese. This repairs the brokenness in a way that makes the object more beautiful, and even more unique than it was prior to being broken. Instead of hiding the scars it makes a **feature** of them. Phil and Katie have run two course with over 19 people who have attended and this group has been a safe and supportive space for people who feel or have felt overwhelmed. Providing tools for self management in a facilitated and peer mentoring style setting. The issues that were covered included disappointment, loss, anxiety, anger, perfectionism, shame and resilience.

Lent Course

Over the six weeks of Lent, we held a lunch meeting from 12.30-1.30 on Saturdays in the church, where groups averaging 8 people met to worship, pray and gather together throughout Lent. This then followed with a soup and roll lunch. Thank you for those that have led.

Marriage Preparation

This was led by Steve and Liz at their house over three evenings with 4 couples attending. It's a time for weddings at St Johns this summer!

Groups

North/ South and Central Group

From January to July 2021 the church was split into three groups: North, South and Central groups, for discipleship. Teaching was based on the Sunday services and The Way of Jesus course.

Group 133

From September to December 2021, we met as a church for Group 133 altogether. It is so great when we meet as whole Church, 108 people signed up. We looked at the Way of Jesus and grew together as we prepared to launch our small group ministry – Huddles.

Huddles

Huddles were launched in January 2021! We have an amazing group of people leading the groups and each term there will be Vision Night as we encourage one another. We currently have 10 groups across, Crawley, Horsham and Horley with 135 people across the church who have signed up for huddles. Groups are currently looking at the character course but are forming and communities are forming. Amazing people have opened up their homes and we hope this is where we are going to grow deeper in our love each other and Jesus. We need more homes as we grow as a Church – so if you think you could host let me know!

Pattern

This term coming, we will be looking at Pattern Groups and relaunching them, alongside establishing the SDF Bid Character Development Year. Some have worked really well, while others have reached the end of their life cycle and so shake up is probably well timed. So if you want to go deeper with Jesus – sign up to Huddle, show an interest for Pattern and/or sign up for one of the courses we are running.

Focus 2021

Due to the cancellation of the HTB Focus due to Covid restrictions, in July 2021 we had the opportunity to arrange our own local St John's Focus event at Holmsted Manor. It was so good to gather together in person after a year of restrictions and focus on people, presence and praise. With around 170 people there, it was the first time we could sing together, and joining together to sing "Raise A Hallelujah" on that first evening was so powerful. Over the weekend we had great conversations over campfires, played games together and even danced in the rain, but more importantly we were family together again meeting with God in new and exciting ways. We loved hosting a local Focus and it was great to see people from all the services come along and be joined together.

Looking ahead, we're really excited about Focus 22, this year we're back joining with the rest of the HTB Network at the new venue of the Newark Showground at the end of July. As we head into a different season of church partnering with St Peter's West Green and St Richards Three Bridges, we look forward to gathering together at Focus this year as family.

Social Mission

Bridge cafe

The café managed to open its doors between lockdowns over the last year and now it is growing from strength to strength across four mornings of the week.

The Veterans Breakfast Club @ the Bridge started at the beginning of the year, the probation café continues on a Wednesday and Thursday and Turning Point on a Saturday opened its doors once again at the beginning of the year. All sessions are hugely valued by those attending, and the teams are loving being back working together in person. A huge thanks to Helen for doing such an incredible job at keeping up communication and morale throughout last year, with both volunteers and service users, and for leading such a brilliant team. Also, to Anne of course, leading the Turning Point team, I know everybody is so grateful to be back in community together, both guests and team! We have been so

encouraged to see some people come to Alpha and to church, having encountered such love and support at The Bridge.

HIA house

Hope Into Action is a charity which enables churches to support the homeless or those coming out of prison, who want to make a fresh start with their lives with the support of the local church. Over the last year, due to the pandemic and the restrictions it has brought, it has been a real challenge for the tenants. We currently have two residents living in the HIA in Crawley, Matt and Leonard, who are getting on really well. Their befrienders are in regular contact with them, encouraging them to come to football and any other suitable events including church of course! Tom Jordan, a member of St John's, has just joined the HIA team and will be overseeing the HIA house. Please pray for him as he settles into this new role, and for Nigel as he looks for another house in Crawley suitable for a refugee family and for relationships to grow deeper with Matt and Leonard.

Chaplaincy

Phil and Jane have been running the chaplaincy service at the doctor's surgery since last July. With a slow start while they put processes in place, they regularly receive referrals from the doctors and their books are full. The doctors are very grateful to be able to refer patients and there have been some really positive outcomes. A couple of clients have been referred on to Love Your Neighbour practical support. Please pray for the future of this ministry, particularly around funding, and for wisdom for Phil and Jane as they deal with some complex clients.

Recovery course

The Recovery course moved to meeting online and continued to do so until, due to changeover of team, it had to be put on hold in the summer. It is a ministry that is desperately needed in Crawley, please pray for God's guidance on its future and His provision.

Love Your Neighbour

LYN has had an extremely busy year with shopping, hot meals, phone friends, deliveries and so much more, ending the calendar year with a hugely successful Love Christmas, delivering to 1000 individuals across Crawley. As there are no longer any restrictions LYN is entering a new season. The phonelines are still running with a few requests coming through but the main focus has become the new town centre hub from where we run a listening and signposting service, working alongside the Easter team. The team of volunteers is from across 9 different churches, and we also have the privilege to pray for people. Our visitors are finding it to be a safe space to chat and off load, going away feeling seen and heard. We are also supporting the 1000 refugees already in Crawley, providing them with a tuck shop where they can choose some treats for themselves, and we are also looking at our response to the Ukraine crisis. Phone friends continue to be a huge support to people and the odd gardening job.

Please pray for the word to spread about the hub, for it to be used to further God's kingdom. Also, churches to stay united through the hub, services and vision days, and for Run Gatwick, through which money is being raised to support the work of LYN.

Safeguarding

Hazel is in the process of completing admin for Safer Recruiting, updating DBS forms and references.

Teams are dealing with the backlog , which has been exacerbated by the pandemic, and are slowly getting through these.

Posters with current contact information are now in place in strategic areas.

All staff and officers have been encouraged to familiarise themselves with the safeguarding policies on the St John's website so that we can regard safeguarding as a whole church community responsibility.

Finally I would like to thank my predecessor, Sue May for her work and to all those who have been supporting me as I become familiar with the role.

Churchwardens' Fabric Report

General

- Following our election as Churchwardens at the APCM on 16th May 2021, we were sworn in by the Archdeacon on 18th August 2021.
- We have met with Rev'd Steve Burston (SB) each month to discuss what has been happening in the Parish, the town, and to hear about ideas and plans for the future.
- In September 2021 our Sunday Service times were changed to 9am, 11am and 6pm for those who are able to attend in person. The 9am and 11am Services continue to be recorded and streamed from the Church building.
- SB continues to keep us advised of communications and discussions regarding proposals for the possible future use of the Decathlon building.
- In November 2021 SB was Licensed by the Bishop of Horsham, as Priest in Charge of St. Richard's Church, Three Bridges and Priest in Charge of St. Peter's Church, West Green.

The Church

The Churchwardens carried out the annual inspection of metalwork listed in the Church Inventory. We made a list of our findings in preparation for the Archdeacon's Visitation.

- Discussion continues with our Architect regarding the best way to provide adequate ventilation for our team of bellringers in the church tower ringing room.
- As recommended in our Quinquennial Inspection 2019, quotes have been received and a Diocesan Faculty is being applied for, to repair various cracks in the church walls.
- Repairs to the North Vestry roof have been approved and permission granted because large pieces of stone have fallen off and could cause serious injury to pedestrians.
- A new gravel path has been laid from the west door to the vestry.
- Routine inspection and service of the Church Tower clock, fire extinguishers, Church heating boiler, and the Church Organ have been carried out. The church gutters and valleys were cleared of debris in July 2021.

The Church Hall, Flat and Garden

The Hall continues to be used for activities with Tots, Kids, Youth, Young Adults, The Bridge Café, Turning Point, Alpha, etc.

Progress has been made regarding the provision of accommodation for the tenant living in the Flat above the Hall.

A second container, to be used as an office, has been installed in the hall garden.

The Churchyard

Tidying the churchyard and graves is ongoing and good progress has been made.

A new wooden gate has been fitted at the entrance to the churchyard.

STATEMENT OF PCC MEMBER'S RESPONSIBILITIES

The PCC members are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. Law applicable to charities in England and Wales requires the PCC members to prepare accounts for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the PCC members should follow best practice and:

- None of the trustees has any beneficial interest in the charity and there are no related parties to the charity
- Select suitable accounting policies and the apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the charity will continue in operation

The PCC members are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the Charity and which enable them to ensure that the accounts comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CRAWLEY, ST JOHN
THE BAPTIST, MEMBERS ANNUAL REPORT

Signed on behalf of the Trustees

A handwritten signature in blue ink, appearing to read 'Rev'd Stephen Burston', written in a cursive style.

Rev'd Stephen Burston (Chair)


St John the Baptist, Crawley		Charity No	1175626	
Accounts for the period				
Period start date	01/01/2021	To	Period end date	31/12/2021

Section A Statement of financial activities

Recommended categories by activity	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Income (Note 3)					
Income and endowments from:					
Donations and legacies	327,526	15,828	-	343,354	640,397
Charitable activities	23,178	149,045	-	172,223	103,004
Other trading activities	5,630	516	-	6,146	6,867
Investments	942	-	1	943	1,655
Separate material item of income	-	-	-	-	-
Other	855	-	-	855	-
Total	358,131	165,388	1	523,520	751,923
Resources Expended (Note 4)					
Expenditure on:					
Raising funds	-	-	-	-	68
Charitable activities	428,554	173,152	-	601,706	523,752
Separate material expense item	-	-	-	-	-
Other	991	-	-	991	703
Total	429,546	173,152	-	602,697	524,523
Net income/(expenditure) after tax before investment gains/(losses)	(71,415)	(7,763)	1	(79,177)	227,400
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	(71,415)	(7,763)	1	(79,177)	227,400
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	(71,415)	(7,763)	1	(79,177)	227,400
Reconciliation of funds:					
Total funds brought forward	224,444	354,781	1,382	580,607	353,206
Total funds carried forward	153,029	347,018	1,383	501,429	580,606

Section B Balance sheet

			Restricted		
	Note	Unrestricted funds	income funds	Endowment funds	Total funds
		£	£	£	£
Fixed assets					
Intangible assets		-	-	-	-
Tangible assets	6	10,655	-	-	10,655
Heritage assets		-	-	-	-
Investments	7	-	-	1,200	1,200
Total fixed assets		10,655	-	1,200	11,855
Current assets					
Stocks		-	-	-	-
Debtors	8	6,857	-	-	6,857
Investments	7.2	23,203	-	183	23,386
Cash at bank and in hand	10	125,972	347,018	-	472,990
Total current assets		156,032	347,018	183	503,233
Creditors: amounts falling due within one year	9	13,658	-	-	13,658
Net current assets/(liabilities)		142,374	347,018	183	489,574
Total assets less current liabilities		153,029	347,018	1,383	501,430
Creditors: amounts falling due after one year	9	-	-	-	-
Provisions for liabilities		-	-	-	-
Total net assets or liabilities		153,029	347,018	1,383	501,430
Funds of the Charity					
Endowment funds	12	-		1,383	1,383
Restricted income funds	12		347,017		347,017
Unrestricted funds		153,029		-	153,029
Total funds	B22	153,029	347,017	1,383	501,429

Signature	Print Name	Date of approval dd/mm/yyyy
	S. Burston	08/09/2022

Note 1 Basis of preparation**1.1 Basis of accounting**

The accounts have been prepared in accordance with the Church Accounting Regulations 2006 and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

St John's Crawley constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees of St John's Crawley, having considered any events or conditions that could cast doubt, are satisfied that the accounts be prepared on a going concern basis.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { 2 }.

Section C	Notes to the accounts	(cont)
Note 2	Accounting policies	
2.1 INCOME		
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when the PCC becomes entitled to the resources, and the monetary value can be measured with sufficient reliability.	
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP). In the case of performance related grants, income must only be recognised to the extent that the PCC has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or have been met.	
Government grants	The PCC has received no government grants in the reporting period.	
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	
Volunteer help	The church benefits from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.	
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	
2.2 EXPENDITURE AND LIABILITIES		
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.	
Mission Giving with performance conditions	Where a grant or donation has conditions for its payment being a specific level of service or output to be provided, the obligation is only recognised in the SoFA once the recipient of the grant has provided the specified service or output. There were no such grants or donations made during this reporting period.	
Mission Giving payable without performance conditions	Where there are no conditions attaching to a grant or donation, a liability for the full funding obligation is recognised once it is probable that the payment will be made and the amount of the grant can be measured reliably.	
Redundancy cost	The PCC made no redundancy payments during the reporting period.	
Deferred income	No material item of deferred income has been included in the accounts.	
Creditors	The PCC has creditors which are measured at settlement amounts less any trade discounts.	

Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date								
Basic financial instruments	The PCC accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS 102 SORP.								
2.3 ASSETS									
Consecrated land and buildings and other church property	In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by s.10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements. All expenditure incurred in the year on consecrated or benefice buildings is written off to the statement of financial activities.								
Other tangible fixed assets for use by the PCC	<p>These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets are depreciated on a straight line basis over their estimated useful lives. The periods used are:</p> <table> <tr> <td>- Furniture and Fittings</td><td>5 Years</td></tr> <tr> <td>- Office Equipment</td><td>5 Years</td></tr> <tr> <td>- IT Equipment</td><td>3 Years</td></tr> <tr> <td>- PA/AV Equipment & Musical Inst</td><td>3 Years</td></tr> </table>	- Furniture and Fittings	5 Years	- Office Equipment	5 Years	- IT Equipment	3 Years	- PA/AV Equipment & Musical Inst	3 Years
- Furniture and Fittings	5 Years								
- Office Equipment	5 Years								
- IT Equipment	3 Years								
- PA/AV Equipment & Musical Inst	3 Years								
Investments	The PCC holds fixed asset investments only in cash deposit accounts. The value can therefore be reliably measured.								
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the PCC. Subsequently, they are measured at the cash or other consideration expected to be received.								
Current asset investments	The PCC has cash on deposit with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.								
Leased assets: the PCC as leasee	Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the PCC. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation in each period.								

Section C	Notes to the accounts	(cont)
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Note 3 Analysis of Income

		Unrestricted	Restricted	Endowment		Prior year
		funds	income	funds	Total funds	funds
		£	£	£	£	£
Analysis						
Donations and legacies:	Donations and gifts	213,124	10,802		223,926	284,833
	Gift Aid	64,425			64,425	35,934
	Legacies		5,026		5,026	261,982
	General grants	49,953		-	49,953	57,568
	Sponsorships which are in substance donations	24		-	24	80
	Other	-	-	-	-	-
Total		327,526	15,828	-	343,354	640,397
Charitable activities:	Wedding & funeral fees	3,820	-	-	3,820	2,254
	Flat rental income	5,059		-	5,059	3,010
	Events & courses	10,030		-	10,030	2,757
	Grants: restricted		149,045	-	149,045	91,034
	Other	4,269		-	4,269	3,949
Total		23,178	149,045	-	172,223	103,004
Other trading activities:	Church & hall letting	275		-	275	154
	Car parking income	5,335		-	5,335	6,292
	Turning Point café		516	-	516	192
	Other	20		-	20	229
Total		5,630	516	-	6,146	6,867
Income from investments:	Interest income	942	-	1	943	1,655
	Total	942	-	1	943	1,655
Other:	Transfer of Funds	855	-	-	855	-
	Total	855	-	-	855	-
TOTAL INCOME		358,131	165,388	1	523,520	751,923

Other information:

General grants received comprise:

Church Commissioners SDF		39,953	-	39,953	57,568
Just Sow	-	10,000	-	10,000	-
Total	-	49,953	-	49,953	57,568

Note 4 Analysis of expenditure

Analysis		Unrestricted	Restricted	Endowment	Total funds	Prior year
		funds	income	funds		funds
		£	£	£	£	£
Raising Funds	Incurred seeking donations	-	-	-	-	68
	Total expenditure on raising	-	-	-	-	68
Expenditure on charitable activities	Parish share	73,300	-	-	73,300	75,000
	Clergy costs	12,271	422	-	12,694	12,120
	Other staff costs	180,808	37,331	-	218,139	121,780
	Church services and worship	7,556	1,890	-	9,446	5,352
	Church courses and ministry costs	13,700	127,982	-	141,683	40,025
	Kids and Youth	5,777	-	-	5,777	6,301
	Church Operations costs	36,179	5,526	-	41,705	33,249
	Depreciation	6,389	-	-	6,389	10,145
	Mission Giving	92,573	-	-	92,573	219,780
	Total expenditure on charitable activities	428,554	173,152	-	601,706	523,752
Other	Merchant Service Fees	991	-	-	991	703
	Total other expenditure	991	-	-	991	703
TOTAL EXPENDITURE		429,546	173,152	-	602,697	524,523

Other information:

Analysis of expenditure on charitable activities - Mission Giving

	Total 2021	Total 2020
	£	£
Hope Health Action	98	5,833
The KEYS Project	-	2,917
Hope Into Action Mid Sussex	-	2,917
Christ the Lord Church, Broadfield (Parish Nurse)	-	3,000
The Lighthouse Project Crawley	-	2,833
SJC Queen's Square	-	219,780
LYN	15,000	-
Kintsugi Hope	1,000	-
	16,098	237,280

Following the end of the reporting period grants of £19,000 were awarded from 2021 unrestricted funds.

Confirmed recipients:

Hope Health Action	£ 9,000.00
Parish Nurse Scheme	£ 3,000.00
Love Your Neighbour	£ 7,000.00

Note 5 **Paid employees**

5.1 Staff Costs - staff contracted with St John the Baptist, Crawley

	This year £	Last year £
Salaries and wages	198,624	115,595
Social security costs	12,211	6,202
Pension costs (defined contribution scheme)	6,995	3,983
Employee Allowance Claim	(4,000)	(4,000)
Other employee benefits	-	-
Total contracted staff costs	213,829	121,780

St John's has no employees receiving employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

No member of the PCC received remuneration in the year for their services as a trustee, and no members of the Clergy management team were paid through the church's payroll, they receive stipends from the Diocese.

5.2 Average head count in the year (including seconded staff, excluding clergy)

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	13	8
Governance	-	-
Other	-	-
Total	13	8

Note 6

Tangible fixed assets

6.1 Cost or valuation

	Furniture & Fittings	Office & Kitchen Equipment	IT Equipment	PA/AV Equipment & Musical Instruments	Total
	£	£	£	£	£
At the beginning of the year	5,170	3,476	13,031	22,496	44,173
Additions	569	599	1,068	2,500	4,735
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers	-	-	-	-	-
At end of the year	5,739	4,075	14,099	24,996	48,909

6.2 Depreciation and impairments

Basis	Straight Line	Straight Line	Straight Line	Straight Line
Rate	20%	20%	33.33%	33.33%

At beginning of the year	1,990	2,202	6,217	21,456	31,864
Disposals	-	-	-	-	-
Depreciation	1,047	695	3,133	1,515	6,389
Impairment	-	-	-	-	-
Transfers	-	-	-	-	-
At end of the year	3,037	2,897	9,349	22,970	38,253

6.3 Net book value

Net book value at the beginning of the year	3,180	1,274	6,814	1,040	12,309
Net book value at the end of the year	2,702	1,178	4,750	2,026	10,655

6.4 Other disclosures

The PCC entered into a finance lease of a multifunction photocopier in October 2017. The cost is capitalised as office equipment and depreciated over the lease term. The obligation under the agreement is included in creditors. The finance element of the rental payment is charged to the Statement of financial activities using the effective interest method.

Note 7 Investment assets**7.1 Fixed assets investments**

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	1,200	-	-	-	-	1,200
Add: additions to investments during period	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	1,200	-	-	-	-	1,200

The Nicoll Organ Fund is held by the CCLA in the CBF Church of England Deposit fund as a permanent endowment. The income from the fund is to be used for the maintenance of the church organ.

The majority of funds have now been spent during 2021 on maintenance of the Organ. As shown in note 12. The endowment balance will reduce in 2022.

7.2 Current asset investments**Analysis of current asset investments**

Cash or cash equivalents

Listed investments

Investment properties

Social investments

Other investments

Total

This year	Last year
£	£
23,386	23,375
-	-
-	-
-	-
-	-
23,386	23,375

Note 8 Debtors and prepayments**8.1 Analysis of debtors**

	This year £	Last year £
Trade debtors	3,202	196
Other Debtors	756	210
Gift aid due from HMRC	-	-
Prepayments and accrued income	2,899	4,648
Total	6,857	5,054

Note 9 Creditors and accruals**9.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade creditors	10,393	14,176	-	-
Social security creditor	2,152	2,797	-	-
Accruals and deferred income	50	1,350	-	-
Finance Lease	630	672	-	721
Other creditors	434	789	-	-
Total	13,658	19,784	-	721

9.2 Deferred income

Income received that relates to later reporting periods is not shown as income in the current period but is deferred.

Movement in deferred income account

Balance at the start of the reporting period
Amounts added in current period
Amounts released to income from previous periods
Balance at the end of the reporting period

This year £	Last year £
-	150
-	-
-	-
-	150

Note 10 Cash at bank and in hand

	This year £	Last year £
Cash at bank and on hand	472,990	559,172
Total	472,990	559,172

Note 11 Fair value of assets and liabilities

The PCC's exposure to credit risk (the risk of incurring loss due to a debtor not paying what is owed) is small as the debtors usually have a long-standing association with the PCC and/or are local authorities. The PCC monitors the expected cashflow over future months, taking a conservative view of expected income in order to minimise the liquidity risk (the risk of not being able to meet short term financial demands). The PCC has only investments held in cash, there is no exposure to market risk (the risk that the value of an investment will fall due to changes in the market).

Section C	Notes to the accounts	(cont)
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Note 12 Charity funds

12.1 Details of material funds held and movements during the current reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type*	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	379	1,549	(749)	1,633	-	2,811
Restoration and Renovation	R	To provide a source of funds to allow for any restoration or renovation work.	(32)	-	(1,398)	15,485	-	14,055
Alpha	R	To raise awareness of Alpha within Crawley increasing the number of attendees.	593	3,739	(7,611)	3,870	-	592
CSF Crawley Branch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	2	3,463	(12,684)	9,219	-	0
IPEH Counselling Project	R	To provide psychological and emotional support to existing IPEH clients.	24	-	-	-	-	24
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill health, injustice and homelessness.	792	-	-	-	-	792
Lowfield Heath (Parsonage Sale Trust)	R	To be used towards clergy expenses.	-	659	(645)	-	-	14
CRT Queen's Sqaure Evaluation	R	Provided to fund the evaluation of additonal town centre accomodation.	1,796	-	-	4,122	-	5,918
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,382	1	-	-	-	1,383
Hope Into Action	R	Funds for interior decoration of house for ex-offenders	-	-	(89)	89	-	-
Legacy - Janet Bastable	R	Legacy from Janet Bastable's estate. To be used for mission, as defined by the 5 marks of mission of Church of England.	260,000	3,013	-	-	-	263,013
LYN2 St John's Covid-19 - Social Action	R	Shopping and phone friend expenses for LYN.	26,409	15,647	(26,106)	1,250	-	17,200
LYN3 HTB/UKGOV Covid-19 (Match Funded)	R	Match funded, for purposes of running the LYN project across Crawley Oct 2020 - Dec 2021.	64,817	137,317	(159,327)	(210)	-	42,597
General	U	N/A	224,444	358,131	(394,088)	(35,458)	-	153,029
Total Funds as per balance sheet			580,606	523,520	(602,697)	0	-	501,429

12.2 Designated funds

Fund	Purpose of the designation	Amount
Turning Point	Included in the General Unrestricted fund noted above. Income from the Turning Point coffee mornings is designated for mission.	7,881

Note 13 Transactions with trustees and related parties

13.1 Trustee remuneration and benefits

No member of the PCC received any remuneration in the year for their services as a trustee, neither have they received any expenses for fulfilling their duties.

13.2 Transaction(s) with related parties

Of the staff (excluding the clergy) Mrs Liz Burston (wife of rector) was a member of the St John's PCC. Mrs Burston received a stipend during the period totalling £10,168.28.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of St John the Baptist Church for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Having satisfied myself that the accounts of the Church are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a licensed member of the Association of Accounting Technicians and an associate of the Association of Charity Independent Examiners.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 12th September 2022

Sian Cooper MAAT, Licensed Accountant.
Mulberry, 1 The Pound, Longcot Road, Fernham, Oxfordshire, SN7 7NW
hello@sc-accounting.co.uk, 01865 589 057