

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CRAWLEY

England & Wales - Charity number 1175626

Details

Other names ST JOHN THE BAPTIST CRAWLEY

Status Registered

Legal form Other

Registered 2017-11-08

Register [View on the Charity Commission register](#)

Contact

Address The Parish Office
Church Walk
Crawley
RH10 1HH

Phone 01293522692

Email connect@churchcrawley.COM

Website www.churchcrawley.com

Activities

Objects: PROMOTING IN THE PARISH THE WHOLE MISSION OF THE CHURCH, PASTORAL, EVANGELISTIC, SOCIAL AND ECUMENICAL

Activities: The provision of regular public worship open to all and the provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Work with children and young people with a Christian ethos. Promotion of Christianity and the whole mission of the Church Supporting other charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£685,897	£615,458	£505,975	17
2023-12-31	£581,044	£617,305	£435,536	16
2022-12-31	£532,964	£562,597	£471,797	14
2021-12-31	£523,520	£602,697	£501,429	13
2020-12-31	£751,923	£524,523	£580,605	8

Trustees

Name	Role	Appointed
Rev STEPHEN BURSTON	Chair	2017-10-01
ANNE GRANITE		2018-04-24
Alan BURNETT		2024-05-22
CARWYN HILL		2019-04-30
DAVID ADDISON		2025-04-27
ELizabeth ROCKINGHAM		2024-05-22
Harvey WATERWORTH		2024-05-22
Mariam NAKATE		2025-05-22
Mark Chappell		2022-04-26
PHILLIP PLAYFOOT		2019-04-30
Rev Charlotte DOBSON		2022-07-01
Rev JOEL WELLS		2023-07-01
Rev WILLIAM KANE		2022-07-01
Ryan O'GRADY		2025-05-22
Stephen Biggs		2024-05-09
Stuart CHRISTIE		2024-05-22

Accounts

**ST JOHN THE BAPTIST'S CHURCH
CRAWLEY, TOWN CENTRE**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2024

church^o
AT ST JOHN'S

St John the Baptist's Church, Crawley

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF CRAWLEY, ST JOHN THE BAPTIST**

**TRUSTEES ANNUAL REPORT
Charity Number 1175626
For the year ended 31 December 2024**

LEGAL & ADMINISTRATIVE INFORMATION

PCC Members

Rev'd Stephen Burston (Chair)

Mr Mark Chappell (Churchwarden)

Mr Stephen Biggs (Churchwarden)

Rev'd Joel Wells (Curate)

Rev'd Charlotte Dobson (Curate)

Revd Will Kane (Curate)

Mr Tom Jordan (Safeguarding Officer, co-opted until May 2024 – then elected)

Mrs Anne Granite

Mrs Lisa Joyner

Mr Carwyn Hill

Mr Ross MacLennan (resigned May 2024)

Mr Philip Playfoot (Standing Committee)

Mr Michael Seward (resigned May 2024)

Mr Luke Sanders (Treasurer, resigned May 2024)

Mr William Alex Lindsay-Stewart - PCC Secretary – non-voting member (resigned as Deanery Synod Representative in May 2024)

Mr Peter Dobson (Deanery Synod Representative)

Mrs Elizabeth Rockingham – elected May '24 (Deanery Synod Representative)

Mr Alan Burnet – elected May 2024 (Deanery Synod Representative)

Mr Harvey Waterworth – co-opted July 2024

Mr Jonathan Chappell-Seetaya

Mr Stuart Mitchell (elected May 2024)

Mr Stuart Christie (elected May 2024)

Mr Jordan Crabtree (elected May 2024 – resigned in July 2024)

Charity number – 1175626

Principal address – The Parish Office, St John the Baptist Church, Church Walk, Crawley. RH10 1HH

Principal bankers – National Westminster Bank, 16 The Boulevard, Crawley. RH10 1XU

The PCC members present their report and accounts for the year ended 31st December 2024 for the Parochial Church Council of the Ecclesiastical Parish of Crawley, St John the Baptist (operating under the name of St John's, Crawley).

PCC member training

All staff, volunteers and PCC members undergo a formal recruiting and selection process, followed by an induction period that included any training considered necessary to effectively perform their role. Senior Management of the Church consists of Clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the management team, whose pay is set by the PCC with reference to appropriate market rates.

Risk Management

The Church's operations are wholly reliant upon the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease, the church would be unable to continue to support all its current activities and staffing levels. This risk is managed on behalf of the church by the PCC which is chaired by the Rev'd Steve Burston.

The PCC uses the management accounts of the church and considers what activities and staffing the church is able to commit to and agrees necessary remedial actions to ensure the church is able to continue its operations. The preparation of the management accounts is overseen by the treasurer of the church, the year-end examination is undertaken by an independent examiner.

Grant Making

The charity pays grants in the form of mission giving. The level of mission giving is set at the start of each financial year by the PCC members and is based on the charity's projected income and asset levels.

Volunteers

The church benefit from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

OBJECTIVES AND ACTIVITIES

The charity was registered with the Charity Commission on the 8th November 2017.

The PCC is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society, that they articulate as 'Love Jesus, Love Church, Love People and Love Crawley'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses, social transformation projects, resourcing other Churches in the area and discipleship in the Way of Jesus.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined above.

ACHIEVEMENTS AND PERFORMANCE

St John's Crawley began an apostolic partnership in 2017 with the creation of a Holy Trinity Brompton (HTB) Resource Church sent from St Peter's Brighton under the leadership of Steve and Liz Burston. In 2021, they then joined a further apostolic partnership with St Peter's West Green, and St Richard's Three Bridges and Northgate, to form an informal Church identity of Church Crawley. This was part of a Church Commissioners funding initiative called the Strategic Development Fund (SDF) that seeks to grow a Holy Trinity Brompton (HTB) Network Church in the centre of Crawley. Now, the three churches remain three separate parishes, but St John the Baptist is the main resource hub that is to lead and help bring new life and initiative to the other two smaller Churches. This

partnership has led to grant funding for St Peter's so that the church can be revitalised and grow.

The vision for all three parishes is to play their part in the HTB vision of the evangelisation of the nations, the revitalisation of the Church and the transformation of society. This is distilled for Church Crawley as Loving Jesus, Loving Church, Loving People, and Loving Crawley.

It must be noted that this report is in the background of significant challenges for the Church of England. Serving on General Synod has been both enlightening and, at times, profoundly testing. The resignation of the Archbishop of Canterbury following the critical Makin Report has left our Church deeply divided, especially on issues surrounding sexuality and marriage. Moreover, longstanding trends show a decline in church attendance, with the average Anglican Sunday service across the UK attracting just 34 people.

However, there are signs of hope amid these trials. This year has been a positive one with St John's growing in number, in depth, and outreach. So far to date over 150 adults have been baptised. Average attendance across the 3 services on Sunday is now regularly over 300, with vibrant Kids and Youth Work. We have pressed into discipleship, revival, and encountering Jesus. We have seen significant events across the year with many hundreds coming through the door for outreach, community, and worship. Over 600 continue to attend the Remembrance Service. We are a Church that is blessed with a generous, active, and young congregation. As we see a quiet revival amongst the young generation, such things as Awaken 50, character school, and Home Groups mean that those coming to faith in Alpha are disciplined well.

Electoral Roll Report

The number of people on the Electoral Roll at the start of the year in January 2024 was 226. At the close of December 2024, the Electoral Roll figure stood at 210.

Alpha

In July 2024, we employed Jordan Crabtree as a Community pastor, and part of his role was to lead Alpha. In 2024, 137 people completed Alpha this year, which is a 24.5% increase from 2023. We have also seen just over 30 people baptised after completing Alpha this year.

Social Mission

Love Your Neighbour is our social mission piece as churches together across Crawley, with 28 churches being informed and invited to engage with social mission in our community, namely: Listening & Signposting hub, Good Friday Unity service and Love Christmas, all of which have been supported financially through grants received from LYN centrally, with the generosity, mainly from Church Crawley which 'holds' LYN, and some other local churches. The hub works closely with the Easter Team foodbank.

Love Christmas saw around 90 volunteers from across the churches coming out of the woodwork with 8 churches engaged, delivering a total of 755 boxes of kindness. So inspired we were, that **Love Easter** followed with 200 bundles of Easter joy delivered to individuals, homeless, YMCA and the police.

Despite saying farewell to Helen in the summer, the **Veterans Breakfast Club** continued to have a steady flow of 25-30 veterans coming for community and a hot breakfast every Monday morning. We have seen some veterans coming to church on a Sunday, two did the Alpha course and several showed interest. We continue to pray for opportunities to share the light of Christ.

Turning Point continued to offer a warm welcome to all members of the Crawley public, offering a mixture of teas, coffees, cakes and scones, all kindly made and donated by the volunteer team headed by Anne.

2024 was another busy year for the **Listening and Guidance Service**, with many referrals from Clinicians and Social Prescribers. Jane and Phil continued to see patients at the Northgate surgery, in cafés (when relevant), and in patients' homes, seeing an average of thirty-two patients per month. Referrals continued to be mainly related to anxiety, depression/low mood, relationship issues, bereavement and the impact of ill health. Their feedback surveys were very positive and all those who fed back would recommend the service.

Sadly, in November 2024, due to Primary Care budget cuts the team were faced with the daunting task of closing the service early in 2025, but they trusted that God had it in hand.

Asylum seeker football predominantly served one hotel, the Holiday Inn on Haslett Avenue, averaging around 10 to 12 players per week, and the volunteer team has been great in helping out. In terms of the guys that come along, it has been great to see one of the asylum seekers get plugged in to the church (credit to Stuart at the LYN hub as well for taking him under his wing). Going forward Ryan will be stepping down at the end of May which coincides with the last session under the current funding from the FA. Both the FA and LYN are keen for it to continue and conversations are ongoing as to how that can happen.

The Recovery Course in 2024 saw three 15 week courses completed. The first was a real success in terms of bringing new people into the church by promoting through LYN & flyers & posters around Crawley. Averaging about 18 guests, over We had three group leader volunteers & one hospitality & 4 in a supporting prayer WhatsApp group. Two successfully abstained from their addictions and one referred to detox/rehab. The second course started well as most came back wanting to continue in fellowship however we quickly realised the course works better in winter months & we didn't give ourselves enough of a lead up time to promote so when the drop off started we couldn't really arrest it. We did start with 14 but ended up with only 2 at the end. We did however, have one guest baptised & one referred to detox/rehab. The third course started very late in the year, the 6 strong prayer support group met for 6 weeks beforehand. A renewed promotion attempt also brought dividends and God provided. On the first night 19 attended and soup and bread were served which became hugely popular. One was referred to detox/rehab. Being on a Sunday, there was a real sense of community and commonly 6-7 would attend the service afterwards. We look to launch another TRC in the autumn.

Finally, the two **Hope Into Action** houses, supported by a team of 6 befrienders lead by Mickey and Helen, continued to have it's challenges and we have seen God move powerfully. It has been a challenge to get a young family engaged but Ruthli has been relentless in her attempts to connect. The men's house saw two tenants move on successfully, one of them being an Iranian member of our church who was reunited with his family after 3 years.

The remaining tenant continues to come to church and volunteers on the Coffee cart when able. Liz became the Empowerment Worker for 8 months but due to other more pressing commitments, had to step down, but Richard e in early 2025. We would value prayers for new tenants and more engagement with the family house.

Focus 2024

Focus 2024 was a fantastic time away as a Church Family.

Worshipping God, Encountering His presence and sharing great times with each other.

74 adults plus 20 signed up to Focus team, 13 youth and 13 children attended with Church Crawley. Sixteen people came on full bursary tickets provided by CRT at a total value of £2,500.

All generations were represented within our campsite, with a wide range of demographics and journeys of faith. It was an amazing picture of the family we have here at Church Crawley. There were many great stories that came out of our time away as people engaged with the teaching and worship as well as the times gathered at our home pitch.

Fabric Report

In November 2024, the Church Hall Garden was cleared, levelled, and re-turfed. A grant was applied for and awarded by the Benefact Trust last year, which contributed to the funding of the garden overhaul project.

The project to enhance the exterior lighting of the Church was scaled back due to prohibitively high costs. As a result, the available funds will be used to increase the lighting levels in the church car park, rather than illuminating the entire building. It was determined that enhancing the safety and security of individuals navigating the Church grounds would be more beneficial. To address this, it is anticipated that additional lamp posts will be installed in the coming months, subject to approval from both Crawley Council and the Chichester Diocese (DAC).

There continued to be general wear and tear on a variety of items located in the Church and hall prompting repairs and replacements as needed. The waste infrastructure remained problematic, requiring drain specialists to unblock the Church and Hall toilets on a couple of occasions. In April 2025, a larger-scale fix was implemented to some of the waste pipes, which should help resolve this ongoing issue.

During July 2024, plans to lease space in St John's House were abandoned due to prolonged Water Neutrality issues with the Council, which were part of the 'change of use' process for the building. As a result, the landlord informed us that he could no longer wait for us to get the necessary approvals from the Council.

In September 2024 the room above the hall kitchen was re-painted and new furniture purchased to refresh the look and feel of the room, which is used for Character School and various meetings.

Our continued thanks to the wide range of volunteers who have assisted with Church & Hall maintenance over the past year, from carpet cleaning and painting to garden upkeep and general DIY.

Safeguarding Report

Creating a space where people feel safe, heard, respected, and loved, remains a priority for Church Crawley and safeguarding practice, and awareness remains a key component to ensuring this is achieved. Not only does this apply to the Sunday services, but also the various ministries through the week, taking place in the community and within people's homes.

In May 2024 the Parish had its SPQ (safeguarding) audit with each of the three churches passing. The auditor from the Diocese provided very positive feedback, and asked that we help mentor other, smaller churches, to prepare for their SQP audits. An action from the SQP was to include all activity risk assessments within the safeguarding policy, to allow for simplified access and referencing. This was completed. Across the diocese, a new audit platform is being introduced called Dashboard. We were asked to take part in a pilot run of Dashboard in early 2025. The SQP included Safer Recruitment and evidenced that we are consistently recruiting new volunteers using thorough and robust processes, in line with guidance from the Diocese.

Every 6 weeks, meetings are held between the operations team and the safeguarding deputy/officers from the three churches. This has allowed for clear communication regarding safeguarding processes and safer recruitment. They also provide an opportunity to discuss safeguarding concerns and ensure there is consistency in our approach across the parish.

In the first quarter of 2024, funding was agreed to for MyConcern software. This software, designed specifically for the reporting and recording of safeguarding concerns, has helped in being able to track individual concerns, and improved accountability and ownership of actions and tasks. Between January and December 2024 there were 34 safeguarding referrals made to the Safeguarding team. There have been several concerns about adult mental health, domestic violence, drug and alcohol use, and homelessness. Outreach through the Love Your Neighbour Hub means the church has contact with some of the most vulnerable people in the community, and this has been a source of several referrals over the past year. Of the 34 referrals, 12 were referred to the Diocese Safeguarding Team. There were two referrals made to Adult Social Services, and although there was much liaison with Children's Services, there were no new referrals made to Children's Services by the Church. At the end of 2024 two men were attending the church who were registered offenders. Their attendance is closely monitored and supported under Attendance Agreements.

FINANCIAL REVIEW

During 2024, overall reserves increased by £70,439. Deficits on the CSF Crawley Brunch Club Fund and Love Your Neighbour and Love Cities funds were brought to £nil from unrestricted funds at year end. A Safer Streets fund was set up during the year to provide street lighting and CCTV cameras to the churchyard and Church Walk for public safety.

Expenditure marginally decreased from £617,305 to £615,458 (-0.3%), whereas income increased by £104,853 (18.1%). Of this, £67k was an increase in SDF grants and £20k increased regular giving. Note that the SDF grant income is claimed in arrears against an equivalent expenditure and will not therefore generate a surplus overall. A significant proportion of income is restricted, just over 40%.

The Trustees, having considered the 2024 results and projections for 2025 and beyond, have identified no doubts around the charity continuing as a going concern. There are also no post-balance sheet events to note.

STATEMENT OF PCC MEMBER'S RESPONSIBILITIES

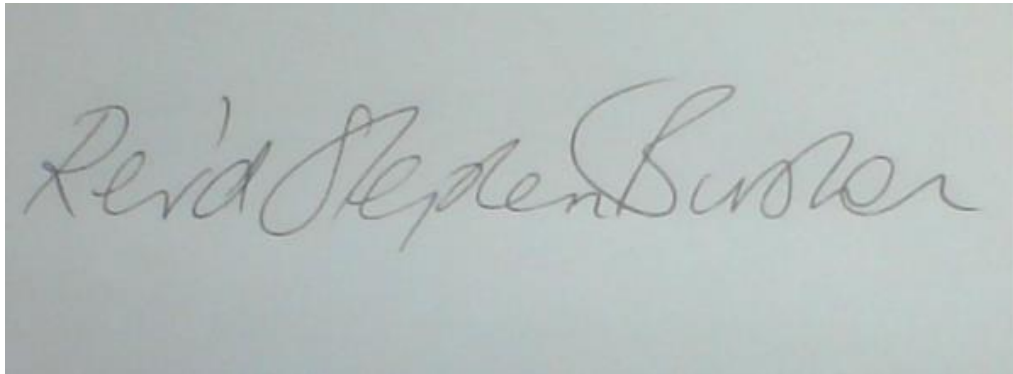
The PCC members are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. Law applicable to charities in England and Wales requires the PCC members to prepare accounts for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the PCC members should follow best practice and:

- Ensure none of the trustees has any beneficial interest in the charity and where any potential conflict of interest may arise, ensure that it is appropriately managed.
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts.
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the charity will continue in operation.

The PCC members are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the Charity, and which enable them to ensure that the accounts comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
CRAWLEY, ST JOHN THE BAPTIST, MEMBERS ANNUAL REPORT

Signed on behalf of the Trustees

A rectangular area containing a handwritten signature in dark ink on a light grey background. The signature is written in a cursive style and reads "Rev'd Stephen Burston".

Rev'd Stephen Burston (Chair)

Date –Jun 2025

Independent Examiner's Report to the Trustees of St John the Baptist Church

I report on the accounts for the year ended 31st December 2024, which are set out on pages 1 to 26.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144 of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

- which gives me reasonable cause to believe that in, any material respect, the requirements:
- to keep accounting records in accordance with section 130 of the Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, have not been met; or

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paula Titheradge FICB
Director
Taxave Limited
59 Gales Drive, Crawley, West Sussex RH10 1QA

Date: 20/9/25

The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist Crawley			Charity No 1175626	
Annual accounts for the period				
Period start date	01/01/2024	To	Period end date	31/12/2024

Statement of financial activities for the year ended 31st December 2024

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Income						
Income and endowments from:						
	3					
Donations and legacies		331,077	32,662	-	363,739	335,887
Charitable activities		43,494	261,662	-	305,156	229,741
Other trading activities		12,459	-	-	12,459	10,552
Investments		1,205	3,280	58	4,543	4,864
Total		388,235	297,604	58	685,897	581,044
Expenditure						
Expenditure on:						
	4					
Raising funds		3,704	-	-	3,704	3,244
Charitable activities		295,920	314,731	16	610,667	612,613
Other		1,087	-	-	1,087	1,448
Total		300,711	314,731	16	615,458	617,305
Net income/(expenditure)		87,524	(17,127)	42	70,439	(36,261)
Transfers between funds		(34,708)	34,708	-	-	-
Net movement in funds		52,816	17,581	42	70,439	(36,261)
Reconciliation of funds:						
Total funds brought forward		143,098	291,260	1,178	435,536	471,797
Total funds carried forward		195,914	308,841	1,220	505,975	435,536

Balance sheet as at 31st December 2024



	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets						
Tangible assets	7	9,325	5,681	-	15,006	12,138
Investments	8.1	-	-	1,200	1,200	1,200
Total fixed assets		9,325	5,681	1,200	16,206	13,338
Current assets						
Debtors	9.1	9,682	173	-	9,855	42,033
Investments	8.2	7,683	17,552	304	25,539	24,510
Cash at bank and in hand	11	210,001	297,580	(284)	507,297	372,432
Total current assets		227,366	315,305	20	542,691	438,975
Creditors: amounts falling due within one year	10	40,777	12,145	-	52,922	16,777
Net current assets/(liabilities)		186,589	303,160	20	489,769	422,198
Total assets less current liabilities		195,914	308,841	1,220	505,975	435,536
Creditors: amounts falling due after one year		-	-	-	-	-
Provisions for liabilities		-	-	-	-	-
Total net assets or liabilities		195,914	308,841	1,220	505,975	435,536
Funds of the Charity						
Endowment funds	13			1,220	1,220	1,178
Restricted income funds	13		308,841		308,841	291,260
Unrestricted funds	13	195,914			195,914	143,098
Total funds		195,914	308,841	1,220	505,975	435,536

The Trustees have determined that an audit is not required for this year (under section 144 of the Charities Act 2011) and that an independent examination is needed.

The Trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with FRS102 and the Charity SORP.

Signed on behalf of all the trustees

Print Name	Date of approval dd/mm/yyyy
Mark Chappell	26/06/2025

Statement of cash flows



	Total Funds Current Year £	Total Funds Prior Year £	Note
Cash flows from financing activities:			
Net cash provided by (used in) operating activities	141,318	(72,272)	(Table C2)
Cash flows from investing activities:			
Dividends, interest and rent from investments	4,543	4,864	
Proceeds from sale of property, plant and equipment	-	-	
Purchase of property, plant and equipment	(9,969)	-	
Proceeds from sale of investments	-	-	
Purchase of investments	-	-	
Net cash provided by (used in) investing activities	(5,426)	4,864	
Cash flows from financing activities:			
Repayments of borrowing	-	-	
Cash inflows from new borrowing	-	-	
Receipt of endowment	-	-	
Net cash provided by (used in) financing activities	-	-	
Change in cash and cash equivalents in the reporting period	135,892	(67,408)	
Cash and cash equivalents at the beginning of the reporting period	396,942	464,350	(Table C3)
Change in cash and cash equivalents due to exchange rate movements	-	-	
Cash and cash equivalents at the end of the reporting period	532,834	396,942	(Table C3)

Table C2: Reconciliation of net income / (expenditure) to net cash flow from operating activities

	Total Funds Current Year £	Total Funds Prior Year £	Note
Net income / (expenditure) for the reporting period (as per the statement of financial activities).	70,439	(36,261)	
Adjustments for:			
Depreciation charges	7,100	9,640	
(Gains) / losses on investments	-	-	
Dividends, interest and rent from investments	(4,544)	(4,864)	
Loss / (profit) on the sale of fixed assets	-	-	
(Increase) / decrease in stocks	-	-	
(Increase) / decrease in debtors	32,178	(29,765)	
Increase / (decrease) in creditors	36,145	(11,022)	
Net cash provided by (used in) operating activities	141,318	(72,272)	

Table C3: Analysis of cash and cash equivalents

	Total Funds Current Year £	Total Funds Prior Year £	Note
Cash in hand	446,359	310,701	
Notice deposits (less than 3 months)	86,475	86,241	
Overdraft facility repayable on demand	-	-	
Total cash and cash equivalents	532,834	396,942	

Note 1 Basis of preparation**1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Church Accounting Regulations 2006 and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The PCC of the Ecclesiastical Parish of St John the Baptist Crawley (hereinafter referred to as "St John's Crawley") constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees of St John's Crawley are satisfied that there is no significant doubt around the charity's ability to continue as a going concern and therefore the accounts have been prepared on the going concern basis.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

1.5 Material prior year errors

No material prior year errors have been identified in the reporting period (3.47 FRS102 SORP).

Note 2 Accounting policies**2.1 INCOME**

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is probable that the trustees will receive the resources; the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
Legacies	Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Government grants	The charity has received no government grants in the reporting period
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Volunteer help	The charity benefits from the dedicated work of a great number of volunteers. In accordance with FRS102 and the Charities SORP, the economic contribution of volunteers is not recognised in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Mission Giving with performance conditions	Where the charity gives a grant or donation with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. There were no such grants or donations made during this reporting period.
Mission Giving payable without performance conditions	Where there are no conditions attaching to the grant or donation, a liability for the full funding obligation is recognised once it is probable that the payment will be made and the amount of the grant can be measured reliably.
Redundancy cost	There were no redundancies in the current year.
Deferred income	Deferred Income consists of resources received by a charity that do not meet the criteria for recognition as income in the statement of financial activities (SoFA) because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the SoFA until the charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet. The PCC has within its Balance Sheet only deposits received towards weddings to be carried out in future periods.
Creditors	The PCC has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The PCC accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Note 2 Accounting policies

2.3 ASSETS

Consecrated land and buildings and other church property	In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by s.10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements. All expenditure incurred in the year on consecrated or benefice buildings is written off to the statement of financial activities.										
Tangible fixed assets for use by the PCC	<p>These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets are depreciated on a straight-line basis over their estimated useful lives. The periods used are:</p> <table> <tr> <td>- Furniture and Fittings</td> <td>5 years</td> </tr> <tr> <td>- Office Equipment</td> <td>5 years</td> </tr> <tr> <td>- IT Equipment</td> <td>3 years</td> </tr> <tr> <td>- PA/AV Equipment and Musical Instruments</td> <td>3 years</td> </tr> <tr> <td>- Vehicles</td> <td>3 years</td> </tr> </table>	- Furniture and Fittings	5 years	- Office Equipment	5 years	- IT Equipment	3 years	- PA/AV Equipment and Musical Instruments	3 years	- Vehicles	3 years
- Furniture and Fittings	5 years										
- Office Equipment	5 years										
- IT Equipment	3 years										
- PA/AV Equipment and Musical Instruments	3 years										
- Vehicles	3 years										
Heritage assets	The PCC holds no heritage assets.										
Investments	The PCC holds fixed asset investments only in cash deposit accounts. The value can therefore be reliably measured.										
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.										
Current asset investments	The PCC has cash on deposit with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.										
Leased assets: the PCC as Lessee	Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the PCC. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation in each period.										

Section C **Notes to the accounts** **(cont)**

Note 3

Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	278,027	27,461	-	305,488	267,356
	Gift aid	52,430	3,969	-	56,399	51,889
	Legacies	-	1,232	-	1,232	8,442
	General grants	500	-	-	500	8,000
	Sponsorships which are in substance donations	120	-	-	120	200
	Total	331,077	32,662	-	363,739	335,887
Charitable activities:	Wedding and funeral fees	2,899	-	-	2,899	3,427
	Events and courses	11,460	-	-	11,460	7,566
	Grants: restricted	9,000	260,872	-	269,872	203,164
	Character school income	- 180	715	-	535	4,120
	Other	20,315	75	-	20,390	11,464
	Total	43,494	261,662	-	305,156	229,741
Other trading activities:	Car parking income	5,310	-	-	5,310	5,620
	Turning Point café	2,845	-	-	2,845	2,645
	Coffee cart	4,299	-	-	4,299	2,137
	Fundraising	5	-	-	5	150
	Total	12,459	-	-	12,459	10,552
Income from investments:	Interest income	1,205	3,280	58	4,543	4,862
	Other	-	-	-	-	2
	Total	1,205	3,280	58	4,543	4,864
Other:	Transfer of funds	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		388,235	297,604	58	685,897	581,044

Other information:

Section C **Notes to the accounts** **(cont)**

Note 4 Expenditure

Analysis of expenditure		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds	Stewardship materials	-	-	-	-	10
	Trading activity direct costs	3,704	-	-	3,704	3,234
	Total	3,704	-	-	3,704	3,244
Expenditure on charitable activities:	Parish share	46,444	-	-	46,444	78,506
	Clergy costs	23,568	1,797	-	25,365	20,197
	Staff costs	100,671	254,145	-	354,816	315,093
	Church services and worship	18,900	6,819	-	25,719	19,551
	Church courses and ministry costs	32,834	26,856	-	59,690	84,010
	Kids and youth	6,112	1,174	-	7,286	6,724
	Operating costs, administration & governance	41,929	17,892	16	59,837	59,302
	Depreciation	1,052	6,048	-	7,100	9,640
	Mission giving	21,000	-	-	21,000	19,590
	Other	3,410	-	-	3,410	-
Total	295,920	314,731	16	610,667	612,613	
Other	Merchant service fees	1,087	-	-	1,087	1,448
	Total	1,087	-	-	1,087	1,448
TOTAL EXPENDITURE		300,711	314,731	16	615,458	617,305
Net incoming/(outgoing) resources		87,524	(17,127)	42	70,439	(36,261)
Transfers		(34,708)	34,708	-	-	-
Net movement in funds		52,816	17,581	42	70,439	(36,261)
Total funds brought forward at 1 January 2024		143,098	291,260	1,178	435,536	471,797
Total funds carried forward at 31 December 2024		195,914	308,841	1,220	505,975	435,536

Other Information:

Analysis of expenditure on church activities - Mission and charitable giving

	Total 2024	Total 2023
	£	£
Hope Health Action	7,500	9,280
Parish Nurse Scheme	-	1,500
Love Your Neighbour	7,500	8,000
Kintsugi Hope	-	30
Crawley CAP Centre	-	780
Hope Into Action	1,500	-
Home For Good	1,500	-
Recovery Course	1,500	-
Care For The Family	1,500	-
Total	21,000	19,590

Note 5 Details of certain types of expenditure

Note 5.1 Fees for examination of the accounts

Details of the amount paid for any statutory external scrutiny of accounts and other services provided by the independent examiner.

Independent examiner's fees	780*	600
Assurance services other than independent examination	-	-
Tax advisory fees	-	-
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	-

This year £	Last year £
780*	600
-	-
-	-
-	-

* Provisional

Note 6 **Paid employees***(transactions with Trustees dealt with in Note 12)***6.1 Staff Costs**

	This year £	Last year £
Salaries & wages (including any redundancy costs noted below)	323,304	288,422
Social security costs	24,953	16,377
Pension costs (defined contribution scheme)	11,559	9,758
Employment Allowance Claim	(5,000)	(5,000)
Other employee benefits		-
Total staff costs	354,816	309,557

St John's has no employees receiving employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

No member of the PCC received remuneration in the year for their services as a trustee, and no members of the clergy management team were paid through the church's payroll, receiving instead stipends from the Diocese.

6.2 Average head count in the year (including seconded staff, excluding clergy)

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	17	16
Governance	-	-
Other	-	-
Total	17	16

6.3 Redundancy payments

	This year £	Last year £
Total amount of payment	-	3,112

Redundancy payments comprised statutory redundancy and ex-gratia payments. Payments are made through the payroll. Payments are written off to the statement of financial activities in the period in which they are paid. Changes to employee payments, excluding statutory payments, are approved by the PCC.

Note 7 Tangible fixed assets

7.1 Cost or valuation

	Furniture & Fittings	Office & Kitchen Equipment	IT Equipment	PA/AV Equipment and Musical Instruments	Motor Vehicles	Total
	£	£	£	£	£	£
At the beginning of the year	5,739	4,075	14,099	24,996	18,000	66,909
Additions	730	937	1,302	-	7,000	9,969
Revaluations	-	-	-	-	-	-
Disposals	-	(3,476)	-	-	-	(3,476)
Transfers	-	-	-	-	-	-
At end of the year	6,469	1,536	15,401	24,996	25,000	73,402

7.2 Depreciation and impairments

Basis	Straight Line	Straight Line	Straight Line	Straight Line	Straight Line	
Rate	20%	20%	33.33%	33.33%	33.33%	
At beginning of the year	5,088	3,716	13,971	24,996	7,000	54,771
Disposals	-	(3,476)	-	-	-	(3,476)
Depreciation	423	260	223	-	6,194	7,100
Impairment	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	5,511	500	14,194	24,996	13,194	58,395

7.3 Net book value

Net book value at the beginning of the year	651	359	128	-	11,000	12,138
Net book value at the end of the year	958	1,036	1,207	-	11,806	15,007

Note 8 Investment assets

8.1 Fixed assets investments

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	1,200	-	-	-	-	1,200
Add: additions to investments during period	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	1,200	-	-	-	-	1,200

The Nicol Organ Fund is held by the CCLA in the CBF Church of England deposit fund as a permanent endowment. The income from the fund is to be used for the maintenance of the church organ.

8.2 Current asset investments

Analysis of current asset investments

	This Year	Last Year
	£	£
Cash or cash equivalents	25,539	24,510
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	25,539	24,510

Note 9 Debtors and prepayments**9.1 Analysis of debtors**

	This year £	Last year £
Trade debtors	2,711	4,005
Prepayments and accrued income	4,754	38,028
Other debtors	2,390	-
Total	9,855	42,033

Note 10 Creditors and accruals**10.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade creditors	12,471	7,678	-	-
Social security creditor	4,502	4,058	-	-
Accruals and deferred income	25,685	930	-	-
Other creditors	10,264	4,111	-	-
Total	52,922	16,777	-	-

Note 11 Cash at bank and in hand

	This year £	Last year £
Cash at bank and on hand	507,297	372,432
Total	507,297	372,432

Note 12 Fair value of assets and liabilities

The PCC's exposure to credit risk (the risk of incurring loss due to a debtor not paying what is owed) is small as the debtors usually have a long-standing association with the PCC and/or are local authorities. The PCC monitors the expected cashflow of future months, taking a conservative view of expected income in order to minimise the liquidity risk (the risk of not being able to meet short-term financial demands). The PCC has only investments held in cash, there is no exposure to market risk (the risk that the value of an investment will fall due to changes in the market).

Note 13 Charity funds

13.1 Details of material funds held and movements during the CURRENT reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	779	1,022	(1,149)	-	-	652
Hall Garden (formerly known as Restoration and Renovation)	R	To provide a source of funds to allow for any restoration and renovation work.	-	18,844	(8,125)	-	-	10,719
CSF Crawley Branch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	(14,926)	-	(9,016)	23,942	-	-
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill-health, injustice and homelessness.	-	-	-	-	-	-
Lowfield Heath (Parsonage sale trust)	R	To be used towards clergy expenses.	180	349	(528)	-	-	1
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	-	-	-	-	-	-
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,178	58	(16)	-	-	1,220
Janet Bastable Legacy	R	Legacy from Janet Bastable's estate. To be used for mission as defined by the 5-marks of mission of the Church of England.	264,172	3,216	(5,144)	-	-	262,244
LYN & Love Cities 2022/23/24	R	Shopping and phone friend expenses for LYN + match funding to allow running the LYN project across Crawley	32,355	38,736	(81,858)	10,767	-	-
SDF-22	R	To accelerate the upscaling of St John's Crawley as a resource church. To create a leadership formation pipeline for the rising generation. To launch new worshipping communities in Crawley through apostolic partnerships.	(1,350)	202,287	(208,911)	-	-	(7,974)
Safer Streets	R	To provide street lighting and CCTV cameras to the churchyard and Church Walk for public safety.	-	29,150	-	-	-	29,150
Street Pastors	R	To facilitate the launch of a volunteer base who provide caring, listening, helpful and practical presence on the night-time streets in Crawley.	10,049	4,000	-	-	-	14,049
Utilities	R	Grants awarded to the church supporting utility costs during a period of high energy inflation.	-	-	-	-	-	-
General Fund	U	N/A	143,098	388,235	(300,711)	(34,709)	-	195,914
Total Funds as per balance sheet			435,536	685,897	(615,458)	-	-	505,975

13.2 Details of material funds held and movements during the PREVIOUS reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	270	1,463	(954)	-	-	779
Restoration and Renovation	R	To provide a source of funds to allow for any restoration and renovation work.	2,125	496	(2,621)	-	-	-
CSF Crawley Branch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	7,888	1,877	(24,691)	-	-	(14,926)
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill-health, injustice and homelessness.	792	-	(792)	-	-	-
Lowfield Heath (Parsonage sale trust)	R	To be used towards clergy expenses.	-	685	(505)	-	-	180
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	4,925	-	(4,925)	-	-	-
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,401	45	(268)	-	-	1,178
Janet Bastable Legacy	R	Legacy from Janet Bastable's estate. To be used for mission as defined by the 5-marks of mission of the Church of England.	263,013	1,681	(522)	-	-	264,172
LYN & Love Cities 2022/23/24	R	Shopping and phone friend expenses for LYN + match funding to allow running the LYN project across Crawley	55,226	78,001	(100,872)	-	-	32,355
SDF-22	R	To accelerate the upscaling of St John's Crawley as a resource church. To create a leadership formation pipeline for the rising generation. To launch new worshipping communities in Crawley through apostolic partnerships.	15,771	135,652	(152,773)	-	-	(1,350)
Street Pastors	R	To facilitate the launch of a volunteer base who provide caring, listening, helpful and practical presence on the night-time streets in Crawley.	10,049	-	-	-	-	10,049
Utilities	R	Grants awarded to the church supporting utility costs during a period of high energy inflation.	8,825	-	(8,825)	-	-	-
General Fund	U	N/A	101,511	361,144	(319,557)	-	-	143,098
Total Funds as per balance sheet			471,797	581,044	(617,305)	-	-	435,536

13.3 Designated Funds

Fund names	Purpose of Designation	Balance £
Turning Point	The Turning Point coffee mornings is designated for mission.	5,231
Hall Renovation	Funds designated to renovate the Church Hall	16,826

Note 14 Transactions with trustees and related parties

14.1 Trustee remuneration and benefits

This year

Name of Trustee	Legal authority	Amounts paid or benefit value				
		Remuneration £	Pension Contribution £	Redundancy (incl. loss of office) / ex- gratia £	Other £	Total £
(1) Mr P. Playfoot	Governing documents	834	-	-	-	834
(2) Mr M. Chappell	Governing documents	25,204	-	-	-	25,204

No trustee has received any remuneration or expenses for fulfilling their duties as a trustee. Trustees may, however, have received reimbursement of out-of-pocket expenses where the trustee has acted as agent for the church or has been acting in a paid or voluntary role for the church (other than as a trustee). These expense reimbursements or payments are not included above.

(1) Mr Playfoot is employed by the PCC as a chaplain and counsellor (role ended 06/12/2024). He did not receive any remuneration in relation to his voluntary role as a trustee of St John's.

(2) Mr Chappell was employed by the PCC as a Finance Manager (role ended 14/10/2024). He did not receive any remuneration in relation to his voluntary role as a trustee of St John's.

Last year

Name of Trustee	Legal authority	Amounts paid or benefit value				
		Remuneration £	Pension Contribution £	Redundancy (incl. loss of office) / ex-gratia £	Other £	Total £
(1) Mr P. Playfoot	Governing documents	6,760	-	-	-	6,760
(2) Mr M. Chappell	Governing documents	22,564	-	-	-	22,564

14.2 Transaction(s) with related parties

This year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written-off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & pension contributions	15,392	-	-	-
Ms G. Burston	Daughter of Rector	Salary & pension contributions	8,320	-	-	-
Mrs R. Hill	Wife of trustee	Salary & pension contributions	16,280	-	-	-
Mrs H. Seward	Wife of trustee	Salary & pension contributions	17,559	-	-	-
Hope Health Action	Mr C. Hill (trustee) is CEO & co-founder of HHA	Recipient of mission giving by St John's	7,500	-	-	-

Last year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written-off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & pension contributions	17,680	-	-	-
Mrs R. Hill	Wife of trustee	Salary & pension contributions	20,026	-	-	-
Mrs H. Seward	Wife of trustee	Salary & pension contributions	25,896	-	-	-
Hope Health Action	Mr C. Hill (trustee) is CEO & co-founder of HHA	Recipient of mission giving by St John's	9,280	-	-	-

Accounts

**ST JOHN THE BAPTIST'S CHURCH
CRAWLEY, TOWN CENTRE**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2023

church[◊]
AT ST JOHN'S

St John the Baptist's Church, Crawley

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF CRAWLEY, ST JOHN THE BAPTIST**

**TRUSTEES ANNUAL REPORT
Charity Number 1175626
For the year ended 31 December 2023**

LEGAL & ADMINISTRATIVE INFORMATION

PCC Members

Rev'd Stephen Burston (Chair)

Mr Mark Chappell (Churchwarden)

Mr Stephen Biggs (Churchwarden) – Appointed 11th May 2023

Rev'd Joel Wells (Curate) – Appointed 25th January 2023

Rev'd Charlotte Dobson (Curate)

Revd Will Kane (Curate)

Mr Tom Jordan (Safeguarding Officer – co-opted) – Appointed 11th May 2023

Mrs Anne Granite

Mrs Lisa Joyner – Appointed 11th May 2023

Mr Carwyn Hill

Mr Ross MacLennan

Mr Philip Playfoot

Mr Michael Seward

Mr Luke Sanders (Treasurer) – Appointed 11th May 2023

Mr William Alex Lindsay-Stewart (PCC Secretary/Deanery Synod Representative)

Mr Peter Dobson (Deanery Synod Representative)

Mr Jonathan Chappell-Seetaya

Rev'd Thea Edwards (Associate Minister) – Resigned 4th October 2023

Rev'd Sam Buck (Curate) – Resigned 31st December 2023

Mrs Wendy Fever (Safeguarding Officer) – Resigned 11th May 2023

Mrs Marion Doyle (Electoral Roll Officer) – Resigned 11th May 2023

Mr Paul Elliott (Churchwarden) – Resigned 26th July 2023

Charity number – 1175626

Principal address – The Parish Office, St John the Baptist Church, Church Walk,
Crawley. RH10 1HH

Principal bankers – National Westminster Bank, 16 The Boulevard, Crawley.
RH10 1XU

The PCC members present their report and accounts for the year ended 31st December 2023 for the Parochial Church Council of the Ecclesiastical Parish of Crawley, St John the Baptist (operating under the name of St John's, Crawley).

PCC member training

All staff, volunteers and PCC members undergo a formal recruiting and selection process, followed by an induction period that included any training considered necessary to effectively perform their role. Senior Management of the Church consists of Clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the management team, whose pay is set by the PCC with reference to appropriate market rates.

Risk Management

The Church's operations are wholly reliant upon the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease, the church would be unable to continue to support all its current activities and staffing levels. This risk is managed on behalf of the church by the PCC which is chaired by the Rev'd Steve Burston.

The PCC uses the management accounts of the church and considers what activities and staffing the church is able to commit to and agrees necessary remedial actions to ensure the church is able to continue its operations. The preparation of the management accounts is overseen by the treasurer of the church, the year-end examination is undertaken by an independent examiner.

Grant Making

The charity pays grants in the form of mission giving. The level of mission giving is set at the start of each financial year by the PCC members and is based on the charity's projected income and asset levels.

Volunteers

The church benefit from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteer is not recognised in the accounts.

OBJECTIVES AND ACTIVITIES

The charity was registered with the Charity Commission on the 8th November 2017.

The PCC is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society, that they articulate as 'Love Jesus, Love Church and Love Crawley'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses, social transformation projects, resourcing other Churches in the area and discipleship in the Way of Jesus.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined below.

ACHIEVEMENTS AND PERFORMANCE

Vicar's Report

Firstly, as you read the reports we are deeply encouraged by the stories of transformation, of service and the love of Christ that is seen throughout. To see people who come to *Church @ St John's* through the Veteran's Club, through the Recovery Course, through the outreach ministries or by the power of the invitation of the individual is powerful. Then to see them engage in a journey of faith through Alpha, Huddles, Character School and individual discipleship, leading on to stories of transformation to faith, to the defeat addictions and to freedom in Christ. Since we have been at St Johns, over 120 people have been baptised and in the past year there have been 23 adult baptisms.

Although numbers are not important, these numbers represent transformed lives. Stories of faith (and can I encourage you to look at the website for such stories) are the real encouragement we see in the reports.

We received great feedback recently, from the church commissioners who sent a filming team to a Sunday service, that they haven't been to a church quite like ours. We took that as a positive, as they talked about transformed lives, diversity and the very presence and Joy of Christ.

To review the year just gone is a huge task, because God has been on the move.

Spiritually

In Sept 2022 we stewarded a word of scripture that was given to us from four different sources. It was Exodus 14:14 'stand still and let God do the fight'. As we prayed and discussed with many of you, we felt called in January 2023 to stop all activity in the church and gather in a posture of worship, prayer and fasting. We gathered 3 times a day, alongside a Vision Day and some focus groups around discipleship and Kids and Youth ministry. As we sought Jesus' presence, we saw people's growth and breakthroughs in different areas. At the same time, as we extended into February, the world witnessed the Asbury Outpouring that echoed our desire to repent, seek, dwell and gaze on the beauty of God. As a result, we continued our Encounter evenings and rhythm into March (perhaps a few weeks too long). Without question, this encounter in His presence is where we see transformation happen, and we think God has prepared us to see this encounter in our yearly calendar in January, as well as in our weekly and monthly lives.

Opportunities

In many ways with the taking on of St Richards and St Peter's Churches and going again with another SDF bid for St John's, we could be increasingly tied to worldly leadership and strategy.

What we felt is to diligently seek where God is moving, from the ground up, rather than from the up down. It might mean restructuring the centre church in line with these initiatives and growth.

Alpha remains key to the church, as a way to introduce Jesus Christ to a sceptical world with 3 courses in the year and 80 guests.

Kids and Youth – we are a young town and we think that we are just scratching the surface in reaching, empowering and discipling the next generation. We have been so encouraged with the feedback from Kids and Youth that we receive via the church. Yet, we have so many opportunities in the many schools in our parishes now and we see that with support, and the Holy Spirit, our current Youth and Kids team could bring Jesus to so many more. In the SDF funding there is an outreach worker for this generation and maybe this year is the time to employ into this role, either part time or full time.

Social Action - we are a church that is so engaged in serving those in need. We have been blown away by the way people have personally supported vulnerable

migrants, served meals and reached out a hand in compassion. We have seen the Recovery Course start and we have heard great feedback; it seems to be an area of ministry that God is blessing in this time. We would love to see that grow and new stories of transformation come as a result. There seems to be a wonderful eco system from the Hub, Sundays, Recovery and the Character Course. In this season we saw the wonderful Ceri leave us, who had opened so many doors. It gave us time to pause and re-evaluate and see where we could help and believe this remains in Refugee care, Recovery, Veteran's Breakfast Club, LYN Hub, HIA and HHA. We are praying into hot meal provision, street pastors and other great initiatives.

Church @ Home / Huddles / Transformative Communities – thank you so much to those who serve, offer their homes and press into our Home Groups. We are blessed by such strong Christ-like leaders. The preaching series of Joy and Encounter has seen people grow. The creativity in the Joy Cards, the Joy and Hope T-shirts and the posters really enabled us to press in deeper. However, sometimes this growth can feel fleeting and shallow. The stories emerging from the Character School/Course are so encouraging and we believe that we have an opportunity to see Huddles grow in depth in Jesus, depth in relationship with one another and depth in the neighbourhoods in which they find themselves.

Risks – we remain in a world that is increasingly, aggressively secular and economically uncertain. However, this is where the church needs to be brave, generous, and outward looking. One of the risks we face is around our buildings. To tell more people about Jesus, to disciple more and to reach more, we need more space. The projects at St John House, the garden and the lighting of the church continue. As well as the projects at St Richard's and St Peter's. We will need considered boldness to step into this and the risk is to not invest right now in people. We think we need to value each of you who generously serve and invest in some roles that might be for a couple of years (through SDF funding) that will help us as a church to accelerate growth. We think that as we discern together, we need to keep our eyes fixed on Jesus as we fulfil Matthew 28 19-20 - Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.

FINANCIAL REVIEW

During 2023, overall reserves reduced by £36,261. The continued fall in unrestricted reserves, which was identified as being of concern in the 2022 Annual Report, following corrective action, increased during the year by £41,587. The reduction in overall reserves is a result of a net utilisation of £77,625 of restricted reserves.

A significant driver of the changes (2022 vs 2023) in income and costs was due to St John's being an active resource church with a church planting and revitalisation mission. As part of the 2022 Strategic Development Fund (SDF) bid, it was acknowledged that to fulfil the responsibilities as a grant recipient would require a dedicated operations team. During 2023 we recruited the planned for Finance Manager and Operating Officer. The recruitment of these posts is reflected by both the increased (restricted) charitable activity costs shown on the *Statement of Financial Activities* and also the increased (restricted) grant income.

Income during 2023 also increased as we were blessed by our wonderful parishioners with donations, gift aid and legacy giving all increasing.

The trustees, having considered the 2023 results and projections for 2024 and beyond, have no uncertainty of the charity continuing as a going concern. There has been no post balance sheet event requiring comment.

STATEMENT OF PCC MEMBER'S RESPONSIBILITIES

The PCC members are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. Law applicable to charities in England and Wales requires the PCC members to prepare accounts for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the PCC members should follow best practice and:

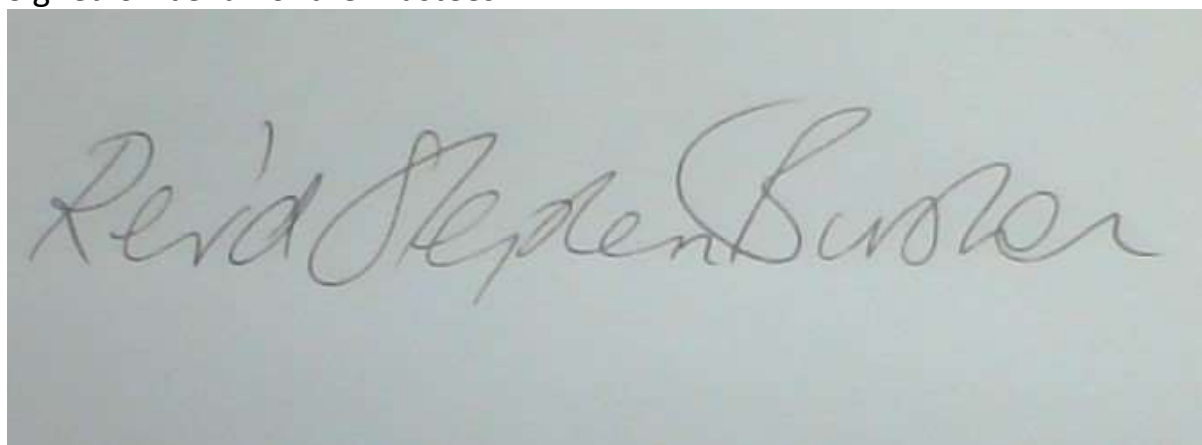
- None of the trustees has any beneficial interest in the charity and where any potential conflict of interest may arise ensure that it is appropriately managed.
- Select suitable accounting policies and the apply them consistently
- Make judgements and estimates that are reasonable and prudent

- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the charity will continue in operation

The PCC members are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the Charity, and which enable them to ensure that the accounts comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CRAWLEY, ST JOHN THE BAPTIST, MEMBERS ANNUAL REPORT

Signed on behalf of the Trustees

A photograph of a handwritten signature in blue ink on a light-colored background. The signature is written in a cursive style and reads "Rev'd Stephen Burston".

Rev'd Stephen Burston (Chair)

Date –Jan 2024

Independent Examiner's Report to the Trustees of St John the Baptist Church

I report on the accounts for the year ended 31st December 2023, which are set out on pages 1 to 13.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144 of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

- which gives me reasonable cause to believe that in, any material respect, the requirements:
- to keep accounting records in accordance with section 130 of the Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, have not been met; or

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paula Titheradge FICB
Director
Taxave Limited
59 Gales Drive, Crawley, West Sussex RH10 1QA

Date: 29th October
2024.

The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist Crawley			Charity No 1175626	
Annual accounts for the period				
Period start date	01/01/2023	To	Period end date	31/12/2023

Statement of financial activities for the year ended 31st December 2023

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Income						
Income and endowments from:						
	3					
Donations and legacies		312,026	23,861	-	335,887	317,219
Charitable activities		36,074	193,667	-	229,741	201,803
Other trading activities		10,552	-	-	10,552	12,527
Investments		2,492	2,327	45	4,864	1,415
Separate material item of income		-	-	-	-	-
Other		-	-	-	-	-
Total		361,144	219,855	45	581,044	532,964
Expenditure						
Expenditure on:						
	4					
Raising funds		1,010	2,234	-	3,244	-
Charitable activities		317,099	295,246	268	612,613	561,433
Separate material expense item		-	-	-	-	-
Other		1,448	-	-	1,448	1,164
Total		319,557	297,480	268	617,305	562,597
Net income/(expenditure)		41,587	(77,625)	(223)	(36,261)	(29,632)
Transfers between funds		-	-	-	-	-
Net movement in funds		41,587	(77,625)	(223)	(36,261)	(29,632)
Reconciliation of funds:						
Total funds brought forward		101,511	368,885	1,401	471,797	501,429
Total funds carried forward		143,098	291,260	1,178	435,536	471,797

Balance sheet as at 31st December 2023

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets						
Intangible assets		-	-	-	-	-
Tangible assets	7	1,138	11,000	-	12,138	21,778
Heritage assets		-	-	-	-	-
Investments	8.1	-	-	1,200	1,200	1,200
Total fixed assets		1,138	11,000	1,200	13,338	22,978
Current assets						
Stocks		-	-	-	-	-
Debtors	9.1	7,091	34,942	-	42,033	12,268
Investments	8.2	6,777	17,487	246	24,510	23,711
Cash at bank and in hand	11	129,509	243,191	(268)	372,432	440,639
Total current assets		143,377	295,620	(22)	438,975	476,618
Creditors: amounts falling due within one year	10	1,417	15,360	-	16,777	27,799
Net current assets/(liabilities)		141,960	280,260	(22)	422,198	448,819
Total assets less current liabilities		143,098	291,260	1,178	435,536	471,797
Creditors: amounts falling due after one year		-	-	-	-	-
Provisions for liabilities		-	-	-	-	-
Total net assets or liabilities		143,098	291,260	1,178	435,536	471,797
Funds of the Charity						
Endowment funds	13	-		1,178	1,178	1,401
Restricted income funds	13		291,260		291,260	368,885
Unrestricted funds	13	143,098		-	143,098	101,511
Total funds		143,098	291,260	1,178	435,536	471,797

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with FRS102 SORP.

Signed on behalf of all the trustees



Print Name	Date of approval dd/mm/yyyy
Mark Chappell	22/08/24

Statement of cash flows

	Total Funds Current Year £	Total Funds Prior Year £	Note
Cash flows from financing activities:			
Net cash provided by (used in) operating activities	(72,272)	(15,441)	(Table C2)
Cash flows from investing activities:			
Dividends, interest and rent from investments	4,864	1,415	
Proceeds from sale of property, plant and equipment	-	-	
Purchase of property, plant and equipment	-	(18,000)	
Proceeds from sale of investments	-	-	
Purchase of investments	-	-	
Net cash provided by (used in) investing activities	4,864	(16,585)	
Cash flows from financing activities:			
Repayments of borrowing	-	-	
Cash inflows from new borrowing	-	-	
Receipt of endowment	-	-	
Net cash provided by (used in) financing activities	-	-	
Change in cash and cash equivalents in the reporting period	(67,408)	(32,026)	
Cash and cash equivalents at the beginning of the reporting period	464,350	496,376	(Table C3)
Change in cash and cash equivalents due to exchange rate movements	-	-	
Cash and cash equivalents at the end of the reporting period	396,942	464,350	(Table C3)

Table C2: Reconciliation of net income / (expenditure) to net cash flow from operating activities

	Total Funds Current Year £	Total Funds Prior Year £	Note
Net income / (expenditure) for the reporting period (as per the statement of financial activities).	(36,261)	(29,632)	
Adjustments for:			
Depreciation charges	9,640	6,877	
(Gains) / losses on investments	-	-	
Dividends, interest and rent from investments	(4,864)	(1,415)	
Loss / (profit) on the sale of fixed assets	-	-	
(Increase) / decrease in stocks	-	-	
(Increase) / decrease in debtors	(29,765)	(5,412)	
Increase / (decrease) in creditors	(11,022)	14,141	
Net cash provided by (used in) operating activities	(72,272)	(15,441)	

Table C3: Analysis of cash and cash equivalents

	Current Year £	Prior Year £	Note
Cash in hand	310,701	380,492	
Notice deposits (less than 3 months)	86,241	83,858	
Overdraft facility repayable on demand	-	-	
Total cash and cash equivalents	396,942	464,350	

Note 1 Basis of preparation**1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Church Accounting Regulations 2006 and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The PCC of the Ecclesiastical Parish of St John the Baptist Crawley (hereinafter referred to as "St John's Crawley") constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees of St John's Crawley, having considered any events or conditions that could cast doubt, are satisfied that the accounts be prepared on a going concern basis.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

1.5 Material prior year errors

No material prior year errors have been identified in the reporting period (3.47 FRS102 SORP).

Note 2 Accounting policies

2.1 INCOME

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Government grants	The charity has received no government grants in the reporting period
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Volunteer help	The charity benefits from the dedicated work of a great number of volunteers. In accordance with FRS102 and the Charities SORP, the economic contribution of volunteers is not recognised in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Mission Giving with performance conditions	Where the charity gives a grant or donation with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. There were no such grants or donations made during this reporting period.
Mission Giving payable without performance conditions	Where there are no conditions attaching to the grant or donation, a liability for the full funding obligation is recognised once it is probable that the payment will be made and the amount of the grant can be measured reliably.
Redundancy cost	The charity made one redundancy during the reporting year. Redundancy costs during 2023 were written off to the statement of financial activities. Please see note 6 for further information.
Deferred income	Deferred Income consists of resources received by a charity that do not meet the criteria for recognition as income in the statement of financial activities (SoFA) because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the SoFA until the charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet. The PCC has within its Balance Sheet only deposits received towards weddings to be carried out in future periods.
Creditors	The PCC has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The PCC accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

2.3 ASSETS

Consecrated land and buildings and other church property	In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by s.10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements. All expenditure incurred in the year on consecrated or benefice buildings is written off to the statement of financial activities.
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Tangible fixed assets for use by the PCC	<p>These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets are depreciated on a straight-line basis over their estimated useful lives. The periods used are:</p> <ul style="list-style-type: none"> - Furniture and Fittings 5 years - Office Equipment 5 years - IT Equipment 3 years - PA/AV Equipment and Musical Instruments 3 years - Vehicles 3 years
Heritage assets	The PCC holds no heritage assets.
Investments	The PCC holds fixed asset investments only in cash deposit accounts. The value can therefore be reliably measured.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.
Current asset investments	The PCC has cash on deposit with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.
Leased assets: the PCC as Lessee	Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the PCC. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation in each period.

Note 3

Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year
					£	£
Donations and legacies:	Donations and gifts	254,789	12,567	-	267,356	265,373
	Gift aid	50,593	1,296	-	51,889	47,712
	Legacies	6,444	1,998	-	8,442	3,734
	General grants	-	8,000	-	8,000	-
	Sponsorships which are in substance donations	200	-	-	200	400
	Other	-	-	-	-	-
	Total	312,026	23,861	-	335,887	317,219
Charitable activities:	Wedding and funeral fees	3,427	-	-	3,427	3,689
	Flat rental income	-	-	-	-	590
	Events and courses	7,566	-	-	7,566	4,558
	Grants: restricted	10,397	192,767	-	203,164	186,667
	Character school income	3,220	900	-	4,120	1,367
	Other	11,464	-	-	11,464	4,931
	Total	36,074	193,667	-	229,741	201,803
Other trading activities:	Church and hall letting	-	-	-	-	269
	Car parking income	5,620	-	-	5,620	9,780
	Turning Point café	2,645	-	-	2,645	2,479
	Coffee cart	2,137	-	-	2,137	-
	Fundraising	150	-	-	150	-
	Total	10,552	-	-	10,552	12,527
Income from investments:	Interest income	2,490	2,327	45	4,862	1,415
	Other	2	-	-	2	-
	Total	2,492	2,327	45	4,864	1,415
Other:	Transfer of funds	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		361,144	219,855	45	581,044	532,964

Other information:

Note 4

Expenditure

Analysis of expenditure		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds	Stewardship materials	10	-	-	10	-
	Fundraising event costs	-	-	-	-	-
	Trading activity direct costs	1,000	2,234	-	3,234	-
	Total	1,010	2,234	-	3,244	-
Expenditure on charitable activities:	Parish share	78,506	-	-	78,506	76,967
	Clergy costs	19,692	505	-	20,197	13,784
	Other staff costs	100,142	214,951	-	315,093	233,947
	Church services and worship	19,496	55	-	19,551	16,630
	Church courses and ministry costs	32,161	51,849	-	84,010	98,499
	Kids and youth	6,691	33	-	6,724	11,582
	Operating costs, administration & governance	37,181	21,853	268	59,302	83,067
	Depreciation	3,640	6,000	-	9,640	6,877
	Mission giving	19,590	-	-	19,590	20,080
	Other	-	-	-	-	-
	Total	317,099	295,246	268	612,613	561,433
Other	Merchant service fees	1,448	-	-	1,448	1,164
	Other	-	-	-	-	-
Total	1,448	-	-	1,448	1,164	
TOTAL EXPENDITURE		319,557	297,480	268	617,305	562,596
Net incoming/(outgoing) resources		41,587	(77,625)	(223)	(36,261)	(29,632)
Transfers		-	-	-	-	-
Net movement in funds		41,587	(77,625)	(223)	(36,261)	(29,632)
Total funds brought forward at 1 January 2023		101,511	368,885	1,401	471,797	501,429
Total funds carried forward at 31 December 2023		143,098	291,260	1,178	435,536	471,797

Other Information:

Analysis of expenditure on church activities - Mission and charitable giving

	Total 2023	Total 2022
	£	£
Hope Health Action	9,280	9,000
Parish Nurse Scheme	1,500	3,000
Love Your Neighbour	8,000	7,000
Kintsugi Hope	30	360
Crawley CAP Centre	780	720
Total	19,590	20,080

Note 5

Details of certain types of expenditure

Note 5.1 Fees for examination of the accounts

Details of the amount paid for any statutory external scrutiny of accounts and other services provided by the independent examiner.

	This year £	Last year £
Independent examiner's fees	780 *	650
Assurance services other than independent examination	-	-
Tax advisory fees	-	-
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	800

Note 6 Paid employees*(transactions with Trustees dealt with in Note 12)***6.1 Staff Costs**

	This year £	Last year £
Salaries & wages (including any redundancy costs noted below)	288,422	219,509
Social security costs	16,377	11,487
Pension costs (defined contribution scheme)	9,758	7,692
Employee Allowance Claim	(5,000)	(5,000)
Other employee benefits	-	-
Total staff costs	309,557	233,688

St John's has no employees receiving employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

No member of the PCC received remuneration in the year for their services as a trustee, and no members of the clergy management team were paid through the church's payroll, receiving instead stipends from the Diocese.

6.2 Average head count in the year (including seconded staff, excluding clergy)

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	16	14
Governance	-	-
Other	-	-
Total	16	14

6.3 Redundancy payments

	This year £	Last year £
Total amount of payment	3,112	-

Redundancy payments comprised statutory redundancy and ex-gratia payments. Payments are made through the payroll. Payments are written off to the statement of financial activities in the period in which they are paid. Changes to employee payments, excluding statutory payments, are approved of the PCC.

Note 7 Tangible fixed assets**7.1 Cost or valuation**

	Furniture & Fittings	Office & Kitchen Equipment	IT Equipment	PA/AV Equipment and Musical Instruments	Motor Vehicles	Total
	£	£	£	£	£	£
At the beginning of the year	5,739	4,075	14,099	24,996	18,000	66,909
Additions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	5,739	4,075	14,099	24,996	18,000	66,909

7.2 Depreciation and impairments

Basis	Straight Line	Straight Line	Straight Line	Straight Line	Straight Line	
Rate	20%	20%	33.33%	33.33%	33.33%	
At beginning of the year	4,124	3,596	12,285	24,126	1,000	45,131
Disposals	-	-	-	-	-	-
Depreciation	964	120	1,686	870	6,000	9,640
Impairment	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	5,088	3,716	13,971	24,996	7,000	54,771

7.3 Net book value

Net book value at the beginning of the year	1,615	479	1,814	870	17,000	21,778
Net book value at the end of the year	651	359	128	-	11,000	12,138

Note 8 Investment assets**8.1 Fixed assets investments**

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	1,200	-	-	-	-	1,200
Add: additions to investments during period	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	1,200	-	-	-	-	1,200

The Nicol Organ Fund is held by the CCLA in the CBF Church of England deposit fund as a permanent endowment. The income from the fund is to be used for the maintenance of the church organ.

8.2 Current asset investments**Analysis of current asset investments**

Cash or cash equivalents
Listed investments
Investment properties
Social investments
Other investments
Total

	This Year	Last Year
	£	£
	24,510	23,711
	-	-
	-	-
	-	-
	-	-
	24,510	23,711

Note 9 Debtors and prepayments**9.1 Analysis of debtors**

	This year £	Last year £
Trade debtors	4,005	7,117
Prepayments and accrued income	38,028	5,151
Other debtors	-	-
Total	42,033	12,268

Note 10 Creditors and accruals**10.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade creditors	7,678	24,185	-	-
Social security creditor	4,058	-	-	-
Accruals and deferred income	930	300	-	-
Other creditors	4,111	3,315	-	-
Total	16,777	27,799	-	-

Note 11 Cash at bank and in hand

	This year £	Last year £
Cash at bank and on hand	372,432	440,639
	-	-
	-	-
Total	372,432	440,639

Note 12 Fair value of assets and liabilities

The PCC's exposure to credit risk (the risk of incurring loss due to a debtor not paying what is owed) is small as the debtors usually have a long-standing association with the PCC and/or are local authorities. The PCC monitors the expected cashflow of future months, taking a conservative view of expected income in order to minimise the liquidity risk (the risk of not being able to meet short-term financial demands). The PCC has only investments held in cash, there is no exposure to market risk (the risk that the value of an investment will fall due to changes in the market).

Note 13 Charity funds

13.1 Details of material funds held and movements during the CURRENT reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	270	1,463	(954)	-	-	779
Restoration and Renovation	R	To provide a source of funds to allow for any restoration and renovation work.	2,125	496	(2,621)	-	-	-
CSF Crawley Brunch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	7,888	1,877	(24,691)	-	-	(14,926)
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill-health, injustice and homelessness.	792	-	(792)	-	-	-
Lowfield Heath (Parsonage sale trust)	R	To be used towards clergy expenses.	-	685	(505)	-	-	180
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	4,925	-	(4,925)	-	-	-
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,401	45	(268)	-	-	1,178
Janet Bastable Legacy	R	Legacy from Janet Bastable's estate. To be used for mission as defined by the 5-marks of mission of the Church of England.	263,013	1,681	(522)	-	-	264,172
LYN & Love Cities 2022/23	R	Shopping and phone friend expenses for LYN + match funding to allow running the LYN project across Crawley	55,226	78,001	(100,872)	-	-	32,355
SDF-22	R	To accelerate the upscaling of St John's Crawley as a resource church. To create a leadership formation pipeline for the rising generation. To launch new worshipping communities in Crawley through apostolic partnerships.	15,771	135,652	(152,773)	-	-	(1,350)
Street Pastors	R	To facilitate the launch of a volunteer base who provide caring, listening, helpful and practical presence on the night-time streets in Crawley.	10,049	-	-	-	-	10,049
Utilities	R	Grants awarded to the church supporting utility costs during a period of high energy inflation.	8,825	-	(8,825)	-	-	-
General Fund	U	N/A	101,511	361,144	(319,557)	-	-	143,098
Total Funds as per balance sheet			471,797	581,044	(617,305)	-	-	435,536

13.2 Details of material funds held and movements during the PREVIOUS reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	2,811	1,100	(3,641)	-	-	270
Restoration and Renovation	R	To provide a source of funds to allow for any restoration and renovation work.	14,055	157	(13,420)	1,333	-	2,125
Alpha	R	To raise awareness of Alpha within Crawley increasing the number of attendees.	592	-	-	(592)	-	-
CSF Crawley Brunch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	-	21,598	(13,710)	-	-	7,888
IPEH Counselling Project	R	To provide psychological and emotional support to existing IPEN clients.	24	-	-	(24)	-	-
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill-health, injustice and homelessness.	792	-	-	-	-	792
Lowfield Heath (Parsonage sale trust)	R	To be used towards clergy expenses.	14	681	-	(696)	-	-
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	5,918	-	(993)	-	-	4,925
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,383	18	-	-	-	1,401
Janet Bastable Legacy	R	Legacy from Janet Bastable's estate. To be used for mission as defined by the 5-marks of mission of the Church of England.	263,013	-	-	-	-	263,013
LYN2 St John's Covid-19 - Social Action	R	Shopping and phone friend expenses for LYN	17,200	12,939	(7,040)	-	-	23,098
LYN3 HTB/UKGOV Covid-19 (Match Funded)	R	Match funded, for purposes of running the LYN project across Crawley Oct 2020 - Dec 2021.	42,597	200	(1,811)	(9,558)	-	31,428
Love Cities 2022	R	Match funded for the purpose of running the LYN project across Crawley in 2022.	-	87,758	(96,616)	9,558	-	700
SDF-22	R	To accelerate the upscaling of St John's Crawley as a resource church. To create a leadership formation pipeline for the rising generation. To launch new worshipping communities in Crawley through apostolic partnerships.	-	72,094	(56,324)	-	-	15,771
Street Pastors	R	To facilitate the launch of a volunteer base who provide caring, listening, helpful and practical presence on the night-time streets in Crawley.	-	10,049	-	-	-	10,049
Utilities	R	Grants awarded to the church supporting utility costs during a period of high energy inflation.	-	8,824	-	-	-	8,824
General Fund	U	N/A	153,029	317,545	(369,043)	(21)	-	101,511
Total Funds as per balance sheet			501,429	532,964	(562,597)	-	-	471,797

13.3 Designated Funds

Fund names	Purpose of Designation	Balance £
Turning Point	The Turning Point coffee mornings is designated for mission.	2,401

Note 14 Transactions with trustees and related parties

14.1 Trustee remuneration and benefits

This year

Name of Trustee	Legal authority	Amounts paid or benefit value				
		Remuneration £	Pension Contribution £	Redundancy (incl. loss of office) / ex- gratia £	Other £	Total £
(1) Mr P. Playfoot	Governing documents	6,760	-	-	-	6,760
(2) Mr M. Chappell	Governing documents	22,564	-	-	-	22,564

No trustee has received any remuneration or expenses for fulfilling their duties as a trustee. Trustees may, however, have received reimbursement of out-of-pocket expenses where the trustee has acted as agent for the church or has been acting in a paid or voluntary role for the church (other than as a trustee). These expense reimbursements or payments are not included above.

(1) Mr Playfoot is employed by the PCC as a chaplain and counsellor. He did not receive any remuneration in relation to his voluntary role as a trustee of St John's.

(1) Mr Chappell is employed by the PCC as a Finance Manager. He did not receive any remuneration in relation to his voluntary role as a trustee of St John's.

Last year

Name of Trustee	Legal authority	Amounts paid or benefit value				
		Remuneration £	Contribution £	loss of office) / ex- £	Other £	Total £
(1) Mr P. Playfoot	Governing documents	7,054	-	-	-	7,054

14.2 Transaction(s) with related parties

This year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written-off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & pension contributions	17,680	-	-	-
Mrs R. Hill	Wife of trustee	Salary & pension contributions	20,026	-	-	-
Mrs H. Seward	Wife of trustee	Salary & pension contributions	25,896	-	-	-
Hope Health Action	Mr C. Hill (trustee) is CEO & co-founder of HHA	Recipient of mission giving by St John's	9,280	-	-	-

Last year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written-off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & pension contributions	21,960	-	-	-
Mrs R. Hill	Wife of trustee	Salary & pension contributions	21,634	-	-	-
Mrs H. Seward	Wife of trustee	Salary & pension contributions	18,059	-	-	-
Hope Health Action	Mr C. Hill (trustee) is CEO & co-founder of HHA	Recipient of mission giving by St John's	9,000	-	-	-

Accounts

**PAROCHIAL CHURCH COUNCIL
OF THE
ECCLESIASTICAL PARISH OF
ST JOHN THE BAPTIST CRAWLEY**

ANNUAL REPORT AND FINANCIAL
STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2022

CHARITY REGISTRATION No. 1175626

St John the Baptist Crawley

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF CRAWLEY, ST JOHN THE BAPTIST**

**TRUSTEES ANNUAL REPORT
Charity Number 1175626
For the year ended 31 December 2022**

LEGAL & ADMINISTRATIVE INFORMATION

PCC Members

Rev'd Stephen Burston (Chair)
Mr Mark Chappell (Churchwarden) – Appointed 26th April 2022
Mr Paul Elliott (Churchwarden) – Appointed 26th April 2022
Rev'd Thea Edwards (Associate Minister) – Appointed 26th October 2022
Rev'd Sam Buck (Curate)
Rev'd Charlotte Dobson (Curate) – Appointed 10th July 2022
Rev'd Will Kane (Curate) – Appointed 10th July 2022
Mrs Wendy Fever (Safeguarding Officer)
Mrs Anne Granite
Mr Carwyn Hill
Mr Ross MacLennan – Appointed 26th April 2022
Mr Philip Playfoot
Mr Michael Seward
Mr William Alex Lindsay-Stewart (Deanery Synod Representative)
Mr Peter Dobson (Deanery Synod Representative)
Mr Jonathan Chappell Seetayah
Mrs Marion Doyle (Electoral Roll Officer)
Mrs Elizabeth Burston – Resigned 26th April 2022
Rev'd Martin Walker (Curate) – Resigned 17th December 2021
Miss Katherine Khoo – Resigned 26th April 2022
Mr Malcolm Iain Davey – Resigned 26th April 2022

Charity number – 1175626

Principal address – The Parish Office, St John the Baptist Church, Church Walk,
Crawley. RH10 1HH

Principal bankers – National Westminster Bank, 16 The Boulevard, Crawley.
RH10 1XU

The PCC members present their report and accounts for the year ended 31st December 2022 for the Parochial Church Council of the Ecclesiastical Parish of Crawley, St John the Baptist (operating under the name of St John's, Crawley).

PCC member training

All staff, volunteers and PCC members undergo a formal recruiting and selection process, followed by an induction period that included any training considered necessary to effectively perform their role. Senior Management of the Church consists of Clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the management team, whose pay is set by the PCC with reference to appropriate market rates.

Risk Management

The Church's operations are wholly reliant upon the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease, the church would be unable to continue to support all its current activities and staffing levels. This risk is managed on behalf of the church by the PCC which is chaired by the Rev'd Steve Burston.

The PCC uses the management accounts of the church and considers what activities and staffing the church is able to commit to and agrees necessary remedial actions to ensure the church is able to continue its operations. The preparation of the management accounts is overseen by the treasurer of the church, the year-end examination is undertaken by an independent examiner.

Grant Making

The charity pays grants in the form of mission giving. The level of mission giving is set at the start of each financial year by the PCC members and is based on the charity's projected income and asset levels.

Volunteers

The church benefit from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteer is not recognised in the accounts.

OBJECTIVES AND ACTIVITIES

The charity was registered with the Charity Commission on the 8th November 2017.

The PCC is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society, that they articulate as 'Love Jesus, Love Church and Love Crawley'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses, social transformation projects, resourcing other Churches in the area and discipleship in the Way of Jesus.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined above.

ACHIEVEMENTS AND PERFORMANCE

Vicar's Report

It's has been an incredible year in the face of several storms of life such as Covid, economic crisis, political uncertainty, and war on our doorsteps in Ukraine. We have seen across the Churches across the town and the Network of HTB, the struggles and the challenges that we have faced mirrored in other contexts. However, we have also seen the incredible blessings of the Strategic Development Fund Bid from the Church Commissioners, that have enabled us to press on with playing our part in the evangelisation of the nations, the revitalisation of church and the transformation of society. We have seen baptisms, confirmations and transformed lives in the past year. There is much to celebrate and much to press further into God for. In March we hosted the visit of the Archbishop of Canterbury, Justin Welby for the second time at St John's since we have been here. The archbishop spoke to the team and we hosted a breakfast for over 60 Business leaders and the day was finished with an incredible Youth focused apologetics session led by the theologian Amy Orr-Ewing.

In March we also went as a staff team to HTB to Assemble a day of Vision and empowerment from Nicky and Pippa as they started to hand over the reins to Archie and Sam Coates. In June we had Jeremy Jennings come to preach at all services. Jeremy has been the head of prayer ministry at HTB for over 30 years and inspired us to bolder and more persistent prayers! We also in June hosted the Multiply Conference for the Gregory Centre (the Church of England centre for Church planters). We saw numerous churches from Sussex be represented

as we explored Church planting together. We have continued to support St Richard's and St Peter's as we have explored how we might help in their vision and how we hold all the Churches together. We held several Church Vision evenings and joint PCC's. It's been great to see the West Green Cinema flourish and Revd Sam Buck begin his ministry at St Richard's.

In September we rebranded as Church Crawley @, and we saw amazing creativity from Paul Fitzgerald, James Hamilton and Henry Milne (our external designer.) I hope you still are all using your tote bags with pride. We also pressed into new values of Humble, Home, Humility, Generosity, Risk taking for the Kingdom and Excellence. At St John's, we have seen growth in congregation and the 38 Baptisms and amazing story of faith. It was an amazing Good Friday celebration in Queen Square with over 400 gathering as we hosted the LYN Service. It was so good to have Easter in person and again one of the highlights being the Agape Meal. We have and continue to be on a journey spiritually pressing into the pursuit of holiness and that is the pursuit of God. From the Lord's prayer to Haggai to Holiness, we continue to press into Jesus. In July it was an honour to see our very own Revd Will Kane ordained in Brighton alongside Revd Charlotte White – who a week later became Revd Charlotte Dobson. It was also great to see Pete Dobson (her new husband) start as a vicar in training at St Mellitus College. At the end of October, we also welcomed Revd Thea Edwards as Associate Minister and her husband Joe. She began her ministry at St Johns preaching at Remembrance Sunday and the Civic Christmas Service, and Joe in the drum box.

Other Highlights have been Focus where 150 of the Church Family went away with over 8000 from HTB Network (huge thank you to Hazel), the Youth and Kids Ministries, The Bridge Café, Turning Point, HIA, HHA Trip to Uganda, Renaissance Conference in Hackney, LYN, Alpha's, Marriage Course (Alan and Kay), Bereavement Course and so much more. We also launched the Character School with 5 English speaking cohort and 10 Farsi Speakers. Also, a huge thank you for those that keep St John's tidy (gardening team under Anne, Roger as Sacristan, and the Churchwardens).

Young Adults Young Adults (YA's) continues to grow, and it has been so amazing to see God work in our 18-30's community. We have seen new people join the church through moving to Crawley for work and people start out their journey of faith through attending the Alpha course. Alpha is where we have seen growth in new YAs with the YA team serving on Alpha as well. Massive thank you to Dan and Lisa Joyner for this, who led a YA's Alpha group which saw people coming to faith and start coming to church. Dan and Lisa have served so well on the YA team and are such a massive support to my wife Jeanne and myself in leading it. Another highlight in 2022 was the running of

the Way of Jesus course with our YA's. 11 YAs attended the course which started in March. The Way of Jesus course is a course that was developed by St John's as a way to grow in our relationship with Jesus and an introduction into spiritual disciplines. There was great engagement throughout the course with many saying this really helped them grow in their relationship with Jesus and find a voice in a group setting. The 6pm service at St John's has continued to grow in 2022 and regularly gets 60-70+ people which are mostly YA's. This has been so encouraging to see and a real community has been built at the 6pm **Youth 2022** was full of growth and change for youth at St John's. We started the year continuing with our Sunday morning and Friday evening groups which steadily grew in numbers and engagement. We had a great trip to Lazer tag and took part in a visit by Amy Orr Ewing in February, where young people were able to explore deep questions and apologetics. Off the back of this event, Friday nights included a 'big questions' slot, where young people could submit questions anonymously and we addressed one each week all together. It was amazing to see what questions were on their hearts. At Easter we said a sad goodbye to our Youth Pastor Abby, who took up a youth support role at East Surrey hospital and has remained in a supportive role in the youth work at the church. Sam Buck took on responsibility for youth work whilst we advertised for a new Youth Pastor. The youth began to meet in an upstairs room at Crow Coffee on Crawley High Street in the summer term due to steadily increasing numbers. This was a real help to us and a positive sign that we needed the extra space! Other highlights included a trip to clip and climb, many youths joining us at Focus in the summer, and some of our youth being baptised and confirmed. We interviewed for the job of Youth Pastor in July, with young people playing a vital part in the process and we appointed Adriana Papet to the role. In October Adriana started her new role, bringing enthusiasm, passion and drive. She has taken to the role well and the youth have responded well to her. Adriana and Sam helped a number of youths to lead an evening service in November as a 'youth take over', this enabled young people to explore giftings and ministries within the church and was an encouraging start to what we hope is the beginning of ongoing involvement. The team managed to run a brilliant Christmas party complete with a full Christmas dinner for the youth to round out the year that had much to be thankful for.

Kids Church looked at the miracles of Jesus on Sundays. We celebrated Easter with a Good Friday breakfast in the hall where we had breakfast and worshipped before heading over to the Good Friday service in Queens Sq. This was well attended with some great connections made with a large % of Tots parents attending their first church service. This is something we will build on

for 2023 with more Easter activities during Holy Week. In Summer term, the Kids looked at God's people of the Old Testament, specifically looking at how we can apply the OT to our lives. We also ran the Parenting for Faith course which had 5 families attend who engaged well with the course and got a lot out of it. Summer also saw the Kids join the rest of the church family at HTB Focus, where we saw over 30 kids attend with their families which was really encouraging to see. There was an increased bond between the Kids and Becky and Emily served on the HTB Focus Kids team and saw a real encounter with God and our Kids. At Focus we said thank you and goodbye to Becky as Kids intern, but she continues to serve on Sundays at Kids Church and at Tots on Friday and we are very thankful for all her support.

Another highlight was the Crib Service with sheep in the church, Will dressed as a Christingle and the Children acted out the Nativity story. Over 120 people came to the service at St John's and a target for 2023 will be to roll this out across St Peters and St Richards. We have also worked more closely with Northgate Primary having school visits to the Church and we will continue to build this connection going forward.

Midweek Eucharist continues to engage those members of our congregation who are either not able to attend our 9am Traditional Eucharist on Sunday, or who prefer the smaller, more reflective nature of the midweek service; and we are regularly seeing between 14-20 people attending. Since September, as the Church Crawley clergy team has grown, there has been a greater clergy and team presence at this midweek service. This service has also served as a ministry placement area for individuals on the Character School, offering opportunities for them to preach, lead prayers of intercessions, connect with congregation members and generally learn more about the Eucharistic service. Out of our midweek congregation, we have established a midweek discipleship group ("Huddle") who gather fortnightly after the service and coffee for a time of intentional group discussion and study focused on a particular topic of faith.

Alpha Spring '22 saw us offer an online Alpha course for perhaps the last time, alongside an in-person evening course, which in total attracted 18 guests wishing to explore and grow in faith (8 online and 10 in person). In Summer '22, we ran both a morning and evening course and were really excited to have our first Farsi speaking Alpha group (6 guests), led by Ryan O'Grady, and using the Farsi Alpha videos alongside google translate. Morning Alpha was held at Crow coffee shop on the high street, where we had use of an upstairs room. We were disappointed that 6 individuals started the course but only 2 completed it, but we remind ourselves that numbers are not the be all and end all, and that the difference made to two individuals' journeys of faith is worth

it. Nonetheless, it was decided not to run morning Alpha at Crow again due to the cost. The evening course was attended by 10 guests. In Autumn '22, Liz Rockingham stepped back from her involvement with Alpha, having helped as Alpha transitioned from Martin's hands to mine, and we were so grateful to Liz for all her help.

In Autumn, Charlotte Dobson and Jordan Crabtree joined the Alpha team. We had an amazing number of signups for our Autumn term of Alpha, with 5 evening groups, including 1 Farsi-speaking group, led by our translator Sahar Davis, and one Spanish-speaking group. We had 34 guests overall.

Worship saw the worship and production team grow to 30 members who continue to regularly serve by leading the church in worship. Easter 2022 saw the return of the agape meal Good Friday Queens Square service in person. This was a particularly special time following the previous two years. For the Good Friday service an upgraded stage and audio system was used which was enjoyed by many and provided easier setup, more space and sturdier wet weather cover if needed. There were also two large LYN banners able to be hung on either side of the stage, brilliantly designed by Paul. There were five churches represented in the band and production team and a number of church leaders from across Crawley as well as Christian charity representatives spoke.

At Focus 2022 James was invited to lead worship at the morning prayer sessions lead by Jeremy Jennings and Steve spoke on a panel at a seminar about leading a church with both traditional and contemporary expressions of worship. November saw some of the worship team and creative team head to Renaissance, a creative conference at SAINT, Hackney. This was a profoundly moving and inspiring time, and the experiences has during the times of worship formed part of the journey towards Encounter in 2023. Christmas 2022 at Church began with carols outside Crow on the Highstreet where we began inviting people to "Come Home" for Christmas at Church. We were pleased to be back in County Mall for Unity Carols with the other churches involved in Love Your Neighbour, all this before we began advent with a powerful time of Non-Stop Prayer.

This year's Contemporary Carols service featured another excellent video from Paul and the creative team, and then we had our evening of Traditional Carols followed by Carols in The Swan. We had a great time together at Firepits and Carols, our Huddle end-of-term social, but one of the highlights of Christmas '22 must've been the return of the sheep for the crib services on Christmas Eve!

Discipleship

Prayer, we held two nonstop prayer events one in June before the Patronal festival and one in the first week of advent. The prayer events were well attended and had lots of people engaging in prayer for the first time. Prayer Meetings During 2022 we met at 7am on Wednesdays for the Spring and Autumn term. This was a space for intercessory prayer for the world. Morning Prayer Over the year morning prayer took on different forms as well as the daily office prayer included prayer walking, praying around the different churches, creative prayer, Bible study, worship Wednesday etc. 12 APCM 11th MAY 2023 Apprentices From Sept 21 to July 2022 we ran our apprenticeship program with Amber supporting LYN, Becky supporting KIDS, Emily Sellis-Pole supporting KIDS, Adriana Papet supporting Youth/ Discipleship and Ops and Alex Lindsay Stewart also supporting Youth. They served for three days including Sundays to help support the running of programs in the church. Fridays where they had mentoring, formation and teaching by Phil Playfoot and Tuesdays to support work in ministries. Alex, Adriana and Emily went on to be employed by the church when their apprenticeship finished.

Character School Launched Sept 2022 Steve Burston and Phil Playfoot worked together to put together an incredible program called Character School: Leadership development the way of Jesus. This program encompasses teaching, mentoring, leadership experience, formation and support. Character School began with two cohorts: Farsi cohort – With Sahar Davis translating along with 10 Farsi speakers English cohort – We started with five people Prathna and Isaiah Hatcher, Richard York, Shaun Choules Read and Liz Rockingham It began with a retreat in Brighton where people shared their stories. This bought vulnerability, love, laughter and deep fellowship almost immediately.

Huddles were launched in January 2022 Ten huddles were launched in Jan 2022 with a further two in Sept 2022. At the end of 2022. There were 41 huddle leaders and 172 in huddles. Huddles looked at Character and then looking at the church values of hungry, humble, home, excellence, taking risks and generosity.

Courses:

The Bereavement journey This course was run in Jan 2022 it had 7 participants. It started with dinner and ran at the Burstons house. It was led by Reninca and proved a very special, transformative time.

Kintsugi Hope This also ran in Jan 2022, let by Phil Playfoot and Katie Worrollo. This had 8 sign ups, it was well attended and provided useful tools for the participants.

The Marriage Course This ran in Sept 2022 run by Alan and Kaye Turnbull. It was attended by 8 couples and ran in the hall. A two-course dinner was provided by Helen and her team which was incredible. The couples all seemed to appreciate the support the marriage course offered. Lent Lunches Over lent St Johns held Saturday lent lunches. This was attended by numbers varying from 6- 14 people.

Parenting for Faith This was held in April 2022 and was held online to allow parents with children to attend. Sam and Amy Buck led this course on zoom, it was attended by 5 different sets of parents.

Social Mission

Bridge café - During 2022 The Bridge Cafe has run breakfast clubs on 3 mornings per week. On Mondays we served cooked breakfasts for Crawley Armed Forces veterans and have seen 98 different veterans since we opened in the January. Both male and female veterans really value being able to gather on a weekly basis, sharing past and present stories, combat loneliness and allow veterans to "return to the tribe". Support is also available from the visiting agencies e.g., Walking with the Wounded and The British legion amongst others. We've seen many veterans coming along to services at St Johns, especially civic services. On Wednesdays and Thursdays, the Crawley probation team continued to be supported by us at the cafe where we offer a listening ear, support and encouragement as well as breakfasts to those on probation meeting with their officers. The women in particular, hugely benefit on the women only day by being able to bring their children who wouldn't be allowed in the probation offices. Again, support is available, and the appointment is often one where a client is seen and supported by 2 or more different agencies on the same day. On Saturdays, Anne has continued to lead a team for **Turning Point @ The Bridge Cafe** to open its doors for tea, coffee and cake to anyone who wants to stop for refreshments, chats, company and more. For many, this is their only outing or social contact all week. Of course, none of this would be possible without the amazing volunteers that serve at The Bridge throughout the week. Their love and commitment to these various groups is simply amazing. However, we are always looking for more volunteers!

HIA house Hope into Action (HIA) is a charity which enables churches to support vulnerable members of their community. Historically Church Crawley's referrals have been for the homeless or those coming out of prison who want to make a fresh start with their lives. However, at the end of 2022 HIA purchased a 3-bedroom family home in Ifield that we hope to use to home a vulnerable family, possible even a refugee family. A Ukrainian family were initially put forward and were a wonderful choice, however as the family are in

the process of being reunited with additional family members became too many tenants for the home. We are exploring additional refugee families and widened the scope to include families fleeing domestic violence. In the autumn of 2022, we conducted befriending training for a group of volunteers seeking to support this family in 2023. HIA still have a town centre home in which 2 ex-offenders are still residing. Tenant 1 has been living at the home since 2021 and despite having had a challenging few months for his mental health, actually attended church. We continue to pray for engagement with him as a church and are so thankful for our amazing team of befrienders who continue to offer opportunities for support. Unfortunately, tenant 2 struggled to engage befrienders and has since moved out. A 3rd tenant moved in in the summer of 2022, an ex-offender, who has fully engaged with the church, attending regularly and completing an Alpha course in the autumn term.

Chaplaincy Phil and Jane continued to run the chaplaincy service at the doctor's surgery throughout 2022. At times it was slow due to lack of referrals from the doctors, but a reminder of their services brought the referrals flooding in, to a point when their books were full. The doctors are very grateful to be able to refer patients and there have been many positive outcomes with patients grateful for the support. A number of clients were referred on to Love Your Neighbour for practical support. Please pray for the future of this ministry, particularly around funding, and for wisdom for Phil and Jane as they deal with some complex clients.

Recovery course is a 12-week programme for anyone who has, or who supports anyone, who has a dependency or addiction of any kind. It is based on the AA 12 step programme and is a confidential and safe space where participants are supported by a team of volunteers, all of whom have been affected by dependency/addiction. Unfortunately, due to Covid the previous recovery course had to stop but throughout 2022 discussions have been had about re-launching it as we see such a big need for this ministry, with so many people in Crawley suffering in this way. We see this at the Bridge café, LYN hub and the Chaplaincy. By the end of 2022 we had identified a wonderful team of volunteers who are passionate about being involved in this ministry, which will be re-launching in April 2023.

Love Your Neighbour Crawley is part of a national initiative offering support to people in need or crisis. In Crawley it is a collective of local churches and volunteers who partner with other local agencies to serve the community, supporting them with food provision, employment, debt and wrap around care. LYN has had an extremely busy year again. The highlight was in January when we had the grand opening of our new Listening & Signposting drop in hub, working alongside the Easter Team foodbank. It operates between the hours of

10 am – 2 pm Tuesday – Fridays. We had a regular flow of clients coming into the hub, where they were able to talk through any challenges they were facing, and the team would sign post where appropriate look for opportunities to pray. To date, out of all the hundreds offered prayer, only one person has declined. Every client asked for feedback has reported an improvement in how they felt by the end of their visit. Our volunteer coordinator successfully managed the volunteers, who are from 7 different churches across Crawley, and all that they do on site plus managing the rest of the volunteers, ensuring everyone is safely recruited and supported in their role. We had a changeover of staff for this role in September 2022. From May we delivered chocolate bars to 1000 vulnerable migrants across 6 hotels every fortnight and in the summer, we started 'Thursday football' offering vulnerable migrants from three of the hotels a chance to play football on a weekly basis. We partnered with Crawley community Transport who provided transport. Both of these initiatives proved very popular and with funding support we were able to run it until the end of the year. Love Your Neighbour has also supported the Ukrainian refugees by welcoming them to the listening & signposting hub, providing practical support and holding one off event including strawberry picking and a summer garden party. Throughout the year Love Your Neighbour continued to provide a shopping service for those who were vulnerable and do prescription deliveries and offer phone friends and face to face befriending.

In November Ceri Turner joined the LYN Crawley team as Social Action Manager, she has a real heart for refugees in particular, especially following her experience as a host for a Ukrainian family. Ceri is liaising with the private and public sector to seek funding opportunities for LYN Crawley to improve the sustainability of the organisation. We have seen a strong core group of volunteers grow throughout 2022. However, with the restrictions that the pandemic brought becoming a thing of the past, we have noticed that many of our volunteers are no longer able to volunteer as before. We hosted termly Vision Days during 2022, where we prayed and worshipped and visioned together, our different ministries, keeping our network of 26 churches together updated. We also had termly Unity services, the first on Good Friday in the town centre Queens Square, to which well over 400 people gathered with many passers-by stopping to join in or watch. Our second was after a fund-raising Gatwick Run and our third was our Unity carols in our local shopping centre which attracted many passers-by who joined in with singing carols. We were thrilled to receive a Love Cities grant which saw us through 2022. We used this money to support all existing ministries (Chaplaincy, food provision including to the local food bank, the Easter Team, and to refugees in local hotels, Christians Against Poverty, in house listening and signposting

service, refugee football). Running alongside this was a 7-month Accelerator programme which a team of 3 of us attended, teaching us how to run a successful LYN hub. Completing this course and having stewarded the grant well we were given access to further funding and look forward to receiving confirmation of these new funds in 2023.

We ended the year on a highlight...our 3rd Love Christmas campaign where, with the help of nearly 90 volunteers, we shopped, packed and delivered 1500 bags of kindness to people in the community. Every bag contained delicious food, gifts, a Christmas cracker, a stamped Christmas card for them to send in the post and an Alpha Why Christmas? Booklet. Love Christmas is such a blessing for all involved and is gaining momentum each year! We thank God for all His provision throughout 2022, in so many ways, and to be able to have the opportunity to bless our community and for everyone we encounter to feel seen, heard and loved.

Churchwardens' Report This year saw a number of significant projects carried out to improve St Johns Church Hall. The outside area around the Hall, which is open to the public and receives significant footfall, was laid with tarmac. This replaced paving slabs which were very uneven and presented a trip hazard. The Church flat which is part of the Church Hall building was vacated by the existing tenant. The opportunity was taken to completely refurbish the space, removing the kitchen and bathroom to create more meeting rooms for use by the Church activities such as Youth and Alpha. It also allowed us to provide our priest with an office where he can work and meet with parishioners. Work continues on the garden area outside the Church Hall which is currently being remodelled to provide a more pleasant and usable outside area for Church activities. It is expected that this will be completed in 2023. Within St Johns Church itself work has continued to maintain the fabric of the building. In particular a Steeplejack was contracted to remove a buddleia which was growing out of the side of the Bell Tower. Within the Churchyard, a dedicated group of volunteers has continued to work tirelessly to keep the area looking at its best including the restoration of many gravestones which had been vandalised in previous years.

Bell Ringer's Report 1. Membership. At the start of 2020 there were 9 members as follows: - Roger Clarke (Captain) Iain Davey (Secretary/Tower Correspondent) Nicholas Barrett (Vice captain) Margaret McGinn (Treasurer) Terence McGinn (Steeple Keeper) Angela Barrett* Trevor Cowburn Christine Cowell Kye Leaver There is currently one junior member, Robert Abbot. Currently however he is not registered with the Sussex County Association. *Inactive member. 18 APCM 11th MAY 2023 Elizabeth Moore, although a registered Balcombe ringer, continues to practice with the group and rings

regularly for Sunday services. Her continued support is very much appreciated. There were attempts at recruitment during the period. Although these looked quite promising in the initial stages they eventually petered out and no new members were elected.

Safeguarding Report is at the heart of our shared life here at Church Crawley, speaking directly to our key value of 'home', a welcoming place where everyone is seen, heard and loved a place of both comfort and challenge. Our vision to 'Love Jesus, Love Church, Love people and Love Crawley' draws a wide range of believers and visitors to worship on Sundays and throughout the week, and through activities from Huddle small groups that meet in homes, kids and youth clubs, Alpha, cafes and sports. It is imperative to us that our spaces and volunteers are safe for everyone, and that our systems and processes enable this. Throughout the year we report: • 4 incidents that were followed up by the Parish Safeguarding Officer and Vicar. • 1 ongoing attendance agreement renewed. • 5 referrals to Children's services • 1 attendance agreement written up but not signed resulting in no further attendance.

We were pleased to welcome Tom Jordan onto the safeguarding team which works collaboratively across the family of churches, specifically to oversee safeguarding at St Richard's, Three Bridges. Tom brings a high level of knowledge, experience and wisdom from a background in social work and social housing charities. After initial dip samples across the volunteer teams, we are now ensuring and following up specific teams with focus on completing C0 and C1 training and obtaining references where necessary. Weekend clinics with our safer recruitment administrator have helped individuals to access and complete these processes and have proved incredibly helpful and appreciated.

FINANCIAL REVIEW

During 2022 total overall fund reserves reduced by £29,632. This was made up of a reduction in unrestricted funds of £51,518 offset by an increase in restricted and endowment funds of £21,886. Although the reduction in unrestricted funds for 2022 was lower than 2021, the continued decline warrants corrective action and plans have been initiated during 2023 to reverse this. Action is particularly necessary as the closing unrestricted fund reserves at December 2022 of £101,511 is only slightly above our minimum reserves policy of three times monthly salary costs. The reserves policy is being reviewed in 2023 as this is generally considered as too low by the PCC.

However, no funds are in deficit and the trustees have no uncertainty about the charity as a going concern. The unrestricted reserves are increasing in 2023 and there has been no post balance sheet event requiring comment.

STATEMENT OF PCC MEMBER'S RESPONSIBILITIES

The PCC members are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. Law applicable to charities in England and Wales requires the PCC members to prepare accounts for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the PCC members should follow best practice and:

- None of the trustees has any beneficial interest in the charity and where any potential conflict of interest may arise ensure that it is appropriately managed.
- Select suitable accounting policies and the apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the charity will continue in operation

The PCC members are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the Charity, and which enable them to ensure that the accounts comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
CRAWLEY, ST JOHN THE BAPTIST, MEMBERS ANNUAL REPORT

Typed Signature on behalf of the Trustees: Rev'd Stephen Burston

Rev'd Stephen Burston (Chair)
Date 30th October 2023



INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of St John the Baptist Church for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Having satisfied myself that the accounts of the Church are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a licensed member of the Association of Accounting Technicians and an associate of the Association of Charity Independent Examiners.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: SEC

Date: 31st October 2023

Sian Cooper MAAT, Licensed Accountant.
Mulberry, 1 The Pound, Longcot Road, Fernham, Oxfordshire, SN7 7NW
hello@sc-accounting.co.uk, 01865 589 057

St John the Baptist Crawley		Charity No	1175626	
Accounts for the period				
Period start date	01/01/2022	To	Period end date	31/12/2022

Section A Statement of financial activities

Recommended categories by activity	Restricted			Total funds £	Prior year funds £
	Unrestricted funds £	income funds £	Endowment funds £		
Income (Note 3)					
Income and endowments from:					
Donations and legacies	282,121	35,099	-	317,219	343,354
Charitable activities	21,705	178,731	-	200,436	172,223
Other trading activities	12,527	1,367	-	13,894	6,146
Investments	1,192	205	18	1,415	943
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	855
Total	317,545	215,401	18	532,964	523,520
Resources Expended (Note 4)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	367,879	193,554	-	561,433	601,706
Separate material expense item					
Other	1,164	-	-	1,164	991
Total	369,043	193,554	-	562,597	602,697
Net income/(expenditure) after tax before investment gains/(losses)	(51,498)	21,847	18	(29,632)	(79,177)
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	(51,498)	21,847	18	(29,632)	(79,177)
Transfers between funds	(21)	21	-	0	-
Net movement in funds	(51,518)	21,868	18	(29,632)	(79,177)
Reconciliation of funds:					
Total funds brought forward	153,029	347,017	1,383	501,429	580,606
Total funds carried forward	101,511	368,885	1,401	471,797	501,429

Section B Balance sheet

	Note	Restricted			Total funds £	Prior year funds £
		Unrestricted funds £	income funds £	Endowment funds £		
Fixed assets						
Intangible assets		-	-	-	-	
Tangible assets	6	4,778	17,000	-	21,778	
Heritage assets		-	-	-	-	
Investments	7	-	-	1,200	1,200	
Total fixed assets		4,778	17,000	1,200	22,978	
Current assets						
Debtors	8	5,695	6,573	-	12,268	
Investments	7.2	6,670	16,840	201	23,711	
Cash at bank and in hand	10	85,379	355,260	-	440,639	
Total current assets		97,744	378,673	201	476,618	
Creditors: amounts falling due within one year	9	1,011	26,788	-	27,799	
Net current assets/(liabilities)		96,733	351,885	201	448,819	
Total assets less current liabilities		101,511	368,885	1,401	471,797	
Total net assets or liabilities		101,511	368,885	1,401	471,797	
Funds of the Charity						
Endowment funds	12	-		1,401	1,401	
Restricted income funds	12		368,885		368,885	
Unrestricted funds		101,511		-	101,511	
Total funds	B22	101,511	368,885	1,401	471,797	

Typed Signature	Print Name	Date of approval dd/mm/yyyy
Rev'd Stephen Burston	Rev'd Stephen Burston	30/10/2023

Note 1 Basis of preparation**1.1 Basis of accounting**

The accounts have been prepared in accordance with the Church Accounting Regulations 2006 and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

St John's Crawley constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees of St John's Crawley, having considered any events or conditions that could cast doubt, are satisfied that the accounts be prepared on a going concern basis.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { 2 }.

Note 2 Accounting policies

2.1 INCOME

Recognition of income These are included in the Statement of Financial Activities (SoFA) when the PCC becomes entitled to the resources, and the monetary value can be measured with sufficient reliability.

Offsetting There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the PCC has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or have been met.

Government grants The PCC has received no government grants in the reporting period.

Tax reclaims on donations and gifts Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Volunteer help The church benefits from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Income from interest, royalties and dividends This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Mission Giving with performance conditions Where a grant or donation has conditions for its payment being a specific level of service or output to be provided, the obligation is only recognised in the SoFA once the recipient of the grant has provided the specified service or output. There were no such grants or donations made during this reporting period.

Mission Giving payable without performance conditions Where there are no conditions attaching to a grant or donation, a liability for the full funding obligation is recognised once it is probable that the payment will be made and the amount of the grant can be measured reliably.

Redundancy cost The PCC made no redundancy payments during the reporting period.

Deferred income No material item of deferred income has been included in the accounts.

Creditors The PCC has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date								
Basic financial instruments	The PCC accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS 102 SORP.								
2.3 ASSETS									
Consecrated land and buildings and other church property	In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by s.10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements. All expenditure incurred in the year on consecrated or benefice buildings is written off to the statement of financial activities.								
Other tangible fixed assets for use by the PCC	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets are depreciated on a straight line basis over their estimated useful lives. The periods used are: <table border="0" style="margin-left: 40px;"> <tr> <td>- Furniture and Fittings</td> <td style="text-align: right;">5 Years</td> </tr> <tr> <td>- Office Equipment</td> <td style="text-align: right;">5 Years</td> </tr> <tr> <td>- IT Equipment</td> <td style="text-align: right;">3 Years</td> </tr> <tr> <td>- PA/AV Equipment & Musical Inst</td> <td style="text-align: right;">3 Years</td> </tr> </table>	- Furniture and Fittings	5 Years	- Office Equipment	5 Years	- IT Equipment	3 Years	- PA/AV Equipment & Musical Inst	3 Years
- Furniture and Fittings	5 Years								
- Office Equipment	5 Years								
- IT Equipment	3 Years								
- PA/AV Equipment & Musical Inst	3 Years								
Investments	The PCC holds fixed asset investments only in cash deposit accounts. The value can therefore be reliably measured.								
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the PCC. Subsequently, they are measured at the cash or other consideration expected to be received.								
Current asset investments	The PCC has cash on deposit with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.								
Leased assets: the PCC as lessee	Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the PCC. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation in each period.								

Note 3

Analysis of Income

Analysis	Unrestricted funds	Restricted income funds		Endowment funds	Total funds	Prior year funds
		£	£			
Donations and legacies:						
Donations and gifts	232,841	32,532	-	-	265,373	223,926
Gift Aid	46,880	833	-	-	47,712	64,424
Legacies	2,000	1,734	-	-	3,734	5,026
General grants	-	-	-	-	-	49,953
Sponsorships which are in substance donations	400	-	-	-	400	24
Other	-	-	-	-	-	-
Total	282,121	35,099	-	-	317,219	343,354
Charitable activities:						
Wedding & funeral fees	3,689	-	-	-	3,689	3,820
Flat rental income	590	-	-	-	590	5,059
Events & courses	4,558	-	-	-	4,558	10,030
Grants: restricted	7,937	178,731	-	-	186,667	149,045
Other	4,931	-	-	-	4,931	4,269
Total	21,705	178,731	-	-	200,436	172,223
Other trading activities:						
Church & hall letting	269	-	-	-	269	275
Car parking income	9,780	-	-	-	9,780	5,335
Turning Point café	2,479	-	-	-	2,479	516
Character school income	-	1,367	-	-	1,367	20
Total	12,527	1,367	-	-	13,894	6,146
Income from investments:						
Interest income	1,192	205	18	-	1,415	943
Total	1,192	205	18	-	1,415	943
Other:						
Transfer of Funds	-	-	-	-	-	855
Total	-	-	-	-	-	855
TOTAL INCOME	317,545	215,401	18	-	532,964	523,520

Note 4 Analysis of expenditure

Analysis	Unrestricted funds	Restricted		Total funds	Prior year funds
		income funds	Endowment funds		
	£	£	£	£	£
Raising Funds					
Incurring seeking donations	-	-	-	-	-
Total expenditure on raising	-	-	-	-	-
Expenditure on charitable activities					
Parish share	76,967	-	-	76,967	73,300
Clergy costs	13,682	101	-	13,784	12,694
Other staff costs	133,760	100,186	-	233,947	218,139
Church services and worship	16,630	-	-	16,630	9,446
Church courses and ministry costs	28,240	70,259	-	98,499	141,683
Kids and Youth	11,532	50	-	11,582	5,777
Church Operations costs	61,110	21,957	-	83,067	41,705
Depreciation	5,877	1,000	-	6,877	6,389
Mission Giving	20,080	-	-	20,080	92,573
Total expenditure on charitable activities	367,879	193,554	-	561,433	601,706
Other					
Merchant Service Fees	1,164	-	-	1,164	991
Total other expenditure	1,164	-	-	1,164	991
TOTAL EXPENDITURE	369,043	193,554	-	562,597	602,697

Other information:

Analysis of expenditure on charitable activities - Mission Giving

	Total 2022	Total 2021
	£	£
Hope Health Action	9,000	98
Parish Nurse Scheme	3,000	-
Love Your Neighbour	7,000	-
LYN	-	15,000
Kintsugi Hope	360	1,000
Crawley CAP Centre	720	-
	20,080	16,098

Note 5 Paid employees

5.1 Staff Costs - staff contracted with St John the Baptist, Crawley

	This year £	Last year £
Salaries and wages	219,509	198,624
Social security costs	11,487	12,211
Pension costs (defined contribution scheme)	7,692	6,995
Employee Allowance Claim	(5,000)	(4,000)
Intern Costs		-
Total contracted staff costs	233,688	213,829

St John's has no employees receiving employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

No member of the PCC received remuneration in the year for their services as a trustee, and no members of the Clergy management team were paid through the church's payroll, they receive stipends from the Diocese.

5.2 Average head count in the year (including seconded staff, excluding clergy)

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	14	13
Governance	-	-
Other	-	-
Total	14	13

Note 6

Tangible fixed assets

6.1 Cost or valuation

	Furniture & Fittings	Office & Kitchen Equipment	IT Equipment	PA/AV Equipment & Musical Instruments	Motor Vehicles	Total
	£	£	£	£	£	£
At the beginning of the year	5,739	4,075	14,099	24,996	-	48,909
Additions	-	-	-	-	18,000	18,000
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	5,739	4,075	14,099	24,996	18,000	66,909

6.2 Depreciation and impairments

Basis	Straight Line	Straight Line	Straight Line	Straight Line	Straight Line
Rate	20%	20%	33.33%	33.33%	33.33%

At beginning of the year	3,037	2,897	9,349	22,970	-	38,253
Disposals	-	-	-	-	-	-
Depreciation	1,087	699	2,936	1,156	1,000	6,877
Impairment	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	4,124	3,596	12,285	24,126	1,000	45,130

6.3 Net book value

Net book value at the beginning of the year	2,702	1,178	4,750	2,026	-	10,655
Net book value at the end of the year	1,615	479	1,814	870	17,000	21,778

6.4 Other disclosures

The PCC entered into a finance lease of a multifunction photocopier in October 2017. The cost is capitalised as office equipment and depreciated over the lease term. The obligation under the agreement is included in creditors. The finance element of the rental payment is charged to the Statement of financial activities using the effective interest method.

Note 7 Investment assets**7.1 Fixed assets investments**

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	1,200	-	-	-	-	1,200
Add: additions to investments during period	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	1,200	-	-	-	-	1,200

The Nicoll Organ Fund is held by the CCLA in the CBF Church of England Deposit fund as a permanent endowment. The income from the fund is to be used for the maintenance of the church organ.

7.2 Current asset investments**Analysis of current asset investments**

	This year	Last year
	£	£
Cash or cash equivalents	23,711	23,386
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	23,711	23,386

Note 8 Debtors and prepayments**8.1 Analysis of debtors**

	This year £	Last year £
Trade debtors	7,117	3,202
Other Debtors	-	756
Gift aid due from HMRC	-	-
Prepayments and accrued income	5,151	2,899
Total	12,268	6,857

Note 9 Creditors and accruals**9.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade creditors	24,185	10,393	-	-
Social security creditor	-	2,152	-	-
Accruals and deferred income	300	50	-	-
Finance Lease	-	630	-	-
Other creditors	3,315	434	-	-
Total	27,799	13,658	-	-

Note 10 Cash at bank and in hand

	This year £	Last year £
Cash at bank and on hand	440,639	472,990
Total	440,639	472,990

Note 11 Fair value of assets and liabilities

The PCC's exposure to credit risk (the risk of incurring loss due to a debtor not paying what is owed) is small as the debtors usually have a long-standing association with the PCC and/or are local authorities. The PCC monitors the expected cashflow over future months, taking a conservative view of expected income in order to minimise the liquidity risk (the risk of not being able to meet short term financial demands). The PCC has only investments held in cash, there is no exposure to market risk (the risk that the value of an investment will fall due to changes in the market).

Note 12 Charity funds

12.1 Details of material funds held and movements during the *CURRENT* reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type*	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	2,811	1,100	(3,641)		-	270
Restoration and Renovation	R	To provide a source of funds to allow for any restoration or renovation work.	14,055	157	(13,420)	1,333	-	2,125
Alpha	R	To raise awareness of Alpha within Crawley increasing the number of attendees.	592			(592)	-	(0)
CSF Crawley Brunch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	0	21,598	(13,710)		-	7,888
IPEH Counselling Project	R	To provide psychological and emotional support to existing IPEH clients.	24			(24)	-	-
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill health, injustice and homelessness.	792				-	792
Lowfield Heath (Parsonage Sale Trust)	R	To be used towards clergy expenses.	14	681		(696)	-	-
CRT Queen's Sqaure Evaluation	R	Provided to fund the evaluation of additional town centre accomodation.	5,918		(993)		-	4,925
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,383	18			-	1,401
Legacy - Janet Bastable	R	Legacy from Janet Bastable's estate. To be used for mission, as defined by the 5 marks of mission of Church of England.	263,013				-	263,013
LYN2 St John's Covid-19 - Social Action	R	Shopping and phone friend expenses for LYN.	17,200	12,939	(7,040)		-	23,098
LYN3 HTB/UKGOV Covid-19 (Match Funded)	R	Match funded, for purposes of running the LYN project across Crawley Oct 2020 - Dec 2021.	42,597	200	(1,811)	(9,558)		31,428
Love Cities 2022	R	Match funded for the purpose of running the LYN project across Crawley in 2022	-	87,758	(96,616)	9,558		700
SDF22	R	To accelerate the upscaling of St John's, Crawley as a resource church. To create a leadership formation pipeline for the rising generation. To launch new worshipping communities in Crawley through apostolic partnerships.	-	72,094	(56,324)			15,771
Street Pastors	R	To facilitate the launch of a volunteer base who provide a caring, listening, helpful and practical presence on the night-time streets in Crawley.	-	10,049				10,049
Utilities	R	Grants awarded to the church supporting utility costs during a period of high energy inflation.	-	8,824				8,824
General	U	N/A	153,029	317,545	(369,043)	(21)	-	101,511
Total Funds as per balance sheet			501,429	532,964	(562,597)	0	-	471,797

Note 12 Charity funds

12.2 Details of material funds held and movements during the *PREVIOUS* reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type*	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	379	1,549	(749)	1,633	-	2,812
Restoration and Renovation	R	To provide a source of funds to allow for any restoration or renovation work.	(32)		(1,159)	16,579	-	15,388
Alpha	R	To raise awareness of Alpha within Crawley increasing the number of attendees.	593	3,739	(7,611)	3,870	-	592
CSF Crawley Branch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	2	3,463	(12,684)	9,219	-	-
IPEH Counselling Project	R	To provide psychological and emotional support to existing IPEH clients.	24				-	24
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill health, injustice and homelessness.	792				-	792
Lowfield Heath (Parsonage Sale Trust)	R	To be used towards clergy expenses.	-	659	(645)		-	14
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	1,796			4,122	-	5,918
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,382	1	(240)	(1,094)	-	49
Hope Into Action	R	Funds for interior decoration of house for ex-offenders	-		(89)	89	-	-
Legacy - Janet Bastable	R	Legacy from Janet Bastable's estate. To be used for mission, as defined by the 5 marks of mission of Church of England.	260,000	3,013			-	263,013
LYN2 St John's Covid-19 - Social Action	R	Shopping and phone friend expenses for LYN.	26,409	15,647	(26,106)	1,250	-	17,200
LYN3 HTB/UKGOV Covid-19 (Match Funded)	R	Match funded, for purposes of running the LYN project across Crawley Oct 2020 - Dec 2021.	64,817	137,317	(159,327)	(210)		42,597
General	U	N/A	224,444	358,131	(394,088)	(35,458)	-	153,029
Total Funds as per balance sheet			580,606	523,520	(602,697)	-	-	501,429

12.3 Designated funds

Fund	Purpose of the designation	Amount
Turning Point	the Turning Point coffee mornings is designated for mission.	10,100

Note 13 Transactions with trustees and related parties

13.1 Trustee remuneration and benefits

This year

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£	£	£	£
Mrs Anne Granite	Trustee				139	139
Rev'd Charlotte Dobson	Trustee				64	64
Mr Jonathan Chappell	Trustee				10	10
Mr Michael Seward	Trustee				215	215
Mr Paul Elliot	Trustee				564	564
Mr P. Playfoot*	Trustee	7,054			270	7,324
Rev'd Samuel Buck	Trustee				6,018	6,018
Rev'd Stephen Burston	Chair of trustees				4,352	4,352
Rev'd William Kane	Trustee	-	-	-	1,009	1,009

Trustees are reimbursed for costs paid on behalf of the Church as well as expenses for travel and training.

* Mr Playfoot is employed by the PCC as a chaplain and counsellor. He did not receive any remuneration in relation to his voluntary role as a trustee of St John The Baptist Church.

13.2 Transaction(s) with related parties

This year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & Pension Contributions	21,960	-	-	-
Mrs R. Hill	Wife of trustee	Salary & Pension Contributions	21,634	-	-	-
Mrs H. Seward	Wife of trustee	Salary & Pension Contributions	18,059	-	-	-

Last year

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£
Mrs E. Burston	Wife of Rector who is chair of trustees	Salary & Pension Contributions	10,168	-	-	-
			-	-	-	-
			-	-	-	-
			-	-	-	-

Accounts



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF CRAWLEY, ST JOHN THE BAPTIST**

**TRUSTEES ANNUAL REPORT
Charity Number 1175626
For the year ended 31 December 2021**

LEGAL & ADMINISTRATIVE INFORMATION

PCC Members

Rev'd Stephen Burston (Chair)
Mrs Anne Granite (Churchwarden)
Mr Carwyn Hill (Churchwarden)
Rev'd Martin Walker (Curate)
Rev'd Sam Buck (Curate)
Miss Katherine Khoo (Treasurer) – treasurer since May 2021
Mr Malcolm Iain Davey (Deanery Synod Representative)
Mrs Wendy Fever (Safeguarding Officer) – since May 2021
Mrs Elizabeth Burston
Mr Philip Playfoot
Mr Michael Seward
Mr William Alex Lindsay-Stewart (Deanery Synod Representative) – since May 2021
Mr Peter Dobson (Deanery Synod Representative) – since May 2021
Mr Jonathan Chappell Seetaya – since May 2021
Mrs Marion Doyle (Electoral Roll Officer) – since May 2021

Charity number – 1175626

Principal address – The Parish Office, St John the Baptist Church, Church Walk, Crawley. RH10 1HH

Principal bankers – National Westminster Bank, 16 The Boulevard, Crawley. RH10 1XU

The PCC members present their report and accounts for the year ended 31st December 2021 for the Parochial Church Council of the Ecclesiastical Parish of Crawley, St John the Baptist (operating under the name of St John's, Crawley).

PCC member training

All staff, volunteers and PCC members undergo a formal recruiting and selection process, followed by an induction period that included any training considered necessary to effectively perform their role. Senior Management of the Church consists of Clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the management team, whose pay is set by the PCC with reference to appropriate market rates.

Risk Management

The Church's operations are wholly reliant upon the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease the church would be unable to continue to support all its current activities and staffing levels. This risk is managed on behalf of the church by the PCC which is chaired by Rev'd Steve Burston.

The PCC uses the management accounts of the church and considers what activities and staffing the church is able to commit to and agrees necessary remedial actions to ensure the church is able to continue its operations. The preparation of the management accounts is overseen by the treasurer of the church and undertaken by an independent examiner.

Grant Making

The charity pays grants in the form of mission giving. The level of mission giving is set at the start of each financial year by the PCC members and is based on the charity's projected income and asset levels.

Volunteers

The church benefit from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteer is not recognised in the accounts.

OBJECTIVES AND ACTIVITIES

The charity was registered with the Charity Commission on the 8th November 2017.

The PCC is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society, that they articulate as 'Love Jesus, Love Church and Love Crawley'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses, social transformation projects, resourcing other Churches in the area and discipleship in the Way of Jesus.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined above.

ACHIEVEMENTS AND PERFORMANCE

Vicar's Report

The words 'unprecedented', 'the new normal' and 'we're going to have to live with it' – have all been over used and lost their impact. However, this time of leadership over the last weeks and months has been one of the hardest that Liz and I have had to face or negotiate. This September, we will have been at St John's Crawley for 5 years, with the last two indelibly marked by Covid 19. Sadly we have lost some key members of our family who have served St John's so humbly over many years; Audrey, Pat, Kathy, Margot, Mary, Alice, Doreen, and in the last few days Margaret. They will be missed and their service will not be forgotten.

I want to say a huge thank you to Liz, who has been my support throughout this time. She has gallantly taken the reins of Love Your Neighbour, which has taken the churches working together and the social outreach to those in need in Crawley, to a new level of unity and collaboration. LYN could not have happened without the support of the 28 Church leaders in Crawley, and highlights for me have been the opening of the town centre Hub and the LYN Conference Days.

Thank you to all those that have contributed to this report, which outlines another outstanding year for St John's. I have enjoyed reading the reports and look forward to today's reflections and questions. These comprehensive reports also mean that I have only a few observations to share, rather than repeating the information found in them.

Thanks also goes to the Churchwardens, Carwyn and Anne and the PCC for your faithful service.

I have been grateful for the staff team, which, in the main, has coped well with the difficult times we have faced. We have seen some members of staff leave due to funding and more suited positions, and Liz and I are thankful for their contribution to the ministry at St John's. It was with sadness we said goodbye to Martin, our curate, but we are so excited by his ministry in the Lake District.

As I will come to later, we will be looking to employ further staff to the team at St John's in the coming years, and so we have re-visited our values to ensure that, as we add to the team, the people who join the St John's family have the same values that we carry.

Underpinning all the values is that we are real and authentic with each other. Our three core values are that we are Hungry (for Jesus – to serve for Him, to seek His presence and to grow to be more like Him), Humble and Home. We then have three aspirational values that we seek to pursue – Generosity, Excellence and Kingdom Risk Takers. In September we will be teaching into these values.

We have seen some change in the congregations of all the services. The changing of times of the Traditional Eucharist from 9.30am to 9am, sad losses from Covid, and a continued understandable nervousness over Covid, has seen a reduction in this service numerically. However, we are beginning to see growth, and people are finding a home at St Richard's and St Peter's; two parishes which I became Priest in Charge of in November 2021. I hope as we go forward that we will re-establish an 8am BCP service across the parishes, and we will continue to review the time of the Traditional Eucharist. Thankfully, the re-establishment of the 11am midweek service (*see Midweek Eucharist report*) has seen some members of the congregation who haven't felt comfortable returning to Sundays, feeling able to come to Church, and our continued online presence means that most of our family can still remain connected to St John's. I am also so grateful to Roger who continues to prepare the Church for worship every Sunday and Wednesday.

At the 11am and 6pm we have continued to see growth both in numbers and in depth. The preaching series has seen the development of some great preachers. The Lord's Prayer, the series on the book of Haggai (with a couple of ways of pronunciation) and the new series in the pursuit of holiness, are taking us to a place of real depth. I would like to say thank you to all the preachers, and to Phil Playfoot, who has been a real support in preparing these series.

The Home Team has been transformed by Will and his team, and the welcome in the car park is now something to behold! Thank you to all those who serve on Sundays in the many varied roles.

Financially, thanks to the amazing generosity of the congregation, funding from Holy Trinity Brompton (HTB) and the government (through Love Your Neighbour match funding), we are in a healthy position. Thank you to Katherine for her time working with Hazel and an outside auditor to ensure that our records remain up to date. Katherine is standing down as Treasurer, and we will need to find a Treasurer across the Churches, as we add more resilience to this area in the coming year.

In relation to the buildings and grounds – a huge thank you to all those that have made the churchyard look so amazing, and to Anne for leading on the refurbishment. The path that we started to lay again by the side of the Church is in the process of being finished, and we are looking with Safer Streets, Town Centre Bid and St John's to light the Church and make it a safer environment at night.

Thank you to Helen and the team who have continued to run an amazing, and now award winning, Bridge Café, that has recently seen the ministry extend to the Armed Forces and Veterans Breakfast Club. As Liz notes, it's been great seeing Turning Point re-open on Saturdays, and Tots has gone from strength to strength.

In such an active church – there are too many highlights to mention individually. However, owing to Mickey and his team in Alpha, the church has just celebrated 15 Baptisms this Easter, which is incredible! Praise the Lord!

Finally, I want to mention the Strategic Development Fund Bid (SDF) that St John's submitted last month. This process began in the summer when, out of the blue, we were informed that we would be encouraged to bid to the SDF, a fund set aside by the commissioners for Church growth, due to the way that St John's has grown and has stewarded the first SDF grant that began in 2017. Although this grant will not fund the existing running of the Church and the move to the Decathlon building, it will fund new initiatives and consolidation of the current growth. We successfully went through all the stages and we await the result of the final stage on 31st May. It does mean we can recruit further team members as we revitalise St Peter's and St Richard's, become a resource church for other churches in Crawley, and establish a Way of Jesus Character development year. This means that we will be recruiting in the coming months a Head of Finance, a Youth and Student pastor and an Associate Pastor, as well as welcoming two newly ordained curates in July, our very own Will Kane and Charlotte White (from Harbour Church in Portsmouth).

The future remains challenging but, as we step into the next year, it remains hopeful because our hope is founded in the death, resurrection and ascension of Jesus Christ. Our call remains the same for all of us to be with Jesus, and to become like Jesus in order to do what Jesus did. For us at St John's, that remains playing our part in the revitalisation of the Church, the re-evangelism of the nations and their transformation, by Loving Jesus, Loving Church, Loving people and Loving Crawley.

Young Adults

Looking back at the past year saw the Young Adults ministry in its first full year of operation, since it was formally launched part way through 2020. It has been encouraging to see the Young Adults ministry grow in numbers and engagement, especially as last year we started

to have events in person, and so new connections have been made through our monthly Friday night hangouts which aims to build community and deepen relationships with one another. These have been successful with consistently 20-25 people coming to hangouts.

We have also been able to grow in team which has been great, Alex Lindsay- Stewart finished his internship on Young Adults in the summer and really grew and was a great help. We said goodbye and thank you to Emily Hamilton for all the hard work she did on the YA social media with great content and adding a new level to it. It has been great also to work with Paul and Erin on new content, specifically with reflections from the sermon series with YA's and getting to hear a variety of voices on how the sermon series has spoken to them. We also welcomed Dan and Lisa Joyner to the team along with Luke and Lydia Biersteker, which have been amazing additions to the team, and Jeanne and I are thankful for the continued hard work and support they have put in.

Finally, it has been amazing to see the 6pm service grow with Young Adults mainly attending, and as we look ahead to next year an aim will be to grow this and have more intentional discipleship which will continue through regular 1:1's. Jeanne and I have which are well received and also the start of the Young Adults doing the St John's Way of Jesus course, which we are really looking forward to starting April 2022. We also aim to grow in areas of evangelism and mission as these are areas we feel we need to press into more.

Youth

Jan to April

Abby started as youth pastor in Jan 2021. Started building relationships with youth and team via zoom and on walks etc.

Youth on zoom from Jan-March: The Freezer youth club on Friday nights (6:30-7/7:30pm) and Sundays (5-6pm).

Pancake event in Feb – took pancake mix around youth houses and made them together on zoom.

May to August

Youth launched in person!!

Five Guys Trip (June)

Focus Alive!!

Moved youth group from 5pm to during 11am service. (Mid June)

Youth Brighton Trip (August)

September to December

Crawley College Freshers fayre and SPACE (September)

Youth weekend (October)

Youth Christmas Party!

Abby started mentoring a couple of the young people at St. John's.

Attendance varies at youth group, on average 10-12 young people. Minimum can be just 3 or maximum 21.

The Freezer youth group on Friday evening, 6:30-8pm has been well attended and young people have brought friends occasionally.

Sunday youth is also well attended, moving it to during the 11am service was a good decision.

The young people have grown in relationship with God, each other and the youth team as they gradually came out of lockdown restrictions over the past year.

Plans Moving Forward

Abby is no longer youth pastor at St. John's but will still be a member of the church. Sam is overseeing youth for the time being.

Abby has left Sam with material to use for Sunday mornings which should encourage the young people to get to know their Bible better. We are continuing our series in big questions on Friday nights.

We are excited that over the next few months we will be advertising for, and recruiting, a new Youth/Student Pastor

Kids ministry

Jan - Dec 2021

Whilst 2021 began in lockdown conditions, the Kids team continued to do amazing things online and over time, navigating restrictions with bubbles for in person Kid's church. It was incredibly encouraging to welcome back lots of families in person as well as meeting many new faces as people had moved to the area, connected with St John's online, or through Alpha. Our amazing Kid's apprentices, Emily and Alice really stepped up and went the extra mile in so many ways and we are extremely thankful for them.

The team always found ways to creatively engage with children and families, whether in a virtual Easter story around the church or through incredible filmed kids slots.

Our St John's Focus weekend was a fantastic way to properly reconnect with lots of families who camped or made day visits. With a dedicated Kids and Youth zone, there was always something to do. And who could forget the epic St John's olympics??

During August oversight of Kid's and families ministry moved from Reninca who took up a role as discipleship pastor, to me (Sam), Curate at St John's. We are absolutely indebted to Reninca for spear heading an incredible ministry that has born much fruit over the last 4 years and as she continues to support the Kid's team at our 9am services.

During the course of the autumn term we regularly saw around 25 children at our 11am service, which, while really encouraging, also highlighted ongoing issues around physical space and appropriate differentiation. We made the decision to split the children into Key stage groups for sessions and meet in separate rooms. This has enabled children to engage better in smaller age appropriate groups and has lightened the load on how flexible we can be in the hall. Whilst there are still issues with space, it was felt that it was a good move.

To staff this new set up well we have been on a recruitment drive and it has been great to welcome several new faces to the Kid's team.

In September we officially launched our new TOTS group, which meets on a Friday 9.30-10.45am. Over the course of the term we have met a significant number of new families and have gradually built up a supportive community feel with several regulars.

In October we held our 'Light Party' at St John's, which was a real success. Through advertising to local schools, we filled our 80 person limit in a very short space of time, with the vast majority of guests new to church. It was a great opportunity to share how Jesus is light of the world on a dark night, whilst dressed up as our favourite movie characters.

It was also a real privilege to bless our families with Love Christmas packs as part of the LYN project, including all of our TOTS families.

Midweek Eucharist

Jan - Dec 2021

September saw the welcome return of the mid-week Eucharist service at St John's. The service is held each Wednesday at 11am, lasts for around 45 minutes and is followed by coffee and a chance to connect together. It has been brilliant to welcome lots of new faces to this community as well as those who came before. Some of those for whom the traditional service is difficult to get to really appreciate Wednesdays, and we have welcomed those who have found it to be a helpful stepping stone back into church. We have seen this service grow in both numbers and depth of relationship. All are welcome to this space where people are seen, loved and heard.

Alpha

In Spring 2021 I took over the role of Alpha lead from Martin Walker. The Summer term Alpha was to be the final online only Alpha course which was for me, a gentle way to settle into the role. Over the summer I was joined by Liz Rockingham, who has been a great help over this last year. In the Autumn term we were back to running Alpha both online and in person – hurray! We had 25 guests sign up over the 2 courses. It was great to have the Holy Spirit away day in person at Holmstead Manor, which is such a blessing and an amazing day away. It is wonderful to see people give their lives to Christ and witness healings. For the 2022 Winter term we continued with both online and in person courses with 16 guests. It's an amazing privilege to be part of Alpha, to see lives transformed, to see people join the St John's family, and this term to see 2 guests being baptized on Easter Sunday. For the summer term 2022 we will drop the online course and run both a morning and evening Alpha. Pete Dobson will be joining Liz and I this next term and we cannot wait to see what God has in store! Please continue to pray for Alpha, that we as a church have the boldness to invite people to Alpha and see His Kingdom grow in Crawley.

Worship

The last year has seen a return to being able to sing as a congregation at church, starting with our St John's Focus weekend at Holmsted Manor in July 2021 where we introduced another kids song written by the St John's worship team - God's Not Done. It has been so encouraging to be able to sing in church. Furnace (the monthly night of prayer and worship) has been another highlight, with a growing number of people committed to joining together in prayer and worship. The worship and production team has continued to grow at a steady rate, with 4 new volunteers on rota in the last few months and others starting to get involved.

Christmas:

Despite seeing another resurgence of Covid over the Christmas period we were still able to host many events, starting with a powerful time of 24 hours of prayer, as well as our acoustic and contemporary carol services featuring amazing video content created by Paul and the creative team, our Group 133 Christmas social with carol singing and fire pits, and our crib services, this year featuring a donkey!

Easter:

This Easter we're excited to be back hosting "in-person" events that we haven't had the last couple of years, including the Agape meal, where we host a roast lamb dinner and reflect on Christ's Last Supper with his disciples, followed by the traditional "foot-washing" service. Also back is the Good Friday service in Queen's Square, where we gather as churches across Crawley, hosted by Love Your Neighbour. This year we have representatives from over 8 churches across Crawley involved in the worship band, doing the readings or leading reflections, and sharing testimonies about Love Your Neighbour.

Discipleship

Prayer

Following the series on the Lord's Prayer, we have pressed into prayer as a Church. We have revamped our 9.00 am Morning Prayer rhythm with a prayer walk on Mondays, teaching on Tuesdays, worship on Wednesdays, traditional prayer on Thursdays, and a Bible Study at Caffé Nero on Fridays. We have also begun earlier morning prayer at 7.15am on Wednesdays for the hardened prayers!

Other Prayer events have included a beautiful prayer tent at our Focus at Holmsted that created a quiet space to pray, and a 24/1 prayer event at the beginning of December where the church was open for prayer from Saturday morning through to Sunday morning. There were specialist hour sessions on young adults, youth, and kids, and people heard from God about Christmas and Church through scripture. In preparation for this time, Jo Elliott led the staff team on a wonderful, life giving, Jesus-centred Advent Retreat at the end of November.

As part of pressing into prayer more, we have begun monthly evening prayer meetings, called Furnace evenings. These have been amazing, as we have pressed into worship and listened to what God might be saying to us as a Church. We have also opened up our Team Days (now called Vision Days) to anyone in the Church, as we seek together the Vision of the Church. These take place on the first Tuesday of the month, from 8.45 am to 1.00 pm, and anyone is welcome!

As a church, we went through three weeks of prayer and fasting starting Monday 24th January. We pressed into prayer for personal breakthrough, for the church and for the town, and that led into the wonderful lent reflections: over lent 40 people in the church have shared reflections, one each day, on our website, on the theme of holiness.

Apprentices

In the first part of the year, we had serving as Apprentices Alex Lindsay -Stewart (Young adults), Adriana Papet (Youth), Emily Lord (Worship), Alice Burston (Kids), Becky Hailes (Production and Social Media), and Emily Sellis (Kids). They attended LDY sessions at St

Peters Brighton on a Monday morning and had sessions with Sam Buck on Monday afternoons. Our thanks go to them for all their service in the ministries they were involved in.

In July, Emily Lord and Alice Burston left the scheme, as Emily continues to work for 24/7 Prayer and Alice has gone off to university. In September, the remainder of the apprentices were joined by Amber McAdam, and they have all continued to have input from Phil Playfoot, Steve, Holy Trinity Brompton, and me. They have all been fantastic. Grace Burston did an internship through her university to assist in youth and focus.

Courses

The Bereavement Journey

This course was run in February 2021 by Martin Walker, with the help of Julie Walker, online, with 7 participants. It was also run again in person in January 2021 with 6 participants and two team leaders. It was real honour to walk alongside the group, as they were so open and honest. Thank you, Helen and the team, for the meals.

Kintsugi Hope

For those that don't know, Kintsugi is a Japanese technique for repairing pottery with seams of gold. The word means '**golden joinery**' in Japanese. This repairs the brokenness in a way that makes the object more beautiful, and even more unique than it was prior to being broken. Instead of hiding the scars it makes a **feature** of them. Phil and Katie have run two course with over 19 people who have attended and this group has been a safe and supportive space for people who feel or have felt overwhelmed. Providing tools for self management in a facilitated and peer mentoring style setting. The issues that were covered included disappointment, loss, anxiety, anger, perfectionism, shame and resilience.

Lent Course

Over the six weeks of Lent, we held a lunch meeting from 12.30-1.30 on Saturdays in the church, where groups averaging 8 people met to worship, pray and gather together throughout Lent. This then followed with a soup and roll lunch. Thank you for those that have led.

Marriage Preparation

This was led by Steve and Liz at their house over three evenings with 4 couples attending. It's a time for weddings at St Johns this summer!

Groups

North/ South and Central Group

From January to July 2021 the church was split into three groups: North, South and Central groups, for discipleship. Teaching was based on the Sunday services and The Way of Jesus course.

Group 133

From September to December 2021, we met as a church for Group 133 altogether. It is so great when we meet as whole Church, 108 people signed up. We looked at the Way of Jesus and grew together as we prepared to launch our small group ministry – Huddles.

Huddles

Huddles were launched in January 2021! We have an amazing group of people leading the groups and each term there will be Vision Night as we encourage one another. We currently have 10 groups across, Crawley, Horsham and Horley with 135 people across the church who have signed up for huddles. Groups are currently looking at the character course but are forming and communities are forming. Amazing people have opened up their homes and we hope this is where we are going to grow deeper in our love each other and Jesus. We need more homes as we grow as a Church – so if you think you could host let me know!

Pattern

This term coming, we will be looking at Pattern Groups and relaunching them, alongside establishing the SDF Bid Character Development Year. Some have worked really well, while others have reached the end of their life cycle and so shake up is probably well timed. So if you want to go deeper with Jesus – sign up to Huddle, show an interest for Pattern and/or sign up for one of the courses we are running.

Focus 2021

Due to the cancellation of the HTB Focus due to Covid restrictions, in July 2021 we had the opportunity to arrange our own local St John's Focus event at Holmsted Manor. It was so good to gather together in person after a year of restrictions and focus on people, presence and praise. With around 170 people there, it was the first time we could sing together, and joining together to sing "Raise A Hallelujah" on that first evening was so powerful. Over the weekend we had great conversations over campfires, played games together and even danced in the rain, but more importantly we were family together again meeting with God in new and exciting ways. We loved hosting a local Focus and it was great to see people from all the services come along and be joined together.

Looking ahead, we're really excited about Focus 22, this year we're back joining with the rest of the HTB Network at the new venue of the Newark Showground at the end of July. As we head into a different season of church partnering with St Peter's West Green and St Richards Three Bridges, we look forward to gathering together at Focus this year as family.

Social Mission

Bridge cafe

The café managed to open its doors between lockdowns over the last year and now it is growing from strength to strength across four mornings of the week.

The Veterans Breakfast Club @ the Bridge started at the beginning of the year, the probation café continues on a Wednesday and Thursday and Turning Point on a Saturday opened its doors once again at the beginning of the year. All sessions are hugely valued by those attending, and the teams are loving being back working together in person. A huge thanks to Helen for doing such an incredible job at keeping up communication and morale throughout last year, with both volunteers and service users, and for leading such a brilliant team. Also, to Anne of course, leading the Turning Point team, I know everybody is so grateful to be back in community together, both guests and team! We have been so

encouraged to see some people come to Alpha and to church, having encountered such love and support at The Bridge.

HIA house

Hope Into Action is a charity which enables churches to support the homeless or those coming out of prison, who want to make a fresh start with their lives with the support of the local church. Over the last year, due to the pandemic and the restrictions it has brought, it has been a real challenge for the tenants. We currently have two residents living in the HIA in Crawley, Matt and Leonard, who are getting on really well. Their befrienders are in regular contact with them, encouraging them to come to football and any other suitable events including church of course! Tom Jordan, a member of St John's, has just joined the HIA team and will be overseeing the HIA house. Please pray for him as he settles into this new role, and for Nigel as he looks for another house in Crawley suitable for a refugee family and for relationships to grow deeper with Matt and Leonard.

Chaplaincy

Phil and Jane have been running the chaplaincy service at the doctor's surgery since last July. With a slow start while they put processes in place, they regularly receive referrals from the doctors and their books are full. The doctors are very grateful to be able to refer patients and there have been some really positive outcomes. A couple of clients have been referred on to Love Your Neighbour practical support. Please pray for the future of this ministry, particularly around funding, and for wisdom for Phil and Jane as they deal with some complex clients.

Recovery course

The Recovery course moved to meeting online and continued to do so until, due to changeover of team, it had to be put on hold in the summer. It is a ministry that is desperately needed in Crawley, please pray for Gods guidance on it's future and His provision.

Love Your Neighbour

LYN has had an extremely busy year with shopping, hot meals, phone friends, deliveries and so much more, ending the calendar year with a hugely successful Love Christmas, delivering to 1000 individuals across Crawley. As there are no longer any restrictions LYN is entering a new season. The phonedlines are still running with a few requests coming through but the main focus has become the new town centre hub from where we run a listening and signposting service, working alongside the Easter team. The team of volunteers is from across 9 different churches, and we also have the privilege to pray for people. Our visitors are finding it to be a safe space to chat and off load, going away feeling seen and heard. We are also supporting the 1000 refugees already in Crawley, providing them with a tuck shop where they can choose some treats for themselves, and we are also looking at our response to the Ukraine crisis. Phone friends continue to be a huge support to people and the odd gardening job.

Please pray for the word to spread about the hub, for it to be used to further Gods kingdom. Also, churches to stay united through the hub, services and vision days, and for Run Gatwick, through which money is being raised to support the work of LYN.

Safeguarding

Hazel is in the process of completing admin for Safer Recruiting, updating DBS forms and references.

Teams are dealing with the backlog , which has been exacerbated by the pandemic, and are slowly getting through these.

Posters with current contact information are now in place in strategic areas.

All staff and officers have been encouraged to familiarise themselves with the safeguarding policies on the St John's website so that we can regard safeguarding as a whole church community responsibility.

Finally I would like to thank my predecessor, Sue May for her work and to all those who have been supporting me as I become familiar with the role.

Churchwardens' Fabric Report

General

- Following our election as Churchwardens at the APCM on 16th May 2021, we were sworn in by the Archdeacon on 18th August 2021.
- We have met with Rev'd Steve Burston (SB) each month to discuss what has been happening in the Parish, the town, and to hear about ideas and plans for the future.
- In September 2021 our Sunday Service times were changed to 9am, 11am and 6pm for those who are able to attend in person. The 9am and 11am Services continue to be recorded and streamed from the Church building.
- SB continues to keep us advised of communications and discussions regarding proposals for the possible future use of the Decathlon building.
- In November 2021 SB was Licensed by the Bishop of Horsham, as Priest in Charge of St. Richard's Church, Three Bridges and Priest in Charge of St. Peter's Church, West Green.

The Church

The Churchwardens carried out the annual inspection of metalwork listed in the Church Inventory. We made a list of our findings in preparation for the Archdeacon's Visitation.

- Discussion continues with our Architect regarding the best way to provide adequate ventilation for our team of bellringers in the church tower ringing room.
- As recommended in our Quinquennial Inspection 2019, quotes have been received and a Diocesan Faculty is being applied for, to repair various cracks in the church walls.
- Repairs to the North Vestry roof have been approved and permission granted because large pieces of stone have fallen off and could cause serious injury to pedestrians.
- A new gravel path has been laid from the west door to the vestry.
- Routine inspection and service of the Church Tower clock, fire extinguishers, Church heating boiler, and the Church Organ have been carried out. The church gutters and valleys were cleared of debris in July 2021.

The Church Hall, Flat and Garden

The Hall continues to be used for activities with Tots, Kids, Youth, Young Adults, The Bridge Café, Turning Point, Alpha, etc.

Progress has been made regarding the provision of accommodation for the tenant living in the Flat above the Hall.

A second container, to be used as an office, has been installed in the hall garden.

The Churchyard

Tidying the churchyard and graves is ongoing and good progress has been made.

A new wooden gate has been fitted at the entrance to the churchyard.

STATEMENT OF PCC MEMBER'S RESPONSIBILITIES

The PCC members are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. Law applicable to charities in England and Wales requires the PCC members to prepare accounts for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the PCC members should follow best practice and:

- None of the trustees has any beneficial interest in the charity and there are no related parties to the charity
- Select suitable accounting policies and the apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the charity will continue in operation

The PCC members are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the Charity and which enable them to ensure that the accounts comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CRAWLEY, ST JOHN
THE BAPTIST, MEMBERS ANNUAL REPORT

Signed on behalf of the Trustees

A handwritten signature in blue ink, appearing to read 'Rev'd Stephen Burston', written in a cursive style.

Rev'd Stephen Burston (Chair)


St John the Baptist, Crawley		Charity No	1175626	
Accounts for the period				
Period start date	01/01/2021	To	Period end date	31/12/2021

Section A Statement of financial activities

Recommended categories by activity	Unrestricted	Restricted	Endowment	Total funds	Prior year funds
	funds	income funds	funds		
	£	£	£	£	£
Income (Note 3)					
Income and endowments from:					
Donations and legacies	327,526	15,828	-	343,354	640,397
Charitable activities	23,178	149,045	-	172,223	103,004
Other trading activities	5,630	516	-	6,146	6,867
Investments	942	-	1	943	1,655
Separate material item of income	-	-	-	-	-
Other	855	-	-	855	-
Total	358,131	165,388	1	523,520	751,923
Resources Expended (Note 4)					
Expenditure on:					
Raising funds	-	-	-	-	68
Charitable activities	428,554	173,152	-	601,706	523,752
Separate material expense item	-	-	-	-	-
Other	991	-	-	991	703
Total	429,546	173,152	-	602,697	524,523
Net income/(expenditure) after tax before investment gains/(losses)	(71,415)	(7,763)	1	(79,177)	227,400
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	(71,415)	(7,763)	1	(79,177)	227,400
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	(71,415)	(7,763)	1	(79,177)	227,400
Reconciliation of funds:					
Total funds brought forward	224,444	354,781	1,382	580,607	353,206
Total funds carried forward	153,029	347,018	1,383	501,429	580,606

Section B Balance sheet

	Note	Restricted			Total funds £	Prior year funds £
		Unrestricted funds £	income funds £	Endowment funds £		
Fixed assets						
Intangible assets		-	-	-	-	
Tangible assets	6	10,655	-	-	12,309	
Heritage assets		-	-	-	-	
Investments	7	-	-	1,200	1,200	
Total fixed assets		10,655	-	1,200	13,509	
Current assets						
Stocks		-	-	-	-	
Debtors	8	6,857	-	-	5,054	
Investments	7.2	23,203	-	183	23,375	
Cash at bank and in hand	10	125,972	347,018	-	559,172	
Total current assets		156,032	347,018	183	587,601	
Creditors: amounts falling due within one year	9	13,658	-	-	19,784	
Net current assets/(liabilities)		142,374	347,018	183	567,817	
Total assets less current liabilities		153,029	347,018	1,383	581,326	
Creditors: amounts falling due after one year	9	-	-	-	721	
Provisions for liabilities		-	-	-	-	
Total net assets or liabilities		153,029	347,018	1,383	580,606	
Funds of the Charity						
Endowment funds	12	-	-	1,383	1,382	
Restricted income funds	12	-	347,017	-	354,781	
Unrestricted funds		153,029	-	-	224,444	
Total funds	B22	153,029	347,017	1,383	580,606	

Signature	Print Name	Date of approval dd/mm/yyyy
	S. Burston	08/09/2022

Note 1 Basis of preparation**1.1 Basis of accounting**

The accounts have been prepared in accordance with the Church Accounting Regulations 2006 and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

St John's Crawley constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees of St John's Crawley, having considered any events or conditions that could cast doubt, are satisfied that the accounts be prepared on a going concern basis.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { 2 }.

Note 2**Accounting policies****2.1 INCOME****Recognition of income**

These are included in the Statement of Financial Activities (SoFA) when the PCC becomes entitled to the resources, and the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the PCC has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or have been met.

Government grants

The PCC has received no government grants in the reporting period.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Volunteer help

The church benefits from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES**Liability recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Mission Giving with performance conditions

Where a grant or donation has conditions for its payment being a specific level of service or output to be provided, the obligation is only recognised in the SoFA once the recipient of the grant has provided the specified service or output. There were no such grants or donations made during this reporting period.

Mission Giving payable without performance conditions

Where there are no conditions attaching to a grant or donation, a liability for the full funding obligation is recognised once it is probable that the payment will be made and the amount of the grant can be measured reliably.

Redundancy cost

The PCC made no redundancy payments during the reporting period.

Deferred income

No material item of deferred income has been included in the accounts.

Creditors

The PCC has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The PCC accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS 102 SORP.

2.3 ASSETS

Consecrated land and buildings and other church property In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by s.10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements. All expenditure incurred in the year on consecrated or benefice buildings is written off to the statement of financial activities.

Other tangible fixed assets for use by the PCC These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets are depreciated on a straight line basis over their estimated useful lives. The periods used are:

- Furniture and Fittings	5 Years
- Office Equipment	5 Years
- IT Equipment	3 Years
- PA/AV Equipment & Musical Inst	3 Years

Investments The PCC holds fixed asset investments only in cash deposit accounts. The value can therefore be reliably measured.

Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the PCC. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments The PCC has cash on deposit with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Leased assets: the PCC as lessee Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the PCC. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation in each period.

Note 3

Analysis of Income

Analysis	Unrestricted	Restricted	Endowment	Total funds	Prior year
	funds	income	funds		funds
	£	£	£	£	£
Donations and legacies:					
Donations and gifts	213,124	10,802		223,926	284,833
Gift Aid	64,425			64,425	35,934
Legacies		5,026		5,026	261,982
General grants	49,953		-	49,953	57,568
Sponsorships which are in substance donations	24		-	24	80
Other	-	-	-	-	-
Total	327,526	15,828	-	343,354	640,397
Charitable activities:					
Wedding & funeral fees	3,820	-	-	3,820	2,254
Flat rental income	5,059		-	5,059	3,010
Events & courses	10,030		-	10,030	2,757
Grants: restricted		149,045	-	149,045	91,034
Other	4,269		-	4,269	3,949
Total	23,178	149,045	-	172,223	103,004
Other trading activities:					
Church & hall letting	275		-	275	154
Car parking income	5,335		-	5,335	6,292
Turning Point café		516	-	516	192
Other	20		-	20	229
Total	5,630	516	-	6,146	6,867
Income from investments:					
Interest income	942	-	1	943	1,655
Total	942	-	1	943	1,655
Other:					
Transfer of Funds	855	-	-	855	-
Total	855	-	-	855	-
TOTAL INCOME	358,131	165,388	1	523,520	751,923

Other information:

General grants received comprise:

Church Commissioners SDF		39,953	-	39,953	57,568
Just Sow	-	10,000	-	10,000	-
Total	-	49,953	-	49,953	57,568

Note 4 Analysis of expenditure

Analysis	Unrestricted funds £	Restricted	Endowment funds £	Total funds £	Prior year funds £
		income funds £			
Raising Funds					
Incurring seeking donations	-	-	-	-	68
Total expenditure on raising	-	-	-	-	68
Expenditure on charitable activities					
Parish share	73,300	-	-	73,300	75,000
Clergy costs	12,271	422	-	12,694	12,120
Other staff costs	180,808	37,331	-	218,139	121,780
Church services and worship	7,556	1,890	-	9,446	5,352
Church courses and ministry costs	13,700	127,982	-	141,683	40,025
Kids and Youth	5,777	-	-	5,777	6,301
Church Operations costs	36,179	5,526	-	41,705	33,249
Depreciation	6,389	-	-	6,389	10,145
Mission Giving	92,573	-	-	92,573	219,780
Total expenditure on charitable activities	428,554	173,152	-	601,706	523,752
Other					
Merchant Service Fees	991	-	-	991	703
Total other expenditure	991	-	-	991	703
TOTAL EXPENDITURE	429,546	173,152	-	602,697	524,523

Other information:

Analysis of expenditure on charitable activities - Mission Giving

	Total 2021	Total 2020
	£	£
Hope Health Action	98	5,833
The KEYS Project	-	2,917
Hope Into Action Mid Sussex	-	2,917
Christ the Lord Church, Broadfield (Parish Nurse)	-	3,000
The Lighthouse Project Crawley	-	2,833
SJC Queen's Square	-	219,780
LYN	15,000	-
Kintsugi Hope	1,000	-
	16,098	237,280

Following the end of the reporting period grants of £19,000 were awarded from 2021 unrestricted funds.

Confirmed recipients:

Hope Health Action	£ 9,000.00
Parish Nurse Scheme	£ 3,000.00
Love Your Neighbour	£ 7,000.00

Note 5 Paid employees

5.1 Staff Costs - staff contracted with St John the Baptist, Crawley

	This year £	Last year £
Salaries and wages	198,624	115,595
Social security costs	12,211	6,202
Pension costs (defined contribution scheme)	6,995	3,983
Employee Allowance Claim	(4,000)	(4,000)
Other employee benefits	-	-
Total contracted staff costs	213,829	121,780

St John's has no employees receiving employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

No member of the PCC received remuneration in the year for their services as a trustee, and no members of the Clergy management team were paid through the church's payroll, they receive stipends from the Diocese.

5.2 Average head count in the year (including seconded staff, excluding clergy)

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	13	8
Governance	-	-
Other	-	-
Total	13	8

Note 6 Tangible fixed assets

6.1 Cost or valuation

	Furniture & Fittings	Office & Kitchen Equipment	IT Equipment	PA/AV Equipment & Musical Instruments	Total
	£	£	£	£	£
At the beginning of the year	5,170	3,476	13,031	22,496	44,173
Additions	569	599	1,068	2,500	4,735
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers	-	-	-	-	-
At end of the year	5,739	4,075	14,099	24,996	48,909

6.2 Depreciation and impairments

Basis	Straight Line	Straight Line	Straight Line	Straight Line
Rate	20%	20%	33.33%	33.33%

At beginning of the year	1,990	2,202	6,217	21,456	31,864
Disposals	-	-	-	-	-
Depreciation	1,047	695	3,133	1,515	6,389
Impairment	-	-	-	-	-
Transfers	-	-	-	-	-
At end of the year	3,037	2,897	9,349	22,970	38,253

6.3 Net book value

Net book value at the beginning of the year	3,180	1,274	6,814	1,040	12,309
Net book value at the end of the year	2,702	1,178	4,750	2,026	10,655

6.4 Other disclosures

The PCC entered into a finance lease of a multifunction photocopier in October 2017. The cost is capitalised as office equipment and depreciated over the lease term. The obligation under the agreement is included in creditors. The finance element of the rental payment is charged to the Statement of financial activities using the effective interest method.

Note 7 Investment assets**7.1 Fixed assets investments**

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	1,200	-	-	-	-	1,200
Add: additions to investments during period	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	1,200	-	-	-	-	1,200

The Nicoll Organ Fund is held by the CCLA in the CBF Church of England Deposit fund as a permanent endowment. The income from the fund is to be used for the maintenance of the church organ.

The majority of funds have now been spent during 2021 on maintenance of the Organ. As shown in note 12. The endowment balance will reduce in 2022.

7.2 Current asset investments**Analysis of current asset investments**

	This year	Last year
	£	£
Cash or cash equivalents	23,386	23,375
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	23,386	23,375

Note 8 Debtors and prepayments**8.1 Analysis of debtors**

	This year £	Last year £
Trade debtors	3,202	196
Other Debtors	756	210
Gift aid due from HMRC	-	-
Prepayments and accrued income	2,899	4,648
Total	6,857	5,054

Note 9 Creditors and accruals**9.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade creditors	10,393	14,176	-	-
Social security creditor	2,152	2,797	-	-
Accruals and deferred income	50	1,350	-	-
Finance Lease	630	672	-	721
Other creditors	434	789	-	-
Total	13,658	19,784	-	721

9.2 Deferred income

Income received that relates to later reporting periods is not shown as income in the current period but is deferred.

Movement in deferred income account

	This year £	Last year £
Balance at the start of the reporting period	-	150
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	150

Note 10 Cash at bank and in hand

	This year £	Last year £
Cash at bank and on hand	472,990	559,172
Total	472,990	559,172

Note 11 Fair value of assets and liabilities

The PCC's exposure to credit risk (the risk of incurring loss due to a debtor not paying what is owed) is small as the debtors usually have a long-standing association with the PCC and/or are local authorities. The PCC monitors the expected cashflow over future months, taking a conservative view of expected income in order to minimise the liquidity risk (the risk of not being able to meet short term financial demands). The PCC has only investments held in cash, there is no exposure to market risk (the risk that the value of an investment will fall due to changes in the market).

Note 12 Charity funds

12.1 Details of material funds held and movements during the current reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type*	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	379	1,549	(749)	1,633	-	2,811
Restoration and Renovation	R	To provide a source of funds to allow for any restoration or renovation work.	(32)	-	(1,398)	15,485	-	14,055
Alpha	R	To raise awareness of Alpha within Crawley increasing the number of attendees.	593	3,739	(7,611)	3,870	-	592
CSF Crawley Branch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	2	3,463	(12,684)	9,219	-	0
IPEH Counselling Project	R	To provide psychological and emotional support to existing IPEH clients.	24	-	-	-	-	24
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill health, injustice and homelessness.	792	-	-	-	-	792
Lowfield Heath (Parsonage Sale Trust)	R	To be used towards clergy expenses.	-	659	(645)	-	-	14
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	1,796	-	-	4,122	-	5,918
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,382	1	-	-	-	1,383
Hope Into Action	R	Funds for interior decoration of house for ex-offenders	-	-	(89)	89	-	-
Legacy - Janet Bastable	R	Legacy from Janet Bastable's estate. To be used for mission, as defined by the 5 marks of mission of Church of England.	260,000	3,013	-	-	-	263,013
LYN2 St John's Covid-19 - Social Action	R	Shopping and phone friend expenses for LYN.	26,409	15,647	(26,106)	1,250	-	17,200
LYN3 HTB/UKGOV Covid-19 (Match Funded)	R	Match funded, for purposes of running the LYN project across Crawley Oct 2020 - Dec 2021.	64,817	137,317	(159,327)	(210)	-	42,597
General	U	N/A	224,444	358,131	(394,088)	(35,458)	-	153,029
Total Funds as per balance sheet			580,606	523,520	(602,697)	0	-	501,429

12.2 Designated funds

Fund	Purpose of the designation	Amount
Turning Point	Included in the General Unrestricted fund noted above. Income from the Turning Point coffee mornings is designated for mission.	7,881

Note 13 Transactions with trustees and related parties

13.1 Trustee remuneration and benefits

No member of the PCC received any remuneration in the year for their services as a trustee, neither have they received any expenses for fulfilling their duties.

13.2 Transaction(s) with related parties

Of the staff (excluding the clergy) Mrs Liz Burston (wife of rector) was a member of the St John's PCC. Mrs Burston received a stipend during the period totalling £10,168.28.



INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of St John the Baptist Church for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Having satisfied myself that the accounts of the Church are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a licensed member of the Association of Accounting Technicians and an associate of the Association of Charity Independent Examiners.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 12th September 2022

Sian Cooper MAAT, Licensed Accountant.
Mulberry, 1 The Pound, Longcot Road, Fernham, Oxfordshire, SN7 7NW
hello@sc-accounting.co.uk, 01865 589 057

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF CRAWLEY, ST JOHN THE BAPTIST**

**TRUSTEES ANNUAL REPORT
Charity number 1175626
For the year ended 31 December 2020**

LEGAL & ADMINISTRATIVE INFORMATION

PCC Members

Revd Stephen Burston (Chair)
Mrs Anne Granite (Churchwarden)
Mr Liam Clarke (Churchwarden)
Mrs Sue Allen (PCC Secretary)
Revd Martin Walker (Curate)
Revd Sam Buck (Curate)
Revd James Young (Associate Minister)
Mr Mark Chappell (Treasurer) resigned in October 2020
Mr Iain Davey (Deanery Synod Rep)
Mrs Sue May (Safeguarding) resigned in December 2020
Mrs Elizabeth Burston
Mr. Phil Playfoot
Mr Michael Seward
Mr Carwyn Hill
Mrs Katherine Khoo

Charity number 1175626

Principal address The Parish Office, St John the Baptist Church, Church Walk, RH10 1HH

Principal bankers

National Westminster Bank

16 The Boulevard

Crawley

West Sussex

RH10 1XU

The PCC members present their report and accounts for the year ended 31st December 2020 for the Parochial Church Council of the Ecclesiastical Parish of Crawley, St John the Baptist (Operating under the name of St Johns Crawley).

PCC Member Training

All staff, volunteers and PCC members undergo a formal recruiting and selection process, followed

by an induction period that includes any training considered necessary to effectively perform their role. Senior Management of the Church consists of Clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the management team, whose pay is set by the PCC with reference to appropriate market rates.

Risk Management

The church's operations are wholly reliant upon the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease the church would be unable to continue to support all its current activities and staffing levels. This risk is managed on behalf of the church by the PCC which is chaired by Revd Steve Burston.

The management accounts of the church and considers what activities and staffing the church is able to commit to and agrees the necessary remedial actions to ensure the church is able to continue its operations. The preparation of the management accounts is overseen by the treasurer of the church. Grant Making The charity pays grants in the form of mission giving. The level of mission giving is set at the start of each financial year by the PCC members and is based on the charity's projected income and asset levels.

Volunteers

The church benefit from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

OBJECTIVES AND ACTIVITIES

The charity was registered with the Charity Commission on the 8th November 2017 (charity number 1175626).

The PCC is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society that they articulate as Love Jesus, Love Church and Love Crawley. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses, social transformation projects, resourcing other Churches in the area and discipleship in the Way of Jesus. Given the diversity of the church's activities, performance is measured on a case-by-case basis.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined above.

ACHIEVEMENTS AND PERFORMANCE

The Vicar's Report

We have seen the storms of life hit this world, this nation and this town. As the storms of Covid, economic, social and political turmoil hit us, Liz and I have been deeply moved by the inspirational way St John's and the other churches in Crawley have responded. The team, the PCC and the members of Church have shown the Love of Christ in showing up time and time again, be that with shopping, a listening ear or helping hand up. Thank you for all that you have done and do.

It is strange time as we come out of lockdown and we look to the future and recast a new vision as we partner with God in this place and this time. Thank you to all the Churchwardens that have support Liz and I and to our amazing team that have completed many of the reports below. I would normally outline where we are as Church in figures and diagrams. In Covid world it is difficult to gauge where we are as a Church as some have left to move to different areas of the country including Revd Jimmy Young and others have joined from the Alpha Course.

What I can tell you is that this is year that we need to put each other inside and outside the church first. St John's needs to be a people first church. To give each other time. We remain committed to the Vision, the Values and culture below. This season we will be seeing what it looks like on 27th June when we open (the Lord willing) fully and we see what are the needs in Crawley and where the spirit might be moving in the coming year. We listened as team to talk recently from Revd Nicky Gumbel who told us that need to have the Roar of Love, the Roar of Justice and the Roar of the Good News. Our stakes in the ground remain Alpha, Sunday Services, Social Action and Discipleship.

The reports below are heartening on how God has moved in this place and this time. I could many personal highlights but for me I can only pick 5 in the space that permits. New Staff members – Hazel Operation Director, Nicky PT PA to me (do pray for her!), Laura LYN Hub Manager, Paul Full Time Creative Lead, Abby PT Youth Pastor, Laura LYN Hub Manager and of course Revd Sam Buck Curate.

Love Your Neighbour – has been extraordinary at meeting the needs of Crawley in this time with a grant of £112,141 (£45000 received in 2020 and £67141 received in 2021) and the generous nature both in time, volunteers and financial of the other Churches in Crawley. We reorganised and Liz heads up that team and amazing volunteers. From personal note I like to say thank you to my wonderful wife who works tireless like so many into the evenings! Easter - Good Friday and Focus Sunday! Just amazing services online! Lape dance – the unity of the worship – the cocktails delivered to peoples door – the Albie workout and the spirt of God.

Alpha, Bereavement and Marriage Courses! We were so surprised that Online worked and how it has worked – 10 people have come to know Jesus as Lord and Saviour. We ran 2 marriage courses by the wonderful Moulders (now in Wales) and the bereavement course. The Way of Jesus – the teaching series and the video series has had by far the most positive comments since I have led St John's. Focussing on being with Jesus, become like Jesus in order to what Jesus did! I pray that heart transformation happens in all of us. To disciple well we all need to be emotionally mature knowing who we are in Jesus, we must emphasis

being instead of doing, we must rediscover the spiritual patterns of Jesus and we must move from success to significance. Think Pattern and the Way of Jesus sets us off in the right direction partnering with the Holy Spirit.

DISCIPLESHIP

Groups/Pattern/Preaching

Our Central (Mon), North (Tues) and South (Thurs) have continued online in lockdown. The quizzes, games, bible study and prayers have kept us in community! Pattern Groups have continued to meet and grow. As lockdown ends we hope to encourage more people into these Pattern Groups as we explore being with Jesus, becoming like Jesus and doing what Jesus did. Important to that has been the preaching series and videos of The Way of Jesus. We have seen over 40 people have take tpart in the Way of Jesus Course. Mike commented for the first time that it was his faith that he had discovered in Jesus rather than his partners. - Steve

Pastoral care

Over 2020 we've needed to find creative and innovative ways to maintain and increase the level of pastoral care at St John's, particularly as people struggle in many different ways through lockdowns. Loneliness and isolation have been key concerns, as well as the risks of missing important pastoral situations through the lack of face to face contact. Liz Burston did a fantastic job in setting up and coordinating the Keep in touch (KIT) system through which individuals who give their consent can be contacted regularly by a designated KIT person. This has enabled us to keep in contact with most of our church family on a regular basis as well as creating new friendships and deepening others. It has meant that many more people are now actively engaged in pastoral care.

This year Sam Buck took over the coordination of KIT, which continues to grow and has become a great way to connect with new comers. As society continues to open up we are really looking forward to connecting with people face to face more and more and to resume regular home visits as permitted. However, I think KIT will be here to stay for a long time to come. - Sam

Apprentices - LDY

Over the course of the academic year our Apprentices have been engaging in the Leadership development year (LDY) along with others from St Peter's Brighton. This takes for the form of weekly input sessions run by staff at St Peter's, ideally face to face, but often on zoom by necessity. The course input alternates between theological and leadership training, with the addition of monthly extra leadership input from HTB's central intern training program. Our apprentices have been inspired and challenged by much of what they've learnt each Monday and have regular group or 1 to 1 feedback and reflections with Sam to begin to process what they've heard.

We began the year with 5 Apprentices and now have 7, which is really encouraging. They each add incredible value to all that goes on at St John's and continue to inspire us with their service and attitude. – Sam

Young Adults

St John's Crawley Young Adults, for those aged 18-30 has continued to grow and develop having formally started in Feb 2020.

Jeanne Tilos, who leads YA's with me has done a great job in helping me lead YA's and looking after the woman in Young Adults. Alex Lindsay-Stewart continues to grow and develop in the internship he has done for us, looking after social action. We have also had 2 new people join the team which has been great who regularly help out with socials and planning. We are also grateful for all hard work our team does on social media which has really taken a step up this year with Emily Hamilton taking over running it and the support the team brings.

Since the last report we have just started in person socials in groups of 6 which attract regularly 15 people and the post 6pm bible study- Reappearing Church where we go deeper has 12 YA's regularly attending. This is really encouraging to see young people being hungry for God and seeking more of the presence of God.

In the future we aim to meet in larger groups, connect more with Crawley College and put on a dating and singles night- an informal evening to chat about dating as a Christian and being single. Will

KIDS CHURCH at SJC

January to March 2020

This was in person in the hall. Averaging about 15-20 children each week. Maximum 30

March to July 2020 Lockdown 1.0

Kids went on ZOOM looking at fearbusters and Jonah topic for daily connect at 8.45 each day and Sunday mornings, we sent out packs each week. Families were contacted for support. Had special events like Easter where sent out special packs.

Kid slots took on a life of their own

Kids Zoom Numbers on average:

April – 25, May – 20, June – 15, July - 15

Sept to Oct 2020

Three ways to access KIDS Church – Plans to do church at home, YOUTUBE, Kids church in person.

Started back KIDS in person in the hall for 5 weeks before lock down

Had about 6 – 8 children per week.

Nov 2020- April 2021

Three ways to access KIDS Church, plans to do at home, youtube kids, KIDS Zoom at 10.15 on Sunday mornings. KID Slots. Averaging 6- 12 children. Connections and pastoral support for families. Children completely done with ZOOM.

Families

Holiday Club

Holiday club in February 2020 we had our first holiday club called 'SUIT UP.' This was attended by 30 children mostly church children and their friends

Lock down Light Party

On Saturday 31st October we had a social distanced lock down light party. We did two 4 o'clock and 6 o'clock with 24 families in total. That night lockdown 2.0 was announced.

Little Treasures at the Bridge

January to March this ran in person in the hall. Largely attended by families across Crawley. This had to stop once lockdown started.

In June to July and September to November this ran online as a rhyme time.

Parent Pod

From Sept to Dec I met with 6 different parents in the hall every Thursday night to connect, pray and see how we can support one another. This was really successful as people hadn't seen anyone for 6 months plus.

ABIDE

A prayer group for mums at lunch time 1.30 – 2.00 a chance to pray and hear a devotional about life as a mum. Ran from Jan to April. Mums also once a month coming to six and then connecting after.

15 mums in the group – on average 3 mums plus 3 leaders.

Parenting for faith course

I had 15 parents on this course which was run Jan- April on Wednesday evenings. This is an 8 week course which was simply amazing at supporting parents to disciple children and young people at home.

Jan to March

Youth ran by Ross. Sunday mornings

April to September – Lockdown 1.0

Ross was furloughed April and left July.

Went on ZOOM Wednesdays 6.30 – 7.15 (social and kids actions), Fridays 6.30 – 7.30 (social) and Sundays 4.00- 5.00 (Bible study)

On average 10 – 12 young people – can be as many as 15 or as little as 3. FOCUS ALIVE in the Burstons garden happened in July social distanced fun.

Sept to Oct 2020

Started meeting in person Friday nights- The Freezer 6.30- 8.00 in the hall and Sundays – Yuf 5.00- 6.00 and then going to the six o clock service.

Friday nights had on average 15 young people – max 18 young people

Sundays on average 4 young people.

Dec – April Lockdown 2.0 and Lockdown 3.0

Back in lockdown – Back on zoom – Fridays at 6.30 and Sundays at 5.00pm.

Abigail Newland employed as youth worker 17 hours a week starting January 2021

EVANGELISM

Alpha

Since Alpha was launched at St John's in January 2018, a course has run every term with over 300 people attending. Over 30 people attending Alpha, found faith in Christ and have since become active members of the church. The past year during the pandemic has seen Alpha move online. We have been amazed how successful Alpha Online has been, seeing people who wouldn't or couldn't come to church or attend in person, join us from their home. This past year, 46 people attended Alpha Online with 10 becoming Christians and 2 giving testimonies of physical healing. As such, we won't go back, and from September plan to run Alpha both in person and online. To provide continuity for when Martin's curacy comes to an end, Mickey Seward, who has run many Alpha courses and is passionate about bringing people to Jesus, has taken over the leadership of Alpha at St John's.

The Bereavement Journey

In response to the pandemic, St John's ran 'The Bereavement Journey' course led by Martin & Nicky Walker. Ten members of the church attended the course, finding it helpful in discussing their own experience of loss and grief in a safe space. We plan to open the course up to the wider Crawley community, running an annual course every spring and inviting all who have held funerals at the church in the previous year.

The Marriage Course

The Marriage Course, designed to help couples invest in their relationship and build stronger marriages ran continually throughout the pandemic. Led by Will & Sian Moulder, over 70 people attended the course, with wonderful feedback given. As the Moulder family move away, we are looking for another couple, with a heart for marriage, to pick up the batten for the next season.

County Mall Chaplaincy

Retail in the County Mall has been one of the victims of the pandemic with all but essential shops ceasing to trade, staff furloughed or made redundant. St John's support was offered to all staff who may be struggling at home with Love Your Neighbour, Alpha, The Marriage Course and the Chaplaincy. With Debenhams closing and the lockdown easing, the Chaplaincy has returned in person, listening to people's stories of lockdown. With the new development of the bus terminal right outside and increased flats being built nearby, the future of the Mall is promising. St John's has an excellent relationship with the County Mall management, who have agreed to offer a venue for a Love Your Neighbour foodbank. Discussions are in place as to how the Chaplaincy may develop in the future. - Martin

WORSHIP

It has been so good to be able to be together in church and worship together - despite still having to "have a happy hum" rather than sing, it has been so encouraging to see the worshipping community of St John's begin to re-gather in the church. As we re-gather and grow as community it's also been really encouraging to have 5 people starting to explore joining the worship and production team. We are really looking forward to the 27th June (hopefully that will be the date!) As well as focus at the end of July for times of presence and praise as a church family. James

At the 9am Traditional Eucharist we have been indebted to our wonderful organist Aaron and Claire for singing – who with the help of Sam in compiling the liturgy, June the fantastic pew sheets (thanks so much for posting them out every week!) and Marion that has helped choose the hymns. Its not the same but it has been very good in the circumstances. It has been nice to see the familiar faces return .Holy Week showed the value of the contemplative services as journeyed together to Easter. It be so nice when we return on our Patronal Festival on 27th June for singing, servers and a procession! - Steve

St John's Online

St John's Online has continued to facilitate services for those isolating or staying at home, with around 20 people watching the live eucharist, and 50 people watching the live 11:30. In the week following the livestream, the eucharist averages a further 50 views and the 11:30 a further 100.

Since we began live-streaming services last year, our YouTube channel now has nearly 350 subscribers, nearly 50,000 views and a total watch-time of over 13,600 hours.

Another massive thanks from me to all the production team who have served every week the whole time of covid in order to facilitate St John's Online services. – James

Christmas

Despite being sandwiched in between two lockdowns, it was so great to be able to gather inside the church over the Christmas period, with the majority of our usual Christmas services being able to take place as well as online; 24 hours of prayer, kids carols, 2 contemporary carols services, 2 carols by candlelight services, 2 crib services, midnight mass and of course Christmas Day. We saw 360 people attend Christmas services in person, and our Christmas service livestreams have accrued around 780 views. -James

Easter

Easter this year was a great highlight for me, from the daily reflections and compline on St John's Online, journeying through Holy Week through the daily Eucharists in the church, a wonderful time of community through the Agape meal (and such delicious food - thank you Helen and the team!), such a powerful demonstration of church unity at the Good Friday churches together service, and amazing times of celebration on Easter Sunday. -James

I was particularly thankful to have the opportunity to be involved in the Good Friday Churches Together service, where we saw such wide participation from many Crawley churches be it through the worship, the reflections, or the readings from Crawley Christian charities. This service, streamed from the Love Your Neighbour Crawley youtube channel, has had nearly 1000 views at the time of writing. – James

Focus

As Focus 2020 could not happen as usual, in July '20 we had "Summer Sunday", where we live-streamed for the whole day, including our usual Eucharist and 11:30 services, a BBQ, content from Kids and Youth, a unity service and of course Call-A-Cocktail!

This year we are so excited to be hosting Focus locally for our church family, at Holsted manor from 23-25th July, for a time of people, presence and praise. As Steve shared on Vision Sunday this fits in with the vision of St John's for this time, as we re-gather we are expecting a powerful time of community, and coming together to worship God and spend time in his presence this summer. -James

Comms

Since September we have had Becky our apprentice in the comms team. As well as participating in the Leadership Development Year at St Peter's Brighton, Becky has been

able to get involved in many aspects of the communications team here at St John's, from writing copy and creating content for our social media accounts, designing the noticeboard layouts for the prayer and Christmas noticeboards, as well as overseeing and delivering on the whole project of the Easter trail, which involved directing and filming the content, as well as editing, rendering and uploading to Youtube. Becky has been such a valuable asset to St John's this year, and has grown immensely in both her spiritual journey and her creative and technical abilities.

It was great to welcome Paul to the staff team at the beginning of 2021 as our Creative Lead. Paul got stuck straight in by producing and editing the videos for The Way of Jesus series, and now creates content for all St John's and Love Your Neighbour Crawley social media accounts, as well as creating the branding for events like Easter and Focus, and any other creative tasks which come our way! - James

SOCIAL MISSION

Love Your Neighbour

LYN now has 18 Crawley churches involved and a very large Helpforce team who, in the last 12 months have: done nearly 800 shopping trips, delivered around 400 prescriptions, made over 2650 hot meals, 6000 sandwiches, not to mention food parcel deliveries, phone friends, gardening and other vital errands, and to top it all, a 50 strong team are helping with the COVID vaccination programme! As friendships with regular clients have been made, we've seen people interested in coming to church, asking about Alpha and receiving prayer. This is such a good opportunity to show people Gods love through action and share our faith!

Laura, the Hub Manager is doing a brilliant job running our Re-Works programme, we have heard such encouraging stories of people getting back into work! Mel, our Helpforce (volunteer) Coordinator continues to do an incredible job looking after the Helpforce Team, no small task with 190 on our books!

We are in the process of securing a 'LYN/Crawley Foodbank Partnership 'drop in' Hub in the town Centre where people can come for a coffee and chat, supported and sign posted to both secular and faith based groups. It's so exciting to have the opportunity to share our faith and offer prayer where appropriate. - Liz

The Bridge Café

The Bridge Café which partners with the Probation service, offers a safe and welcoming space for those on probation to meet with their probation officer and enjoy a 'home' cooked breakfast. Although since the end of March 2020 the café was only open between October and December Helen and the team has kept in regular contact with the probation service and some clients and LYN have supported many clients with food parcels/phone friends and many who are in temporary accommodation have been receiving sandwiches

etc. Emmy and Community Payback have been working on sanding and painting the hall doors and putting up the new fence too!

The Bridge volunteers have stayed in contact by zoom pretty much weekly since April 2020 and they can't wait to meet again as the café opens its doors again on Wednesday 12th May with a brand new kitchen which has doubled in size! - Helen

Hope Into Action

The HIA house is running well, with two befrienders, Alan and Richard, coming along side our longest standing tenant who has attended SJC fairly regularly. Their support has been incredible, they both spend time with him, do activities with him and never let up, even when he is going through a tough time. They are such a blessing to him, serving so humbly. Nigel, HIA, has a couple more potential tenants in the pipeline for whom we will be looking for more befrienders so if you're interested do get in touch. - Liz

Recovery Course

This group is currently running every Monday evening on Zoom for anyone going through any kind of addiction or compulsive behaviour. The team of two, Steph and Kevin, are loving supporting their regulars and are so looking forward to being able to meet in person again, though zoom has had its advantages. They are keen to expand the team to build up some resilience so if you're interested do get in touch for more information. - Steph

OPERATIONS

Finance

Please see attached 2020 [end of year accounts](#) as prepared by an independent accountant. The Treasurer (Mark Chappell) stepped down from his role in September 2020, leaving the position of Treasurer vacant.

In December 2020 we instructed Sussex Payroll to take on the payroll for St. John's employees.

Our Operations Director has had some basic training in the use of our finance software and has been working with our Accounts Clerk to oversee our day to day financial activities.

In 2021 we have started to use Bankline to make our payments which enables us to request dual authorisation of all payments made and adds an additional element of security to our financial procedures. Two members of the PCC have taken on this responsibility of dual authorisation.

We are in the process of updating the signatories on all our accounts to reflect the current PCC and relevant staff, this has already been done for the Natwest and CCLA accounts.

In 2021 we will begin to transfer the money that was raised for the Queen's Square project from St. John's account to the Queen's Square account which is overseen by a separate Board of Trustees.

As Mark was both Treasurer and a Qualified Accountant, there is a significant gap in knowledge in this area currently. It is important we appoint a Treasurer and look to add some additional support in this area.

We received a generous donation from Janet Bastable legacy which will be used to fund Mission, as defined by the Church of England Five Marks of Mission.

Safeguarding

In September 2020 our Safeguarding Officer stepped down from her role on the PCC, leaving the position vacant.

During 2020, the Associate Vicar managed the processes and administration of our safeguarding processes, which was then handed over to the Operations Director at the end of the year.

We are currently reviewing our processes and developing our safeguarding systems and will be rolling this out throughout 2021.

HR

In 2020 St. John's had the total of 14 employees and 3 x new staff roles (Operations Director, Love Your Neighbour Hub Manager, Love Your Neighbour Co-ordinator).

A number of staff were put on furlough between April and September 2020 where we were able to benefit from the Government's Job Retention Scheme.

At the end of 2020 new policies were introduced to help streamline some of St. John's processes. These included Annual Leave Policy, Disciplinary and Misconduct Policy, Grievance Policy, Privacy Policy, Sickness and Absence Policy and Statement of Faith and Behaviours. These were developed alongside an HR consultant.

In 2021 we are introducing a one year fixed term part time post of a Wellbeing Chaplain alongside Saxonbrook Surgery. We hope this will start in the summer of 2021.

Buildings and Maintenance

The Community Payback team continue to support of us with their workforce and at the end of 2020 started painting the hall doors and clearing the hall garden. In 2021 they have continued to paint the hall doors and have almost completed erecting the fence which marks out the garden behind the hall. In summer 2021 the team will also support us in clearing the churchyard and helping to maintain the area around the graves.

With the help of some funding from Love Your Neighbour, in 2021 we have been able to renovate the hall kitchen, extending into the hall which will enable us to increase the capacity of the food that can be cooked and enable us to expand the use of the kitchen to serve more of the Crawley local community.

In early 2021 it was decided in the long run we would discontinue renting out the flat above the hall and change it's use to office space as the team has now expanded and more space will be needed once everyone is back working in person and working from home has reduced.

In June 2021 the Church Wardens and Operations Director are planning to develop a buildings committee to create a plan for the upkeep and renovations to the church, inline with the most recent Quinquennial report.

STATEMENT OF PCC MEMBER'S RESPONSIBILITIES

The PCC members are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. Law applicable to charities in England and Wales requires the PCC members to prepare accounts for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the PCC members should follow best practice and: None of the Trustees has any beneficial interest in the charity and there are no related parties to the charity. - select suitable accounting policies and then apply them consistently; - make judgements and estimates that are reasonable and prudent; - state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts; and - prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation. The PCC members are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the Charity and which enable them to ascertain the financial position of the Charity and which enable them to ensure that the accounts comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CRAWLEY, ST JOHN
THE BAPTIST

MEMBERS ANNUAL REPORT

Signed on Behalf of the Trustees



Revd Stephen Burston (Chair)

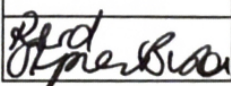
St John the Baptist, Crawley		Charity No	1175626	
Accounts for the period				
Period start date	01/01/2020	To	Period end date	31/12/2020

Section A Statement of financial activities

Recommended categories by activity	Unrestricted	Restricted	Endowment	Total funds	Prior year funds
	funds	income funds	funds		
	£	£	£	£	£
Income (Note 3)					
Income and endowments from:					
Donations and legacies	325,488	314,909	-	640,397	328,765
Charitable activities	11,970	91,034	-	103,004	81,023
Other trading activities	6,675	192	-	6,867	10,497
Investments	1,649	-	6	1,655	1,089
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	391
Total	345,782	406,135	6	751,923	421,765
Resources Expended (Note 4)					
Expenditure on:					
Raising funds	68	-	-	68	3,109
Charitable activities	443,792	79,959	-	523,752	302,541
Separate material expense item					
Other	703	-	-	703	78
Total	444,563	79,959	-	524,523	305,728
Net income/(expenditure) after tax before investment gains/(losses)	- 98,781	326,175	6	227,400	116,037
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	- 98,781	326,175	6	227,400	116,037
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	- 98,781	326,175	6	227,400	116,037
Reconciliation of funds:					
Total funds brought forward	329,947	21,883	1,376	353,206	237,169
Total funds carried forward	231,166	348,058	1,382	580,606	353,206

Section B Balance sheet

	Note	Restricted			Total funds £	Prior year funds £
		Unrestricted funds £	income funds £	Endowment funds £		
Fixed assets						
Intangible assets		-	-	-	-	
Tangible assets	6	12,309	-	-	12,309	15,087
Heritage assets		-	-	-	-	-
Investments	7	-	-	1,200	1,200	1,200
Total fixed assets		12,309	-	1,200	13,509	16,287
Current assets						
Stocks		-	-	-	-	-
Debtors	8	5,054	-	-	5,054	8,198
Investments	7.2	23,194	-	182	23,375	23,271
Cash at bank and in hand	10	211,336	347,836	-	559,172	319,407
Total current assets		239,584	347,836	182	587,601	350,876
Creditors: amounts falling due within one year	9	19,784	-	-	19,784	12,564
Net current assets/(liabilities)		219,800	347,836	182	567,817	338,312
Total assets less current liabilities		232,109	347,836	1,382	581,326	354,599
Creditors: amounts falling due after one year	9	721	-	-	721	1,393
Provisions for liabilities		-	-	-	-	-
Total net assets or liabilities		231,388	347,836	1,382	580,606	353,206
Funds of the Charity						
Endowment funds	12	-	-	1,382	1,382	1,376
Restricted income funds	12	-	354,781	-	354,781	21,883
Unrestricted funds		224,444	-	-	224,444	329,947
Revaluation reserve		-	-	-	-	-
Total funds	B22	224,444	354,781	1,382	580,606	353,206

Signature	Print Name	Date of approval dd/mm/yyyy
	STEPHEN RUXTON	11/06/2021

Note 1 Basis of preparation**1.1 Basis of accounting**

The accounts have been prepared in accordance with the Church Accounting Regulations 2006 and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

St John's Crawley constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees of St John's Crawley, having considered any events or conditions that could cast doubt, are satisfied that the accounts be prepared on a going concern basis.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { 2 }.

Note 2 Accounting policies

2.1 INCOME

Recognition of income These are included in the Statement of Financial Activities (SoFA) when the PCC becomes entitled to the resources, and the monetary value can be measured with sufficient reliability.

Offsetting There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the PCC has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the PCC or have been met.

Government grants The PCC has received no government grants in the reporting period.

Tax reclaims on donations and gifts Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Volunteer help The church benefits from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Income from interest, royalties and dividends This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Mission Giving with performance conditions Where a grant or donation has conditions for its payment being a specific level of service or output to be provided, the obligation is only recognised in the SoFA once the recipient of the grant has provided the specified service or output. There were no such grants or donations made during this reporting period.

Mission Giving payable without performance conditions Where there are no conditions attaching to a grant or donation, a liability for the full funding obligation is recognised once it is probable that the payment will be made and the amount of the grant can be measured reliably.

Redundancy cost The PCC made no redundancy payments during the reporting period.

Deferred income No material item of deferred income has been included in the accounts.

Creditors The PCC has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date								
Basic financial instruments	The PCC accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS 102 SORP.								
2.3 ASSETS									
Consecrated land and buildings and other church property	In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by s.10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements. All expenditure incurred in the year on consecrated or benefice buildings is written off to the statement of financial activities.								
Other tangible fixed assets for use by the PCC	<p>These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets are depreciated on a straight line basis over their estimated useful lives. The periods used are:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>- Furniture and Fittings</td> <td style="text-align: right;">5 Years</td> </tr> <tr> <td>- Office Equipment</td> <td style="text-align: right;">5 Years</td> </tr> <tr> <td>- IT Equipment</td> <td style="text-align: right;">3 Years</td> </tr> <tr> <td>- PA/AV Equipment & Musical Inst</td> <td style="text-align: right;">3 Years</td> </tr> </table>	- Furniture and Fittings	5 Years	- Office Equipment	5 Years	- IT Equipment	3 Years	- PA/AV Equipment & Musical Inst	3 Years
- Furniture and Fittings	5 Years								
- Office Equipment	5 Years								
- IT Equipment	3 Years								
- PA/AV Equipment & Musical Inst	3 Years								
Investments	The PCC holds fixed asset investments only in cash deposit accounts. The value can therefore be reliably measured.								
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the PCC. Subsequently, they are measured at the cash or other consideration expected to be received.								
Current asset investments	The PCC has cash on deposit with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.								
Leased assets: the PCC as lessee	Assets obtained under finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the PCC. Obligations under such agreements are included in the creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation in each period.								

Section C

Notes to the accounts

(cont)

Note 3

Analysis of Income

Analysis	Unrestricted	Restricted	Endowment	Total funds	Prior year
	funds	income	funds		funds
	£	£	£	£	£
Donations and legacies:					
Donations and gifts	235,414	49,419		284,833	227,958
Gift Aid	31,926	4,008		35,934	40,654
Legacies	500	261,482		261,982	1,955
General grants	57,568	-	-	57,568	58,088
Sponsorships which are in substance donations	80	-	-	80	110
Other	-	-	-	-	-
Total	325,488	314,909	-	640,397	328,765
Charitable activities:					
Wedding & funeral fees	2,254	-	-	2,254	1,500
Flat rental income	3,010	-	-	3,010	4,248
Events & courses	2,757	-	-	2,757	13,906
Grants: restricted	-	91,034	-	91,034	57,000
Other	3,949	-	-	3,949	4,369
Total	11,970	91,034	-	103,004	81,023
Other trading activities:					
Church & hall letting	154	-	-	154	1,162
Car parking income	6,292	-	-	6,292	6,665
Turning Point café		192	-	192	1,227
Other	229	-	-	229	1,443
Total	6,675	192	-	6,867	10,497
Income from investments:					
Interest income	1,649	-	6	1,655	1,089
Total	1,649	-	6	1,655	1,089
Other:					
Gain on disposal of a tangible fixed asset	-	-	-	-	391
Total	-	-	-	-	391
TOTAL INCOME	345,782	406,135	6	751,923	421,765
Other information:					
General grants received comprise:					
Church Commissioners SDF	57,568	-	-	57,568	57,568
Christians Against Poverty (CAP)	-	-	-	-	520
Total	57,568	-	-	57,568	58,088

Note 4 Analysis of expenditure

Analysis	Unrestricted	Restricted	Endowment	Total funds	Prior year funds
	funds	income funds	funds		
	£	£	£	£	£
Raising Funds					
Incurring seeking donations	68	-	-	68	3,109
Total expenditure on raising	68	-	-	68	3,109
Expenditure on charitable activities					
Parish share	75,000	-	-	75,000	52,000
Clergy costs	11,484	636	-	12,120	11,295
Other staff costs	85,447	36,333	-	121,780	105,496
Church services and worship	5,352	-	-	5,352	16,939
Church courses and ministry costs	9,843	30,182	-	40,025	25,554
Kids and Youth	6,301	-	-	6,301	7,084
Church Operations costs	22,721	10,528	-	33,249	62,228
Depreciation	10,145	-	-	10,145	10,445
Mission Giving	217,500	2,280	-	219,780	11,500
Total expenditure on charitable activities	443,792	79,959	-	523,752	302,541
Other					
Merchant Service Fees	703	-	-	703	78
Total other expenditure	703	-	-	703	78
TOTAL EXPENDITURE	444,563	79,959	-	524,523	305,728

Other information:

Analysis of expenditure on charitable activities - Mission Giving

	Total 2020	Total 2019
	£	£
Hope Health Action	5,833	3,000
The KEYS Project	2,917	3,000
Hope Into Action Mid Sussex	2,917	2,500
Christ the Lord Church, Broadfield (Parish Nurse)	3,000	3,000
The Lighthouse Project Crawley	2,833	-
SJC Queen's Square	219,780	-
	237,280	11,500

Following the end of the reporting period grants of £19,129 were awarded from 2020 unrestricted funds.

Confirmed recipients:	LYN	£ 15,000
	Kintsugi Hope	£ 1,000
	To be confirmed by the PCC in 2021	£ 3,129.00

Note 5 Paid employees

5.1 Staff Costs - staff contracted with St John the Baptist, Crawley

	This year £	Last year £
Salaries and wages	115,595	101,387
Social security costs	6,202	5,411
Pension costs (defined contribution scheme)	3,983	2,760
Employee Allowance Claim	(4,000)	(4,033)
Other employee benefits	-	-
Total contracted staff costs	121,780	105,525

Staff costs - staff on secondment from Brighton, St Peter's

	This year £	Last year £
Salaries and wages	-	(29)
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total seconded staff costs	-	29

Salaries of staff on secondment from Brighton St Peter's are paid by St Peter's and form part of the general grant received (see note 3). The cost is charged to the Statement of financial activities as expenditure on charitable activities; other staff costs (see note 4).

St John's has no employees receiving employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

No member of the PCC received remuneration in the year for their services as a trustee, and no members of the Clergy management team were paid through the church's payroll, they receive stipends from the Diocese.

5.2 Average head count in the year (including seconded staff, excluding clergy)

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	8	8
Governance	-	-
Other	-	-
Total	8	8

Note 6 Tangible fixed assets

6.1 Cost or valuation

	Furniture & Fittings	Office Equipment	IT Equipment	PA/AV Equipment & Musical Instruments	Total
	£	£	£	£	£
At the beginning of the year	4,550	3,476	6,948	21,832	36,806
Additions	620	-	6,083	664	7,367
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers	-	-	-	-	-
At end of the year	5,170	3,476	13,031	22,496	44,173

6.2 Depreciation and impairments

Basis	Straight Line	Straight Line	Straight Line	Straight Line
Rate	20%	20%	33.33%	33.33%

At beginning of the year	1,019	1,506	3,433	15,761	21,719
Disposals	-	-	-	-	-
Depreciation	971	696	2,784	5,695	10,145
Impairment	-	-	-	-	-
Transfers	-	-	-	-	-
At end of the year	1,990	2,202	6,217	21,456	31,864

6.3 Net book value

Net book value at the beginning of the year	3,531	1,970	3,515	6,071	15,087
Net book value at the end of the year	3,180	1,274	6,814	1,040	12,309

6.4 Other disclosures

The PCC entered into a finance lease of a multifunction photocopier in October 2017. The cost is capitalised as office equipment and depreciated over the lease term. The obligation under the agreement is included in creditors. The finance element of the rental payment is charged to the Statement of financial activities using the effective interest method.

Note 7 Investment assets**7.1 Fixed assets investments**

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	1,200	-	-	-	-	1,200
Add: additions to investments during period	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	1,200	-	-	-	-	1,200

The Nicoll Organ Fund is held by the CCLA in the CBF Church of England Deposit fund as a permanent endowment. The income from the fund is to be used for the maintenance of the church organ.

7.2 Current asset investments**Analysis of current asset investments**

	This year	Last year
	£	£
Cash or cash equivalents	23,375	23,271
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	23,375	23,271

Note 8 Debtors and prepayments**8.1 Analysis of debtors**

	This year £	Last year £
Trade debtors	196	640
Other Debtors	210	-
Gift aid due from HMRC	-	4,800
Prepayments and accrued income	4,648	2,758
Total	5,054	8,198

Note 9 Creditors and accruals**9.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade creditors	14,176	7,371	-	-
Social security creditor	2,797	1,974	-	-
Accruals and deferred income	1,350	1,845	-	-
Finance Lease	672	627	721	1,393
Other creditors	789	747	-	-
Total	19,784	12,564	721	1,393

9.2 Deferred income

Income received that relates to later reporting periods is not shown as income in the current period but is deferred.

Movement in deferred income account

	This year £	Last year £
Balance at the start of the reporting period	-	660
Amounts added in current period	150	-
Amounts released to income from previous periods	-	660
Balance at the end of the reporting period	150	-

Note 10 Cash at bank and in hand

	This year £	Last year £
Cash at bank and on hand	559,172	319,407
Total	559,172	319,407

Note 11 Fair value of assets and liabilities

The PCC's exposure to credit risk (the risk of incurring loss due to a debtor not paying what is owed) is small as the debtors usually have a long-standing association with the PCC and/or are local authorities. The PCC monitors the expected cashflow over future months, taking a conservative view of expected income in order to minimise the liquidity risk (the risk of not being able to meet short term financial demands). The PCC has only investments held in cash, there is no exposure to market risk (the risk that the value of an investment will fall due to changes in the market).

Note 12 Charity funds

12.1 Details of material funds held and movements during the current reporting period

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type*	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Fabric Fund	R	To provide a source of funds to maintain the fabric of the church building and site.	5,287	846	(5,754)	-	-	379
Flower Fund	R	To provide for flowers for the church.	-	-	-	-	-	-
Restoration and Renovation	R	To provide a source of funds to allow for any restoration or renovation work.	142	123	(296)	-	-	(32)
Alpha	R	To raise awareness of Alpha within Crawley increasing the number of attendees.	796	-	(203)	-	-	593
C&I Educational Trust	R	To employ a children's pastor.	-	-	-	-	-	-
CSF Crawley Branch Club	R	Initiative aimed at resettling ex-offenders into the community, reducing re-offending.	-	400	(7,312)	6,914	-	2
IPEH Counselling Project	R	To provide psychological and emotional support to existing IPEH clients.	2,108	-	(2,084)	-	-	24
Social Action	R	To be used to alleviate inequalities caused by poverty, isolation, abuse, ill health, injustice and homelessness.	850	-	(58)	-	-	792
Lowfield Heath (Parsonage Sale Trust)	R	To be used towards clergy expenses.	-	636	(636)	-	-	-
CRT Queen's Square Evaluation	R	Provided to fund the evaluation of additional town centre accommodation.	7,700	-	(5,904)	-	-	1,796
Surgery Chaplaincy	R	To provide for chaplaincy and well-being services in the town centre.	5,000	-	-	(5,000)	-	-
The Nicoll Organ Fund	PE	To provide income to be used for the maintenance of the church's organ.	1,376	6	-	-	-	1,382
Hope Into Action	R	Funds for interior decoration of house for ex-offenders	-	701	(701)	-	-	-
HMRC Covid-19 CJRS Claim	R	Funds from HMRC to cover salary of staff on furlough through the Government's Job Retention Scheme.	-	16,084	(16,084)	-	-	-
Legacy - Janet Bastable	R	Legacy from Janet Bastable's estate. To be used for mission, as defined by the 5 marks of mission of Church of England.	-	260,000	-	-	-	260,000
LYN1 CRT Covid-19 Emergency Funds Action Resource Fund	R	Initial funding for LYN Covid response.	-	12,500	(12,500)	-	-	-
LYN2 St John's Covid-19 - Social Action	R	Shopping and phone friend expenses for LYN.	-	39,318	(12,910)	-	-	26,409
LYN3 HTB/UKGOV Covid-19 (Match Funded)	R	Match funded, for purposes of running the LYN project across Crawley Oct 2020 - Dec 2021.	-	75,335	(15,518)	5,000	-	64,817
General	U	N/A	329,947	345,974	(444,564)	(6,914)	-	224,444
Total Funds as per balance sheet			353,206	751,923	(524,523)	0	-	580,606

12.2 Designated funds

Fund	Purpose of the designation	Amount
Turning Point	Included in the General Unrestricted fund noted above. Income from the Turning Point coffees mornings is designated for mission.	7,365

Note 13 Transactions with trustees and related parties

13.1 Trustee remuneration and benefits

No member of the PCC received any remuneration in the year for their services as a trustee, neither have they received any expenses for fulfilling their duties.

13.2 Transaction(s) with related parties

Of the staff (excluding the clergy) Mrs Liz Burston (wife of rector) was a member of the St John's PCC. Mrs Burston received a stipend during the period totalling £10,314.20



INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of St John the Baptist Church for the year ended 31st December 2020.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report

I report in respect of my examination of the charitable organisation's accounts carried out under section 145 of the 2011 Charities Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a licensed member of the Association of Accounting Technicians and an associate of the Association of Charity Independent Examiners.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 14th June 2021

Sian Cooper MAAT, Licensed Accountant.
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