

The Ramp

2024 Annual Report & Financial Statements

Year Ending 31 December 2024

Registered Charity Number 1175513

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Officers and professional advisers

The board of trustees

Mr Samuel Bentley
Mr Andrew Elmes
Mr Ekundayo Okoro
Mr Michael Reeser
Mrs Karen Wheaton-Towe

Registered office

The Ramp
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Independent examiner

Daniel McGuren, ACMA CGMA
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Bankers

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Report of the trustees

The trustees present their report together with the financial statements of the charity for the year ended 31 December 2024. The financial statements have been prepared in accordance with the accounting policies set out on pages 15 and 16 and comply with the Charity's Trust Deed and applicable law.

These financial statements comply with the Charities Act 2011, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (Charities SORP (FRS102) and the Charities Act 2011).

Objectives and activities

The objectives of The Ramp are for the benefit of the public. It exists:

- to advance the Christian faith in accordance with the Statement of Faith in such ways as the Charity trustees may from time to time decide;
- to demonstrate the Gospel of Jesus Christ by the relief of persons who are in condition of need, hardship, or distress by the provision of funds, goods, or services of any kind including but not limited to, the provisions of counselling and support in such parts of the United Kingdom and the world as the Charity trustees may from time to time decide; and
- to advance religious or secular education in such ways and in such parts of the United Kingdom and the world as the Charity trustees may from time to time decide.

These objectives are achieved through the following activities:

- meetings, services, and events in person and online to promote the Christian faith, which are designed to be vibrant, dynamic, life-giving, and educational. These are held on a regular basis, open to all ages, and not dependent on social class or standing;
- offering support and counsel through the church leaders and in meetings to the church and community, promoting holistic healthy living for body, soul, and spirit;
- inspiration and impartation to church leaders and other church members from the values of the Bible and where possible bringing practical application to the message, including hosting Ramp conferences, worship nights, and involvement in the church's programmes.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. Details of the activities undertaken by the charity during the period are given in the following section.

Achievements and performance

OBJECTIVE 1 • To advance the Christian faith in accordance with the Statement of Faith in such ways as the Charity trustees may from time to time decide.

In our seventh year, The Ramp showed incredible growth and strength. Despite navigating five venue changes and a year of evening-only services, our ministries grew in both reach and depth. We successfully launched new conferences and training initiatives, invested in blossoming work in Germany, and more than tripled our digital ministry's reach, advancing the Christian faith across Manchester, the UK, and beyond.

Gatherings in-person and online

Our in-person Sunday gatherings grew to an average of 430 people each week—an 8 per cent increase from the previous year. Our online community expanded even more rapidly, with an average of 506 people joining us online each Sunday, which is a 57 per cent increase on 2023. We estimate that over 550 people now call Ramp Church their home.

Our YouTube presence was a key driver of this growth. Our subscriber base more than tripled, reaching 13,500 by the year's end. This year alone, our original faith-based content received more than 575,000 views, bringing our total to over 883,000 views since the channel's beginning. Viewers from 64 nations engaged with our content, showing that our objective to advance the Christian faith continues to extend far beyond our local congregation.

Ramp Youth continued its strong growth, with attendance increasing by 26 per cent over the year—more than three times the growth rate of our main Sunday gatherings.

The youth mentorship program continued to thrive, pairing 13 young people with young-adult mentors for a year of dedicated one-on-one discipleship. Furthermore, we established a leadership pipeline, giving seven student leaders regular opportunities to minister to their peers with active coaching from our ministry team.

Conferences and events

The Ramp hosted a series of powerful conferences and events in 2024, drawing thousands of attendees from across the nation and further.

Our series of three One-Night Conferences in April, June, and November were especially impactful, gathering a combined total of 1,007 attendees from 196 unique churches. These events proved to be a significant gateway for new people, with 665 individuals attending The Ramp for the first time. In April, we also hosted our Front Porch Friends conference for women, which drew 496 delegates from 109 different churches.

Building on previous work, we made two strategic trips to Germany to connect with local leaders and explore future ministry opportunities. The second trip culminated hosting an

awakening night with The Message Trust Germany, where over a hundred young people attended and the entire room (literally!) responded to the call to follow Jesus.

Our leaders and Ramp Worship teams also ministered to thousands at events hosted by key partners, including Wildfires Festival, Greater Manchester Prayer, and 24-7 Prayer Youth, extending our reach and serving the wider church.

Evidence of spiritual growth

We saw wide-ranging and profound evidence of spiritual growth among the Ramp's congregants across the period as well.

- 29 people made the life-changing decision to publicly mark their faith journey through water baptism.
- 124 people filled 53 volunteer positions to make Sunday gatherings, prayer meetings, mid-week outreaches, home groups, and more happen every week.
- Our outreach teams were on university campuses, in the city centre, and/or in the red light district every week. In 2023, team members invested 546 volunteer hours into ministering on the streets of Manchester.
- We believe prayer shifts the spiritual temperature of a place. From pre-service prayer, all-night prayer, and one-off prayer events, the Ramp community spent 371 hours in corporate prayer, contending for God's will to be fulfilled in our church, city, and nation.
- Spiritual growth through following Jesus leads to increased generosity, and we saw the number of givers grow by 57 per cent. 714 individual givers expressed their faith through giving, partnering with the Ramp's ongoing and future work.
- Two couples were sent from the Ramp to the foreign mission field to serve full-time. The first, a newly married couple, is working in orphan care in the Philippines, and the second, a family of four, is church planting in the Dominican Republic.
- There are a number of ministry leaders, artists, and influencers rooted in Ramp Church. Collectively, they are reaching hundreds of thousands of people every week with the message of Jesus.

Gospel partnerships

In the period, The Ramp gave strategic grants to partner organisations focused on advancing the Christian faith both locally and abroad. These included local and national partners such as The Message Trust, Prayer Storm, On Mission, and Redeeming Our Communities (ROC), as well as international bodies like Children of Hope in Uganda, The Ramp (US), and more.

These organisations collectively are reaching hundreds of thousands of people a year with the life-changing message of Jesus, some who are living in the world's hardest-to-reach places.

OBJECTIVE 2 • To demonstrate the Gospel of Jesus Christ by the relief of persons who are in condition of need, hardship, or distress by the provision of funds, goods, or services

of any kind including but not limited to, the provisions of counselling and support in such parts of the United Kingdom and the world as the Charity trustees may from time to time decide.

In a year of continued economic pressure and social need, The Ramp remained committed to being a practical expression of the Gospel. We focused on meeting the tangible needs of vulnerable people in our city through direct outreach and strategic partnerships.

Outreach teams

Our volunteer outreach teams were active every month on university campuses, in the city centre, and in the red-light district. By investing nearly 300 volunteer hours, they provided prayer, encouragement, and practical support to rough sleepers, sex workers, and others in need.

Justice and mercy partnerships

Our financial partnerships provided critical support to the most vulnerable in Manchester and beyond. Through our strategic grants, we supported the vital work of charities including Barnabus, which serves the homeless community in Manchester, and Children of Hope, which provides orphan care in Uganda. These partnerships allow us to extend our reach and impact far beyond what we could do alone.

OBJECTIVE 3 • To advance religious or secular education in such ways and in such parts of the United Kingdom and the world as the Charity trustees may from time to time decide.

The Ramp expanded our commitment to teaching and training in 2024, equipping people at all stages of their faith with knowledge, practical skills, and leadership development.

A significant new initiative was Ramp Intensive, a three-day training event in missional discipleship. The Intensive hosted 111 attendees from 43 different churches, covering topics from spiritual disciplines and cultural engagement to social justice and evangelism. To support this, we authored and published a 60-page guide for attendees to use during the event and to continue their personal development journey.

Our small groups ministry, Ramp Communities, provided a relational context for education and discipleship for 217 people throughout the year. These groups met to discuss recent messages, study the Bible, and pray together.

Our Sunday gatherings and mid-week small groups educated and carried practical application, including teaching children and young people on topics of faith, character, personal growth, and more.

In our youth ministry, we continued to advance education through our mentorship programme and the development of seven student leaders, who received coaching in public speaking, worship leading, and prayer ministry.

Our new member's course, called New Here, taught individuals the values, vision, and culture of the Ramp and included leadership training alongside personal assessments to discover spiritual gifts and personality types. New Here feeds directly into additional practical training opportunities in music, creative arts, live and digital production, customer service, and more.

Media production training included videography, audio mixing, and graphic design. We connected aspiring media creatives with experienced and professional videographers, engineers, and designers.

Staff and volunteers

To facilitate the growth over the period, the Ramp hired one new employee.

Mr Keneth Tomy joined the team as a media and production assistant. After a lengthy stint of volunteering in the same capacity, Mr Tomy has joined the team to help advance media and production support across all of The Ramp's operations.

The Ramp had a total of 124 active volunteers seizing thousands of serving opportunities in the period. Volunteers served across all the charity's activities, with most engaged in our gatherings, conferences, and events.

Public benefit

Throughout the period ending 31 December 2024, the trustees have paid due regard to the Charity Commission's guidance on Public Benefit and in particular, the guidance provided to charities for the advancement of religion. The trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

Structure, governance, and management

Governing document

The Ramp's governing document is a constitution. The charity was registered on 2 November 2017 as a Charitable Incorporated Organisation, whose only voting members are its trustees.

Appointment of trustees

Trustee selection method is by appointment by the current trustees, of any person meeting the requirements set down in the constitution. Trustees are selected on basis of their

experience, expertise, and specific skills which are reasonably expected to further the mission and vision of the charity.

Organisation

As set out in the charity constitution, the board of trustees meets at least three times per annum to oversee the vision, strategies, and management of the charity. This meeting may be held in person, teleconference, or online videoconference.

Day-to-day management of the trust's operations is delegated to trustee and lead pastor Mr Michael Reeser. The trust also relies on staff and volunteers to help ensure quality activities are delivered.

Financial review

The trustees have prepared the accounting policies for the Ramp in accordance with the requirements of the SORP and of best accounting practice.

Review of the period

During the year, the baseline income increased to £678,008 (2023: £530,982).

The costs went up to £527,335 (2023: £475,750) but were contained due to strong financial management and good cost control.

Income and expenditure

The Ramp relies on voluntary income as its principal source of funding. Total donation and legacies amounted to £654,875 (2023: £514,046).

Income from trading activities were £6,236 (2023: £5,967).

The Costs of generating voluntary income amounted to £0 (2023: £0), and the costs of fund generating activities were £ 11,414 (2023: £11,154).

'Income from Charitable activities' in the accounts shown as £14,971 (2023: £10,052) includes £0 (2023: £0) speaking fees.

Governance

The £695 'governance' costs include the costs associated with independent examination of the accounts.

Surplus

Total of incoming resources exceeded resources expended in the period by £150,672 (2023: £55,232).

Balance Sheet

The Balance Sheet as at 31 December 2024 was strong, ensuring that the charity has the assets required to deliver its commitments to the community.

Included in 'Tangible fixed assets' are various items of stage equipment valued at £33,956 (2023: £25,990).

Reserves policy

To ensure the financial viability of the church and its ability to meet its ongoing commitments, the charity will endeavour to maintain, on average, sufficient reserves to cover all contractual obligations for one month and, if possible, between three and six months.

Action by the trustees will be required should the value of the fund exceed two times the annual expenditure or fall below three month's expenditure.

At the end of the period, the charity held roughly four month's expenditures in cash reserves.

Principal risks and uncertainties

The financial and operational effect of the COVID-19 pandemic on the Ramp has been considered by trustees. Although the impact of the lockdown had been significant, it is believed if something of a similar nature occurred, all major sources of income will remain stable.

Contingency plans are being developed for the delivery of future objectives, events, etc. in the context of a further lockdown in 2024. Due to the experiences of the last three years, the charity is effectively positioned to respond to full or partial lockdowns should they arise. We have increased our capabilities to transition to and employ technology to deliver our programmes digitally to great effect.

Risk policy

The trustees conduct an on-going review of major risks as part of its regular monitoring and reporting. Internal risks are minimised by the implementation of procedures regarding good practice child protection policies, fire safety and health, and safety inspections where the charity's activities operate. Financial risks are minimised by the implementation of procedures for the authorisation of all transactions on a regular basis.

Investment powers and policies

The trustees have the power to invest surplus funds of the charity in investments, securities, and property as they think fit. The current policy of the trustees is to invest funds not immediately required by the charity into a range of Treasury Saving accounts which bear competitive rates of interest.

The trustees consider the social, environmental, and ethical impact of the investment, before placing any new funds with a third party. This policy is reviewed periodically by the trustees.

Remuneration policy

The remuneration policy seeks to balance our Christian values and the need to attract and retain staff with appropriate qualifications and skills.

Our minimum wage is based on the Living Wage as set by the Living Wage Foundation, which is higher than the National Living wage as regulated by HMRC. Pay scales are reviewed by external experts, benchmarked against similar jobs in the Northwest, and a London weighting is applied where appropriate. We review the retail price and consumer price indices for inflation on an annual basis, before deciding upon any annual increments.

Sharing our resources

Our commitment to helping others around the world who share our heart for the poor and unreached is expressed through our tithe fund. We tithe a proportion of our unrestricted charitable income and give it to other organisations and charities who share similar objectives to the Ramp.

Our total giving during the year amounted to £34,347 (2023: £28,725). These gifts were given freely without any third-party benefit being received from any organisations and charities.

Plans for future periods

Looking ahead. Looking ahead, we're excited to focus on three key areas to continue our growth and impact in the coming year:

1. Increase capacity to sustain our extraordinary growth

With the significant growth we've experienced, we're committed to strategically expanding our capacity. This means not only developing our incredible volunteer teams and leaders but also exploring new ways to support our thriving ministries, from our Sunday gatherings and youth programmes to our digital outreach. Our goal is to ensure that everyone who connects with us has a place to belong and a clear path to grow in their faith.

2. Capital campaign for a new building

Our continued growth means we've outgrown our current venues, and that's an exciting problem to have! To accommodate this, we will continue our capital campaign to secure a new long-term building solution. We're looking for a facility that can meet our immediate needs and provide expanded capabilities for future growth, serving as a permanent home for our church community.

Our new home will be more than a space for preaching and worship, though. It's a training and missions base—a place where people are equipped and sent to give their lives to reach Europe. It's a place where the thousands we've already reached turn to hundreds of thousands of young people pulled out of the grip of anxiety, self-destruction, suicidal ideation, purposelessness, and hedonism to find their lives and purpose in Jesus and to join his work of social and cultural renewal for the sake of our cities and nations.

We're starting by raising a half-million pounds to get started on building preparations and acquiring further funding. We're then moving on to raise a total of £10 million to build a national hub for student mission in the heart of Manchester's university district.

3. Conferences and events

Our vision to partner with the spiritual awakening happening in the UK continues to be a core focus. Building on the gatherings of 2024, we plan to host and partner with more national and international events. Our leaders, speakers, and worship teams will continue to minister at churches, conferences, and festivals across the UK, Europe, America, and beyond, drawing together hundreds of churches and charities to see the Christian faith advance far and wide.

The trustee's responsibilities

Charity Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and its financial activities for that year together with its assets and liabilities at the end of the year, adequately distinguishing any material, special trust, or other restricted fund of the charity.

In preparing those financial statements, the directors are required to:

- a. Select suitable accounting policies and then apply them consistently.
- b. Make judgements and estimates that are reasonable and prudent.
- c. State whether the policies adopted are in accordance with the appropriate SORP on accounting by Charities and the Accounting Regulations and with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- d. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue its activities.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Statements of Recommended Practice and the regulations made under section of the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and irregularities.

The trustees are responsible for the maintenance and integrity of the financial information included in the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees have the power to invest in such assets as they see fit.

Related parties

A summary of transactions with related parties is set out in note 15 of the financial statements.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.



Signature: _____
Michael Reeser, Trustee

Date: 1 August 2025

Independent examiner's report to the trustees of the Ramp
Year ending 31 December 2024

I report on the accounts of the Trust for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes, as set out on pages 11 to 23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act; and
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a true and fair view, and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act
 - have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Daniel McGuren, ACMA CGMA
3 Chancet Wood Rise
Sheffield
S8 7TT

Signature:  _____

Date: 8 August 2025

Statement of financial activities • Year ending 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
INCOMING RESOURCES					
Incoming resources from generating funds:					
Donations and legacies	2a	531,923	122,952	654,875	514,046
Grant Funding	2b	0	0	0	0
Other income from Charitable activities	2c	14,971	0	14,971	10,052
Other Trading income	2d	6,236	0	6,236	5,967
Investment Income	2e	1,926	0	1,926	916
TOTAL INCOMING RESOURCES		555,056	122,952	678,008	530,982
RESOURCES EXPENDED					
Charitable Activities	3	506,670	9,252	515,922	465,502
Costs of Generating Fund	4	11,414	0	11,414	10,248
TOTAL RESOURCES EXPENDED		518,084	9,252	527,335	475,750
NET(OUTGOING)/INCOMING RESOURCES BEFORE TRANSFERS		36,972	113,700	150,672	55,232
TRANSFERS					
Gross Transfer between Funds		0	0	0	0
NET MOVEMENT IN FUNDS		36,972	113,700	150,672	55,232
Total Funds Brought Forward		193,722	9,252	202,974	147,742
TOTAL FUNDS CARRIED FORWARD		230,694	122,952	353,646	202,974

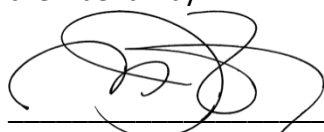
	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
INCOMING RESOURCES		553,131	122,952	676,082	530,066
TOTAL RESOURCES EXPENDED		(518,084)	(9,252)	(527,335)	(475,750)
OPERATING SURPLUS		35,047	113,700	148,747	54,316
OTHER INCOME					
Investment Income	2e	1,926	0	1,926	916
SURPLUS FOR THE FINANCIAL YEAR		36,972	113,700	150,672	55,232

The charity has no recognised gains or losses other than the results for the year as set out above.

Balance sheet • Year ending 31 December 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible fixed assets	8	<u>33,956</u>	<u>25,991</u>
		<u>33,956</u>	<u>25,991</u>
CURRENT ASSETS			
Stocks	9	0	0
Debtors	10	12,955	14,918
Cash at bank and in hand	11	<u>325,142</u>	<u>166,819</u>
		<u>338,096</u>	<u>181,737</u>
CREDITORS: Amounts falling due within one year	12	18,407	4,754
NET CURRENT ASSETS		<u>319,689</u>	<u>176,982</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		353,645	202,974
NET ASSETS		<u>353,645</u>	<u>202,974</u>
FUNDS OF THE CHARITY			
Restricted Income Funds	13a	122,952	9,251
Unrestricted Income Funds	13b	230,693	193,723
		<u>353,645</u>	<u>202,974</u>

These financial statements were approved by the trustees on 1 August 2025 and signed on their behalf by:



Michael Reeser, Trustee

Statement of cashflows • Year ending 31 December 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net cash received (spent)	150,672	55,232
Adjustments to cash from non-cash items		
Depreciation and loss on sale of asset	16,794	18,615
	<u>167,466</u>	<u>73,847</u>
Working capital adjustments		
Decrease/(increase) in stocks	0	0
Decrease/(increase) in debtors	1,964	1,125
Increase/(decrease) in creditors	13,652	(19,311)
	<u>183,082</u>	<u>55,661</u>
Cash flows from investing activities		
Interest received from Savings		
Disposals of tangible Fixed Assets	681	1,616
Purchase of tangible Fixed Assets	(25,440)	(12,158)
	<u>(24,759)</u>	<u>(10,542)</u>
 Net (decrease)/increase in cash and cash equivalents	 158,322	 45,119
Cash and cash equivalents at 1 January	<u>166,819</u>	<u>121,700</u>
Cash and cash equivalents at 31 December	<u>325,142</u>	<u>166,819</u>

Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with FRS 102, “The Financial Reporting Standard applicable in the UK and the Republic of Ireland”, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The Charity constitutes a public benefit entity as defined by FRS102.

The trustees consider that, given the level of reserves, there are no material uncertainties about the trust’s ability to continue as a going concern.

Incoming resources

Donations and gifts

Donations and gifts are generally only recognised when received by or on behalf of the charity. In exceptional cases where an amount is significant, gifts are recognised as income when the charity is notified of a commitment to make a donation, and the trustees are virtually certain they will receive the resources, and the monetary value can be measured with sufficient reliability.

Income tax

Income tax recoverable on Gift Aid donations is recognised on a receivable basis.

Grants

Grants to the charity are accounted for as soon as charity is notified of its legal entitlement and the amount due.

Income from charitable activities

All income from events and activities is recognised when due.

Income from fund generating activities

Income raised by special fundraising events and trading activities are accounted for in the period in which the charity is entitled to receipt.

Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis.

Direct charitable expenditure

Directly attributable expenditure has been allocated to the appropriate fund. Where costs

have been shared the expenditure has been allocated to funds on the basis of their estimated consumption of expenses.

Governance

These costs include the costs of governance arrangements which relate to the general running of the charity as opposed to the direct management functions inherent in generating funds and in charitable activities. This includes such items as external audit, legal advice for trustees, and costs associated with constitutional and statutory requirements, including trustee's meetings.

Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements.

Fixed assets

Tangible fixed assets for use by the charity are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost, or if gifted, at the value to the charity on receipt.

Depreciation is calculated on the costs or valuation of the assets at the rate of 25% (2023: 25%) using the straight-line method.

Current assets

Amounts owing to the charity at 31 December 2024 in respect of income are shown as debtors less provision for amounts that may prove uncollectable.

Funds

Funds held by the charity are either:

- **Unrestricted general funds.** These are funds that can be used in accordance with the charitable objects at the discretion of the trustees.
- **Restricted funds.** These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the financial statements • Year ending 31 December 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
2a Donations and legacies				
Donations	531,923	122,952	654,874	514,046
	<u>531,923</u>	<u>122,952</u>	<u>654,875</u>	<u>514,046</u>
2b Grant Funding				
Other Grants	0		0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
2c Other Income from charitable Activities				
Event Income	8,534	0	8,534	0
Mission Trips	0	0	0	886
Other Income	6,437	0	6,437	9,166
	<u>14,971</u>	<u>0</u>	<u>14,971</u>	<u>10,052</u>
2d Other Trading Income				
Trading Sales	6,236	0	6,236	5,967
	<u>6,236</u>	<u>0</u>	<u>6,236</u>	<u>5,967</u>
2e Investment Income				
Bank Interest Received	1,926	0	1,926	916
	<u>1,926</u>	<u>0</u>	<u>1,926</u>	<u>916</u>
TOTAL INCOMING RESOURCES	<u>555,056</u>	<u>122,952</u>	<u>678,008</u>	<u>530,982</u>

3. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Costs of Direct Charitable Activities	518,084	9,252	527,335	475,750
	<u>518,084</u>	<u>9,252</u>	<u>527,335</u>	<u>475,750</u>

3a. COSTS OF CHARITABLE ACTIVITIES BY TYPE

	Activities Undertaken Directly £	Support Costs £	Total 2024 £	Total 2023 £
Costs of Charitable Activities	515,227	0	515,227	464,952
Other Governance costs	0	695	695	550
	<u>515,227</u>	<u>695</u>	<u>515,922</u>	<u>465,502</u>

4. COSTS OF GENERATING FUNDS

	Activities Undertaken Directly £	Total 2024 £	Total 2023 £
Costs of Generating Voluntary income	0	0	0
Costs of Fund Generating Activities	11,414	11,414	10,248
	<u>11,414</u>	<u>11,414</u>	<u>10,248</u>

5. GOVERNANCE COSTS

	Unrestricted Funds £	Total 2024 £	Total 2023 £
Independent examiner's fee	695	695	550
	<u>695</u>	<u>695</u>	<u>550</u>

6. NET OUTGOING RESOURCES FOR THE YEAR

	Total 2024 £	Total 2023 £
This is stated after charging		
Independent examiner's fee	695	550
Depreciation of owned assets	16,794	18,613
Loss on Disposal	681	0

7. INFORMATION REGARDING TRUSTEES AND EMPLOYEE

	Total 2024 £	Total 2023 £
Employee costs during the year:		
Wages and salaries	194,462	188,853
Social security costs	16,637	15,984
Pension costs	379	120
	211,478	204,957
Average number of staff employed:	No.	No.
Raising funds and Charitable Activities	8	8
	8	8

No employee received remuneration of more than £60,000 during the year (2023: none). The total employee benefits (including gross salary, employer national insurance, and pension contributions) of the charity's key management personnel amounted to £91,780 (2023: £75,440).

One trustee, Mr Michael Reeser, was employed by the charity in his role as Lead Pastor and received gross remuneration of £47,390 (2023: £40,566). His spouse, Mrs Stacie Reeser, was also employed and received gross remuneration of £44,390 (2023: £34,874). No employer pension contributions were paid in respect of either.

The trustees confirm that all key management salaries, including those paid to employees who are related to trustees, were reviewed and approved by unconflicted trustees in accordance with the charity's governance and conflict of interest policy. Remuneration decisions were benchmarked against similar roles in the region and considered in line with the charity's pay framework.

No trustee received payment for professional or other services supplied to the charity (2023: none). No trustees received expense reimbursements during the year (2023: none).

8. Tangible Fixed Assets

		2024	2024	2024	2024	Total
		£	£	£	£	£
		Computer and Office Equipment	Equipment	Vehicle	Fixture s and Fittings	Total
Cost	at 1 January 2024	6,837	115,342	12,300	0	134,479
	Additions	6,776	5,259	9,650	3,755	25,440
	Disposals	(5,211)	0	0	0	(5,211)
	at 31 December 2024	<u>8,402</u>	<u>120,601</u>	<u>21,950</u>	<u>3,755</u>	<u>154,708</u>
Depreciation	at 1 January 2024	5,248	96,990	6,251	0	108,489
	Charge for year	1,800	10,991	3,846	156	16,794
	Disposals	(4,530)	0	0	0	(4,530)
	at 31 December 2024	<u>2,518</u>	<u>107,981</u>	<u>10,097</u>	<u>156</u>	<u>120,753</u>
Net Book Value	at 31 December 2024	<u>5,884</u>	<u>12,620</u>	<u>11,853</u>	<u>3,598</u>	<u>33,956</u>
	at 31 December 2023	<u>1,589</u>	<u>18,352</u>	<u>6,049</u>	<u>0</u>	<u>25,990</u>

9. Stocks

	2024	2023
	£	£
No stocks of finished goods and goods for resale were held	0	0
	<u>0</u>	<u>0</u>

10. Debtors

	2024	2023
	£	£
Prepayments	6,706	4,742
Accrued income	5,088	9,032
Other Debtors	1,160	1,143
	<u>12,955</u>	<u>14,918</u>

11. Cash at Bank & In Hand

	2024	2023
	£	£
Building Campaign Account	141,764	0
Current Account	29,213	29,982
Savings Account	100,613	103,638
PAYPAL	323	2,203
Soldo	1,409	1,228
Stripe	1,076	0
Giving Account	50,744	29,767
	<u>325,142</u>	<u>166,819</u>

12. Creditors : Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	13,269	596
Other creditors including taxation and social security	2,789	3,308
Accruals and deferred income	2,350	850
	<u>18,407</u>	<u>4,754</u>

13.RECONCILIATION OF MOVEMENTS IN FUNDS

	Balance at 01-Jan-23 £	Movement in Resources Incoming £	Outgoing £	Transfers Between Funds £	Balance at 31-Dec-23 £
13a. Restricted Funds	53,886	21,936	(66,570)	0	9,252
13b. Unrestricted Funds					
General Fund - Free Reserves	59,795	509,046	(401,109)	0	167,732
Designated - Fixed Assets	34,062		(8,072)		25,990
	<u>147,742</u>	<u>530,982</u>	<u>(475,750)</u>	<u>0</u>	<u>202,974</u>

	Balance at 01-Jan-24 £	Movement in Resources Incoming £	Outgoing £	Transfers Between Funds £	Balance at 31-Dec-24 £
13a. Restricted Funds	9,252	122,952	(9,252)	0	122,952
13b. Unrestricted Funds					
General Fund - Free Reserves	167,732	555,056	(526,050)	0	196,739
Designated - Fixed Assets	25,990		7,966		33,956
	<u>202,974</u>	<u>678,008</u>	<u>(527,336)</u>	<u>0</u>	<u>353,645</u>

The General funds include designated funds of Fixed Assets valued at £33,956 and Free Reserves of £196,739.

The £122,952 in restricted funds represents amounts designated specifically for new premises.

14. ANALYSIS OF NET ASSETS BY FUND

	Tangible Fixed Assets £	Net Current Assets / (Liabilities) £	TOTAL £
Restricted Funds	0	122,952	122,952
Unrestricted Funds	33,956	196,739	230,694
	<u>33,956</u>	<u>319,691</u>	<u>353,645</u>

15. Related party transactions

During the year, the charity made a donation of £12,376 (2023: £5,003) to The Ramp US, a related charity where trustee Mrs Karen Wheaton-Towe also serves on the board. No funds were received from The Ramp US in 2024 (2023: £15,623). No payments were made to, or received from, Mrs Wheaton-Towe in either year.

Trustee Mr Andrew Elmes is an officer of Great Big Life Ltd, which received £650 (2023: £1,100) from the charity in speaker fees.

All related party transactions were conducted at arm's length and on normal commercial terms. Trustee approval was obtained in advance, with the relevant individuals excluded from discussion and voting. These transactions were properly declared in line with the charity's conflict of interest policy.

16. Contingencies

The trustees have confirmed that there were no contingencies liabilities which should be disclosed on 31 December 2024.

17. Going concern

The trustees consider that there are no material uncertainties regarding the charity's ability to continue as a going concern.

The charity ended the year with free reserves of £196,739 and cash at bank of £325,142, including restricted funds for a building project. The trustees have reviewed forecasted cash flows and income projections for the 12-month period following the balance sheet date and are satisfied that the charity has sufficient financial resources and a clear plan to manage its operational commitments.

A capital campaign to raise funds for a permanent church facility is ongoing, and the trustees are confident in the charity's fundraising capacity, operational adaptability, and resilience.

18. Pension

The charity operates an 'automatic enrolment' workplace pension scheme on behalf of its employees, as required by the Pensions Act 2008. All contributions due have been fully paid.

19. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.