



Trustees' Annual Report for the period

		Period start date		Period end date			
		01	04	2024	31	03	2025
From				To			

Section A Reference and administration details

Charity name	CIPPENHAM BAPTIST CHURCH
Other names charity is known by	CIPPENHAM BAPTIST CHURCH
Registered charity number (if any)	1175509
Charity's principal address	CIPPENHAM BAPTIST CHURCH
	11 ELM SHOTT LANE
	CIPPENHAM SLOUGH
Postcode	SL1 5QS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	JAMES JOHNSON	Trustee		
2	ROBERT MILES	Trustee		
3	KENNETH HORN	Trustee		
4	JANE MILES	Trustee		
5				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CONSTITUTION
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How the charity is constituted (eg. trust, association, company)	CHARITY INCORPORATED ORGANISATION
Trustee selection methods (eg. appointed by, elected by)	Appointed by

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

In line with our constitution.

Member of the Baptist Union

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE PRINCIPAL PURPOSES OF THE CHURCH ARE:-
THE ADVANCEMENT OF THE CHRISTIAN FAITH
ACCORDING TO THE PRINCIPLES OF THE BAPTIST
DENOMINATION.
THE CHURCH MAY ALSO ADVANCE EDUCATION AND
CARRY OUT OTHER CHARITABLE PURPOSES IN THE
UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Cippenham Baptist Church (CBC) is an established Christian organisation in Cippenham, Slough. It has been in operation for over 90 years and has recently changed its governance status to a Charitable Incorporated Organisation, governed by a team of charity Trustees.

CBC was set up as an offshoot of Slough Baptist Church and built its own premises in the 1940s to be an active pillar in the Cippenham community. The site where the church operates is owned by the London Baptist property board, and the church leadership has full responsibility, under authority by the church membership, to manage the organisation.

CBC is headed by a leadership team of 4 trustees nominated by the church membership of 12 and 3 absent members.

The Church was still taking time to review the future for the church, with prayer, the continued priority was to review the church's vision, and asking for God's guidance for the church community. CBC is supported by The Baptist union, in all organisational processes.

After trying unsuccessfully to find a suitable minister with support from the Southern Counties Baptist Association settlement team it was decided to explore the possibility of employing an outreach families and children's worker as an alternative to a full-time minister. This has been successful and the new part-time position was filled in September 2022.

During this financial year CBC has been able to resume most of its usual activities:

Sunday worship – in the absence of a full-time minister a programme of visiting speakers was put in place and Sunday Worship has resumed.

Pastoral Care is offered by the membership – this includes regular contact via telephone or zoom calls those who are alone or vulnerable during this time.

Home Group has resumed alternating with a Prayer meeting via zoom.

Our Sunday services young church – Children are again welcome to our Sunday services.

Bumps and Babies a new initiative for mothers with under 1's was begun in January 2023 and is now extended to under 2's.

Schools Week Activity – Our usual presentations to the schools in April & December 2024 Easter & Christmas took place when local primary school year 6's are invited to the site. This helps the schools to enhance their religious curriculum requirements. It has also been possible to attend the schools to present the programme, rather than the children coming to the church, if that is more appropriate.

CBC has many **other site users** who have use of the building:

Pre School (Mon-Friday)

TDA Dancing – dance group for ages 5-16

AA & NA groups

Pilates/ keep fit group

Special voices – support group for parents and carers of children with additional needs.

Trinity Church – who use our premises for their Sunday worship.

The Church Manse has continued to be privately rented to a family during this financial year.

The church membership agreed to continue supporting the mission of the Hammonds via WEC in Coventry.

BU Pension liability – The family's worker was appointed in September 2022. The requirements of the Baptist Pension organisation continued to be satisfied and the liability has now been rolled over for a further 2 years.

All the Charity Trustees of Cippenham Baptist church are aware and declare that they have had regard to the guidance issued by the Charity Commission on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

With the support of the Baptist association CBC have maintained our regular activities and made steps to engage more with the needs of families in the area. There was increased attendance at church services. The Manse has successfully been let privately and the site has been well used. The church successfully applied to be 'Church of the Year' with the Southern Counties Baptist Association and received additional funds for refurbishment.

Section E

Financial review

Brief statement of the charity's policy on reserves

Although the Charity does not have a reserve policy Cippenham Baptist Church needs maintain a reserve to cover Pension liability commitments, salaries (including allowance for pastor in employment) and other liabilities ongoing, which is covered by fellowship income which is tithed to the church and regular rental income of site users (when able) and Manse

Details of any funds materially in deficit

none

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

CBC's main source of income other than Fellowship income is through rental of the church buildings to the community & the Manse.

There has been some upgrading made to the site during the year including repairing the church floor.

8% of CBC income is donated to support other community projects and other outreach within our key objectives.

Section F

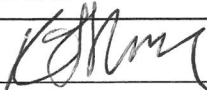
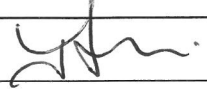
Other optional information


Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Kenneth Horn	James Johnson
Position (eg Secretary, Chair, etc)	Trustee	Trustee

Date 



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
CIPPENHAM BAPTIST CHURCH

No (if any)
1175509

Receipts and payments accounts

CC16a


For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Fellowship Income	26,835	-	-	26,835	-
Rent (Classrooms / Preschool)	23,061	-	-	23,061	-
Rent (Manse)	16,017	-	-	16,017	-
Hall Hire	7,206	-	-	7,206	-
Youth Centre Hire	8,788	-	-	8,788	-
Miscellaneous	1,389	-	-	1,389	-
Donations	5,767	-	-	5,767	-
Interest	917	89	-	1,006	-
Sub total (Gross income for AR)	89,981	89	-	90,070	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	89,981	89	-	90,070	-
A3 Payments					
Salaries	26,506	-	-	26,506	-
Utilities	10,435	-	-	10,435	-
Insurance & Legal	4,414	-	-	4,414	-
Maintenance & Upgrading	10,692	-	-	10,692	-
Office	582	-	-	582	-
Subscriptions	123	-	-	123	-
Cleaning	5,644	-	-	5,644	-
Mission	7,012	-	-	7,012	-
Worship & Teaching	2,642	-	-	2,642	-
Sub total	68,050	-	-	68,050	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	68,050	-	-	68,050	-
Net of receipts/(payments)	21,931	89	-	22,020	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	60,546	6,313	-	66,859	-
Cash funds this year end	82,477	6,402	-	88,879	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	81,699	-	-
	Building Fund	-	6,402	-
	Petty Cash	778	-	-
	Total cash funds	82,477	6,402	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets				
B4 Assets retained for the charity's own use				
B5 Liabilities				

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		KENNETH JOHN TOAN	28/11/25



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

CIPPENHAM BAPTIST CHURCH

On accounts for the year
ended

31/03/25

Charity no
(if any)

1175509

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

28/11/25

Name:

PHILIP MOUNT

Relevant professional
qualification(s) or body
(if any):

AFA M.P.A ACIF

Address:

54 DEDWORTH ROAD
WINDSOR
SL4 5AT

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.