

NORTH LONDON PASTORAL ASSISTANTS SCHEME

England & Wales · Charity number 1175492

Details

Other names NLPA

Status Registered

Legal form CIO

Registered 2017-11-01

Register [View on the Charity Commission register](#)

Contact

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St. Pauls Church
Camden Square
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Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH (ACCORDING TO THE FORMULARIES OF THE CHURCH OF ENGLAND) FOR THE BENEFIT OF THE PUBLIC THROUGH THE RECRUITMENT AND SUPERVISION OF FULL TIME PASTORAL ASSISTANTS, AND THE FUNDRAISING FOR THE ASSOCIATED COSTS. PASTORAL ASSISTANTS ARE MEN AND WOMEN NORMALLY BETWEEN THE AGES OF 18 AND 30 WHO ARE RECRUITED TO TAKE PART IN A VOCATIONAL DEVELOPMENT SCHEME SUPERVISED BY THE CLERGY OF PARTICIPATING CHURCH OF ENGLAND PARISHES IN NORTH LONDON FOR ONE TO TWO YEARS. APPLICATIONS ARE PARTICULARLY WELCOME FROM PEOPLE WHO ARE CONSIDERING A VOCATION TO ORDAINED MINISTRY IN THE CHURCH OF ENGLAND. THE SCHEME ENABLES PASTORAL ASSISTANTS TO GAIN WORKING EXPERIENCE OF MINISTRY WITHIN URBAN PARISHES, AND OFFERS APPROPRIATE MENTORING AND OPPORTUNITY FOR PERSONAL REFLECTION AND GROWTH. THE SELECTION OF PARISHES IN WHICH PASTORAL ASSISTANTS WILL BE PLACED IS AT THE DISCRETION OF THE TRUSTEES. PASTORAL ASSISTANTS LIVE, WORK AND PRAY TOGETHER TO SERVE THE CHURCH AND THE COMMUNITY IN WHICH THE SCHEME PLACES THEM. EXAMPLES OF THIS SERVICE CAN INCLUDE, BUT ARE NOT RESTRICTED TO: THE ASSISTING IN LEADING OF WORSHIP, PASTORAL MINISTRY TO THE SICK AND THOSE IN NEED, CHILDRENÆS WORK IN SCHOOLS AND CHURCH, HOSPITAL AND HIGHER EDUCATION CHAPLAINCY, WINTER NIGHT SHELTER CO-ORDINATION FOR THE HOMELESS AND LEADING STUDY GROUPS.

Activities: To advance the Christian faith (according to the formularies of the Church of England) for the benefit of the public through the recruitment and supervision of full time Pastoral Assistants who gain working experience of ministry within urban parishes.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People

Geography

- Camden
- Haringey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£74,940	£93,863	-	-
2023-08-31	£49,760	£58,825	-	-
2022-08-31	£60,200	£54,227	-	-
2021-08-31	£70,760	£56,127	-	-
2020-08-31	£80,826	£68,953	-	-

Trustees

Name	Role	Appointed
Judith Susan Barrett	Chair	2024-01-10
JUDITH HELEN POWELL		2017-11-01
Rev James Alexander Hart Hill		2017-11-01
Rev Owen James Dobson		2024-10-23
Venerable John Hawkins		2019-06-26

NORTH LONDON PASTORAL ASSISTANTS SCHEME

England & Wales - Charity number 1175492

Accounts

NORTH LONDON PASTORAL ASSISTANTS

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 2024

CHARITY REGISTRATION No: 1175492

Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

NORTH LONDON PASTORAL ASSISTANTS

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NORTH LONDON PASTORAL ASSISTANTS

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1175492
START OF FINANCIAL PERIOD	01 September 2023
END OF FINANCIAL PERIOD	31 August 2024
TRUSTEES AT 31 AUGUST 2024	Judith S Barrett - Chair - Appointed on 10.01.2024 Venerable J Hawkins Rev James A H Hill Judith H Powell Rev Bruce Batstone
CORRESPONDENCE ADDRESS	The Parish Office St. Pauls Church Camden Square London NW1 9XG
GOVERNING DOCUMENT	CIO - Foundation registered on 01.07.2017
BANKERS	Co Operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT
INDEPENDENT EXAMINER	Independent Examiners Ltd Unit 2, The Broadbridge Business Centre Delling Lane Bosham PO18 8NF
OBJECTS	<p>TO ADVANCE THE CHRISTIAN FAITH (ACCORDING TO THE FORMULARIES OF THE CHURCH OF ENGLAND) FOR THE BENEFIT OF THE PUBLIC THROUGH THE RECRUITMENT AND SUPERVISION OF FULL TIME PASTORAL ASSISTANTS, AND THE FUNDRAISING FOR THE ASSOCIATED COSTS. PASTORAL ASSISTANTS ARE MEN AND WOMEN NORMALLY BETWEEN THE AGES OF 18 AND 30 WHO ARE RECRUITED.</p> <p>TO TAKE PART IN A VOCATIONAL DEVELOPMENT SCHEME SUPERVISED BY THE CLERGY OF PARTICIPATING CHURCH OF ENGLAND PARISHES IN NORTH LONDON FOR ONE TO TWO YEARS.</p> <p>APPLICATIONS ARE PARTICULARLY WELCOME FROM PEOPLE WHO ARE CONSIDERING A VOCATION TO ORDAINED MINISTRY IN THE CHURCH OF ENGLAND. THE SCHEME ENABLES PASTORAL ASSISTANTS TO GAIN WORKING EXPERIENCE OF MINISTRY WITHIN URBAN PARISHES, AND OFFERS APPROPRIATE MENTORING AND OPPORTUNITY FOR PERSONAL REFLECTION AND GROWTH. THE SELECTION OF PARISHES IN WHICH PASTORAL ASSISTANTS WILL BE PLACED IS AT THE DISCRETION OF THE TRUSTEES. PASTORAL ASSISTANTS LIVE, WORK AND PRAY TOGETHER TO SERVE THE CHURCH AND THE COMMUNITY IN WHICH THE SCHEME PLACES THEM.</p> <p>EXAMPLES OF THIS SERVICE CAN INCLUDE, BUT ARE NOT RESTRICTED TO: THE ASSISTING IN LEADING OF WORSHIP, PASTORAL MINISTRY TO THE SICK AND THOSE IN NEED, CHILDREN'S WORK IN SCHOOLS AND CHURCH, HOSPITAL AND HIGHER EDUCATION CHAPLAINCY, WINTER NIGHT SHELTER CO-ORDINATION FOR THE HOMELESS AND LEADING STUDY GROUPS.</p>

NORTH LONDON PASTORAL ASSISTANTS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST AUGUST 2024

During the year the NLPA offered placements to six people in total, all full-time pastoral assistants.

In accordance with the charitable objects the scheme supports Pastoral Assistants' discernment in a variety of ways:

- Liturgical presence: serving at Mass and other principal and pastoral services throughout the year including preaching, teaching and leading after-service activities.
- Pastoral work within the placement parish and community including schools
- Formation through both supervision sessions with their clergy and independent external supervisors and a monthly programme of different aspects of spiritual and theological formation. Subjects include basics of Christian belief, patristic theology, church history, exploring the context in which the church operates and reflection of different strands of prayer and spirituality.

In addition the group went on a week-long study visit/pilgrimage to Rome in 2024. They were encouraged to attend a personal retreat during the placement year and meet regularly with their Spiritual Directors.

As one of the PAs said, The NLPA scheme has strongly affirmed my sense of vocation and has equipped me with a wealth of experience that will be invaluable in carrying me through the discernment process.

Outcomes: At the end of the year 1 PA continued for a second NLPA year, 1 successfully completed the discernment process and started training at St Stephens House in September 2024 and 1 was planning to continue the discernment process alongside academic studies. Three PAs completed their NLPA year and were not offered a second year mainly due to the unavailability of ongoing accommodation.

Financial review

At 31st August 2024, NLPA held unrestricted funds of £51,105, a reduction of approx. £19,000 versus the prior year, due to higher operating costs during the year, and a contingency provision of £5,000 against unforeseen expenses.

Some of the operating cost increase was due to the scheme supporting more pastoral assistants – six full time in 2023-4 compared to four full time/one part-time in 2022-3. Allowances paid to pastoral assistants were also increased in line with cost of living movements that had occurred over some years. In addition, the Scheme funded major repairs, including the replacement of the central heating system in one of the houses accommodating pastoral assistants. Due to tariff increases, Utility costs in 2023-4 were more than double the level of the previous year.

These cost increases were partially offset by an increase in grant funding. The Church of England Ministry Experience scheme awarded £5,680 more in 2023-4 than in the previous year. And a grant of £ 18,000 awarded by the Fellowship of St John was recognised in the year received, rather than being carried forward as in previous years.

The trustees have considered the level of reserves, £51,105, appropriate to the charity's recurring needs. This is based on the charity's size and the level of financial commitments held. The trustees have made a provision of £5,000 against unforeseen one off costs, and aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income, or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily. The charity is planning to manage fund raising and cost commitments so that by 31.08.25 it will hold reserves to cover the programme costs

NORTH LONDON PASTORAL ASSISTANTS

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST AUGUST 2024**

Statement of Trustees' responsibilities:

The Charities Act requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

I approve the attached statement of financial activities and balance sheet set out on pages 7 and 8 for the year ended 31 August 2024, and confirm that I have made available all information necessary for its preparation.

Date 26.08.2025

Signature 

PRINT NAME JUDITH POWELL

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of North London Pastoral Assistants ("the CIO"), charity number: 1175492, for the year ended 31st August 2024 set out on pages 7 to 13.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Zita Derbak MAAT AATQB
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed: 
Dated: 27.08.2025

NORTH LONDON PASTORAL ASSISTANTS

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2024**

Incorporating income and expenditure account	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
INCOMING RESOURCES					
Income and Endowments from:					
Donations and Legacies	2a	74,940	0	74,940	49,760
TOTAL		74,940	0	74,940	49,760
RESOURCES EXPENDED					
Expenditure on:					
Raising Funds	3a	0	0	0	0
Charitable Activities	3b	57,222	0	57,222	31,984
Other	3c	36,641	0	36,641	26,841
TOTAL		93,863	0	93,863	58,825
NET INCOME/(EXPENDITURE) BEFORE		-18,923	0	-18,923	-9,065
NET INCOME/(EXPENDITURE)		-18,923	0	-18,923	-9,065
NET MOVEMENT IN FUNDS		-18,923	0	-18,923	-9,065
RECONCILIATION OF FUNDS:					
Total Funds Brought Forward		70,028	0	70,028	79,093
TOTAL FUNDS CARRIED FORWARD		51,105	0	51,105	70,028

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 9 to 13 form part of these financial statements.

NORTH LONDON PASTORAL ASSISTANTS

**BALANCE SHEET
AS AT 31 AUGUST 2024**

	Note	Unrestricted Funds £	Restricted Funds £	31-Aug-24 Total £	31-Aug-23 Total £
Fixed Assets					
Tangible assets	5	0	0	0	0
Current Assets					
Debtors	6	3,098	0	3,098	2,485
Cash at bank and in hand	7	59,746	0	59,746	90,508
Total Current Assets		62,844	0	62,844	92,993
Creditors: amounts falling due within one year	8	11,739	0	11,739	22,965
NET CURRENT ASSETS		51,105	0	51,105	70,028
TOTAL ASSETS less current liabilities		51,105	0	51,105	70,028
Creditors: amounts falling due in more than one year	9	0	0	0	0
NET ASSETS		51,105	0	51,105	70,028
Funds of the Charity					
General Funds		51,105	0	51,105	70,028
Restricted Funds	10	0	0	0	0
Total Funds		51,105	0	51,105	70,028

Signed by one or two trustees on behalf of all the trustees:

Signature: *Judith H Powell*

Print Name: JUDITH POWELL

Date of approval: 26.08.2025

NORTH LONDON PASTORAL ASSISTANTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2024

Basis of preparation:

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with: the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period

Material prior period errors

No material prior year error have been identified in the reporting period

1. ACCOUNTING POLICIES

The particular accounting policies adopted are set out below.

INCOME

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the income;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and Donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).

NORTH LONDON PASTORAL ASSISTANTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2024

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Insurance claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP) and are included as an item of other income in the SoFA.

Expenditure and liabilities

The charity has opted to prepare its accounts using natural categories.

Liability Recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and Support Costs

Support costs represent the cost of central functions, for example governance costs, payroll administration, information technology. Governance costs are those support costs which relate to public accountability of the charity and its compliance with regulation and good practice.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Deferred income

No material item of deferred income has been included in the accounts.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

NORTH LONDON PASTORAL ASSISTANTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2024**

2. ANALYSIS OF INCOME

	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Donations and Legacies				
Grants received:				
Cleaver Ordination Candidates Funds	7,000	0	7,000	6,000
Fellowship of St John	36,500	0	36,500	18,000
CoE Ministry Experience Scheme	13,440	0	13,440	7,760
Greig Trust	18,000	0	18,000	18,000
	74,940	0	74,940	49,760

3. ANALYSIS OF EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Raising Funds				
N/A	0	0	0	0
	0	0	0	0

b) Charitable Activities

Expense Allowances	42,475	0	42,475	24,221
<u>Formation and Training Costs:</u>				
Formation Visits	8,077	0	8,077	4,470
Other	5,450	0	5,450	3,293
Travel costs	1,220	0	1,220	0
	57,222	0	57,222	31,984

c) Other

<u>Accommodation Costs:</u>				
Council Tax	5,651	0	5,651	5,334
Utility Costs	7,984	0	7,984	3,716
Insurance	0	0	0	1,722
Emergency Accommodation	0	0	0	5,330
Repairs and Maintenance	8,006	0	8,006	3,716
Furniture and White Goods	472	0	472	2,368
Sundry	2,246	0	2,246	1,911
Recruitment Costs	996	0	996	1,706
Independent Examiner cost	1,647	0	1,647	500
General Administration	1,115	0	1,115	538
Legal Fees	3,524	0	3,524	0
Contingency provision	5,000	0	5,000	0
	36,641	0	36,641	26,841

NORTH LONDON PASTORAL ASSISTANTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2024**

4. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them. (2023: Nil)

5. TANGIBLE FIXED ASSETS

The charity owned no fixed asset during the financial period. (2023:Nil)

6. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-24 £	Total 31-Aug-23 £
Other debtor	3,098	0	3,098	1,600
Prepayments	0	0	0	885
	<u>3,098</u>	<u>0</u>	<u>3,098</u>	<u>2,485</u>

7. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-24 £	Total 31-Aug-23 £
Cash at bank and on hand	59,746	0	59,746	90,508
	<u>59,746</u>	<u>0</u>	<u>59,746</u>	<u>90,508</u>

**8. CREDITORS AND ACCRUALS: AMOUNTS
FALLING DUE WITHIN ONE YEAR**

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-24 £	Total 31-Aug-23 £
Income received in advance	0	0	0	18,500
Accruals	5,599	0	5,599	3,965
Independent Examiners Fees	1,140	0	1,140	500
Contingency provision	5,000	0	5,000	0
	<u>11,739</u>	<u>0</u>	<u>11,739</u>	<u>22,965</u>

**9. CREDITORS AND ACCRUALS: AMOUNTS
FALLING DUE IN MORE THAN ONE YEAR**

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-24 £	Total 31-Aug-23 £
Other Creditors	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

NORTH LONDON PASTORAL ASSISTANTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 2024

10. DESIGNATED AND RESTRICTED FUNDS

The Charity held no designated and restricted funds in the financial period. (2023: Nil)

11. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

12. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

NORTH LONDON PASTORAL ASSISTANTS SCHEME

England & Wales - Charity number 1175492

Accounts

Report of the Trustees, Year ended 31 August 2023

During the year, NLPA offered placements to five people in total:

Three full time pastoral assistants

One Pastoral Assistant, a Belgian national, completing his second year on a Church of England ministry experience scheme (first year in Netherlands), but limited to two 180 day stays in the UK, and full time during his UK stays

One pastoral assistant in full time employment but following a part time pathway as part of his vocation discernment process.

The scheme supported Pastoral Assistants' discernment in a variety of ways, including:

Liturgical presence, serving and observing at Mass and other principal and pastoral services throughout the year; preaching; leading after-service activities, e.g. a Book Group.

Pastoral work, which could encompass many elements including:

Informal conversations with parishioners after services

Support of local initiatives, including:

A YMCA drop in centre,

Support in local community gardens, working alongside marginalised groups, including people with mental health issues,

Co ordination of support at weekly Winter Night Shelter sessions, recruiting people to set up church hall spaces for the guests, to cook, serve and clean up afterwards, being a friendly but authoritative presence to ensure the smooth running of the evening – the Pastoral Assistant was “the one in charge” and the back up for any last minute gaps in personnel.

Visiting local primary schools to run or help with Assembly and in some cases to support teachers with Religious Education lessons

Visiting elderly and housebound parishioners

Pastoral Assistants participated in weekly supervision sessions with their incumbents to reflect on their work on areas for development.

Formation

The Pastoral Assistants as a group met monthly with a clergy supervisor for seminars, with preliminary reading and some written work. Subjects covered included basics of Christian belief, some patristics, church history, consideration of the context in which the church operates, some reflection on strands of prayer and spirituality.

In addition, Pastoral Assistants engaged on a week-long study visit/pilgrimage to Assisi and La Verna, accompanied by one of their incumbents, a fluent Italian speaker, and by a former pastoral assistant, now a professed Franciscan Friar.

Two quiet days were also organised during the year, and some Pastoral Assistants accompanied their congregations on pilgrimages to Walsingham.

In addition, pastoral assistants met regularly with their Spiritual Directors, and had access to an External Clergy supervisor.

Outcomes

One of the full time pastoral assistants, following a successful BAP, went on to St Stephen's House, where he is completing an MPhil, one returned to secular employment, and one is undertaking a second year on the scheme, and will attend his Part II conference in July 2024.

Further information is available in our Reports To Funders, published at regular intervals

Judy Powell

North London Pastoral Assistants

Charity Number: 1175492

North London Pastoral Assistants

Financial Statements

For the year ended 31st August 2023

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2023

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

We report to the Charity Trustees on our examination of the accounts of the Charity for the period ended 31st March 2023.

Responsibilities and Basis of Report

As Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

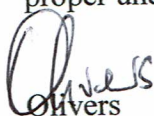
We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with our examination giving us no cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records ; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Oliver

Maple Cottage
Arkesden Road
Clavering
Saffron Walden
Essex CB11 4QU

27-11-2024

**North London Pastoral Assistants
Statement of Financial Activity
for the year ended 31st August 2023**

	2023		2022	
	£	£	£	£
Income				
Grants Received				
- No. 1 Trust	-		8,000	
- Cleaver Ordination Candidates Fund	6,000		9,000	
- Fellowship of St. John	18,000		18,000	
- Church of England Ministry Experience Scheme	7,760		7,260	
- Greig Trust	18,000		18,000	
Total Income	<u> </u>	49,760	<u> </u>	60,200
Expenses				
Expense Allowances	24,221		27,946	
Formation and Training Costs				
Formation Visits	4,470		4,761	
Other	<u>3,293</u>		<u>4,039</u>	
	<u>31,984</u>		<u>36,746</u>	
Accommodation Costs				
Council Tax	5,334		4,867	
Utility Costs	6,008		4,668	
Insurance	1,722		-	
Emergency Accommodation	5,330		-	
Repairs and Maintenance	3,716		2,274	
Furniture and White Goods	2,368		967	
Sundry	<u>1,911</u>		<u>1,796</u>	
	26,389		14,572	
Less: Contribution from Lodger Rebatess	(1,635) (657)		- -	
	<u>24,097</u>		<u>14,572</u>	
Others				
Recruitment Costs	1,706		1,959	
Independent Examiner	500		500	
General Administration	<u>538</u>		<u>450</u>	
	<u>2,744</u>		<u>2,909</u>	
Total Expenses		(58,825)		(54,227)
Net (Deficit)/Surplus for the Year		<u>(9,065)</u>		<u>5,973</u>
Balance brought forward		79,093		73,120
Balance carried forward		<u><u>£70,028</u></u>		<u><u>£79,093</u></u>

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2023**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing the accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Assessment of going concern

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Critical areas of judgement or uncertainty

There are no significant areas of judgement or key assumptions that affect items in the accounts other than those included within the accounting policies described below.

Cash flows

The Trustees have taken advantage of the disclosure exemption in respect of the requirements of Section 7 "Statement of Cash Flows" in preparing these accounts as permitted by FRS 102 and the Charities SORP (FRS 102) Update Bulletin 1.

Income

Income is recognised in the period in which the Charity is entitled to receipt and the amount can be measured with reasonable certainty.

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2023**

Expenditure

All expenditure is included on an accounts basis and is recognised when there is a legal or constructive obligation to pay for expenditure.

Charitable expenditure comprise grants which are provided for when approved by the Trustees, and support costs which are identifiable as wholly or mainly in support of the Charity's objectives based on the allocation of staff time and office resources.

Support costs are those costs which enable fund generator and charitable activities to be undertaken. Where activities incurred relate to more than one cost category, it is apportioned on the basis of time incurred.

Taxation

As a registered Charity, the Council is exempt from tax on assessable income applied within the objects of the Council.

Unrestricted funds

Unrestricted funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objects.

Debtors

Debtors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses.

Creditors

Creditors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks, and investments in money market instruments which are readily convertible, being those with original maturities of three months or less.

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2023

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

We report to the Charity Trustees on our examination of the accounts of the Charity for the period ended 31st March 2023.

Responsibilities and Basis of Report

As Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with our examination giving us no cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records ; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Oliver

Maple Cottage
Arkesden Road
Clavering
Saffron Walden
Essex CB11 4QU

27-11-2024

NORTH LONDON PASTORAL ASSISTANTS SCHEME

England & Wales - Charity number 1175492

Accounts

North London Pastoral Assistants – Report of the Trustees , Year Ended 31st August 2022

The Trust continued to offer supervised experience of parish ministry within a Church of England Catholic context. The scheme remains open to women and men, and welcomes applications from candidates wishing to broaden their worshipping and ministry experience in an inner city setting, as well as from those already more familiar with Catholic parish life.

The Trust continued to receive generous funding from a range of charities including The Church of England Ministry Experience Scheme; The Cleaver Ordination Candidates Fund; The Fellowship of St John; The Greig Trust; and The Number One Trust. It was able to house Pastoral Assistants in housing generously provided by The Diocese of London, and by a private individual within one of the parishes.

For 2021-2, the Trust offered placements to six out of a possible eight young people to explore a vocation to ministry in the Church. Two Pastoral Assistants were recommended for training and have now commenced their studies in Mirfield College. One has accepted a place at St Stephen's House, one is pursuing non ordained ministry within the Church of England, one is staying on the scheme for a second year to continue the process of discernment. One left the scheme during the year for personal reasons.

Daily life continues to provide an invaluable grounding for future ministry. Pastoral assistants have taken assemblies and supported pupils in RE lessons and Messy Church activities at local primary schools. They have attended local YMCA youth activities, supported activities for older people in local community centres, helped in chaplaincy work at local hospitals and visited sick or isolated members of their congregations in their homes and in hospital.

During the year, a full series of in-person formation sessions was provided – the previous year, due to lockdown, less was offered, the majority of it online. Six sessions took place in St Andrew's Church, Holborn, with one in Salisbury. PAs and their formation supervisors also participated in a Quiet Day in a Franciscan house. NLPA also supported the cost of residential retreats for those PAs who wished, and enabled PAs to attend parish pilgrimages to Walsingham and other places alongside members of their congregations. Towards the end of the year, the Formation tutors, Frs Eric Lobsinger and Ben Kerridge led the PAs through a very full 6 day formation trip to Rome.

Pastoral assistants spoke warmly of their experience over the year. Some quotations from the Pastoral Assistants themselves:

“When I started the scheme I was at a crossroads.. early in my placement I felt an overwhelming affirmation: the Priesthood is a vocation I am to discern”

“From working with elderly people to the young children in the local school, we are offered the gift to minister to a great number of people in many occasions, sharing our Christian faith and seeing how God is at work in their lives.”

“Thanks to the scheme, the future holds for me a vocation to becoming a priest that I have been able to explore with my parish priest, my congregation and my co-workers.”

Charity Number: 1175492

North London Pastoral Assistants

Financial Statements

For the year ended 31st August 2022

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2022

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

We report to the Charity Trustees on our examination of the accounts of the Charity for the period ended 31st March 2022.

Responsibilities and Basis of Report

As Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with our examination giving us no cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records ; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Olivers

Maple Cottage
Arkesden Road
Clavering
Saffron Walden
Essex CB11 4QU

16:51:2023

**North London Pastoral Assistants
Statement of Financial Activity
for the year ended 31st August 2022**


	2022		2021	
	£	£	£	£
Income				
Grants Received				
- No. 1 Trust	8,000		20,000	
- Cleaver Ordination Candidates Fund	9,000		9,000	
- Fellowship of St. John	18,000		18,000	
- Church of England Ministry Experience Scheme	7,200		5,760	
- Greig Trust	18,000		18,000	
Total Income	<u> </u>	60,200	<u> </u>	70,760
Expenses				
Expense Allowances	27,946		39,625	
Formation and Training Costs				
Formation Visits	4,761		175	
Other	<u>4,039</u>		<u>461</u>	
	<u>36,746</u>		<u>40,261</u>	
Accommodation Costs				
Council Tax	4,867		5,646	
Utility Costs	4,668		6,515	
Vicarage Expense Contributions	-		480	
Repairs and Maintenance	2,274		3,092	
Furniture and White Goods	967		360	
Sundry	<u>1,796</u>		<u>913</u>	
	14,572		17,006	
Less: Contribution from Lodger	-		(1,666)	
Write back of 2019/20 Provision	-		(360)	
	<u>14,572</u>		<u>14,980</u>	
Others				
Recruitment Costs	1,959		-	
Independent Examiner	500		500	
General Administration	<u>450</u>		<u>386</u>	
	<u>2,909</u>		<u>886</u>	
Total Expenses		(54,227)		(56,127)
Net Surplus for the Year		<u>5,973</u>		<u>14,633</u>
Balance brought forward		73,120		58,487
Balance carried forward		<u><u>£79,093</u></u>		<u><u>73,120</u></u>

**North London Pastoral Assistants
Balance Sheet as at 31st August 2022**

	2022		2021	
	£	£	£	£
Current Assets				
Debtors	-		1,227	
Prepayments	-		450	
Cash at Bank	<u>100,183</u>		<u>98,462</u>	
		100,183		100,139
Less: Current Liabilities				
Amounts payable within one year				
Sundry Creditors	3,090		1,019	
Income received in advance	<u>18,000</u>		<u>26,000</u>	
		(21,090)		(27,019)
Total Net Assets		<u>£ 79,093</u>		<u>£73,120</u>
 Represented by:				
Unrestricted Funds		<u>£ 79,093</u>		<u>£73,120</u>

These financial statements were approved by the Trustees

on 14/6/23 and signed on their behalf by

.....
Chairman 

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2022**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing the accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Assessment of going concern

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Critical areas of judgement or uncertainty

There are no significant areas of judgement or key assumptions that affect items in the accounts other than those included within the accounting policies described below.

Cash flows

The Trustees have taken advantage of the disclosure exemption in respect of the requirements of Section 7 "Statement of Cash Flows" in preparing these accounts as permitted by FRS 102 and the Charities SORP (FRS 102) Update Bulletin 1.

Income

Income is recognised in the period in which the Charity is entitled to receipt and the amount can be measured with reasonable certainty.

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2022**

Expenditure

All expenditure is included on an accounts basis and is recognised when there is a legal or constructive obligation to pay for expenditure.

Charitable expenditure comprise grants which are provided for when approved by the Trustees, and support costs which are identifiable as wholly or mainly in support of the Charity's objectives based on the allocation of staff time and office resources.

Support costs are those costs which enable fund generator and charitable activities to be undertaken. Where activities incurred relate to more than one cost category, it is apportioned on the basis of time incurred.

Taxation

As a registered Charity, the Council is exempt from tax on assessable income applied within the objects of the Council.

Unrestricted funds

Unrestricted funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objects.

Debtors

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Creditors

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Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks, and investments in money market instruments which are readily convertible, being those with original maturities of three months or less.

Appendix to the Accounts:

Reserves Policy

In line with many charities, the reserves policy is to keep approximately twelve months running costs in cash or equivalents

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2022

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

We report to the Charity Trustees on our examination of the accounts of the Charity for the period ended 31st March 2022.

Responsibilities and Basis of Report

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Independent Examiner's Statement

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Olivers

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Essex CB11 4QU

16.01.2023

NORTH LONDON PASTORAL ASSISTANTS SCHEME

England & Wales - Charity number 1175492

Accounts



North London
Pastoral Assistants

**North London Pastoral Assistants
Registered Charity no 1175492**

**Report of the Trustees for the Period 01 September 2020
to 31 August 2021.**

Objectives and Activities

North London Pastoral Assistants was incorporated as a CIO on November 1st, 2017. Its purpose is to advance the Christian faith (according to the formularies of the Church of England) for the benefit of the public through the recruitment and supervision of full time Pastoral Assistants, and the fundraising for the associated costs.

Pastoral Assistants are men and women normally between the ages of 18 and 30 who are recruited to take part in a vocational development scheme supervised by the clergy of the participating Church of England parishes in North London for one to two years. Applications are particularly welcomed from people who are considering a vocation to the ordained ministry in the Church of England. The scheme enables pastoral assistants to gain working experience of ministry within urban parishes, and offers appropriate mentoring and opportunities for personal reflection and growth.

The selection of parishes in which Pastoral Assistant will be placed is at the discretion of the Trustees. Pastoral Assistants live, work and pray together to serve the church and the community in which the Scheme places them.

Examples of this service can include, but are not restricted to, the assisting in leading of worship, pastoral ministry to the sick and those in need, children's work in schools and church, hospital and higher education chaplaincy, winter night shelter co-ordination for the homeless and leading study groups. Ministry takes place among people in need in some of the most deprived boroughs in the UK.

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit.

During the year the parish ministries that Pastoral Assistants undertook continued to be affected by the restrictions due to the Covid pandemic. As in the previous year, PAs were involved with worship and pastoral care online and by phone, but as the year progressed, were able to meet parishioners more frequently in person and finally in a more normal setting.

PAs attended monthly formation sessions in two streams, one to broaden their understanding of church history and key theological issues, and the other to support their deepening relationship with God as they sought to discern God's calling on their lives. Most sessions took place online. There was less opportunity for interaction and experience than would normally be offered on the scheme, but the sessions were nevertheless rigorous and were valued by our PAs.

One PA commented: *"... the formation sessions [...] have helped me to develop my own spirituality and relate what I am learning to a broader theological framework."*

Covid restrictions again prevented PAs from making a supervised formation trip abroad, but PAs had a very full and rewarding visit to Canterbury at the end of the year.

Achievements and performance

The main achievement of the charity was to supervise seven pastoral assistants in the activities outlined above from September 1 2020 to July 31st 2021. Two Pastoral Assistants are continuing onto a second year in NLPA; and the other five are now serving in secular contexts. Among these, two are working in education, and one is a verger at ST Martin in the Fields Church, with a view to entering BAP stage two in two years' time.

One Pastoral Assistant who had been on the scheme in 2019-20 returned to university at the end of his year. He has now graduated and is in his first year of study at St Stephen's House

The scheme has conferred public benefit, both through the pastoral work done by the Pastoral Assistants in a church and community context, and through the practical experience which has enabled the Assistants to discern their calling to ministry within the church.

Feedback from former Pastoral Assistants and those who supervise them in their early years as priests and other ministers indicates that the scheme increases their competence and gives a better understanding of the spiritual and social context in which they are called to serve, and of the general public whom they serve.

This is as true of former PAs continuing their ministry in a lay capacity as of those going on to ordained ministry.

Financial Review

In 2019/20 the charity had received grants of £27,000 to support the costs of the scheme in 2020/21, which appear in the Accounts as 2020/21 income. It received additional funding of £38,000 to support activities for the year, and £26,000 to support the activities of 2021/22.

During the year, the Charity spent £39,625 to support the day to day living expenses of the Pastoral Assistants, and paid net accommodation costs of £14,980. Training and formation costs amounted to £636 and administration costs to £886.

At the end of the reporting period, the charity held current assets of £73,120. These were net of £26,000 raised in 2019-20 for support of Pastoral Assistants in 2020-21. The charity held or had been granted sufficient resources to fund eight pastoral assistants during the following year.

It is the charity's policy to hold reserves sufficient to cover the costs of the following year's pastoral assistants plus a modest recruitment and administration cost.

Structure, governance and management

The Trust's governing document is the CIO foundation constitution.

New Trustees are appointed at the discretion of the board of trustees, subject to resolution in trustee meetings.

Reference and Administrative details

The name of the charity is North London Pastoral Assistants, often abbreviated to NLPA.

Its registered number is 1175492
The principal office of the charity is
Parish of Old St Pancras Parish Office
St Paul's Church
Camden Square
London NW1 9XG

The following are trustees of the charity on the date of the report

Ven Dr E.M Dowler Chair
Ven John Hawkins

Revd James Elston
Revd James Hill
Revd Bruce Batstone
Ms Judith Powell

The charity has no corporate trustees

Signed on behalf of the Trustees



Date 17.06.2022

Charity Number: 1175492

North London Pastoral Assistants

Financial Statements

For the year ended 31st August 2021

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2021

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

We report to the Charity Trustees on our examination of the accounts of the Charity for the period ended 31st March 2021.

Responsibilities and Basis of Report

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- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Olivers

Olivers
Maple Cottage
Arkesden Road
Clavering
Saffron Walden
Essex CB11 4QU

15. 11. 2022

**North London Pastoral Assistants
Statement of Financial Activity
for the year ended 31st August 2021**

	2021		2020	
	£	£	£	£
Income				
Grants Received				
- No. 1 Trust	20,000		18,000	
- Cleaver Ordination Candidates Fund	9,000		9,000	
- Greig Trust	18,000		18,000	
- Fellowship of St. John	18,000		-	
- Church of England Ministry Experience Scheme	5,760		-	
Total Grants Received	<u>70,760</u>		<u>45,000</u>	
Other Income				
Donation – Hornsey P.C.C.	-		35,826	
Total Income		<u>70,760</u>		<u>80,826</u>
Expenses				
Expense Allowances	39,625		48,514	
Formation and Training Costs				
Formation Visits	175		6,126	
Other	<u>461</u>		<u>1,831</u>	
	<u>40,261</u>		<u>50,345</u>	
Accommodation Costs				
Council Tax	5,646		4,590	
Utility Costs	6,515		5,309	
Vicarage Expense Contributions	480		1,440	
Repairs and Maintenance	3,092		5,804	
Furniture and White Goods	360		896	
Sundry	913		1,163	
Emergency Accommodation	-		690	
Less: Contribution from Lodger	(1,666)		(2,400)	
Write back of 2019/20 Provision	<u>(360)</u>		<u>-</u>	
	<u>14,980</u>		<u>17,492</u>	
Others				
Recruitment Costs	-		182	
Independent Examiner	500		400	
General Administration	<u>386</u>		<u>534</u>	
	<u>886</u>		<u>1,116</u>	
Total Expenses		(56,127)		(68,953)
Net Surplus for the Year		<u>14,633</u>		<u>11,873</u>
Balance brought forward		58,487		46,614
Balance carried forward		<u><u>£73,120</u></u>		<u><u>58,487</u></u>

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2021**

Expenditure

All expenditure is included on an accounts basis and is recognised when there is a legal or constructive obligation to pay for expenditure.

Charitable expenditure comprise grants which are provided for when approved by the Trustees, and support costs which are identifiable as wholly or mainly in support of the Charity's objectives based on the allocation of staff time and office resources.

Support costs are those costs which enable fund generator and charitable activities to be undertaken. Where activities incurred relate to more than one cost category, it is apportioned on the basis of time incurred.

Taxation

As a registered Charity, the Council is exempt from tax on assessable income applied within the objects of the Council.

Unrestricted funds

Unrestricted funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objects.

Debtors

Debtors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses.

Creditors

Creditors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks, and investments in money market instruments which are readily convertible, being those with original maturities of three months or less.

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2021**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing the accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Assessment of going concern

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Critical areas of judgement or uncertainty

There are no significant areas of judgement or key assumptions that affect items in the accounts other than those included within the accounting policies described below.

Cash flows

The Trustees have taken advantage of the disclosure exemption in respect of the requirements of Section 7 "Statement of Cash Flows" in preparing these accounts as permitted by FRS 102 and the Charities SORP (FRS 102) Update Bulletin 1.

Income

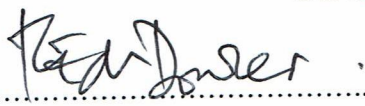
Income is recognised in the period in which the Charity is entitled to receipt and the amount can be measured with reasonable certainty.

**North London Pastoral Assistants
Balance Sheet as at 31st August 2021**

	2021		2020	
	£	£	£	£
Current Assets				
Debtors	1,227		-	
Prepayments	450		450	
Cash at Bank	<u>98,462</u>		<u>89,944</u>	
		100,139		90,394
Less: Current Liabilities				
Amounts payable within one year				
Sundry Creditors	1,019		4,907	
Income received in advance	<u>26,000</u>		<u>27,000</u>	
		(27,019)		(31,907)
Total Net Assets		<u>£ 73,120</u>		<u>58,487</u>
 Represented by:				
Unrestricted Funds		<u>£ 73,120</u>		<u>58,487</u>

These financial statements were approved by the Trustees

on _____ and signed on their behalf by



.....
Chairman

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2021

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

We report to the Charity Trustees on our examination of the accounts of the Charity for the period ended 31st March 2021.

Responsibilities and Basis of Report

As Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with our examination giving us no cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records ; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Olivers

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Maple Cottage
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15. 11. 2022

NORTH LONDON PASTORAL ASSISTANTS SCHEME

England & Wales - Charity number 1175492

Accounts



North London
Pastoral Assistants

**North London Pastoral Assistants
Registered Charity no 1175492**

**Report of the Trustees for the Period 01 September 2019
to 31 August 2020.**

Objectives and Activities

North London Pastoral Assistants was incorporated as a CIO on November 1st, 2017. Its purpose is to advance the Christian faith (according to the formularies of the Church of England) for the benefit of the public through the recruitment and supervision of full time Pastoral Assistants, and the fundraising for the associated costs.

Pastoral Assistants are men and women normally between the ages of 18 and 30 who are recruited to take part in a vocational development scheme supervised by the clergy of the participating Church of England parishes in North London for one to two years. Applications are particularly welcomed from people who are considering a vocation to the ordained ministry in the Church of England. The scheme enables pastoral assistants to gain working experience of ministry within urban parishes, and offers appropriate mentoring and opportunities for personal reflection and growth.

The selection of parishes in which Pastoral Assistant will be placed is at the discretion of the Trustees. Pastoral Assistants live, work and pray together to serve the church and the community in which the Scheme places them.

Examples of this service can include, but are not restricted to, the assisting in leading of worship, pastoral ministry to the sick and those in need, children's work in schools and church, hospital and higher education chaplaincy, winter night shelter co-ordination for the homeless and leading study groups. Ministry takes place among people in need in some of the most deprived boroughs in the UK.

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit.

Between March and July 2020, many of the ministries that Pastoral Assistants had been involved with were either suspended or adapted to a non face to face format.

PAs adapted well to the changes, and showed initiative in opening up and supporting new ministries in response to the pandemic. Some examples are given below:

- Regular check-in phone calls with parishioners and previous lunch club participants; formation of a "zoom coffee group"
- Organising volunteers to hand deliver weekly mass sheets to shielding parishioners who could not attend church
- Leading a daily online compline service
- Leading weekly online sessions for the Sunday School
- Giving weekly short talks to and leading prayers with the parish Boys Brigade and Girls Association groups
- Preaching at and/or leading intercessions for weekly livestreamed Sunday services
- Setting up a new foodbank in response to local need
- Following an online Christian Studies course at St Mellitus College

Achievements and performance

The main achievement of the charity was to supervise nine pastoral assistants in the activities outlined above from September 1 2019 to July 31st 2020. Two Pastoral Assistants are currently on Ordination Training Courses at theological college, three are continuing onto a second year in NLPA; while one has moved to a PA scheme in a rural parish to extend the scope of his experience. Three PAs are now serving in secular contexts, one training as a teacher, one fund raising for a Christian charity, and one caring for people with special needs in a centre run by a Catholic charity.

The scheme has conferred public benefit, both through the pastoral work done by the Pastoral Assistants in a church and community context, and through the practical experience which has enabled the Assistants to discern their calling to ministry within the church.

Feedback from former Pastoral Assistants and those who supervise them in their early years as priests and other ministers indicates that the scheme increases their competence and gives a better understanding of the spiritual and social context in which they are called to serve, and of the general public whom they serve. This is as true of former PAs continuing their ministry in a lay capacity as of those going on to ordained ministry.

Financial Review

During the year, the Charity received a donation of £35,826. In 2018/19 it had received grants of £27,000 to support the costs of the scheme in 2019-20, which appear in the Accounts as 2019/20 income. It also applied successfully for a further grant of £18,000 for 2020/21, but this sum was received in the following year.

During the year, the Charity spent £48,514 to support the day to day living expenses of the Pastoral Assistants, and paid net accommodation costs of £17,492. Training and formation costs amounted to £1,831 and administration costs to £1,116.

At the end of the reporting period, the charity held current assets of £31,417. These were net of £27,000 raised in 2019-20 for support of Pastoral Assistants in 2020-21. The charity held or had been granted sufficient resources to fund nine pastoral assistants during the following year.

It is the charity's policy to hold reserves sufficient to cover the costs of the following year's pastoral assistants plus a modest recruitment and administration cost.

Structure, governance and management

The Trust's governing document is the CIO foundation constitution.

New Trustees are appointed at the discretion of the board of trustees, subject to resolution in trustee meetings.

Reference and Administrative details

The name of the charity is North London Pastoral Assistants, often abbreviated to NLPA.

Its registered number is 1175492
The principal office of the charity is
Parish of Old St Pancras Parish Office
St Paul's Church
Camden Square
London NW1 9XG

The following are trustees of the charity on the date of the report

Ven Dr E.M Dowler Chair
Ven John Hawkins

Revd James Elston
Revd James Hill
Revd Bruce Batstone
Ms Judith Powell

The charity has no corporate trustees

Signed on behalf of the Trustees



Date 16/06/2021

North London Pastoral Assistants
Financial Statements
For the year ended 31st August 2020

Charity Number: 1175492

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2020

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

We report to the Charity Trustees on our examination of the accounts of the Charity for the period ended 31st March 2020.

Responsibilities and Basis of Report

As Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

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**North London Pastoral Assistants - Statement of Financial Activity
for the year ended 31st August 2020**


	Year to 31 st August 2020		Year to 31 st August 2019	
	£	£	£	£
Income				
Grants Received				
No. 1 Trust	18,000		18,000	
Cleaver Ordination Candidates Fund	9,000		-	
Greig Trust	18,000		18,000	
Fellowship of St. John	-		18,000	
Church of England Ministry Experience Scheme	-		4,000	
	<u>45,000</u>		<u>58,000</u>	
Other Income				
Donation-Hornsey P.C.C.	35,826		-	
Total Income		<u>80,826</u>		<u>58,000</u>
Expenses				
Expense Allowances	48,514		47,536	
Formation and Training Costs				
Formation Visits	-		7,996	
Other	<u>1,831</u>		<u>2,642</u>	
	<u>50,345</u>		<u>58,174</u>	
Accommodation Costs				
Council Tax	4,590		4,407	
Utility Costs	5,309		5,423	
Vicarage Expense Contributions	1,440		1,440	
Repairs and Maintenance	5,804		510	
Furniture and White Goods	896		1,766	
Sundry	1,163		2,745	
Emergency Accommodation	690		-	
Less: Contribution from Lodger	<u>(2,400)</u>		<u>(2,400)</u>	
	<u>17,492</u>		<u>13,891</u>	
Others				
Recruitment Costs	182		983	
Independent Examiner	400		800	
General Administration	<u>584</u>		<u>1,603</u>	
	<u>1,116</u>		<u>3,386</u>	
Total Expenditure		<u>68,953</u>		<u>75,451</u>
Net Surplus/(Deficit) for the year		11,873		(17,451)
Balance brought forward		<u>46,614</u>		<u>64,065</u>
Balance carried forward		<u>£58,487</u>		<u>£46,614</u>

**North London Pastoral Assistants
Balance Sheet as at 31st August 2020**

	2020		2019	
	£	£	£	£
Current Assets				
Cash at Bank	89,944		94,731	
Prepaid Expenses	450		-	
	<u> </u>	90,394	<u> </u>	94,731
Less: Current Liabilities				
Amounts payable within one year				
Sundry Creditors	4,907		3,117	
Income received in advance	27,000		45,000	
	<u> </u>	(31,907)	<u> </u>	(48,117)
Total Net Assets		<u><u>£58,487</u></u>		<u><u>£46,614</u></u>
Represented by:				
Unrestricted Funds		<u><u>£58,487</u></u>		<u><u>£46,614</u></u>

These financial statements were approved by the Trustees

on _____ and signed on their behalf by


.....
Chairman

16 June 2021

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2020**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing the accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Assessment of going concern

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Critical areas of judgement or uncertainty

There are no significant areas of judgement or key assumptions that affect items in the accounts other than those included within the accounting policies described below.

Cash flows

The Trustees have taken advantage of the disclosure exemption in respect of the requirements of Section 7 "Statement of Cash Flows" in preparing these accounts as permitted by FRS 102 and the Charities SORP (FRS 102) Update Bulletin 1.

Income

Income is recognised in the period in which the Charity is entitled to receipt and the amount can be measured with reasonable certainty.

**North London Pastoral Assistants
Principal Accounting Policies Year to 31st August 2020 - continued**

Expenditure

All expenditure is included on an accounts basis and is recognised when there is a legal or constructive obligation to pay for expenditure.

Charitable expenditure comprise grants which are provided for when approved by the Trustees, and support costs which are identifiable as wholly or mainly in support of the Charity's objectives based on the allocation of staff time and office resources.

Support costs are those costs which enable fund generator and charitable activities to be undertaken. Where activities incurred relate to more than one cost category, it is apportioned on the basis of time incurred.

Taxation

As a registered Charity, the Council is exempt from tax on assessable income applied within the objects of the Council.

Unrestricted funds

Unrestricted funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objects.

Debtors

Debtors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses.

Creditors

Creditors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks, and investments in money market instruments which are readily convertible, being those with original maturities of three months or less.

North London Pastoral Assistants

Independent Examiner's Report – Period to 31st August 2020

Independent Examiner's Report to the Trustees of North London Pastoral Assistants Council

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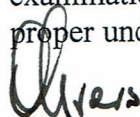
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