

# **IKON CHURCH**

**Charity No 1175422**

**Annual Report and Accounts to the Year Ending 31 December 2021**

**Registered Office**

**Registered Office: Unit a-c, Vanguard Buildings , Vanguard Trading  
Estate, Hasland, Chesterfield. S40 2TZ**

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## **IKON CHURCH (REGISTERED NUMBER: 1175422)**

### **REPORT OF THE TRUSTEES**

#### **FOR THE YEAR 1 JANUARY 2021 to 31 DECEMBER 2021**

The Trustees are pleased to present their Annual Report together with the consolidated financial statements of the charity for the year ending 31 December 2021.

The financial statements comply with the Charities Act 2011, the Constitution of a Charitable incorporated Organisation, incorporated 27 October 2017, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

IKON Church is a Charitable Incorporated Organisation whose only voting members are its charity trustees.

### **Our Purposes and Activities**

The objects of the charitable incorporated Organisation are for the benefit of the public:

- to advance the Christian faith in accordance with the statement of faith in the county of Derbyshire and other such parts of the United Kingdom or the World as the Charity Trustees may from time to time decide; and
- the relief of persons who are in need by reason of financial hardship, ill-health, sickness, age and other social or economic disadvantage

The Vision, Mission and Values that shape our annual activities are as follows:

- Vision: Human Flourishing.
- Mission: Building relevant contemporary churches, reaching people with the message of Jesus empowering them to lead and influence in every sphere of life and impact their world.
- Values: Creative, Generous, Positive, Empowering, United and Passionate

The strategies employed to achieve the charity's aims and objectives are outworked in the following areas:

- Leadership
- Campuses

- Weekend Services and Events
- Groups and Courses
- Community
- Children, Youth and Young Adults
- Operations

## **MULTI-SITE CHURCH**

IKON Church is a multi-site church with six locations:

- Chesterfield
- Derby
- Sheffield
- Rotherham \*
- Stocksbridge \*
- Online

\* Rotherham and Stocksbridge campuses were added on 22 March 2020 as part of the merger between IKON Church and the HUB Network.

## **GRANTMAKING**

Grants are given to related groups and individuals who are involved in missions work both in the UK and overseas. The Spiritual Leadership (Core Leadership) of IKON Church makes decisions on where to make grants and they meet every month. Several of the trustees are also members of this team.

## **ACHIEVEMENTS AND PERFORMANCE**

### **PUBLIC BENEFIT**

The trustees consider that the activities undertaken by IKON Church provide a public benefit to those who attend IKON Church and those in the wider community and we have referred to the guidance contained in the Charity Commission's general guidance on public benefit and complied with section 17(5) of the 2011 Charities Act when reviewing our aims and objective.

### **LEADERSHIP**

IKON Church has a Core Leadership that oversees the operations and activities of the Church. Our next tier of Leadership we call our Core Campus; this is our Core Leadership Team along

with Campus Pastors who are not a part of the Core Team. Both these senior teams meet regularly (monthly). The next tier of leadership we call Leadership Community and this comprises our core team, core campus team and the leadership teams from within each campus. This group comprises around 100 people and meets quarterly.

As well as the things stated above IKON seeks to develop leadership in Young People through our Academy and our Youth leadership Team. In many areas within IKON Church young people are empowered and encouraged to lead. We consider this to be a priority.

Leadership Training: IKON Church continued its programme of leadership training through our Staff Retreat, the Academy and location-led leadership training. In 2021 some of this training was delivered online as well as in person.

We invested in the training of Campus Pastors through the Accelerate Leadership Programme which is run by Steve and Rachel Mawston. We also set up internal coaching for Campus Pastors during 2021.

## **WEEKEND SERVICES AND EVENTS**

IKON Church began 2021 online again due to further restrictions and lockdowns. We were able to get back to in-person services on 4 April 2021 in several campuses although some had to stay online for a further period due to venues not reopening.

Online engagement was strong whilst the whole church had to be online and then once the in-person services resumed the online numbers settled at around 600 connections per week, representing around 900 people.

Our Children's and youth ministries both began the task of rebuilding following the lifting of restrictions and all the teams involved have worked tirelessly to ensure these essential activities within IKON Church remain strong. GOO Play, our parent and toddler group will resume activities in 2022.

We continue to grow as a church and see new people join regularly as well as seeing people come to faith.

In 2021 we had several events in addition to Sunday services as listed below:

- All Church Prayer Meetings (Online & In-person when allowed)
- Guest Speakers (online and in-person)
- Our IKON Church Conference resumed in the autumn in 2021. Our guest speakers were Jon & Chantel Norman along with Tebo Mpanza.

- Christmas Presentation: Our creative team hosted events at Christmas attracting many visitors and produced an online version too.
- New People's Lunches were held in several campuses where once again we were able to welcome people to be a part of IKON Church.

Imagine, our annual Women's conference weekend was cancelled in 2021 due to lockdowns.

## **GROUPS AND COURSES**

Connect Groups: IKON Church has a network of small groups and in 2021 the number signed up for these groups was 440 and the average attendance was around 200 each week.

Pastoral Care: Primarily through its connect group system (small groups that meet in homes or online) but also through the availability of staff pastors, IKON Church is able to provide pastoral care and support for people within the community. Several hundred people attend these groups each fortnight (weekly in lockdown) and Staff Pastors serve others continuously.

First Steps: This is our course for new believers and people being introduced to IKON Church. We did not run this course in 2021 due to COVID.

Academy: We didn't run leadership Academy in 2020/21; this resumed in the autumn of 2021.

IKON Church considers that its services and groups allow people to be educated in the Christian faith and also receive the care and support that they need.

## **COMMUNITY**

Our Community activities were impacted in the following way:

GOO Summer Holiday Club: Unable to run due to COVID.

GOO Christmas Holiday Club: This ran in 2021 as a one day event attracting 50 children.

GOO Play: This is our weekly mums and toddlers group which attracts between 80-100 children weekly during term time. This was stopped in March 2020 due to COVID, the plan is to resume in 2022.

GOO Easter Funday: This is a one day event for children held over the Easter holidays reaching many families in the local community, which in 2021 had to be cancelled due to COVID.

Monday Night Football: Each Monday during term time we hold an evening of football at a school in Chesterfield. This was stopped in March 2020 due to COVID but resumed during 2021 following restrictions being lifted.

Family Fun Day: In August we host a Family Fun Day attracting many families with activities including a Family Service, Face Painting, Bouncy Castles and Free Community BBQ. We were able to do this again in 2021.

Imagine Ladies Nights: Every two months we host an evening for ladies and in 2020 these were cancelled due to COVID but resumed again during 2021 with good numbers attending.

Online Services: In 2021 we continued our streaming of online services and saw several new connections from this venture.

Marriages and Funerals: IKON Church provides pre-marital counselling for couples intending to get married as well as a full marriage ceremony. It carries out funerals in line with the teachings of the Christian faith and at such time provides services such as pastoral care that are of benefit to bereaving family members. Despite COVID we were able to continue this service.

Love Your Neighbour: Love your neighbour is a national initiative providing match funding for churches expanding their social care work into the local community. In 2021 we continued this initiative to provide assistance to families in need in the geographical areas where IKON Church campuses are located. We provided food boxes to many families during 2021. It was a thrill for us to work in partnership with some local charities on this initiative who introduced us to people who were in need. We partnered with the Elm foundation and Pathways as well as Ashgate hospice in Chesterfield. We also partnered with our CAP Debt Centre in Rotherham and Foodbank in Stocksbridge, which is run from our building there.

CAP: In Rotherham as part of our campus we have a debt centre which is part of the national charity Christians Against Poverty and we employ a Centre Manager there.

Food Bank: Out of our Stocksbridge building the local churches run a Food Bank that provides meals to families in need of assistance.

From our many community activities we have seen new people connect and become a part of IKON Church and as a result several have begun to explore the Christian Faith for themselves.

## **CHILDREN, YOUTH AND YOUNG ADULTS**

Children: Each weekend we hold GOO activities for ages 3-10 in all of our services. For nursing mums and parents with young toddlers we have a Baby Room at our Chesterfield location with a video relay of the service. We also have the events listed above.

Youth: Every Friday we have Youth activities and these continue to be very strong within IKON Church.

Young Adults & Students: In 2021 our focus was to provide connect groups with a specific focus on this age group.

## **OPERATIONS**

### **Policies and Procedures**

Over the last year, we have continued to review and set up new policies and procedures across IKON Church so that we function in a safe manner.

Safeguarding: Safeguarding Coordinators are in place with responsibility for all aspects of administration, training and practical safeguarding support.

Church Management System: We began to use Elvanto as our church management software in 2020 to allow us to track the progress of team members, communicate effectively with the IKON Church users through email and to help our users connect with our activities and events. This continued through 2021.

Website: Our website allows us to help those outside the church find out who we are and what we have on offer. We have seen a number of people come to the church through the website.

Social Media: IKON Church has a strong social media presence across all of our locations and across the following platforms: FaceBook, Instagram and YouTube.

YouTube: Our YouTube subscribers grew to over 784 in 2021.

Church Online: This is the platform where we stream our services as well as YouTube and the number of connections each Sunday on this platform remained strong throughout 2021.

## **VOLUNTEERS**

In 2021 we had an average of 130 volunteers serve our services each week post lockdown, plus other volunteers in our midweek activities.

One Event: People from IKON church were involved in supporting the ONE Event one day celebration on the Lincolnshire showground. They served as speakers, youth workers and leaders, children's workers and leaders, worship team members and leaders.

## **FINANCIAL REVIEW**

The accounts show income of **£506,166** (2020: £879,046) and outgoings of **£507,619** (2020: £472,017).

The reserves at 31 December 2021 stood at £552,695 (2020: £554,148). The financial position remains satisfactory and with good financial management and the support of both the staff and volunteers, the financial position remains sound.

The Trustees have reviewed the charity's needs for reserves in line with the guidance issued by the Charity Commission. The principal source of income is from free will offerings which are received on a weekly or monthly basis. The Trustees closely monitor income and expenditure and endeavour to ensure the free reserves are satisfactory. They recognised the need to increase the reserves in future years. On a further note our regular unrestricted demands outweigh the current income levels but our current funds enable us to do this.

## **Future Plans**

The future plans include the ongoing development of each campus. We are looking to strengthen our operations further as we want to see the church continue to grow and therefore in 2022 we will review our church management, policies and procedures further. Our leadership will continue to be remodelled to cope with the expansion and improvements that are needed.

We continue to seek improved facilities for several of our campuses, including Chesterfield and Derby.

We plan to restart GOO Play, our mums and toddlers group in January 2022.

## **Reference and Administrative Details**

Charity number: 1175422

Registered Office: Unit a-c, Vanguard Buildings , Vanguard Trading Estate, Hasland, Chesterfield. S40 2TZ

Independent Examiner:

Accountants:

Jennifer Copley Finance

Jennifer Copley, CPFA

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Accounts Preparation:

April Blood ACA  
2 Brathay Road  
Sheffield  
S4 8AW

Bankers:

Barclays Bank  
37 Rose Hill  
Chesterfield  
Derbyshire  
S40 1LS

Solicitors:

Geldards LLP  
Pride Place  
Derby  
DE24 8QR

Trustees:

The Trustees and officers serving during the year and since the year-end were as follows:

Chair: Paul Bengier  
Jeannie Katherine Bengier  
Gavin David Lloyd  
Mark Anthony Wilkins  
David Robert Mckeown  
David Buckley  
Ray Calder  
Andrew Yeomans

Structure, Governance and Management:

IKON Church is a Charitable Incorporated Organisation whose only voting members are its charity trustees.

Appointment of Trustees:

As per the Constitution of the CIO: (section 11)

Apart from the first charity trustees every charity trustee must be appointed by a resolution passed at a properly convened meeting of the Spiritual Leadership.

New Trustees receive an induction pack which includes a briefing of the following: their legal obligations as Trustees under charity law, the Charity Commission guidance on public benefit, information regarding the content of the Constitution, key policies and procedures, the organisational structure and decision-making processes and the recent financial performance of the charity. Trustees may be encouraged to attend appropriate external training events which will facilitate the undertaking of their role.

## Section A

## Independent Examiner's Report

### Report to the trustees/ members of

Charity Name  
Ikon Church

### On accounts for the year ended

31 December 2021

**Charity no  
(if any)**

1175422

### Set out on pages

1-17 following the TAR

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Chartered Institute of Public Finance and Accountancy.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**



**Date:** 26/07/22

**Name:**

Jennifer Copley

**Relevant professional  
qualification(s) or body:**

Chartered Institute of Public Finance and Accountancy. With practicing certificate via HMRC Money Laundering supervision.

**Contact:**

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Charity name	IKON Church	Charity No	1175422
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## Annual accounts for the year ended 31st December 2021

### Section A Statement of financial activities (including summary income and expenditure account)

	Unrestricted funds £	Restricted income funds £	Total funds £	Prior year funds £
<b>Income (Note 3)</b>				
<b>Income from:</b>				
Donations	486,925	14,568	501,493	873,906
Charitable activities	2,743	-	2,743	3,260
Other trading activities	1,900	-	1,900	1,842
Investments	30	-	30	38
<b>Total</b>	<b>491,598</b>	<b>14,568</b>	<b>506,166</b>	<b>879,046</b>
<b>Expenditure (Note 5)</b>				
<b>Expenditure on:</b>				
Raising funds	-	-	-	-
Charitable activities	475,230	17,994	493,224	459,822
Other	14,277	118	14,395	12,195
<b>Total</b>	<b>489,507</b>	<b>18,112</b>	<b>507,619</b>	<b>472,017</b>
<b>Net income/(expenditure)</b>	<b>2,091</b>	<b>(3,544)</b>	<b>(1,453)</b>	<b>407,029</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward	539,950	14,198	554,148	147,119
<b>Total funds carried forward</b>	<b>542,041</b>	<b>10,654</b>	<b>552,695</b>	<b>554,148</b>

Income in 2020 includes cash and fixed assets to the value of £450,000 which were donated assets from the charity formerly known as The HUB Church Network, following the merge of the two charities.

## Section B Balance sheet

	Unrestricted funds £	Restricted income funds £	Total this year £	Total last year £
<b>Fixed assets</b>				
Tangible assets (Note 9)	277,482	427	277,909	240,166
<b>Total fixed assets</b>	277,482	427	277,909	240,166
<b>Current assets</b>				
Debtors (Note 10)	37,562	-	37,562	30,574
Cash at bank and in hand (Note 12)	295,759	10,227	305,986	349,182
<b>Total current assets</b>	333,321	10,227	343,548	379,756
<b>Creditors:</b> amounts falling due within one year (Note 11)	(28,021)	-	(28,021)	(15,774)
<b>Net current assets/(liabilities)</b>	305,300	10,227	315,527	363,982
<b>Total assets less current liabilities</b>	582,782	10,654	593,436	604,148
<b>Creditors:</b> amounts falling due after one year (Note 11)	(40,741)	-	(40,741)	(50,000)
<b>Total net assets</b>	542,041	10,654	552,695	554,148
<b>Funds of the Charity</b>				
Restricted income funds (Note 13)		10,654	10,654	14,198
Unrestricted funds	542,041		542,041	539,950
<b>Total funds</b>	542,041	10,654	552,695	554,148

Approved by the Trustees and signed on their behalf by:

.....

Print Name	Date of approval dd/mm/yyyy
Gavin Lloyd	26.07.2022

**Note 1 Basis of preparation**

*This section should be completed by all charities.*

**1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

**1.2 Going concern**

The accounts have been prepared on a going concern basis. Further details on the reserves position can be found in the Trustees' Annual Report.

**1.3 Change of accounting policy**

The accounts present a true and fair view. During the prior year an exercise was undertaken to revise the useful economic lives of the fixed assets held, changing the accounting policy from a 10% straight line depreciation to straight line depreciation over the UEL. This was to provide a more accurate representation of the remaining value of the assets being depreciated.

No other changes have been made to the accounting policies adopted in this note.

**1.4 Changes to accounting estimates**

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

**1.5 Material prior year errors**

No material prior year errors have been identified in the reporting period (3.47 FRS102 SORP).

**Note 2****Accounting policies****2.1 INCOME**

<b>Recognition of income</b>	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> <li>· the charity becomes entitled to the resources;</li> <li>· it is more likely than not that the trustees will receive the resources;</li> <li>· the monetary value can be measured with sufficient reliability.</li> </ul>
<b>Offsetting</b>	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
<b>Grants and donations</b>	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
<b>Government grants</b>	The charity received government grants in the reporting period which are detailed in note 5.
<b>Tax reclaims on donations and gifts</b>	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
<b>Donated services and facilities</b>	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.  Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.
<b>Support costs</b>	The charity has incurred expenditure on support costs.
<b>Volunteer help</b>	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
<b>Income from interest, royalties and dividends</b>	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

**2.2 EXPENDITURE AND LIABILITIES**

<b>Liability recognition</b>	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
<b>Redundancy cost</b>	The charity made no redundancy payments during the reporting period.
<b>Deferred income</b>	No material item of deferred income has been included in the accounts.
<b>Creditors</b>	The charity has creditors which are measured at settlement amounts less any trade discounts
<b>Provisions for liabilities</b>	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
<b>Basic financial instruments</b>	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

**2.3 ASSETS**

<b>Tangible fixed assets for use by charity</b>	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. The depreciation rates and methods used are disclosed in note 9.
<b>Debtors</b>	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

## Note 3

## Income

Analysis of income		Unrestricted funds	Restricted income funds	Total funds £	Prior year £
<b>Donations:</b>	Donations and gifts	401,596	118	401,714	314,117
	Gift Aid	84,674	-	84,674	73,292
	Donated goods, facilities and services (note 4)	-	-	-	454,180
	Grant income (note 5)	-	14,450	14,450	31,871
	Other	655	-	655	446
	<b>Total</b>	<b>486,925</b>	<b>14,568</b>	<b>501,493</b>	<b>873,906</b>
<b>Charitable activities:</b>	Events and ticket sales	2,243	-	2,243	232
	GOO Play Income	-	-	-	1,628
	Academy	500	-	500	1,400
	<b>Total</b>	<b>2,743</b>	<b>-</b>	<b>2,743</b>	<b>3,260</b>
<b>Other trading activities:</b>	Conferencing	1,900	-	1,900	1,842
	Merchandise sales	-	-	-	-
	<b>Total</b>	<b>1,900</b>	<b>-</b>	<b>1,900</b>	<b>1,842</b>
<b>Income from investments:</b>	Interest income	30	-	30	38
	<b>Total</b>	<b>30</b>	<b>-</b>	<b>30</b>	<b>38</b>
<b>TOTAL INCOME</b>		<b>491,598</b>	<b>14,568</b>	<b>506,166</b>	<b>879,046</b>



**Note 4 Donated goods, facilities and services**

	<b>This year</b>	<b>Last year</b>
	<b>£</b>	<b>£</b>
Donated fixed assets	-	143,032
Donated cash and cash equivalents	-	307,398
Use of property	-	3,750
	-	454,179

Refer to the trustees report for details of contribution from unpaid volunteers.

Cash and fixed assets were donated to IKON Church in 2020 from the charity formerly known as The HUB Church Network, following the merge of the two charities.

**Note 5                      Analysis of receipts of grants**

	<b>Description</b>	<b>This year £</b>	<b>Last year £</b>
<b>Job Retention Scheme Grant</b>	Furlough Scheme for 2020	717	29,707
<b>Acts 435</b>	Acts 435 Grants for individuals	600	-
<b>Aviva Grant funding</b>	You Matter Movement Grant funding	4,534	414
<b>Love Your Neighbour Grant</b>	LYN scheme for helping communities	8,536	1,750
<b>Other</b>	St Agatha's Grant	63	-
	<b>Total</b>	<b>14,450</b>	<b>31,871</b>

The Job Retention Scheme Grant was provided by the government in response to the Covid-19 pandemic.

## Note 6

## Expenditure

Analysis of expenditure		Unrestricted funds	Restricted income funds	Total funds £	Prior year £
Expenditure on raising funds:	Other Trading Activities (room hire)	-	-	-	-
	<b>Total expenditure on raising funds</b>	-	-	-	-
Expenditure on charitable activities:	<b>Chesterfield</b>				
	Cleaning	230	-	230	816
	Building Maintenance	3,876	-	3,876	4,516
	Equipment (< £500)	7,846	-	7,846	3,940
	Finance lease and other finance costs	-	-	-	3,800
	FM (Men's ministry)	315	-	315	595
	General Expenses	813	-	813	1,007
	GOO	2,569	-	2,569	1,555
	GOO Play	-	-	-	305
	IKON Youth	2,147	-	2,147	649
	Imagine	289	-	289	140
	Operating Lease Expenses	576	-	576	1,152
	Pastoral Gifts	2,841	-	2,841	3,242
	Rates & Utility Bills	7,828	-	7,828	5,723
	Rent	42,840	-	42,840	42,840
	Telephone & Internet Services	2,648	-	2,648	2,582
	<b>Derby</b>				
	Equipment (< £500)	1,057	-	1,057	279
	General Expenses	1,088	-	1,088	1,906
	Rent	4,256	-	4,256	6,030
	<b>Rotherham</b>				
	CAP Expenses	285	-	285	29
	Equipment (< £500)	81	-	81	-
	General Expenses	695	-	695	177
	Rent	2,420	-	2,420	200
	<b>Sheffield</b>				
	Equipment (< £500)	715	-	715	668
	General Expenses	762	-	762	488
	Rent	6,084	-	6,084	3,912
	<b>Stocksbridge</b>				
	Building Maintenance	735	-	735	4,040
	Equipment (< £500)	19	-	19	1,367
	General Expenses	506	-	506	1,003
	Rates & Utility Bills	4,442	-	4,442	3,358
	Telephone & Internet Services	769	-	769	1,277
	<b>Sutton</b>				
	General Expenses	-	-	-	2,882
	Rent (note 5)	-	-	-	3,750
	<b>Central</b>				
	Accountancy & IE Fees (Note 7)	725	-	725	745

Advertising & Marketing	1,393	-	1,393	789
Alpha Expenses	338	-	338	182
Bank & Paypal Fees	148	-	148	494
Catering	8,076	-	8,076	3,378
Consultancy	19,206	-	19,206	53,976
Depreciation (Note 9)	24,544	107	24,651	46,878
Finance lease and other finance costs	417	-	417	-
GOO (ONE Event)	-	-	-	407
Impairment (Note 9)	-	-	-	2,475
Insurance	7,162	-	7,162	4,120
IT Software & Consumables	1,863	-	1,863	1,594
Learning Resources	-	-	-	718
Legal Expenses	490	-	490	1,428
Motor Vehicle Expenses	4,521	-	4,521	5,528
Missions Expenses	71	10,675	10,746	3,086
Network Payments	12,481	-	12,481	8,675
Printing & Office Supplies	3,476	-	3,476	2,951
Salaries, NI & Pension costs (Note 8)	269,215	3,936	273,151	198,660
Subscriptions	11,869	-	11,869	2,694
Staff & Volunteer Training	9,316	-	9,316	5,897
You Matter Movement (YMM)	-	3,276	3,276	-
Young Adults	9	-	9	150
Volunteer Associated Costs (CPS)	1,178	-	1,178	191
Other	-	-	-	10,580
<b>Total expenditure on charitable activities</b>	<b>475,230</b>	<b>17,994</b>	<b>493,224</b>	<b>459,822</b>

#### Other

Ministry Gifts	5,300	-	5,300	4,152
Charitable Donations	8,977	118	9,095	8,043
<b>Total other expenditure</b>	<b>14,277</b>	<b>118</b>	<b>14,395</b>	<b>12,195</b>

#### TOTAL EXPENDITURE

<b>489,507</b>	<b>18,112</b>	<b>507,619</b>	<b>472,017</b>
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Other expenses in 2020 consisted of a one off repayment of the grant received in 2019 for a Sutton Playgroup which was repaid to the National Lottery Fund in the year, as IKON Church is no longer able to use the funds for the purpose which they were provided.

**Note 7** Details of certain types of expenditure**Fees for examination of the accounts****Independent examiner's fees**

<b>This year £</b>	<b>Last year £</b>
700	700

**Note 8                      Paid employees****8.1 Staff Costs**

	<b>This year £</b>	<b>Last year £</b>
Salaries and wages	239,962	177,978
Social security costs	16,790	10,554
Pension costs (defined contribution pension plan)	8,240	4,719
Other employee benefits	8,159	5,409
<b>Total staff costs</b>	<b>273,151</b>	<b>198,660</b>

P Benger is paid in part through PB Services. For details of these payments refer to note 14.

Total amounts paid to key management personnel during the year was £149,671 (2020: £130,575). See Note 14 for specific amounts.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 (2020: none).

**8.2 Average head count in the year**

The parts of the charity in which the employees work

	<b>This year Number</b>	<b>Last year Number</b>
Administration	2	2
Pastoral	7	7
Other	6	4
<b>Total</b>	<b>15</b>	<b>13</b>

## Note 9

## Tangible fixed assets

## 9.1 Cost or valuation

	Office Equipment £	Production & Musical Equipment	Buildings & Integral Improvements	Conference Equipment	Other Fixed Assets	Land	Total £
At the beginning of the year	3,153	108,620	142,418	6,813	1,258	23,445	285,707
Transfers	-	-	-	-	-	-	-
Disposals	-	-	-	-	-	-	-
Additions	1,264	56,903	2,749	521	957	-	62,394
At end of the year	4,417	165,523	145,167	7,334	2,215	23,445	348,101

## 9.2 Depreciation and impairments

At beginning of the year	905	40,614	918	2,419	685	-	45,541
Transfers	-	-	-	-	-	-	-
Depreciation	865	22,441	349	827	169	-	24,651
Disposals	-	-	-	-	-	-	-
At end of the year	1,770	63,055	1,267	3,246	854	-	70,192

## 9.3 Net book value

Net book value at the start of the year	2,248	68,006	141,500	4,394	573	23,445	240,166
Net book value at the end of the year	2,647	102,468	143,900	4,088	1,361	23,445	277,909

The depreciation method used is to depreciate all assets on a straight line basis over their useful life.

## Note 10

## Debtors and prepayments

	This year £	Last year £
Prepayments and accrued income	10,538	13,070
Other debtors	27,024	17,504
Total	37,562	30,574



## Note 11

## Creditors and accruals

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals and creditors	2,503	4,191	-	-
Loans and overdrafts	14,642	2,172	40,741	50,000
Taxation and social security	10,876	9,411	-	-
<b>Total</b>	<b>28,021</b>	<b>15,774</b>	<b>40,741</b>	<b>50,000</b>

A loan was taken out on 5th August 2020 of £50,000 as part of the Government Coronavirus Bounce Back Loan Scheme. Interest is charged at 2.5% pa starting 12 months after the receipt. Subsequently a 6 month repayment holiday was taken, and therefore repayments will start in 2022.

**Note 12 Cash at bank and in hand****Cash and cash equivalents:**

Unrestricted

Restricted

**Total**

<b>This year</b> <b>£</b>	<b>Last year</b> <b>£</b>
295,759	334,984
10,227	14,198
305,986	349,182

There were no investments held during the year.

## Note 13

## Charity funds

Fund names	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Capitalised £	Cash balances carried forward £	NBV of restricted assets £	Fund balances carried forward £
Restricted funds	Specific offerings for KnownValuedLoved	-	118	(118)	-	-	-	-
Restricted funds	Government Furlough Scheme for 2020	-	717	(717)	-	-	-	-
Restricted funds	You Matter Movement Grant funding	414	4,534	(3,276)	- 534	1,138	427	1,565
Restricted funds	LYN scheme for helping communities	-	8,536	(8,536)	-	-	-	-
Restricted funds - HUB	Donations for RTH Foodbank	1,527	-	-	-	1,527	-	1,527
Restricted funds - HUB	Donations for STKS Foodbank	4,578	-	-	-	4,578	-	4,578
Restricted funds - HUB	Donations for STKS Foodbank - Protein	4,460	-	(1,656)	-	2,804	-	2,804
Restricted funds - HUB	Youth work Grant	3,219	-	(3,219)	-	-	-	-
Restricted funds	Acts 435 Grants for individuals	-	600	(420)	-	180	-	180
Restricted funds	St Agatha's grant	-	63	(63)	-	-	-	-
<b>Total Funds as per balance sheet</b>		14,198	14,568	(18,005)	- 534	10,227	427	10,654
Depreciation charge on restricted assets				(107)				
<b>Total Income and Expenditure per SOFA</b>			14,568	(18,112)				(3,544)

See note 12 for split of restricted and unrestricted cash and cash equivalents held.

**Note 14 Transactions with trustees and related parties****14.1 Trustee remuneration and benefits**

Name of trustee	Amounts paid or benefit value			
	This year			
	Gross Wages	Social Security Contributions	Pension contribution	TOTAL REMUNERATION 2021
	£	£	£	£
P Benger	38,162	1,934	-	40,096
J Benger	22,846	1,934	-	24,780
G Lloyd	33,277	3,374	960	37,611
D McKeown	39,410	4,002	3,772	47,184

Remuneration was provided to the above individuals in relation to their services to the charity as Pastors. These payments are permitted per the charities governing document.

**14.2 Trustees' expenses**

No trustee expenses have been incurred (2020: none).

**14.3 Transaction(s) with related parties**

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2021 Amount £
N Benger	Son of Trustee	Remuneration as an employee of the charity	35,733
S Benger	Son of Trustee	Remuneration as an employee of the charity	26,664
B Lloyd	Son of Trustee	Remuneration as an employee of the charity	29,575
A Yeomans	Daughter-in-law of Trustee	Remuneration as an employee of the charity	10,427
Ground Level Network	Employee of Trustee	Monthly Network Payments	5,980
		Donations above network payment	2,235
		Staff & Volunteer training	290

The above staff amounts are included in the salary costs shown in note 8.  
All other amounts are included in note 6.