

GRACE CHURCH NOTTINGHAM

England & Wales · Charity number 1175373

Details

Status	Registered
Legal form	Charitable company
Company number	10973272
Registered	2017-10-26
Register	View on the Charity Commission register

Contact

Address	The Ministry 1 Castle Boulevard Nottingham NG7 1FT
Phone	01159502332
Email	hello@gracechurchnottingham.org
Website	https://gracechurchnottingham.org/

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN FAITH IN ACCORDANCE WITH THE DOCTRINES SET OUT IN THE FOURTH SCHEDULE HERETO AND THE WORSHIP OF GOD IN THE SAID COUNTY AND ELSEWHERE BY ANY MEANS WHATSOEVER INCLUDING (BUT NOT BY WAY OF LIMITATION) THE PREACHING AND PROCLAMATION OF THE CHRISTIAN GOSPEL AND THE TEACHING OF CHRISTIAN DOCTRINE AND PRINCIPLES AND THE PASTORAL CARE OF CHRISTIAN PEOPLE AND THE PRINTING AND DISTRIBUTION OF THE BIBLE AND CHRISTIAN LITERATURE INCLUDING VIDEO AND AUDIO RECORDINGS OR ELECTRONICALLY AND BY ANY OTHER MEDIA WHICH IS OR MAY BECOME AVAILABLE. THE RELIEF OF PERSONS WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS OR WHO ARE AGED OR SICK.

Activities: ADVANCEMENT OF THE CHRISTIAN FAITH, PROCLAIMING THE CHRISTIAN GOSPEL THROUGH WORD AND DEED IN NOTTINGHAM AND BEYOND. TRAINING LEADERS. PASTORAL CARE, SENDING WORKERS ACROSS THE UK AND TO OTHER NATIONS. PROVIDING RELIEF TO PERSONS IN CONDITIONS OF NEED, HARDSHIP, DISTRESS OR WHO ARE AGED OR SICK.

Classification

- **How:** Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Nottingham City
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£707,550	£708,210	£846,405	15
2024-08-31	£721,055	£701,371	£846,946	14
2023-08-31	£678,710	£801,197	£827,192	16
2022-08-31	£602,044	£517,631	£949,695	16
2021-08-31	£498,954	£502,949	-	-
2020-08-31	£12,896	£12,896	-	-

Trustees

Name	Role	Appointed
EMILY ANNE TOPLISS	Chair	2017-07-23
Anthony Udueni		2022-10-10
JEREMY DAVID SAUNDERS WALKER		2017-07-23
LOUISE HAY		2017-07-23
MICHAEL JOHN MATTHEWS		2017-07-23

GRACE CHURCH NOTTINGHAM

England & Wales - Charity number 1175373

Accounts

Company registration number: 10973272

Charity registration number: 1175373

Grace Church Nottingham

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2025

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Grace Church Nottingham

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Grace Church Nottingham

Reference and Administrative Details

Trustees	Mrs L.E Hay
	Mrs E.A Topliss
	Dr J.D.S Walker
	Mr M.J Matthews
	Dr I.A Udueni
Senior Management Team	Mr B. Topliss, Senior Pastor
	Mrs E.A Topliss, Senior Ministry Associate
	Mr J. Potter, Associate Pastor
	Mr C. Barton, Worship, Communication & Media
	Mrs R.N Bunker, Home Groups, Discipleship Year and Baptisms
Charity Registration Number	1175373
Company Registration Number	10973272
Registered Office	The Ministry 1 Castle Boulevard Nottingham NG7 1FT
Independent Examiner	Eva Stevens, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL
Bankers	Lloyds Bank Plc 25 Gresham Street London EC2V 7HN
	Co-operative Bank 15 Elder Way Chesterfield Derbyshire S40 1UX

Grace Church Nottingham

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 August 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mrs L.E Hay
	Mrs E.A Topliss
	Dr J.D.S Walker
	Mr M.J Matthews
	Dr I.A Udueni

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 20 September 2017. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

New trustees are appointed by the leaders of the church and passed at a meeting of trustees. There is a required minimum of three trustees and a maximum of 12.

Induction and training of trustees

The trustees are already familiar with the work of the charity as they are drawn from within the church membership/ congregation. The trustees have induction procedures to ensure new trustees understand their roles and obligations. As part of these procedures, trustees are encouraged to attend appropriate internal/external training events to facilitate the undertaking of their roles.

Arrangements for setting key management personnel remuneration

The salary of key management personnel is reviewed annually. The trustees benchmark against pay levels in other similar organisations.

Organisational structure

The management and administration of the charity is under the control of the trustees who meet six times per year. Day to day operational matters are delegated to the church leaders.

Grace Church Nottingham

Trustees' Report

Objectives and activities

Objects and aims

The objects of the charitable company are, for the benefit of the public:

- The advancement of the Christian Faith in accordance with the Statement of Beliefs and the worship of God in Nottinghamshire and elsewhere by any means whatsoever including, but not limited to, the preaching and proclamation of the Christian Gospel and the teaching of Christian doctrine and principles and the pastoral care of Christian people and the printing and distribution of the Bible and Christian literature including video and audio recordings or electronically and by any other media which is or may become available.
- The relief of persons who are in conditions of need, hardship or distress or who are aged or sick.

Statement of Beliefs

We believe in:

1. The one true God who lives eternally in three persons - the Father, the Son and the Holy Spirit;
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world;
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God - fully trustworthy for faith and conduct;
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement;
5. The incarnation of God's eternal Son, the Lord Jesus Christ - born of the virgin Mary; truly divine and truly human, yet without sin;
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God;
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world;
8. The justification of sinners solely by the grace of God through faith in Christ;
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness;
10. The Church, the body of Christ both local and universal, the priesthood of all believers - given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love;
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and a new earth.

Grace Church Nottingham

Trustees' Report

Achievements and performance

Introduction to Grace Church

10 people came to Nottingham from other churches across the UK in 2002, to make Nottingham our home and to plant a church in the city. Our vision was to speak the good news of Jesus, serve our city and send people to serve in other cities and countries.

Now, we are a church of over 600 who have bought a building in the centre of the city, where we meet across four congregations, and it is from here that we continue to pursue our mission.

Highlights of the Year

Here are the highlights of the significant activities undertaken to carry out the charity's aims for the public benefit, as defined by the Charities Act 2006:

- The River Church Newcastle: The River Church Newcastle launched in September 2020 and is growing in congregation size and financially. In late 2024 the River Church has become an independent charity as it aims to bless the city of Newcastle.

- Compassion ministries: Grace Church Compassion aims to love our city through serving its residents and meeting their physical and emotional needs. We run a foodbank which distributes food, warm clothes and toiletries every week to those in need.

We also run a ministry called Family Hub which provides a welcoming space for families in need, many of whom are refugees, to come, receive signposting and a baby parcel including formula, nappies and clothing. There is also space for children to play. These ministries serve hundreds of people each year and provide a great opportunity to welcome people, pray for them and share the gospel. A number have come from Family Hub to attend Sundays and Christmas events. We also run a weekly mental health support group.

Wednesday Service: We have a church congregation which meets every Wednesday and aims to share the gospel and help people live as Christians. We minister with many who have significant pastoral issues, including backgrounds in addiction and homelessness. We aim to be as accessible as possible and share a hot meal together each week. The service has an average attendance of 55 people and there is a wider community of around 100 people who we are in regular contact with.

Alongside the congregation are a number of related home groups. We have weekly groups for men and women and a separate group designed to help those in recovery from substance addiction.

Finally, we run our annual Christmas event, now a carol service with a Christmas dinner. We had roughly 100 people at the carol service and were able to provide gifts that had been donated by Cornerstone Church Nottingham.

Grace Church Nottingham

Trustees' Report

- University students: We actively seek to reach out to university students at The University of Nottingham and Nottingham Trent University to help support them in university life - particularly those who are new to university and Nottingham. We have a thriving and active community of over 40 students who we seek to support in their studies and help prepare for working and family life. Several of our students are involved in leadership positions within the Christian Unions at Nottingham University or Nottingham Trent University. We seek to support and assist them as they tell others about the Christian message.
- Youth Work: All who work with youth are DBS checked. Our Tuesday night youth group continues to offer a place for 11-18 year-olds to come and build relationships and have fun and is well attended. Our Youth on a Sunday join in worship at the 11:15am service and then study the Bible together as a group.
- Children: All who work with kids are DBS checked. We run a program of activities for children and young people from 0-18 years at our Sunday meetings, catering for roughly 80 children each week. We also ran our Light Party in October 2024, a free event for children of primary school age, with over 75 children attending. Our parent and toddler group, Stay & Play, continued to grow and peaked at over 80 mothers and children, though we often serve around 70.
- Relief for those in need: During 2024-25 we continued to engage with and support the following charitable organisations both financially and through recruiting volunteers:
 - Jericho Road Project: a ministry that cares for those involved in the sex industry; protecting them and providing a restorative route back from their work; back into the community (our 12 o'clock service) once prisoners are released;
 - Open Doors: a Christian charity working in over 50 countries to supply Bibles, train church leaders, provide practical support and emergency relief, and support Christians who suffer for their faith.
 - Alpha: We hosted an Alpha course in person in the spring term where people are invited to explore Christianity and what it means to follow Jesus. We saw over 50 people attend these courses.
 - Let's Go, Love Nottingham: In June 2025 as a Church, we shared the Love of God with the people of Nottingham, in word and deed. focussing our community activity in the Meadows area of the city. We ran a 3 days of project work with more than 100 people involved each day. We cleared over 10 gardens, prayer walked around the area, ran an afternoon tea in a residential home, litter picked, did first contact evangelism, worshipped on the streets and tidied local parks. The 3 days of activity climaxed on the Saturday with a fun day where we had around 1500 people attend and enjoy the activities provided.
 - Month of Prayer: In January 2025, we began the calendar year with a month of events focused on prayer. In part, this was to help us begin the year well, at a time where lots of people struggle to get going. We produced resources for people to use in their own homes and lives. We found it helpful in generating prayer activity and momentum in the life of the church.
- Serving & Volunteering: An overview of the number of volunteer hours given by people within Grace Church to Compassion ministries is as follows:
Estimated Volunteer Hours
 - Foodbank/Baby Basics 1,000
 - 12 o'clock service 1,800
 - Youth 800
 - Christmas party 100.

The above equates to around 6,400 volunteer hours for existing Compassion ministries in Nottingham. Total volunteer hours - the total figure, across all our activities, for those at Grace Church Nottingham remains considerably higher, at more than 20,000 hours.

Grace Church Nottingham

Trustees' Report

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Organisation Statistics

Midweek groups: We continued to meet during the week in Home Groups. These are groups of 8-15 people meeting in the homes of our members, some of which have the very intentional purpose of reaching out and blessing the community they are in.

- **Staffing and Organisational Structure:** Grace Church is led by teams of elders, trustees and strategic staff. Within the team, all staff and those on the discipleship year have a line manager who they take direction from and are mentored by.

- **Training:** During 2024-25, we have run training programmes for staff, members & others, including:
 - A marriage preparation course;
 - A course for those recovering from life-controlling issues such as addiction;
 - Discipleship year (One Thing year): 7 young adults worked voluntarily for the church for 11 months of the year working 2 days a week. They received training in their specific area of work but also in broader work-related skills, including sessions on communication, time management and budgeting;
 - Courses on reading the Bible;
 - Stewardship courses.

- **Nottingham Churches:** We have regular and active fellowship with the other city churches in Nottingham and are actively involved in the monthly City Prayer group. We come together to celebrate, pray and collaborate on a range of projects and activities to help bless the City of Nottingham and to share the good news of Jesus with more people.

- **Grace Connection Churches:** During 2024-25 we continued to benefit from our relationships with other churches in the Grace Connection network. Three times in the year leaders and staff from these churches meet for worship, prayer and training.

- **External Support:** During 2024-25 we continued to benefit from our relationships with our external advisors Derek Tidball, former Principal of London Bible College, and David Shearman, an experienced former senior pastor. Their input, training and advice was beneficial for our leadership teams as we continued to move forward with our vision.

We also continued to benefit from Learning Communities - a twice-yearly training context attended by our leadership team.

Financial review

Total income amounted to £707,550 (2024: 721,055) of which £52,797 (2024: 74,770) was restricted. Expenditure of £708,210 (2024: £701,371) was incurred of which £66,030 (2024: 80,393) was for restricted purposes. On 31 August 2025, the charity had unrestricted funds of £801,171 (2024: 798,209) to spend. The trustees are satisfied with the financial position of the organisation on 31 August 2025 and are optimistic as regards the future in terms of the church fulfilling its growth and other objectives.

Policy on reserves

The trustees' aim is to maintain unrestricted cash reserves at a level which represents two months anticipated annualised expenditure across the charity's unrestricted funds. Based on these accounts, this would have necessitated a reserve of circa £107,000 at 31 August 2025. This target was achieved.

Grace Church Nottingham

Trustees' Report

Investment policy and objectives

The trustees have the power to deposit or invest funds in any lawful manner. The management of investments may be delegated subject to the permissions and conditions of the Trustees Act 2000.

Plans for future periods

Aims and key objectives for future periods

Our vision for the future is that we would be a thriving community, that reaches Nottingham with the gospel and replicates this across the UK. We envisage our Compassion Ministries going from strength to strength, including the development of our accessible 12 o'clock service, as we continue to serve the needs of increasing numbers in the City of Nottingham.

Activities planned to achieve aims

Having completed phase I of the Building for the future project we plan to continue to explore options for grants to make the first floor of our building accessible to all.

We will also continue to run programs and courses such as the Alpha course, foundations theology course, the bereavement Journey, marriage course, and a mental health support group.

Major risks and management of those risks

The trustees consider the main areas of risk to Grace Church Nottingham to be in the areas of finance, safeguarding, our building, health and safety and human resources. We maintain a financial reserve of two months to mitigate against any unforeseen events that might impact us financially e.g. reputational damage, a problem with our building that didn't allow us to run or a decline in the economic environment. An examples of a recent event is the cost of living crisis.

We have a safeguarding trustee along with safeguarding leads for children, youth and adults. This team updates our child protection policy annually and also makes sure that the appropriate people in the church have safeguarding training and are DBS checked. Our building is regularly assessed and maintained by a member of staff. We have a trustee and member of staff who are responsible for health and safety. They regularly review and update our health and safety policies and make sure that they are implemented correctly. One of our trustees is responsible for HR and they work with a member of staff to make sure that our HR policies are up to date. These have been compiled in an employee handbook that is available to all staff. Included in the handbook are policies on whistle blowing and how to raise a complaint.


Mrs E.A. Topley
Trustee

Grace Church Nottingham

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Grace Church Nottingham for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

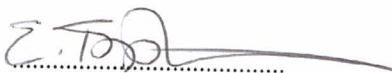
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 20 May 2026 and signed on its behalf by:



Mrs E.A Topliss
Trustee

Grace Church Nottingham

Independent Examiner's Report to the trustees of Grace Church Nottingham ('the Company')

Independent examiner's report to the trustees of Grace Church Nottingham ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

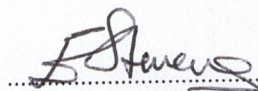
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies. I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

20 May 2026

Grace Church Nottingham

Statement of Financial Activities for the Year Ended 31 August 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	602,387	6,672	609,059	630,996
Charitable activities	3	44,699	46,125	90,824	88,625
Other trading activities	4	7,667	-	7,667	1,434
Total income		<u>654,753</u>	<u>52,797</u>	<u>707,550</u>	<u>721,055</u>
Expenditure on:					
Charitable activities	5	<u>(642,180)</u>	<u>(66,030)</u>	<u>(708,210)</u>	<u>(701,371)</u>
Total expenditure		<u>(642,180)</u>	<u>(66,030)</u>	<u>(708,210)</u>	<u>(701,371)</u>
Net income/(expenditure)		12,573	(13,233)	(660)	19,684
Transfers between funds		(9,730)	9,730	-	-
Other recognised gains and losses					
Other gains/losses		<u>119</u>	<u>-</u>	<u>119</u>	<u>70</u>
Net movement in funds		2,962	(3,503)	(541)	19,754
Reconciliation of funds					
Total funds brought forward		<u>798,209</u>	<u>48,737</u>	<u>846,946</u>	<u>827,192</u>
Total funds carried forward	16	<u>801,171</u>	<u>45,234</u>	<u>846,405</u>	<u>846,946</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 16.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Statement of Financial Activities for the Year Ended 31 August 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	572,276	58,720	630,996
Charitable activities	3	72,575	16,050	88,625
Other trading activities	4	1,434	-	1,434
Total income		<u>646,285</u>	<u>74,770</u>	<u>721,055</u>
Expenditure on:				
Charitable activities	5	<u>(620,978)</u>	<u>(80,393)</u>	<u>(701,371)</u>
Total expenditure		<u>(620,978)</u>	<u>(80,393)</u>	<u>(701,371)</u>
Net income/(expenditure)		25,307	(5,623)	19,684
Transfers between funds		(2,148)	2,148	-
Other recognised gains and losses				
Other gains/losses		<u>70</u>	<u>-</u>	<u>70</u>
Net movement in funds		23,229	(3,475)	19,754
Reconciliation of funds				
Total funds brought forward		<u>774,980</u>	<u>52,212</u>	<u>827,192</u>
Total funds carried forward	16	<u><u>798,209</u></u>	<u><u>48,737</u></u>	<u><u>846,946</u></u>

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

(Registration number: 10973272)

Balance Sheet as at 31 August 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	9	1,037,033	1,039,120
Investments	20	321	202
		<u>1,037,354</u>	<u>1,039,322</u>
Current assets			
Debtors	10	17,074	12,449
Cash at bank and in hand	11	172,302	197,059
		189,376	209,508
Creditors: Amounts falling due within one year	12	<u>(51,922)</u>	<u>(50,129)</u>
Net current assets		<u>137,454</u>	<u>159,379</u>
Total assets less current liabilities		1,174,808	1,198,701
Creditors: Amounts falling due after more than one year	13	<u>(328,403)</u>	<u>(351,755)</u>
Net assets		<u>846,405</u>	<u>846,946</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	16	45,234	48,737
Unrestricted income funds			
Unrestricted funds		<u>801,171</u>	<u>798,209</u>
Total funds	16	<u>846,405</u>	<u>846,946</u>

For the financial year ending 31 August 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

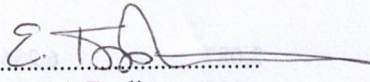
These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

(Registration number: 10973272)
Balance Sheet as at 31 August 2025

The financial statements on pages 10 to 26 were approved by the trustees, and authorised for issue on 20 May 2026 and signed on their behalf by:


Mrs E.A Topliss
Trustee

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Statement of Cash Flows for the Year Ended 31 August 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash (expenditure)/income		(541)	19,754
Adjustments to cash flows from non-cash items			
Depreciation		2,087	6,256
Revaluation of investments		<u>(119)</u>	<u>(70)</u>
		1,427	25,940
Working capital adjustments			
(Increase)/decrease in debtors	10	(4,625)	5,449
Increase in creditors	12	<u>2,977</u>	<u>9,076</u>
Net cash flows from operating activities		(221)	40,465
Cash flows from investing activities			
Purchase of tangible fixed assets	9	-	(2,231)
Cash flows from financing activities			
Repayment of loans and borrowings	12	<u>(24,536)</u>	<u>(24,770)</u>
Net (decrease)/increase in cash and cash equivalents		(24,757)	13,464
Cash and cash equivalents at 1 September		<u>197,059</u>	<u>183,595</u>
Cash and cash equivalents at 31 August		<u><u>172,302</u></u>	<u><u>197,059</u></u>
Reconciliation of net cash flow to movement in net funds			
(Decrease)/increase in cash		(24,757)	13,464
Cash outflow from repayment of loans		<u>(24,536)</u>	<u>(24,770)</u>
Change in net debt resulting from cash flows		(49,293)	(11,306)
Net funds at 1 September 2024		<u>197,059</u>	<u>183,595</u>
Net funds at 31 August 2025		<u><u>147,766</u></u>	<u><u>172,289</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Grace Church Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
General equipment	Straight line 25%
Fixtures & fittings	Straight line 25%
Computer equipment	Straight line 25%
Buildings	No depreciation

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

2 Income from donations and legacies

	Unrestricted funds		Restricted funds	Total 2025	Total 2024
	Designated £	General £	£	£	£
Donations and legacies;					
Donations from individuals	17,147	481,476	4,498	503,121	539,625
Gift aid reclaimed	724	103,040	2,174	105,938	91,371
	<u>17,871</u>	<u>584,516</u>	<u>6,672</u>	<u>609,059</u>	<u>630,996</u>

3 Income from charitable activities

	Unrestricted funds		Restricted funds	Total 2025	Total 2024
	Designated £	General £	£	£	£
Grants	-	-	46,125	46,125	11,000
Foodbank	-	9,142	-	9,142	8,441
Christmas hamper project	-	836	-	836	749
Other income	1,362	23,429	-	24,791	21,844
Fees	-	9,930	-	9,930	46,591
	<u>1,362</u>	<u>43,337</u>	<u>46,125</u>	<u>90,824</u>	<u>88,625</u>

4 Income from other trading activities

	Unrestricted funds Designated £	Total 2025 £	Total 2024 £
Events income;			
Other events income	<u>7,667</u>	<u>7,667</u>	<u>1,434</u>
	<u>7,667</u>	<u>7,667</u>	<u>1,434</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

5 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Total 2025	Total 2024
	Designated £	General £	£	£	£
Cleaning	-	18,434	-	18,434	16,743
IT & Equipment	998	3,943	-	4,941	4,663
Interior and maintenance	-	18,489	-	18,489	8,558
Office costs	685	3,031	-	3,716	3,288
Utilities & Insurance	-	40,985	-	40,985	34,179
Giving and gifts	-	200	1,861	2,061	4,360
Communication	-	8,198	-	8,198	9,084
Kids & Youth	-	5,903	8	5,911	10,268
Professional charges	-	9,064	47	9,111	9,651
Worship	-	31,992	10,901	42,893	37,298
Evangelism	11,016	2,665	206	13,887	2,647
Speakers & events	-	-	-	-	47,838
Salaries & employment costs	16,149	387,272	5,440	408,861	421,693
Training & conferences	5,358	7,561	-	12,919	13,141
Kitchen	-	211	44,011	44,222	14,258
Expenses	-	5,746	139	5,885	3,444
Outreach	-	39,315	3,417	42,732	29,918
Depreciation	-	2,087	-	2,087	6,256
Mortgage loan interest	-	22,878	-	22,878	24,084
	<u>34,206</u>	<u>607,974</u>	<u>66,030</u>	<u>708,210</u>	<u>701,371</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

6 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	<u>2,087</u>	<u>6,256</u>

7 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	369,276	380,411
Social security costs	25,704	25,889
Pension costs	<u>13,881</u>	<u>15,393</u>
	<u>408,861</u>	<u>421,693</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Average number of employees	<u>15</u>	<u>17</u>

14 (2024 - 17) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £13,881 (2024 - £15,393).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £187,172 (2024 - £180,603).

8 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

9 Tangible fixed assets

	Land and buildings £	Fixtures & fittings £	Computer equipment £	General equipment £	Total £
Cost					
At 1 September 2024	1,034,388	101,183	800	136,445	1,272,816
At 31 August 2025	1,034,388	101,183	800	136,445	1,272,816
Depreciation					
At 1 September 2024	-	101,183	200	132,313	233,696
Charge for the year	-	-	200	1,887	2,087
At 31 August 2025	-	101,183	400	134,200	235,783
Net book value					
At 31 August 2025	1,034,388	-	400	2,245	1,037,033
At 31 August 2024	1,034,388	-	600	4,132	1,039,120

10 Debtors

	2025 £	2024 £
Trade debtors	1,717	-
Gift aid	15,357	12,449
	<u>17,074</u>	<u>12,449</u>

11 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	170	200
Cash at bank	172,132	196,859
	<u>172,302</u>	<u>197,059</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Bank loans	25,104	26,288
Trade creditors	5,695	3,970
Other taxation and social security	8,078	6,377
Accruals	13,045	13,494
	<u>51,922</u>	<u>50,129</u>

13 Creditors: amounts falling due after one year

	2025 £	2024 £
Bank loans	<u>328,403</u>	<u>351,755</u>

14 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	1,800	1,760
Other financial services	1,252	-
	<u>3,052</u>	<u>1,760</u>

15 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Mrs E.A Topliss

Mrs E.A Topliss received remuneration of £23,732 (2024: £21,446) and £955 (2024: £807) of expenses were reimbursed to Mrs E.A Topliss during the year.

Dr J.D.S Walker

£1,204 (2024: £1,292) of expenses were reimbursed to Dr J.D.S Walker during the year.

No trustees have received any other benefits from the charity during the year.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

16 Funds

	Balance at 1 September 2024 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 August 2025 £
Unrestricted funds						
<i>General</i>						
General Nottingham	765,840	627,853	(607,974)	(16,041)	119	769,797
<i>Designated</i>						
Grace Connection	32,369	26,900	(34,206)	6,311	-	31,374
Total unrestricted funds	798,209	654,753	(642,180)	(9,730)	119	801,171
Restricted funds						
Building for the future	50,672	19,725	(25,766)	-	-	44,631
Household support	(5,125)	26,400	(22,118)	-	-	(843)
Newcastle church plant	-	5,272	(14,952)	9,680	-	-
Support fund	-	1,400	(1,450)	50	-	-
Warm spaces fund	3,190	-	(1,744)	-	-	1,446
Total restricted funds	48,737	52,797	(66,030)	9,730	-	45,234
Total funds	846,946	707,550	(708,210)	-	119	846,405

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

	Balance at 1 September 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 August 2024 £
Unrestricted funds						
<i>General</i>						
General Nottingham	735,164	592,083	(561,436)	(41)	70	765,840
<i>Designated</i>						
Grace Connection	39,816	16,734	(16,325)	(7,856)	-	32,369
Together Weekend	-	37,468	(43,217)	5,749	-	-
	39,816	54,202	(59,542)	(2,107)	-	32,369
Total unrestricted funds	774,980	646,285	(620,978)	(2,148)	70	798,209
Restricted						
Building for the future	45,177	351	5,144	-	-	50,672
Household support	1,040	11,000	(17,165)	-	-	(5,125)
Newcastle church plant	3,418	63,269	(67,790)	1,103	-	-
Support fund	10	150	(200)	40	-	-
Together Weekend	(1,005)	-	-	1,005	-	-
Warm spaces fund	3,572	-	(382)	-	-	3,190
	52,212	74,770	(80,393)	2,148	-	48,737
Total restricted funds	827,192	721,055	(701,371)	-	70	846,946

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

The specific purposes for which the funds are to be applied are as follows:

- Building for the Future - initial funds have been raised by direct appeal to church members to fund renovations to the church building including fitting of a commercial kitchen and disabled lift platform, the work is still on-going as laid out in the Building for the Future vision;
- Household Support Fund - Nottinghamshire County Council have provided grants to fund foodbank support, baby basics and wider essentials building on the outreach programme already operated by the church. The balance on this fund is negative at the year end as further grant income is expected in the 2025-26 financial year;
- Warm Spaces Fund - to provide a warm space and provisions for the winter weather in response to the cost of living crisis. On Wednesday afternoons we served soup and drinks. It was also used to supply some warm packs to those in need, which contained items such as blankets and warm clothing;
- Newcastle Church Plant - this reflects income and expenditure in support of a church plant in Newcastle;
- Support Fund - this income is available to support those in the church who are going through financial hardship.

The Designated Grace Connection Fund are funds relating to Grace Connection (network-wide) leadership, church planting and events.

The transfer from the General fund to the Grace Connections Designated fund was a re-allocation of funds to this activity.

The transfer from the General fund to the Newcastle church fund and the support fund are to cover the deficits on these activities where the expenditure exceeds the income received in each case.

17 Analysis of net assets between funds

	Unrestricted			2025
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	1,037,033	-	-	1,037,033
Fixed asset investments	321	-	-	321
Current assets	112,768	31,374	45,234	189,376
Current liabilities	(51,922)	-	-	(51,922)
Creditors over 1 year	(328,403)	-	-	(328,403)
Total net assets	<u>769,797</u>	<u>31,374</u>	<u>45,234</u>	<u>846,405</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2025

	Unrestricted			2024
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	1,039,120	-	-	1,039,120
Fixed asset investments	202	-	-	202
Current assets	128,402	32,369	48,737	209,508
Current liabilities	(50,129)	-	-	(50,129)
Creditors over 1 year	(351,755)	-	-	(351,755)
Total net assets	<u>765,840</u>	<u>32,369</u>	<u>48,737</u>	<u>846,946</u>

18 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

19 Related party transactions

There were no related party transactions in the year.

20 Fixed asset investments

	2025	2024
	£	£
Other investments	<u>321</u>	<u>202</u>

Other investments

	Listed investments £	Unlisted investments £	Total £
Cost or Valuation			
At 1 September 2024	201	1	202
Revaluation	<u>119</u>	<u>-</u>	<u>119</u>
At 31 August 2025	<u>320</u>	<u>1</u>	<u>321</u>
Net book value			
At 31 August 2025	<u>320</u>	<u>1</u>	<u>321</u>
At 31 August 2024	<u>201</u>	<u>1</u>	<u>202</u>

GRACE CHURCH NOTTINGHAM

England & Wales - Charity number 1175373

Accounts

Company registration number: 10973272

Charity registration number: 1175373

Grace Church Nottingham

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Grace Church Nottingham

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Grace Church Nottingham

Reference and Administrative Details

Trustees	Mrs L.E Hay Mrs E.A Topliss Dr J.D.S Walker Mr M.J Matthews Dr I.A Udueni
Senior Management Team	Mr B. Topliss, Senior Pastor Mrs E.A Topliss, Senior Ministry Associate Mr J. Potter, Associate Pastor Mr C. Barton, Worship, Communication & Media Mrs R.N Bunker, Home Groups, Discipleship Year and Baptisms
Charity Registration Number	1175373
Company Registration Number	10973272
Registered Office	The Ministry 1 Castle Boulevard Nottingham NG7 1FT
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL
Bankers	Lloyds Bank Plc 25 Gresham Street London EC2V 7HN Co-operative Bank 15 Elder Way Chesterfield Derbyshire S40 1UX

Grace Church Nottingham

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 August 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mrs L.E Hay
	Mrs E.A Topliss
	Dr J.D.S Walker
	Mr M.J Matthews
	Dr I.A Udueni

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 20 September 2017. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

New trustees are appointed on the recommendation of existing trustees/members. There is a required minimum of three trustees and a maximum of 12.

Induction and training of trustees

The trustees are already familiar with the work of the charity as they are drawn from within the church membership/ congregation. The trustees have induction procedures to ensure new trustees understand their roles and obligations. As part of these procedures, trustees are encouraged to attend appropriate internal/external training events to facilitate the undertaking of their roles.

Arrangements for setting key management personnel remuneration

The salary of key management personnel is reviewed annually. The trustees benchmark against pay levels in other similar organisations.

Organisational structure

The management and administration of the charity is under the control of the trustees who meet six times per year. Day to day operational matters are delegated to the church leaders.

Grace Church Nottingham

Trustees' Report

Objectives and activities

Objects and aims

The objects of the charitable company are, for the benefit of the public:

- The advancement of the Christian Faith in accordance with the Statement of Beliefs and the worship of God in Nottinghamshire and elsewhere by any means whatsoever including, but not limited to, the preaching and proclamation of the Christian Gospel and the teaching of Christian doctrine and principles and the pastoral care of Christian people and the printing and distribution of the Bible and Christian literature including video and audio recordings or electronically and by any other media which is or may become available.
- The relief of persons who are in conditions of need, hardship or distress or who are aged or sick.

Statement of Beliefs

We believe in:

1. The one true God who lives eternally in three persons - the Father, the Son and the Holy Spirit;
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world;
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God - fully trustworthy for faith and conduct;
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement;
5. The incarnation of God's eternal Son, the Lord Jesus Christ - born of the virgin Mary; truly divine and truly human, yet without sin;
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God;
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world;
8. The justification of sinners solely by the grace of God through faith in Christ;
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness;
10. The Church, the body of Christ both local and universal, the priesthood of all believers - given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love;
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and a new earth.

Grace Church Nottingham

Trustees' Report

Achievements and performance

Introduction to Grace Church

Some 10 people came to Nottingham from other churches across the UK in 2002, to make Nottingham our home and to plant a church in the city. Our vision was to speak the good news of Jesus, serve our city and send people to serve in other cities and countries.

Now, we are a church of over 600 who have bought a building in the centre of the city, where we meet across four congregations, and it is from here that we continue to pursue our mission.

Highlights of the Year

Here are the highlights of the significant activities undertaken to carry out the charity's aims for the public benefit, as defined by the Charities Act 2006:

- The River Church Newcastle: The River Church Newcastle launched in September 2020 and is growing in congregation size and financially. We have expectation that the River Church will grow, become an independent charity similar to Grace Church in the years to come, running many more programmes to benefit the city of Newcastle.

- Compassion ministries: Grace Church Compassion aims to love our city through serving its residents and meeting their physical and emotional needs. We run a foodbank which distributes food, warm clothes and toiletries every week to those in need. Alongside the foodbank is the ministry Family Foundations which provides a welcoming space for families in need, many of whom are refugees, to come, receive signposting and a baby parcel including formula, nappies and clothing. These ministries serve hundreds of people each year and provide a great opportunity to welcome people. We also run a fortnightly mental health support group.

- 12 o'clock service: We run a service every Wednesday which aims to be as accessible as possible to our local community. This is a great community space which includes time for prayer, worship and a short talk. We also eat a hot meal together each week after the service and have time for people to make friends and share about their lives. We also run a number of groups, for men and women separately, to meet during the week, including a group to support those in recovery from substance addiction. The service has an average attendance of 50 people and there is a wider community of around 80 people who we are in regular contact with.

We run a number of events through the year for those in our community. In the summer we took a number of people to the Encounter Camp in Worcestershire for a week, which for many was their annual holiday. We also ran our annual Christmas party in December for over 75 people who had been served in our foodbank and or involved in other ministries over the year. The event was free to attend, and along with a full Christmas meal there were games and entertainment. The event finished with the distribution of gifts donated by Cornerstone Church Nottingham. The purpose of the event was to give those who we know through our compassion ministries the opportunity to enjoy Christmas without worrying about the cost.

- Grace Enterprises: launched through Grace Church in 2017, Grace Enterprises (charity number 1189538) exists to see lives transformed through supportive employment. It does this by running sustainable businesses which employ those with multiple barriers to work. To date, over 100 individuals have been given employment, with everyone receiving the real Living Wage for each hour worked and offered holistic support and mentoring. In addition to the two established social enterprises, Radiant Cleaners and Jubilee Events, the charity launched a third business in July 2023: Half the Story LLP. This business uses the commercial kitchen at Grace Church to provide job opportunities in biscuit baking for those with a background of homelessness.

Grace Church Nottingham

Trustees' Report

- University students: We actively seek to reach out to university students at The University of Nottingham and Nottingham Trent University to help support them in university life - particularly those who are new to university and Nottingham. We have a thriving and active community of over 40 students who we seek to support in their studies and help prepare for working and family life. Several of our students are involved in leadership positions within the Christian Unions at Nottingham University or Nottingham Trent University. We seek to support and assist them as they tell others about the Christian message.

- Youth Work: All who work with youth are DBS checked. Our Tuesday night youth group continues to offer a place for 11-18-year-olds to come and build relationships and have fun and is well attended. Our Youth on a Sunday join in worship at the 4pm service and then study the Bible together as a group.

- Children: All who work with kids are DBS checked. We run a program of activities for children and young people from 0-18 years at our Sunday meetings, catering for roughly 80 children each week. We also ran our Light Party in October 2023, a free event for children of primary school age, with over 75 children attending. Our parent and toddler group, Stay & Play, continued to grow and peaked at over 80 mothers and children, though we often serve around 70.

- Relief for those in need: During 2023-24 we continued to engage with and support the following charitable organisations both financially and through recruiting volunteers:

- Jericho Road Project: a ministry that cares for those involved in the sex industry; protecting them and providing a restorative route back from their work; back into community (our 12 o'clock service) once prisoners are released;

- Open Doors: a Christian charity working in over 50 countries to supply Bibles, train church leaders, provide practical support and emergency relief, and support Christians who suffer for their faith.

- Alpha: We hosted an Alpha course in person in the spring term where people are invited to explore Christianity and what it means to follow Jesus. We saw over 50 people attend these courses.

- Together weekend: In June 2024 as a Family of Grace Connection Churches we went on a weekend to Cefn Lea conference centre to gather in worship, hear the Bible preached and be envisioned for the mission God has called us to.

- Month of Prayer: In January 2024, we began the calendar year with a month of events focused on prayer. In part, this was to help us begin the year well, at a time where lots of people struggle to get going. We produced resources for people to use in their own homes and lives. We found it helpful in generating prayer activity and momentum in the life of the church.

- Serving & Volunteering: An overview of the number of volunteer hours given by people within Grace Church to Compassion ministries is as follows:

Estimated Volunteer Hours

- Foodbank/Baby Basics 3,000
- 12 o'clock service 1,500
- Stay & Play (Nottingham) 800
- Youth 800
- Christmas party 300.

The above equates to around 6,450 volunteer hours for existing Compassion ministries in Nottingham.

Total volunteer hours - the total figure, across all our activities, for those at Grace Church Nottingham and River Church Newcastle remains considerably higher, at more than 20,000 hours.

Grace Church Nottingham

Trustees' Report

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Organisation Statistics

Midweek groups: We continued to meet during the week in Home Groups. These are groups of 8-15 people meeting in the homes of our members, some of which have the very intentional purpose of reaching out and blessing the community they are in.

- **Staffing and Organisational Structure:** Grace Church is led by teams of elders, trustees and strategic staff. Within the team, all staff and interns have a line manager who they take direction from and are mentored by.

- **Training:** During 2023-24, we have run training programmes for staff, members & others, including:
 - A marriage preparation course;
 - A course for those recovering from life-controlling issues such as addiction;
 - Intern programme (One Thing year): 7 young adults worked voluntarily for the church for 11 months of the year working 2 days a week. They received training in their specific area of work but also in broader work-related skills, including sessions on communication, time management and budgeting;
 - Courses on reading the Bible;
 - Stewardship courses.

- **Nottingham Churches:** We have regular and active fellowship with the other city churches in Nottingham and are actively involved in the monthly City Prayer group. We come together to celebrate, pray and collaborate on a range of projects and activities to help bless the City of Nottingham and to share the good news of Jesus with more people.

- **Grace Connection Churches:** During 2023-24 we continued to benefit from our relationships with other churches in the Grace Connection network. Three times in the year leaders and staff from these churches meet for worship, prayer and training.

- **External Support:** During 2023-24 we continued to benefit from our relationships with our external advisors Derek Tidball, former Principal of London Bible College, and David Shearman, an experienced former senior pastor. Their input, training and advice was beneficial for our leadership teams as we continued to move forward with our vision.

We also continued to benefit from Learning Communities - a twice-yearly training context attended by our leadership team.

Financial review

Total income amounted to £721,055 (2023: 678,710) of which £74,770 (2023: 102,969) was restricted. Expenditure of £701,371 (2023: £801,197) was incurred of which £80,393 (2023: 236,320) was for restricted purposes. At 31 August 2024, the charity had unrestricted funds of £798,209 (2023: 774,980) to spend. The trustees are satisfied with the financial position of the organisation at 31 August 2024 and are optimistic as regards the future in terms of the church fulfilling its growth and other objectives.

Policy on reserves

The trustees' aim is to maintain unrestricted cash reserves at a level which represents two months anticipated annualised expenditure across the charity's unrestricted funds. Based on these accounts, this would have necessitated a reserve of circa £94,000 at 31 August 2024. This target was achieved at 31 August 2023.

Grace Church Nottingham

Trustees' Report

Investment policy and objectives

The trustees have the power to deposit or invest funds in any lawful manner. The management of investments may be delegated subject to the permissions and conditions of the Trustees Act 2000.

Plans for future periods

Aims and key objectives for future periods

Our vision for the future is that we would be a thriving community, that reaches Nottingham with the gospel and replicates this across the UK. We envisage our Compassion ministries going from strength to strength, including the development of our accessible 12 o'clock service, as we continue to serve the needs of increasing numbers in the city of Nottingham.

Having completed phase I of the Building for the future project we plan to continue to explore options for grants to make the first floor of our building accessible to all.

We will also continue to run programs and courses such as the Alpha course, foundations theology course, the bereavement Journey, marriage course, and a mental health support group.

Major risks and management of those risks

The trustees consider the main areas of risk to Grace Church Nottingham to be in the areas of finance, safeguarding, our building, health and safety and human resources. We maintain a financial reserve of two months to mitigate against any unforeseen events that might impact us financially e.g. reputational damage, a problem with our building that didn't allow us to run or a decline in the economic environment. An examples of a recent event is the cost of living crisis.

We have a safeguarding trustee along with safeguarding leads for children, youth and adults. This team updates our child protection policy annually and also makes sure that the appropriate people in the church have safeguarding training and are DBS checked. Our building is regularly assessed and maintained by a member of staff. We have a trustee and member of staff who are responsible for health and safety. They regularly review and update our health and safety policies and make sure that they are implemented correctly. One of our trustees is responsible for HR and they work with a member of staff to make sure that our HR policies are up to date. These have been compiled in an employee handbook that is available to all staff. Included in the handbook are policies on whistle blowing and how to raise a complaint.

Grace Church Nottingham

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Grace Church Nottingham for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

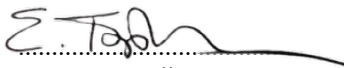
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 21 May 2025 and signed on its behalf by:



Mrs E.A Topliss
Trustee

Grace Church Nottingham

Independent Examiner's Report to the trustees of Grace Church Nottingham ('the Company')

Independent examiner's report to the trustees of Grace Church Nottingham ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

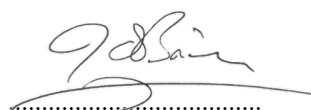
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

23 May 2025

Grace Church Nottingham

Statement of Financial Activities for the Year Ended 31 August 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	572,276	58,720	630,996	598,379
Charitable activities	3	72,575	16,050	88,625	77,208
Other trading activities	4	1,434	-	1,434	3,123
Total income		<u>646,285</u>	<u>74,770</u>	<u>721,055</u>	<u>678,710</u>
Expenditure on:					
Charitable activities	5	<u>(620,978)</u>	<u>(80,393)</u>	<u>(701,371)</u>	<u>(801,197)</u>
Total expenditure		<u>(620,978)</u>	<u>(80,393)</u>	<u>(701,371)</u>	<u>(801,197)</u>
Net income/(expenditure)		25,307	(5,623)	19,684	(122,487)
Transfers between funds		(2,148)	2,148	-	-
Other recognised gains and losses					
Other gains/losses		<u>70</u>	<u>-</u>	<u>70</u>	<u>(16)</u>
Net movement in funds		23,229	(3,475)	19,754	(122,503)
Reconciliation of funds					
Total funds brought forward		<u>774,980</u>	<u>52,212</u>	<u>827,192</u>	<u>949,695</u>
Total funds carried forward	16	<u>798,209</u>	<u>48,737</u>	<u>846,946</u>	<u>827,192</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 16.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Statement of Financial Activities for the Year Ended 31 August 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	537,535	60,844	598,379
Charitable activities	3	35,083	42,125	77,208
Other trading activities	4	3,123	-	3,123
Total income		<u>575,741</u>	<u>102,969</u>	<u>678,710</u>
Expenditure on:				
Charitable activities	5	<u>(564,877)</u>	<u>(236,320)</u>	<u>(801,197)</u>
Total expenditure		<u>(564,877)</u>	<u>(236,320)</u>	<u>(801,197)</u>
Net income/(expenditure)		10,864	(133,351)	(122,487)
Other recognised gains and losses				
Other gains/losses		<u>(16)</u>	<u>-</u>	<u>(16)</u>
Net movement in funds		10,848	(133,351)	(122,503)
Reconciliation of funds				
Total funds brought forward		<u>764,132</u>	<u>185,563</u>	<u>949,695</u>
Total funds carried forward	16	<u><u>774,980</u></u>	<u><u>52,212</u></u>	<u><u>827,192</u></u>

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham
(Registration number: 10973272)
Balance Sheet as at 31 August 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	9	1,039,120	1,043,145
Investments	20	<u>202</u>	<u>132</u>
		<u>1,039,322</u>	<u>1,043,277</u>
Current assets			
Debtors	10	12,449	17,898
Cash at bank and in hand	11	<u>197,059</u>	<u>183,595</u>
		209,508	201,493
Creditors: Amounts falling due within one year	12	<u>(50,129)</u>	<u>(38,120)</u>
Net current assets		<u>159,379</u>	<u>163,373</u>
Total assets less current liabilities		1,198,701	1,206,650
Creditors: Amounts falling due after more than one year	13	<u>(351,755)</u>	<u>(379,458)</u>
Net assets		<u><u>846,946</u></u>	<u><u>827,192</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	16	48,737	52,212
Unrestricted income funds			
Unrestricted funds		<u>798,209</u>	<u>774,980</u>
Total funds	16	<u><u>846,946</u></u>	<u><u>827,192</u></u>

For the financial year ending 31 August 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

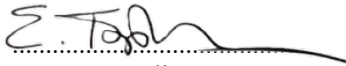
- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham
(Registration number: 10973272)
Balance Sheet as at 31 August 2024

The financial statements on pages 10 to 26 were approved by the trustees, and authorised for issue on 21 May 2025 and signed on their behalf by:


.....
Mrs E.A Topliss
Trustee

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Statement of Cash Flows for the Year Ended 31 August 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income/(expenditure)		19,754	(122,503)
Adjustments to cash flows from non-cash items			
Depreciation		6,256	7,448
Revaluation of investments		(70)	16
		<u>25,940</u>	<u>(115,039)</u>
Working capital adjustments			
Decrease in debtors	10	5,449	28,423
Increase/(decrease) in creditors	12	<u>9,076</u>	<u>(16,054)</u>
Net cash flows from operating activities		40,465	(102,670)
Cash flows from investing activities			
Purchase of tangible fixed assets	9	(2,231)	(5,021)
Cash flows from financing activities			
Repayment of loans and borrowings	12	<u>(24,770)</u>	<u>(23,355)</u>
Net increase/(decrease) in cash and cash equivalents		13,464	(131,046)
Cash and cash equivalents at 1 September		<u>183,595</u>	<u>314,641</u>
Cash and cash equivalents at 31 August		<u><u>197,059</u></u>	<u><u>183,595</u></u>
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash		13,464	(131,046)
Cash outflow from repayment of loans		<u>(24,770)</u>	<u>(23,355)</u>
Change in net debt resulting from cash flows		(11,306)	(154,401)
Net funds at 1 September 2023		<u>183,595</u>	<u>314,641</u>
Net funds at 31 August 2024		<u><u>172,289</u></u>	<u><u>160,240</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Grace Church Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
General equipment	Straight line 25%
Fixtures & fittings	Straight line 25%
Computer equipment	Straight line 25%
Buildings	No depreciation
The cost of land & building included in the balance sheet but not depreciated is £1,034,388.	

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

2 Income from donations and legacies

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;					
Donations from individuals	14,400	475,841	49,384	539,625	496,236
Gift aid reclaimed	-	82,035	9,336	91,371	102,143
	<u>14,400</u>	<u>557,876</u>	<u>58,720</u>	<u>630,996</u>	<u>598,379</u>

3 Income from charitable activities

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants	-	-	11,000	11,000	41,375
Foodbank	-	8,441	-	8,441	9,338
Christmas hamper project	-	749	-	749	810
Other income	900	15,894	5,050	21,844	25,685
Fees	37,468	9,123	-	46,591	-
	<u>38,368</u>	<u>34,207</u>	<u>16,050</u>	<u>88,625</u>	<u>77,208</u>

4 Income from other trading activities

	Unrestricted funds Designated £	Total funds £	Total 2023 £
Events income;			
Other events income	1,434	1,434	3,123
	<u>1,434</u>	<u>1,434</u>	<u>3,123</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

5 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Total 2024	Total 2023
	Designated £	General £	£	£	£
Cleaning	-	16,743	-	16,743	15,048
IT & Equipment	1,382	3,281	-	4,663	6,255
Interior and maintenance	-	13,702	(5,144)	8,558	20,243
Office costs	840	2,448	-	3,288	2,276
Utilities & Insurance	-	34,179	-	34,179	34,928
Giving and gifts	-	1,280	3,080	4,360	14,561
Communication	-	9,084	-	9,084	9,252
Kids & Youth	-	9,346	922	10,268	12,103
Professional charges	-	7,371	2,280	9,651	10,325
Worship	-	26,191	11,107	37,298	20,312
Evangelism	2,647	-	-	2,647	2,772
Speakers & events	43,793	925	3,120	47,838	17,279
Salaries & employment costs	15,204	368,064	38,425	421,693	390,639
Training & conferences	5,332	5,624	2,185	13,141	16,123
Kitchen	-	719	13,539	14,258	154,065
Expenses	344	1,189	1,911	3,444	4,909
Outreach	-	25,911	4,007	29,918	36,973
Depreciation	-	6,256	-	6,256	7,448
Internal transfers	(10,001)	5,040	4,961	-	-
Mortgage loan interest	-	24,084	-	24,084	25,686
	<u>59,541</u>	<u>561,437</u>	<u>80,393</u>	<u>701,371</u>	<u>801,197</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

6 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	<u>6,256</u>	<u>7,448</u>

7 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	380,411	346,810
Social security costs	25,889	29,821
Pension costs	<u>15,393</u>	<u>14,008</u>
	<u>421,693</u>	<u>390,639</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	<u>17</u>	<u>16</u>

17 (2023 - 16) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £15,393 (2023 - £14,008).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £180,603 (2023 - £183,824).

8 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

9 Tangible fixed assets

	Land and buildings £	Fixtures & fittings £	Computer equipment £	General equipment £	Total £
Cost					
At 1 September 2023	1,034,388	101,183	-	135,014	1,270,585
Additions	-	-	800	1,431	2,231
At 31 August 2024	1,034,388	101,183	800	136,445	1,272,816
Depreciation					
At 1 September 2023	-	100,253	-	127,187	227,440
Charge for the year	-	930	200	5,126	6,256
At 31 August 2024	-	101,183	200	132,313	233,696
Net book value					
At 31 August 2024	1,034,388	-	600	4,132	1,039,120
At 31 August 2023	1,034,388	930	-	7,827	1,043,145

10 Debtors

	2024 £	2023 £
Trade debtors	-	1,473
Prepayments	-	1,536
Gift aid	12,449	14,889
	12,449	17,898

11 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	200	260
Cash at bank	196,859	183,335
	197,059	183,595

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Bank loans	26,288	23,355
Trade creditors	3,970	1,485
Other taxation and social security	6,377	330
Accruals	13,494	12,950
	<u>50,129</u>	<u>38,120</u>

13 Creditors: amounts falling due after one year

	2024 £	2023 £
Bank loans	<u>351,755</u>	<u>379,458</u>

14 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	1,760	1,600
	<u>1,760</u>	<u>1,600</u>

15 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Mrs E.A Topliss

Mrs E.A Topliss received remuneration of £21,446 (2023: £15,117) and £807 (2023: £869) of expenses were reimbursed to Mrs E.A Topliss during the year.

Mr M.J Matthews

£Nil (2023: £5) of expenses were reimbursed to Mr M.J Matthews during the year.

Dr J.D.S Walker

£1,292 (2023: £259) of expenses were reimbursed to Dr J.D.S Walker during the year.

No trustees have received any other benefits from the charity during the year.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

16 Funds

	Balance at 1 September 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 August 2024 £
Unrestricted funds						
<i>General</i>						
General Nottingham	735,164	592,083	(561,436)	(41)	70	765,840
<i>Designated</i>						
Grace Connection	39,816	16,734	(16,325)	(7,856)	-	32,369
Together Weekend	-	37,468	(43,217)	5,749	-	-
	<u>39,816</u>	<u>54,202</u>	<u>(59,542)</u>	<u>(2,107)</u>	<u>-</u>	<u>32,369</u>
Total unrestricted funds	<u>774,980</u>	<u>646,285</u>	<u>(620,978)</u>	<u>(2,148)</u>	<u>70</u>	<u>798,209</u>
Restricted funds						
Building for the future	45,177	351	5,144	-	-	50,672
Household support	1,040	11,000	(17,165)	-	-	(5,125)
Newcastle church plant	3,418	63,269	(67,790)	1,103	-	-
Support fund	10	150	(200)	40	-	-
Together Weekend	(1,005)	-	-	1,005	-	-
Warm spaces fund	3,572	-	(382)	-	-	3,190
	<u>52,212</u>	<u>74,770</u>	<u>(80,393)</u>	<u>2,148</u>	<u>-</u>	<u>48,737</u>
Total restricted funds	<u>52,212</u>	<u>74,770</u>	<u>(80,393)</u>	<u>2,148</u>	<u>-</u>	<u>48,737</u>
Total funds	<u>827,192</u>	<u>721,055</u>	<u>(701,371)</u>	<u>-</u>	<u>70</u>	<u>846,946</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 August 2023 £
Unrestricted funds					
<i>General</i>					
General Nottingham	728,692	553,887	(547,399)	(16)	735,164
<i>Designated</i>					
Grace Connection	35,440	21,854	(17,478)	-	39,816
Total unrestricted funds	<u>764,132</u>	<u>575,741</u>	<u>(564,877)</u>	<u>(16)</u>	<u>774,980</u>
Restricted					
Building for the future	163,739	35,503	(154,065)	-	45,177
Household support	2,540	14,375	(15,875)	-	1,040
Newcastle church plant	16,179	44,341	(57,102)	-	3,418
Support fund	3,105	750	(3,845)	-	10
Together Weekend	-	-	(1,005)	-	(1,005)
Warm spaces fund	-	8,000	(4,428)	-	3,572
Total restricted funds	<u>185,563</u>	<u>102,969</u>	<u>(236,320)</u>	<u>-</u>	<u>52,212</u>
Total funds	<u>949,695</u>	<u>678,710</u>	<u>(801,197)</u>	<u>(16)</u>	<u>827,192</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

The specific purposes for which the funds are to be applied are as follows:

- Building for the Future - initial funds have been raised by direct appeal to church members to fund renovations to the church building including fitting of a commercial kitchen and disabled lift platform, the work is still on-going and there was a refund from a contractor received this year which increased the balance on this fund ;
- Household Support Fund - Nottinghamshire County Council have provided grants to fund foodbank support, baby basics and wider essentials building on the outreach programme already operated by the church. The balance on this fund is negative at the year end as further grant income is expected in the 2024-26 financial year;
- Newcastle Church Plant - this reflects income and expenditure in support of a church plant in Newcastle;
- Support Fund - this income is available to support those in the church who are going through financial hardship;
- Together Weekend - these are funds to support a church weekend. This fund was moved to designated funds this year;
- Warm Spaces Fund - to provide a warm space and provisions for the winter weather in response to the cost of living crisis. On Wednesday afternoons we served soup and drinks. It was also used to supply some warm packs to those in need, which contained items such as blankets and warm clothing.

The transfers from the General fund and Grace Connection designated fund to the Support fund; Newcastle church fund & the Together Weekend fund are to cover the deficits on these activities.

17 Analysis of net assets between funds

	Unrestricted			2024
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	1,039,120	-	-	1,039,120
Fixed asset investments	202	-	-	202
Current assets	128,402	32,369	48,737	209,508
Current liabilities	(50,129)	-	-	(50,129)
Creditors over 1 year	(351,755)	-	-	(351,755)
Total net assets	<u>765,840</u>	<u>32,369</u>	<u>48,737</u>	<u>846,946</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2024

	Unrestricted			2023
	General	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	1,043,145	-	-	1,043,145
Fixed asset investments	132	-	-	132
Current assets	109,465	39,816	52,212	201,493
Current liabilities	(38,120)	-	-	(38,120)
Creditors over 1 year	(379,458)	-	-	(379,458)
Total net assets	<u>735,164</u>	<u>39,816</u>	<u>52,212</u>	<u>827,192</u>

18 Taxation

The charity is a registered charity and is therefore exempt from taxation.

19 Related party transactions

There were no related party transactions in the year.

20 Fixed asset investments

	2024	2023
	£	£
Other investments	<u>202</u>	<u>132</u>

Other investments

	Listed investments £	Unlisted investments £	Total £
Cost or Valuation			
At 1 September 2023	131	1	132
Revaluation	<u>70</u>	<u>-</u>	<u>70</u>
At 31 August 2024	<u>201</u>	<u>1</u>	<u>202</u>
Net book value			
At 31 August 2024	<u>201</u>	<u>1</u>	<u>202</u>
At 31 August 2023	<u>131</u>	<u>1</u>	<u>132</u>

GRACE CHURCH NOTTINGHAM

England & Wales - Charity number 1175373

Accounts

Company registration number: 10973272

Charity registration number: 1175373

Grace Church Nottingham

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2023

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Grace Church Nottingham

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Grace Church Nottingham

Reference and Administrative Details

Trustees	Mrs L.E Hay Mrs E.A Topliss Dr J.D.S Walker Mr M.J Matthews Dr I.A Udueni
Senior Management Team	Mr B. Topliss, Senior Pastor Mrs E.A Topliss, Senior Ministry Associate Mr J. Potter, Associate Pastor Mr C. Barton, Worship, Communication & Media Mrs R.N Bunker, Home Groups, Discipleship Year and Baptisms
Charity Registration Number	1175373
Company Registration Number	10973272
Registered Office	The Ministry 1 Castle Boulevard Nottingham NG7 1FT
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL
Bankers	Lloyds Bank Plc 25 Gresham Street London EC2V 7HN Co-operative Bank 15 Elder Way Chesterfield Derbyshire S40 1UX

Grace Church Nottingham

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mrs L.E Hay
	Mrs E.A Topliss
	Dr J.D.S Walker
	Mr M.J Matthews
	Dr I.A Udueni (appointed 10 October 2022)
	Mr J. Potter (resigned 10 October 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 20 September 2017. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

New trustees are appointed on the recommendation of existing trustees/members. There is a required minimum of three trustees and a maximum of 12.

Induction and training of trustees

The trustees are already familiar with the work of the charity as they are drawn from within the church membership/ congregation. The trustees have induction procedures to ensure new trustees understand their roles and obligations. As part of these procedures, trustees are encouraged to attend appropriate internal/external training events to facilitate the undertaking of their roles.

Arrangements for setting key management personnel remuneration

The salary of key management personnel is reviewed annually. The trustees benchmark against pay levels in other similar organisations.

Organisational structure

The management and administration of the charity is under the control of the trustees who meet six times per year. Day to day operational matters are delegated to the church leaders.

Grace Church Nottingham

Trustees' Report

Objectives and activities

Objects and aims

The objects of the charitable company are, for the benefit of the public:

- The advancement of the Christian Faith in accordance with the Statement of Beliefs and the worship of God in Nottinghamshire and elsewhere by any means whatsoever including, but not limited to, the preaching and proclamation of the Christian Gospel and the teaching of Christian doctrine and principles and the pastoral care of Christian people and the printing and distribution of the Bible and Christian literature including video and audio recordings or electronically and by any other media which is or may become available.
- The relief of persons who are in conditions of need, hardship or distress or who are aged or sick.

Statement of Beliefs

We believe in:

1. The one true God who lives eternally in three persons - the Father, the Son and the Holy Spirit;
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world;
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God - fully trustworthy for faith and conduct;
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement;
5. The incarnation of God's eternal Son, the Lord Jesus Christ - born of the virgin Mary; truly divine and truly human, yet without sin;
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God;
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world;
8. The justification of sinners solely by the grace of God through faith in Christ;
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness;
10. The Church, the body of Christ both local and universal, the priesthood of all believers - given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love;
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and a new earth.

Grace Church Nottingham

Trustees' Report

Objectives, strategies and activities

Achievements and performance

Some 10 people came to Nottingham from other churches across the UK in 2002, to make Nottingham our home and to plant a church in the city. Our vision was to speak the good news of Jesus, serve our city and send people to serve in other cities and countries.

Now, we are a church of over 600 who have bought a building in the centre of the city, where we meet across four congregations, and it is from here that we continue to pursue our mission.

Highlights of the Year

Here are the highlights of the significant activities undertaken to carry out the charity's aims for the public benefit, as defined by the Charities Act 2006:

- The River Church Newcastle: The River Church Newcastle launched in September 2020 and is growing in congregation size and financially. We have expectation that the River Church will grow, become an independent charity similar to Grace Church in the years to come, running many more programmes to benefit the city of Newcastle.

- Let's Go, Love Nottingham: In June 2023 as a Church, we shared the Love of God with the people of Nottingham, in word and deed. focussing our community activity in the Meadows area of the city. We ran a 3 days of project work with more than 60 people involved each day. We cleared over 15 gardens, prayer walked, ran an afternoon tea in a residential home, litter picked, did first contact evangelism, worshipped on the streets, tidied local parks, helped with the council with a community gardening and painted a local church's office space. The 3 days of activity climaxed on the Saturday with a fun day where we had around 1000 people attend and enjoy the activities provided.

- Building for the Future: In January 2023 we completed the commercial kitchen, for which we raised money in March 23. This has enabled our staff and volunteer teams to better serve Nottingham through a new commercial kitchen and led to growth in our compassion ministries, Alpha courses and ability to provide hospitality in all ministries to further the mission of the Church.

- Compassion ministries: Grace Church Compassion aims to love our city through serving it and meeting its physical and emotional needs. We run a foodbank which distributes food, warm clothes and toiletries every week to those in need. Alongside the foodbank is the ministry Family Foundations which provides a welcoming space for families in need, many of whom are refugees, to come, receive signposting and a baby parcel including formula, nappies and clothing. These ministries serve hundreds of people each year and provide a great opportunity to welcome people. We also run a fortnightly mental health support group.

- 12 o'clock service: We run a service every Wednesday which aims to be as accessible as possible to our local community. This is a great community space which includes time for prayer, worship and a short talk. We also eat a hot meal together each week after the service and have time for people to make friends and share about their lives. We also run a number of groups, for men and women separately, to meet during the week, including a group to support those in recovery from substance addiction. The service has an average attendance of 50 people and there is a wider community of around 80 people who we are in regular contact with. We run a number of events through the year for those in our community. In the summer we took a number of people to the Encounter Camp in Worcestershire for a week, which for many was their annual holiday. We also ran our annual Christmas party in December for over 75 people who had been served in our foodbank and or involved in other ministries over the year. The event was free to attend, and along with a full Christmas meal there were games and entertainment. The event finished with the distribution of gifts donated by Cornerstone Church Nottingham. The purpose of the event was to give those who we know through our compassion ministries the opportunity to enjoy Christmas without worrying about the cost.

Grace Church Nottingham

Trustees' Report

- Grace Enterprises: launched through Grace Church in 2017, Grace Enterprises (charity number 1189538) exists to see lives transformed through supportive employment. It does this by running sustainable businesses which employ those with multiple barriers to work. To date, over 100 individuals have been given employment, with everyone receiving the real Living Wage for each hour worked and offered holistic support and mentoring. In addition to the two established social enterprises, Radiant Cleaners and Jubilee Events, the charity launched a third business in July 2023: Half the Story LLP. This business uses the commercial kitchen at Grace Church to provide job opportunities in biscuit baking for those with a background of homelessness.

- Nottingham Citizens: We are a co-founder of an organisation called Nottingham Citizens, to whom we continue to give financially as well as offer free room hire for meetings and conferences. Citizens continue to draw together different communities across Nottingham to work together to see change for good in our city. We continue to offer at least the real Living Wage to all of our employees as a result of our involvement with Nottingham Citizens.

- University students: We actively seek to reach out to university students at The University of Nottingham and Nottingham Trent University to help support them in university life - particularly those who are new to university and Nottingham. We have a thriving and active community of over 40 students who we seek to support in their studies and help prepare for working and family life. Several of our students are involved in leadership positions within the Christian Unions at Nottingham University or Nottingham Trent University. We seek to support and assist them as they tell others about the Christian message.

- Youth Work: All who work with youth are DBS checked. Our Tuesday night youth group continues to offer a place for 11-18-year-olds to come and build relationships and have fun and is well attended. Our Youth on a Sunday join in worship at the 4pm service and then study the Bible together as a group.

- Children: All who work with kids are DBS checked. We run a program of activities for children and young people from 0-18 years at our Sunday meetings, catering for roughly 80 children each week. We also ran our Light Party online in October 2022, a free event for children of primary school age, with over 75 children attending. Our parent and toddler group, Stay & Play, continued to grow and peaked at over 80 mothers and children, though we often serve around 70.

- Relief for those in need: During 2022-23 we continued to engage with and support the following charitable organisations both financially and through recruiting volunteers:

- Jericho Road Project: a ministry that cares for those involved in the sex industry; protecting them and providing a restorative route back from their work; back into community (our 12 o'clock service) once prisoners are released;

- Open Doors: a Christian charity working in over 50 countries to supply Bibles, train church leaders, provide practical support and emergency relief, and support Christians who suffer for their faith.

- Alpha: We hosted an Alpha course in person in the spring term where people are invited to explore Christianity and what it means to follow Jesus. We saw over 50 people attend these courses.

- Month of Prayer: In January 2023, we began the calendar year with a month of events focused on prayer. In part, this was to help us begin the year well, at a time where lots of people struggle to get going. We produced resources for people to use in their own homes and lives. We found it helpful in generating prayer activity and momentum in the life of the church.

Grace Church Nottingham

Trustees' Report

- Serving & Volunteering: An overview of the number of volunteer hours given by people within Grace Church to Compassion ministries is as follows:

Estimated Volunteer Hours- Foodbank/Baby Basics 3,000, 12 o'clock service 1,500, Stay & Play (Nottingham) 800, Youth 800, Christmas party 300, Nottingham Citizens 50. This equates to around 6,450 volunteer hours for existing Compassion ministries in Nottingham. Total volunteer figure, across all our activities, for those at Grace Church Nottingham and River Church Newcastle remains considerably higher, at more than 20,000 hours.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Organisation Statistics

- Midweek groups: We continued to meet during the week in Home Groups. These are groups of 8-15 people meeting in the homes of our members, some of which have the very intentional purpose of reaching out and blessing the community they are in.

- Staffing and Organisational Structure: Grace Church is led by teams of elders, trustees and strategic staff. Within the team, all staff and interns have a line manager who they take direction from and are mentored by.

- Training: During 2022-23, we have run training programmes for staff, members & others, including:

- A marriage preparation course;
- A course for those recovering from life-controlling issues such as addiction;
- Intern programme (One Thing year): 2 young people worked voluntarily for the church for 11 months of the year working 2 days a week. They received training in their specific area of work but also in broader work-related skills, including sessions on communication, time management and budgeting;
- Courses on reading the Bible;
- Stewardship courses.

- Nottingham Churches: We have regular and active fellowship with the other city churches in Nottingham and are actively involved in the monthly City Prayer group. We come together to celebrate, pray and collaborate on a range of projects and activities to help bless the City of Nottingham and to share the good news of Jesus with more people.

- Grace Connection Churches: During 2022-23 we continued to benefit from our relationships with other churches in the Grace Connection network. Three times in the year leaders and staff from these churches meet for worship, prayer and training.

-External Support: During 2022-23 we continued to benefit from our relationships with our external advisors Derek Tidball, former Principal of London Bible College, and David Shearman, an experienced former senior pastor. Their input, training and advice was beneficial for our leadership teams as we continued to move forward with our vision. We also continued to benefit from Learning Communities - a twice-yearly training context attended by our leadership team.

Grace Church Nottingham

Trustees' Report

Financial review

Total income amounted to £678,710 (2022: 842,465) of which £102,969 (2022: 240,421) was restricted. Expenditure of £801,19 (2022: £627,670) was incurred of which £236,320 (2022: 110,039) was for restricted purposes. At 31 August 2023, the charity had unrestricted funds of £774,980 (2022: 764,132) to spend.

The trustees are satisfied with the financial position of the organisation at 31 August 2023 and are optimistic as regards the future in terms of the church fulfilling its growth and other objectives.

Policy on reserves

The trustees' aim is to maintain unrestricted cash reserves at a level which represents two months anticipated annualised expenditure across the charity's unrestricted funds. Based on these accounts, this would have necessitated a reserve of circa £94,000 at 31 August 2023. This target was achieved at 31 August 2023.

Investment policy and objectives

The trustees have the power to deposit or invest funds in any lawful manner. The management of investments may be delegated subject to the permissions and conditions of the Trustees Act 2000.

Plans for future periods

Aims and key objectives for future periods

Our vision for the future is that we would be a thriving community, that reaches Nottingham with the gospel and replicates this across the UK. We envisage our Compassion ministries going from strength to strength, including the development of our accessible 12 o'clock service, as we continue to serve the needs of increasing numbers in the city of Nottingham. Having completed phase I of the Building for the future project we plan to continue to explore options for grants to make the first floor of our building accessible to all. We will also continue to run programs and courses such as the Alpha course, foundations theology course, the bereavement Journey, marriage course, and a mental health support group.

Major risks and management of those risks

The trustees consider the main areas of risk to Grace Church Nottingham to be in the areas of finance, safeguarding, our building, health and safety and human resources. We maintain a financial reserve of two months to mitigate against any unforeseen events that might impact us financially e.g. reputational damage, a problem with our building that didn't allow us to run or a decline in the economic environment. Examples of recent events are the COVID-19 pandemic and the current cost of living crisis. We have a safeguarding trustee along with safeguarding leads for children, youth and adults. This team updates our child protection policy annually and also makes sure that the appropriate people in the church have safeguarding training and are DBS checked. Our building is regularly assessed and maintained by a member of staff. We have a trustee and member of staff who are responsible for health and safety. They regularly review and update our health and safety policies and make sure that they are implemented correctly. One of our trustees is responsible for HR and they work with a member of staff to make sure that our HR policies are up to date. These have been compiled in an employee handbook that is available to all staff. Included in the handbook are policies on whistle blowing and how to raise a complaint.

Grace Church Nottingham

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Grace Church Nottingham for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

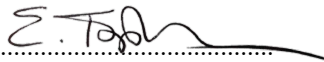
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 23.05.2024 and signed on its behalf by:



Mrs E.A Topliss
Trustee

Grace Church Nottingham

Independent Examiner's Report to the trustees of Grace Church Nottingham ('the Company')

Independent examiner's report to the trustees of Grace Church Nottingham ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 23.05.2024

Grace Church Nottingham

Statement of Financial Activities for the Year Ended 31 August 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	537,535	60,844	598,379	783,652
Charitable activities	3	35,083	42,125	77,208	38,018
Other trading activities	5	3,123	-	3,123	20,793
Investment income	6	-	-	-	2
Total income		<u>575,741</u>	<u>102,969</u>	<u>678,710</u>	<u>842,465</u>
Expenditure on:					
Charitable activities	7	<u>(564,877)</u>	<u>(236,320)</u>	<u>(801,197)</u>	<u>(627,670)</u>
Total expenditure		<u>(564,877)</u>	<u>(236,320)</u>	<u>(801,197)</u>	<u>(627,670)</u>
Net income/(expenditure)		10,864	(133,351)	(122,487)	214,795
Other recognised gains and losses					
Other gains/losses		<u>(16)</u>	<u>-</u>	<u>(16)</u>	<u>(16)</u>
Net movement in funds		10,848	(133,351)	(122,503)	214,779
Reconciliation of funds					
Total funds brought forward		<u>764,132</u>	<u>185,563</u>	<u>949,695</u>	<u>734,916</u>
Total funds carried forward	18	<u>774,980</u>	<u>52,212</u>	<u>827,192</u>	<u>949,695</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 18.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Statement of Financial Activities for the Year Ended 31 August 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	576,770	206,882	783,652
Charitable activities	3	20,143	17,875	38,018
Other trading activities	5	5,129	15,664	20,793
Investment income	6	2	-	2
Total income		<u>602,044</u>	<u>240,421</u>	<u>842,465</u>
Expenditure on:				
Charitable activities	7	<u>(517,631)</u>	<u>(110,039)</u>	<u>(627,670)</u>
Total expenditure		<u>(517,631)</u>	<u>(110,039)</u>	<u>(627,670)</u>
Net income		84,413	130,382	214,795
Transfers between funds		(10,786)	10,786	-
Other recognised gains and losses				
Other gains/losses		<u>(16)</u>	<u>-</u>	<u>(16)</u>
Net movement in funds		73,611	141,168	214,779
Reconciliation of funds				
Total funds brought forward		<u>690,521</u>	<u>44,395</u>	<u>734,916</u>
Total funds carried forward	18	<u><u>764,132</u></u>	<u><u>185,563</u></u>	<u><u>949,695</u></u>

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham
(Registration number: 10973272)
Balance Sheet as at 31 August 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	1,043,145	1,045,572
Investments	22	<u>132</u>	<u>148</u>
		<u>1,043,277</u>	<u>1,045,720</u>
Current assets			
Debtors	12	17,898	46,321
Cash at bank and in hand	13	<u>183,595</u>	<u>314,641</u>
		201,493	360,962
Creditors: Amounts falling due within one year	14	<u>(38,120)</u>	<u>(54,174)</u>
Net current assets		<u>163,373</u>	<u>306,788</u>
Total assets less current liabilities		1,206,650	1,352,508
Creditors: Amounts falling due after more than one year	15	<u>(379,458)</u>	<u>(402,813)</u>
Net assets		<u>827,192</u>	<u>949,695</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	18	52,212	185,563
Unrestricted income funds			
Unrestricted funds		<u>774,980</u>	<u>764,132</u>
Total funds	18	<u>827,192</u>	<u>949,695</u>

For the financial year ending 31 August 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

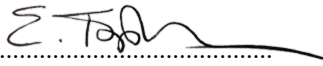
- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham
(Registration number: 10973272)
Balance Sheet as at 31 August 2023

The financial statements on pages 10 to 26 were approved by the trustees, and authorised for issue on 23.05.2024 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'E. Topliss', written over a dotted line.

Mrs E.A Topliss
Trustee

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Statement of Cash Flows for the Year Ended 31 August 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash (expenditure)/income		(122,503)	214,779
Adjustments to cash flows from non-cash items			
Depreciation		7,448	6,193
Investment income	6	-	(2)
Revaluation of investments		16	16
		<u>(115,039)</u>	<u>220,986</u>
Working capital adjustments			
Decrease/(increase) in debtors	12	28,423	(29,895)
(Decrease)/increase in creditors	14	<u>(16,054)</u>	<u>5,321</u>
Net cash flows from operating activities		<u>(102,670)</u>	<u>196,412</u>
Cash flows from investing activities			
Purchase of tangible fixed assets	11	(5,021)	(1,096)
Income from dividends	6	-	2
Net cash flows from investing activities		(5,021)	(1,094)
Cash flows from financing activities			
Repayment of loans and borrowings	14	<u>(23,355)</u>	<u>(21,956)</u>
Net (decrease)/increase in cash and cash equivalents		(131,046)	173,362
Cash and cash equivalents at 1 September		<u>314,641</u>	<u>141,279</u>
Cash and cash equivalents at 31 August		<u><u>183,595</u></u>	<u><u>314,641</u></u>
Reconciliation of net cash flow to movement in net funds			
(Decrease)/increase in cash		(131,046)	173,362
Cash outflow from repayment of loans		<u>(23,355)</u>	<u>(21,956)</u>
Change in net (debt)/funds resulting from cash flows		(154,401)	151,406
Net funds at 1 September 2022		<u>314,641</u>	<u>141,279</u>
Net funds at 31 August 2023		<u><u>160,240</u></u>	<u><u>292,685</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 15 to 26 form an integral part of these financial statements.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Grace Church Nottingham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
General equipment	Straight line 25%
Fixtures & fittings	Straight line 25%
Buildings	No depreciation
The cost of land & building included in the balance sheet but not depreciated is £1,034,388.	

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

2 Income from donations and legacies

	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;					
Donations from individuals	16,540	432,827	46,869	496,236	651,393
Gift aid reclaimed	2,192	85,976	13,975	102,143	132,259
	<u>18,732</u>	<u>518,803</u>	<u>60,844</u>	<u>598,379</u>	<u>783,652</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants	-	41,375	41,375	17,875
Foodbank	9,338	-	9,338	6,601
Christmas hamper project	810	-	810	663
Other income	24,935	750	25,685	12,879
	<u>35,083</u>	<u>42,125</u>	<u>77,208</u>	<u>38,018</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Benefact Trust	-	9,000	9,000
Donations	449,367	46,869	496,236
Garfield Weston	-	10,000	10,000
National Grid	-	8,000	8,000
Nottingham City	-	14,375	14,375
	<u>449,367</u>	<u>88,244</u>	<u>537,611</u>

5 Income from other trading activities

	Unrestricted funds Designated £	Total funds £	Total 2022 £
Events income;			
Other events income	3,123	3,123	20,793
	<u>3,123</u>	<u>3,123</u>	<u>20,793</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

6 Investment income

	Total 2023 £	Total 2022 £
Income from dividends;		
Dividends receivable from group undertakings	-	2
	-	2

7 Expenditure on charitable activities

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £	Total 2022 £
Cleaning	-	15,048	-	15,048	9,027
IT & Equipment	836	5,419	-	6,255	4,875
Interior and maintenance	-	20,243	-	20,243	14,829
Mortgage	-	25,686	-	25,686	-
Office costs	-	2,276	-	2,276	3,660
Utilities & Insurance	-	34,928	-	34,928	35,460
Cards and gifts	-	13,298	1,263	14,561	10,170
Communication	-	9,252	-	9,252	8,942
Kids & Youth	-	11,533	570	12,103	10,267
Professional charges	-	9,742	583	10,325	8,224
Worship	-	6,685	13,627	20,312	8,819
Evangelism	-	1,857	915	2,772	3,126
Speakers & events	1,085	15,637	557	17,279	55,757
Salaries & employment costs	13,617	343,592	33,430	390,639	362,025
Training & conferences	3,729	10,216	2,178	16,123	11,173
Kitchen	-	-	154,065	154,065	-
Expenses	1,624	1,598	1,687	4,909	3,116
Outreach	4,687	7,901	24,385	36,973	847
Depreciation	-	7,448	-	7,448	6,193
Giving Donations	(8,100)	5,040	3,060	-	43,080
Bank charges	-	-	-	-	1,080
Bank loan interest	-	-	-	-	27,000
	17,478	547,399	236,320	801,197	627,670

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

8 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	<u>7,448</u>	<u>6,193</u>

9 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	346,810	323,527
Social security costs	29,821	20,665
Pension costs	<u>14,008</u>	<u>11,822</u>
	<u>390,639</u>	<u>356,014</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	<u>16</u>	<u>16</u>

16 (2022 - 16) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £14,008 (2022 - £11,822).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £183,824 (2022 - £108,371).

10 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

11 Tangible fixed assets

	Land and buildings £	Fixtures & fittings £	General equipment £	Total £
Cost				
At 1 September 2022	1,034,388	101,183	129,993	1,265,564
Additions	-	-	5,021	5,021
	<u>1,034,388</u>	<u>101,183</u>	<u>135,014</u>	<u>1,270,585</u>
At 31 August 2023				
	<u>1,034,388</u>	<u>101,183</u>	<u>135,014</u>	<u>1,270,585</u>
Depreciation				
At 1 September 2022	-	98,246	121,746	219,992
Charge for the year	-	2,007	5,441	7,448
	<u>-</u>	<u>100,253</u>	<u>127,187</u>	<u>227,440</u>
At 31 August 2023				
	<u>-</u>	<u>100,253</u>	<u>127,187</u>	<u>227,440</u>
Net book value				
At 31 August 2023	<u>1,034,388</u>	<u>930</u>	<u>7,827</u>	<u>1,043,145</u>
At 31 August 2022	<u>1,034,388</u>	<u>2,937</u>	<u>8,247</u>	<u>1,045,572</u>

12 Debtors

	2023 £	2022 £
Trade debtors	1,473	-
Prepayments	1,536	793
Accrued income	-	21,421
Gift aid	14,889	24,107
	<u>17,898</u>	<u>46,321</u>

13 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	260	-
Cash at bank	183,335	314,641
	<u>183,595</u>	<u>314,641</u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Bank loans	23,355	23,355
Trade creditors	1,485	-
Other taxation and social security	330	12,914
Accruals	12,950	17,905
	<u>38,120</u>	<u>54,174</u>

15 Creditors: amounts falling due after one year

	2023 £	2022 £
Bank loans	<u>379,458</u>	<u>402,813</u>

16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	1,600	5,893
	<u>1,600</u>	<u>5,893</u>

17 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Mrs E.A Topliss

Mrs E.A Topliss received remuneration of £15,117 (2022: £15,656) and £869 (2022: £892) of expenses were reimbursed to Mrs E.A Topliss during the year.

Mr M.J Matthews

£5 (2022: £160) of expenses were reimbursed to Mr M.J Matthews during the year.

Dr J.D.S Walker

£259 (2022: £1,254) of expenses were reimbursed to Dr J.D.S Walker during the year.

No trustees have received any other benefits from the charity during the year.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

18 Funds

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 August 2023 £
Unrestricted funds					
<i>General</i>					
General Nottingham	728,692	553,887	(547,399)	(16)	735,164
<i>Designated</i>					
Grace Connection	<u>35,440</u>	<u>21,854</u>	<u>(17,478)</u>	<u>-</u>	<u>39,816</u>
Total unrestricted funds	<u>764,132</u>	<u>575,741</u>	<u>(564,877)</u>	<u>(16)</u>	<u>774,980</u>
Restricted funds					
Building for the future	163,739	35,503	(154,065)	-	45,177
Household support	2,540	14,375	(15,875)	-	1,040
Newcastle church plant	16,179	44,341	(57,102)	-	3,418
Support fund	3,105	750	(3,845)	-	10
Together Weekend	-	-	(1,005)	-	(1,005)
Warm spaces fund	<u>-</u>	<u>8,000</u>	<u>(4,428)</u>	<u>-</u>	<u>3,572</u>
Total restricted funds	<u>185,563</u>	<u>102,969</u>	<u>(236,320)</u>	<u>-</u>	<u>52,212</u>
Total funds	<u><u>949,695</u></u>	<u><u>678,710</u></u>	<u><u>(801,197)</u></u>	<u><u>(16)</u></u>	<u><u>827,192</u></u>

The specific purposes for which the funds are to be applied are as follows:

- Building for the Future - initial funds have been raised by direct appeal to church members to fund renovations to the church building including fitting of a commercial kitchen and disabled lift platform;
- Household Support Fund - Nottinghamshire County Council have provided grants to fund foodbank support, baby basics and wider essentials building on the outreach programme already operated by the church;
- Newcastle Church Plant - this reflects income and expenditure in support of a church plant in Newcastle;
- Support Fund - this income is available to support those in the church who are going through financial hardship;
- Together Weekend - these are funds to support a church weekend;
- Warm Spaces Fund - to provide a warm space and provisions for the winter weather in response to the cost of living crisis. On Wednesday afternoons we served soup and drinks. It was also used to supply some warm packs to those in need, which contained items such as blankets and warm clothing.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 August 2022 £
Unrestricted funds						
<i>General</i>						
General Nottingham	690,521	602,044	(517,631)	(10,786)	(16)	764,132
Restricted						
Building for the future	-	167,035	(3,296)	-	-	163,739
Household support	-	18,088	(15,548)	-	-	2,540
Newcastle church plant	10,058	38,801	(29,593)	(3,087)	-	16,179
Support fund	4,688	300	(1,883)	-	-	3,105
Together Weekend	13,600	15,664	(43,201)	13,937	-	-
Manchester church plant	16,049	533	(16,518)	(64)	-	-
Total restricted funds	<u>44,395</u>	<u>240,421</u>	<u>(110,039)</u>	<u>10,786</u>	<u>-</u>	<u>185,563</u>
Total funds	<u><u>734,916</u></u>	<u><u>842,465</u></u>	<u><u>(627,670)</u></u>	<u><u>-</u></u>	<u><u>(16)</u></u>	<u><u>949,695</u></u>

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

19 Analysis of net assets between funds

	Unrestricted			2023
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	1,043,145	-	-	1,043,145
Fixed asset investments	132	-	-	132
Current assets	109,465	39,816	52,212	201,493
Current liabilities	(38,120)	-	-	(38,120)
Creditors over 1 year	(379,458)	-	-	(379,458)
Total net assets	<u>735,164</u>	<u>39,816</u>	<u>52,212</u>	<u>827,192</u>

	Unrestricted			2022
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	1,045,572	-	-	1,045,572
Fixed asset investments	148	-	-	148
Current assets	139,959	35,440	185,563	360,962
Current liabilities	(54,174)	-	-	(54,174)
Creditors over 1 year	(402,813)	-	-	(402,813)
Total net assets	<u>728,692</u>	<u>35,440</u>	<u>185,563</u>	<u>949,695</u>

20 Taxation

The charity is a registered charity and is therefore exempt from taxation.

21 Related party transactions

There were no related party transactions in the year.

Grace Church Nottingham

Notes to the Financial Statements for the Year Ended 31 August 2023

22 Fixed asset investments

	2023 £	2022 £
Other investments	<u>132</u>	<u>148</u>

Other investments

	Listed investments £	Unlisted investments £	Total £
Cost or Valuation			
At 1 September 2022	147	1	148
Revaluation	<u>(16)</u>	<u>-</u>	<u>(16)</u>
At 31 August 2023	<u>131</u>	<u>1</u>	<u>132</u>
Net book value			
At 31 August 2023	<u>131</u>	<u>1</u>	<u>132</u>
At 31 August 2022	<u>147</u>	<u>1</u>	<u>148</u>

GRACE CHURCH NOTTINGHAM

England & Wales - Charity number 1175373

Accounts

Company Registration Number: 10973272

Charity Registration Number: 1175373

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

REPORT OF THE DIRECTORS
AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

Swimming
against the tide?

We will help you find
calmer waters

Baines Jewitt
CHARTERED ACCOUNTANTS
AND BUSINESS ADVISERS

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**REPORTS AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

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GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

The trustees present their report and the unaudited financial statements of the charitable company for the year ended 31 August 2022.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charitable company's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, published in October 2019.

Trustees of the Charity

The directors of the charitable company are its trustees for the purposes of charity law. Details of the trustees who have served during the year and since the year end can be found on page 6.

OBJECTS AND ACTIVITIES

The objects of the charitable company are, for the benefit of the public:

- The advancement of the Christian Faith in accordance with the Statement of Beliefs and the worship of God in Nottinghamshire and elsewhere by any means whatsoever including, but not limited to, the preaching and proclamation of the Christian Gospel and the teaching of Christian doctrine and principles and the pastoral care of Christian people and the printing and distribution of the Bible and Christian literature including video and audio recordings or electronically and by any other media which is or may become available.
- The relief of persons who are in conditions of need, hardship or distress or who are aged or sick.

Statement of Beliefs

We believe in:

1. The one true God who lives eternally in three persons – the Father, the Son and the Holy Spirit;
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world;
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God – fully trustworthy for faith and conduct;
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement;
5. The incarnation of God's eternal Son, the Lord Jesus Christ – born of the virgin Mary; truly divine and truly human, yet without sin;
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God;
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world;
8. The justification of sinners solely by the grace of God through faith in Christ;
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness;
10. The Church, the body of Christ both local and universal, the priesthood of all believers – given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love;
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and a new earth.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

ACHIEVEMENTS AND PERFORMANCE

Introduction to Grace Church

Some 10 people came to Nottingham from other churches across the UK in 2002, to make Nottingham our home and to plant a church in the city. Our vision was to speak the good news of Jesus, serve our city and send people to serve in other cities and countries.

Now, we are a church of over 600 who have bought a building in the centre of the city, where we meet across four congregations, and it is from here that we continue to pursue our mission.

Highlights of the Year

Here are the highlights of the significant activities undertaken to carry out the charity's aims for the public benefit, as defined by the Charities Act 2006:

- **The River Church Newcastle:** The River Church Newcastle launched in September 2020 and is growing in congregation size and financially. We have expectation that the River Church will grow to become a church similar to Grace Church in the years to come, running many more programmes to benefit the city of Newcastle.
- **Together Weekend:** In June 2022 as a Family of Grace Connection Churches we went on a weekend to Cefn Lea conference centre to gather in worship, hear the Bible preached and be envisioned for the mission God has called us to.
- **Building for the Future:** In March 2022 we raised money both through donations and grant applications to fund a building project which will allow us to serve Nottingham better through a new commercial kitchen and also make the whole building accessible through a disabled lifting platform.
- **Compassion ministries:** Grace Church Compassion aims to love our city through serving it and meeting its physical and emotional needs. We run a foodbank which distributes food, warm clothes and toiletries every week to those in need. Alongside the foodbank is the ministry Family Foundations which provides a welcoming space for families in need, many of whom are refugees, to come, receive signposting and a baby parcel including formula, nappies and clothing. These ministries serve hundreds of people each year and provide a great opportunity to welcome people. We also run a fortnightly mental health support group.
- **12 o'clock service:** We run a service every Wednesday which aims to be as accessible as possible to our local community. This is a great community space which includes time for prayer, worship and a short talk. We also eat a hot meal together each week after the service and have time for people to make friends and share about their lives. We also run a number of groups, for men and women separately, to meet during the week. The service has an average attendance of 40-45 people and there is a wider community of around 70 people who we are in regular contact with. We run a number of events through the year for those in our community. In the summer we took a busload of people to Skegness to enjoy a day at the beach, which for many was their annual holiday. We also ran our annual Christmas party in December for over 75 people who had been served in our foodbank and or involved in other ministries over the year. The event was free to attend, and along with a full Christmas meal there were games and entertainment. The day finished with the distribution of gifts. The purpose of the event was to give those who we know through our compassion ministries the opportunity to enjoy Christmas without worrying about the cost.
- **Grace Enterprises:** launched through Grace Church in 2017, Grace Enterprises (charity number 1189538) exists to transform lives through supportive employment. It does this by running sustainable businesses which employ those with multiple barriers to work. To date, nearly 100 individuals have been given employment; receiving the real Living Wage for each hour worked, offered tailored holistic support, and assisted in their professional development. Along with growing the two current social enterprises, Radiant Cleaners and Jubilee Events, the charity aims to launch a third business in 2023 which will focus on providing opportunities for those with a background of homelessness.
- **Nottingham Citizens:** We are a co-founder of an organisation called Nottingham Citizens, to whom we continue to give financially as well as offer free room hire for meetings and conferences. Citizens continue to draw together different communities across Nottingham to work together to see change for good in our city. We continue to offer at least the Living Wage to all of our employees as a result of our involvement with Nottingham Citizens. A few of our members are directly involved in Citizens' work, working on several campaigns to improve the quality of life in our city.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

ACHIEVEMENTS AND PERFORMANCE (Continued)

- **University students:** We actively seek to reach out to university students at The University of Nottingham and Nottingham Trent University to help support them in university life – particularly those who are new to university and Nottingham. We have a thriving and active community of over 40 students who we seek to support in their studies and help prepare for working and family life. Several of our students are involved in leadership positions within the Christian Unions at Nottingham University or Nottingham Trent University. We seek to support and assist them as they tell others about the Christian message.
- **Youth Work:** All who work with youth are DBS checked. Our Tuesday night youth group continues to offer a place for 11-18-year-olds to come and build relationships and have fun and is well attended. Our Youth on a Sunday join in worship at the 4pm service and then study the Bible together as a group.
- **Children:** All who work with kids are DBS checked. We run a program of activities for children and young people from 0-18 years at our Sunday meetings, catering for roughly 80 children each week. We also ran our Light Party online on 29 October 2021, a free event for children of primary school age, with over 75 children attending. Our parent and toddler group, Stay & Play, continued to grow and peaked at over 80 mothers and children, though we often serve around 70.
- **Relief for those in need:** During 2021-22 we continued to engage with and support the following charitable organisations both financially and through recruiting volunteers:
 - **Jericho Road Project:** a ministry that cares for those involved in the sex industry; protecting them and providing a restorative route back from their work;
 - **Prison Ministry:** a small team of Christians visiting those in prison to offer prayer and support; provides a link back into community (our 12 o'clock service) once prisoners are released;
 - **Open Doors:** a Christian charity working in over 50 countries to supply Bibles, train church leaders, provide practical support and emergency relief, and support Christians who suffer for their faith.
- **Alpha:** We hosted Alpha courses Online and in person where people are invited to explore Christianity and what it means to follow Jesus. We saw over 50 people attend these courses.
- **Month of Prayer:** In January 2022, we began the calendar year with a month of events focused on prayer. In part, this was to help us begin the year well, at a time where lots of people struggle to get going. We produced resources for people to use in their own homes and lives. We found it helpful in generating prayer activity and momentum in the life of the church
- **Serving & Volunteering:** An overview of the number of volunteer hours given by people within Grace Church to Compassion ministries is as follows:

	Estimated Volunteer Hours
- Foodbank/Baby Basics	3,000
- 12 o'clock service	1,500
- Stay & Play (Nottingham)	800
- Youth	800
- Christmas party	300
- Nottingham Citizens	50

The above equates to around 6,450 volunteer hours for existing Compassion ministries in Nottingham.

Total volunteer hours - the total figure, across all our activities, for those at Grace Church Nottingham and River Church Newcastle remains considerably higher, at more than **20,000 hours**.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

ACHIEVEMENTS AND PERFORMANCE (Continued)

Organisation Statistics

- **Midweek groups:** We continued to meet during the week in Home Groups. These are groups of 8-15 people meeting in the homes of our members, some of which have the very intentional purpose of reaching out and blessing the community they are in.
- **Staffing and Organisational Structure:** Grace Church is led by teams of elders, trustees and strategic staff. Within the team, all staff and interns have a line manager who they take direction from and are mentored by.
- **Training:** During 2021-22, we have run training programmes for staff, members & others, including:
 - A marriage preparation course;
 - A course for those recovering from life-controlling issues such as addiction;
 - Intern programme (One Thing year): 7 young people worked voluntarily for the church for 11 months of the year working 2 days a week. They received training in their specific area of work but also in broader work-related skills, including sessions on communication, time management and budgeting;
 - Courses on reading the Bible;
 - Stewardship courses.
- **Nottingham Churches:** We have regular and active fellowship with the other city churches in Nottingham and are actively involved in the monthly City Prayer group. We come together to celebrate, pray and collaborate on a range of projects and activities to help bless the City of Nottingham and to share the good news of Jesus with more people.
- **Grace Connection Churches:** During 2021-22 we continued to benefit from our relationships with other churches in the Grace Connection network. Three times in the year leaders and staff from these churches meet for worship, prayer and training.
- **External Support:** During 2021-22 we continued to benefit from our relationships with our external advisors Derek Tidball, former Principal of London Bible College, and David Shearman, an experienced former senior pastor. Their input, training and advice was beneficial for our leadership teams as we continued to move forward with our vision. We also continued to benefit from Learning Communities – a twice-yearly training context attended by our strategy team.

FINANCIAL REVIEW

Following on from the transfer of assets and liabilities from the former unincorporated charity on 30 October 2020, the income and expenditure reflected in comparative figures to 31 August 2021 covers 10 months activity whereas the figures to August 2022 reflect 12 months activity. As such the figures are not directly comparable.

Total income amounted to £842,465 (2021: £498,954 (10 months)) of which £240,421 (2021: £70,328 (10 months)) was restricted. Expenditure of £627,670 (2021: £502,949 (10 months)) was incurred of which £110,039 (2021: £68,720 (10 months)) was for restricted purposes. At 31 August 2022, the charity had unrestricted funds of £764,132 (2021: £690,521) and unspent restricted funds of £185,563 (2021: £44,395).

The trustees are satisfied with the financial position of the organisation at 31 August 2022 and are optimistic as regards the future in terms of the church fulfilling its growth and other objectives.

Investment Policy

The trustees have the power to deposit or invest funds in any lawful manner. The management of investments may be delegated subject to the permissions and conditions of the Trustees Act 2000.

Reserves Policy

The trustees' aim is to maintain unrestricted cash reserves at a level which represents two months anticipated annualised expenditure across the charity's unrestricted funds. Based on these accounts, this would have necessitated a reserve of circa £86,000 at 31 August 2022. This target was achieved at 31 August 2022 (with net unrestricted cash liquidity of £121,000).

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

PLANS FOR FUTURE PERIODS

Our vision for the future is that we would be a thriving community, that reaches Nottingham with the gospel and replicates this across the UK. We envisage our Compassion ministries going from strength to strength, including the development of our accessible 12 o'clock service, as we continue to serve the needs of increasing numbers in the city of Nottingham. Having raised money through donations and grants for our Building for the Future project we plan to invest this in calendar years 2023/24 to serve our city better with food-based ministries and make the first floor of our building accessible to all. We will also continue to run programs and courses such as a finance course, parenting course, marriage course, and a mental health support group.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, governed by its Memorandum and Articles dated 20 September 2017 and was registered with the Charity Commission on 26 October 2017. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Appointment of Trustees

New trustees are appointed on the recommendation of existing trustees/members. There is a required minimum of three trustees and a maximum of 12.

Trustees Induction and Training

The trustees are already familiar with the work of the charity as they are drawn from within the church membership/congregation. The trustees have induction procedures to ensure new trustees understand their roles and obligations. As part of these procedures, trustees are encouraged to attend appropriate internal/external training events to facilitate the undertaking of their roles.

Organisation

The management and administration of the charity is under the control of the trustees who meet six times per year. Day to day operational matters are delegated to the church leaders.

Risk Management

Risk continues to be managed using a supplied risk management model (Stewardship Services Ltd). This includes a risk register that highlights risks in governance, finance, operations, compliance and external factors. The process has been successful and has seen risks being better identified, assessed, and controlled.

Pay and Remuneration of Key Management Personnel

The salary of key management personnel is reviewed annually. The trustees benchmark against pay levels in other similar organisations.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name:	Grace Church Nottingham
Company Registration Number:	10973272
Charity Registration Number:	1175373
Registered Office:	1 Castle Boulevard Nottingham NG7 1FT
Trustees:	Mrs. E.A. Topliss Dr. J.D.S. Walker Mrs. L.E. Hay Mr. J.C. Potter (resigned 10.10.22) Mr. M.J. Matthews Dr. I.A. Udueni (appointed 10.10.22)
Senior Pastor:	Mr. B. Topliss
Independent Examiner:	Mr. J. Lester FCA Baines Jewitt Limited Chartered Accountants Spitfire House 19 Falcon Court Preston Farm Industrial Estate Stockton-on-Tees TS18 3TU

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the trustees on 23 May 2023
and signed on their behalf by:

Mrs. E.A. Topliss
Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2022 which are set out on pages 8 to 19.

Responsibilities and Basis of Report

As the charity trustees of the company (who are also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW).

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Lester

**Mr. J. Lester FCA
Baines Jewitt Limited
Chartered Accountants
Spitfire House
19 Falcon Court
Preston Farm Industrial Estate
Stockton-on-Tees
TS18 3TU**

Dated: 23 May 2023

JL/GW

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2022
(including Summary Income and Expenditure Account)

	Note	Unrestricted Funds		Restricted Funds		Total Funds	
		2022	2021	2022	2021	2022	2021
		(10 months)	(10 months)	(10 months)	(10 months)	(10 months)	(10 months)
		£	£	£	£	£	£
INCOMING RESOURCES							
Income and Endowments from:							
Donations and legacies	3(a)	576,770	413,812	224,757	65,813	801,527	479,625
Other trading activities	3(b)	5,129	2,250	15,664	(635)	20,793	1,615
Investments	3(c)	2	1	-	-	2	1
Other	3(d)	20,143	12,563	-	5,150	20,143	17,713
TOTAL INCOMING RESOURCES		602,044	428,626	240,421	70,328	842,465	498,954
RESOURCE EXPENDED							
Expenditure on:							
Charitable activities	4	517,631	434,229	110,039	68,720	627,670	502,949
TOTAL RESOURCES EXPENDED		517,631	434,229	110,039	68,720	627,670	502,949
Net income/expenditure for year		84,413	(5,603)	130,382	1,608	214,795	(3,995)
Net gains/(losses) on investments	11	(16)	69	-	-	(16)	69
Net incoming/(outgoing)resources before transfers	5	84,397	(5,534)	130,382	1,608	214,779	(3,926)
Gross Transfers between Funds		(10,786)	(21,642)	10,786	21,642	-	-
Net Movement in Funds		73,611	(27,176)	141,168	23,250	214,779	(3,926)
Reconciliation of funds:							
Total funds brought forward		690,521	717,697	44,395	21,145	734,916	738,842
Total Funds Carried Forward	16&17	764,132	690,521	185,563	44,395	949,695	734,916

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)
(Company Registration Number: 10973272)

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	9		1,045,572		1,050,669
Investments	10		1		1
			<u>1,045,573</u>		<u>1,050,670</u>
CURRENT ASSETS					
Investments	11	147		163	
Debtors	12	46,321		16,426	
Cash at bank and in hand		314,641		141,279	
			<u>361,109</u>	<u>157,868</u>	
CREDITORS: Amounts falling due within one year	13	(54,174)		(47,455)	
NET CURRENT ASSETS			<u>306,935</u>		<u>110,413</u>
TOTAL NET ASSETS LESS CURRENT LIABILITIES			1,352,508		1,161,083
CREDITORS: Amounts falling due after more than one year	14		<u>(402,813)</u>		<u>(426,167)</u>
NET ASSETS			<u>949,695</u>		<u>734,916</u>
FUNDS	16&17				
Unrestricted			764,132		690,521
Restricted			185,563		44,395
TOTAL FUNDS			<u>949,695</u>		<u>734,916</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 August 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on 23 May 2023

Signed on behalf of the Board of Directors:

Mrs. E.A. Topliss
Trustee

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)
(Company Registration Number: 10973272)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 (10 months) £
Cash flow from operating activities	20	223,497	21,639
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(1,096)	(6,335)
Interest received		-	-
Dividends received		2	1
Net cash flow from investing activities		(1,094)	(6,334)
Cash flow from financing activities			
Repayment of bank loan		(21,956)	(17,306)
Interest paid		(27,085)	(23,561)
Net cash flow from financing activities		(49,041)	(40,867)
Net increase/(decrease) in cash and cash equivalents		173,362	(25,562)
Cash and cash equivalents transferred from former unincorporated charity		-	166,841
Cash and cash equivalents at the beginning of the year		141,279	-
Cash and cash equivalents at the end of the year		314,641	141,279
Cash and cash equivalents consist of:			
Cash a bank and in hand		314,641	141,279

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

1. ACCOUNTING POLICIES

(a) General Information and Basis of Preparation

Grace Church Nottingham is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 6 of these financial statements. The nature of the charity's operations and principal activities are to advance the Christian faith.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling, which is the functional currency of the charity, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Income Recognition

All income is recognised once the charity has entitlement to that income, there is sufficient certainty of receipt and it is probable that the income will be received, and the amount of income can be measured reliably.

Grants and Donations

- Where donors specify that grants or donations must be used in a future accounting period, the income is deferred until those periods;
- Where donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the period in which the pre-conditions are met.

Where donors specify that grants or donations are for a particular restricted purpose, which does not amount to pre-conditions regarding entitlement, the income is included in incoming reserves within restricted funds when received.

(c) Resources Expended

Resources expended are recognised in the Statement of Financial Activities on an accruals basis, inclusive of VAT. Individual costs are allocated between the various headings in the Statement of Financial Activities by reference to their underlying nature or the reason for which those costs were incurred, on an estimated percentage basis.

(d) Unrestricted and Restricted Funds

Unrestricted funds comprise income received or generated by reference to the general objects of the charity without further specified purpose. Such funds may however be designated by the trustees for specific purposes from time to time.

Restricted funds are those donated for a specified purpose as laid down by the donor or as the result of a specific appeal or application. Such funds are kept separate from the unrestricted funds of the charity and only related expenditure is charged against them.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

1. ACCOUNTING POLICIES (Continued)

(e) Tangible Fixed Assets and Depreciation

In general, tangible fixed assets are only capitalised if they can be used for more than one year and cost at least £500. They are capitalised at cost or at an estimated value on receipt.

Depreciation is provided on tangible fixed assets so as to write off the cost or value, less any residual value, over their estimated useful economic lives as follows:

Freehold land	- nil
Freehold buildings	- see below *
Equipment	- 25% straight line
Fixtures and fittings	- 25% straight line

* The charity's policy is to depreciate the freehold building element of its freehold property down to estimated residual value over 50 years. Freehold property is maintained in a continued state of good repair so that the estimated residual value of the property is at least equal to its book value and is reviewed annually for any evidence of impairment. In this regard, it is the opinion of the trustees that freehold property residual value is currently in excess of its book value. Hence no depreciation is being provided on freehold property at this time.

(f) Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses on revaluation and disposals in the year.

(g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(h) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(j) Loans and Borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment.

(k) Pension Costs

Contributions, which are payable into the personal pension plans of individual members of staff, are charged to the Statement of Financial Activities in the period to which they relate.

(l) Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with levels of reserves for the charity to be able to continue as a going concern.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

2. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital registered in England and Wales. The liability of each member in the event of winding up is limited to £1.

3. INCOMING RESOURCES

(a) Donations and Legacies	Unrestricted Funds		Restricted Funds		Total Funds	
	2022	2021 (10 months)	2022	2021 (10 months)	2022	2021 (10 months)
	£	£	£	£	£	£
Donations and gift aid offerings	475,339	341,197	176,054	54,729	651,393	395,926
Income tax recoverable on gift aid offerings	101,431	72,615	30,828	11,084	132,259	83,699
Grants	-	-	17,875	-	17,875	-
	<u>576,770</u>	<u>413,812</u>	<u>224,757</u>	<u>65,813</u>	<u>801,527</u>	<u>479,625</u>
	=====	=====	=====	=====	=====	=====

The charity benefits greatly from the involvement and support of its many volunteers. In accordance with accounting standards, the economic contribution of general volunteers is not measured in the accounts.

(b) Other Trading Activities	Unrestricted Funds		Restricted Funds		Total Funds	
	2022	2021 (10 months)	2022	2021 (10 months)	2022	2021 (10 months)
	£	£	£	£	£	£
Contribution to events	5,129	2,250	15,664	(635)	20,793	1,615
	=====	=====	=====	=====	=====	=====

(c) Investments	Unrestricted Funds		Restricted Funds		Total Funds	
	2022	2021 (10 months)	2022	2021 (10 months)	2022	2021 (10 months)
	£	£	£	£	£	£
Dividends receivable from equity shares	2	1	-	-	2	1
	<u>2</u>	<u>1</u>	<u>-</u>	<u>-</u>	<u>2</u>	<u>1</u>
	=====	=====	=====	=====	=====	=====

(d) Other Income	Unrestricted Funds		Restricted Funds		Total Funds	
	2022	2021 (10 months)	2022	2021 (10 months)	2022	2021 (10 months)
	£	£	£	£	£	£
Malawi	1,800	3,015	-	-	1,800	3,015
Foodbank	6,601	5,987	-	-	6,601	5,987
Christmas hamper project	663	1,065	-	-	663	1,065
Rent	5,630	-	-	-	5,630	-
Other	5,449	2,496	-	5,150	5,449	7,646
	<u>20,143</u>	<u>12,563</u>	<u>-</u>	<u>5,150</u>	<u>20,143</u>	<u>17,713</u>
	=====	=====	=====	=====	=====	=====
TOTAL INCOMING RESOURCES	602,044	428,626	240,421	70,328	842,465	498,954
	=====	=====	=====	=====	=====	=====

GRACE CHURCH NOTTINGHAM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds		Restricted Funds		Total Funds	
	2022	2021	2022	2021	2022	2021
	(10 months)		(10 months)		(10 months)	
	£	£	£	£	£	£
Grants/Donations Payable						
External organisations	4,450	3,600	-	-	4,450	3,600
Malawi	2,400	3,648	-	-	2,400	3,648
Support fund	-	-	1,883	1,626	1,883	1,626
Manchester church plant	-	-	16,460	20,000	16,460	20,000
Household support fund	-	-	12,411	-	12,411	-
City Hospital	65	-	-	-	65	-
Compassion	5,411	-	-	-	5,411	-
	<u>12,326</u>	<u>7,248</u>	<u>30,754</u>	<u>21,626</u>	<u>43,080</u>	<u>28,874</u>
Activities Directly Related to the Work of the Church						
Salaries and employment costs	233,976	182,892	25,963	28,897	259,939	211,789
Pension costs	7,707	5,876	1,028	1,240	8,735	7,116
Other staff-related costs	6,011	4,084	-	-	6,011	4,084
Worship, sound and visuals	4,380	5,554	-	4,069	4,380	9,623
Church online	-	2,271	-	-	-	2,271
Communication	8,726	8,860	216	1,222	8,942	10,082
Evangelism	2,351	314	775	326	3,126	640
Events	3,050	3,174	-	72	3,050	3,246
Training	11,173	7,005	-	-	11,173	7,005
Together weekend	-	-	43,201	-	43,201	-
Guest speakers	1,640	250	-	259	1,640	509
Home groups	847	1,192	-	87	847	1,279
Meetings, socials and retreats	1,316	-	-	-	1,316	-
Kids and youth	8,989	4,552	-	229	8,989	4,781
Newday event	6,550	-	-	-	6,550	-
Young adults	1,278	320	-	-	1,278	320
Sundays	256	927	3,131	1,645	3,387	2,572
Welcome	1,052	203	-	-	1,052	203
Hospitality	9,171	1,354	-	-	9,171	1,354
Flowers and cards	999	1,031	-	-	999	1,031
Utilities and insurance	35,460	24,931	-	372	35,460	25,303
Cleaning	9,027	11,378	-	-	9,027	11,378
Interiors and maintenance	11,533	12,910	3,296	2,037	14,829	14,947
Information technology	4,875	7,711	-	-	4,875	7,711
Venue hire	-	-	-	3,030	-	3,030
Social justice	-	13,354	-	1,287	-	14,641
Office costs	3,660	4,176	-	821	3,660	4,997
Expenses	1,739	1,586	1,377	779	3,116	2,365
Professional charges	2,331	1,154	-	312	2,331	1,466
Legal fees	-	2,994	-	-	-	2,994
Depreciation	6,193	7,264	-	-	6,193	7,264
Support Costs - see below	76,312	65,343	298	410	76,610	65,753
Governance Costs - see below	44,703	44,321	-	-	44,703	44,321
TOTAL RESOURCES EXPENDED	517,631	434,229	110,039	68,720	627,670	502,949
Support Costs						
Salaries and employment costs	46,821	39,807	-	-	46,821	39,807
Pension costs	1,709	1,529	-	-	1,709	1,529
Bank charges, credit card charges & interest	782	435	298	410	1,080	845
Bank loan interest	27,000	23,572	-	-	27,000	23,572
	<u>76,312</u>	<u>65,343</u>	<u>298</u>	<u>410</u>	<u>76,610</u>	<u>65,753</u>
Governance Costs						
Salaries and employment costs	37,432	34,039	-	-	37,432	34,039
Pension costs	1,378	1,257	-	-	1,378	1,257
Accountancy fees	5,893	9,025	-	-	5,893	9,025
	<u>44,703</u>	<u>44,321</u>	<u>-</u>	<u>-</u>	<u>44,703</u>	<u>44,321</u>

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

5. NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR

This is stated after charging:	2022	2021 (10 months)
	£	£
Surplus/(deficit) on revaluation of investments	(16)	69
Depreciation	6,193	7,264
Independent Examiners fees		
- accountancy services	4,220	6,045
- independent examination	2,200	2,200
- other services	-	780
- adjustment re prior years	(527)	-
	=====	=====

6. STAFF COSTS AND NUMBERS

	2022	2021 (10 months)
	£	£
Gross wages and salaries	323,527	296,530
Employer's national insurance	20,665	16,105
Employer's pension costs	11,822	9,902
	=====	=====
	356,014	322,537

Total employment benefits, including employer pension contributions for key management personnel were £108,371 (2021: £89,001 (10 months)).

No employee received emoluments of more than £60,000.

The average number of employees engaged during the period was 16 (2021: 17).

The charity has indemnity insurance on behalf of the trustees. The cost of the annual premium included within these financial statements is £142 (2021: £142).

7. TRUSTEES' REMUNERATION

Mrs. E. Topliss (Chair of Trustees) and Mr. J.C. Potter (Trustee) are employed by the charity and are members of the senior staff team. The salary costs included within these financial statements are £15,656 (2021: £12,922 (10 months)) and £41,692 (2021: £34,054 (10 months)) respectively.

Mr. B. Topliss, husband of Mrs. E. Topliss, is employed by the charity. The salary cost included within these financial statements is £51,023 (2021: £42,025 (10 months)).

Three trustees were reimbursed a total of £2,506 (2021: £399 (10 months)) in respect of specific business expenses.

8. TAXATION

As a registered charity, Grace Church Nottingham is exempt from tax on its income under section 505 of the Taxes Act 1988 provided it is applied for charitable purposes only.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

9. TANGIBLE FIXED ASSETS

	Freehold Property £	Equipment £	Fixtures & Fittings £	Total £
Cost				
At 1 September 2021	1,034,388	128,897	101,183	1,264,468
Additions	-	1,096	-	1,096
Disposals	-	-	-	-
At 31 August 2022	1,034,388	129,993	101,183	1,265,564
Accumulated Depreciation				
At 1 September 2021	-	117,560	96,239	213,799
Charge for the year	-	4,186	2,007	6,193
Eliminated on disposal	-	-	-	-
At 31 August 2022	-	121,746	98,246	219,992
Net Book Value				
At 31 October 2021	1,034,388	11,337	4,944	1,050,669
At 31 August 2022	1,034,388	8,247	2,937	1,045,572

10. FIXED ASSET INVESTMENTS

Unlisted investments:	2022	2021
<i>1 ordinary share in Grace Companies Ltd</i>	£	£
Cost at the beginning and end of year	1	1

11. CURRENT ASSET INVESTMENTS

Quoted investments:	2022	2021
<i>88 25p ordinary shares in Barclays Plc</i>	£	£
Market value on transfer from former unincorporated charity	163	94
Surplus on revaluation in year	(16)	69
Market value at end of year	147	163
Historic cost	NIL	NIL

12. DEBTORS

	2022	2021
	£	£
Gift aid tax recoverable	24,107	15,480
Other debtors and prepayments	22,214	947
	46,321	16,427

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

13. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors and accruals	17,905	19,501
Taxation and social security	12,914	5,997
Bank loan	23,355	21,957
	<u>54,174</u>	<u>47,455</u>
	=====	=====

14. CREDITORS: Amounts falling due after more than one year

	2022	2021
	£	£
Bank loan	402,813	426,167
	<u>=====</u>	<u>=====</u>

15. SECURED DEBTS

The following secured debts are included within creditors:	2022	2021
	£	£
Bank loan payable within one year	23,355	21,957
Bank loan payable after more than one year	402,813	426,167
	<u>426,168</u>	<u>448,124</u>
	=====	=====

The above bank loan, which is with Lloyds Bank Plc, has a term of 25 years from the date of the initial advance to the former unincorporated charity in the year to 31 March 2011. The total loan interest rate was fixed at 5.65% for five years from July 2010 to July 2015 and was again fixed at 6.18% for a further 10 years from July 2015 to July 2025.

The loan is secured by a first Legal Charge over the freehold property dated 30 October 2020.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total
	£	£	£
Fixed assets	1,045,573	-	1,045,573
Net current assets	121,372	185,563	306,935
Long term liabilities	(402,813)	-	(402,813)
	<u>764,132</u>	<u>185,563</u>	<u>949,695</u>
	=====	=====	=====

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

17. STATEMENT OF FUNDS

2022	At 1.9.21	Income	Expenditure	Transfers	Unrealised	At 31.8.22
		£	£	between	Gain/(Loss)	
				Funds	£	£
				£		
Unrestricted Funds	690,521	602,044	517,631	(10,786)	(16)	764,132
Restricted Funds						
Support fund	4,688	300	1,883	-	-	3,105
Together weekend	13,600	15,664	43,201	13,937	-	-
Newcastle church plant	10,058	38,801	29,593	(3,087)	-	16,179
Manchester church plant	16,049	533	16,518	(64)	-	-
Building for the future	-	167,035	3,296	-	-	163,739
Household support fund	-	18,088	15,548	-	-	2,540
	44,395	240,421	110,039	10,786	-	185,563
Total Funds	734,916	842,465	627,670	-	(16)	949,695
	=====	=====	=====	=====	=====	=====
2021	Transfer					
	from former					
	Unincorporated					
	charity					
	£	Income	Expenditure	Transfers	Unrealised	At 31.8.22
		£	£	between	Gain/(Loss)	
				Funds	£	£
				£		
Unrestricted Funds	717,697	428,626	434,229	(21,642)	69	690,521
Restricted Funds						
Support fund	5,564	700	1,576	-	-	4,688
Together weekend	14,288	(635)	53	-	-	13,600
Newcastle church plant	1,293	26,458	13,928	(3,765)	-	10,058
Manchester church plant	-	43,805	53,163	25,407	-	16,049
	21,145	70,328	68,720	21,642	-	44,395
Total Funds	738,842	498,954	502,949	-	69	734,916
	=====	=====	=====	=====	=====	=====

Unrestricted Funds

Of the unrestricted funds, the trustees have designated the unrestricted balance on the 'Grace Connection' bank account of £35,440 (2021: £21,815) to support future strategic objectives of the charity, including partner churches in Malawi.

Restricted Funds:

Support Fund - this income is available to support those in the church who are going through financial hardship.

Together Weekend - these are funds to support a church weekend.

Newcastle Church Plant - this reflects income and expenditure in support of a church plant in Newcastle.

Manchester Church Plant - this reflects income and expenditure in support of a church plant in Manchester.

Building for the Future – initial funds have been raised by direct appeal to church members to fund renovations to the church building including fitting of a commercial kitchen and disabled lift platform.

Household Support Fund - Nottingham county council have provided grants to fund foodbank support, baby basics and wider essentials building on the outreach programme already operated by the church.

18. CONTROLLING PARTY

Throughout the current and previous year, the charity was under the control of the Board of Trustees.

19. RELATED PARTY TRANSACTIONS

During the year under review, donations totalling £33,850 (2021: £30,931 (10 months)) were received from trustees.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

20. RECONCILIATION OF NET MOVEMENTS IN FUNDS TO CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net movement in funds	214,779	(3,926)
Depreciation charge	6,193	7,264
Investment loss/(gains)	16	(69)
Interest payable	27,085	23,561
Interest receivable	-	-
Dividends receivable	(2)	(1)
(Increase)/decrease in debtors	(29,895)	(4,309)
Increase/(decrease) in creditors	5,321	(881)
Cash Flow from Operating Activities	223,497	21,639
	=====	=====

21. FINANCIAL INSTRUMENTS

The carrying amounts of the charity's financial instruments are as follows:

Financial Assets	2022	2021
	£	£
Measured at fair value through net income/(expenditure):		
- Current assets listed investments (note 11)	147	163
	=====	=====
Measured at amortised cost:		
- Cash at bank	314,641	141,279
	=====	=====
Financial Liabilities		
Measured at amortised cost:		
- Bank loans (note 15)	426,168	448,124
- Trade creditors and accruals (note 13)	17,905	19,501
- Taxation and social security (note 13)	12,914	5,997
	456,987	473,622
	=====	=====

The income, expenses, net gains and net losses attributable to the charity's financial instruments are summarised as follows:

Income and Expenses	2022	2020
	£	£
Financial assets measured at fair value through net income:		
- Dividends received	2	1
Financial assets measured at amortised cost:		
- Interest received	-	-
Financial liabilities measured at amortised cost:		
- Bank loan interest	27,000	23,572
	=====	=====
Net Gains and Losses (including changes in fair value)		
Financial assets measured at fair value through net income/(expenditure):		
- Revaluation of investments	(16)	69
	=====	=====

The total interest expense for the financial liabilities that are not measured at fair value was £27,000 (2021: £23,572).

22. TRANSFER OF NET ASSETS FROM FORMER UNINCORPORATED CHARITY

All of the assets and liabilities of the former unincorporated charity were transferred to this charitable company, limited by guarantee at midnight on 30 October 2020. From this date the charitable company took over responsibility for delivery of the charity's ongoing objectives and services.

Income and expenditure reflected through the prior period comparative figures relates to the activity for the 10 months from 31 October 2020 to 31 August 2021.

GRACE CHURCH NOTTINGHAM

England & Wales - Charity number 1175373

Accounts

Company Registration Number: 10973272

Charity Registration Number: 1175373

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

REPORT OF THE DIRECTORS
AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

Swimming
against the tide?

We will help you find
calmer waters



Baines Jewitt
CHARTERED ACCOUNTANTS
AND BUSINESS ADVISERS

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**REPORTS AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

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GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

The trustees present their report and the unaudited financial statements of the charitable company for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charitable company's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, published in October 2019.

Trustees of the Charity

The directors of the charitable company are its trustees for the purposes of charity law. Details of the trustees who have served during the year and since the year end can be found on page 6.

OBJECTS AND ACTIVITIES

The objects of the charitable company are, for the benefit of the public:

- The advancement of the Christian Faith in accordance with the Statement of Beliefs and the worship of God in Nottinghamshire and elsewhere by any means whatsoever including, but not limited to, the preaching and proclamation of the Christian Gospel and the teaching of Christian doctrine and principles and the pastoral care of Christian people and the printing and distribution of the Bible and Christian literature including video and audio recordings or electronically and by any other media which is or may become available.
- The relief of persons who are in conditions of need, hardship or distress or who are aged or sick.

Statement of Beliefs

We believe in:

1. The one true God who lives eternally in three persons – the Father, the Son and the Holy Spirit;
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world;
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God – fully trustworthy for faith and conduct;
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement;
5. The incarnation of God's eternal Son, the Lord Jesus Christ – born of the virgin Mary; truly divine and truly human, yet without sin;
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God;
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world;
8. The justification of sinners solely by the grace of God through faith in Christ;
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness;
10. The Church, the body of Christ both local and universal, the priesthood of all believers – given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love;
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and a new earth.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

ACHIEVEMENTS AND PERFORMANCE

Introduction to Grace Church

Some 10 people came to Nottingham from other churches across the UK in 2002, to make Nottingham our home and to plant a church in the city. Our vision was to speak the good news of Jesus, serve our city and send people to serve in other cities and countries.

Now, we are a church of over 600 who have bought a building in the centre of the city, where we meet across four congregations, and it is from here that we continue to pursue our mission.

Highlights of the Year

Here are the highlights of the significant activities undertaken to carry out the charity's aims for the public benefit, as defined by the Charities Act 2006:

- **Revelation Church Manchester:** Since its launch in September 2018, our church plant in Manchester has grown from 8 people meeting in a house to over 50 meeting regularly in a local community centre. We believe and have expectation that Revelation Church will grow to become a church like Grace Church in the years to come, running many more programmes to benefit the city of Manchester. Revelation Church Manchester became recognised as a charity (1191914) in October 2020.
- **River Church Newcastle:** The River Church Newcastle launched in September 2020. We believe and have expectation that River Church will grow to become a church similar to Grace Church in the years to come, running many more programmes to benefit the city of Newcastle.
- **Compassion ministries:** In 2020 our social justice ministries were rebranded 'Compassion ministries' and relaunched several activities after the lockdowns of 19-20. We meet the physical needs presented by people but more importantly to draw people into a supportive community, gathered around Christ, that aims to provide hope for people to escape the poverty of loneliness as well as physical poverty. To this end, the women's group has been established and meets each Monday with around 10 women and the men's group each Thursday, meeting around 16 people each week. Despite the operational challenges our foodbank continued and distributed over 600 food parcels, feeding over 2000 of those most in need in our city. Our Baby Basics ministry also relaunched, providing over 300 parcels of essentials for young families unable to provide for themselves.
- **Compassion ministries Christmas Party:** The December 2020 Christmas party could not be held due to COVID restrictions and was replaced by a Christmas hamper donation to those who would normally have been invited to attend. In December 2021 we reverted to hosting our annual Christmas party for over 75 people who had been served in our foodbank and involved in our social justice ministries that year. The event was free to attend, and along with a full Christmas meal there were games and entertainment. The day finished with the distribution of gifts. The purpose of the event was to give those who we know through our compassion ministries the opportunity to enjoy Christmas without worrying about the cost.
- **12 o'clock service:** In February 2016 we launched a church service on Wednesdays at 12 o'clock. This is for those who come to our Social Hub but are unable to attend our Sunday meetings and includes a free lunch, a time of sung worship, a short, Bible-based talk and a chance to take part in discussion and receive prayer. Since the launch we've seen over 120 different people attend, and we now have a group of regular attenders who really benefit from the support and sense of community the meeting and the attached discipleship groups provide.
- **Grace Enterprises:** In May 2020 Grace Enterprises became recognised as a charity (1189538), with a separate board of trustees. It continues to support, mentor and provide jobs for people who have been unemployed through its trading social enterprise Radiant Cleaners. By the end of August 2021 Radiant Cleaners had employed 50 people - many of whom had faced significant barriers to work or had never worked before. Radiant Cleaners continued to trade through the Covid-19 pandemic and was supported by individuals, and grants from the local council and the social enterprise sector. Grace Enterprises has launched its second business, Jubilee Events and is in a strong place to grow in 2022.
- **Nottingham Citizens:** We are a co-founder of an organisation called Nottingham Citizens, to whom we continue to give financially as well as offer free room hire for meetings and conferences. Citizens continue to draw together different communities across Nottingham to work together to see change for good in our city. We continue to offer at least the Living Wage to all of our employees as a result of our involvement with Nottingham Citizens. A few of our members are directly involved in Citizens' work, working on several campaigns to improve the quality of life in our city.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

ACHIEVEMENTS AND PERFORMANCE (Continued)

- **University students:** We actively seek to reach out to university students at The University of Nottingham and Nottingham Trent University to help support them in university life – particularly those who are new to university and Nottingham. We have a thriving and active community of over 30 students who we seek to support in their studies and help prepare for working and family life. Several of our students are involved in leadership positions within the Christian Unions at Nottingham University or Nottingham Trent University. We seek to support and assist them as they tell others about the Christian message.
- **Youth Work:** All who work with youth are DBS checked. Our Tuesday night youth group continues to offer a place for 11-18-year-olds to come and build relationships and have fun and is well attended. Our Youth on a Sunday join in worship at the 4pm service and then study the Bible together as a group.
- **Children:** All who work with kids are DBS checked. We run a program of activities for children and young people from 0-18 years at our Sunday meetings, catering for roughly 80 children each week. We also ran our Light Party online on 31 October 2020, a free event for children of primary school age, with 100 children attending. Our parent and toddler group, Stay & Play, continued to grow and peaked at over 80 mothers and children, though we often serve around 70.
- **Relief for those in need:** During 2020-21 we continued to engage with and support the following charitable organisations both financially and through recruiting volunteers:
 - **Jericho Road Project:** a ministry that cares for those involved in the sex industry; protecting them and providing a restorative route back from their work;
 - **Prison Ministry:** a small team of Christians visiting those in prison to offer prayer and support; provides a link back into community (our 12 o'clock service) once prisoners are released;
 - **Open Doors:** a Christian charity working in over 50 countries to supply Bibles, train church leaders, provide practical support and emergency relief, and support Christians who suffer for their faith.
- **Alpha:** We hosted four alpha courses online where people are invited to explore Christianity and what it means to follow Jesus. We saw over 50 people attend these courses.
- **We need to talk about Race:** In October 2020, we began a deliberate conversation amongst us as a church about racial and cultural discrimination, involving interviews, group discussion and Sunday sermons. We described the conversation as one to be had 'as a family for the sake of our family' and being a racially diverse group of people, it was healthy for us to open dialogue on the different experiences faced and the best ways to fight against racism. Conversations continue but the most lasting effect is a church better aware of and informed on the issue from a biblical perspective and better able to speak for justice in our world.
- **Month of Prayer:** In January 2021, we decided to begin the calendar year with a month of events focused on prayer. In part, this was to help us begin the year well, at a time where lots of people struggle to get going. We produced resources for people to use in their own homes and lives, held some events as Covid-restrictions allowed and prayed for lots of areas of life and society in Nottingham. We found it helpful in generating prayer activity and momentum in the life of the church
- **Serving & Volunteering:** An overview of the number of volunteer hours given by people within Grace Church to Compassion ministries is as follows:

	Estimated Volunteer Hours
- Foodbank/Baby Basics	3,150
- 12 o'clock service	1,500
- Stay & Play (Nottingham)	800
- Youth	800
- Christmas party	300
- Nottingham Citizens	50

The above equates to around 6,600 volunteer hours for existing Compassion ministries in Nottingham.

Total volunteer hours - the total figure, across all our activities, for those at Grace Church Nottingham, River Church Newcastle and Revelation Church Manchester remains considerably higher, at more than **20,000 hours**.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

ACHIEVEMENTS AND PERFORMANCE (Continued)

Organisation Statistics

- **Midweek groups:** We continued to meet during the week in Home Groups. These are groups of 8-15 people meeting in the homes of our members, some of which have the very intentional purpose of reaching out and blessing the community they are in.
- **Staffing and Organisational Structure:** Grace Church is led by teams of elders, trustees and strategic staff. Within the team, all staff and interns have a line manager who they take direction from and are mentored by.
- **Training:** During 2020-21, we have run training programmes for staff, members & others, including:
 - A marriage preparation course;
 - A course for those recovering from life-controlling issues such as addiction;
 - Intern programme (One thing year): 10 young people worked voluntarily for the church for 11 months of the year working 2 days a week. They received training in their specific area of work but also in broader work-related skills, including sessions on communication, time management and budgeting;
 - Courses on reading the Bible;
 - Stewardship courses.
- **Nottingham Churches:** We have regular and active fellowship with the other city churches in Nottingham and are actively involved in the monthly City Prayer group. We come together to celebrate, pray and collaborate on a range of projects and activities to help bless the City of Nottingham and to share the good news of Jesus with more people.
- **Grace Connection Churches:** During 2020-21 we continued to benefit from our relationships with other churches in the Grace Connection network. Three times in the year leaders and staff from these churches meet for worship, prayer and training.
- **External Support:** During 2020-21 we continued to benefit from our relationships with our external advisors Derek Tidball, former Principal of London Bible College, and David Shearman, an experienced former senior pastor. Their input, training and advice was beneficial for our leadership teams as we continued to move forward with our vision. We also continued to benefit from Learning Communities – a twice-yearly training context attended by our strategy team.

FINANCIAL REVIEW

Following on from the transfer of assets and liabilities from the former unincorporated charity on 30 October 2020, the income and expenditure reflected in these accounts effectively covers 12 months of activity from November 2020 to August 2021 inclusive.

Total income amounted to £498,954 of which £70,328 was restricted. Expenditure of £502,949 was incurred of which £68,720 was for restricted purposes. At 31 August 2021, the charity had unrestricted funds of £690,521 and unspent restricted funds of £44,395.

The trustees are satisfied with the financial position of the organisation at 31 August 2021 and are optimistic as regards the future in terms of the church fulfilling its growth and other objectives.

Investment Policy

The trustees have the power to deposit or invest funds in any lawful manner. The management of investments may be delegated subject to the permissions and conditions of the Trustees Act 2000.

Reserves Policy

The trustees' aim is to maintain unrestricted cash reserves at a level which represents two months anticipated annualised expenditure across the charity's unrestricted funds. Based on these accounts, this would have necessitated a reserve of circa £86,000 at 31 August 2021. This target was not achieved at 31 August 2021 (with net unrestricted cash liquidity of £66,000). The trustees expect that the net unrestricted cash liquidity can be increased to meet the minimum reserve level in the foreseeable future.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

PLANS FOR FUTURE PERIODS

Our vision for the future is that we would be a thriving community, that reaches Nottingham with the gospel and replicates this across the UK. During the COVID-19 pandemic we continued many of our activities online whilst meeting in person, when possible, in line with government guidelines. To enable church to be accessed by our most vulnerable members and to reach Nottingham with the Gospel we have invested in technology to allow us to live stream services during the pandemic and beyond. We also envisage our Compassion ministries going from strength to strength, including the development of our accessible 12 o'clock service, as we continue to serve the needs of increasing numbers in the city of Nottingham. We plan to raise money for and complete a building project (kitchen and lift) in 2022 which will enable us to serve our city better with food-based ministries and also make the first floor of our building accessible to all. We will also continue to run programs and courses such as a finance course, parenting course, marriage course, and a mental health support group.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, governed by its Memorandum and Articles dated 20 September 2017 and was registered with the Charity Commission on 26 October 2017. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Appointment of Trustees

New trustees are appointed on the recommendation of existing trustees/members. There is a required minimum of three trustees and a maximum of 12.

Trustees Induction and Training

The trustees are already familiar with the work of the charity as they are drawn from within the church membership/congregation. The trustees have induction procedures to ensure new trustees understand their roles and obligations. As part of these procedures, trustees are encouraged to attend appropriate internal/external training events to facilitate the undertaking of their roles.

Organisation

The management and administration of the charity is under the control of the trustees who meet six times per year. Day to day operational matters are delegated to the church leaders.

Risk Management

The trustees have always given due care and attention to the risks the church faces and over the last few years have taken on a more thorough risk management model (supplied by Stewardship Services Ltd). This includes a risk register that highlights risks in governance, finance, operations, compliance and external factors. We also have a separate risk assessment in place for the COVID-19 pandemic. The process has been a great success and has year on year seen risks being better identified, assessed, and controlled.

Pay and Remuneration of Key Management Personnel

The salary of key management personnel is reviewed annually. The trustees benchmark against pay levels in other similar organisations.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: Grace Church Nottingham

Company Registration Number: 10973272

Charity Registration Number: 1175373

Registered Office: 1 Castle Boulevard
Nottingham
NG7 1FT

Trustees: Mrs. E.A. Topliss
Dr. J.D.S. Walker
Mrs. L.E. Hay
Mr. J.C. Potter
Mr. M.J. Matthews

Senior Pastor: Mr. B. Topliss

Independent Examiner: Mr. J. Lester FCA
Baines Jewitt Limited
Chartered Accountants
Barrington House
41-45 Yarm Lane
Stockton-on-Tees
TS18 3EA

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the trustees on 27 May 2022
and signed on their behalf by:

Mrs. E.A. Topliss
Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2021 which are set out on pages 8 to 19.

Responsibilities and Basis of Report

As the charity trustees of the company (who are also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW).

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Lester

**Mr. J. Lester FCA
Baines Jewitt Limited
Chartered Accountants
Barrington House
41-45 Yarm Lane
Stockton-on-Tees
TS18 3EA**

Dated: 27 May 2022

JL/AJD

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2021
(including Summary Income and Expenditure Account)

	Note	Unrestricted Funds		Restricted Funds		Total Funds	
		2021	2020	2021	2020	2021	2020
		£	£	£	£	£	£
INCOMING RESOURCES							
Income and Endowments from:							
Donations and legacies	3(a)	413,812	-	65,813	-	479,625	-
Other trading activities	3(b)	2,250	-	(635)	-	1,615	-
Investments	3(c)	1	12,896	-	-	1	12,896
Other	3(d)	12,563	-	5,150	-	17,713	-
TOTAL INCOMING RESOURCES		428,626	12,896	70,328	-	498,954	12,896
		=====	=====	=====	=====	=====	=====
RESOURCE EXPENDED							
Expenditure on:							
Charitable	4	434,229	12,896	68,720	-	502,949	12,896
TOTAL RESOURCES EXPENDED		434,229	12,896	68,720	-	502,949	12,896
		=====	=====	=====	=====	=====	=====
Net income/expenditure for year	5	(5,603)	-	1,608	-	(3,995)	-
Net gains/(losses) on investments	10	69	-	-	-	69	-
Net incoming resources before transfers		(5,534)	-	1,608	-	(3,926)	-
Gross Transfers between Funds		(21,642)	-	21,642	-	-	-
Net Movement in Funds		(27,176)	-	23,250	-	(3,926)	-
Reconciliation of funds:							
Total funds brought forward		-	-	-	-	-	-
Funds transferred from former unincorporated charity		717,697	-	21,145	-	738,842	-
Total Funds Carried Forward	15&16	690,521	-	44,395	-	734,916	-
		=====	=====	=====	=====	=====	=====

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)
(Company Registration Number: 10973272)

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	9		1,050,669		-
Investments	10		1		1
			<u>1,050,670</u>		<u>1</u>
CURRENT ASSETS					
Investments	11	163		-	
Debtors	12	16,426		-	
Cash at bank and in hand		141,279		-	
		<u>157,868</u>		-	
CREDITORS: Amounts falling due within one year	13	(47,455)		(1)	
NET CURRENT ASSETS/(LIABILITIES)			<u>110,413</u>		<u>(1)</u>
TOTAL NET ASSETS LESS CURRENT LIABILITIES			<u>1,161,083</u>		<u>-</u>
CREDITORS: Amounts falling due after more than one year	14		(426,167)		-
NET ASSETS			<u>734,916</u> =====		<u>-</u> =====
FUNDS	16&17				
Unrestricted			690,521		-
Restricted			44,395		-
TOTAL FUNDS			<u>734,916</u> =====		<u>-</u> =====

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on 27 May 2022

Signed on behalf of the Board of Directors:

Mrs. E.A. Topliss
Trustee

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)
(Company Registration Number: 10973272)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flow from operating activities	20	21,639	-
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(6,335)	-
Interest received		-	-
Dividends received		1	-
Net cash flow from investing activities		(6,334)	-
Cash flow from financing activities			
Repayment of bank loan		(17,306)	-
Interest paid		(23,561)	-
Net cash flow from financing activities		(40,867)	-
Net increase/(decrease) in cash and cash equivalents		(25,562)	-
Cash and cash equivalents transferred from former unincorporated charity		166,841	-
Cash and cash equivalents at the end of the year		141,279	-
Cash and cash equivalents consists of:			
Cash a bank and in hand		141,279	-

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

1. ACCOUNTING POLICIES

(a) General Information and Basis of Preparation

Grace Church Nottingham is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 6 of these financial statements. The nature of the charity's operations and principal activities are to advance the Christian faith.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling, which is the functional currency of the charity, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Income Recognition

All income is recognised once the charity has entitlement to that income, there is sufficient certainty of receipt and it is probable that the income will be received, and the amount of income can be measured reliably.

Grants and Donations

- Where donors specify that grants or donations must be used in a future accounting period, the income is deferred until those periods;
- Where donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the period in which the pre-conditions are met.

Where donors specify that grants or donations are for a particular restricted purpose, which does not amount to pre-conditions regarding entitlement, the income is included in incoming reserves within restricted funds when received.

(c) Resources Expended

Resources expended are recognised in the Statement of Financial Activities on an accruals basis, inclusive of VAT. Individual costs are allocated between the various headings in the Statement of Financial Activities by reference to their underlying nature or the reason for which those costs were incurred, on an estimated percentage basis.

(d) Unrestricted and Restricted Funds

Unrestricted funds comprise income received or generated by reference to the general objects of the charity without further specified purpose. Such funds may however be designated by the trustees for specific purposes from time to time.

Restricted funds are those donated for a specified purpose as laid down by the donor or as the result of a specific appeal or application. Such funds are kept separate from the unrestricted funds of the charity and only related expenditure is charged against them.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

1. ACCOUNTING POLICIES (Continued)

(e) Tangible Fixed Assets and Depreciation

In general, tangible fixed assets are only capitalised if they can be used for more than one year and cost at least £500. They are capitalised at cost or at an estimated value on receipt.

Depreciation is provided on tangible fixed assets so as to write off the cost or value, less any residual value, over their estimated useful economic lives as follows:

Freehold land	- nil
Freehold buildings	- see below *
Equipment	- 25% straight line
Fixtures and fittings	- 25% straight line

* The charity's policy is to depreciate the freehold building element of its freehold property down to estimated residual value over 50 years. Freehold property is maintained in a continued state of good repair so that the estimated residual value of the property is at least equal to its book value and is reviewed annually for any evidence of impairment. In this regard, it is the opinion of the trustees that freehold property residual value is currently in excess of its book value. Hence no depreciation is being provided on freehold property at this time.

(f) Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses on revaluation and disposals in the year.

(g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(h) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(j) Loans and Borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment.

(k) Pension Costs

Contributions, which are payable into the personal pension plans of individual members of staff, are charged to the Statement of Financial Activities in the period to which they relate.

(l) Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with levels of reserves for the charity to be able to continue as a going concern.

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

2. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital registered in England and Wales. The liability of each member in the event of winding up is limited to £1.

3. INCOMING RESOURCES

(a) Donations and Legacies	Unrestricted Funds		Restricted Funds		Total Funds	
	2021	2020	2021	2020	2021	2020
	£	£	£	£	£	£
Donations and gift aid offerings	341,197	-	54,729	-	395,926	-
Income tax recoverable on gift aid offerings	72,615	-	11,084	-	83,699	-
	<u>413,812</u>	<u>-</u>	<u>65,813</u>	<u>-</u>	<u>479,625</u>	<u>-</u>
	=====	=====	=====	=====	=====	=====
The charity benefits greatly from the involvement and support of its many volunteers. In accordance with accounting standards, the economic contribution of general volunteers is not measured in the accounts.						
(b) Other Trading Activities	Unrestricted Funds		Restricted Funds		Total Funds	
	2021	2020	2021	2020	2021	2020
Contribution to events	2,250	-	(635)	-	1,615	-
	=====	=====	=====	=====	=====	=====
(c) Investments	Unrestricted Funds		Restricted Funds		Total Funds	
	2021	2020	2021	2020	2021	2020
Dividends receivable from equity shares	1	12,896	-	-	1	12,896
	=====	=====	=====	=====	=====	=====
(d) Other Income	Unrestricted Funds		Restricted Funds		Total Funds	
	2021	2020	2021	2020	2021	2020
	£	£	£	£	£	£
Malawi	3,015	-	-	-	3,015	-
Foodbank	5,987	-	-	-	5,987	-
Christmas hamper project	1,065	-	-	-	1,065	-
Other	2,496	-	5,150	-	7,646	-
	<u>12,563</u>	<u>-</u>	<u>5,150</u>	<u>-</u>	<u>17,713</u>	<u>-</u>
	=====	=====	=====	=====	=====	=====
TOTAL INCOMING RESOURCES	428,626	12,896	70,328	-	498,954	12,896
	=====	=====	=====	=====	=====	=====

GRACE CHURCH NOTTINGHAM
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds		Restricted Funds		Total Funds	
	2021	2020	2021	2020	2021	2020
	£	£	£	£	£	£
Grants/Donations Payable						
External organisations	3,600	-	-	-	3,600	-
Malawi	3,648	-	-	-	3,648	-
Support fund	-	-	1,626	-	1,626	-
Manchester church plant	-	-	20,000	-	20,000	-
Grace Enterprises Nottingham Limited	-	12,896	-	-	-	12,896
	<u>7,248</u>	<u>12,896</u>	<u>21,626</u>	<u>-</u>	<u>28,874</u>	<u>12,896</u>
Activities Directly Related to the Work of the Church						
Salaries and employment costs	182,892	-	28,897	-	211,789	-
Pension costs	5,876	-	1,240	-	7,116	-
Other staff-related costs	4,084	-	-	-	4,084	-
Worship, sound and visuals	5,554	-	4,069	-	9,623	-
Church online	2,271	-	-	-	2,271	-
Communication	8,860	-	1,222	-	10,082	-
Evangelism	314	-	326	-	640	-
Events	3,174	-	72	-	3,246	-
Training	7,005	-	-	-	7,005	-
Guest speakers	250	-	259	-	509	-
Home groups	1,192	-	87	-	1,279	-
Kids and youth	4,552	-	229	-	4,781	-
Young adults	320	-	-	-	320	-
Sundays	927	-	1,645	-	2,572	-
Welcome	203	-	-	-	203	-
Hospitality	1,354	-	-	-	1,354	-
Flowers and cards	1,031	-	-	-	1,031	-
Utilities and insurance	24,931	-	372	-	25,303	-
Cleaning	11,378	-	-	-	11,378	-
Interiors and maintenance	12,910	-	2,037	-	14,947	-
Information technology	7,711	-	-	-	7,711	-
Venue hire	-	-	3,030	-	3,030	-
Social justice	13,354	-	1,287	-	14,641	-
Office costs	4,176	-	821	-	4,997	-
Expenses	1,586	-	779	-	2,365	-
Professional charges	1,154	-	312	-	1,466	-
Legal fees	2,994	-	-	-	2,994	-
Depreciation	7,264	-	-	-	7,264	-
Support Costs - see below	65,343	-	410	-	65,753	-
Governance Costs - see below	44,321	-	-	-	44,321	-
	<u>434,229</u>	<u>12,896</u>	<u>68,720</u>	<u>-</u>	<u>502,949</u>	<u>12,896</u>
TOTAL RESOURCES EXPENDED	434,229	12,896	68,720	-	502,949	12,896
Support Costs						
Salaries and employment costs	39,807	-	-	-	39,807	-
Pension costs	1,529	-	-	-	1,529	-
Bank charges, credit card charges and interest	435	-	410	-	845	-
Bank loan interest	23,572	-	-	-	23,572	-
	<u>65,343</u>	<u>-</u>	<u>410</u>	<u>-</u>	<u>65,753</u>	<u>-</u>
Governance Costs						
Salaries and employment costs	34,039	-	-	-	34,039	-
Pension costs	1,257	-	-	-	1,257	-
Accountancy fees	9,025	-	-	-	9,025	-
	<u>44,321</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>44,321</u>	<u>-</u>

GRACE CHURCH NOTTINGHAM
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

5. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	2021	2020
	£	£
Surplus on revaluation of investments	69	-
Depreciation	7,264	-
External Accountant's fees:		
- accountancy services	6,045	-
- independent examination	2,200	-
- other services	780	-
	=====	=====

6. STAFF COSTS AND NUMBERS

	2021	2020
	£	£
Gross wages and salaries	269,530	-
Employer's national insurance	16,105	-
Employer's pension costs	9,902	-
	-----	-----
	295,537	-
	=====	=====

Total employment benefits, including employer pension contributions for key management personnel were £89,001.

No employee received emoluments of more than £60,000.

The average number of employees engaged during the year was 17.

The charity has indemnity insurance on behalf of the trustees. The cost of the annual premium included within these financial statements is £142.

7. TRUSTEES' REMUNERATION

The following remuneration costs are permitted under the charitable company's Articles of Association:

Mrs. E. Topliss (Chair of Trustees) and Mr. J.C. Potter (Trustee) are employed by the charity and are members of the senior staff team. The salary costs included within these financial statements are £12,922 and £34,054 respectively.

Mr. B. Topliss, husband of Mrs. E. Topliss, is employed by the charity. The salary cost included within these financial statements is £42,025.

Three trustees were reimbursed a total of £399 in respect of specific business expenses.

8. TAXATION

As a registered charity, Grace Church Nottingham is exempt from tax on its income under section 505 of the Taxes Act 1988 provided it is applied for charitable purposes only.

GRACE CHURCH NOTTINGHAM
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

9. TANGIBLE FIXED ASSETS

	Freehold Property £	Equipment £	Fixtures & Fittings £	Total £
Cost				
On transfer from former unincorporated charity	1,034,388	127,600	96,145	1,258,133
Additions	-	1,297	5,038	6,335
Disposals	-	-	-	-
At 31 August 2021	1,034,388	128,897	101,183	1,264,468
Accumulated Depreciation				
On transfer from former unincorporated charity	-	111,425	92,110	203,535
Charge for the year	-	3,135	4,129	7,264
Eliminated on disposal	-	-	-	-
At 31 August 2021	-	114,560	96,239	210,799
Net Book Value				
At 31 October 2020 - date of transfer	1,034,388	16,175	4,035	1,054,598
At 31 August 2021	1,034,388	14,337	4,944	1,053,669

10. FIXED ASSET INVESTMENTS

Unlisted investments:	2021	2020
<i>1 ordinary share in Grace Companies Ltd</i>	£	£
Cost at the beginning and end of year	1	1

11. CURRENT ASSET INVESTMENTS

Quoted investments:	2021	2020
<i>88 25p ordinary shares in Barclays Plc</i>	£	£
Market value on transfer from former unincorporated charity	94	-
Surplus on revaluation in year	69	-
	163	-
Historic cost	NIL	-

12. DEBTORS

	2021	2020
	£	£
Gift aid tax recoverable	15,480	-
Other debtors and prepayments	947	-
	16,427	-

GRACE CHURCH NOTTINGHAM
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

13. CREDITORS: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors and accruals	19,501	-
Taxation and social security	5,997	-
Bank loan	21,957	-
	<u>47,455</u>	<u>-</u>
	=====	=====

14. CREDITORS: Amounts falling due after more than one year

	2021	2020
	£	£
Bank loan	426,167	-
	=====	=====

15. SECURED DEBTS

The following secured debts are included within creditors:	2021	2020
	£	£
Bank loan payable within one year	21,957	-
Bank loan payable after more than one year	426,167	-
	<u>448,124</u>	<u>-</u>
	=====	=====

The above bank loan, which is with Lloyds Bank Plc, has a term of 25 years from the date of the initial advance to the former unincorporated charity in the year to 31 March 2011. The total loan interest rate was fixed at 5.65% for five years from July 2010 to July 2015 and was again fixed at 6.18% for a further 10 years from July 2015 to July 2025.

The loan is secured by a first Legal Charge over the freehold property dated 30 October 2020.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total
	£	£	£
Fixed assets	1,050,670	-	1,050,670
Net current assets	66,018	44,395	110,413
Long term liabilities	(426,167)	-	(426,167)
	<u>690,521</u>	<u>44,395</u>	<u>734,916</u>
	=====	=====	=====

GRACE CHURCH NOTTINGHAM
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

17. STATEMENT OF FUNDS

	Transfer from former unincorporated charity £	Income £	Expenditure £	Transfers between Funds £	Unrealised Gain £	At 31.08.21 £
Unrestricted Funds	717,697	428,626	434,229	(21,642)	69	690,521
Restricted Funds						
Support fund	5,564	700	1,576	-	-	4,688
Together weekend	14,288	(635)	53	-	-	13,600
Newcastle church plant	1,293	26,458	13,928	(3,765)	-	10,058
Manchester church plant	-	43,805	53,163	25,407	-	16,049
	21,145	70,328	68,720	21,642	-	44,395
Total Funds	738,842	498,954	502,949	-	69	734,916

Unrestricted Funds

Of the unrestricted funds, the trustees have designated the unrestricted balance on the 'Grace Connection' bank account of £21,815 to support future strategic objectives of the charity, including partner churches in Malawi.

Restricted Funds:

Support Fund - this income is available to support those in the church who are going through financial hardship.

Together Weekend - these are funds to support a church weekend.

Newcastle Church Plant - this reflects income and expenditure in support of a church plant in Newcastle.

Manchester Church Plant - this reflects income and expenditure in support of a church plant in Manchester.

18. CONTROLLING PARTY

Throughout the current and previous year, the charity was under the control of the Board of Trustees

19. RELATED PARTY TRANSACTIONS

During the year under review, donations totalling £30,931 were received from trustees.

**20. RECONCILIATION OF NET MOVEMENTS IN FUNDS TO
CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
Net movement in funds	(3,926)	-
Depreciation charge	7,264	-
Investment gains	(69)	-
Interest payable	23,561	-
Interest receivable	-	-
Dividends receivable	(1)	-
Increase in debtors	(4,309)	-
Decrease in creditors	(881)	-
Cash Flow from Operating Activities	21,639	-

GRACE CHURCH NOTTINGHAM
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

21. FINANCIAL INSTRUMENTS

The carrying amounts of the charity's financial instruments are as follows:

Financial Assets	2021	2020
	£	£
Measured at fair value through net income/(expenditure):		
- Current assets listed investments (note 11)	163	-
	=====	=====
Measured at amortised cost:		
- Cash at bank	141,279	-
	=====	=====
Financial Liabilities		
Measured at amortised cost:		
- Bank loans (note 15)	448,124	-
- Trade creditors and accruals (note 13)	19,501	-
- Taxation and social security (note 13)	5,997	-
	=====	=====
	473,622	-
	=====	=====

The income, expenses, net gains and net losses attributable to the charity's financial instruments are summarised as follows:

Income and Expenses	2021	2020
	£	£
Financial assets measured at fair value through net income:		
- Dividends received	1	-
Financial assets measured at amortised cost:		
- Interest received	-	-
Financial liabilities measured at amortised cost:		
- Bank loan interest	23,572	-
	=====	=====
Net Gains and Losses (including changes in fair value)		
Financial assets measured at fair value through net income/(expenditure):		
- Revaluation of investments	69	-
	=====	=====

The total interest expense for the financial liabilities that are not measured at fair value was £23,572.

22. TRANSFER OF NET ASSETS FROM FORMER UNINCORPORATED CHARITY

At midnight on 30 October 2020, this charitable company acquired all of the assets and liabilities of the former unincorporated charity. From 31 October 2020, this charitable company took over responsibility for delivery of the ongoing objectives and services.

Income and expenditure reflected through these accounts relates to activity for the 10 months from 31 October 2020 to 31 August 2021.