

REGISTERED CHARITY NUMBER: 1175266

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2024
for
The Voice of Domestic Workers**

**Ward Goodman Audit Services Ltd
4 Cedar Park
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF**

The Voice of Domestic Workers

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The Voice of Domestic Workers
Report of the Trustees
for the Year Ended 31 March 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Voice of Domestic Workers is a self-help organisation comprising multi-national migrant domestic workers in the UK. It was established as a charity in 2017 from a grassroots organisation that has been running since 2008. We empower migrant domestic workers to stand up and voice their opposition to any discrimination, inequality, slavery and all forms of abuse.

Established by and for Britain's over 22 thousand migrant domestic workers. We provide educational and community activities for domestic workers - including English language lessons, IT and digital skills, Financial management classes and support and advice for our members.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity are:

1. The prevention and relief of poverty among migrant domestic workers and their dependants living (temporarily or permanently) in the UK by means including but not limited to providing or assisting in the provision of education, training, healthcare and legal advice.
2. To preserve and protect the physical and mental health of migrant domestic workers and their dependants living (temporarily or permanently) in the UK.

The Voice of Domestic Workers

Report of the Trustees for the Year Ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Significant activities

The Charity carries out its purposes through a variety of activities.

Learning and skills development

We organise classes for Migrant Domestic Workers in ICT, English language, and finance wellbeing as well as offering creative projects. Computer classes help migrant domestic workers learn and develop skills such as word processing, email, and the internet, and they generally feel more confident when using a computer. Approximately 50 members regularly attend our weekly English classes, which are delivered by English for Action. Our IT classes are attended by approximately 30 members. Body, Mind and Wellness classes, financial wellbeing and MediaCom continued online and have been attended by around 25 members every week.

VODW also run Financial Wellbeing classes working with TAYO to support members with budgeting, pension advice and personal financial support.

VODW continues to work with Aurelia de Rocha, a qualified counsellor who specialises in counselling people with complex needs, including victims of abuse. There are 40 members with PTSD accessing this service every year.

Advocacy and sharing our experiences

We provide a space and support structure to allow Migrant Domestic Workers to speak out about the value of their work and their entitlement to rights through our classes in English and presentation skills. This enables us to provide speakers for events held by other organisations that can communicate the experience of migrant domestic workers in the UK to raise public awareness of the plight of domestic workers in the UK.

Future Voices 2

We launched our Future Voices 2 programme in July 2023. The group included 12 Future Voices members with lived experience as migrant domestic workers - 3 nationalities/ countries of origin represented.

After an intense 8-month training period understanding and experiencing how to be a visible leader, the members celebrated the completion ceremony. This achievement is a big accomplishment for VODW, as we now have 24 dedicated spokespersons determined to challenge stereotypes and ensure their voices are heard.

The Showcase of Future Voices 2 programme was attended by approximately a hundred people, including family members of the participants joining on Zoom from their home countries. It allowed Future Voices participants to showcase the outcomes of their projects in the form of blogs, vlogs, and audio with the public.

The FV2 members' stories written by themselves can be found on the VODW website.

Some of the FV 2 members featured their powerful stories on the International Domestic Workers Federation campaign, 'The Faces Behind Global Care Chains'.

Overseas Domestic Worker (ODW) Visa Campaign:

We successfully included domestic workers' rights in the 2023 Labour Party manifesto through Yvette Cooper who was then the shadow Home Office Minister. Our meeting with Stephen Kinnock MP, who was the Labour Party National Policy Minister; resulted in a commitment to our cause and challenged the previous government's lack of effort to prevent the exploitation of migrant workers. A letter to the former Minister for Illegal Migration is publicly available here: <https://bit.ly/3Nvm7fM> and was referenced in the Observer article on March 30 2024 <https://bit.ly/48iDn1t>

The Voice of Domestic Workers
Report of the Trustees
for the Year Ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Despite these efforts, the campaign to bring back the original Overseas Domestic Worker Visa-initially part of Labour's manifesto-was ultimately excluded from their final election manifesto. This has left VODW and many advocates disappointed as the revision of the visa is a crucial step towards protecting the rights of migrant domestic workers.

We are determined to keep pushing forward and find ways to turn these challenges into opportunities. We have reached out to newly appointed ministers and have begun establishing new relationships to ensure more effective communication and collaboration going forward.

ILO C189 Domestic Workers Campaign:

While we didn't advance in this campaign, the education and employment rights training provided to our members marks a promising development for domestic workers. It paves the way for them to exercise their collective bargaining powers, allowing Migrant Domestic Workers to assert their rights with greater effectiveness. Labour supported the ILO C189 in 2010, and with a Labour government currently in power, there might be opportunities to revive the discussion.

A Call for Dignity for Domestic Workers in Europe

European Federation of Food, Agriculture, Tourism and Domestic Work (EFFAT) calls for a fairer Europe for Workers including domestic workers. EFFAT strongly demands that the EU takes up its responsibility to protect the almost 10 million domestic workers in Europe. Marissa, our Director as the Vice Chair of EFFAT-Domestic Work sector has worked actively in this campaign including the House of Dignity campaign for domestic workers' rights including health and safety regulations.

VODW members have participated in the largest ever survey 'PHS Monitor' (Personal and Household Services. This survey finds low pay makes Europe's domestic work and home care sectors unsustainable <https://bit.ly/3CAntKu> Social partners - EFFAT, EFFE, EFSI and UNI Europa call on the new European Commission to take urgent action and emphasise improving work conditions, supporting skills development, promoting legal pathways for third-country nationals and recognising PHS work.

Our Home Our Vote, right to vote campaign with Migrant Democracy Project

This campaign targeted people living, working, studying, and paying taxes in the UK who do not have the right to vote because they were not born in the UK or are from outside the UK. This project is a vital initiative to address this gap and advocate for the rights of those who are often overlooked, including migrant domestic workers. In partnership with the Migrant Democracy Project, we developed relationships with MPs and local councils and gained their support for this cause.

By highlighting the contributions of migrants and migrant workers and the importance of their participation in the democratic process, we have made a compelling case for change. We took part in two Parliamentary tours and lobbied two Labour MPs - Andy Slaughter and Stephen Timms, who both supported the campaign. We organised six awareness campaigns in different communities and assisted people in voter registrations through our QR code leaflets.

Despite the efforts from VODW and the Migrant Democracy Project, the issue has yet to capture the government's attention. We remain committed to our advocacy and value the strong collaboration with MDP, as we are dedicated to the cause and incorporate MDW into our strategy.

Changemakers Big Issue

VODW had been acknowledged as a 'Big Issue Changemaker' in The Big Issue's 2024 List of Changemakers. Recognised for our work advocating for the rights of migrants, refugees, and asylum seekers.

The Voice of Domestic Workers

Report of the Trustees for the Year Ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Public benefit

The Trustees consider that all of the activities summarised above, provide benefit to both our members and the wider community of (migrant) workers and those that live in the areas that our members reside. The Trustees have paid due regard to the Charity Commission's guidance on public benefit and are satisfied that the Charity's activities throughout the year provided public benefit.

FINANCIAL REVIEW

Financial position

The charity had a surplus on unrestricted funds, of £60,120 (2023 - £3,420) for the year. Together with the accumulated surplus brought forward from previous years, the company now has an accumulated surplus on unrestricted funds of £119,118 (2023 - £58,998). Restricted funds carried forward at 31 March 2024 amounted to £1,826 (2023 - £1,225).

Reserves policy

The charity holds free reserves of £118,951 (2023 - £58,663) at the year end. These are the unrestricted funds less the designated funds and the unrestricted fixed assets. The trustees have established a reserves policy based on the need to hold funds as identified in the charity's risk reviews. The reviews identified that it would be prudent to hold the equivalent of two months expenditure in reserves. This amounts to approximately £11,000. The charity reviews the reserves policy on a yearly basis.

PLANS FOR THE FUTURE

Overseas Domestic Worker (ODW) Visa Campaign:

A meeting with Safeguarding Home Office Minister Jess Phillips and Immigration Minister Seema Malhotra is scheduled for January 8, 2025, following an invitation from our Director in September 2024. Jess Phillips has also agreed to consult with The Voice of Domestic Workers before endorsing any proposals.

VODW will play an active role in the amendments to the Employment Rights Bill and will present evidence for the 2025/26 Labour Market Enforcement strategy to the Director of Labour Market Enforcement. Additionally, VODW will participate in roundtable discussions specifically focused on Overseas Domestic Workers.

Organisational Resilience

We are focused on strengthening VODW's internal capacity to ensure sustainability. Our priority is securing funding for core staff and key freelance professionals to expand our services and better support our members. This will enable us to play a stronger role in the migrant justice movement.

Empowerment through Future Voices

In 2025, VODW will begin running the Future Voices programme, a significant step in empowering migrant domestic workers. Past participants will now lead the training, providing leadership opportunities for those with lived experience of migration, labour exploitation and modern slavery. Future Voices equips MDWs with the tools, skills, and confidence to advocate for their rights, influence policy and contribute to media and public discourse. The shift highlights the importance of community-led organising by and for MDWs.

Strengthening Partnerships

We are committed to building partnerships to dismantle harmful laws and policies affecting migrants. By fostering solidarity and addressing root causes of injustice, we aim to build collective power within migrant communities and connect with broader social justice issues. Through annual campaigns, we will raise awareness, promote migrant rights, and drive systemic change, contributing to a just and inclusive future for all.

The Voice of Domestic Workers

Report of the Trustees for the Year Ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Voice of Domestic Workers is a Charitable Incorporated Organisation (CIO), with voting members. It is governed by a Constitution.

Recruitment and appointment of new trustees

Trustees are selected under two categories: migrant domestic workers, and non-migrant domestic workers. The constitution states that there must be at least three trustees. Trustees are nominated and voted in by members at the Annual General Meeting. For non-migrant domestic workers, we have previously relied on referrals from partner organisations of people with the knowledge and understanding of our members, along with the skills needed to manage the organisation.

Organisational structure

The trustees are responsible for setting the Charity's strategic direction. The Board engages a Director who runs the day to day activities and supports the Charity's strategic planning and operational activities.

Induction and training of new trustees

We have an induction document that is given to all new trustees once voted in by members. This document includes an introduction to the charity, a description of their duties and responsibilities, a trustee person specification as well as person specifications for chair, vice-chair, and secretary/treasurer.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175266

Principal address

PO Box 70642
London
E10 9FJ

Trustees

Wendylen Nova (resigned 3.2.24)
Mimi Jalmasco
Grace Brown
Zaida Templanza Cenzon
Georgina Velasco
Donald Walter Flynn
Nerissa Valerio
Saroj Toppo (resigned 7.4.24)
Louise Shelley
Zhe Jiang
Tassia Kobylinska (appointed 21.4.23)
Matthew Reynolds (appointed 20.12.23)

Independent Examiner

Ward Goodman Audit Services Ltd
4 Cedar Park
Femdown Industrial Estate
Wimborne
Dorset
BH21 7SF

The Voice of Domestic Workers

**Report of the Trustees
for the Year Ended 31 March 2024**

Approved by order of the board of trustees on 15 - 01 - 25 and signed on its behalf by:



.....
Louise Shelley - Trustee

**Independent Examiner's Report to the Trustees of
The Voice of Domestic Workers**

Independent examiner's report to the trustees of The Voice of Domestic Workers

I report to the charity trustees on my examination of the accounts of The Voice of Domestic Workers (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

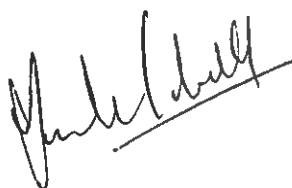
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I M Rodd BSc FCA FCCA

Ward Goodman Audit Services Ltd
4 Cedar Park
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date: 16 January 2025

The Voice of Domestic Workers

**Statement of Financial Activities
for the Year Ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	11,334	-	11,334	11,372
Charitable activities	4				
Domestic workers support		163,171	53,806	216,977	118,960
Total		<u>174,505</u>	<u>53,806</u>	<u>228,311</u>	<u>130,332</u>
EXPENDITURE ON					
Charitable activities					
Domestic workers support		<u>114,385</u>	<u>53,205</u>	<u>167,590</u>	<u>144,013</u>
NET INCOME/(EXPENDITURE)		60,120	601	60,721	(13,681)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>58,998</u>	<u>1,225</u>	60,223	73,904
TOTAL FUNDS CARRIED FORWARD		<u><u>119,118</u></u>	<u><u>1,826</u></u>	<u><u>120,944</u></u>	<u><u>60,223</u></u>

The notes form part of these financial statements

The Voice of Domestic Workers

Balance Sheet 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	9	167	-	167	335
CURRENT ASSETS					
Debtors	10	16,470	-	16,470	45,064
Cash at bank		108,402	1,826	110,228	18,754
		<u>124,872</u>	<u>1,826</u>	<u>126,698</u>	<u>63,818</u>
CREDITORS					
Amounts falling due within one year	11	(5,921)	-	(5,921)	(3,930)
NET CURRENT ASSETS		<u>118,951</u>	<u>1,826</u>	<u>120,777</u>	<u>59,888</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>119,118</u>	<u>1,826</u>	<u>120,944</u>	<u>60,223</u>
NET ASSETS		<u>119,118</u>	<u>1,826</u>	<u>120,944</u>	<u>60,223</u>
FUNDS	12				
Unrestricted funds				119,118	58,998
Restricted funds				1,826	1,225
TOTAL FUNDS				<u>120,944</u>	<u>60,223</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15 - 01 - 25
and were signed on its behalf by:



.....
Louise Shelley - Trustee

The notes form part of these financial statements

The Voice of Domestic Workers

Notes to the Financial Statements for the Year Ended 31 March 2024

1. GENERAL INFORMATION AND BASIS OF PREPARATION

The Voice of Domestic Workers is a charitable incorporated organisation (CIO) and registered with the Charity Commission (no 1175266). The registered office is PO Box 70642, London E10 9FJ. The nature of the charity's operations and principal activities are described in the Trustees' report.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

Going Concern

The trustees have assessed the use of going concern and have considered possible events or conditions that might cast doubt on the ability of the charity to continue as a going concern. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

No amount is included in the financial statements for volunteer time in line with the SORP.

Grants (including government grants) shall be recognised in the SOFA on a systematic basis over the period on which the entity recognises as expenses the related costs.

Other income is included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Bank interest is included when received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs are those that costs incurred directly in support of expenditure on the charitable activities of the company and include office costs, governance costs, administrative costs and project management carried out at Headquarters. Governance costs are included in support costs and are those costs incurred in connection with compliance with constitutional and statutory requirements.

The Voice of Domestic Workers

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	<u>11,334</u>	<u>11,372</u>

The Voice of Domestic Workers

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

4. INCOME FROM CHARITABLE ACTIVITIES

		2024	2023
	Activity	£	£
Talks/workshop income	Domestic workers support	2,030	1,367
Grants	Domestic workers support	214,947	117,593
		<u>216,977</u>	<u>118,960</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Trust for London	40,625	25,000
Global Alliance Against Traffic in Women	-	9,483
Paul Hamlyn Foundation	33,000	33,000
The Purpose Foundation	-	6,650
London Community Fund	-	13,000
Joseph Rowntree Foundation	41,688	30,460
Porticus	21,235	-
King's College London	3,000	-
Anti Trafficking and Labour Exploitation Unit	13,181	-
Esmée Fairbairn Foundation	45,000	-
University of Nottingham	750	-
OD PARC	16,468	-
	<u>214,947</u>	<u>117,593</u>

5. SUPPORT COSTS

	Finance	Other	Governance costs	Totals
	£	£	£	£
Domestic workers support	<u>1,920</u>	<u>1,628</u>	<u>1,040</u>	<u>4,588</u>

Included in support costs are Independent Examiner fees of £1,920 (2023 - £1,740) stated inclusive of VAT.

6. TRUSTEES' REMUNERATION AND BENEFITS

In the year ending 31 March 2024, no trustees (2023 - 3) received remuneration for time spent not in respect of their normal duty as trustees totalling £nil (2023 - £1,282).

For the year ending 31 March 2024, two trustees received expenses for food and travel allowances totalling £150 (2023 - £75).

Trustees are also paid expenses for reimbursement where travel and food is provided for volunteers. These trustees received travel and food as part of this claim and where this is the case these amounts have been apportioned on a per head basis. There were amounts totalling £352 for two trustees (2023 - £nil) in this regard for the financial year to 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

7. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	59,380	53,038
Social security costs	684	141
Other pension costs	1,782	1,464
	<u>61,846</u>	<u>54,643</u>

The average monthly number of employees during the year was as follows:

	2024	2023
	2	2
Head count	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	11,372	-	11,372
Charitable activities			
Domestic workers support	64,827	54,133	118,960
Total	<u>76,199</u>	<u>54,133</u>	<u>130,332</u>
EXPENDITURE ON			
Charitable activities			
Domestic workers support	72,779	71,234	144,013
NET INCOME/(EXPENDITURE)	3,420	(17,101)	(13,681)
RECONCILIATION OF FUNDS			
Total funds brought forward	55,578	18,326	73,904
TOTAL FUNDS CARRIED FORWARD	<u>58,998</u>	<u>1,225</u>	<u>60,223</u>

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

9. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2023 and 31 March 2024	2,002
DEPRECIATION	
At 1 April 2023	1,667
Charge for year	168
At 31 March 2024	1,835
NET BOOK VALUE	
At 31 March 2024	167
At 31 March 2023	335

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other debtors	16,470	45,064

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	1,511	1,279
Other creditors	2,392	841
Accrued expenses	2,018	1,810
	5,921	3,930

12. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	58,998	60,120	119,118
Restricted funds			
Global Alliance Against Traffic in Women	1,225	(1,225)	-
Anti Trafficking and Labour Exploitation			
Unit	-	1,826	1,826
	1,225	601	1,826
TOTAL FUNDS	60,223	60,721	120,944

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	174,505	(114,385)	60,120
Restricted funds			
Global Alliance Against Traffic in Women	-	(1,225)	(1,225)
Trust for London	40,625	(40,625)	-
Anti Trafficking and Labour Exploitation Unit	13,181	(11,355)	1,826
	<u>53,806</u>	<u>(53,205)</u>	<u>601</u>
TOTAL FUNDS	<u>228,311</u>	<u>(167,590)</u>	<u>60,721</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	55,578	3,420	58,998
Restricted funds			
Global Alliance Against Traffic in Women	-	1,225	1,225
Smallwood Trust	18,326	(18,326)	-
	<u>18,326</u>	<u>(17,101)</u>	<u>1,225</u>
TOTAL FUNDS	<u>73,904</u>	<u>(13,681)</u>	<u>60,223</u>

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	76,199	(72,779)	3,420
Restricted funds			
Global Alliance Against Traffic in Women	9,483	(8,258)	1,225
Salary and related staff costs	25,000	(25,000)	-
Smallwood Trust	-	(18,326)	(18,326)
Purpose Foundation	6,650	(6,650)	-
London Community Fund	13,000	(13,000)	-
	<u>54,133</u>	<u>(71,234)</u>	<u>(17,101)</u>
TOTAL FUNDS	<u>130,332</u>	<u>(144,013)</u>	<u>(13,681)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	55,578	63,540	119,118
Restricted funds			
Smallwood Trust	18,326	(18,326)	-
Anti Trafficking and Labour Exploitation Unit	-	1,826	1,826
	<u>18,326</u>	<u>(16,500)</u>	<u>1,826</u>
TOTAL FUNDS	<u>73,904</u>	<u>47,040</u>	<u>120,944</u>

The Voice of Domestic Workers

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	250,704	(187,164)	63,540
Restricted funds			
Global Alliance Against Traffic in Women	9,483	(9,483)	-
Salary and related staff costs	25,000	(25,000)	-
Smallwood Trust	-	(18,326)	(18,326)
Purpose Foundation	6,650	(6,650)	-
London Community Fund	13,000	(13,000)	-
Trust for London	40,625	(40,625)	-
Anti Trafficking and Labour Exploitation Unit	13,181	(11,355)	1,826
	<u>107,939</u>	<u>(124,439)</u>	<u>(16,500)</u>
TOTAL FUNDS	<u>358,643</u>	<u>(311,603)</u>	<u>47,040</u>

Restricted funds are held for the following purposes:

Global Alliance Against Traffic in Women - funding received to assist in the completion of a research project to explore the economic and social inclusion of Southeast Asian migrant women.

Trust for London - restricted to fund Director's salary.

Anti Trafficking and Labour Exploitation Unit - funding received to support a partnership project between ATLEU and VODW to devise pathways to employment in the advice sector for people with lived experience of trafficking and modern slavery.

Prior year restricted funds for comparatives only:

Salary and related staff costs - funding received to fund the salaries of the Community organiser and the charity co-ordinator. This fund is a combination of amounts received from the following funders: Trust for London, Prism the Gift Fund, the Tudor Trust and the Purpose Foundation.

Smallwood Trust - staff costs for counselling sessions and Wellbeing group sessions.

Purpose Foundation - restricted to fund the Decade Without Rights event.

London Community Fund - restricted to fund the media and public speaking training workshops for migrant domestic workers project.

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

13. RELATED PARTY DISCLOSURES

In the prior year, trustees received a total of £600 for time spent attending training programmes whereby their time was reimbursed. The trustees receiving this remuneration consisted of M Jalmasco (£300), W Nova (£150) and N Valerio (£150). Payment amounts were the same as amounts provided to other non-trustee participants on the programmes.

In the prior year, N Valerio also received amounts totalling £682 as reimbursement for time in attending conferences in relation to the Global Alliance Against Traffic in Women project. Attendance at the conference was as part of her role as a researcher for the project.

There were no such related party transactions for the year ending 31/03/2024.