

REGISTERED CHARITY NUMBER: 1175266

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2023
for
The Voice of Domestic Workers**

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

The Voice of Domestic Workers

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The Voice of Domestic Workers
Report of the Trustees
for the Year Ended 31 March 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Voice of Domestic Workers is a self-help organisation made up of multi-national migrant Domestic Workers in the UK established as a Charity in 2017 out of a grassroots organisation running since 2008. We empower migrant domestic workers to stand up and voice their opposition to any discrimination, inequality, slavery and all forms of abuse.

Established by and for Britain's sixteen thousand migrant domestic workers. We provide educational and community activities for domestic workers - including English language lessons, drama and art classes, support and advice for our members.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity are:

1. The prevention and relief of poverty among migrant domestic workers and their dependants living (temporarily or permanently) in the UK by means including but not limited to providing or assisting in the provision of education, training, healthcare and legal advice.
2. To preserve and protect the physical and mental health of migrant domestic workers and their dependants living (temporarily or permanently) in the UK.

The Voice of Domestic Workers

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Significant activities

The Charity carries out its purposes through a variety of activities.

Learning and skills development

We organise classes for Migrant Domestic Workers in ICT, English language, finance, wellbeing as well as offering creative projects. Computer classes help migrant domestic workers to have access to their families through Facebook and Skype. Approximately 30 members regularly attend our weekly English classes, which are delivered by English for Action. Our IT classes are attended by approximately 30 members. Body, Mind and Wellness classes continued online and have been attended by around 25 members every week. VODW also run Financial Wellbeing classes working with TAYO to support members with budgeting, pension advice and personal financial support.

VODW continued to work with trauma counsellor Life is Grey Counselling to provide weekly counselling support to members.

In December 2021, VODW launched Future Voices a programme designed with partner Charity Sound Delivery for migrant domestic workers with lived experience of social injustice. The vision was to equip migrant domestic workers with the skills and confidence to share their stories, raise awareness, challenge perceptions, influence policy and advocate for themselves and their community to create positive change. The programme supported twelve members over a seven month programme and is a pilot for continued leadership and personal development for the VODW membership. A second Future Voice programme began in the summer. It was originally planned to start at the end Spring 2023 but was delayed as Sound Delivery was waiting for further funds, it was launched in July 2023 with a new cohort of 12 mdws.

Advocacy and sharing our experiences

We provide a space and support structure to allow Migrant Domestic Workers to speak out about the value of their work and their entitlement to rights through our classes in English and presentation skills. This enables us to provide speakers for events held by other organisations that can communicate the experience of migrant domestic workers in the UK to raise public awareness of the plight of domestic workers in the UK.

Campaigning and policy work

National Minimum Wage campaign:

The UK government had accepted the Low Pay Commission's recommendations, including the recommendation on the live-in worker, and domestic workers' exemption. Under the 'Family Workers Member Exemption', employers did not have to pay the minimum wage for live-in domestic workers and au pairs as they are treated as family members. The withdrawal means that employers can no longer use the 'family member' excuse for not paying a domestic worker proper pay in accordance with the National Minimum Wage. Months after the announcement this has not been implemented and enforced, a new joint statement has been published to remind the Minister of the Department of Business Innovation and Skills Hon. Grant Shapps its commitment to remove domestic workers from family member exemption. The Voice has to lead these alliances to demand together through the publication of a joint statement FWE Grant Shapps letter (nannysolidaritynetwork.co.uk).

Overseas Domestic Worker (ODW) Visa Campaign:

The UK government continues to refuse to reinstate the rights of domestic workers however the home office expressed its commitment to ensuring migrant domestic workers (mdws) are protected, they set up the Overseas Domestic Workers Advisory Group and in the September 2022 meeting, the Home Office offered to seek an avenue whereby mdws could be allowed to switch in the skilled visas category and shortage occupation which will give mdws access to settlement and citizenship. The Voice of Domestic Workers accepted this offer because it is right for the government to provide more options and opportunities to Migrant Domestic Workers but this doesn't give us a reason to give up the campaign on ODW Visa. We are currently waiting for a response.

The Voice of Domestic Workers

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

ILO C189 Domestic Workers Campaign:

While we didn't advance in this campaign, the education and employment rights training for our members is one positive work in order for domestic workers to be able to exercise their rights through collective bargaining so Migrant Domestic Workers could assert their rights. The EFFAT launched its campaign - House of Dignity for all domestic workers in Europe which include the inclusion of domestic workers in Health and Safety Law and ratification of ILO C189 A House of Dignity for all Domestic Workers in Europe delivered to Commissioner Schmit | EFFAT - European Federation of Food, Agriculture and Tourism Trade Unions.

ILO C190 - Violence and Harassment Convention:

In March 2022 after many years of campaigning the UK became the 11th country in the world, and the 3rd country in Europe, to ratify C190- Violence and Harassment Convention, 2019 (No. 190) with the Director-General of the ILO. It is the first international labour standard to address violence and harassment in the world of work. Together with Recommendation No. 206, it provides a common framework for action and a unique opportunity to shape a future of work based on dignity and respect.

Public benefit

The Trustees consider that all of the activities summarised above, provide benefit to both our members and the wider community of (migrant) workers and those that live in the areas that our members reside. The Trustees have paid due regard to the Charity Commission's guidance on public benefit and are satisfied that the Charity's activities throughout the year provided public benefit.

FINANCIAL REVIEW

Financial position

The charity had a surplus on unrestricted funds, of £3,420 (2022 - £27,930) for the year. Together with the accumulated surplus brought forward from previous years, the company now has an accumulated surplus on unrestricted funds of £58,998 (2022 - £55,578). Restricted funds carried forward at 31 March 2023 amounted to £1,225 (2022 - £18,326).

Reserves policy

The charity holds free reserves of £58,663 (2022 - £55,079) at the year end. These are the unrestricted funds less the designated funds and the unrestricted fixed assets. The trustees have established a reserves policy based on the need to hold funds as identified in the charity's risk reviews. The reviews identified that it would be prudent to hold the equivalent of two months expenditure in reserves. This amounts to approximately £11,000. The charity reviews the reserves policy on a yearly basis.

PLANS FOR THE FUTURE

The VODW will continue to support Migrant Domestic Workers with our programme of educational, wellbeing, support and social classes.

VODW will run a third iteration of Future Voices programme working with Sound Delivery to continue to support members into public speaking and leadership roles within the Charity.

We have secured funding for our core costs throughout 2023-24, which primarily include staffing. This has been done through grants secured from Trust for London and Paul Hamlyn Foundation and a new grant from JRCT and Esmée Fairbairn.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Voice of Domestic Workers is a Charitable Incorporated Organisation (CIO), with voting members. It is governed by a Constitution.

The Voice of Domestic Workers

Report of the Trustees for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Trustees are selected under two categories: migrant domestic workers, and non migrant domestic workers. The constitution states that there must be at least three trustees. Trustees are nominated and voted in by members at the Annual General Meeting. For non- migrant domestic workers, we have previously relied on referrals from partner organisations of people with the knowledge and understanding of our members, along with the skills needed in managing the organisation.

Organisational structure

The trustees are responsible for setting the Charity's strategic direction. The Board engages a Director who runs the day to day activities and supports the Charity's strategic planning and operational activities.

Induction and training of new trustees

We have an induction document that is given to all new trustees once voted in by members. This document includes an introduction to the charity, a description of their duties and responsibilities, a trustee person specification as well as person specifications for chair, vice-chair, and secretary/treasurer.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175266

Principal address

PO Box 70642
London
E10 9FJ

Trustees

Wendylen Nova
Mimi Jalmasco
Grace Brown
Zaida Templanza Cenzone
Georgina Velasco
Donald Walter Flynn
Nerissa Valerio
Saroj Toppo
Louise Shelley
Zhe Jiang
Ross Jardine (resigned 21.3.23)
Tassia Kobylinska (appointed 21.4.23)

Independent Examiner

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

The Voice of Domestic Workers
Report of the Trustees
for the Year Ended 31 March 2023

Approved by order of the board of trustees on 23rd January 2024 and signed on its behalf by:



.....
Louise Shelley - Trustee

**Independent Examiner's Report to the Trustees of
The Voice of Domestic Workers**

Independent examiner's report to the trustees of The Voice of Domestic Workers

I report to the charity trustees on my examination of the accounts of The Voice of Domestic Workers (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

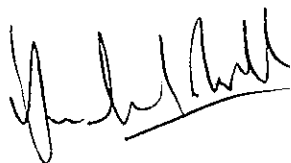
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I M Rodd BSc FCA FCCA

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date: 26 January 2024

The Voice of Domestic Workers

**Statement of Financial Activities
for the Year Ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	11,372	-	11,372	10,206
Charitable activities	4				
Domestic workers support		64,827	54,133	118,960	102,454
Total		<u>76,199</u>	<u>54,133</u>	<u>130,332</u>	<u>112,660</u>
EXPENDITURE ON					
Charitable activities					
Domestic workers support		72,779	71,234	144,013	99,308
Other		-	-	-	72
Total		<u>72,779</u>	<u>71,234</u>	<u>144,013</u>	<u>99,380</u>
NET INCOME/(EXPENDITURE)		3,420	(17,101)	(13,681)	13,280
RECONCILIATION OF FUNDS					
Total funds brought forward		55,578	18,326	73,904	60,624
TOTAL FUNDS CARRIED FORWARD		<u>58,998</u>	<u>1,225</u>	<u>60,223</u>	<u>73,904</u>

The notes form part of these financial statements

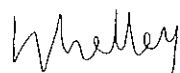
The Voice of Domestic Workers

**Balance Sheet
31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	335	-	335	499
CURRENT ASSETS					
Debtors	10	43,839	1,225	45,064	-
Cash at bank		18,754	-	18,754	76,342
		<u>62,593</u>	<u>1,225</u>	<u>63,818</u>	<u>76,342</u>
CREDITORS					
Amounts falling due within one year	11	(3,930)	-	(3,930)	(2,937)
NET CURRENT ASSETS		<u>58,663</u>	<u>1,225</u>	<u>59,888</u>	<u>73,405</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>58,998</u>	<u>1,225</u>	<u>60,223</u>	<u>73,904</u>
NET ASSETS		<u>58,998</u>	<u>1,225</u>	<u>60,223</u>	<u>73,904</u>
FUNDS	12				
Unrestricted funds				58,998	55,578
Restricted funds				1,225	18,326
TOTAL FUNDS				<u>60,223</u>	<u>73,904</u>

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

23/01/2024



.....
Louise Shelley - Trustee

The notes form part of these financial statements

The Voice of Domestic Workers

Notes to the Financial Statements for the Year Ended 31 March 2023

1. GENERAL INFORMATION AND BASIS OF PREPARATION

The Voice of Domestic Workers is a charitable incorporated organisation (CIO) and registered with the Charity Commission (no 1175266). The registered office is PO Box 70642, London E10 9FJ. The nature of the charity's operations and principal activities are described in the Trustees' report.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

Going Concern

The trustees have assessed the use of going concern and have considered possible events or conditions that might cast doubt on the ability of the charity to continue as a going concern. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

No amount is included in the financial statements for volunteer time in line with the SORP.

Grants (including government grants) shall be recognised in the SOFA on a systematic basis over the period on which the entity recognises as expenses the related costs.

Other income is included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Bank interest is included when received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs are those that costs incurred directly in support of expenditure on the charitable activities of the company and include office costs, governance costs, administrative costs and project management carried out at Headquarters. Governance costs are included in support costs and are those costs incurred in connection with compliance with constitutional and statutory requirements.

The Voice of Domestic Workers

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	11,372	10,206

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

4. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Talks/workshop income	Domestic workers support	1,367	1,343
Grants	Domestic workers support	117,593	101,111
		<u>118,960</u>	<u>102,454</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Tudor Trust	-	7,500
Trust for London	25,000	7,500
Refugee Action	-	600
Global Alliance Against Traffic in Women	9,483	-
The Sisters Trust	-	15,312
The Smallwood Trust	-	18,326
Paul Hamlyn Foundation	33,000	30,000
The Purpose Foundation	6,650	1,707
Stiftung Auxilium	-	20,166
London Community Fund	13,000	-
Joseph Rowntree Foundation	30,460	-
	<u>117,593</u>	<u>101,111</u>

5. SUPPORT COSTS

	Finance	Information technology	Other	Governance costs	Totals
	£	£	£	£	£
Domestic workers support	<u>1,740</u>	<u>4,110</u>	<u>4,719</u>	<u>840</u>	<u>11,409</u>

Included in support costs are Independent Examiner fees of £1,740 (2022 - £1,500) stated inclusive of VAT.

6. TRUSTEES' REMUNERATION AND BENEFITS

In the year ended 31 March 2023, 3 trustees (2022 - nil) received remuneration for time spent not in respect of their normal duty as trustees totalling £1,282 (2022 - £nil).

For detail of these transactions, please refer to note 13.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

7. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	53,038	47,460
Social security costs	141	2
Other pension costs	1,464	1,030
	<u>54,643</u>	<u>48,492</u>

The average monthly number of employees during the year was as follows:

	2023	2022
	2	2
Head count	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,206	-	10,206
Charitable activities			
Domestic workers support	67,421	35,033	102,454
Total	<u>77,627</u>	<u>35,033</u>	<u>112,660</u>
EXPENDITURE ON			
Charitable activities			
Domestic workers support	49,625	49,683	99,308
Other	72	-	72
Total	<u>49,697</u>	<u>49,683</u>	<u>99,380</u>
NET INCOME/(EXPENDITURE)	27,930	(14,650)	13,280
RECONCILIATION OF FUNDS			
Total funds brought forward	27,648	32,976	60,624
TOTAL FUNDS CARRIED FORWARD	<u>55,578</u>	<u>18,326</u>	<u>73,904</u>

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

9. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2022	1,498
Additions	504
	<hr/>
At 31 March 2023	2,002
	<hr/>
DEPRECIATION	
At 1 April 2022	999
Charge for year	668
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At 31 March 2023	1,667
	<hr/>
NET BOOK VALUE	
At 31 March 2023	335
	<hr/>
At 31 March 2022	499
	<hr/>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Other debtors	45,064	-
	<hr/>	<hr/>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	1,279	-
Social security and other taxes	-	615
Other creditors	841	822
Accrued expenses	1,810	1,500
	<hr/>	<hr/>
	3,930	2,937
	<hr/>	<hr/>

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

12. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	55,578	3,420	58,998
Restricted funds			
Global Alliance Against Traffic in Women	-	1,225	1,225
Smallwood Trust	18,326	(18,326)	-
	<u>18,326</u>	<u>(17,101)</u>	<u>1,225</u>
TOTAL FUNDS	<u>73,904</u>	<u>(13,681)</u>	<u>60,223</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	76,199	(72,779)	3,420
Restricted funds			
Global Alliance Against Traffic in Women	9,483	(8,258)	1,225
Salary and related staff costs	25,000	(25,000)	-
Smallwood Trust	-	(18,326)	(18,326)
Purpose Foundation	6,650	(6,650)	-
London Community Fund	13,000	(13,000)	-
	<u>54,133</u>	<u>(71,234)</u>	<u>(17,101)</u>
TOTAL FUNDS	<u>130,332</u>	<u>(144,013)</u>	<u>(13,681)</u>

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	27,648	27,930	55,578
Restricted funds			
Salary and related staff costs	32,976	(32,976)	-
Smallwood Trust	-	18,326	18,326
	<u>32,976</u>	<u>(14,650)</u>	<u>18,326</u>
TOTAL FUNDS	<u>60,624</u>	<u>13,280</u>	<u>73,904</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	77,627	(49,697)	27,930
Restricted funds			
Salary and related staff costs	9,207	(42,183)	(32,976)
Smallwood Trust	18,326	-	18,326
Training	7,500	(7,500)	-
	<u>35,033</u>	<u>(49,683)</u>	<u>(14,650)</u>
TOTAL FUNDS	<u>112,660</u>	<u>(99,380)</u>	<u>13,280</u>

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	27,648	31,350	58,998
Restricted funds			
Global Alliance Against Traffic in Women	-	1,225	1,225
Salary and related staff costs	32,976	(32,976)	-
	<u>32,976</u>	<u>(31,751)</u>	<u>1,225</u>
TOTAL FUNDS	<u>60,624</u>	<u>(401)</u>	<u>60,223</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	153,826	(122,476)	31,350
Restricted funds			
Global Alliance Against Traffic in Women	9,483	(8,258)	1,225
Salary and related staff costs	34,207	(67,183)	(32,976)
Smallwood Trust	18,326	(18,326)	-
Training	7,500	(7,500)	-
Purpose Foundation	6,650	(6,650)	-
London Community Fund	13,000	(13,000)	-
	<u>89,166</u>	<u>(120,917)</u>	<u>(31,751)</u>
TOTAL FUNDS	<u>242,992</u>	<u>(243,393)</u>	<u>(401)</u>

Restricted funds are held for the following purposes:

Salary and related staff costs - funding received to fund the salaries of the Community organiser and the charity co-ordinator. This fund is a combination of amounts received from the following funders: Trust for London, Prism the Gift Fund, the Tudor Trust and the Purpose Foundation.

Smallwood Trust - staff costs for counselling sessions and Wellbeing group sessions.

Training - Funding provided by the Tudor Trust to complete a training programme for 12 members.

Global Alliance Against Traffic in Women - funding received to assist in the completion of a research project to explore the economic and social inclusion of Southeast Asian migrant women.

The Voice of Domestic Workers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

12. MOVEMENT IN FUNDS - continued

Purpose Foundation - Restricted to fund the Decade Without Rights event.

London Community Fund - To fund the media and public speaking training workshops for migrant domestic workers project.

13. RELATED PARTY DISCLOSURES

Trustees received a total of £600 (2022 - £nil) for time spent attending training programmes whereby their time was reimbursed. The trustees receiving this remuneration consisted of M Jalmasco (£300), W Nova (£150) and N Valerio (£150). Payment amounts were the same as amounts provided to other non-trustee participants on the programmes.

N Valerio received amounts totalling £682 (2022 - £nil) as reimbursement for time in attending conferences in relation to the Global Alliance Against Traffic in Women project. Attendance at the conference was as part of her role as a researcher for the project.

No amounts were outstanding at the year end.

