

**REGISTERED CHARITY NUMBER: 1175266**

**Report of the Trustees and  
Unaudited Financial Statements  
for the Year Ended 31 March 2022  
for  
The Voice of Domestic Workers**

Ward Goodman  
4 Cedar Park  
Cobham Road  
Ferndown Industrial Estate  
Wimborne  
Dorset  
BH21 7SF

# **The Voice of Domestic Workers**

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**The Voice of Domestic Workers**  
**Report of the Trustees**  
**for the Year Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Voice of Domestic Workers is a self-help organisation made up of multi-national migrant Domestic Workers in the UK established as a Charity in 2017 out of a grassroots organisation running since 2008. We empower migrant domestic workers to stand up and voice their opposition to any discrimination, inequality, slavery and all forms of abuse.

Established by and for Britain's sixteen thousand migrant domestic workers. We provide educational and community activities for domestic workers - including English language lessons, drama and art classes, support and advice for our members.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objects of the Charity are:

1. the prevention and relief of poverty among migrant domestic workers and their dependants living (temporarily or permanently) in the UK by means including but not limited to providing or assisting in the provision of education, training, healthcare and legal advice; and
2. to preserve and protect the physical and mental health of migrant domestic workers and their dependants living (temporarily or permanently) in the UK.

## **The Voice of Domestic Workers**

### **Report of the Trustees for the Year Ended 31 March 2022**

#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

The Charity carries out its purposes through a variety of activities.

##### **Learning and skills development**

We organise classes for Migrant Domestic Workers in ICT, English language, and the Arts. Computer classes help migrant domestic workers to have access to their families through Facebook and Skype. Approximately 30 members regularly attend our weekly English classes, which are delivered by English for Action. Our IT classes are attended by approximately 30 members. Body, Mind and Wellness classes continued online and have been attended by around 25 members every week. VODW also run Financial Wellbeing classes working with TAYO to support members with budgeting, pension advice and personal financial support.

VODW continued to work with trauma counsellor Life is Grey Counselling to provide weekly counselling support to members.

In December 2021, VODW launched Future Voices a programme designed with partner Charity Sound Delivery for migrant domestic workers with lived experience of social injustice. The vision was to equip migrant domestic workers with the skills and confidence to share their stories, raise awareness, challenge perceptions, influence policy and advocate for themselves and their community to create positive change. The programme supported twelve members over a seven month programme and is a pilot for continued leadership and personal development for the VODW membership.

##### **Advocacy and sharing our experiences**

We provide a space and support structure to allow Migrant Domestic Workers to speak out about the value of their work and their entitlement to rights through our classes in English and presentation skills. This enables us to provide speakers for events held by other organisations that can communicate the experience of migrant domestic workers in the UK to raise public awareness of the plight of domestic workers in the UK.

##### **Campaigning and policy work**

National Minimum Wage campaign - In March 2022 VODW were central to the conversation towards the government accepting the Low Pay Commission's recommendations, including the recommendation on the live-in worker, and domestic workers' exemption. Under the 'Family Workers Member Exemption', employers did not have to pay the minimum wage for live-in domestic workers and au pairs as they were treated as family members. The withdrawal means that employers can no longer use the 'family member' excuse for not paying a domestic worker proper pay in accordance with the National Minimum Wage.

Overseas Domestic Worker (ODW) Visa Campaign - The government continues to refuse to reinstate the rights of domestic workers. However, the Home Office expressed its commitment to ensure migrant domestic workers (mdws) are protected; by setting up the Overseas Domestic Workers Advisory Group which will have a regular quarterly meeting. We continue to raise awareness and build the movement of alliances that can support our work and campaign through panel events, films, and exhibitions. On April 2021, a 'call to action' campaign was launched on Twitter, calling the general public to write to their MPs. Our members hosted a live talk show, "Spotlight on Domestic workers" for eight nights celebrating International Women's Day on March 8, 2021. In light of COVID-19, VODW hosted online healthcare awareness sessions with Doctors of the World in March 2021. For the 9th Anniversary of ODW visa removal, we've hosted a panel event with Jess Philips, Kalayaan, Freedom United and Unite the Union to call to action: Stand together with migrant domestic workers. On May 2021, we held an exhibition and video installation made by 12 of our members, 'My Home is Not my Home', at the People's History Museum, one of its opening exhibitions after the pandemic.

## **The Voice of Domestic Workers**

### **Report of the Trustees for the Year Ended 31 March 2022**

#### **OBJECTIVES AND ACTIVITIES**

VODW continues to be present and involved in conversations around ratifying the ILO C189 Domestic Workers Campaign and launched a campaign with our major allies Unite the Union, Kalayaan TUC, Anti-slavery International and Freedom United: "10 years and Still Waiting: Time to Ratify the ILO C189 Convention on Domestic Workers" in June 2021. During the same month, our Director, Marissa Begonia, was elected as Vice Chair of the EFFAT-Domestic Work sector in Europe. Successful campaign work from VODW led to the UK becoming the 11th country in the world, and the 3rd country in Europe, to ratify C190- Violence and Harassment Convention, 2019 (No. 190) and the ILO C190 – Violence and Harassment Convention in March 2022. The ILO C190 affirms that everyone has the right to a world of work free from violence and harassment. It also provides for the first internationally agreed definition of violence and harassment in the world of work, including gender-based violence, understood as "a range of unacceptable behaviours and practices" that "aim at, result in, or are likely to result in physical, psychological, sexual or economic harm".

The Ethnicity Awards recognised the community work of VODW; in the Ethnicity Awards 2021, the Director of VODW was honoured as one of the top 10 outstanding community contributors.

GAATW - The advocacy funding received from GAATW covered a period of participatory research led by VODW Trustee Joyce Jiang, a professor associate at York University. This work is country-level research and advocacy with migrant and trafficked women on the issue of re/integration and social inclusion of women from Southeast Asia in Europe. The initial phase, which started on the 31st of March 2021, consisted of a collaborative research process, with three of our migrant domestic worker members as co-researchers who conducted and transcribed interviews with migrant and/or trafficked women. Findings from this research will inform advocacy strategies and organisational activities. The next phase of the programme will focus on action for change organised by project partners together with MDW.

Purpose Project Support - A collaborative campaign subgranted by Purpose focused on building community network strength to support and empower migrant domestic workers in the UK. From November 2021, VODW members and staff participated in various workshops and strategic planning meetings alongside Kalayaan, Kanlungan and FDWA in the co-creation of the campaign 'OUR PLACE IS HERE' OPIH which was launched on April 2022 to mark 10 years since the change to the Overseas Domestic Workers visa.

#### **Public benefit**

The Trustees consider that all of the activities, summarised above, provide benefit to both our members and the wider community of (migrant) workers and those that live in the areas that our members reside. The Trustees have paid due regard to the Charity Commission's guidance on public benefit and are satisfied that the Charity's activities throughout the year provided public benefit.

#### **FINANCIAL REVIEW**

##### **Financial position**

The charity had a surplus on unrestricted funds, of £27,930 (2021 - £15,241) for the year. Together with the accumulated surplus brought forward from previous years, the company now has an accumulated surplus on unrestricted funds of £55,578 (2021 - £27,648). Restricted funds carried forward at 31 March 2022 amounted to £18,326 (2021 - £32,976).

##### **Reserves policy**

The charity holds free reserves of £55,079 (2021 - £26,649) at the year end. These are the unrestricted funds less the designated funds and the unrestricted fixed assets. The trustees have established a reserves policy based on the need to hold funds as identified in the charity's risk reviews. The reviews identified that it would be prudent to hold the equivalent of two months expenditure in reserves. This amounts to approximately £11,000. The charity reviews the reserves policy on a yearly basis.

## **The Voice of Domestic Workers**

### **Report of the Trustees for the Year Ended 31 March 2022**

#### **PLANS FOR ACTIVITIES IN THE YEAR 2020-2021**

The VODW will continue to support Migrant Domestic Workers with our programme of educational, wellbeing, support and social classes.

VODW will run a second Future Voices programme working with Sound Delivery to continue to support members into public speaking and leadership roles within the Charity.

We have secured funding for our core costs throughout 2022-23, which primarily include staffing. This has been done through grants secured from Trust for London and Paul Hamlyn Foundation with an outcome due soon from JRCT and bids being developed for Esmee Fairbairn.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The Voice of Domestic Workers is a Charitable Incorporated Organisation (CIO), with voting members. It is governed by a Constitution.

##### **Recruitment and appointment of new trustees**

Trustees are selected under two categories: migrant domestic workers, and non migrant domestic workers. The constitution states that there must be at least three trustees. Trustees are nominated and voted in by members at the Annual General Meeting. For non-migrant domestic workers, we have previously relied on referrals from partner organisations of people with the knowledge and understanding of our members, along with the skills needed in managing the organisation.

##### **Organisational structure**

The trustees are responsible for setting the Charity's strategic direction. The Board engages a Director who runs the day to day activities and supports the Charity's strategic planning and operational activities.

##### **Induction and training of new trustees**

We have an induction document that is given to all new trustees once voted in by members. This document includes an introduction to the charity, a description of their duties and responsibilities, a trustee person specification as well as person specifications for chair, vice-chair, and secretary/treasurer.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1175266

##### **Principal address**

PO Box 70642  
London  
E10 9FJ

##### **Trustees**

Wendylen Nova (appointed 28.7.21)  
Mimi Jalmasco  
Grace Brown  
Zaida Templanza Cenon  
Georgina Velasco  
Donald Walter Flynn  
Nerissa Valerio  
Saroj Toppo (appointed 28.7.21)  
Louise Shelley  
Zhe Jiang  
Ross Jardine

**The Voice of Domestic Workers**

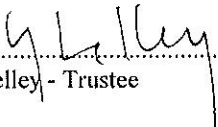
**Report of the Trustees  
for the Year Ended 31 March 2022**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Independent Examiner**

Ward Goodman  
4 Cedar Park  
Cobham Road  
Ferndown Industrial Estate  
Wimborne  
Dorset  
BH21 7SF

Approved by order of the board of trustees on .....19.01.23..... and signed on its behalf by:

  
.....  
Louise Shelley - Trustee

**Independent Examiner's Report to the Trustees of  
The Voice of Domestic Workers**

**Independent examiner's report to the trustees of The Voice of Domestic Workers**

I report to the charity trustees on my examination of the accounts of The Voice of Domestic Workers (the Trust) for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J A Richardson  
FCA FCCA DCHA  
Ward Goodman  
4 Cedar Park  
Cobham Road  
Ferndown Industrial Estate  
Wimborne  
Dorset  
BH21 7SF

Date: 23rd January 2023



**The Voice of Domestic Workers**

**Statement of Financial Activities  
for the Year Ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	10,206	-	10,206	42,165
<b>Charitable activities</b>					
Domestic workers support		67,421	35,033	102,454	97,291
<b>Total</b>		<u>77,627</u>	<u>35,033</u>	<u>112,660</u>	<u>139,456</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Domestic workers support		49,625	49,683	99,308	104,239
Other		72	-	72	-
<b>Total</b>		<u>49,697</u>	<u>49,683</u>	<u>99,380</u>	<u>104,239</u>
<b>NET INCOME/(EXPENDITURE)</b>		27,930	(14,650)	13,280	35,217
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		27,648	32,976	60,624	25,407
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>55,578</u>	<u>18,326</u>	<u>73,904</u>	<u>60,624</u>

The notes form part of these financial statements

**The Voice of Domestic Workers**

**Balance Sheet  
31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	9	499	-	499	999
<b>CURRENT ASSETS</b>					
Debtors	10	-	-	-	11,744
Cash at bank		58,016	18,326	76,342	50,927
		<u>58,016</u>	<u>18,326</u>	<u>76,342</u>	<u>62,671</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(2,937)	-	(2,937)	(3,046)
<b>NET CURRENT ASSETS</b>		<u>55,079</u>	<u>18,326</u>	<u>73,405</u>	<u>59,625</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>55,578</u>	<u>18,326</u>	<u>73,904</u>	<u>60,624</u>
<b>NET ASSETS</b>		<u>55,578</u>	<u>18,326</u>	<u>73,904</u>	<u>60,624</u>
<b>FUNDS</b>	12				
Unrestricted funds				55,578	27,648
Restricted funds				18,326	32,976
<b>TOTAL FUNDS</b>				<u>73,904</u>	<u>60,624</u>

The financial statements were approved by the Board of Trustees and authorised for issue on .....19-01-23..... and were signed on its behalf by:

.....  
Louise Shelley - Trustee

The notes form part of these financial statements

## **The Voice of Domestic Workers**

### **Notes to the Financial Statements for the Year Ended 31 March 2022**

#### **1. GENERAL INFORMATION AND BASIS OF PREPARATION**

The Voice of Domestic Workers is a charitable incorporated organisation (CIO) and registered with the Charity Commission (no 1175266). The registered office is PO Box 70642, London E10 9FJ. The nature of the charity's operations and principal activities are described in the Trustees' report.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

##### **Going Concern**

The trustees have assessed the use of going concern and have considered possible events or conditions that might cast doubt on the ability of the charity to continue as a going concern. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

No amount is included in the financial statements for volunteer time in line with the SORP.

Grants (including government grants) shall be recognised in the SOFA on a systematic basis over the period on which the entity recognises as expenses the related costs.

Other income is included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Bank interest is included when received.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs are those that costs incurred directly in support of expenditure on the charitable activities of the company and include office costs, governance costs, administrative costs and project management carried out at Headquarters. Governance costs are included in support costs and are those costs incurred in connection with compliance with constitutional and statutory requirements.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment                      -    Straight line over 3 years

## **The Voice of Domestic Workers**

### **Notes to the Financial Statements - continued for the Year Ended 31 March 2022**

#### **2. ACCOUNTING POLICIES - continued**

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

##### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### **3. DONATIONS AND LEGACIES**

	2022	2021
	£	£
Donations	10,206	42,165
	<u>          </u>	<u>          </u>

## The Voice of Domestic Workers

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 4. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
Talks/workshop income	Domestic workers support	1,343	381
Grants	Domestic workers support	101,111	96,910
		<u>102,454</u>	<u>97,291</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
The Freedom	-	5,000
Tudor Trust	7,500	24,000
Trust for London	7,500	19,600
Refugee Action	600	10,000
Blue Moon Trust	-	5,000
Prism the Gift Fund	-	21,725
Global Alliance Against Traffic in Women	-	7,529
National Lottery Community Fund	-	4,056
The Sisters Trust	15,312	-
The Smallwood Trust	18,326	-
Paul Hamlyn Foundation	30,000	-
The Purpose Foundation	1,707	-
Stiftung Auxilium	20,166	-
	<u>101,111</u>	<u>96,910</u>

#### 5. SUPPORT COSTS

	Finance	Information technology	Other	Governance costs	Totals
	£	£	£	£	£
Other resources expended	-	-	72	-	72
Domestic workers support	2,271	853	2,831	105	6,060
	<u>2,271</u>	<u>853</u>	<u>2,903</u>	<u>105</u>	<u>6,132</u>

Included in support costs are Independent Examiner fees of £1,500 (2021 - £1,500) stated inclusive of VAT.

**The Voice of Domestic Workers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**7. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	47,460	36,157
Social security costs	2	-
Other pension costs	1,030	898
	<u>48,492</u>	<u>37,055</u>

The average monthly number of employees during the year was as follows:

	2022	2021
	2	2
Head count	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	42,165	-	42,165
<b>Charitable activities</b>			
Domestic workers support	31,037	66,254	97,291
<b>Total</b>	<u>73,202</u>	<u>66,254</u>	<u>139,456</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Domestic workers support	57,963	46,276	104,239
<b>NET INCOME</b>	15,239	19,978	35,217
<b>Transfers between funds</b>	2	(2)	-
<b>Net movement in funds</b>	15,241	19,976	35,217
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	12,407	13,000	25,407

**The Voice of Domestic Workers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>27,648</u>	<u>32,976</u>	<u>60,624</u>

**9. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2021 and 31 March 2022	<u>1,498</u>
<b>DEPRECIATION</b>	
At 1 April 2021	499
Charge for year	<u>500</u>
At 31 March 2022	<u>999</u>
<b>NET BOOK VALUE</b>	
At 31 March 2022	<u>499</u>
At 31 March 2021	<u>999</u>

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Other debtors	<u>-</u>	<u>11,744</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Social security and other taxes	615	-
Other creditors	822	1,306
Accrued expenses	<u>1,500</u>	<u>1,740</u>
	<u>2,937</u>	<u>3,046</u>

**The Voice of Domestic Workers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**12. MOVEMENT IN FUNDS**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	27,648	27,930	55,578
<b>Restricted funds</b>			
Salary and related staff costs	32,976	(32,976)	-
Smallwood Trust	-	18,326	18,326
	<u>32,976</u>	<u>(14,650)</u>	<u>18,326</u>
<b>TOTAL FUNDS</b>	<u>60,624</u>	<u>13,280</u>	<u>73,904</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	77,627	(49,697)	27,930
<b>Restricted funds</b>			
Salary and related staff costs	9,207	(42,183)	(32,976)
Smallwood Trust	18,326	-	18,326
Training	7,500	(7,500)	-
	<u>35,033</u>	<u>(49,683)</u>	<u>(14,650)</u>
<b>TOTAL FUNDS</b>	<u>112,660</u>	<u>(99,380)</u>	<u>13,280</u>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	12,407	15,239	2	27,648
<b>Restricted funds</b>				
Domestic worker support	13,000	(13,000)	-	-
Wellbeing	-	2	(2)	-
Salary and related staff costs	-	32,976	-	32,976
	<u>13,000</u>	<u>19,978</u>	<u>(2)</u>	<u>32,976</u>
<b>TOTAL FUNDS</b>	<u>25,407</u>	<u>35,217</u>	<u>-</u>	<u>60,624</u>



**The Voice of Domestic Workers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	73,202	(57,963)	15,239
<b>Restricted funds</b>			
Domestic worker support	-	(13,000)	(13,000)
Wellbeing	2,000	(1,998)	2
Global Alliance Against Traffic in Women	7,529	(7,529)	-
Salary and related staff costs	56,725	(23,749)	32,976
	<u>66,254</u>	<u>(46,276)</u>	<u>19,978</u>
<b>TOTAL FUNDS</b>	<u>139,456</u>	<u>(104,239)</u>	<u>35,217</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	12,407	43,169	2	55,578
<b>Restricted funds</b>				
Domestic worker support	13,000	(13,000)	-	-
Wellbeing	-	2	(2)	-
Smallwood Trust	-	18,326	-	18,326
	<u>13,000</u>	<u>5,328</u>	<u>(2)</u>	<u>18,326</u>
<b>TOTAL FUNDS</b>	<u>25,407</u>	<u>48,497</u>	<u>-</u>	<u>73,904</u>

# The Voice of Domestic Workers

## Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	150,829	(107,660)	43,169
<b>Restricted funds</b>			
Domestic worker support	-	(13,000)	(13,000)
Wellbeing	2,000	(1,998)	2
Global Alliance Against Traffic in Women	7,529	(7,529)	-
Salary and related staff costs	65,932	(65,932)	-
Smallwood Trust	18,326	-	18,326
Training	7,500	(7,500)	-
	<u>101,287</u>	<u>(95,959)</u>	<u>5,328</u>
<b>TOTAL FUNDS</b>	<u>252,116</u>	<u>(203,619)</u>	<u>48,497</u>

Restricted funds are held for the following purposes:

Salary and related staff costs - funding received to fund the salaries of the Community organiser and the charity co-ordinator. This fund is a combination of amounts received from the following funders: Trust for London, Prism the Gift Fund, the Tudor Trust and the Purpose Foundation.

Smallwood Trust - staff costs for counselling sessions and Wellbeing group sessions. Fully carried over per your note.

Training - Funding provided by the Tudor Trust to complete a training programme for 12 members.

#### Descriptions for comparative purposes

Domestic workers support is for the prevention and relief of poverty among migrant domestic workers and their dependants living (temporarily or permanently) in the U.K. by means including but not limited to providing or assisting in the provision of education, training, healthcare and legal advice and to preserve and protect the physical and mental health of migrant domestic workers and their dependants living (temporarily or permanently) in the UK.

Wellbeing - restricted for staff support and wellbeing.

Global Alliance Against Traffic in Women - funding received to assist in the completion of a research project to explore the economic and social inclusion of Southeast Asian migrant women.

**The Voice of Domestic Workers**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**13. RELATED PARTY DISCLOSURES**

Funding was received during the prior year for staff, trustee and volunteer wellbeing. This money was distributed to staff and the leaders of the charity's working groups, some of whom are trustees. The following trustees each received payments of £222 in line with the restriction on the funding: M Jalmasco, Z T Cenzone, N Valerio and G Velasco. No such transactions were made to trustees in this year.

M Jalmasco received a total of £nil (2021 - £280) for tutoring and counselling services provided for the charity.

W Nova received amounts totalling £675 (2021 - £nil) for time spent as part of the GAATW research project. Payment of £600 (2021 - £nil) was also made for filmmaking services provided in the year.

No amounts were outstanding at the year end.