

Registered Charity No: 1175220



ACTIVE FUSION

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 August 2021**



Active Fusion Annual Report 2020-2021

Foreword by the Chair of Trustees

This year has been another amazing year for Active Fusion, despite the obvious challenges posed by the continuation of the COVID19 pandemic.

Positive progress has been made at all levels with the delivery team focussing on maintaining our impact on children and young people, and the Senior Team and Trustees making significant progress on governance, diversity and financial resilience of the charity.

Most importantly Active Fusion had a direct positive impact on the lives of 26,908 children, young people and their families, at a time when they needed it most.

As the world changed around us the Senior Leadership Team and the Trustees aligned forces to refresh our strategy and produce a three-year Strategic Plan focussing on our long-term vision and mission whilst remaining agile in our approach.

Following the 3rd lockdown in March 2021 a survey of teachers highlighted that 84% of young peoples' physical fitness had got worse, 60% of children's' overall wellbeing had declined and 66% had put on excessive weight. For the first time ever our local children's' life expectancy had dropped below that of their parents.

The world was becoming digital, but Active Fusion recognised the need to continue to deliver face to face provision. The impact of 12 months social isolation had a profound effect on our beneficiaries. We needed to act and fast to ensure this could be reversed.

During this period we were delighted to report:

- 100% of children enjoyed their Active Fusion sessions
- Schools rated 4.6/5 stars for our service, planning, delivery and coaching
- Active Fusion mentored and up-skilled 67 teachers
- 496 after school clubs delivered
- 57 schools were supported with extra-curricular activities
- 3023 young people participated in Active Fusion sports days

Active Fusion continued to develop our Apprenticeship programme throughout the year. 16 apprentices were trained and placed into local schools and sports organisations, 10 of whom stayed in employment and 3 of whom went on to university as a result.

With funding from Children in Need we delivered a programme specifically aimed at young people with special educational needs and disabilities. The 'I Can Lead' award was at the centre of the Unified Leaders approach, using sport and physical activity to help young people 16-17 to develop key leadership skills and to increase academic performance and employability skills. 28 young people successfully completed the programme.

In addition, we remained focused on our Leadership and Volunteering programme with 207 KS1 Mini Leaders and 228 KS2 Fusion Leaders trained. We delivered Fusion Community



Camps including over 20 different sports, physical activities and enrichment opportunities to over 1200 children and young people who were the most in need.

From a financial perspective, this year like for many charities was very challenging. Despite this we are pleased to be reported our most successful year to date with a 22% increase in turnover and growth on 2019/2020 figures. We appointed Becky Rose to the Senior Leadership Team as Head of Fundraising and Development, an appointment focused on supporting revenue growth and brand visibility as a charitable organisation across South Yorkshire. We continue to develop and grow our team at both delivery and management level and are currently recruiting for more quality personnel across our education and community's portfolio.

At Trustee level we strengthened the Board with the recruitment of Adam Dale and Davina Sumner, both coming from a public sector educational background. The Board of Trustees has been fully engaged in all aspects of Active Fusions' development this year via three Sub-Committees focusing on Business and Fundraising, Organisation and Governance and Education.

Active Fusion were once again shortlisted for national and local Charity Awards and, via various social media campaigns, we raised our profile throughout 2021.

The whole team should be proud of their achievements in what was an incredibly challenging year. With the charity financially secure, we move into 2021-2022 in a stable position with a surplus and healthy reserves. Our impact on children and young peoples' lives has been both positive and significant, and we plan to have even more positive impact on more lives in the year to come.

Andy Singleton, Chair of Trustees.



Annual Report

As we take a deep breath, we reflect on what has been a challenging but deeply rewarding year here at Active Fusion. Over the last 12 months we have touched the lives of 26,908 children, young people and their families in a time when they have needed us the most.

Never has there been a time in our generation when children and young people's physical activity levels and mental wellbeing has seen such a major decline. With our charity first approach, we have delivered front line support to reach out and support children and young people to be healthier, happier and more active.

As the world changed around us, staff and trustees aligned to refresh our strategy and produce a 3-year plan to meet the needs of our beneficiaries. Focusing on the charities long-term vision and mission, our plan focused on remaining agile and resilient in our approach, paving way for a sustainable pathway for the future.

"It wasn't nice not being able to see my friends during Lockdown. I'm a lot happier when I'm with Active Fusion on camp with my friends having fun,"
Mustafa aged 5.

VISION All young people to be the best they can be

MISSION

We will help every child to develop a love for being active by creating positive habits that last a lifetime.

AMBITION

Positively impact on the lives of 50,000 young people by 2025.

VALUES & BEHAVIOURS



JOYFUL

We feel inner personal satisfaction



PASSIONATE

We care about you



NURTURING

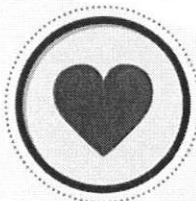
We help others grow

Our Mission

To help every child to develop a love for being active by unlocking potential and creating positive habits for life

"Be the best you can be!"

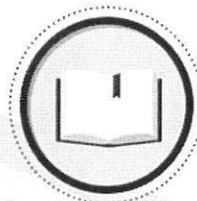
Improving physical wellbeing



Increase employability of young people



Improve the quality of teaching and learning in Physical education





Response to the Pandemic

In March 2020, schools closed their doors to many of their pupils, with further restrictions introduced with lockdowns two and three imposed in November 2020 and January 2021 in response to the Covid-19 crisis. These measures not only affected children's education, but it also meant that they missed out on many other aspects of school life such as seeing their friends, taking part in sport, accessing support services and experiencing key milestone events in their lives. It is understandable then that, aside from the obvious economic and health impacts, the restrictions have the potential to have significant repercussions on children's mental, physical and social wellbeing.

Never has there been a bigger calling in the charities history to use the power of PE, Sport and physical activity to help children overcome their challenges and to support them to re-build, re-connect and to recover.

Following the third lockdown in March 2021, a survey with teachers highlighted concerning issues relating to children's health and wellbeing reporting that 84% of children and young peoples' physical fitness had got worse; 60% children's overall wellbeing had declined and 66% had put on excessive weight.

Through the support of Get Doncaster Moving, Sport England and South Yorkshire Community Foundation, we secured funding to provide a rapid response for over 7000 vulnerable children and families. We created a unique resource 'PE Parent' which could be accessed digitally and was also physically distributed to families in need. PE Parent' is a free, easy to follow resource for parents to give their children an inclusive positive, progressive experience in PE. We also supported schools and families by providing both live and pre-recorded PE and physical activity lessons creating over 62,000 impressions through social media.

Whilst the world had gone digital, our research with local schools and young people showed that social isolation was being felt more than ever before. We delivered front line face to face provision within schools throughout the whole of the pandemic with a focus on physical health, fitness and making positive connections.

"Year 4 have been continuing PE on Wednesdays thanks to the resources sent by Active Fusion. Thank you so much." Hatfield Crookesbroom Primary Academy.

"It doesn't just help children, but it keeps that family connection warm and creates a positive environment within the household." Moorends Miners Welfare and Community Centre.

Achievements

- 7000 PE pack delivered to families in need.
- 9200 active video views.
- Delivery of 182 Yoga sessions to 1019 children both virtually and face to face.



School Partnerships

This year we have been working to transform physical education in schools working with teachers to support the delivery of an active curriculum for children and young people. We worked with school partners across the academic year, delivering one to one and group-based coaching with teaching staff and students.

A strong focus of our School Partnership work is on giving children and young people the very best start in life, using positive educational experiences to build habits to take into adulthood.

To deliver change, our coaches work alongside teachers to support their professional development and confidence to deliver high quality physical education and explore physical approaches to wider curriculum delivery. We work with teachers, children and young people, parents and policymakers to maximise potential of physical education to improve children's wellbeing and academic achievement, part of our planned charitable Fusion Movement Campaign for 2021-2022.

"I work 1:1 with a visually impaired child, every session we have attended has been adapted to make it accessible for them. Sometimes in advance I have discussed with Dan what the outcomes are of future sessions this has enabled me to request special equipment so she can join in. Dan is always approachable and listens to and inputs how we can assist the child to meet the National Curriculum". Julie Ambler, Teacher, Arksey Primary School.

"Stephen is a fantastic coach who has taken the time to get to know ALL the children and he knows their individual needs and uses this knowledge to tailor the sessions for each class. The children really love their PE sessions with Stephen and have made great progress." Debbie Blakemore, Head teacher, Sacred Heart Catholic Primary School.

Achievements:

- 100% of children enjoyed their Active Fusion sessions.
- School rated 4.6 stars out of 5 for their high-quality service, planning, delivery and coaching.
- Mentored and up skilled 67 teachers through team teaching, over 100 delegated attended the Active Fusion annual professional development conference.
- 57 school supported with training, targeted interventions and extra-curricular support.
- 496 after school clubs delivered.

School Games

Through the delivery of our School Games programme, we inspire children and young people to be physically active for life through positive experiences through daily activity and competition. Whilst there is a strong focus on putting competition at the heart of the school, we also provide opportunities for children and young people to achieve their personal best.

Covid-19 had a major impact on delivering any face-to-face competitions, however, we continued to support the School Games ethos by delivering virtual school competitions and home-based family challenges.



"School Games has been a central part of P.E and physical activity at Auckley School for many years. It has enabled our children to engage in full range of sports in a supportive, yet competitive atmosphere. Through regular competitions and festivals, they have become more confident, adventurous and eager to participate in physical recreational activities. Through the opportunities our children have experienced with School Games, they have developed key life skills such as: sportsmanship, commitment, resilience and leadership". Simon White, Teacher, Auckley Primary School

Achievements

- 8211 participants took part in 10 virtual competitions (SEND Festival, Gymnastics, Tennis, Doncaster to Tokyo Challenge, Y6 Transition Event)
- 3023 young people participated in Active Fusion sports days.

Girls Football

This year the charity has worked in partnership to increase the number of girls engaging with football. Our role to advocate and support schools to access training to develop targeted provision in schools to engage those girls least engaged in sport.

The FA funded Game of Our Own delivered a programme aimed at developing character education in girls through a life skill approach to the delivery of football in curriculum PE lessons to change perceptions.

The FA Shooting Stars programme, inspired by Disney and working in collaboration with the Youth Sport Trust and the National Literacy Trust, uses Disney storytelling to inspire girls to get physically active.

This programme aims to capture Key Stage 1 & 2's girls' imaginations while developing their fundamental movement and speaking and listening skills. Supported by the National Literacy Trust, these sessions provided the opportunity to achieve the learning objectives which are based on the national curriculum for Key Stage 1 English and PE. Participants working towards advancing their journey into a girls-only after school club, where they will learn basic footballing skills while engaging in imaginative play.

"As a result of the training the girls in our leadership academy and developed girls' football as an extracurricular provision. They continue to lead football and promote sporting values which has resulted in 15-20 girls regularly attending at our football club. This has developed the girls' leadership skills and provided the players with opportunity to represent the Academy and participate within interschool competitions in the wider community". Kat Fewster, Secondary Head of PE.

Achievements

- 9 primary schools and 5 secondary schools trained.



Apprenticeships

Active Fusion are one of the fastest growing providers of PE, Sport and Community Health apprenticeships and has been delivering apprenticeships for 6 years. We deliver the Level 2 Community Activator Coach and Level 3 Community Sport and Health Officer apprenticeships. Active Fusion has an excellent reputation for its professional delivery of high-quality apprenticeship programmes and exceptional support provided for the apprentice employers.

Whilst schools and communities' benefit from apprentices who inspire those around them to engage in positive physical activity, High Quality PE and improve mental wellbeing. We are also creating a life changing learning experience for a motivated and passionate local workforce looking for a stepping-stone into a career in teaching and coaching.

Achievements

- 16 apprentices trained and places in local schools and sports organisations
- 10 stayed in employment and 3 progressed to university.

Unified Leaders

This Children in Need funded project helps provide young people with special educational needs and disabilities with transferable skills that can be used to help them be better engaged socially and within education by developing confidence and skills such as organisation and communication. The 'I Can Lead' award uses sport and physical activity to help learners develop key leadership skills and increase academic performance. The award focuses on personal development and not just sporting ability.

"I am more confident and can talk up in class." Student from Northridge School

"It has helped me learn more about leading a sports session"- Student from Northridge School

"I am more engaged with sporting activities"- Student from Coppice School

Achievements

- 36 young people engaged as Young Leaders
- 28 learners successfully completed the award
- 100% of learners said they are now more willing to give things a try
- 90 of learners said they this program has helped them with their overall self-esteem
- 54% of learners said their Mood has improved since the start of the course
- 100% of learners said their Confidence improved since the start of the program
- 63% of learners said their Resilience/Anger has improved since the start of the program

Leadership & Volunteering

Active Fusion prides it's on providing a leadership and employability pathway from aged 5 right into adulthood. We have developed and delivered leadership development training programmes for KS1 (Mini Leaders) and KS2 (Fusion Leaders). These programmes develop confident, healthy leaders through sport and physical activity.



At secondary school level, we deliver a range of accredited Sports Leaders UK programmes where young people learn and demonstrate important life skills such as effective communication and organisation whilst learning to lead basic physical activities to younger people, their peers, older generations and within the community. All students have individually volunteered between 10-100 hours each of delivering social good in the Doncaster area.

"Our tutor has given me the confidence and knowledge to lead independently to small groups of people of all ages. Before I started the course, I had low self-belief and was not confident in my own ability. I am happy with how I have developed and now feel comfortable delivering". Level 3 HSLA student.

"We have trained 46 different Year 9 and 10 pupils this year. Dan has been really supporting and even though he has managed large numbers has managed to get the best out of our students. We are now providing placements for our students in local primary schools who will go and showcase their skills". Gerry, Teacher, Hall Cross Academy.

Achievements

- Trained 207 KS1 Mini Leaders and 228 KS2 Fusion Leaders.
- Trained 99 secondary students in Sports Leaders UK accredited qualifications.
- Trained 28 young people with special educational needs in the Sports Leaders UK 'I can Lead' award.
- 38 volunteers provided with mentoring through work placements.

Fusion Community Camps

Fusion Camps have evolved incredibly over the last year to provide children and young people with a wider range of opportunities with the intention of igniting their passion for something that they love. The programme provided fun activities, learning opportunities and healthy food to disadvantaged children across deprived communities in Doncaster. Funded through the Department for Education's holiday activity fund and Opportunity Area Funding and working in collaboration with Doncaster Council. We supported over 12 voluntary and community sector organisations to bring a diverse range of expertise from music, drama, arts, cooking and nutrition, photography and elite sport master classes.

Community camps are a tale of two halves, with one being the incredible benefit young people experience through being a part of camp life, and the second being the work experience opportunities we provide for the dedicated team of volunteers, apprentices and Kickstart individuals who give their time unconditionally. Why? Because young adults want to give something back and make a difference in their local communities and we hope to support them in their pathway into education, training and employment in the future.

"It was great to see my son happy. After being at home alone for the past year, this has been a great confidence boost and helped him get fitter again". Amy, Parent, Edlington Camp.

"I want to get fitter and more active. Camp has taught me a lot about healthy eating and how to look after myself". Harry, Participant, Age 9.



Achievements

- 100% parents from one of the camp locations said it had improved their mental health and increased their physical activity levels.
- Camps were delivered in every holiday period achieving the following engagements; October 2020 (Total Participants – 139, Total attendances – 443, Christmas 2020 (Total Attendances – 67, Total Participants – 25), February 2021 (Total Attendances- 736, Total participants 195), Easter 2021 (Total Participants – 434, Total Attendances – 1717), Summer 2021 (Total participants – 1200, Total Attendances – 4185).

Summer Schools - Secondary Transition

If you asked one of many students what they experienced during the summer transition programme, you should be prepared for a long answer. With over 20 different sports, physical activities, elite athlete master classes, first aid, cooking, nutrition, literacy, drama, music, arts and crafts, inflatables and dance making up the programme. Dig a little deeper and you will hear about how the newly formed relationships and lasting friendships have helped them feel more confident about their transition up to secondary school. The transition camps focused on using physical activity to improve the way young people think and feel enabling them to start the new academic year feeling less anxious and with a positive mind set to learn. Combining positive social interactions, personal progress, fun, friendship and fitness.

Transition outcomes included:

- Making a positive transition from primary to secondary
- Taking part in enriching activities which develop character, resilience and wellbeing
- Increasing confidence and self esteem
- Encouraging creativity and physical activity
- Building new relationships with peers in a safe and engaging environment

"We've enjoyed all of it and it's not just all sports. We have learned positivity and improved our sleep from all of the exercise. I wouldn't be doing much if I wasn't here, I feel proud when I get home knowing I've worked out and done lots of exercise." Sophie and Lauren, Campsmount Academy.

"My son had fun had a safe place to play and mentally feels better about himself whilst learning new skills". Parent, Hungerhill School.

Achievements

- 100% students said they would be more active because of transition camps from Hungerhill School.
- 100% students said they came to camp to build friendships from Campsmount Academy.

Targeted Community Interventions

The Hexthorpe Project funded by the Violence Reduction Unit aimed to engage teenagers at risk of engaging in anti-social behaviour through football and football leadership.



Active Fusion coaches teamed up with the Hexthorpe Community Project to provide opportunities for 20 young males aged 13 – 18 years through organised football sessions. Once the relationship was established the young people were offered the opportunity to undertake an "I can lead" Sports Leaders course.

The relationships established allowed those young people to lead small sessions to younger participants in their community and act as role models to their peers.

Yoginis

Yoga is the perfect platform to teach children the tools they need to live and succeed in this modern world. Children and young people we work with learn about themselves, their bodies, breath, mind, emotions and important life lessons including kindness, resilience, acceptance, tolerance, confidence, friendship, setting boundaries, self-regulation, uniqueness and equality.

We have delivered blocks of Yoga from 3 – 6 weeks from Early Years to Year 6 teaching level 1 (Yoga poses) and level 2 (Breathing Techniques) and level 3 (Brain Activity).

"I can calm myself down using breathing techniques before I express how I feel".
Primary school participant.

"Because I have not been able to tell others how I feel before now I feel like I can speak to anyone". Primary school participant.

Achievements

- Delivered 182 sessions to 1019 children (489 males & 521 females) across the Doncaster area.
- 93.8% stated that they felt more comfortable speaking to others about their feelings and was able to express themselves.

Small scale & targeted programmes

Active Start

This year we have worked with 153 children in our Active Start project. This project is designed to enhance the physical, social and emotional development of early years children and their families. Play is an important part of a child's early development, helping young children's brains to develop and for their language and communication skills to mature.

Funetics

Active Fusion supported 449 children and young people to develop their learning and physical ability in running, jumping and throwing through providing the England Athletics programme. This inclusive programme enables young people to be confident movers for the future.



Girls Get Active

The Sport England Funded Girls Get Active project targeted 259 girls who were transitioning from primary to secondary school. The programme focused on reducing the inactivity of girls in year 6. Trained secondary students in sports leadership provided community based physical activity sessions. These sessions supported young girls to improve their confidence, leadership and teamwork skills and enabled them to develop friendships with other girls from other schools.

Taekwondo

With the diverse range of interests in sport that young people have, we also provide alternative sports one of which is delivered by our taekwondo expert. We have worked with 340 young people using the sport to develop confidence, concentration, focus, leadership skills, self-discipline and physical fitness.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable incorporated organisation, Incorporated in October 2017 and began operating in March 2018. The charity was established under a Memorandum of Association which established the objects and powers of the charitable organisation and is governed under its Charitable Constitution. In the event of the charity being wound up, there is no liability for the Trustees. Reference and administrative details are shown in the schedule of members of the board and professional advisers below.

Recruitment and appointment of new trustees

The Trustees form the governing body of the charity and are responsible for ensuring the organisation is working within the bounds of its purpose. The trustees review membership in the light of skills and experience required and available. The review forms the basis of on-going recruitment through local networks and regional agencies.

Trustees are elected at the charity's Annual General Meeting.

Our Trustees have a wealth and diversity of professional skills, experience and knowledge to contribute to the development of the organisation, and are committed to the vision, mission and values of Active Fusion.

Trustees are fully aware of their responsibilities regarding the organisation.

Decision making

The day to day management of the organisation is delegated to the Director and Chief Executive Officer Lindsay James.

Induction and training of new trustees

New trustees undertake an induction programme briefing them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board and decision making processes, the business plan, current activity and recent financial performance of the charity. Where appropriate, trustees attend training to assist them with the role. Trustees are also encouraged to visit the charities services and projects to get a better understanding of the work. All trustees complete safeguarding training and have DBS checks.

Key management remuneration

The governing body ensures that the process of determining the remuneration of the individual members of the leadership group is both fair and transparent.

In recommending the individual pay ranges for leadership posts, the governing body is mindful to respect appropriate differentials with regard to the particular responsibilities of each post. At the same time this process allows sufficient leeway to enable good performance to be rewarded by commensurate progression within the leadership group.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

Risk management

The Trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise, to manage the risks that it faces and to provide reasonable assurance that the charity is operating effectively and efficiently.

The Trustees have a risk management strategy which consists of:

- Reviewing the risks at every trustee meeting and reviewing the systems and procedures to mitigate any identified risks;
- Annual review of the risks the charity may face;
- Particular attention has focussed on risk assessment of all activities delivered ensuring the safety and wellbeing of both staff and the charities beneficiaries;
- Financial risk is addressed through the income generation strategy in every trustee meeting and the implementation of a reserves policy which is reviewed annually by the Board of Trustees.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The above are detailed, along with the chair's report on pages 1 to 11 of this report.

FINANCIAL REVIEW**Financial Position**

Income for the year ended 31 August 2021 amounted to £601,571

Expenditure amounted to £562,423

At 31 August 2021 unrestricted reserves amounted to £435,647 and £999 of restricted reserves.

Principal funding sources

Charitable income is sourced from grants, trusts and foundations, tenders, donations and the provision of paid for services for schools.

Reserves policy

The Board of Trustees reviews the reserve levels of the Charity annually at the year-end and as part of its budget planning process. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves, and necessary consideration/responses to developmental/change processes initiated in house or required by changes in national scenarios.

The purpose of the unrestricted reserves are to ensure the stability of the mission, programs, employment, and ongoing operations of the organisation. The reserves are intended to provide an internal source of funds for situations such as a sudden increase in expense, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment within infrastructure.

The Trustees have determined that an ideal level of unrestricted reserves should be equivalent to between 6 - 12 months operating expenditure due to the uncertain level of secured funding.

At forecast levels of activity this places the reserves requirement at £360,691 for the year ahead, this is equivalent to 8 months operating costs.

The Trustees have reviewed and are satisfied with the current level of reserves.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175220

Principal address

The Point
South Parade
Doncaster
DN1 2DR

Trustees

A Singleton - Chair
R P Barnes
Mrs C Garbutt (resigned 31 March 2021)
Mrs J James (resigned 31 July 2021)
M Lawrie
D Van de Ven
D Sumner (appointed 10 May 2021)
A C Dale (appointed 10 May 2021)

Management Team

Lindsay James - Director and Chief Executive Officer
Jonathan Allan - Head of Operations
Rebecca Rose - Head of Fundraising and Development (appointed 3 May 2021)

Independent examiner

Kelvin Fitton BA FCA
Smith Craven Chartered Accountants
Sidings House
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Bankers

Barclays Bank plc
3 High Street
Doncaster
DN1 1EG

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24 January 2022 and signed on its behalf by:



A Singleton - Trustee

FOR THE YEAR ENDED 31 AUGUST 2021

I report to the charity trustees on my examination of the accounts of the Active Fusion (the Trust) for the year ended 31 August 2021 which are set out on pages 17 to 29.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the ICAEW (Institute of Chartered Accountants in England and Wales) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kelvin Fitton BA FCA
Smith Craven Chartered Accountants
Sidings Court
Sidings House
Lakeside
Doncaster
DN4 5NU

Dated: 24/01/2022

STATEMENT OF FINANCIAL ACTIVITIES**YEAR ENDED 31 AUGUST 2021**

	NOTES	UNRESTRICTED FUNDS 2021 £	RESTRICTED FUNDS 2021 £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
INCOME AND EXPENDITURE					
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	2	44,854	90,277	135,131	61,846
Charitable Activities	3				
Physical education services		244,023	209,102	453,125	362,306
Other Income	4	13,315	-	13,315	51,750
TOTAL INCOMING RESOURCES		<u>302,192</u>	<u>299,379</u>	<u>601,571</u>	<u>475,902</u>
EXPENDITURE ON					
Charitable Activities	5				
Physical education services		264,044	298,380	562,423	461,326
Total Resources Expended		<u>264,044</u>	<u>298,380</u>	<u>562,423</u>	<u>461,326</u>
NET INCOME/(EXPENDITURE)		<u>38,148</u>	<u>999</u>	<u>39,148</u>	<u>14,576</u>
RECONCILIATION OF FUNDS					
	15				
Total funds brought forward		397,499	-	397,499	382,923
TOTAL FUNDS CARRIED FORWARD		<u>435,647</u>	<u>999</u>	<u>436,647</u>	<u>397,499</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities

BALANCE SHEETYEAR ENDED 31 AUGUST 2021

		UNRESTRICTED	RESTRICTED	TOTAL	TOTAL
		FUNDS	FUNDS	FUNDS	FUNDS
	NOTES	2021	2021	2021	2020
		£	£	£	£
FIXED ASSETS					
Tangible Assets	11	5,462	-	5,462	1,176
		<u>5,462</u>	<u>-</u>	<u>5,462</u>	<u>1,176</u>
CURRENT ASSETS					
Stocks	12	2,000	-	2,000	2,000
Debtors	13	95,654	-	95,654	98,415
Cash at bank		430,665	967	431,632	345,753
		<u>528,319</u>	<u>967</u>	<u>529,286</u>	<u>446,168</u>
CREDITORS:					
Amounts falling due within one year	14	(98,101)	-	(98,101)	(49,845)
NET CURRENT ASSETS		<u>430,218</u>	<u>967</u>	<u>431,185</u>	<u>396,323</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		435,680	967	436,647	397,499
NET ASSETS		<u>435,680</u>	<u>967</u>	<u>436,647</u>	<u>397,499</u>
FUNDS	15				
Unrestricted funds		435,647	-	435,647	397,499
Restricted funds		<u>-</u>	<u>999</u>	<u>999</u>	<u>-</u>
		<u>435,647</u>	<u>999</u>	<u>436,647</u>	<u>397,499</u>

The financial statements were approved by the board of Trustees on 24 January 2022 and signed on its behalf by:



A Singleton - Trustee

CASH FLOW STATEMENT
YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	92,128	(36,400)
		<hr/>	<hr/>
Net cash from operating activities		92,128	(36,400)
		<hr/>	<hr/>
Cash flows from investing activities			
Purchase/Disposal of tangible fixed assets		181	(1,472)
		<hr/>	<hr/>
Net cash from investing activities		181	(1,472)
		<hr/>	<hr/>
Increase in cash and cash equivalents		92,309	(37,872)
Cash and cash equivalents at beginning of year		345,753	386,763
		<hr/>	<hr/>
Cash and cash equivalents at end of year	2	431,632	345,753
		<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE CASH FLOW STATEMENT**YEAR ENDED 31 AUGUST 2021****1. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2021 £	2020 £
Net income/(expenditure) for the reporting period	39,148	14,576
Adjustment for:		
Depreciation charges	1,963	2,412
None cash donations	-	-
(Increase)/Decrease in stocks	-	1,000
(Increase)/decrease in debtors	2,761	(72,157)
Increase/(Decrease) in creditors	48,255	17,769
	<hr/>	<hr/>
Cash generated from operations	92,128	(36,400)
	<hr/>	<hr/>

2. Cash and cash equivalents**Year ended 31 March 2020**

	31/08/2021 £	31/08/2020 £
Cash and cash equivalents	<u>431,632</u>	<u>345,753</u>

Year ended 31 March 2019

	31/08/2019 £	31/08/2018 £
Cash and cash equivalents	<u>345,753</u>	<u>386,763</u>

NOTES TO THE FINANCIAL STATEMENTS**YEAR ENDED 31 AUGUST 2021****1. ACCOUNTING POLICIES****General information and basis of preparing the financial statements**

Active Fusion is a Charitable Incorporated Organisation (CIO) whose only voting members are its trustees. In the event of the charity being wound up the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The address of the charity is given in the charity information on page 19 of these statements. The nature of the charity's operations and principal activities are to help every child develop a love for being active by unlocking potential and creating positive habits for life.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Active Fusion meets the definition of a public benefit entity under FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention and are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement dates in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Government grants

Grant income relating to revenue is recognised on an accruals basis. Income is recognised on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate. A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs is recognised in income in the period in which it becomes receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be recovered.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****Governance costs**

Governance costs include the cost of the preparation and examination of the statutory accounts and any cost associated with governance or constitutional matters.

Allocation and apportionment of costs

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. E.g. Floor area, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 10% or 33 1/3% on cost

Fixed assets are capitalised at cost where value exceeds £200.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated stocks are included at fair value.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds which have been set aside by trustees for an essential spend or future purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operated a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****2. DONATIONS AND LEGACIES**

	2021	2020
	£	£
Grants	135,131	61,846
	<u>135,131</u>	<u>61,846</u>

£110,277 (2020 - £34,811) was attributable to restricted and £24,854 (2020 - £27,035) was attributable to unrestricted funds.

3. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Charitable activities		
Activity		
Physical education services	453,125	362,306
	<u>453,125</u>	<u>362,306</u>

£209,102 (2020 - £102,428) was attributable to restricted and £244,223 (2020 - £259,878) was attributable to unrestricted funds.

4. OTHER INCOME

	2021	2020
	£	£
Other Income - Unrestricted	13,315	51,750
	<u>13,315</u>	<u>51,750</u>

Included within other income is £13,283 (2020 - £40,309) relating to grants received under HM Government Job Retention Scheme.

5 CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs	Totals
	(See note 6)	(See note 7)	
	£	£	£
Physical education services	<u>552,730</u>	<u>9,693</u>	<u>562,423</u>

£318,412 (2020 - £137,239) of the above costs were attributable to restricted funds and £233,530 (2019 - £324,087) were attributable to unrestricted funds.

6 DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	383,801	353,708
Hire of plant and machinery	-	-
Other operating leases	7,488	8,332
Insurance	2,038	2,032
Telephone	90	434
Postage and stationery	9	333
Instructors	4,218	1,172
Training	5,223	3,184
Professional services	1,143	14,641
Project expenses	146,245	49,997
Staff travel	512	4,888
Depreciation	1,963	2,412
	<u>552,730</u>	<u>441,133</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****7 SUPPORT COSTS**

	Management £	Human resources £	Governance costs £	Totals £
Physical education services	<u>5,760</u>	<u>1,834</u>	<u>2,100</u>	<u>9,693</u>

Support costs, included in the above, are as follows:

	2021 £	2020 £
Postage and stationery	114	484
Marketing and fundraising	3,928	8,002
Sundries	1,718	7,310
Software licences	1,834	1,403
Accountancy	1,050	1,944
Independent examiner fee	1,050	1,050
	<u>9,693</u>	<u>20,193</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration of other benefits for the year ended 31 August 2021 nor for the period ended 31 August 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

9 STAFF COSTS**Staff costs**

	2021 £	2020 £
Wages and salaries	336,411	304,498
Social security costs	28,666	25,602
Other pension costs	18,724	23,608
	<u>383,801</u>	<u>353,708</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

2021 No	2020 No
<u>1</u>	<u>1</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****9. STAFF COSTS - CONTINUED****Staff Numbers**

The average monthly number of employees during the year was as follows:

	2021 No	2020 No
Operatives	13	13
Finance	1	1
Management	3	1
	<u>17</u>	<u>15</u>

Key management personnel

The key management personnel of the charity comprise the trustees and the senior management team as listed in the Report of the Trustees. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £129,064 (2020: £115,984)

10 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	27,035	34,811	61,846
Charitable activities			
Physical education services	259,878	102,428	362,306
Other income	51,750	-	51,750
Total	<u>338,663</u>	<u>137,239</u>	<u>475,902</u>
EXPENDITURE ON			
Charitable activities			
Physical education services	324,087	137,239	461,326
Total	<u>324,087</u>	<u>137,239</u>	<u>461,326</u>
NET INCOME/(EXPENDITURE)	<u>14,576</u>	<u>-</u>	<u>14,576</u>
TOTAL FUNDS CARRIED FORWARD	<u>397,499</u>	<u>-</u>	<u>397,499</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****11 TANGIBLE FIXED ASSETS**

	Fixtures and fittings £
COST	
At 1 September 2020	9,902
Additions	6,249
Disposals	-
At 31 August 2021	<u>16,151</u>
DEPRECIATION	
At 1 September 2020	8,726
Charge for period	1,963
At 31 August 2021	<u>10,689</u>
NET BOOK VALUE	
At 31 August 2021	<u>5,462</u>
At 31 August 2020	<u>1,176</u>

12 STOCKS

	2021 £	2020 £
Stocks	<u>2,000</u>	<u>2,000</u>

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	93,663	96,840
Prepayments and accrued income	1,991	1,575
	<u>95,654</u>	<u>98,415</u>

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	59,564	14,649
Social security and other taxes	6,349	7,212
Accruals and deferred income	32,188	27,985
	<u>98,101</u>	<u>49,845</u>

Accruals and deferred income include £4,000 (2020: £19,135) of deferred income.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****15. MOVEMENT IN FUNDS**

	At 01/09/20 £	Net movement in funds £	Transfers between funds £	At 31/08/21 £
Unrestricted funds				
General Fund	321,699	38,148		359,847
Designated Fund	75,800	-		75,800
Restricted Fund	-	967		967
	<u>397,499</u>	<u>39,115</u>	<u>-</u>	<u>436,614</u>
TOTAL FUNDS	<u>397,499</u>	<u>39,115</u>	<u>-</u>	<u>436,614</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	302,192	(264,044)	38,148
Restricted fund	299,379	(298,380)	999
TOTAL FUNDS	<u>601,571</u>	<u>(562,423)</u>	<u>39,148</u>

Comparatives for movement in funds

	At 01/09/19 £	Net movement in funds £	Transfers between funds £	At 31/08/20 £
Unrestricted funds				
General fund	39,345	14,576	267,778	321,699
Designated fund	343,578	-	(267,778)	75,800
TOTAL FUNDS	<u>382,923</u>	<u>14,576</u>	<u>-</u>	<u>397,499</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Funds	338,663	(324,087)	14,576
Restricted funds			
Restricted funds	137,239	(137,239)	-
TOTAL FUNDS	<u>475,902</u>	<u>(461,326)</u>	<u>14,576</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****15. MOVEMENT IN FUNDS - CONTINUED****Restricted funds**

	At 01/09/20 £	Income £	Expenditure £	Transfers £	At 31/08/21 £
Doncaster Metropolitan Borough Council	-	197,252	(197,252)	-	-
The National Lottery Fund	-	5,250	(5,250)	-	-
Children in Need	-	38,308	(37,309)	-	999
Youth Sports Trust	-	12,000	(12,000)	-	-
Street Games	-	4,000	(4,000)	-	-
Youth Sports Trust	-	23,885	(23,885)	-	-
Sport England	-	9,000	(9,000)	-	-
Sheffield City Council	-	6,600	(6,600)	-	-
South Yorkshire Police Violence Reduction Unit	-	3,084	(3,084)	-	-
TOTAL FUNDS	-	299,379	(298,380)	-	999

Fund descriptions**Designated Funds**

The Board of Trustees have identified and agreed to maintain the following to an unrestricted designated fund for the financial year 2020-21.

£ 75,956 - for development and capacity building costs

Restricted funds

Doncaster Metropolitan Borough Council	Delivery of summer staycation providing a range on face to face and online sport, physical activity, health and wellbeing services to children and young people aged 4 - 24 as well as their families and carers across deprived areas of Doncaster.
The National Lottery Fund	Delivery of Yoginis workshops to children and young people we work with learn about themselves, their bodies, breath, mind, emotions and important life lessons including; kindness, resilience, acceptance, tolerance, confidence, friendship, setting boundaries, self-regulation, uniqueness and equality.
Children in Need	To design, co-ordinate and deliver a Unified leaders programme for young people with special educational needs and disabilities with transferable skills that can be used to help them be better engaged socially and within education by developing confidence and skills such as organisation and communication.
Street Games	Provide 'Doorstep Sport' provision which is fun and informal sport and activity opportunities that meet the needs of today's disadvantaged young people.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**YEAR ENDED 31 AUGUST 2021****15. MOVEMENT IN FUNDS - CONTINUED**

Youth Sports Trust	Employ a School Games Organiser to co-ordinate the school games programme across Doncaster.
Sport England	Funding for the Girls Get Active Initiative. The programme reduced inactivity of girls in year 6. Trained secondary students in sports leadership to provide community physical activity sessions. The sessions supported young girls to improve their confidence, leadership and team work skills and enabled them to develop friendships with other girls from other schools.
Sheffield City Council	Deliver holiday activities across Sheffield Communities to improve physical activity and mental wellbeing of children and young people.
South Yorkshire Police Violence Reduction Unit	Positively engage teenagers at risk of engaging in anti-social behaviour through football and football leadership.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2021.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES**YEAR ENDED 31 AUGUST 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	135,131	61,846
Charitable activities		
Charitable activities	453,125	362,306
Other income		
Other Income	13,315	51,750
Total incoming resources	<u>601,571</u>	<u>475,902</u>
EXPENDITURE		
Charitable activities		
Wages	383,801	330,100
Pensions	-	23,608
Other operating leases	7,488	8,332
Insurance	2,038	2,032
Telephone	90	434
Postage and stationery	9	333
Instructors	4,218	1,172
Training	5,223	3,184
Professional services	1,143	14,641
Project expenses	146,245	49,997
Staff travel	512	4,888
Fixtures and fittings	1,963	2,412
	<u>552,730</u>	<u>441,133</u>
Support costs		
Management		
Postage and stationery	114	484
Marketing and fundraising	3,928	8,002
Sundries	1,718	7,310
	<u>5,760</u>	<u>15,796</u>
Human resources		
Software licences	1,834	1,403
Governance costs		
Accountancy	1,050	1,944
Independent examiner fee	1,050	1,050
	<u>2,100</u>	<u>2,994</u>
Total resources expended	<u>562,423</u>	<u>461,326</u>
Net (expenditure)/income	<u>39,148</u>	<u>14,576</u>