ACTIVE FUSION

England & Wales · Charity number 1175220

Details

Status	Registered
Legal form	CIO
Registered	2017-10-18
Register	View on the Charity Commission register

Contact

Address	The Hub Chappell Drive Doncaster DN1 2RF
Phone	01302637276
Email	info@activefusion.org.uk
Website	www.activefusion.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:(1) TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH:(A) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;(B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.(2) THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION FOR THE BENEFIT OF THE INHABITANTS OF DONCASTER AND THE SURROUNDING AREA BY THE PROVISION OF FACILITIES FOR PLAYING A RANGE OF SPORTS AND SPORTING ACTIVITIES.(3) TO ADVANCE CHILDREN'S AND YOUNG PEOPLE'S EDUCATION BY THE PROVISION OF EDUCATIONAL ACTIVITIES AND EDUCATING AND TRAINING TEACHERS AND EDUCATIONAL STAFF TO PROVIDE HIGH QUALITY PHYSICAL ACTIVITY EXPERIENCES FOR YOUNG PEOPLE TO LEAD ACTIVE AND HEALTHY LIFESTYLES.

Activities: Active Fusions' Mission is: To help every child develop a love for being active by unlocking potential and creating positive habits for life.The charity will achieve its' mission through; Improving physical well-being; Increasing the employability of young people and improving the quality of teaching and learning in Physical Education.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£680,368	£690,754	£318,517	22
2024-08-31	£687,173	£753,427	£328,903	22
2023-08-31	£675,032	£755,993	£395,157	22
2022-08-31	£741,250	£701,779	£476,118	20
2021-08-31	£601,571	£562,423	£436,647	17
2020-08-31	£338,663	£324,087	-	-

Trustees

Name	Role	Appointed
Pat Hagan	Chair	2023-03-25
Callum Aveling		2022-09-23
Davina Sumner		2025-09-19
Felicity King		2025-01-13
Neil Jones		2026-04-14
Robert Peter Barnes		2020-03-19
Sarah Cooney		2026-03-18

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ACTIVE FUSION

England & Wales - Charity number 1175220

Accounts



2024 / 2025

Active Fusion

Annual Report

activefusion.org.uk



Foreword

By Lindsy James, Founder & Director

Dear Friends and Partners

Since 2011, Active Fusion has championed inclusive sport, physical activity, and employment pathways for children, young people, and adults with additional support needs across South Yorkshire and surrounding areas. From modest beginnings, we've grown into a team of 18 expert staff and over 100 dedicated volunteers, united in breaking down barriers and creating life-changing opportunities.

In the wake of the pandemic, many children face disrupted routines, isolation, and declining wellbeing. Each year, we maximise our efforts to help them stay connected, engaged in education, and active in body and mind. Yet the challenges remain stark:

- Nearly 1 in 8 young people aged 16–24 are not in education, employment or training (NEET).
- Only 48% of children meet the Chief Medical Officer's daily activity target - lowest among girls, those with SEND, and disadvantaged communities.
- 1 in 5 young people now live with a probable mental health disorder.

These aren't just statistics - they reflect real lives and futures at risk. With schools stretched and safe youth spaces shrinking, those with SEND or protected characteristics face even greater barriers.

That's why Active Fusion has empowered over 100,000 individuals, since we established, to engage in sport, physical activity, and apprenticeships, steering them away from harmful distractions and towards brighter futures. Our team of specialists and volunteers deliver programmes that spark confidence, foster inclusion, and unlock potential including:

- School PE and Sports Camps
- High-quality physical education and immersive holiday activities that build skills and self-belief.
- Community Sessions
- Free, safe, local opportunities that transform parks and halls into hubs of positive energy.
- Inclusive Design
- Every session is tailored - equipment, coaching, and structure - to ensure full participation for those with SEND and complex needs.
- Youth Leadership and Employment
- Our apprenticeship and volunteer pathways equip 16–24-year-olds with the skills, networks, and confidence to thrive in coaching, community development, and wellbeing support.

Despite adversity, this generation of children and young people are not cynical. They've witnessed kindness, resilience, and the power of community. But many still need extra support and we believe every child deserves the chance to grow up happy, healthy and active.



Foreword continued

By Lindsy James, Founder & Director

In a region where poverty, isolation, and poor mental health persist, we offer inspiring, affordable solutions - from curriculum innovation to community-led programmes that spark self-discovery and reveal hidden strengths.

Our work is guided by four strategic pillars:

- Education - Embedding high-quality PE and leadership in schools to build resilience and curiosity.
- Communities - Creating safe, free sessions that offer alternatives to isolation and anti-social behaviour.
- Inclusion - Ensuring every activity is accessible, empowering those those facing protective characteristics and SEND to thrive.
- Futures - Developing youth leadership and volunteering into apprenticeships and sustained employment.

Active Fusion has earned national recognition, including the 2024 King's Award for Voluntary Service and designation as a Centre of Excellence by the Leadership Skills Foundation. These honours reflect the courage of the young people we serve and the dedication of our staff, volunteers, and partners.

But our mission is far from complete. As mental health challenges rise and inequalities deepen, our work has never been more urgent. We will continue to build inclusive spaces, forge strong partnerships, and ensure every child - regardless of background or ability - can thrive physically, mentally, socially, and in their future opportunities.

To our team, volunteers, funders, partners and above all, the young people who inspire us: thank you. Your energy and belief fuel the change we strive for every day.

Together, we're building a future where every child can truly be the best they can be.

James

Lindsy James, Founder & Director
Active Fusion

The King's Award for Voluntary Service



Our vision

All young people to be the best they can be.

Our mission

We will help every child to develop a love for being active by creating positive habits that last a lifetime.

Our ambition

Our ambition is to create a world where all children are healthy, happy, and active whilst prioritising services for young people facing the highest levels of inequality and expanding our reach to achieve over 75,000 attendances across all provisions each year.

Our values

joyful

We feel inner personal satisfaction.

passionate

We care about you.

nurturing

We help others to grow.



Welcome

Thank you for joining us as we reflect on another year of transformation at Active Fusion. This report celebrates the collective efforts of our staff, volunteers, partners, and the young people whose courage drives everything we do.

We believe every child deserves to grow up healthy, happy, and active. Our mission is to ignite a life long love of physical activity - unlocking potential, building confidence, and forging positive habits that last a lifetime.

This year, over 113,568 attendance of young people accessed our programmes - each figure a story of resilience, hope, and possibility. In collaboration with schools, communities, and funders, we're forging a world where every child can be the best they can be.

Inside this report, you'll find:

- A snapshot of our 2024-25 impact and key milestones.
- Highlights from our four strategic pillars: Education, Communities, Inclusion, Futures.
- Personal narratives from participants and volunteers that bring our work to life.
- A financial overview and investments in growth.
- Our strategic roadmap for 2025-26.

More than an annual review, this report embodies resilience, collaboration, and our belief that where inequality exists, opportunity must follow. We hope these pages inspire you as much as the young lives they represent.

This is not just our mission. It's our promise. It's our movement.

Get to know more about Active Fusion here

2024 - 2025
A Year in Numbers



1,469 community hours delivered in wards with the highest anti-social behaviour



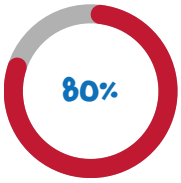
51% of participants boosted their confidence



82% of young people reported improvements in mental and/or physical health



Fusion Camps earned a perfect 10 / 10 rating from young people



of attendees live in South Yorkshire's most deprived neighbourhoods.



113, 568 attendances across all charitable programmes



Daily 60+ minutes of activity rose 36% over the baseline.



49% of young people reported gains in life skills and independence.



1,835 volunteering hours



£3.1 million of social return on investment



Fusion Camps scored 100 % for staff professionalism and friendliness



1,729 participants from minority communities, care backgrounds, SEND and asylum-seeking young people supported



20,500 young people engaged in tailored sport and leadership programmes



Fusion Education

At a time with reported levels of curriculum Physical Education dropping in schools, 4,000 hours of PE lost nationally last academic year. Our education support programmes reached 3,000 young people accessing 5,400 hours, embedding physical literacy into daily school life and nurturing essential life skills.

Through team teaching, staff training, curriculum and leadership development, we've helped schools deliver high quality Physical Education and the positive habits of young people to be physically active every day.

Our work has led to:

- A 36 percentage-point surge in daily activity - climbing from 33 % to 45 % of children achieving 60 active minutes.
- 82% of participants experiencing a clear boost in mental wellbeing.
- 95% of young people reporting a deeper sense of connection.

We believe Physical Education is important because it develops the whole child, not just physical fitness, but also mental health, social skills, and life readiness. By equipping educators and empowering pupils, we're building healthier, happier school communities.

Active Fusion is proud to host Doncaster's two School Games Organisers, part of a national government funded network supporting all schools to develop their pupils by providing positive experiences of physical activity, school sport and leadership, this year Doncaster's School Games offer provided additional opportunities for nearly 5,000 young people to engage in physical activity, school sport, competition and leadership with 57 schools gaining their School Games Mark recognising their commitments to offering a wide range of opportunities through the School Games to all pupils.



Wren's Story –

This story highlights the transformative impact of Active Fusion's education support offerings, which supports education providers in delivering high-quality PE. Through engaging, structured sessions, Wren developed confidence, physical skills, and a love of activity while also growing her leadership and teamwork abilities. Beyond improving pupils' wellbeing and enthusiasm for sport, the programme equips teachers with coaching support, resources and professional development, creating a school-wide culture where physical activity is prioritised. Active Fusion's education support clearly benefits pupils, teachers, and schools alike, fostering lasting skills, confidence, and engagement. Read Wren's full story here.

"Active Fusion's expert staff go above and beyond to create an environment where our students can not only learn a variety of sports, but also develop important leadership and communication skills. Their staff have the ability to engage with students, offering them support, encouragement and guidance."

Mr McDonald, Principal at Sir Thomas Wharton Academy



Fusion Communities

Fusion Communities is a movement for grassroots change focused on creating safe, engaging spaces that offer positive alternatives to inactivity and anti-social behaviour. Across South Yorkshire, we work in collaboration with young people and local communities to create safe, inclusive spaces where sport becomes a catalyst for transformation.

This year, we delivered targeted activity in areas facing the highest levels of deprivation and anti-social behaviour. These sessions supported 1,729 young people from minority groups, care backgrounds and those with special educational needs.

Our approach is built on trust relationships, consistency, and catering to needs and interests of young people. Through initiatives like Fusion Streets, we tackle the root causes of youth disengagement, boredom, disconnection, and lack of opportunity. By bringing sport directly into familiar community settings, we help young people redirect energy, build positive behaviours, and develop leadership skills.

We also run Fusion Youth and Fusion Camps, which keep children fit, fed, safe, and active during school holidays. These programmes offer structure and mentorship, helping young people build confidence and resilience.

Our Community Leaders initiative trains young people to lead local projects, unlocking their potential and creating lasting impact. These young leaders become role models in their communities, inspiring others to follow positive paths.

Key achievements include:

- 80% of participants came from the most deprived wards in South Yorkshire.
- 1469 hours of community hours delivered creating reductions in negative behaviours through consistent, positive engagement.
- 95% of young people reporting feeling more connected after our interventions.

Fusion Communities is not just about sport, it's about helping young people to feel like they belong, to create a safe space for them to have fun and develop friendships. Together with our partners, coaches, and volunteers, we're building stronger, safer communities.

> "My son had a great time at Fusion Camp and I found the organisation of the camp excellent. It is a wonderful camp and I'm really grateful that there is this kind of provision in our village during school holidays."
>
> **Jackie, Parent of Fusion Camp attendee**
> **Thurnscoe Fusion Camp, Easter 2025**



Fusion Inclusion

Inclusion is at the heart of everything we do. We're on a mission to ensure that every child can participate fully, regardless of ability or background. This year, we supported 1,717 young people with special educational needs, ethnic minority backgrounds and looked after young people.

We expanded our Fusion Transitions programme, supporting young people with additional needs both within education and in our local communities to prepare for life beyond school and into further education, training or employment using the power of sport and physical activity as a catalyst.

These sessions helped children build confidence, reduce anxiety, and feel more prepared for the change ahead. Teachers reported improved emotional resilience and stronger peer relationships.

Young People also gained recognised qualifications including the "I Can Lead Award" - giving young people the chance to develop leadership skills in a safe and supportive environment. Participants gained confidence, communication skills, and a sense of pride in their achievements.

Our inclusive camps and programmes are designed to be adaptive, welcoming, and empowering. Feedback from parents and professionals highlighted the exceptional care and flexibility of our coaches, with 100% of parents saying they would recommend and their children would attend again.

We believe that disability or disadvantage should never be a barrier. Through tailored support and inclusive delivery, we're helping every child discover their strengths and thrive and live an independent life.

Check out our All 4 Sports event here.



Stone Hill's Story –

At Stone Hill School, three students took part in a four-week placement that pushed them out of their comfort zones and into real responsibility. By leading sports sessions and supporting younger pupils, they developed confidence, teamwork, and communication skills. The experience also opened their eyes to new opportunities in coaching, education, and youth work. By the end of the placement, hesitation had turned into pride and motivation, leaving the students with a renewed sense of purpose and belief in their own potential.

disability confident COMMITTED

disability confident EMPLOYER



Fusion Futures

Fusion Futures is about raising aspirations and unlocking potential by preparing young people for tomorrow through leadership, volunteering, and employment pathways. Through partnerships with schools, colleges, and employers, we've created meaningful pathways into employment.

This year, we delivered:

- 3442 hours of leadership and work experience
- 1835 hours of volunteering
- 504 hours of accredited training delivered

Our programmes focus on real-world skills, communication, organisation, problem-solving, and provide young people with the confidence to pursue their ambitions. With 49% reporting improved life skills, we're helping shape a generation that's ready to lead, work, and thrive.



Ben's Story –

Ben's apprenticeship with Active Fusion has transformed his passion for sport into a real career pathway while making a positive difference for young people. Based at Auckley Primary School, he works closely with pupils of all ages, including those with SEND, supporting learning in the classroom, leading PE lessons, and running after-school sports clubs.

Through these responsibilities, Ben has developed confidence, leadership, and communication skills, while creating safe, engaging spaces where pupils can learn, play, and thrive. Guided by a dedicated mentor and supported through college-based learning, Ben has combined practical experience with theoretical knowledge, gaining the skills and confidence to pursue a long-term career in sports coaching.

His apprenticeship has not only prepared him for future professional opportunities but has also allowed him to have a meaningful impact on the children he works with every day, inspiring them through sport and building their confidence, teamwork, and enjoyment of physical activity.



Partnerships with Purpose

In a year where the charity sector has faced unprecedented financial pressures, Active Fusion has continued to adapt and diversify, ensuring that no child or young person is left behind.

At the heart of this success lies the power of partnership. We have strategically strengthened our connections with the business community, uniting around a shared vision: creating the change that children and young people deserve in the very places they live, learn, and grow.

Our Fusion Performance Club has grown into a thriving network of purpose-driven businesses, each committed to using their influence as a force for good. Together, these partners have not only supported but actively championed opportunities for young people. This year, we are proud to be working with our largest-ever number of business partners, 30 in total.

Through innovative collaborations, businesses have sponsored community provision, helping us extend our reach into areas of greatest need. Our fundraising campaigns, including The Big Give and When You Tri, have been a testament to what can be achieved when communities and businesses come together, generating vital funds to sustain our inclusion services and community outreach programmes.

Alongside corporate partnerships, grants, trusts, and foundations remain the lifeblood of our work, enabling us to both attract new, trusted funders and nurture long-standing relationships. Their support ensures we can continue delivering our charitable mission with confidence, stability, and lasting impact.

Together, these purposeful partnerships are not just funding projects, they are investing in futures.

Hear from one of our key corporate partners, Verdion, here.



Tomorrow Starts Here - Plans for 25/26

Confronting The Challenge

Young people across South Yorkshire face serious and growing barriers. Tens of thousands are on mental-health waiting lists and many pupils missed education on census day in 2024/25. A significant number of young people are neither in work nor in education or training, often because of mental-health problems, skill gaps, or limited local opportunities. Rising rates of anxiety, depression, self-harm, loneliness, eating disorders and suicidal ideation make this an urgent and real life crisis for young people whose futures are at risk.

Proven Approach

Physical activity, social connection, and positive role models are not optional extras; they are clinically proven to boost mental wellbeing, self-esteem, and life outcomes. Our sport and structured programmes teach essential life skills, deepen engagement with education, and build the confidence young people need to move into independent lives. We turn passion into purpose by combining fun, routine, and mentorship so every young person can access the stabilising and aspirational power of physical activity.

Strategic Priorities

- Partnerships and income: Expand collaborations with employers, local authorities, health services, and schools; diversify funding to secure long-term growth.
- Inclusive programmes: Scale up accessible physical-activity initiatives and events that remove barriers and ignite leadership.
- Mentorship and wellbeing: Strengthen peer-mentoring networks and launch targeted mental-health workshops, combining sport with professional support.
- Impact and innovation: Enhance data-driven evaluation and share our four-pillar model as a replicable toolkit for peer organisations.

Why This Matters

The data shows the scale of the problem and our experience shows the solution. By investing in inclusive physical activity, safe social spaces, and mentoring, we address immediate wellbeing needs while equipping young people with the skills, resilience, and networks to thrive. Tomorrow starts here - by acting now to improve health, build skills, and lift aspirations, we help create stronger, healthier communities for the long term.

Thank You to our Funders & Partners

We sincerely thank our funders and partners for their generous support and unwavering commitment; your contribution has made it possible for us to positively impact the lives of thousands of young people.



2024 / 2025

Active Fusion

Financal Accounts

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Annual Report

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Foreword

By Lindsy James, Founder & Director

As we reflect on another impactful year at Active Fusion, I am filled with pride for all we have accomplished together and gratitude for the incredible individuals and organisations that support our mission. Through our shared commitment, we continue to create brighter, healthier futures for young people, empowering them to lead active, happy lives.

This year has been a testament to the power of collaboration. Through innovative programmes and partnerships spanning schools, public sector services, not-for-profit organisations, businesses, and the wider community, we have reached young people across South Yorkshire and beyond. The transformation we inspire goes beyond the individuals we serve, it touches families, schools, and entire communities, creating ripples of positive change. In a world that often feels uncertain, our values remain strong: Joy, Passion, and Nurture, underpinned by a belief in the potential of every young person. These principles guide everything we do, from delivering high-quality physical education and activity programmes to connecting with those who need us in our most disadvantaged communities.

Yet, we recognise there is still more to do. Across South Yorkshire, deep-rooted inequalities affect children and young people, especially those in care, those with special educational needs, and those at risk of social exclusion. Many face challenges such as poor physical and mental health, low self-esteem, social isolation, and a lack of positive role models. These barriers can diminish life prospects and increase vulnerability to negative influences. At Active Fusion, we are committed to addressing these challenges head-on, providing opportunities, guidance, and skills that empower young people to build brighter futures.

Active Fusion had the honour of receiving the Kings Award for Voluntary service this year. This prestigious award recognises the dedication of our volunteers in our communities and is the highest award given to voluntary groups in the UK.

Looking ahead, we remain committed to our mission: to support all young people to be the best they can be. Our mission is to instil a lifelong love of being active, unlocking potential, and creating positive habits that last a lifetime. By focusing on the most vulnerable, we aim to build confidence, resilience, and hope, ensuring every child has the tools they need to succeed, both in and beyond the classroom.

On behalf of the entire Active Fusion team, trustees, and volunteers, thank you for standing with us, believing in our mission, and helping us transform young lives. Together, we will continue to inspire, uplift, and leave a legacy of positive change for generations to come.

L.James

Lindsy James, Founder & Director
Active Fusion

The King's Award for Voluntary Service



Welcome

Imagine a world where every child and young person is empowered to reach their full potential. At Active Fusion, we champion the transformative power of sport and physical activity to change young lives. Our mission focuses on supporting thousands of children who need it most, inspiring them to thrive and achieve their dreams.
Active Fusion is dedicated to helping every child develop a lifelong love of being active. Through innovative programmes and tailored services, we work hand-in-hand with schools, communities, skilled coaches and, most importantly, young people themselves.

Together, we unlock potential and create positive habits that last a lifetime. Our work impacts children and young people aged 3 to 24 across South Yorkshire, offering opportunities that shape futures. Delivered in both educational and community settings, our initiatives span four core service areas:

- Fusion Education: Enhancing physical education, leadership, and wraparound care.
- Fusion Communities: Driving place-based change by engaging children and young people in sports and activities that offer positive, diversionary opportunities.
- Fusion Inclusion: Building essential life skills, employability, and physical well-being for young people with Special Educational Needs through inclusive physical activities.
- Fusion Futures: Empowering young people through leadership, volunteering, apprenticeships, and career pathways.

At Active Fusion, we are also driven by key ambitions:

- To live in a world where all children are healthy, happy, and active.
- To prioritise services for young people facing the highest levels of inequality.
- To expand our reach, achieving over 75,000 attendances across all provisions every year.

Get to know more about Active Fusion here



Our vision

All young people to be the best they can be.

Our mission

We will help every child to develop a love for being active by creating positive habits that last a lifetime.

Our ambition

Our ambition is to create a world where all children are healthy, happy, and active whilst prioritising services for young people facing the highest levels of inequality and expanding our reach to achieve over 75,000 attendances across all provisions each year.

Our values

joyful

We feel inner personal satisfaction.

passionate

We care about you.

nurturing

We help others to grow.



Our strategic goals











2023 - 2024
A Year in Numbers

2633 volunteering hours delivered

67% of young people reported improvements in mental and/or physical health

70% of young people improved their attitudes and behaviours towards healthy lifestyles

4754 young people saw a progression of core skills and competencies

29 competitions delivered engaging 11,463 young people

professional development of 149 teachers with 1042 hours delivered

77%

reported improved skills for work and life

9664 attendances working with 90 community partner organisations

4 charity awards won

74, 000 attendances across all charitable programmes

146 young people with special educational needs positively impacted through Unified Leaders



Fusion Education

Our education programmes promote high-quality physical education for children and young people aged 3 – 24 years across schools, colleges and extended services. We empower children and young people to lead full, active and healthy lives through the delivery of a broad range of activities. Using a child-centred, collaborative approach, we partner with educational establishments to deliver tailored, sustainable solutions. We work with diverse education settings and align our programs with national frameworks and benchmarks to achieve meaningful outcomes for children and young people.

School Partnerships: Creating a Lasting Positive Impact on Physical Education

For over 20 years, Active Fusion has partnered with schools to enhance physical education (PE) and inspire children and young people to lead active lives. Our personalised mentorship empowers teachers to deliver engaging, high-quality PE lessons that foster a love for physical activity. Through tailored professional development, we help schools integrate active learning across the curriculum. By building educators' knowledge and confidence, we ensure a lasting positive impact on both staff and young people: making PE an essential part of every child's education.

School Games: Providing Opportunities To Learn

The School Games is a national programme which puts physical activity and school sport at the heart of schools, providing young people with the opportunity to learn through physical activity and competition to achieve their personal best. The School Games inspires young people to be physically active for life through positive experiences of daily activity and competition. With three key pledges our School Games work contributes to:

- Tackling Inequalities - Increase participation of schools from the most underserved communities.
- Supporting Physical Literacy - Positive experiences are created and promoted for children and young people.
- Youth Centred - Embed and enhance the principle of 'by young people, for young people.

Girls' Football: Equal Access, Equal Opportunity

In partnership with The Football Association, Barclays, and the Youth Sport Trust, Active Fusion is making football accessible to all girls in Doncaster schools. We provide free professional development, competition opportunities and innovative resources to drive the growth of girls' football. Our initiative empowers girls to excel as players, leaders and competitors, while fostering inclusive environments and integrating football into the PE curriculum. Together, we're inspiring girls to take pride in their abilities and contribute to the future of the game.

Fusion Start: Nurturing Early Development Through Movement

Fusion Start is an early years programme designed for 3 to 5-year-olds within nursery settings and Family Hubs, aiming to foster a love of movement in young children. The programme supports early developmental stages by blending movement with storytelling, creating an imaginative environment where children can learn essential physical skills while nurturing their creativity. Through parent-child activity sessions, Fusion Start also offers opportunities for families to engage in fun, interactive exercises that strengthen their bonds and promote an active lifestyle.

Fusion Education: Celebrating Success

School Partnerships: Creating a Lasting Positive Impact on Physical Education

- 160 teachers accessed our professional development
- 100% satisfaction ratings from schools and pupils
- 3,135 hours of physical activity delivered
- 700 young people attended the Active Fusion Festival of Sport

"We have thoroughly enjoyed you joining Team Thurgoland this year! You have built positive relationships with staff and children and supported the children's sporting development well through the PE curriculum and during extra curricular clubs - nerf club has to be a favourite! We look forward to working with you again next year."

Dale Jordan, Headteacher, Thurgoland Primary School

School Games: Providing Opportunities To Learn

- 61 schools actively engaged in promoting physical activity and healthy competition
- 11,463 young people participated in School Games events
- 1,352 young people with Special Educational Needs and Disabilities accessed inclusive competitions
- 3,305 Young Leaders trained and gave back volunteering hours

"The School Games programme has supported our school to ensure we offer rich and varied sporting opportunities to all our children, no matter their age or ability. The training and support through the School Games programme has been instrumental in improving the delivery of P.E in our school."

Simon White, PE Lead, Auckley Primary School

Girls' Football: Equal Access, Equal Opportunity

- 100% of Doncaster schools providing equal access to football within the curriculum
- 65% increase in schools offering football during extra-curricular activities
- 100 girls took part in the Active Fusion Girls' Football Competition
- 2 new annual girl-focused events

Fusion Education: Looking Forward

Moving forward into the new academic year, Active Fusion will:

- Prioritise children and young people facing poverty and multiple inequalities.
- Develop our services to support those young people most in need including using sport and physical activity as part of Alternative Provision to re-engage and reintegrate young people back into education, training or into employment.
- Build on our excellent provision of support for young people with special educational needs.
- Reach more young people to enhance their employability and life skills through sport and physical activity.
- Engage with and deliver Fusion Start within early years settings to encourage more young people aged 3-5 and their parents develop positive physical activity habits for life to improve health and well-being.



Callum's Story –

This story highlights Callum, a 10-year-old student at Crookesbroom Academy, whose journey with an Active Fusion specialist coach has significantly improved his physical education skills while also fostering his emotional growth.

Crookesbroom Primary Academy, a partner school of Active Fusion, has experienced the transformative impact of Active Fusion's school partnership programmes on its pupils. In September 2023, Active Fusion's team recognised Callum as a bright and enthusiastic pupil with great potential in physical education. However, it was evident that Callum faced emotional challenges that made it difficult for him to fully engage and thrive in PE activities. At times, Callum would become overwhelmed by emotions, leading to moments of frustration and withdrawal.

The coaching team created a safe, supportive PE environment for Callum to express emotions and develop coping strategies. By building trust and focusing on his individual needs, the coach fostered an inclusive atmosphere, helping Callum feel valued and confident. Over time, Callum transformed from being reserved to actively participating, engaging with peers, and sharing ideas, significantly enhancing his experience in physical education.

> "PE has taught me lots of different games and skills that I sometimes play with my family at home. My coach is really fair and energetic. If I'm having a bad day, they give me time to sit out and talk to me about my problems to help me solve them. I always look forward to PE, and it makes me excited to come to school."
>
> **Callum, Student, Crookesbroom Primary Academy**

Callum shared that he enjoys participating in PE because it energises him and helps him feel calm. He described PE as an outlet for his emotions, providing a space where he can release energy and refocus. The support he received through Active Fusion's programme has not only increased his enthusiasm for school but also improved his overall well-being. You can read more inspiring stories like Callum's here.

> "I want to share some praise for Dawid, as you know, I rate him highly, and he continues to make Active Fusion proud with his thorough planning, consistent behaviour management, and excellent role modelling. Additionally, Daisy is a superstar too , always a pleasure to have at Crookesbroom, where the children love her PE sessions."
>
> **Rob Harvey, Head of Academy, Crookesbroom Primary Academy**



Fusion Communities

Fusion Communities promotes place-based change through diversionary sports and activities. We coach and mentor young people to take part, then take the lead to create the change that they want to see in their local communities. We work in collaboration with young people and local community organisations focusing on those most disadvantaged and in need of our support.

Fusion Camps: Healthy, Happy and Active Holidays

Creating memories that will last a lifetime. Active Fusion provides Fusion Camps for children aged 5-16. These camps provide a safe, engaging environment where children stay active, learn new skills, and build lasting friendships. With a range of activities from sports, teambuilding, music and crafts. Fusion Camps ensure every child has a fun, inclusive and enriching experience.

Fusion Youth: Combating Inactivity for a Healthier Future

Fusion Youth addresses the growing issue of inactivity among young people by providing fun, informal sports-based sessions that are delivered at the right time, in the right place, for the right young people. Working with our community coaching team, together, they provide an exciting and varied sports offer to young people who would otherwise not engage, Fusion Youth promotes physical, emotional, and social well-being, shaping a healthier future.

Fusion Streets: Turning the Tide on Anti-Social Behaviour

Fusion Streets tackles gang involvement and anti-social behaviour by addressing boredom and disconnection among young people aged 10-17. Through inspiring activities and partnerships with the police and youth organisations we channel energy into constructive outlets. By fostering positive relationships, developing leadership skills, and promoting positive behaviours, Fusion Streets empowers young people to become role models within their communities and drive lasting change.

Fusion Community Leaders: Empowering Young Change-Makers

Fusion Community Leaders empowers young people aged 13 – 21 years to lead, inspire, and drive positive change in their neighbourhoods. Through training in sports and community development programmes, we work with young people and their communities to provide solutions that are driven by their lived experience. Tackling issues like social isolation, disengagement with education and anti social behaviour, supported by Active Fusion mentors, Community Leaders create initiatives that make a real impact in the areas that matter to them the most.

Fusion 3k: Fit Families

The Fusion 3k has attracted thousands of families to get fit together. In partnership with Curly's Athletes, we have created inclusive, accessible and friendly environments encouraging participants to get active, create social connections and discover new places to visit in Doncaster.

Fusion Communities: Celebrating Success

1800 hours of community sports delivered

67% improvement of physical activity and mental well-being

9664 attendances across all community sessions

856 participants across 4 3K events

"Moses had an incredible time for his first ever camp at Active Fusion. He had attended a few different clubs throughout October half term but when I picked him up after Active Fusion he was absolutely buzzing! He had had the most amazing day, and said he wanted to go every time after that! He enjoyed playing all the games, meeting new people and he said the staff were super friendly and kind. I won't be hesitating to book him on more sessions in the future, he absolutely loved it, thank you so much!"

Verity, Parent of Fusion Camp Attendee
Tickhill Camp, October 2023

"Oliver and Tèa are brill, they made me feel comfortable from day one and I enjoy coming down to speak to them about my week. I am sad that we have finished these sessions however I hope I do see them in the future as I am so thankful for everything that they have done for me!"

C, Attendee of Active Fusion session delivered in partnership with Doncaster Mind
January 2024

"The leadership opportunity on camp allowed me to improve communication, teamwork, organisational and problem-solving skills. I will use the skills that I have learned in the future if I become a sports coach. When I am older, I would like to be an Active Fusion coach. I feel I will be good at it because I like speaking in front of people and I know a lot of different sports that I could teach to other children."

Ellie, Fusion Camp Attendee
Tickhill Camp, October 2023

Fusion Communities: Looking Forward

Moving forward into the new academic year, Active Fusion will launch the Fusion Disruptors, Active Fusion's Youth Voice. It will give young people the power to shape their futures, which will create a ripple effect of positive change across communities. Through advocacy and business-community collaboration, the Fusion Disruptors will foster sustainable partnerships that drive social good. This approach ensures lasting impact, empowering the next generation to lead, thrive, and inspire change.



Mathew's Story –

In October 2023, Sheffield played host to Fusion Camp, a remarkable initiative aimed at supporting vulnerable children during the October half-term. This is the heartwarming story of Mathew, a 7-year-old boy who attended Fusion Camp, and how the experience transformed him into a confident, engaged, and socially active young person.

The Sheffield Fusion Camp, proudly supported by Sheffield Council, not only offered a safe and engaging environment but also provided essential structure during the school holidays. Mathew's first experience at the camp, during the summer of 2023, presented some challenges. He was initially reserved, struggled to interact with others, and found it difficult to communicate with coaches. However, Fusion Camp became a transformative journey for him. Over time, Mathew began to find his voice and build confidence, thanks to the nurturing atmosphere created by the coaches. He became more expressive, developed bonds with fellow campers, and forged connections with the coaching staff.

The activities were tailored to suit the diverse needs and abilities of all campers. Mathew particularly enjoyed trying new games like 'Kick Cricket', which reflected Active Fusion's ability to make exercise enjoyable.
One of the highlights of Mathew's camp experience was the opportunity to express his artistic side. He delighted in getting creative with paints and pens, designing Halloween-themed tops to take home to his parents or carers.

> "My favourite thing about camp is playing with other children who don't go to my school. I really like it here; we get to go outside, play, and make friends. The coaches are great; you keep us so entertained. I want to come back because I love this place so much, and I want to see you again."
>
> **Mathew, Fusion Camp Attendee**
> **Sheffield Camp, October 2023**

What truly set Fusion Camp apart for Mathew was the infectious enthusiasm of the coaches. It wasn't just the fun activities that drew him back; the nutritious meals provided at the camp also gave him the energy to enjoy the day to its fullest. For Mathew, Fusion Camp was more than just a way to spend the school holidays; it was a transformative journey that brought out the best in him. The Active Fusion staff who worked at the camp were full of praise for Mathew, describing him as "a pleasure to have on camp" and a fantastic young person they thoroughly enjoyed watching progress. He left camp with new friends, cherished memories, and a smile that spoke volumes about the positive impact of the Sheffield Fusion Camp.



Fusion Inclusion

Through Fusion Inclusion, we are committed to helping young people with Special Educational Needs and Disabilities (SEND), as well as those from unique and/or disadvantaged backgrounds, including those who often face discrimination. Our purpose is grounded in the belief that everyone, regardless of ability or background, is capable of achieving greater independence. Whether it's learning a new skill, gaining confidence, or enhancing physical well-being, we are here to provide the right support, tailored specifically to each young person's unique needs. We strive to create an environment where all children and young people, regardless of their circumstances, can thrive and achieve their goals.

Fusion Inclusion Leaders: Building Confidence and Character

Our leadership programmes help young people to develop the essential life skills to prepare them to be successful in life beyond education. Programmes like Unified Leaders, Sports Leaders (Levels 1 & 2), and Fusion Leaders are designed to positively impact on young peoples confidence, resilience, adaptability, social skills and independence.

The Unified Leaders programme supports children with SEND in building life skills and improving physical health through sport, while empowering them to become role models and encourage peer engagement in physical activity.

The accredited Sports Leaders programmes focus on employability skills such as communication, teamwork, and confidence, helping participants gain formal qualifications and prepare for future success.

Our Playground Leaders programme introduces leadership early, fostering communication, self-belief, and problem-solving skills, preparing young children for future roles in school and community leadership.

Watch Unified Leaders in action at Doncaster School for the Deaf here.

Fusion Inclusion: Key Successes

90 Unified Leaders trained

7 unique educational settings engaged with young people aged 12 - 18

100% improved confidence, communication, teamwork and self-management

648 young people attended Fusion Inclusion Street sessions



Kian's Story –

Kian, an 18-year-old student at Harrison College, embarked on a transformative journey with Active Fusion's Inclusion Service. Initially reserved and shy, Kian's experience unfolded under the guidance of Inclusion Officer Tom, resulting in personal and professional maturation.

Upon arrival, Kian struggled with social interactions, finding it challenging to engage with both students and staff. His initial difficulty in communicating hindered his ability to connect with others. Recognising Kian's potential, Tom took on the responsibility of mentoring him, showing that meeting new people can be a welcoming and positive experience. Kian's enthusiasm for staying active and participating in sports from a young age laid the groundwork for his impactful journey. His internship with Active Fusion provided valuable experience in the dynamics of working within a school and sports setting. This perfectly aligned with Kian's passion for sports, allowing him to make a meaningful difference in the lives of young people.

Throughout the four-month internship, Kian played an active role in delivering School Partnership and Sports Leaders programmes. His responsibilities included leading and mentoring students from Doncaster School during physical activity sessions. Engaging with a variety of groups helped him develop strong leadership and interpersonal skills. Tom acknowledged Kian's smooth integration into the team and noted the significant growth he demonstrated during the programme.

> "Tom and the staff at Pennine View have pushed me out of my comfort zone. I now feel more confident as a person."
>
> **Kian, Sports Leader and Volunteer**

Kian's time with Active Fusion marked a transformative chapter in his personal and professional growth. Assisting Tom with leadership projects at Pennine View School was a key highlight, where Tom's energetic approach to PE activities inspired Kian to confidently plan and lead sessions on his own, a significant milestone in his development. Active Fusion offered Kian the chance to stay active while gaining valuable experience in a sports environment designed for Special Educational Needs and Disabilities (SEND). With support from Tom and the staff at Pennine View, Kian stepped out of his comfort zone and developed a newfound confidence. As his work programme concludes, Kian reflects on this experience as a turning point. Overcoming earlier struggles with self-assurance, he now looks ahead with confidence, equipped to embrace future opportunities with a stronger belief in himself.

Fusion Inclusion: Looking Forward

Over the course of the next 12 months we would like to roll out our Unified Leaders programme to more schools across South Yorkshire. We are committed to ensuring that the quality of our delivery remains as high as possible, maintaining our reputation as an outstanding provider of leadership opportunities, whilst helping more children and young people benefit from the Unified Leaders programme.



Keira's Story –

Active Fusion helped Keira to find her passion in physical activity and aim towards impacting the next generation of leaders.

Initially hesitant about leadership, Keira's passion for football sparked her engagement. The 12-week programme combined leadership theory with practical experience, teaching participants to promote physical activity in their schools. Delivered in Special School settings, the project aims to develop a network of young Unified Sports Leaders who contribute to their communities through volunteering and leadership. Keira's growth was remarkable. She gained confidence, refined her ability to navigate challenging behaviours, and embraced her role as a leader. Her most rewarding moments came during coaching sessions, collaborating with Coach Tom, Active Fusion's Inclusion Officer, and the project's driving force. These experiences allowed Keira to apply her skills and showcase her knowledge, cementing her place as a leader and role model.

> "Working as a team has been highly enjoyable, and I liked working with my classmates and the children across the school. I would like to be a teacher and travel the world teaching as well as coaching football, which I am very passionate about."
>
> **Keira, Unified Leader & Student at Doncaster School for the Deaf**

We couldn't be more proud that Keira aspires to be a role model for the next generation. Her journey epitomises the profound impact that programmes like Unified Leaders can have on the lives of young individuals with SEND. These programmes not only help them realise their potential but also encourage them to reach for the stars.

> The Unified Leaders programme has been transformational for Keira, showing the incredible potential within every individual. It's amazing to see how the programme ignited her passion for teaching and coaching, building her confidence and skills to inspire others. Her story is proof of the life-changing impact this initiative can have.
>
> **Tom Horton, Inclusion Officer**



Fusion Futures

At Active Fusion, Fusion Futures represents our holistic approach to supporting young people in their journey from education into employment. By providing targeted pathways that blend sport, physical activity and essential life skills, we empower young individuals to develop the confidence, resilience and expertise needed to succeed in their careers and life.

Fusion Apprenticeships: Paving The Way To Success

Active Fusion, in partnership with DN College Group, offers apprenticeships that have a lasting positive impact on young people's futures in the physical education, leisure and sports sector. Our programmes, available at Levels 2, 3, and 4, equip apprentices with the skills and qualifications needed to thrive in physical education, community health and wellbeing, and sports coaching. By combining group-based learning with personalised mentoring, apprentices gain valuable hands-on experience, build confidence, and develop the professionalism required to excel. These apprenticeships not only provide a solid foundation for careers in coaching, teaching, and youth work but also significantly enhance employability, opening doors to secure jobs and further educational opportunities.

Fusion Careers: Shaping Futures Through Tailored Guidance

The Fusion Careers programme is dedicated to empowering young people aged 14-24 by providing the support and resources they need to make confident and informed education and career decisions. Our free services offer expert advice, personalised guidance, and valuable opportunities to explore and pursue career pathways in education and community sports leadership. As both a local employer and sector specialist, Active Fusion has a deep understanding of the challenges young people face in entering the workforce. Through interactive career events, 1:1 mentoring, and practical tools, we help young people build the skills and confidence they need to succeed, ensuring they are well-prepared for educational success, a smooth transition into employment, and continuous career development.

Fusion Transition: Inspiring Change Through Empowerment

The Fusion Transition programme is a transformative 12-week initiative designed to empower young people, particularly those at risk of falling out of education, employment, or training. By integrating sport, physical activity, and personal development, the programme enhances participants' physical health, well-being, and employability skills. Through personalised 1:1 mentoring and dynamic group sessions, young people gain the confidence, self-esteem, and resilience needed to successfully transition into positive outcomes, such as further education, training, or employment. The programme's tailored approach ensures each participant receives the support and resources they need to thrive in their next chapter.

Fusion Futures: Key Successes

Fusion Apprenticeships: Paving The Way To Success

- 30 apprentices trained and all achieved a pass or distinction.
- Small Employer of the Year at the Doncaster College Apprenticeship Awards
- Intermediate Apprentice of the Year at the South Yorkshire Apprenticeship Awards
- Health, Public Services, and Care Apprentice of the Year at the Doncaster College Apprenticeship Awards

Fusion Transition: Inspiring Change Through Empowerment

25 young people (aged 15 – 25) accessed our Fusion Transition programme during 2023-2024, which was made possible by important relationships with corporate supporters, who offered support with employability skills and advice on pathways into the workforce. During this period, we also worked closely with organisations such as EPIC Doncaster and Doncaster Mind to improve programme awareness and to make the referral process as simple as possible.



Harry's Story –

Harry, a Level 4 Sports Coach apprentice, found his passion for sports education through a unique pathway that led him to Active Fusion.

Harry's apprenticeship with Active Fusion began during a school work experience, where his determination led to a transformative opportunity. The programme boosted his confidence, helped him embrace new challenges, and enhanced his leadership skills including managing a football team and organising inclusive outings for SEND students. Grateful for the unique experiences, Harry recommends Active Fusion to aspiring sports coaches for its exceptional opportunities for growth and development.

> "I would personally recommend coming to Active Fusion because they give you different experiences than other companies may not offer. I think this helps people come out and try new things that they might not have tried before and not have gotten a chance to without the help from Active Fusion."
>
> **Harry, Level 4 Sports Coach Apprentice at Active Fusion**

Fusion Futures: Looking Forward

Fusion Apprenticeships: Paving The Way To Success

To advance our commitment to fostering youth employment in the sport and leisure sector, we have outlined a focused approach that includes the following key initiatives:

- Delivering career opportunity events to raise the profile of apprenticeships in the sport and leisure sector as a pathway into employment.
- Maintaining and retaining apprentice employers to support further young people to access employment and training opportunities.
- Developing and securing new employers for 24-25 to give more young people a pathway into employment.

Fusion Transition: Inspiring Change Through Empowerment

Fusion Transition is set to grow next year, welcoming more young people onto the programme, through new partnerships with a series of special schools from across South Yorkshire, along with partnerships with local authorities who are supporting young people who are not in employment, education or training (NEET). We see our Fusion Transition programme as an important step on the journey of disadvantaged young people into employment, training or further opportunities.



Michael's Story –

Michael, 16, disengaged from schooling at 14, feeling lost and uncertain about his future. Passionate about sports but lacking qualifications, he struggled to see a clear path forward.

Joining Active Fusion's Fusion Transition Project in September 2023 transformed his outlook. Guided by his tutor, Tèa, Michael discovered his leadership potential through hands-on activities and regained his appreciation for education. With tailored support, he set his sights on a career in sports journalism, applied for college, and began volunteering to further develop his skills. Michael's story highlights the power of mentorship and tailored education in helping young people overcome challenges and achieve the

> I would like to say a massive thank you Tèa, Micky's confidence has grown so much these past couple of months during the Fusion Transition and all I can say is thank you! I have also been trying to get him to apply for a college for ages and you have been there to help him through and now we have got him to apply I am beyond happy. I just want Micky to be happy and I believe you are helping him so much.
>
> **Tracey, Michael's Mother**



Fusion Fundraising

At Active Fusion, our mission to help every child to develop a love for being active by creating positive habits that last a lifetime, relies heavily on fundraising. Active Fusion has continued to drive meaningful impact through our two primary fundraising streams: campaigns and corporate events. Both streams play a vital role in sustaining and growing Active Fusion's initiatives, allowing us to make a lasting difference in the lives of those we serve.

Campaigns

When You Tri

When You Tri launched with a bold and ambitious mission. The charity's director, Lindsy James, committed to racing a 100km triathlon to raise £100k, to build brighter futures for children and young people by supporting them to become healthy, happy and more active, through community fundraising and connecting with the businesses community to use their business as a force for good. The funding raised will support future funding of Fusion Streets as well as the establishment of the Fusion Disruptors.

The Big Fusion Give 2023

The Active Fusion Big Give Campaign focused on supporting young people growing up in areas of disadvantage across South Yorkshire who face inequality of opportunity on many levels. Our successful campaign supported our inclusion service to deliver a transition support programme for young people 10-19, offering personal and professional skills development through sports leadership and mentoring for some of the most vulnerable and disadvantaged young people with special educational needs. Young people experienced personal development through sports leadership skills – social and emotional expression through participating in sport and physical activities and accreditation through the Sport Leaders qualifications.

Corporate Events

Fusion Charity Golf Day 2024

Active Fusion’s Fusion Charity Golf Day 2024, kindly sponsored by Orb Recruitment, was a record-breaking success. The event raised essential funds that will support Active Fusion’s ongoing mission to enhance the health and wellbeing of young people through physical activity. These funds will directly benefit our coaching and mentoring programmes, making a lasting impact across South Yorkshire.

Fusion Charity Cup 2023

The Fusion Charity Cup was a powerful display of connecting businesses through sport and together creating social change. This incredible support will directly create new opportunities for disadvantaged young people, making a lasting impact on their futures.



Fusion Awards

The King's Award for Voluntary Service

Active Fusion has been privileged to receive prestigious recognition across multiple categories, showcasing the profound impact of our work, our team, and our talented apprentices. These accolades are a testament to the dedication and collaborative spirit that drive our mission forward.

Kings Award for Voluntary Service

Active Fusion were awarded the Kings Award for Voluntary Service. Recognising the 100's of volunteers that make a difference within the communities we serve. This award is equivalent to an MBE. It is the highest award given to local voluntary groups in the UK, and it is awarded for life.

Charity of the Year Award

Celebrated at the Doncaster Business Awards 2023, this prestigious recognition highlights the extraordinary impact of Doncaster's third-sector organisations. Active Fusion is honoured to receive this award, reflecting our commitment to creating meaningful, positive change in our community. Through innovative programmes, impactful fundraising, and a focus on addressing local needs, we strive to inspire brighter futures and stronger opportunities for everyone in the borough. This recognition is a testament to the power of collaboration, and we are proud to stand alongside other dedicated charities and CICs working tirelessly to uplift lives and strengthen Doncaster's social fabric.

SME Employer of the Year

In 2024, Active Fusion was honoured to be awarded the Small Employer of the Year at the Doncaster College Apprenticeship Awards. This award recognises the positive impact we create in providing high quality apprenticeship programmes and a supportive pathway into employment for young people across South Yorkshire.

Intermediate Apprentice of the Year - Daisy Guttridge

Daisy Guttridge, Active Fusion Level 2 apprentice received the Apprentice of the Year at the South Yorkshire Apprenticeship Awards 2024. Daisy has been an exceptional member of our team, embodying hard work, passion and a commitment to making a difference.

Health, Public Services and Care Apprentice of the Year - Aleksy Marzec

Aleksy Marzec, Active Fusion's Level 4 Apprentice was awarded Health, Public Services, and Care Apprentice of the Year at the 2024 Doncaster College Apprenticeship Awards, recognising his exceptional impact in the healthcare sector. His technical expertise, strong work ethic, and compassion for those in care made him a standout apprentice, showcasing his potential to drive positive change in the field.



Friends of Active Fusion

Active Fusion relies on the generosity of individuals, businesses and organisations to continue to help us to create a healthy, happy and active future for our children and young people.

Corporate Partnerships

Corporate partnerships are crucial to Active Fusion's success, providing vital support through sponsorships, fundraising and donations. Business partnerships enable us to expand our reach and enhance services for children and young people, creating lasting change. We look forward to continuing our work with current partners and building new relationships with organisations dedicated to making a positive impact together.

- £693,523 total income secured
- £21,973 total raised through Corporate Partnerships
- 16 members joined the Fusion Performance Club
- 500 members of staff took part in our teambuilding days

Team Building Opportunities

We believe that behind every success, is a strong team. That's why we take our own approaches to building a strong team, and support other businesses with Team Building days throughout the year. We worked with Fellowes, an international business who have an office based in Doncaster, as well as staff at Doncaster Deaf Trust on teambuilding days which included rounders games, Nerf challenges and other activities to get their staff working together. We were also commissioned to deliver a series of sports and team building sessions at the University of Warwick as part of the British Universities and Colleges Sports annual conference. Businesses, education partners and other charities are increasingly seeking our skills to stage similar events, using the expertise we have in our coaching team to design and deliver high quality and engaging team building events.

The Fusion Performance Club

Active Fusion launched the Fusion Performance Club to amplify positive impact through a network of business leaders committed to social and economic change. The club brings together companies and individuals dedicated to driving meaningful transformation within their communities. By joining, members connect with like-minded leaders, expand their influence, and demonstrate a shared commitment to using business as a force for good. The club also provides opportunities for personal growth, offering learning experiences from industry leaders across business, sport, and culture, all while making a lasting difference in society and for future generations.

Thank You to our Funders & Partners

We sincerely thank our funders and partners for their generous support and unwavering commitment; your contribution has made it possible for us to positively impact the lives of thousands of young people.



2023 / 2024

Active Fusion

Financal Accounts

activefusion.org.uk

Support us

01302 637 276

info@activefusion.org.uk

www.activefusion.org.uk

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their report with the financial statements of the charity for the year ended 31 August 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable incorporated organisation, Incorporated in October 2017 and began operating in March 2018. The charity was established under a Memorandum of Association which established the objects and powers of the charitable organisation and is governed under it's Charitable Constitution. In the event of the charity being wound up, there is no liability for the Trustees. Reference and administrative details are shown in the schedule of members of the board and professional advisers below.

Recruitment and appointment of new trustees

The Trustees form the governing body of the charity and are responsible for ensuring the organisation is working within the bounds of its purpose. The trustees review membership in the light of skills and experience required and available. The review forms the basis of on-going recruitment through local networks and regional agencies.

Trustees are elected at the charity's Annual General Meeting.

Our Trustees have a wealth and diversity of professional skills, experience and knowledge to contribute to the development of the organisation, and are committed to the vision, mission and values of Active Fusion.

Trustees are fully aware of their responsibilities regarding the organisation.

Decision making

The day to day management of the organisation is delegated to the Director and Chief Executive Officer Lindsy James.

Induction and training of new trustees

New trustees undertake and an induction programme briefing them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board and decision making processes, the business plan, current activity and recent financial performance of the charity. Where appropriate, trustees attend training to assist them with the role. Trustees are also encouraged to visit the charities services and projects to get a better understanding of the work.

Key management remuneration

The governing body ensures that the process of determining the remuneration of the individual members of the leadership group is both fair and transparent.

In recommending the individual pay ranges for leadership posts, the governing body is mindful to respect appropriate differentials with regard to the particular responsibilities of each post. At the same time this process allows sufficient leeway to enable good performance to be rewarded by commensurate progression within the leadership group.

Risk management
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise, to manage the risks that it faces and to provide reasonable assurance that the charity is operating effectively and efficiently.

The Trustees have a risk management strategy which consists of:

- Reviewing the risks at every Trustee and Operations and Governance Sub Group meetings and reviewing the systems and procedures to mitigate any identified risks;
- Annual review of the risks the charity may face;
- Particular attention has focussed on risk assessment of all activities delivered ensuring the safety and wellbeing of both staff and the charities beneficiaries;
- Financial risk is addressed through the income generation strategy in every Trustee meeting and Finance Sub Group Meeting and the implementation of a reserves policy which is reviewed annually by the Board of Trustees.
- A risk register and business continuity plan is reviewed quarterly by the Senior Leadership Team and Operations and Governance Sub Group.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE
The above are detailed on pages 2 to 22 of this report.

FINANCIAL REVIEW
Financial Position
Income for the year ended 31 August 2024 amounted to £687,173

Expenditure amounted to £753,427

At 31 August 2024 unrestricted reserves amounted to £307,015 and £21,888 of restricted reserves.

Principal funding sources

Charitable income is sourced from grants, trusts and foundations, tenders, donations, business sponsorship and the provision of traded services for schools, colleges and communities.

Reserves policy
The Board of Trustees reviews the reserve levels of the Charity annually at the year-end and as part of its budget planning process. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves, and necessary consideration/responses to developmental/change processes initiated in house or required by changes in national scenarios.

The purpose of the unrestricted reserves are to ensure the stability of the mission, programs, employment, and ongoing operations of the organisation. The reserves are intended to provide an internal source of funds for situations such as a sudden increase in expense, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment within infrastructure.

The Trustees have determined that an ideal level of unrestricted reserves should be equivalent to no greater than 3-6 months operating expenditure due to the uncertain level of secured funding.

At forecast levels of activity this places the reserves requirement at £269,480 for the year ahead, this is equivalent to 5 months operating costs.

The Trustees have reviewed and are satisfied with the current level of reserves.

Going Concern
After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1175220

Principal address
The Hub
Chappell Drive
Doncaster
DN1 2RF

Trustees
A Singleton - Chair
C Aveling
K Blank
P Hagan
R P Barnes
J Hayes - resigned 27 June 2024
A Morley - appointed 8 September 2023
N Andrew - appointed 8 September 2023
.

Management Team
Lindsy James - Director and Chief Executive Officer

Independent examiner
Kelvin Fitton BA FCA
Smith Craven
Sidings House
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Bankers
Barclays Bank plc
3 High Street
Doncaster
DN1 1EG

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 , the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 10/1/25 and signed on its behalf by: A. Singleton

A Singleton - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ACTIVE FUSION

FOR THE YEAR ENDED 31 AUGUST 2024

I report to the charity trustees on my examination of the accounts of the Active Fusion (the Trust) for the year ended 31 August 2024 which are set out on pages 28 to 40.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

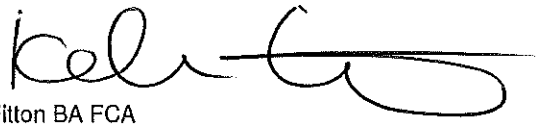
Independent Examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the ICAEW (Institute of Chartered Accountants in England and Wales) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kelvin Fitton BA FCA
Smith Craven
Sidings Court
Sidings House
Lakeside
Doncaster
DN4 5NU

Dated: 10-01-2025

ACTIVE FUSION

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2024

	NOTES	UNRESTRICTED FUNDS 2024 £	RESTRICTED FUNDS 2024 £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
INCOME AND EXPENDITURE					
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	2	67,593	286,825	354,418	371,297
Charitable Activities	3				
Charitable traded services		313,751	-	313,751	293,657
Other Income	4	8,207	-	8,207	10,078
Investment income		10,797	-	10,797	-
TOTAL INCOMING RESOURCES		400,348	286,825	687,173	675,032
EXPENDITURE ON					
Charitable Activities	5				
Charitable traded services		463,335	290,092	753,427	755,993
Total Resources Expended		463,335	290,092	753,427	755,993
NET INCOME/(EXPENDITURE)		(62,987)	(3,267)	(66,254)	(80,961)
RECONCILIATION OF FUNDS	15				
Total funds brought forward		370,002	25,155	395,157	476,118
TOTAL FUNDS CARRIED FORWARD		307,015	21,888	328,903	395,157

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities

ACTIVE FUSION

BALANCE SHEET

YEAR ENDED 31 AUGUST 2024

	NOTES	UNRESTRICTED FUNDS 2024 £	RESTRICTED FUNDS 2024 £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
FIXED ASSETS					
Tangible Assets	11	5,907	3,699	9,606	7,408
		5,907	3,699	9,606	7,408
CURRENT ASSETS					
Stocks	12	5,470	-	5,470	8,940
Debtors	13	20,624	27,908	48,532	74,476
Cash at bank		297,377	32,783	330,160	358,862
		323,471	60,691	384,162	442,278
CREDITORS:					
Amounts falling due within one year	14	(22,363)	(42,502)	(64,865)	(54,529)
NET CURRENT ASSETS		301,108	18,189	319,297	387,749
TOTAL ASSETS LESS CURRENT LIABILITIES		307,015	21,888	328,903	395,157
NET ASSETS		307,015	21,888	328,903	395,157
FUNDS	15				
Unrestricted funds		307,015	-	307,015	370,002
Restricted funds		-	21,888	21,888	25,155
		307,015	21,888	328,903	395,157

The financial statements were approved by the board of Trustees on 10/1/25 and signed on its behalf by:

A Singleton - Trustee

ACTIVE FUSION

STATEMENT OF CASH FLOW

YEAR ENDED 31 AUGUST 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(20,183)	(50,603)
Net cash from operating activities		(20,183)	(50,603)
Cash flows from investing activities			
Purchase/Disposal of tangible fixed assets		(8,519)	(11,095)
Net cash from investing activities		(8,519)	(11,095)
Increase in cash and cash equivalents		(28,702)	(61,698)
Cash and cash equivalents at beginning of year		358,862	420,560
Cash and cash equivalents at end of year	2	330,160	358,862

ACTIVE FUSION

NOTES TO THE STATEMENTS OF CASH FLOW

YEAR ENDED 31 AUGUST 2024

1. **Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2024 £	2023 £
Net income/(expenditure for the reporting period	(66,254)	(80,961)
Adjustment for:		
Depreciation charges	6,321	3,815
None cash donations	-	-
(Increase)/Decrease in stocks	3,470	11,095
(Increase)/decrease in debtors	25,944	60,120
Increase/(Decrease) in creditors	10,336	(44,672)
Cash generated from operations	(20,183)	(50,603)

2. **Cash and cash equivalents**

Year ended 31 August 2024

	31/08/2024 £	31/08/2023 £
Cash and cash equivalents	330,160	358,862

Year ended 31 August 2023

	31/08/2023 £	31/08/2022 £
Cash and cash equivalents	358,862	420,560

1. ACCOUNTING POLICIES

General information and basis of preparing the financial statements

Active Fusion is a Charitable Incorporated Organisation (CIO) whose only voting members are its trustees. In the event of the charity being wound up the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The address of the charity is given in the charity information on page 28 of these statements. The nature of the charity's operations and principal activities are to help every child develop a love for being active by unlocking potential and creating positive habits for life.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Active Fusion meets the definition of a public benefit entity under FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention and are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement dates in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Government Grants

Grant income relating to revenue is recognised on an accruals basis. Income is recognised on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate. A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs is recognised in income in the period in which it becomes receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure if accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be recovered.

Governance costs
Governance costs include the cost of the preparation and examination of the statutory accounts and any cost associated with governance or constitutional matters.

Allocation and apportionment of costs
Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. E.g. Floor area, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 10% or 33 1/3% on cost

Fixed assets are capitalised at cost where value exceeds £200.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated stocks are included at fair value.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds which have been set aside by trustees for an essential spend or future purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charity operated a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2024 £	2023 £
Donations	58,693	36,035
Grants	295,725	335,262
	354,418	371,297

£286,825 (2023 - £304,283) was attributable to restricted and £67,593 (2023 - £67,014) was attributable to unrestricted funds.

3. INCOME FROM CHARITABLE ACTIVIES

	Activity	2024 £	2023 £
Charitable activities	Charitable traded services	313,751	293,657
		313,751	293,657

All of the income from charitable activities was attributable to unrestricted funds for both years.

4. OTHER INCOME

	2024 £	2023 £
Other Income - Unrestricted	8,207	10,078
	8,207	10,078

5. CHARITABLE ACTIVITES COSTS

	Direct costs (See note 6) £	Support costs (See note 7) £	Totals £
Charitable traded services	730,505	22,922	753,427

£290,092 (2023- £323,534) of the above costs were attributable to restricted funds and £463,335 (2023 - £433,870) were attributable to unrestricted funds.

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	583,796	583,076
Other operating leases	4,000	2,690
Insurance	3,156	3,072
Telephone	1,089	1,260
Postage and stationery	44	546
Casual coaching staff	-	550
Training	5,076	4,939
Professional services	958	449
Project expenses	124,269	125,051
Staff travel	1,796	1,232
Depreciation	6,321	3,815
	730,505	726,680

7. SUPPORT COSTS

	Management	Human resources	Governance costs	Totals
	£	£	£	£
Charitable traded services	17,487	1,340	4,095	22,922

Support costs, included in the above, are as follows:

	2024	2023
	£	£
Postage and stationery	56	796
Marketing and fundraising	11,084	13,530
Business development	2,001	-
Sundries	4,346	5,142
Software licences	1,340	7,345
Accountancy	2,855	1,360
Independent examiner fee	1,240	1,140
	22,922	29,313

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration of other benefits for the year ended 31 August 2024 nor for the period ended 31 August 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2024 nor for the year ended 31 August 2023.

9. STAFF COSTS

Staff costs

	2024	2023
	£	£
Wages and salaries	522,900	514,113
Social security costs	36,263	39,347
Other pension costs	24,633	29,616
	583,796	583,076

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No	No
	1	1

9. STAFF COSTS - CONTINUED

Staff Numbers

The average monthly number of employees during the year was as follows:

	2024 No	2023 No
Staff	18	18
Finance	2	2
Management	2	2
	22	22

Key management personnel

The key management personnel of the charity comprise the trustees and the senior leadership team as listed in the Report of the Trustees. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £135,064 (2023: £132,032).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	67,014	304,283	371,297
Charitable activities			
Charitable traded services	293,657	-	293,657
Other income	10,078	-	10,078
Total	370,749	304,283	675,032
EXPENDITURE ON			
Charitable activities			
Charitable traded services	432,459	323,534	755,993
Total	432,459	323,534	755,993
NET INCOME/(EXPENDITURE)	(61,710)	(19,251)	(80,961)

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	370,002	25,155	395,157

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 September 2023	27,596
Additions	8,519
Disposals	-
At 31 August 2024	36,115
DEPRECIATION	
At 1 September 2023	20,188
Charge for period	6,321
At 31 August 2024	26,509
NET BOOK VALUE	
At 31 August 2024	9,606
At 31 August 2023	7,408

12. STOCKS

	2024 £	2023 £
Stocks	5,470	8,940

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	6,156	12,624
Prepayments and accrued income	42,376	61,852
	48,532	74,476

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	9,669	38,195
Social security and other taxes	10,804	11,461
Accruals and deferred income	44,392	4,873
	64,865	54,529

15. MOVEMENT IN FUNDS

	At 01/09/23 £	Net movement in funds £	Transfers between funds £	At 31/08/24 £
Unrestricted funds				
General Fund	340,002	(62,987)	30,000	307,015
Designated Fund	30,000	-	(30,000)	-
	370,002	(62,987)	-	307,015
Restricted Funds	25,155	(3,267)	-	21,888
TOTAL FUNDS	395,157	(66,254)	-	328,903

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	400,348	(463,335)	(62,987)
Restricted funds	286,825	(290,092)	(3,267)
TOTAL FUNDS	687,173	(753,427)	(66,254)

Comparatives for movement in funds

	At 01/09/22 £	Net movement in funds £	Transfers between funds £	At 31/08/23 £
Unrestricted funds				
General fund	322,618	(61,710)	79,094	340,002
Designated fund	109,094	-	(79,094)	30,000
	431,712	(61,710)	-	370,002
Restricted Funds	44,406	(19,251)	-	25,155
TOTAL FUNDS	476,118	(80,961)	-	395,157

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Funds	370,749	(432,459)	(61,710)
Restricted funds			
Restricted funds	304,283	(323,534)	(19,251)
TOTAL FUNDS	675,032	(755,993)	(80,961)

15. MOVEMENT IN FUNDS - CONTINUED

Restricted funds

	At 01/09/23 £	Income £	Expenditure £	Transfers £	At 31/08/24 £
DfE Holiday Activity Fund (Doncaster Council)	-	67,910	(67,910)	-	-
Feeding Britain	-	9,820	(9,820)	-	-
Children in Need - Fusion Streets Small Grant	7,624	4,163	(11,787)	-	-
Children in Need - Core Grant	-	9,432	(9,432)	-	-
Hargreaves Foundation - Fusion Streets	-	3,696	(3,696)	-	-
SYCF - Moving On Up	-	5,000	(5,000)	-	-
Aesseal Lieutenancy Fund		9,295	(9,295)		
Swiss Life		12,225	(12,225)		
DMBC – Locality Commissioning (Better Care Fund)	10,134	83,520	(75,465)	-	18,189
YSF	-	2,500	(2,500)	-	-
Sheffield City Council (Sheffield HAF)	-	4,711	(4,711)	-	-
Million Hours Fund - Fusion Streets	-	11,276	(11,276)	-	-
	-				-
Peter Harrison Foundation - Unified Leaders	-	7,500	(7,500)	-	-
DCMS - Youth Investment Fund	7,397	-	(3,698)	-	3,699
St James Place Foundation	-	1,000	(1,000)	-	-
Youth Sports Trust	-	12,800	(12,800)	-	-
Sport England / Youth Sports Trust		21,816	(21,816)	-	-
West Yorkshire Masonic Charities Ltd - Freemasonary & Lieutenants Fund	-	2,500	(2,500)	-	-
Barnsley Council (Barnsley HAF)	-	17,661	(17,661)	-	-
TOTAL FUNDS	25,155	286,825	(290,092)	-	21,888

Fund descriptions

Restricted funds

DfE Holiday Activity Fund (Doncaster Council)	Funding to deliver holiday activities providing a range of physical activity and health and well-being camps to children and young people. Keeping children healthy, happy, active, fit and fed over holiday periods.
Feeding Britain	To provide nutritious meals during holiday camps for those children and families not eligible for free school meals but facing a cost of living crisis.
Children in Need - Fusion Streets Small Grant	Funding to tackle issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.
Children in Need - Core Grant	Funding to deliver 1-2-1s, coaching sessions and mentoring to children and young people from South Yorkshire with special educational needs. Young people will feel positively empowered and have improved skills and relationships.
Hargreaves Foundation - Fusion Streets	Funding to support delivery tackling issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.

15. MOVEMENT IN FUNDS - CONTINUED

SYCF - Moving On Up	Funding to support the delivery of a transition programme, offering the first step back into employment or education for those who are not in education, employment or training. As well as those with special education needs and disabilities (SEND).
Aesseal Lieutenancy Fund	Fusion Inclusion service, for work with young people with SEND and our Unified Leaders programme. Unified Leaders is a transition support programme catering to vulnerable and disadvantaged YP 14-18+. It offers personalised 1:1 and group coaching, along with mentoring for those with Special Educational Needs (SEND).
Swiss Life	Delivery of Fusion Communities service in the East locality of Doncaster. Delivering sport sessions and leadership training for young people aged 7 - 19 years.
DMBC – Locality Commissioning (Better Care Fund)	Funding to increase physical activity and improvements in health and wellbeing for children and young people and their families. To increase confidence, social skills, friendships and support networks formed to sustain engagement and drive community events.
YSF	Girls Focused Festival and leadership training.
Sheffield City Council (Sheffield HAF)	Funding to deliver holiday activities across Sheffield Communities to improve physical activity and mental wellbeing of children and young people.
Million Hours Fund – Fusion Streets	Funding to support delivery tackling issues around anti social behaviour and supporting those with special educational needs and disabilities (SEND) by delivering diversionary sport and physical education activities in two key areas in Doncaster.
Peter Harrison Foundation - Unified Leaders	Funding to deliver personalised support programs for SEND young people aged 14-18 through development of sports leadership skills.
DCMS - Youth Investment Fund	To provide a portable digital studio, along with equipment to support marginalised young people, at risk of offending to develop technical skills and leading to new digital skills and opportunities.
St James Place Foundation	Fusion leadership academy - to engage with over 120 young people to participate in programmes of sports leaders, developing their confidence and improving work readiness.
Youth Sports Trust	Funding for staff time to lead the Barclays FA Girls Football Strategic Schools Partnership to give every girl equal access to football at school. The main aspects of the project are promoting professional development opportunities which schools can access to upskill their staff to deliver football, working with schools to develop leadership opportunities and delivering female football competitions.
Sport England / Youth Sports Trust	School games funding to deliver the national programme to support schools to provide positive and meaningful opportunities for young people to experience competitive sport with a focus on tacking inequalities and increasing young people's health and wellbeing.
West Yorkshire Masonic Charities Ltd - Freemasonry & Lieutenants Fund	Fusion Camp provision providing essential support to keep children in need (those living in significant poverty and known to social services) aged 5-11 safe, fit and fed outside of core education provision.
Barnsley Council (Barnsley HAF)	Funding to deliver holiday activities across Barnsley Communities to improve physical activity and mental wellbeing of children and young people.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2024 (2023: None).

ACTIVE FUSION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2024

	2024	2023
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	58,693	36,035
Grants	295,725	335,262
Charitable activities		
Charitable traded activities	313,751	293,657
Other income		
Other Income	8,207	10,078
Investment income		
Deposit account interest	10,797	-
Total incoming resources	687,173	675,032
EXPENDITURE		
Charitable traded activities		
Wages	583,796	583,076
Other operating leases	4,000	2,690
Insurance	3,156	3,072
Telephone	1,089	1,260
Postage and stationery	44	546
Casual coaching staff	-	550
Training	5,076	4,939
Professional services	958	449
Project expenses	124,269	125,051
Staff travel	1,796	1,232
Fixtures and fittings	6,321	3,815
	730,505	726,680
Support costs		
Management		
Postage and stationery	56	796
Marketing and fundraising	11,084	13,530
Business development	2,001	-
Sundries	4,346	5,142
	17,487	19,468
Human resources		
Software licences	1,340	7,345
Governance costs		
Accountancy	2,855	1,360
Independent examiner fee	1,240	1,140
	4,095	2,500
Total resources expended	753,427	755,993
Net (expenditure)/income	(66,254)	(80,961)

ACTIVE FUSION

England & Wales - Charity number 1175220

Accounts



2022 / 2023

Active Fusion

Finance Accounts

activefusion.org.uk

The trustees present their report with the financial statements of the charity for the year ended 31 August 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable incorporated organisation, Incorporated in October 2017 and began operating in March 2018. The charity was established under a Memorandum of Association which established the objects and powers of the charitable organisation and is governed under it's Charitable Constitution. In the event of the charity being wound up, there is no liability for the Trustees. Reference and administrative details are shown in the schedule of members of the board and professional advisers below.

Recruitment and appointment of new trustees

The Trustees form the governing body of the charity and are responsible for ensuring the organisation is working within the bounds of its purpose. The trustees review membership in the light of skills and experience required and available. The review forms the basis of on-going recruitment through local networks and regional agencies.

Trustees are elected at the charity's Annual General Meeting.

Our Trustees have a wealth and diversity of professional skills, experience and knowledge to contribute to the development of the organisation, and are committed to the vision, mission and values of Active Fusion.

Trustees are fully aware of their responsibilities regarding the organisation.

Decision making

The day to day management of the organisation is delegated to the Director and Chief Executive Officer Lindsy James.

Induction and training of new trustees

New trustees undertake and an induction programme briefing them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board and decision making processes, the business plan, current activity and recent financial performance of the charity. Where appropriate, trustees attend training to assist them with the role. Trustees are also encouraged to visit the charities services and projects to get a better understanding of the work. All trustees complete safeguarding training and have DBS checks.

Key management remuneration

The governing body ensures that the process of determining the remuneration of the individual members of the leadership group is both fair and transparent.

In recommending the individual pay ranges for leadership posts, the governing body is mindful to respect appropriate differentials with regard to the particular responsibilities of each post. At the same time this process allows sufficient leeway to enable good performance to be rewarded by commensurate progression within the leadership group.

Risk management
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise, to manage the risks that it faces and to provide reasonable assurance that the charity is operating effectively and efficiently.

The Trustees have a risk management strategy which consists of:

- Reviewing the risks at every trustee meeting and reviewing the systems and procedures to mitigate any identified risks;
- Annual review of the risks the charity may face;
- Particular attention has focussed on risk assessment of all activities delivered ensuring the safety and wellbeing of both staff and the charities beneficiaries;
- Financial risk is addressed through the income generation strategy in every trustee meeting and the implementation of a reserves policy which is reviewed annually by the Board of Trustees.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE
The above are detailed, along with the chair's report on pages 2 to 25 of this report.

FINANCIAL REVIEW
Financial Position
Income for the year ended 31 August 2023 amounted to £675,032

Expenditure amounted to £755,993

At 31 August 2023 unrestricted reserves amounted to £370,002 and £25,155 of restricted reserves.

Principal funding sources

Charitable income is sourced from grants, trusts and foundations, tenders, donations and the provision of paid for services for schools, colleges, communities and business.

Reserves policy
The Board of Trustees reviews the reserve levels of the Charity annually at the year-end and as part of its budget planning process. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves, and necessary consideration/responses to developmental/change processes initiated in house or required by changes in national scenarios.

The purpose of the unrestricted reserves are to ensure the stability of the mission, programs, employment, and ongoing operations of the organisation. The reserves are intended to provide an internal source of funds for situations such as a sudden increase in expense, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment within infrastructure.

The Trustees have determined that an ideal level of unrestricted reserves should be equivalent to no greater than 6 - 12 months operating expenditure due to the uncertain level of secured funding.

At forecast levels of activity this places the reserves requirement at £340,002 for the year ahead, this is equivalent to 6 months operating costs.

The Trustees have reviewed and are satisfied with the current level of reserves.

Going Concern
After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1175220

Principal address
The Hub
Chappell Drive
Doncaster
DN1 2RF

Trustees
A Singleton - Chair
C Aveling - appointed 23 September 2022
K Blank - appointed 23 September 2022
P Hagan - appointed 20 March 2023
R P Barnes
J Hayes
D Sumner - resigned 26 June 2023
D Van de Ven - resigned 26 September 2022
A C Dale - resigned 05 September 2022

Subsequent to the year end, on 8 September 2023, Andrew Morley and Nicholas Andrew were appointed as trustees.

Management Team
Lindsy James - Director and Chief Executive Officer
Rebecca Rose - Deputy Director

Independent examiner
Kelvin Fitton BA FCA
Smith Craven
Sidings House
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Bankers
Barclays Bank plc
3 High Street
Doncaster
DN1 1EG

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 , the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 17 January 2024 and signed on its behalf by:

A Singleton - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ACTIVE FUSION

FOR THE YEAR ENDED 31 AUGUST 2023

I report to the charity trustees on my examination of the accounts of the Active Fusion (the Trust) for the year ended 31 August 2023 which are set out on pages 31 to 43.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the ICAEW (Institute of Chartered Accountants in England and Wales) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kelvin Fitton BA FCA
Smith Craven
Sidings Court
Sidings House
Lakeside
Doncaster
DN4 5NU

Dated:……

ACTIVE FUSION

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2023

	NOTES	UNRESTRICTED FUNDS 2023 £	RESTRICTED FUNDS 2023 £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
INCOME AND EXPENDITURE					
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	**2**	67,014	304,283	371,297	439,599
Charitable Activities	**3**				
Charitable traded services		293,657	-	293,657	295,918
Other Income	**4**	10,078	-	10,078	5,733
TOTAL INCOMING RESOURCES		370,749	304,283	675,032	741,250
EXPENDITURE ON					
Charitable Activities	**5**				
Charitable traded services		432,459	323,534	755,993	701,779
Total Resources Expended		432,459	323,534	755,993	701,779
NET INCOME/(EXPENDITURE)		(61,710)	(19,251)	(80,961)	39,471
RECONCILIATION OF FUNDS	**15**				
Total funds brought forward		431,712	44,406	476,118	436,647
TOTAL FUNDS CARRIED FORWARD		370,002	25,155	395,157	476,118

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities

ACTIVE FUSION

BALANCE SHEET

YEAR ENDED 31 AUGUST 2023

	NOTES	UNRESTRICTED FUNDS 2023 £	RESTRICTED FUNDS 2023 £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
FIXED ASSETS					
Tangible Assets	**11**	11	7,397	7,408	128
		11	7,397	7,408	128
CURRENT ASSETS					
Stocks	**12**	8,940	-	8,940	20,035
Debtors	**13**	36,651	37,825	74,476	134,596
Cash at bank		352,605	6,257	358,862	420,560
		398,196	44,082	442,278	575,191
CREDITORS:					
Amounts falling due within one year	**14**	(28,205)	(26,324)	(54,529)	(99,201)
NET CURRENT ASSETS		369,991	17,758	387,749	475,990
TOTAL ASSETS LESS CURRENT LIABILITIES		370,002	25,155	395,157	476,118
NET ASSETS		370,002	25,155	395,157	476,118
FUNDS	**15**				
Unrestricted funds		370,002	-	370,002	431,712
Restricted funds		-	25,155	25,155	44,406
		370,002	25,155	395,157	476,118

The financial statements were approved by the board of Trustees on 17 January 2024 and signed on its behalf by:

A Singleton - Trustee

ACTIVE FUSION

STATEMENT OF CASH FLOW

YEAR ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(50,603)	(10,722)
Net cash from operating activities		(50,603)	(10,722)
Cash flows from investing activities			
Purchase/Disposal of tangible fixed assets		(11,095)	(350)
Net cash from investing activities		(11,095)	(350)
Increase in cash and cash equivalents		(61,698)	(11,072)
Cash and cash equivalents at beginning of year		420,560	431,632
Cash and cash equivalents at end of year	2	358,862	420,560

ACTIVE FUSION

NOTES TO THE STATEMENTS OF CASH FLOW

YEAR ENDED 31 AUGUST 2023

1. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income/(expenditure for the reporting period	(80,961)	39,471
Adjustment for:		
Depreciation charges	3,815	5,684
None cash donations	-	-
(Increase)/Decrease in stocks	11,095	(18,035)
(Increase)/decrease in debtors	60,120	(38,942)
Increase/(Decrease) in creditors	(44,672)	1,100
Cash generated from operations	(50,603)	(10,722)

2. Cash and cash equivalents

Year ended 31 August 2023

	31/08/2023 £	31/08/2022 £
Cash and cash equivalents	358,862	420,560

Year ended 31 August 2022

	31/08/2022 £	31/08/2021 £
Cash and cash equivalents	420,560	431,632

1. ACCOUNTING POLICIES

General information and basis of preparing the financial statements

Active Fusion is a Charitable Incorporated Organisation (CIO) whose only voting members are its trustees. In the event of the charity being wound up the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The address of the charity is given in the charity information on page 18 of these statements. The nature of the charity's operations and principal activities are to help every child develop a love for being active by unlocking potential and creating positive habits for life.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Active Fusion meets the definition of a public benefit entity under FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention and are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement dates in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Government Grants

Grant income relating to revenue is recognised on an accruals basis. Income is recognised on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate. A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs is recognised in income in the period in which it becomes receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure if accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be recovered.

Governance costs
Governance costs include the cost of the preparation and examination of the statutory accounts and any cost associated with governance or constitutional matters.

Allocation and apportionment of costs
Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. E.g. Floor area, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 10% or 33 1/3% on cost

Fixed assets are capitalised at cost where value exceeds £200.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated stocks are included at fair value.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds which have been set aside by trustees for an essential spend or future purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charity operated a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2023 £	2022 £
Donations	36,035	28,687
Grants	335,262	410,912
	371,297	439,599

£304,283 (2022 - £394,508) was attributable to restricted and £67,014 (2022 - £45,091) was attributable to unrestricted funds.

3. INCOME FROM CHARITABLE ACTIVIES

		2023 £	2022 £
	Activity		
Charitable activities	Charitable traded services	293,657	295,918
		293,657	295,918

All of the income from charitable activities was attributable to unrestricted funds for both years.

4. OTHER INCOME

	2023 £	2022 £
Other Income - Unrestricted	10,078	5,733
	10,078	5,733

Included within other income is £Nil (2022 - £916) relating to grants received under HM Government Job Retention Scheme.

5. CHARITABLE ACTIVITES COSTS

	Direct costs (See note 6) £	Support costs (See note 7) £	Totals £
Charitable traded services	726,680	29,313	755,993

£323,534 (2022- £355,096) of the above costs were attributable to restricted funds and £433,870 (2022 - £365,230) were attributable to unrestricted funds.

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff costs	583,076	488,115
Other operating leases	2,690	9,838
Insurance	3,072	2,272
Telephone	1,260	424
Postage and stationery	546	204
Casual coaching staff	550	4,327
Training	4,939	9,236
Professional services	449	467
Project expenses	125,051	143,840
Staff travel	1,232	10,283
Depreciation	3,815	5,684
	726,680	674,690

7. SUPPORT COSTS

	Management	Human resources	Governance costs	Totals
	£	£	£	£
Charitable traded services	19,468	7,345	2,500	29,313

Support costs, included in the above, are as follows:

	2023	**2022**
	£	£
Postage and stationery	796	303
Marketing and fundraising	13,530	15,018
Sundries	5,142	3,976
Software licences	7,345	4,983
Accountancy	1,360	1,759
Independent examiner fee	1,140	1,050
	29,313	27,089

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration of other benefits for the year ended 31 August 2023 nor for the period ended 31 August 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2023 nor for the year ended 31 August 2022.

9. STAFF COSTS

Staff costs

	2023	2022
	£	£
Wages and salaries	514,113	431,979
Social security costs	39,347	32,357
Other pension costs	29,616	23,779
	583,076	488,115

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	No	No
	1	1

9. STAFF COSTS - CONTINUED

Staff Numbers

The average monthly number of employees during the year was as follows:

	2023 No	2022 No
Staff	18	17
Finance	2	1
Management	2	2
	22	20

Key management personnel

The key management personnel of the charity comprise the trustees and the senior leadership team as listed in the Report of the Trustees. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £132,032 (2022: £91,335).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	45,091	394,508	439,599
Charitable activities			
Charitable traded services	295,918	-	295,918
Other income	5,733	-	5,733
Total	346,742	394,508	741,250
EXPENDITURE ON			
Charitable activities			
Charitable traded services	350,678	351,101	701,779
Total	350,678	351,101	701,779
NET INCOME/(EXPENDITURE)	(3,936)	43,407	39,471

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	431,712	44,406	476,118

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 September 2022	16,501
Additions	11,095
Disposals	-
At 31 August 2023	27,596
DEPRECIATION	
At 1 September 2022	16,373
Charge for period	3,815
At 31 August 2023	20,188
NET BOOK VALUE	
At 31 August 2023	7,408
At 31 August 2022	128

12. STOCKS

	2023 £	2022 £
Stocks	8,940	20,035

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	12,624	76,776
Prepayments and accrued income	61,852	57,820
	74,476	134,596

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	38,195	70,876
Social security and other taxes	11,461	10,444
Accruals and deferred income	4,873	17,881
	54,529	99,201

15. MOVEMENT IN FUNDS

	At 01/09/22 £	Net movement in funds £	Transfers between funds £	At 31/08/23 £
Unrestricted funds				
General Fund	322,618	(61,710)	79,094	340,002
Designated Fund	109,094	-	(79,094)	30,000
	431,712	(61,710)	-	370,002
Restricted Funds	44,406	(19,251)	-	25,155
TOTAL FUNDS	476,118	(80,961)	-	395,157

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	370,749	(432,459)	(61,710)
Restricted funds	304,283	(323,534)	(19,251)
TOTAL FUNDS	675,032	(755,993)	(80,961)

Comparatives for movement in funds

	At 01/09/21 £	Net movement in funds £	Transfers between funds £	At 31/08/22 £
Unrestricted funds				
General fund	359,692	(3,936)	(33,138)	322,618
Designated fund	75,956	-	33,138	109,094
	435,648	(3,936)	-	431,712
Restricted Funds	999	43,407	-	44,406
TOTAL FUNDS	436,647	39,471	-	476,118

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Funds	346,742	(350,678)	(3,936)
Restricted funds			
Restricted funds	394,508	(351,101)	43,407
TOTAL FUNDS	741,250	(701,779)	39,471

15. MOVEMENT IN FUNDS - CONTINUED

Restricted funds

	At 01/09/22 £	Income £	Expenditure £	Transfers £	At 31/08/23 £
DfE Holiday Activity Fund (Doncaster Council)	-	97,483	(97,483)	-	-
Local Solutions Fund (Well Doncaster)	19,829	4,428	(24,257)	-	-
Children in Need - Fusion Streets Small Grant	7,625	2,368	(2,369)	-	7,624
Children in Need - Unified Leaders Main Grant	175	34,861	(35,036)	-	-
Street Games UK (Youth Justice Fund)	-	18,985	(18,985)	-	-
SYCF – Moving on Up	-	5,000	(5,000)	-	-
DMBC – Locality Commissioning (Better Care Fund)	-	55,027	(44,893)	-	10,134
YSF – School Games SEND	-	1,998	(1,998)	-	-
Sheffield City Council (Sheffield HAF)	-	8,571	(8,571)	-	-
South Yorkshire Police and Crime Commissioner	1,330 -	3,725	(5,055)	-	- -
Doncaster Metropolitan Borough Council - Opportunity area Leadership	352	9,992	(10,344)	-	-
DCMS - Youth Investment Fund	11,095	-	(3,698)	-	7,397
St James Place Foundation	4,000	-	(4,000)	-	-
Youth Sports Trust - FA Girls Football	-	12,800	(12,800)	-	-
Youth Sports Trust - School Games Organiser	-	24,828	(24,828)	-	-
ERDF Digital	-	3,875	(3,875)	-	-
SWYPT – Thurnscoe Community Leaders	-	2,500	(2,500)	-	-
Barnsley Council (Barnsley HAF)	-	17,842	(17,842)	-	-
TOTAL FUNDS	44,406	304,283	(323,534)	-	25,155

Fund descriptions

Designated Funds

The Board of Trustees have identified and agreed to maintain the following to an unrestricted designated fund for the financial year 2023-24.

£ 30,000 - for the development and capacity building costs

Restricted funds

DfE Holiday Activity Fund (Doncaster Council)	Funding to deliver holiday activities providing a range of face-to-face physical activity and health and well-being services to children and young people as well as their families and carers across deprived areas of Doncaster.
Local Solutions Fund (Well Doncaster)	Funding to support Active Fusion to deliver a people centered approach to our Fusion Communities service.
Children in Need - Fusion Streets Small Grant	Funding to tackle issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.
Children in Need - Unified Leaders Main Grant	Funding to deliver a Unified Leaders programme for young people with special educational needs and disabilities. Coaching time supports the development of transferrable skills that can be used to help them be better engaged socially, in education and make transitions into work.

15. MOVEMENT IN FUNDS - CONTINUED

Street Games UK (Youth Justice Fund)	Funding to support vulnerable young people, aged 10-17, at risk of involvement in crime, anti-social behaviour and serious violence, through the involvement of local sporting activities.
SYCF – Moving on Up	Funding to support the delivery of a transition programme, offering the first step back into employment/education for those who are NEET (not in education, employment or training)
DMBC – Locality Commissioning (Better Care Fund)	Funding to increase physical activity and improvements in health and wellbeing for children and young people and their families. To increase confidence, social skills, friendships and support networks formed to sustain engagement and drive community events.
YSF – School Games SEND	Funding to develop a SEND leadership ladder through the School Games within in Doncaster (bronze level) and produce a Bronze Leadership Award delivered to children between 10-16 years old; engaging local SEND Secondary schools and SEND primary schools to deliver the course.
Sheffield City Council (Sheffield HAF)	Funding to deliver holiday activities across Sheffield Communities to improve physical activity and mental wellbeing of children and young people.
South Yorkshire Police & Crime Commissioner (SYPCC) – Fusion Streets	Funding to support delivery tackling issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.
Doncaster Metropolitan Borough Council - Opportunity area Leadership	Funding to deliver transition support programs for young people aged 11-16, offering personal and professional skills development through sports leadership and mentoring for some of the most vulnerable and disadvantaged young people in Doncaster.
DCMS - Youth Investment Fund	To provide a portable digital studio, along with equipment to support marginalised young people, at risk of offending to develop technical skills and leading to new digital skills and opportunities.
St James Place Foundation	Fusion leadership academy - to engage with over 120 young people to participate in programmes of sports leaders, developing their confidence and improving work readiness.
Youth Sports Trust - FA Girls Football	Funding for staff time to lead the FA and Barclays mission to give every girl equal access to football at school. The main aspects of the project are promoting CPD opportunities which schools can access to upskill their staff to deliver football, working with secondary schools to develop leadership opportunities and delivering female football competitions.
Youth Sports Trust - School Games Organiser	Funding to support staff time to create meaningful experiences for children and young people through the School Games programme. Delivery is through sports competitions, sports leadership programs, CPD sessions and bespoke support for schools.
ERDF Digital	Funding to procure a bespoke development of an MVP - Portals and Workflows - to automate and manage registrations and engagements across our workshop, training, project and programme offers of the charity.
SWYPT – Thurnscoe Community Leaders	Funding to lead and manage a fusion of sports and physical activities in and around the Dearne area. Workshops focus on the power of physical activity and creativity in inspiring pro-social activity locally focused on improving physical, and in turn, mental health of children most in need.
Barnsley Council (Barnsley HAF)	Funding to deliver holiday activities across Barnsley Communities to improve physical activity and mental wellbeing of children and young people.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2023 (2022: None).

ACTIVE FUSION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2023

	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	36,035	28,687
Grants	335,262	410,912
Charitable activities		
Charitable traded activities	293,657	295,918
Other income		
Other Income	10,078	5,733
Total incoming resources	675,032	741,250
EXPENDITURE		
Charitable traded activities		
Wages	583,076	488,115
Other operating leases	2,690	9,838
Insurance	3,072	2,272
Telephone	1,260	424
Postage and stationery	546	204
Casual coaching staff	550	4,327
Training	4,939	9,236
Professional services	449	467
Project expenses	125,051	143,840
Staff travel	1,232	10,283
Fixtures and fittings	3,815	5,684
	726,680	674,690
Support costs		
Management		
Postage and stationery	796	303
Marketing and fundraising	13,530	15,018
Sundries	5,142	3,976
	19,468	19,297
Human resources		
Software licences	7,345	4,983
Governance costs		
Accountancy	1,360	1,759
Independent examiner fee	1,140	1,050
	2,500	2,809
Total resources expended	755,993	701,779
Net (expenditure)/income	(80,961)	39,471

Support Us

01302 637 276

info@activefusion.org.uk

www.activefusion.org.uk

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ACTIVE FUSION

England & Wales - Charity number 1175220

Accounts

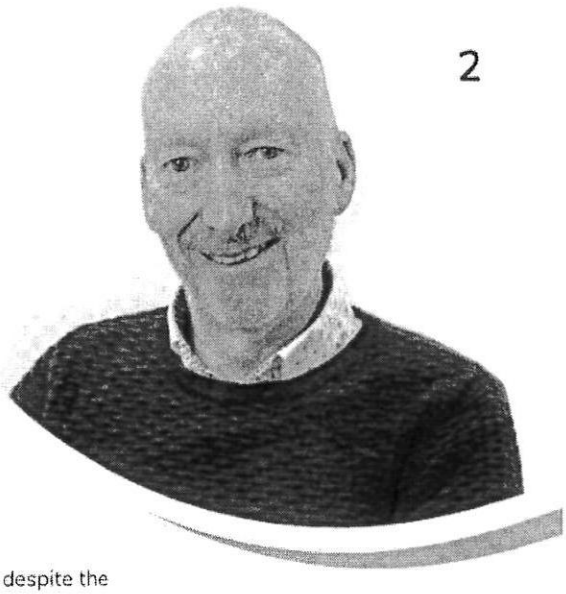


2021 / 2022

Active Fusion

Annual Report

activefusion.org.uk



Foreword

By Andy Singleton, Chair of Trustees

This year was another positive and impactful year for Active Fusion despite the obvious challenges of the post-pandemic economic climate. Positive progress has been made at all levels with the delivery team focussing on maintaining our impact on young people whilst, at SLT level, we made more changes this year and added quality.

From a Board perspective, we have also made changes to our Board of Trustees, with new appointments strengthening key areas of our emerging work. The Trustees have made progress on governance, diversity and financial responsibility, leading to positive change in the way we operate and in managing risks aligned with charity activity.

The last 12 months have remained challenging for the charity, seeing us navigate a continuously changing climate, not just in terms of the economy but, for the first time, we have noticed significant changes in the priorities of facing children and young people. This was felt most in young people emerging from education and seeking employment, with the numbers of young people seeking apprenticeships with us declining. We recognise that whilst many young people are still very focused on making a positive impact and helping those less fortunate than themselves, they face difficult decisions that also focus on their need to survive financially during the cost-of-living crisis.

With our principal source of income coming from the education sector, we are also very aware of the precarious financial position that many schools and Multi-Academy Trusts find themselves in now. With budgets stretched more than ever before, we remain concerned that schools may struggle to find the funds necessary to support children and young people to access the support they require. Government support is essential in this respect, but Active Fusion has remained committed to exploring how we can support our partners through our Charity First approach. To do this we recognised the need to diversify our income streams to balance raised and earned income. To this end, I am pleased to share that we have made significant process in this area, with work well underway this year that gives our charity a stable foundation to build further over the next year to focus on more charitable giving approaches.



Our delivery across our three key sectors via Fusion Education, Fusion Communities and Fusion Futures has reached a wider group of beneficiaries than ever before. Our Fusion Camps, Fusion School Games and the Girls School Football Partnership have been particularly successful and beneficial to all involved.

We appointed new expertise to the Senior Management Team with a view to improving our operations management and our internal training, organisation and delivery of our vital Apprenticeship programme. We have also strengthened our marketing team as the world continues to move into the digital age, with our social media streams and content becoming more relevant and important every day. We continue to grow talent up and through the charity at both the delivery and management level.

At Trustee level, we strengthened the Board further in the areas of finance, business HR and people development plans. The Board of Trustees has been fully engaged in all aspects of Active Fusions' development this year via three Sub-Committees focusing on Business and Fundraising, Organisation and Governance and Education and Communities.

Active Fusion was once again shortlisted for national and local Charity Awards and, via various social media campaigns, we raised our profile throughout 2022. At the recent Doncaster Business Awards, we were nominated for 'Best Marketing Campaign', and 'Third Sector of the Year' and we were winners of the 'Business Engaging with Education award.

We have ambitious plans for more growth in 2023 and I am confident that, with such a dynamic team and the support of both the Board and SLT, we will continue to have a positive impact on the lives of children and young people.

By Andy Singleton, Chair of Trustees



Annual Report

Imagine a world where all children and young people (CYP) are supported to be the best they can be. Here at Active Fusion, we fight for the power of sport and physical activity in young lives, where our focus is centred on the thousands of children most in need of our support to achieve this vision. Active Fusion has a charitable mission to help every child develop a love for being active by unlocking potential and creating positive habits for life. We do this by delivering a broad suite of services and programmes, designed by us in collaboration with other organisations, professional coaches and practitioners, and most importantly, young people. Our work spans a range of sports and physical activities, supporting CYP from the age of 3 to 24. We work with CYP in education and community settings across South Yorkshire, to deliver a range of programmes across three key service areas:

- Fusion Education – supporting high-quality physical education activity for all CYP.
- Fusion Communities – supporting place-based change through CYP participating in diversionary sports and physical activities.
- Fusion Futures – supporting individuals to be leaders and develop career pathways across education, communities and into the business sector.

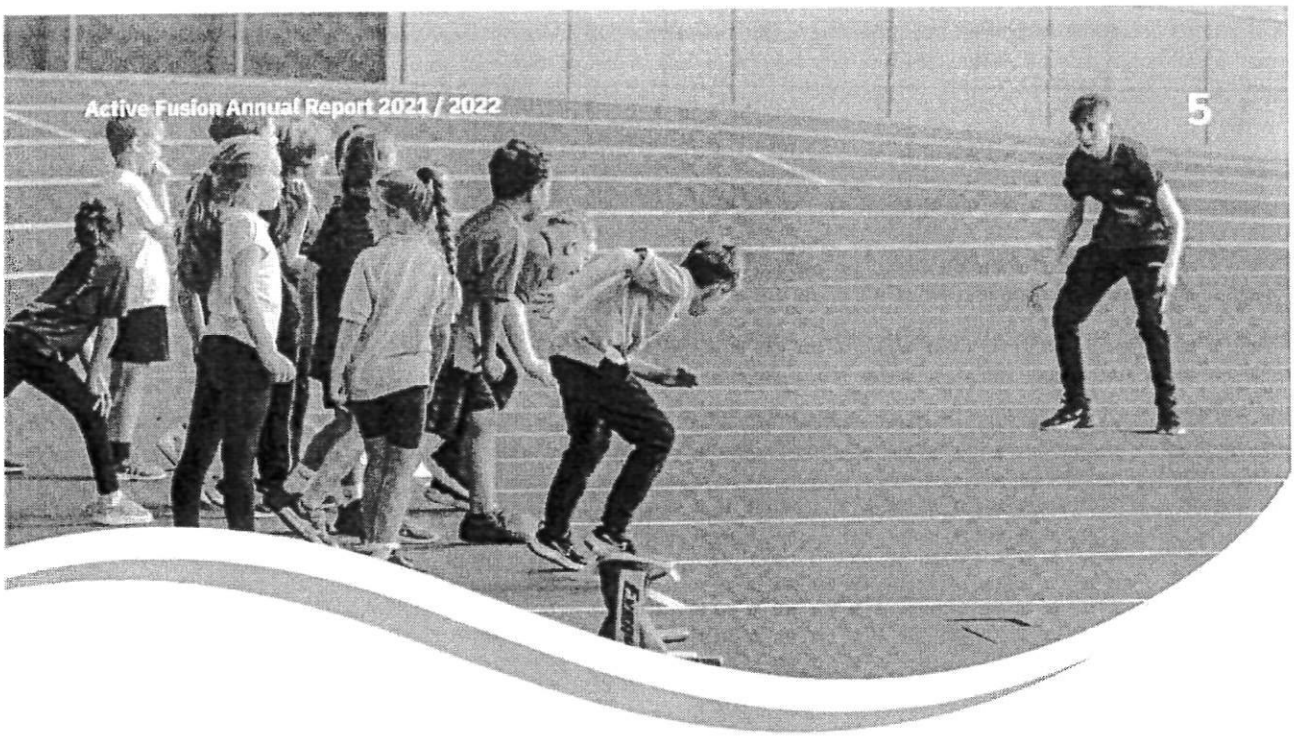
Active Fusion has been a great benefit to our children and contributed to the community. Having great fun whilst making new friends, staying healthy and continually developing. As well as building self-confidence, awareness and adaptation to learning.

Parent
Carcroft Primary School
Summer Camp 2021

We now impact the lives of more than

30,000

children and young people annually, improving their physical health, mental wellbeing, and social mobility.



Our vision

All young people to be the best they can be.

Our mission

We will help every child to develop a love for being active by creating positive habits that last a lifetime.

Our ambition

Positively impact on the lives of 50,000 young people by 2025.

Our values

joyful

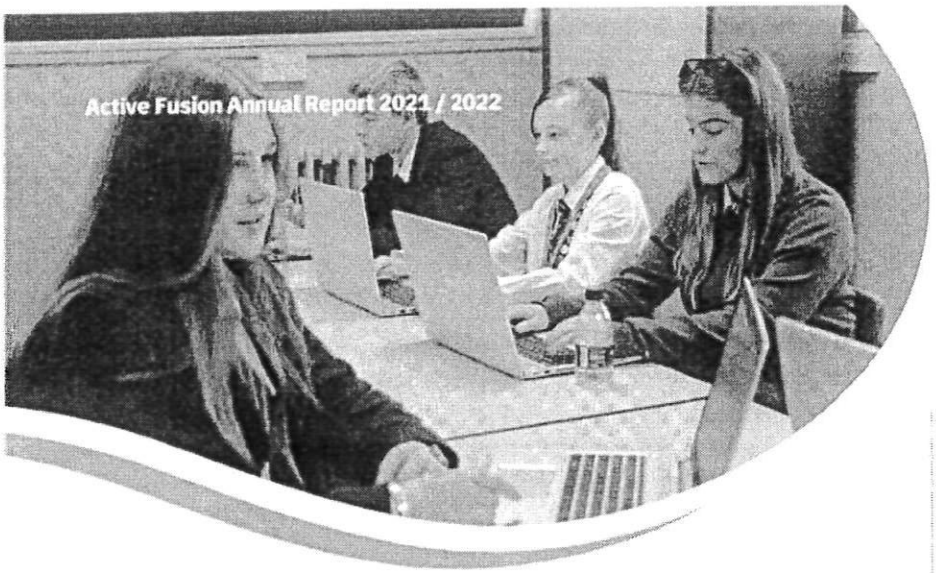
We feel inner personal satisfaction

passionate

We care about you

nurturing

We help others to grow



Fusion Education

We provide children and young people in education with access to high-quality physical education and opportunities to be physically active in school and beyond the school day.

We support educational settings to prepare young people to be successful in life through delivering a range of leadership programmes for KS1 to KS4 developing transferable essential life skills. We invest in the professional development of teachers to ensure that every child has a positive experience in physical education, so they develop a love for being active from a very young age into adulthood.

Active Fusion has been mentoring teachers in schools for over 20 years. As a result of this support, we have seen a significant increase in the confidence and knowledge of teachers to deliver Physical Education to children.

Our Fusion Education work ensures children like Jennifer are switched on in learning, through accessing a high-quality physical education and undertaking a minimum of 60 minutes of physical activity every day. We not only help improve the physical and mental health of our children but also improve educational attainment through the benefits of physical activity linked to learning, seen here in this testimony from Jennifer herself.

Jennifer's Story –

Watch here as Jennifer describes the nurturing impact of our coaching support and what our children would do if we could gift them 10 more healthy years in life!

Achievements

15,910

children and young people accessing high-quality physical education in school

11,566

hours of coaching and mentoring delivered

34

school partnerships supported, accessing our School Membership services

67

educational professionals accessing professional development services including events, training and workshops across the year



School Games

The School Games is a unique opportunity to motivate and inspire millions of young people across the country to be physically active in life through positive experiences of daily activity and competition. The programme aims to provide every child in years 3 to 13 across all education settings with a positive experience where the young person's motivation, competence and confidence are at the centre of any provision.

Our charity provides School Games events across Doncaster City which consist of four unique types of competition: intra-school competitions, local inter-school competitions, county provision/offer, and the School Games National Finals.

We not only coordinate competitions, but we help schools to achieve the 60 active minutes by promoting healthy school initiatives to support young people to be physically active every day.
The programme also creates opportunities for young people to lead, by delivering leadership training through our leadership academy frameworks at both primary and secondary school levels.

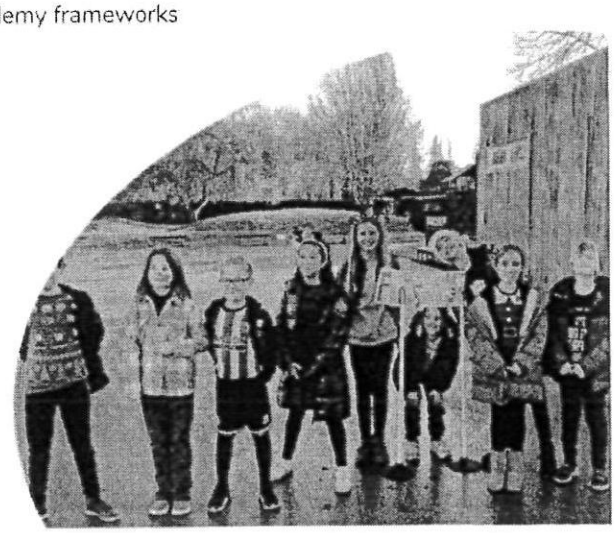
Achievements

2,282
children and young people participating in events and training

38
partners accessing School Games provision

67
schools supported to attend School Games events

46
hours of Young Leader coaching and training with young people



The children really enjoyed the Athletics event and are very excited to be competing in the final.

Gemma Payne
PE Lead
St Joseph's and Teresa's School



Girls School Football Partnership

Working with the Football Association, Barclays and the Youth Sport Trust collectively we share a vision to give girls equal access to football in schools by 2024. Active Fusion is leading the partnership in Doncaster to help achieve this mission!

Through this partnership, we provide schools with free access to professional development, online resources and tools to help support the development and growth of girls' football.

Achievements

307

girls reached through the project

55

schools supported to develop Girls Football provision in school

2

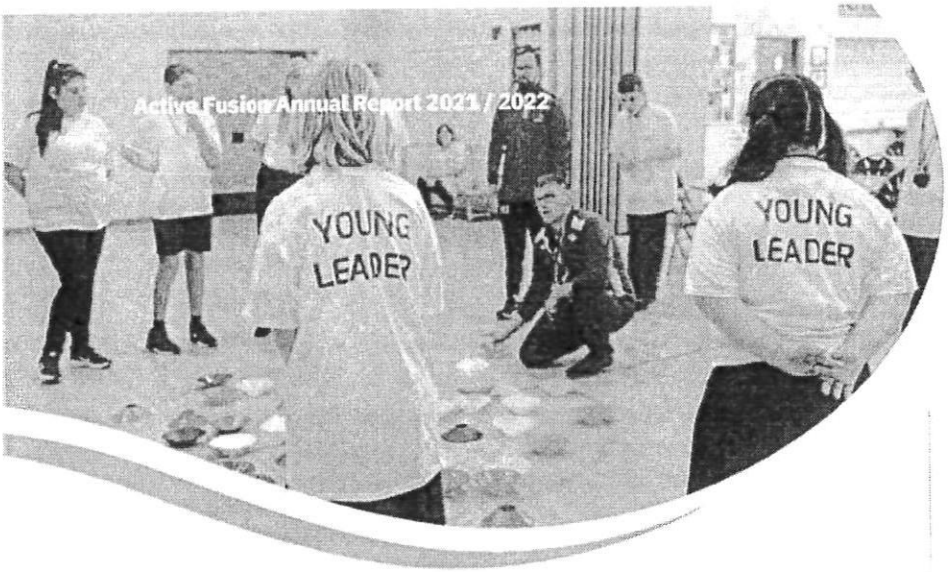
Community Football partners engaged strategically.



As a result of the training the girls in our leadership academy and developed girls football as an extra curricular provision. They continue to lead football and promote sporting values which has resulted in 15-20 girls regularly attending at our football club. This has developed the girls' leadership skills and also provided the players with opportunity to represent the Academy and participate within interschool competitions in the wider community.

Kat Fewster
Secondary Head of PE





Unified Leaders

Unified Leaders is a sports leadership programme, funded by Children in Need, to develop the essential life skills, employability and physical well-being of young people with special educational needs and disabilities (SEND) through physical activity.

This inclusive training programme works with young people 15 -18 to become sports leaders and positive role models for their peers in and out of school. Young Leaders work to develop skills and knowledge in how to increase physical activity levels to improve health and well-being, not only in their own lives but in the lives of others.

Ben's Story –

Ben, now an Assistant Coach at Active Fusion working on Unified Leaders, has a strong relationship with Special Educational Needs schools that we are partnered with. Ben's life experience of growing up with down syndrome and experiencing the challenges he faced as a child enables him to be an empathetic and inspiring member of our team.

Read Ben's story here. To see him in action working on our flagship inclusion programme Unified Leaders, we invite you to watch this inspiring journey here.

Achievements

30

pupils gained an 'I can Lead' Level 1 sports award

620

children aged were supported by the young leaders to access physical education activities and benefit from the programme

43%

of young leaders applied to progress into further education as a result

"I feel very grateful for the opportunity to take part in this project, there is a lot of discrimination out there linked with deaf people, so it is nice that you have made it inclusive to everyone. You can see on the student's faces that they are happy and confident young people and hopefully I can be the same.

Lily
Student at Doncaster Deaf School



Fusion Communities

Work within our Fusion Communities service supports grassroots change through children and young people participating in diversionary sports and physical activities.

We coach young people to take a lead in local projects that unlock the social capital of young people. We work in collaboration with young people and local communities focusing on those most disadvantaged and in need of our support.

As an anchor organisation working across our communities, we help more children and young people every year to access physical activity right on their doorstep!

> *Active Fusion helped me become happier. I used to struggle to make friends and communicate but now it is easier to find new friends, so I have grown a lot in confidence.*
>
> Elliott-Rose Jackson
> Fusion Camp Participant

> *Working with children was a highlight in itself however, helping children develop through their time at camp was eye-opening.*
>
> Rhys Mangham
> Fusion Camp Volunteer

Achievements

1,065
parents/carers have signed up to receive community-based emails

358
children and young people engaged with Fusion Youth sessions fighting anti-social behaviour

18
young people engaged with Fusion Community Leaders

14
of these volunteered at community-based sports sessions whilst

4
of these young people went on to engage in further leadership opportunities



Fusion Camps

Active children do better, not just in school but in life. When schools close for holiday periods our dedicated team of coaches deliver Fusion Camps keeping children fit, fed and safe.

What happens between the time a parent leaves their child to the time they collect is magical. Commonwealth Games events, arts, and crafts, first aid, exotic animal encounters, free nutritious food, skateboarding, dance and photography and local businesses helping to develop young people's awareness of the exciting range of skills required for careers in their industries.

This unique collaboration of engaging charitable organisations and businesses brings a rich and diverse programme of opportunities direct to children's communities during the holidays.

Active Fusion's Holiday camps are designed to keep the holidays Fun, Fit and Healthy! We designed them to keep kids active, introduce them to new and exciting activities, and create a fun-filled experience they will remember forever.

Lily-Ann's Story –

At 6 years old Lilly-Ann accessed over 210 hours of Fusion Camp provision in Doncaster in 2021-2022. Lilly-Ann's parents applied to Active Fusion to access support so that they could continue to work during the summer break.

Lily-Ann shared that in the past, her parents were unable to access suitable support during holidays. As a result, she would be limited to activity in and around the home, often on her own. She was therefore unable to play with her friends and could only use the resources she had at home.

Read here Lily's full story and see the joy we brought to her life.

Achievements

9,391

attendances with

2,217

unique participants

Delivered throughout

35

Doncaster communities

Working in partnership with

67

businesses, voluntary and community organisations to provide an enriched experience

84%

of parents said that their children are healthier and more active as a result of camp

90%

of CYP said that making friends has become easier as a result of attending camp

90%

young people felt they were more active as a result of attending Fusion Camps



Community Leaders

By providing disadvantaged young people aged 13 – 21 years with new skills and opportunities, our Community Leaders programme helps to create a positive cycle of involvement, attainment and youth leadership at the heart of children's communities.

Funding this year delivered a programme of training and support for young people and locally based partner organisations. Together, they tackle social issues using sports and physical activities to lead change through locally-led provision and youth-led commissioning.

Community Leaders work in locations, and with groups, where engagement in physical activity is low – where social issues, such as poor physical and mental well-being, poverty, low attainment in education and high levels of unemployment, are seen.

At home, our Fusion Communities work supports young people like Toby to access sport and physical activity right on their doorsteps, to take part, learn to lead, gain qualifications to volunteer and lead sporting ventures at the heart of our communities themselves.

Toby's Story –

Toby was a very active young person when he came to Active Fusion. He played in the school and local community teams. He had a lot of energy and was very sociable but when it came to communicating in school and in more formal education /learning, he could sometimes lack self-belief.

Read here how our support resulted in Toby volunteering over 30 hours per week on Active Fusion Camps in 2022.

Achievements

100%

of young people recorded feeling more confident in leading and influencing others

100%

of young people felt their communication skills, teamwork, self-management and confidence had improved significantly

100%

of young people felt more involved with their local community

90%

of young people described the support from Active Fusion to have improved their community



Fusion Youth

Fusion Youth is a programme designed to tackle the inactivity of children and young people aged 5 - 16 years at the heart of the community. The coaching team provide an exciting and varied sports offer for young people who would otherwise not engage, improving motivation and encouraging them to develop long-term physical activity habits.

1 in 6 deaths are now linked to long-term inactivity of children and young people from a young age.

As a children's physical education charity, Active Fusion fully understands the need for increased physical activity, particularly among young people living in areas of disadvantage. To do this we provide a Community Activator Coach in communities most in need to get children and young people moving across South Yorkshire.

Achievements

197

children and young people engaged

87%

of participants reported being more active because of Fusion Youth sessions

94%

of participants felt more connected to their community

96%

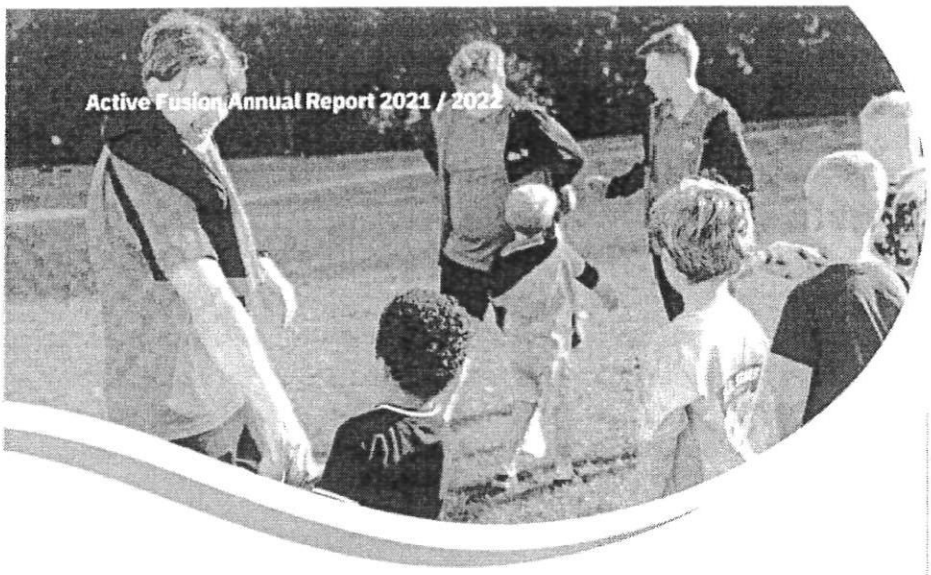
of young people felt Fusion Youth had resulted in improvements to their community

Junior's Story -

Junior, a young person with special educational needs, attended our Fusion Youth sessions. Prior to starting the programme, Junior was a very shy individual who did not regularly participate in any sport or social clubs at school.

On his first day, Junior was reluctant to enter the sports hall, get changed into his kit or join in with the activities; he had to be encouraged by the coaches. It was an outdoor cricket session wherein each of the students participated in a game of "quick cricket". When Junior walked up to bat, he was shy and reluctant to join in. As the ball was thrown to him, he hit the ball so far away that everyone on his team cheered him on. It seemed that from this point, Junior knew he was accepted in our sessions and that they were a good place to come to learn sports in a welcoming environment.

As the weeks passed by, Junior became more and more confident. He made friends with other pupils and was eager to join in every sports session. When asked why coming to programme was important to him, he explained "it has helped me make friends and get more active and exercise, I love every single session". Junior played basketball, cricket and football each week for two hours, getting him out of the house and socialising with friends.



Fusion Futures

Active Fusion support young people to develop career pathways through further education, training and employment. We raise aspirations by promoting sport and physical education as viable routes to employment from an early age through our Fusion leadership pathways.

Fusion Futures pathways start from volunteering, leadership training, professional work placements moving into Level 2, 3 and 4 PE, community health and wellbeing and sports coaching apprenticeships.
With our support, young people access real-world authentic learning in the workplace. They work in collaboration with our team and our professional partners.

One-to-one time from our coaching team helps reduce the barriers to career advice and progression pathways for vulnerable young people.

Our Fusion Futures service provides bespoke solutions in nurturing pre-employability competencies with young people including a range of leadership skills (communication, building relationships, motivation), creativity (ideas generation, problem-solving, divergent thinking) and enterprising (teamwork, planning) skills, helping raise their confidence, self-esteem and aspirations to take further action in pursuing pathways into work, further education and in setting up home.

Working with our extensive partners in both business and education we have a 95% success rate of young people moving onto a secure destination of employment or further education once they complete their Apprenticeship programme.

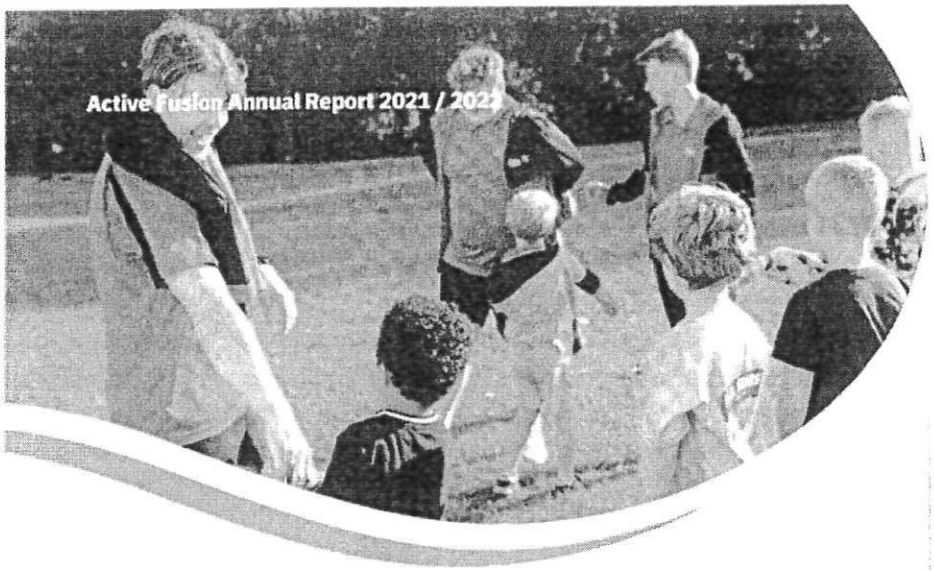
Achievements

6,735
children and young people reached

3,724
hours of coaching and mentoring delivered

57
schools accessing support for work-based learning opportunities

30
young people developed through apprenticeships



Fusion Futures

Not only are we growing and retaining local talent across South Yorkshire, but this emerging workforce also complements our mission. They do this by reaching more young people to be active through delivering structured play at breaks and lunch, supporting the delivery of extra-curricular activities, sports fixtures and additional opportunities for young people to be as active as possible.

Thinking about all their futures, we grow talent through our Fusion Futures work. We invest in young people like Freya, who access leadership and employability skills from primary engagement through to our Leadership Academy and further education Apprenticeship training programmes.

Freya's Story –

Read here how a passion for sports and physical activities can support young people to pursue pathways into a range of future careers.

Achievements

604

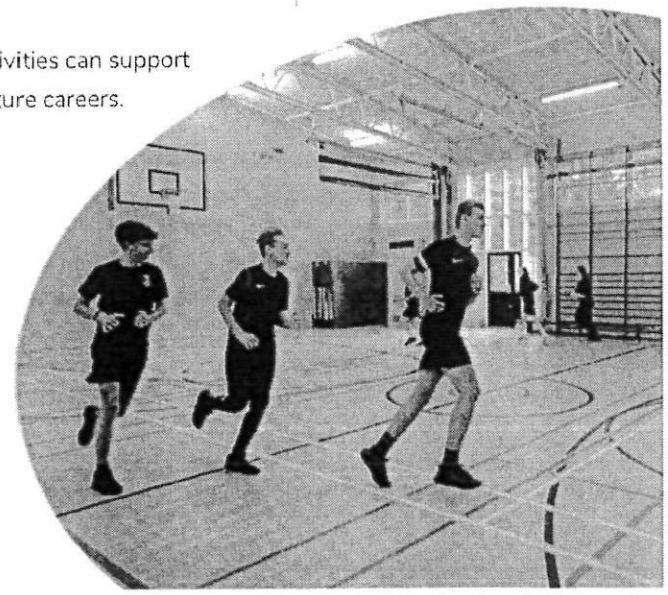
young people trained in sports leadership programmes

86

young people volunteering and or accessing work experience

26

young people moving from NEET to EET



TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable incorporated organisation, Incorporated in October 2017 and began operating in March 2018. The charity was established under a Memorandum of Association which established the objects and powers of the charitable organisation and is governed under it's Charitable Constitution. In the event of the charity being wound up, there is no liability for the Trustees. Reference and administrative details are shown in the schedule of members of the board and professional advisers below.

Recruitment and appointment of new trustees

The Trustees form the governing body of the charity and are responsible for ensuring the organisation is working within the bounds of its purpose. The trustees review membership in the light of skills and experience required and available. The review forms the basis of on-going recruitment through local networks and regional agencies.

Trustees are elected at the charity's Annual General Meeting.

Our Trustees have a wealth and diversity of professional skills, experience and knowledge to contribute to the development of the organisation, and are committed to the vision, mission and values of Active Fusion.

Trustees are fully aware of their responsibilities regarding the organisation.

Decision making

The day to day management of the organisation is delegated to the Director and Chief Executive Officer Lindsy James.

Induction and training of new trustees

New trustees undertake and an induction programme briefing them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board and decision making processes, the business plan, current activity and recent financial performance of the charity. Where appropriate, trustees attend training to assist them with the role. Trustees are also encouraged to visit the charities services and projects to get a better understanding of the work. All trustees complete safeguarding training and have DBS checks.

Key management remuneration

The governing body ensures that the process of determining the remuneration of the individual members of the leadership group is both fair and transparent.

In recommending the individual pay ranges for leadership posts, the governing body is mindful to respect appropriate differentials with regard to the particular responsibilities of each post. At the same time this process allows sufficient leeway to enable good performance to be rewarded by commensurate progression within the leadership group.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

Risk management
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise, to manage the risks that it faces and to provide reasonable assurance that the charity is operating effectively and efficiently.

The Trustees have a risk management strategy which consists of:

- Reviewing the risks at every trustee meeting and reviewing the systems and procedures to mitigate any identified risks;
- Annual review of the risks the charity may face;
- Particular attention has focussed on risk assessment of all activities delivered ensuring the safety and wellbeing of both staff and the charities beneficiaries;
- Financial risk is addressed through the income generation strategy in every trustee meeting and the implementation of a reserves policy which is reviewed annually by the Board of Trustees.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE
The above are detailed, along with the chair's report on pages 2 to 15 of this report.

FINANCIAL REVIEW
Financial Position
Income for the year ended 31 August 2022 amounted to £741,250

Expenditure amounted to £701,779

At 31 August 2022 unrestricted reserves amounted to £431,712 and £44,406 of restricted reserves.

Principal funding sources

Charitable income is sourced from grants, trusts and foundations, tenders, donations and the provision of paid for services for schools, colleges, communities and business.

Reserves policy
The Board of Trustees reviews the reserve levels of the Charity annually at the year-end and as part of its budget planning process. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves, and necessary consideration/responses to developmental/change processes initiated in house or required by changes in national scenarios.

The purpose of the unrestricted reserves are to ensure the stability of the mission, programs, employment, and ongoing operations of the organisation. The reserves are intended to provide an internal source of funds for situations such as a sudden increase in expense, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment within infrastructure.

The Trustees have determined that an ideal level of unrestricted reserves should be equivalent to between 6 - 12 months operating expenditure due to the uncertain level of secured funding.

At forecast levels of activity this places the reserves requirement at £322,618 for the year ahead, this is equivalent to 6 months operating costs.

The Trustees have reviewed and are satisfied with the current level of reserves.

Going Concern
After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1175220

Principal address
The Hub
Chappell Drive
Doncaster
DN1 2RF

Trustees
A Singleton - Chair
R P Barnes
John Hayes
M Lawrie - resigned 21 December 2021
D Van de Ven
D Sumner
A C Dale

Subsequent to the year end but prior to the date of this report, D Van de Ven and A C Dale have resigned as trustees and C Aveling and K Blank have been appointed as trustees.

Management Team
Lindsy James - Director and Chief Executive Officer
Jonathan Allan - Head of Operations (resigned December 2021) - Position Redundant as of December 2021
Rebecca Rose - Head of Development

Independent examiner
Kelvin Fitton BA FCA
Smith Craven
Sidings House
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Bankers
Barclays Bank plc
3 High Street
Doncaster
DN1 1EG

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 , the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 25 January 2023 and signed on its behalf by:

A Singleton - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ACTIVE FUSION

FOR THE YEAR ENDED 31 AUGUST 2022

I report to the charity trustees on my examination of the accounts of the Active Fusion (the Trust) for the year ended 31 August 2022 which are set out on pages 21 to 33.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the ICAEW (Institute of Chartered Accountants in England and Wales) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kelvin Fitton BA FCA
Smith Craven
Sidings Court
Sidings House
Lakeside
Doncaster
DN4 5NU

Dated: 25/1/23

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2022

	NOTES	UNRESTRICTED FUNDS 2022 £	RESTRICTED FUNDS 2022 £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
INCOME AND EXPENDITURE					
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	2	45,091	394,508	439,599	135,131
Charitable Activities	3				
Physical education services		295,918	-	295,918	453,125
Other Income	4	5,733	-	5,733	13,315
TOTAL INCOMING RESOURCES		346,742	394,508	741,250	601,571
EXPENDITURE ON					
Charitable Activities	5				
Physical education services		350,678	351,101	701,779	562,423
Total Resources Expended		350,678	351,101	701,779	562,423
NET INCOME/(EXPENDITURE)		(3,936)	43,407	39,471	39,148
RECONCILIATION OF FUNDS	15				
Total funds brought forward		435,648	999	436,647	397,499
TOTAL FUNDS CARRIED FORWARD		431,712	44,406	476,118	436,647

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2022

	NOTES	UNRESTRICTED FUNDS 2022 £	RESTRICTED FUNDS 2022 £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
FIXED ASSETS					
Tangible Assets	11	128	-	128	5,462
		128	-	128	5,462
CURRENT ASSETS					
Stocks	12	8,940	11,095	20,035	2,000
Debtors	13	84,831	49,765	134,596	95,654
Cash at bank		403,402	17,158	420,560	431,632
		497,173	78,018	575,191	529,286
CREDITORS:					
Amounts falling due within one year	14	(65,589)	(33,612)	(99,201)	(98,101)
NET CURRENT ASSETS		431,584	44,406	475,990	431,185
TOTAL ASSETS LESS CURRENT LIABILITIES		431,712	44,406	476,118	436,647
NET ASSETS		431,712	44,406	476,118	436,647
FUNDS	15				
Unrestricted funds		431,712	-	431,712	435,647
Restricted funds		-	44,406	44,406	999
		431,712	44,406	476,118	436,647

The financial statements were approved by the board of Trustees on 25 January 2023 and signed on its behalf by:



A Singleton - Trustee

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	(10,722)	92,128
Net cash from operating activities		(10,722)	92,128
Cash flows from investing activities			
Purchase/Disposal of tangible fixed assets		(350)	(6,249)
Net cash from investing activities		(350)	(6,249)
Increase in cash and cash equivalents		(11,072)	85,879
Cash and cash equivalents at beginning of year		431,632	345,753
Cash and cash equivalents at end of year	2	420,560	431,632

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2022

1. **Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2022 £	2021 £
Net income/(expenditure for the reporting period	39,471	39,148
Adjustment for:		
Depreciation charges	5,684	1,963
None cash donations	-	-
(Increase)/Decrease in stocks	(18,035)	-
(Increase)/decrease in debtors	(38,942)	2,762
Increase/(Decrease) in creditors	1,100	48,255
Cash generated from operations	(10,722)	92,128

2. **Cash and cash equivalents**

Year ended 31 August 2022

	31/08/2022 £	31/08/2021 £
Cash and cash equivalents	420,560	431,632

Year ended 31 August 2021

	31/08/2021 £	31/08/2019 £
Cash and cash equivalents	431,632	345,753

1. ACCOUNTING POLICIES

General information and basis of preparing the financial statements

Active Fusion is a Charitable Incorporated Organisation (CIO) whose only voting members are its trustees. In the event of the charity being wound up the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The address of the charity is given in the charity information on page 18 of these statements. The nature of the charity's operations and principal activities are to help every child develop a love for being active by unlocking potential and creating positive habits for life.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Active Fusion meets the definition of a public benefit entity under FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention and are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement dates in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Government Grants

Grant income relating to revenue is recognised on an accruals basis. Income is recognised on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate. A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs is recognised in income in the period in which it becomes receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure if accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be recovered.

Governance costs
Governance costs include the cost of the preparation and examination of the statutory accounts and any cost associated with governance or constitutional matters.

Allocation and apportionment of costs
Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. E.g. Floor area, per capita or estimated usage.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 10% or 33 1/3% on cost

Fixed assets are capitalised at cost where value exceeds £200.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated stocks are included at fair value.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds which have been set aside by trustees for an essential spend or future purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charity operated a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2022 £	2021 £
Donations	28,687	-
Grants	410,912	135,131
	439,599	135,131

£394,508 (2021 - £110,277) was attributable to restricted and £45,091 (2021 - £24,854) was attributable to unrestricted funds.

3. INCOME FROM CHARITABLE ACTIVIES

	Activity	2022 £	2021 £
Charitable activities	Physical education services	295,918	453,125
		295,918	453,125

£Nil (2021 - £209,102) was attributable to restricted and £295,917 (2021 - £244,223) was attributable to unrestricted funds.

4. OTHER INCOME

	2022 £	2021 £
Other Income - Unrestricted	5,733	13,315
	5,733	13,315

Included within other income is £916 (2021 - £13,283) relating to grants received under HM Government Job Retention Scheme.

5 CHARITABLE ACTIVITES COSTS

	Direct costs (See note 6) £	Support costs (See note 7) £	Totals £
Physical education services	674,690	27,089	701,779

£355,096 (2021 - £318,412) of the above costs were attributable to restricted funds and £365,230 (2021 - £233,530) were attributable to unrestricted funds.

6 DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	488,115	383,801
Hire of plant and machinery	-	-
Other operating leases	9,838	7,488
Insurance	2,272	2,038
Telephone	424	90
Postage and stationery	204	9
Instructors	4,327	4,218
Training	9,236	5,223
Professional services	467	1,143
Project expenses	143,840	146,245
Staff travel	10,283	512
Depreciation	5,684	1,963
	674,690	552,730

7 SUPPORT COSTS

	Management	Human resources	Governance costs	Totals
	£	£	£	£
Physical education services	19,297	4,983	2,809	27,089

Support costs, included in the above, are as follows:

	2022	2021
	£	£
Postage and stationery	303	114
Marketing and fundraising	15,018	3,928
Sundries	3,976	1,718
Software licences	4,983	1,834
Accountancy	1,759	1,050
Independent examiner fee	1,050	1,050
	27,089	9,693

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration of other benefits for the year ended 31 August 2022 nor for the period ended 31 August 2021.

Trustees' expenses
There were no trustees' expenses paid for the year ended 31 August 2022 nor for the year ended 31 August 2021.

9 STAFF COSTS

Staff costs

	2022	2021
	£	£
Wages and salaries	431,289	336,411
Social security costs	32,357	28,666
Other pension costs	23,779	18,724
	487,425	383,801

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

2022	2021
No	No
1	1

9. STAFF COSTS - CONTINUED

Staff Numbers

The average monthly number of employees during the year was as follows:

	2022 No	2021 No
Staff	17	13
Finance	1	1
Management	2	3
	20	17

Key management personnel

The key management personnel of the charity comprise the trustees and the senior leadership team as listed in the Report of the Trustees. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £91,335. (2021: £129,064)

10 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	44,854	90,277	135,131
Charitable activities			
Physical education services	244,023	209,102	453,125
Other income	13,315	-	13,315
Total	302,192	299,379	601,571
EXPENDITURE ON			
Charitable activities			
Physical education services	264,043	298,380	562,423
Total	264,043	298,380	562,423
NET INCOME/(EXPENDITURE)	38,149	999	39,148

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	435,647	999	436,647

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2022

11 TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 September 2021	16,151
Additions	350
Disposals	-
At 31 August 2022	16,501
DEPRECIATION	
At 1 September 2021	10,689
Charge for period	5,684
At 31 August 2022	16,373
NET BOOK VALUE	
At 31 August 2022	128
At 31 August 2021	5,462

12 STOCKS

	2022 £	2021 £
Stocks	20,035	2,000

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	76,776	93,663
Prepayments and accrued income	57,820	1,991
	134,596	95,654

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	70,876	59,564
Social security and other taxes	10,444	6,349
Other creditors	-	-
Accruals and deferred income	17,881	32,188
	99,201	98,101

Accruals and deferred income include £Nil (2021: £4,000) of deferred income.

15. MOVEMENT IN FUNDS

	At 01/09/21 £	Net movement in funds £	Transfers between funds £	At 31/08/22 £
Unrestricted funds				
General Fund	359,692	(3,936)	-	355,756
Designated Fund	75,956	-	-	75,956
	435,648	(3,936)	-	431,712
Restricted Funds	999	43,407	-	44,406
TOTAL FUNDS	436,647	39,471	-	476,118

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	346,742	(350,678)	(3,936)
Restricted funds	394,508	(351,101)	43,407
TOTAL FUNDS	741,250	(701,779)	39,471

Comparatives for movement in funds

	At 01/09/20 £	Net movement in funds £	Transfers between funds £	At 31/08/21 £
Unrestricted funds				
General fund	321,699	38,149	(156)	359,692
Designated fund	75,800	-	156	75,956
	397,499	38,149	-	435,648
Restricted Funds	-	999	-	999
TOTAL FUNDS	397,499	39,148	-	436,647

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Funds	302,192	(264,043)	38,149
Restricted funds			
Restricted funds	299,379	(298,380)	999
TOTAL FUNDS	601,571	(562,423)	39,148

15. MOVEMENT IN FUNDS - CONTINUED

Restricted funds

	At 01/09/21 £	Income £	Expenditure £	Transfers £	At 31/08/22 £
DfE Holiday Activity Fund (Doncaster Council)	-	153,333	(153,333)	-	-
Local Solutions Fund (Well Doncaster)	-	60,000	(40,171)	-	19,829
Children in Need - Fusion Streets Small Grant	-	9,992	(2,367)	-	7,625
Children in Need - Unified Leaders Main Grant	999	34,905	(35,729)	-	175
Doncaster Voluntary Community Sector Fund (DCLT)	-	10,000	(10,000)	-	-
The Hedley Foundation	-	3,000	(3,000)	-	-
Commonwealth Games SGO Funding	-	5,500	(5,500)		
DCMS - Youth Investment Fund	-	14,328	(3,233)	-	11,095
Sheffield City Council	-	10,482	(10,482)	-	-
South Yorkshire Police and Crime Commissioner	-	3,726	(2,396)	-	1,330
Doncaster Metropolitan Borough Council - Opportunity area programme	-	9,992	(9,640)	-	352
Youth Sports Trust - FA Girls Football	-	2,300	(2,300)		-
Youth Sports Trust - School Games Organiser	-	22,688	(22,688)		-
The Football Association	-	12,000	(12,000)		-
Persimmon Homes	-	5,000	(5,000)		-
Doncaster Metropolitan Borough Council - Universal offer	-	33,262	(33,262)		-
St James Place Foundation	-	4,000	-		4,000
TOTAL FUNDS	999	394,508	(351,101)	-	44,406

Fund descriptions

Designated Funds

The Board of Trustees have identified and agreed to maintain the following to an unrestricted designated fund for the financial year 2022-23.

£ 105,747 - for the development and capacity building costs
£ 3,347 - DSSHA

Restricted funds

DfE Holiday Activity Fund (Doncaster Council)	Delivery of holiday camps providing a range on face to face and online sport, physical activity, health and wellbeing services to children and young people aged 4 - 24 as well as their families and carers across deprived areas of Doncaster.
Local Solutions Fund (Well Doncaster)	Funding to support Active Fusion to deliver a people centred approach to our Fusion Communities service.
Children in Need - Fusion Streets Small Grant	To tackle issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.

15. MOVEMENT IN FUNDS - CONTINUED

Children in Need - Fusion Streets Small Grant	To tackle issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.
Children in Need - Unified Leaders Main Grant	To design, co-ordinate and deliver a Unified Leaders programme for young people with special educational needs and disabilities with transferable skills that can be used to help them be better engaged socially and within education by developing confidence and skills such as organisation and communication.
Doncaster Voluntary Community Sector Fund (DCLT)	To deliver Fusion Youth programme of activity across four localities of Doncaster City.
The Hedley Foundation	Contribution towards Spring Fusion Camps - activities for vulnerable children.
Commonwealth Games SGO Funding	Commonwealth Games national legacy program to focus on inequalities and inactivity by supporting children and young people who need the most support to be active.
DCMS - Youth Investment Fund	To provide a portable digital studio, along with equipment to support marginalised young people, at risk of offending to develop technical skills and leading to new digital skills and opportunities.
Sheffield City Council	Deliver holiday activities across Sheffield Communities to improve physical activity and mental wellbeing of children and young people.
South Yorkshire Police Violence Reduction Unit	To tackle issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.
Doncaster Metropolitan Borough Council - Opportunity area programme	To deliver a transition support programme for young people 11-16, offering personal and professional skills development through sports leadership and mentoring for some of the most vulnerable and disadvantaged young people in Doncaster.
Youth Sports Trust - FA Girls Football	Leading the FA and Barclays mission to giver every girl equal access to football at School. Main aspects of the project are promoting CPD opportunities which schools can access to upskill their staff to deliver football, working with secondary schools to develop leadership opportunities and delivering female football competitions.
Youth Sports Trust - School Games Organiser	Creating meaningful experiences for children and young people through the School Games Programme. Delivery is through sports competitions, sports leadership programmes, CPD sessions and bespoke support for schools.
The Football Association	To deliver football to girls.
Persimmon Homes	Building Futures programme.
Doncaster Metropolitan Borough Council - Universal Youth Offer	Grants to fund free places at holiday clubs available in the Summer Holidays 2022, made available to children in the local authority area who are eligible for and receive benefits-related free school meals.
St James Place Foundation	Fusion leadership academy - to engage with over 120 young people to participate in programmes of sports leaders, developing their confidence and improving work readiness.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2022

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	28,687	-
Grants	410,912	135,131
Charitable activities		
Charitable activities	295,918	453,125
Other income		
Other Income	5,733	13,315
Total incoming resources	741,250	601,571
EXPENDITURE		
Charitable activities		
Wages	488,115	383,801
Other operating leases	9,838	7,488
Insurance	2,272	2,038
Telephone	424	90
Postage and stationery	204	9
Instructors	4,327	4,218
Training	9,236	5,223
Professional services	467	1,143
Project expenses	143,840	146,245
Staff travel	10,283	512
Fixtures and fittings	5,684	1,963
	674,690	552,730
Support costs		
Management		
Postage and stationery	303	114
Marketing and fundraising	15,018	3,928
Sundries	3,976	1,718
	19,297	5,760
Human resources		
Software licences	4,983	1,834
Governance costs		
Accountancy	1,759	1,050
Independent examiner fee	1,050	1,050
	2,809	2,100
Total resources expended	701,779	562,423
Net (expenditure)/income	39,471	39,148

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ACTIVE FUSION

England & Wales - Charity number 1175220

Accounts

Registered Charity No: 1175220

ACTIVE FUSION

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 August 2021

Active Fusion Annual Report 2020-2021

Foreword by the Chair of Trustees

This year has been another amazing year for Active Fusion, despite the obvious challenges posed by the continuation of the COVID19 pandemic.

Positive progress has been made at all levels with the delivery team focussing on maintaining our impact on children and young people, and the Senior Team and Trustees making significant progress on governance, diversity and financial resilience of the charity.

Most importantly Active Fusion had a direct positive impact on the lives of 26,908 children, young people and their families, at a time when they needed it most.

As the world changed around us the Senior Leadership Team and the Trustees aligned forces to refresh our strategy and produce a three-year Strategic Plan focussing on our long-term vision and mission whilst remaining agile in our approach.

Following the 3rd lockdown in March 2021 a survey of teachers highlighted that 84% of young peoples' physical fitness had got worse, 60% of children's' overall wellbeing had declined and 66% had put on excessive weight. For the first time ever our local children's' life expectancy had dropped below that of their parents.

The world was becoming digital, but Active Fusion recognised the need to continue to deliver face to face provision. The impact of 12 months social isolation had a profound effect on our beneficiaries. We needed to act and fast to ensure this could be reversed.

During this period we were delighted to report:

- 100% of children enjoyed their Active Fusion sessions
- Schools rated 4.6/5 stars for our service, planning, delivery and coaching
- Active Fusion mentored and up-skilled 67 teachers
- 496 after school clubs delivered
- 57 schools were supported with extra-curricular activities
- 3023 young people participated in Active Fusion sports days

Active Fusion continued to develop our Apprenticeship programme throughout the year. 16 apprentices were trained and placed into local schools and sports organisations, 10 of whom stayed in employment and 3 of whom went on to university as a result.

With funding from Children in Need we delivered a programme specifically aimed at young people with special educational needs and disabilities. The 'I Can Lead' award was at the centre of the Unified Leaders approach, using sport and physical activity to help young people 16-17 to develop key leadership skills and to increase academic performance and employability skills. 28 young people successfully completed the programme.

In addition, we remained focused on our Leadership and Volunteering programme with 207 KS1 Mini Leaders and 228 KS2 Fusion Leaders trained. We delivered Fusion Community

Camps including over 20 different sports, physical activities and enrichment opportunities to over 1200 children and young people who were the most in need.

From a financial perspective, this year like for many charities was very challenging. Despite this we are pleased to be reported our most successful year to date with a 22% increase in turnover and growth on 2019/2020 figures. We appointed Becky Rose to the Senior Leadership Team as Head of Fundraising and Development, an appointment focused on supporting revenue growth and brand visibility as a charitable organisation across South Yorkshire. We continue to develop and grow our team at both delivery and management level and are currently recruiting for more quality personnel across our education and community's portfolio.

At Trustee level we strengthened the Board with the recruitment of Adam Dale and Davina Sumner, both coming from a public sector educational background. The Board of Trustees has been fully engaged in all aspects of Active Fusions' development this year via three Sub-Committees focusing on Business and Fundraising, Organisation and Governance and Education.

Active Fusion were once again shortlisted for national and local Charity Awards and, via various social media campaigns, we raised our profile throughout 2021.

The whole team should be proud of their achievements in what was an incredibly challenging year. With the charity financially secure, we move into 2021-2022 in a stable position with a surplus and healthy reserves. Our impact on children and young peoples' lives has been both positive and significant, and we plan to have even more positive impact on more lives in the year to come.

Andy Singleton, Chair of Trustees.

Annual Report

As we take a deep breath, we reflect on what has been a challenging but deeply rewarding year here at Active Fusion. Over the last 12 months we have touched the lives of 26,908 children, young people and their families in a time when they have needed us the most.

Never has there been a time in our generation when children and young people's physical activity levels and mental wellbeing has seen such a major decline. With our charity first approach, we have delivered front line support to reach out and support children and young people to be healthier, happier and more active.

As the world changed around us, staff and trustees aligned to refresh our strategy and produce a 3-year plan to meet the needs of our beneficiaries. Focusing on the charities long-term vision and mission, our plan focused on remaining agile and resilient in our approach, paving way for a sustainable pathway for the future.

> ***"It wasn't nice not being able to see my friends during Lockdown. I'm a lot happier when I'm with Active Fusion on camp with my friends having fun,"*** **Mustafa aged 5.**





Response to the Pandemic

In March 2020, schools closed their doors to many of their pupils, with further restrictions introduced with lockdowns two and three imposed in November 2020 and January 2021 in response to the Covid-19 crisis. These measures not only affected children's education, but it also meant that they missed out on many other aspects of school life such as seeing their friends, taking part in sport, accessing support services and experiencing key milestone events in their lives. It is understandable then that, aside from the obvious economic and health impacts, the restrictions have the potential to have significant repercussions on children's mental, physical and social wellbeing.

Never has there been a bigger calling in the charities history to use the power of PE, Sport and physical activity to help children overcome their challenges and to support them to re-build, re-connect and to recover.

Following the third lockdown in March 2021, a survey with teachers highlighted concerning issues relating to children's health and wellbeing reporting that 84% of children and young peoples' physical fitness had got worse; 60% children's overall wellbeing had declined and 66% had put on excessive weight.

Through the support of Get Doncaster Moving, Sport England and South Yorkshire Community Foundation, we secured funding to provide a rapid response for over 7000 vulnerable children and families. We created a unique resource 'PE Parent' which could be accessed digitally and was also physically distributed to families in need. PE Parent' is a free, easy to follow resource for parents to give their children an inclusive positive, progressive experience in PE. We also supported schools and families by proving both live and pre-recorded PE and physical activity lessons creating over 62,000 impressions through social media.

Whilst the world had gone digital, our research with local schools and young people showed that social isolation was being felt more than ever before. We delivered front line face to face provision within schools throughout the whole of the pandemic with a focus on physical health, fitness and making positive connections.

> *"Year 4 have been continuing PE on Wednesdays thanks to the resources sent by Active Fusion. Thank you so much."* Hatfield Crookesbroom Primary Academy.
>
> *"It doesn't just help children, but it keeps that family connection warm and creates a positive environment within the household."* Moorends Miners Welfare and Community Centre.

Achievements

- 7000 PE pack delivered to families in need.
- 9200 active video views.
- Delivery of 182 Yoga sessions to 1019 children both virtually and face to face.

School Partnerships

This year we have been working to transform physical education in schools working with teachers to support the delivery of an active curriculum for children and young people. We worked with school partners across the academic year, delivering one to one and group-based coaching with teaching staff and students.

A strong focus of our School Partnership work is on giving children and young people the very best start in life, using positive educational experiences to build habits to take into adulthood.

To deliver change, our coaches work alongside teachers to support their professional development and confidence to deliver high quality physical education and explore physical approaches to wider curriculum delivery. We work with teachers, children and young people, parents and policymakers to maximise potential of physical education to improve children's wellbeing and academic achievement, part of our planned charitable Fusion Movement Campaign for 2021-2022.

> *"I work 1:1 with a visually impaired child, every session we have attended has been adapted to make it accessible for them. Sometimes in advance I have discussed with Dan what the outcomes are of future sessions this has enabled me to request special equipment so she can join in. Dan is always approachable and listens to and inputs how we can assist the child to meet the National Curriculum".* Julie Ambler, Teacher, Arksey Primary School.

> *"Stephen is a fantastic coach who has taken the time to get to know ALL the children and he knows their individual needs and uses this knowledge to tailor the sessions for each class. The children really love their PE sessions with Stephen and have made great progress."* Debbie Blakemore, Head teacher, Sacred Heart Catholic Primary School.

Achievements:

- 100% of children enjoyed their Active Fusion sessions.
- School rated 4.6 stars out of 5 for their high-quality service, planning, delivery and coaching.
- Mentored and up skilled 67 teachers through team teaching, over 100 delegated attended the Active Fusion annual professional development conference.
- 57 school supported with training, targeted interventions and extra-curricular support.
- 496 after school clubs delivered.

School Games

Through the delivery of our School Games programme, we inspire children and young people to be physically active for life through positive experiences through daily activity and competition. Whilst there is a strong focus on putting competition at the heart of the school, we also provide opportunities for children and young people to achieve their personal best.

Covid-19 had a major impact on delivering any face-to-face competitions, however, we continued to support the School Games ethos by delivering virtual school competitions and home-based family challenges.

"School Games has been a central part of P.E and physical activity at Auckley School for many years. It has enabled our children to engage in full range of sports in a supportive, yet competitive atmosphere. Through regular competitions and festivals, they have become more confident, adventurous and eager to participate in physical recreational activities. Through the opportunities our children have experienced with School Games, they have developed key life skills such as: sportsmanship, commitment, resilience and leadership". Simon White, Teacher, Auckley Primary School

Achievements

- 8211 participants took part in 10 virtual competitions (SEND Festival, Gymnastics, Tennis, Doncaster to Tokyo Challenge, Y6 Transition Event)
- 3023 young people participated in Active Fusion sports days.

Girls Football

This year the charity has worked in partnership to increase the number of girls engaging with football. Our role to advocate and support schools to access training to develop targeted provision in schools to engage those girls least engaged in sport.

The FA funded Game of Our Own delivered a programme aimed at developing character education in girls through a life skill approach to the delivery of football in curriculum PE lessons to change perceptions.

The FA Shooting Stars programme, inspired by Disney and working in collaboration with the Youth Sport Trust and the National Literacy Trust, uses Disney storytelling to inspire girls to get physically active.

This programme aims to capture Key Stage 1 & 2's girls' imaginations while developing their fundamental movement and speaking and listening skills. Supported by the National Literacy Trust, these sessions provided the opportunity to achieve the learning objectives which are based on the national curriculum for Key Stage 1 English and PE. Participants working towards advancing their journey into a girls-only after school club, where they will learn basic footballing skills while engaging in imaginative play.

"As a result of the training the girls in our leadership academy and developed girls' football as an extracurricular provision. They continue to lead football and promote sporting values which has resulted in 15-20 girls regularly attending at our football club. This has developed the girls' leadership skills and provided the players with opportunity to represent the Academy and participate within interschool competitions in the wider community". Kat Fewster, Secondary Head of PE.

Achievements

- 9 primary schools and 5 secondary schools trained.

Apprenticeships

Active Fusion are one of the fastest growing providers of PE, Sport and Community Health apprenticeships and has been delivering apprenticeships for 6 years. We deliver the Level 2 Community Activator Coach and Level 3 Community Sport and Health Officer apprenticeships. Active Fusion has an excellent reputation for its professional delivery of high-quality apprenticeship programmes and exceptional support provided for the apprentice employers.

Whilst schools and communities' benefit from apprentices who inspire those around them to engage in positive physical activity, High Quality PE and improve mental wellbeing. We are also creating a life changing learning experience for a motivated and passionate local workforce looking for a stepping-stone into a career in teaching and coaching.

Achievements

- 16 apprentices trained and places in local schools and sports organisations
- 10 stayed in employment and 3 progressed to university.

Unified Leaders

This Children in Need funded project helps provide young people with special educational needs and disabilities with transferable skills that can be used to help them be better engaged socially and within education by developing confidence and skills such as organisation and communication. The 'I Can Lead' award uses sport and physical activity to help learners develop key leadership skills and increase academic performance. The award focuses on personal development and not just sporting ability.

"I am more confident and can talk up in class." Student from Northridge School

"It has helped me learn more about leading a sports session"- Student from Northridge School

"I am more engaged with sporting activities"- Student from Coppice School

Achievements

- 36 young people engaged as Young Leaders
- 28 learners successfully completed the award
- 100% of learners said they are now more willing to give things a try
- 90 of learners sad they this program has helped them with their overall self-esteem
- 54% of leaners said their Mood has improved since the start of the course
- 100% of learners said their Confidence improved since the start of the program
- 63% of learners said their Resilience/Anger has improved since the start of the program

Leadership & Volunteering

Active Fusion prides it's on providing a leadership and employability pathway from aged 5 right into adulthood. We have developed and delivered leadership development training programmes for KS1 (Mini Leaders) and KS2 (Fusion Leaders). These programmes develop confident, healthy leaders through sport and physical activity.

At secondary school level, we deliver a range of accredited Sports Leaders UK programmes where young people learn and demonstrate important life skills such as effective communication and organisation whilst learning to lead basic physical activities to younger people, their peers, older generations and within the community. All students have individually volunteered between 10-100 hours each of delivering social good in the Doncaster area.

> *"Our tutor has given me the confidence and knowledge to lead independently to small groups of people of all ages. Before I started the course, I had low self-belief and was not confident in my own ability. I am happy with how I have developed and now feel comfortable delivering".* Level 3 HSLA student.

> *"We have trained 46 different Year 9 and 10 pupils this year. Dan has been really supporting and even though he has managed large numbers has managed to get the best out of our students. We are now providing placements for our students in local primary schools who will go and showcase their skills". Gerry, Teacher, Hall Cross Academy.*

Achievements

- Trained 207 KS1 Mini Leaders and 228 KS2 Fusion Leaders.
- Trained 99 secondary students in Sports Leaders UK accredited qualifications.
- Trained 28 young people with special educational needs in the Sporks Leaders UK 'I can Lead' award.
- 38 volunteers provided with mentoring through work placements.

Fusion Community Camps

Fusion Camps have evolved incredibly over the last year to provide children and young people with a wider range of opportunities with the intention of igniting their passion for something that they love. The programme provided fun activities, learning opportunities and healthy food to disadvantaged children across deprived communities in Doncaster. Funded through the Department for Educations' holiday activity fund and Opportunity Area Funding and working in collaboration with Doncaster Council. We supported over 12 voluntary and community sector organisations to bring a diverse range of expertise from music, drama, arts, cooking and nutrition, photography and elite sport master classes.

Community camps are a tale of two halves, with one being the incredible benefit young people experience through being a part of camp life, and the second being the work experience opportunities we provide for the dedicated team of volunteers, apprentices and Kickstart individuals who give their time unconditionally. Why? Because young adults want to give something back and make a difference in their local communities and we hope to support them in their pathway into education, training and employment in the future.

> *"It was great to see my son happy. After being at home alone for the past year, this has been a great confidence boost and helped him get fitter again".* Amy, Parent, Edlington Camp.

> *"I want to get fitter and more active. Camp has taught me a lot about healthy eating and how to look after myself".* Harry, Participant, Age 9.

Achievements

- 100% parents from one of the camp locations said it had improved their mental health and increased their physical activity levels.
- Camps were delivered in every holiday period achieving the following engagements; October 2020 (Total Participants – 139, Total attendances – 443, Christmas 2020 (Total Attendances – 67, Total Participants – 25), February 2021 (Total Attendances-736, Total participants 195), Easter 2021 (Total Participants – 434, Total Attendances – 1717), Summer 2021 (Total participants – 1200, Total Attendances – 4185).

Summer Schools - Secondary Transition

If you asked one of many students what they experienced during the summer transition programme, you should be prepared for a long answer. With over 20 different sports, physical activities, elite athlete master classes, first aid, cooking, nutrition, literacy, drama, music, arts and crafts, inflatables and dance making up the programme. Dig a little deeper and you will hear about how the newly formed relationships and lasting friendships have helped them feel more confident about their transition up to secondary school. The transition camps focused on using physical activity to improve the way young people think and feel enabling them to start the new academic year feeling less anxious and with a positive mind set to learn. Combining positive social interactions, personal progress, fun, friendship and fitness.

Transition outcomes included:

- Making a positive transition from primary to secondary
- Taking part in enriching activities which develop character, resilience and wellbeing
- Increasing confidence and self esteem
- Encouraging creativity and physical activity
- Building new relationships with peers in a safe and engaging environment

"We've enjoyed all of it and it's not just all sports. We have learned positivity and improved our sleep from all of the exercise. I wouldn't be doing much if I wasn't here, I feel proud when I get home knowing I've worked out and done lots of exercise." Sophie and Lauren, Campsmount Academy.

"My son had fun had a safe place to play and mentally feels better about himself whilst learning new skills". Parent, Hungerhill School.

Achievements

- 100% students said they would be more active because of transition camps from Hungerhill School.
- 100% students said they came to camp to build friendships from Campsmount Academy.

Targeted Community Interventions

The Hexthorpe Project funded by the Violence Reduction Unit aimed to engage teenagers at risk of engaging in anti-social behaviour through football and football leadership.

Active Fusion coaches teamed up with the Hexthorpe Community Project to provide opportunities for 20 young males aged 13 – 18 years through organised football sessions. Once the relationship was established the young people were offered the opportunity to undertake an "I can lead" Sports Leaders course.

The relationships established allowed those young people to lead small sessions to younger participants in their community and act as role models to their peers.

Yoginis

Yoga is the perfect platform to teach children the tools they need to live and succeed in this modern world. Children and young people we work with learn about themselves, their bodies, breath, mind, emotions and important life lessons including kindness, resilience, acceptance, tolerance, confidence, friendship, setting boundaries, self-regulation, uniqueness and equality.

We have delivered blocks of Yoga from 3 – 6 weeks from Early Years to Year 6 teaching level 1 (Yoga poses) and level 2 (Breathing Techniques) and level 3 (Brain Activity).

> *"I can calm myself down using breathing techniques before I express how I feel".* Primary school participant.
>
> *"Because I have not been able to tell others how I feel before now I feel like I can speak to anyone".* Primary school participant.

Achievements

- Delivered 182 sessions to 1019 children (489 males & 521 females) across the Doncaster area.
- 93.8% stated that they felt more comfortable speaking to others about their feelings and was able to express themselves.

Small scale & targeted programmes

Active Start

This year we have worked with 153 children in our Active Start project. This project is designed to enhance the physical, social and emotional development of early years children and their families. Play is an important part of a child's early development, helping young children's brains to develop and for their language and communication skills to mature.

Funetics

Active Fusion supported 449 children and young people to develop their learning and physical ability in running, jumping and throwing through providing the England Athletics programme. This inclusive programme enables young people to be confident movers for the future.

Girls Get Active

The Sport England Funded Girls Get Active project targeted 259 girls who were transitioning from primary to secondary school. The programme focused on reducing the inactivity of girls in year 6. Trained secondary students in sports leadership provided community based physical activity sessions. These sessions supported young girls to improve their confidence, leadership and teamwork skills and enabled them to develop friendships with other girls from other schools.

Taekwondo

With the diverse range of interests in sport that young people have, we also provide alternative sports one of which is delivered by our taekwondo expert. We have worked with 340 young people using the sport to develop confidence, concentration, focus, leadership skills, self-discipline and physical fitness.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable incorporated organisation, Incorporated in October 2017 and began operating in March 2018. The charity was established under a Memorandum of Association which established the objects and powers of the charitable organisation and is governed under it's Charitable Constitution. In the event of the charity being wound up, there is no liability for the Trustees. Reference and administrative details are shown in the schedule of members of the board and professional advisers below.

Recruitment and appointment of new trustees

The Trustees form the governing body of the charity and are responsible for ensuring the organisation is working within the bounds of its purpose. The trustees review membership in the light of skills and experience required and available. The review forms the basis of on-going recruitment through local networks and regional agencies.

Trustees are elected at the charity's Annual General Meeting.

Our Trustees have a wealth and diversity of professional skills, experience and knowledge to contribute to the development of the organisation, and are committed to the vision, mission and values of Active Fusion.

Trustees are fully aware of their responsibilities regarding the organisation.

Decision making

The day to day management of the organisation is delegated to the Director and Chief Executive Officer Lindsy James.

Induction and training of new trustees

New trustees undertake and an induction programme briefing them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board and decision making processes, the business plan, current activity and recent financial performance of the charity. Where appropriate, trustees attend training to assist them with the role. Trustees are also encouraged to visit the charities services and projects to get a better understanding of the work. All trustees complete safeguarding training and have DBS checks.

Key management remuneration

The governing body ensures that the process of determining the remuneration of the individual members of the leadership group is both fair and transparent.

In recommending the individual pay ranges for leadership posts, the governing body is mindful to respect appropriate differentials with regard to the particular responsibilities of each post. At the same time this process allows sufficient leeway to enable good performance to be rewarded by commensurate progression within the leadership group.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

Risk management
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise, to manage the risks that it faces and to provide reasonable assurance that the charity is operating effectively and efficiently.

The Trustees have a risk management strategy which consists of:

- Reviewing the risks at every trustee meeting and reviewing the systems and procedures to mitigate any identified risks;
- Annual review of the risks the charity may face;
- Particular attention has focussed on risk assessment of all activities delivered ensuring the safety and wellbeing of both staff and the charities beneficiaries;
- Financial risk is addressed through the income generation strategy in every trustee meeting and the implementation of a reserves policy which is reviewed annually by the Board of Trustees.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE
The above are detailed, along with the chair's report on pages 1 to 11 of this report.

FINANCIAL REVIEW
Financial Position
Income for the year ended 31 August 2021 amounted to £601,571

Expenditure amounted to £562,423

At 31 August 2021 unrestricted reserves amounted to £435,647 and £999 of restricted reserves.

Principal funding sources

Charitable income is sourced from grants, trusts and foundations, tenders, donations and the provision of paid for services for schools.

Reserves policy
The Board of Trustees reviews the reserve levels of the Charity annually at the year-end and as part of its budget planning process. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves, and necessary consideration/responses to developmental/change processes initiated in house or required by changes in national scenarios.

The purpose of the unrestricted reserves are to ensure the stability of the mission, programs, employment, and ongoing operations of the organisation. The reserves are intended to provide an internal source of funds for situations such as a sudden increase in expense, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment within infrastructure.

The Trustees have determined that an ideal level of unrestricted reserves should be equivalent to between 6 - 12 months operating expenditure due to the uncertain level of secured funding.

At forecast levels of activity this places the reserves requirement at £360,691 for the year ahead, this is equivalent to 8 months operating costs.

The Trustees have reviewed and are satisfied with the current level of reserves.

Going Concern
After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1175220

Principal address
The Point
South Parade
Doncaster
DN1 2DR

Trustees
A Singleton - Chair
R P Barnes
Mrs C Garbutt (resigned 31 March 2021)
Mrs J James (resigned 31 July 2021)
M Lawrie
D Van de Ven
D Sumner (appointed 10 May 2021)
A C Dale (appointed 10 May 2021)

Management Team
Lindsy James - Director and Chief Executive Officer
Jonathan Allan - Head of Operations
Rebecca Rose - Head of Fundraising and Development (appointed 3 May 2021)

Independent examiner
Kelvin Fitton BA FCA
Smith Craven Chartered Accountants
Sidings House
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Bankers
Barclays Bank plc
3 High Street
Doncaster
DN1 1EG

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 , the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24 January 2022 and signed on its behalf by:



A Singleton - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ACTIVE FUSION

FOR THE YEAR ENDED 31 AUGUST 2021

I report to the charity trustees on my examination of the accounts of the Active Fusion (the Trust) for the year ended 31 August 2021 which are set out on pages 17 to 29.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts In accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the ICAEW (Institute of Chartered Accountants in England and Wales) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kelvin Fitton BA FCA
Smith Craven Chartered Accoutants
Sidings Court
Sidings House
Lakeside
Doncaster
DN4 5NU

Dated: 24/01/2022

ACTIVE FUSION

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2021

	NOTES	UNRESTRICTED FUNDS 2021 £	RESTRICTED FUNDS 2021 £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
INCOME AND EXPENDITURE					
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	2	44,854	90,277	135,131	61,846
Charitable Activities	3				
Physical education services		244,023	209,102	453,125	362,306
Other Income	4	13,315	-	13,315	51,750
TOTAL INCOMING RESOURCES		302,192	299,379	601,571	475,902
EXPENDITURE ON					
Charitable Activities	5				
Physical education services		264,044	298,380	562,423	461,326
Total Resources Expended		264,044	298,380	562,423	461,326
NET INCOME/(EXPENDITURE)		38,148	999	39,148	14,576
RECONCILIATION OF FUNDS	15				
Total funds brought forward		397,499	-	397,499	382,923
TOTAL FUNDS CARRIED FORWARD		435,647	999	436,647	397,499

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities

ACTIVE FUSION

BALANCE SHEET

YEAR ENDED 31 AUGUST 2021

	NOTES	UNRESTRICTED FUNDS 2021 £	RESTRICTED FUNDS 2021 £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
FIXED ASSETS					
Tangible Assets	**11**	5,462	-	5,462	1,176
		5,462	-	5,462	1,176
CURRENT ASSETS					
Stocks	**12**	2,000	-	2,000	2,000
Debtors	**13**	95,654	-	95,654	98,415
Cash at bank		430,665	967	431,632	345,753
		528,319	967	529,286	446,168
CREDITORS:					
Amounts falling due within one year	**14**	(98,101)	-	(98,101)	(49,845)
NET CURRENT ASSETS		430,218	967	431,185	396,323
TOTAL ASSETS LESS CURRENT LIABILITIES		435,680	967	436,647	397,499
NET ASSETS		435,680	967	436,647	397,499
FUNDS	**15**				
Unrestricted funds		435,647	-	435,647	397,499
Restricted funds		-	999	999	-
		435,647	999	436,647	397,499

The financial statements were approved by the board of Trustees on 24 January 2022 and signed on its behalf by:

A Singleton - Trustee

CASH FLOW STATEMENT

YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	92,128	(36,400)
Net cash from operating activities		92,128	(36,400)
Cash flows from investing activities			
Purchase/Disposal of tangible fixed assets		181	(1,472)
Net cash from investing activities		181	(1,472)
Increase in cash and cash equivalents		92,309	(37,872)
Cash and cash equivalents at beginning of year		345,753	386,763
Cash and cash equivalents at end of year	2	431,632	345,753

NOTES TO THE CASH FLOW STATEMENT

YEAR ENDED 31 AUGUST 2021

1. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure for the reporting period	39,148	14,576
Adjustment for:		
Depreciation charges	1,963	2,412
None cash donations	-	-
(Increase)/Decrease in stocks	-	1,000
(Increase)/decrease in debtors	2,761	(72,157)
Increase/(Decrease) in creditors	48,255	17,769
Cash generated from operations	92,128	(36,400)

2. Cash and cash equivalents

Year ended 31 March 2020

	31/08/2021 £	31/08/2020 £
Cash and cash equivalents	431,632	345,753

Year ended 31 March 2019

	31/08/2019 £	31/08/2018 £
Cash and cash equivalents	345,753	386,763

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

1. ACCOUNTING POLICIES

General information and basis of preparing the financial statements

Active Fusion is a Charitable Incorporated Organisation (CIO) whose only voting members are its trustees. In the event of the charity being wound up the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The address of the charity is given in the charity information on page 19 of these statements. The nature of the charity's operations and principal activities are to help every child develop a love for being active by unlocking potential and creating positive habits for life.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Active Fusion meets the definition of a public benefit entity under FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention and are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement dates in writing. If there are confitions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Government grants

Grant income relating to revenue is recognised on an accruals basis. Income is recognised on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate. A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs is recognised in income in the period in which it becomes receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure if accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be recovered.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2021

Governance costs
Governance costs include the cost of the preparation and examination of the statutory accounts and any cost associated with governance or consitutional matters.

Allocation and apportionment of costs
Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. E.g. Floor area, per capita or estimated usage.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 10% or 33 1/3% on cost

Fixed assets are capitalised at cost where value exceeds £200.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated stocks are included at fair value.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds which have been set aside by trustees for an essential spend or future purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charity operated a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Grants	135,131	61,846
	135,131	61,846

£110,277 (2020 - £34,811) was attributable to restricted and £24,854 (2020 - £27,035) was attributable to unrestricted func

3. INCOME FROM CHARITABLE ACTIVIES

	Activity	2021 £	2020 £
Charitable activities	Physical education services	453,125	362,306
		453,125	362,306

£209,102 (2020 - £102,428) was attributable to restricted and £244,223 (2020 - £259,878) was attributable to unrestrcited funds.

4. OTHER INCOME

	2021 £	2020 £
Other Income - Unrestricted	13,315	51,750
	13,315	51,750

Included within other income is £13,283 (2020 - £40,309) relating to grants received under HM Government Job Retention Scheme.

5 CHARITABLE ACTIVITES COSTS

	Direct costs (See note 6) £	Support costs (See note 7) £	Totals £
Physical education services	552,730	9,693	562,423

£318,412 (2020 - £137,239) of the above costs were attributable to restricted funds and £233,530 (2019 - £324,087) were attributable to unrestricted funds.

6 DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	383,801	353,708
Hire of plant and machinery	-	-
Other operating leases	7,488	8,332
Insurance	2,038	2,032
Telephone	90	434
Postage and stationery	9	333
Instructors	4,218	1,172
Training	5,223	3,184
Professional services	1,143	14,641
Project expenses	146,245	49,997
Staff travel	512	4,888
Depreciation	1,963	2,412
	552,730	441,133

7 SUPPORT COSTS

	Management	Human resources	Governance costs	Totals
	£	£	£	£
Physical education services	5,760	1,834	2,100	9,693

Support costs, included in the above, are as follows:

	2021	2020
	£	£
Postage and stationery	114	484
Marketing and fundraising	3,928	8,002
Sundries	1,718	7,310
Software licences	1,834	1,403
Accountancy	1,050	1,944
Independent examiner fee	1,050	1,050
	9,693	20,193

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration of other benefits for the year ended 31 August 2021 nor for the period ended 31 August 2020.

Trustees' expenses
There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

9 STAFF COSTS

Staff costs

	2021	2020
	£	£
Wages and salaries	336,411	304,498
Social security costs	28,666	25,602
Other pension costs	18,724	23,608
	383,801	353,708

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No	No
	1	1

9. STAFF COSTS - CONTINUED

Staff Numbers

The average monthly number of employees during the year was as follows:

	2021 No	2020 No
Operatives	13	13
Finance	1	1
Management	3	1
	17	15

Key management personnel

The key management personnel of the charity comprise the trustees and the senior management team as listed in the Report of the Trustees. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £129,064 (2020: £115,984)

10 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	27,035	34,811	61,846
Charitable activities			
Physical education services	259,878	102,428	362,306
Other income	51,750	-	51,750
Total	338,663	137,239	475,902
EXPENDITURE ON			
Charitable activities			
Physical education services	324,087	137,239	461,326
Total	324,087	137,239	461,326
NET INCOME/(EXPENDITURE)	14,576	-	14,576
TOTAL FUNDS CARRIED FORWARD	397,499	-	397,499

11 TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 September 2020	9,902
Additions	6,249
Disposals	-
At 31 August 2021	16,151
DEPRECIATION	
At 1 September 2020	8,726
Charge for period	1,963
At 31 August 2021	10,689
NET BOOK VALUE	
At 31 August 2021	5,462
At 31 August 2020	1,176

12 STOCKS

	2021 £	2020 £
Stocks	2,000	2,000

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	93,663	96,840
Prepayments and accrued income	1,991	1,575
	95,654	98,415

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	59,564	14,649
Social security and other taxes	6,349	7,212
Accruals and deferred income	32,188	27,985
	98,101	49,845

Accruals and deferred income include £4,000 (2020: £19,135) of deferred income.

15. MOVEMENT IN FUNDS

	At 01/09/20 £	Net movement in funds £	Transfers between funds £	At 31/08/21 £
Unrestricted funds				
General Fund	321,699	38,148		359,847
Designated Fund	75,800	-		75,800
Restricted Fund	-	967		967
	397,499	39,115	-	436,614
TOTAL FUNDS	397,499	39,115	-	436,614

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	302,192	(264,044)	38,148
Restricted fund	299,379	(298,380)	999
TOTAL FUNDS	601,571	(562,423)	39,148

Comparatives for movement in funds

	At 01/09/19 £	Net movement in funds £	Transfers between funds £	At 31/08/20 £
Unrestricted funds				
General fund	39,345	14,576	267,778	321,699
Designated fund	343,578	-	(267,778)	75,800
TOTAL FUNDS	382,923	14,576	-	397,499

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Funds	338,663	(324,087)	14,576
Restricted funds			
Restricted funds	137,239	(137,239)	-
TOTAL FUNDS	475,902	(461,326)	14,576

15. MOVEMENT IN FUNDS - CONTINUED

Restricted funds

	At 01/09/20 £	Income £	Expenditure £	Transfers £	At 31/08/21 £
Doncaster Metropolitan Borough Council	-	197,252	(197,252)	-	-
The National Lottery Fund	-	5,250	(5,250)	-	-
Children in Need	-	38,308	(37,309)	-	999
Youth Sports Trust	-	12,000	(12,000)	-	-
Street Games	-	4,000	(4,000)	-	-
Youth Sports Trust	-	23,885	(23,885)		
Sport England	-	9,000	(9,000)	-	-
Sheffield City Council	-	6,600	(6,600)	-	-
South Yorkshire Police Violence Reduction Unit	-	3,084	(3,084)	-	-
TOTAL FUNDS	-	299,379	(298,380)	-	999

Fund descriptions

Designated Funds

The Board of Trustees have identified and agreed to maintain the following to an unrestricted designated fund for the financial year 2020-21.

£ 75,956 - for development and capacity building costs

Restricted funds

Doncaster Metropolitan Borough Council	Delivery of summer staycation providing a range on face to face and online sport, physical activity, health and wellbeing services to children and young people aged 4 - 24 as well as their families and carers across deprived areas of Doncaster.
The National Lottery Fund	Delivery of Yoginis workshops to children and young people we work with learn about themselves, their bodies, breath, mind, emotions and important life lessons including; kindness, resilience, acceptance, tolerance, confidence, friendship, setting boundaries, self-regulation, uniqueness and equality.
Children in Need	To design, co-ordinate and deliver a Unified leaders programme for young people with special educational needs and disabilities with transferable skills that can be used to help them be better engaged socially and within education by developing confidence and skills such as organisation and communication.
Street Games	Provide 'Doorstep Sport' provision which is fun and informal sport and activity opportunities that meet the needs of today's disadvantaged young people.

15. MOVEMENT IN FUNDS - CONTINUED

Youth Sports Trust	Employ a School Games Organiser to co-ordinate the school games programme across Doncaster.
Sport England	Funding for the Girls Get Active Initiative. The programme reduced inactivity of girls in year 6. Trained secondary students in sports leadership to provide community physical activity sessions. The sessions supported young girls to improve their confidence, leadership and team work skills and enabled them to develop friendships with other girls from other schools.
Sheffield City Council	Deliver holiday activities across Sheffield Communities to improve physical activity and mental wellbeing of children and young people.
South Yorkshire Police Violence Reduction Unit	Positively engage teenagers at risk of engaging in anti-social behaviour through football and football leadership.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2021.

ACTIVE FUSION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	135,131	61,846
Charitable activities		
Charitable activities	453,125	362,306
Other income		
Other Income	13,315	51,750
Total incoming resources	601,571	475,902
EXPENDITURE		
Charitable activities		
Wages	383,801	330,100
Pensions	-	23,608
Other operating leases	7,488	8,332
Insurance	2,038	2,032
Telephone	90	434
Postage and stationery	9	333
Instructors	4,218	1,172
Training	5,223	3,184
Professional services	1,143	14,641
Project expenses	146,245	49,997
Staff travel	512	4,888
Fixtures and fittings	1,963	2,412
	552,730	441,133
Support costs		
Management		
Postage and stationery	114	484
Marketing and fundraising	3,928	8,002
Sundries	1,718	7,310
	5,760	15,796
Human resources		
Software licences	1,834	1,403
Governance costs		
Accountancy	1,050	1,944
Independent examiner fee	1,050	1,050
	2,100	2,994
Total resources expended	562,423	461,326
Net (expenditure)/income	39,148	14,576