

**Trustees' Annual Report and Financial Statement for the period
January 1st, 2021 to December 31st 2021**

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A. Report of Trustees

The trustees present their report with the financial statements of the charity for the January 1st 2021 to December 31st 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) – FRS 102 - 'Accounting and Reporting by Charities' issued in January 2015. The financial statements comply with the current statutory requirements, the Memorandum and Articles of Association

I. Reference and Administrative Details

- Registered Charity name

YouCanFreeUs

- Registered Charity number (England and Wales)

1175146

- Charity and Registered office

Suite # 214, 28 Old Brompton Road
South Kensington, London SW7 3SS

- Trustees

Mrs. Clarissa Drysdale-Anderson (Chairman of the Board)
Mr. Donald Drysdale-Anderson
Miss Marilyn Wilson
Mr. Sujo John (Founder)
Mrs. Naina Sharon Anand

- Bank Details

CAF Bank
Account no. 00031705
Sort Code: 40-52-40

25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME194JQ

II. Objectives and Activities

II a. YouCanFreeUs – Around the World

YouCanFreeUs is an international human rights organisation that is fighting modern slavery around the world through advocacy, rescue and rehabilitation since 2010.

YouCanFreeUs advocacy strategy includes: awareness campaigns through fashion, art and sports; educational workshops in schools, corporations and prisons; and public policy and private sector consulting. The organisation has developed LIBERTAS, a comprehensive school curriculum that offers innovative ways to fight modern slavery, by empowering the youth with knowledge on this topic.

YouCanFreeUs has rescued and successfully rehabilitated hundreds of women and children in its safe houses and training centers in different parts of the world. It offers long-term care for victims of modern slavery (up to 24 months) that includes: medical treatment, food and accommodation, counseling, vocational training and employment opportunities.

YouCanFreeUs is a non-profit organisation registered in the USA, Canada, India, Norway, and the UK.

YouCanFreeUs currently operates 3 safe houses and 2 training centers in India. Operations in all other countries are dedicated to local advocacy as well as supporting the rehabilitation of victims in India.

II b. YouCanFreeUs - UK

YouCanFreeUs UK operates in collaboration with YouCanFreeUs in other parts of the world with the same overall mission and branding but with specific strategic targets.

In the UK, YouCanFreeUs is registered as a Charitable Incorporated Organisation (CIO) since October 2017.

The Objectives of the CIO as stated in the governing document presented and approved by the Charity Commission are the following:

‘To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations and the European Convention on Human Rights) by all or any of the following means:

- (1) The relief and assistance of people in need in any part of the world, who are victims of modern slavery/human trafficking, including: forced labour, commercial sexual exploitation, and domestic servitude; by providing them with long-term care, protection, rehabilitation tools and opportunities for self-development, offering accommodation, medical care, legal and emotional support, life skills training, specialised vocational training and employment opportunities.
- (2) Raising awareness of, and promoting public support for, human rights issues affecting victims of slavery/human trafficking including: forced labour, commercial sexual exploitation and domestic servitude, in any part of the world, by providing information through educational programmes in schools, corporations, civic societies, churches and any other body.

For the purpose of this clause, Modern Slavery is the term used within the UK and is defined within the Modern Slavery Act 2015. The Act categorises offences of Slavery, Servitude and Forced or Compulsory Labour and Human Trafficking.'

UK Strategy

Short-term goals:

- Fundraising: YouCanFreeUs UK operates as a fundraising hub supporting YouCanFreeUs operations in India & local activities in the UK.
- Advocacy: YouCanFreeUs UK operates as a Strategic Intervention Hub (SIH) through the following activities/events:
 - Educational Tools: LIBERTAS curriculum for schools. Age target 14-18
 - Awareness Campaigns & Events: 5K runs, fashion shows, art exhibitions, fairs, talks, seminars, brand associations and celebrity endorsements
 - CSR (Corporate Social Responsibility): Strategic partnerships and initiatives with businesses committed to this cause
 - Training: Conferences, workshops and seminars in different communities
 - Merchandise: Development of products that generate awareness and revenue
 - Public Policy Consulting: Meetings in Parliament and other agencies consulting on new legislation.

Long-term goals:

- Rehabilitation of Victims:
 - o Contributing to the opening of a new safe house in India
- Prevention:
 - o Delivering talks in schools and social events about human trafficking
 - o Establishing a programme to protect, care for and educate children exposed to human trafficking in India
- Advocacy:
 - o Developing an online tool for LIBERTAS

Fourth Year Review

This was the fourth year of YouCanFreeUs operations in the UK. The organisation does not have employees or Executive Directors so it operates simply with volunteers and a mobile office to minimise administrative expenses. YouCanFreeUs UK will continue to operate in this way until it reaches a higher level of income to sustain paid staff.

This year our focus was on raising funds for a new safe house to be established in Kolkata, and for a new programme designed to protect vulnerable children from human trafficking in Mumbai.

III. Achievements and Performance

In the UK:

- YouCanFreeUs continued to engage with leaders of other organisations and government bodies in online forums and webinars.
- Merchandise such as Christmas puddings was developed and the products were sold online and through our networks in local communities.
- YouCanFreeUs participated in several fairs in the home counties selling merchandise including products manufactured by survivors of Modern Slavery. The “Libertas” book was also sold to raise awareness about Modern Slavery.
- YouCanFreeUs took part in several podcasts to discuss and raise awareness about Modern Slavery in the world and in the UK and participated in a campaign with the Wellnergy group creating an information video that was used to raise funds.
- YouCanFreeUs submitted plans to further develop the Libertas awareness programme in the UK and received a donation from two Asset Managers as contributions towards this.

In India:

- YouCanFreeUs supported 41 victims of human trafficking in India with residential care, and assisted with the rescue of 53 victims from situations of human trafficking. A team of over 15 staff operates the safe houses and development programmes in India.
- After the COVID disruptions on 2020, operations returned to the normal running of safe houses and development programmes for beneficiaries. In addition feasibility analysis and engagement was carried out for the development of a new safe house in Kolkata and the Udaan child protection programme in Mumbai.

After the COVID disruptions of 2020, our operations returned to the full running of development programmes which include education, vocational training, and health programmes.

IV. Plans for Future Periods

YouCanFreeUs will maintain its strategy in 2022, raising awareness among different groups in the UK through events and finding alternative sources of funding for the

projects in India. It will also continue to reach out to schools and to invest in educating the youth in the UK about modern slavery.

V. Governance and Management

YouCanFreeUs registered as a CIO, has as its governing document established as: Constitution of a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees.

The organisation has currently 5 trustees listed under the section “References and Administrative details”. The charity will always have a minimum of 3 trustees and a maximum of 7. Apart from the first charity trustees, every trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees will look at the skills, knowledge and experience needed for the effective administration of the CIO.

The trustees hold 3 annual formal meetings per year and several other informal follow-up meetings. Any decision may be taken by the trustees either at a meeting of the charity trustees or by resolution in writing or electronic form agreed by a majority of all of the charity trustees.

A YouCanFreeUs UK trustee ceases to hold office if he or she: retires by notifying the CIO in writing, is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated; dies; in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months; is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision). Also, any person retiring as a charity trustee is eligible for reappointment and a charity trustee who has served for 3 consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least 1 year.

B. Financial Review

I. Notes

FUNDS RAISED:

In the fourth year of YouCanFreeUs operations in the UK the charity was able to raise **£24,923** through different online events, trading activities, partnerships and donations. This amount is significantly greater than the previous year which was adversely affected by the Covid pandemic that limited fundraising activities.

£24,839 came through private donations.

£84 came through other trading activities.

ACTIVITIES FUNDED:

The total amount expended in the charity was **£24,511**.


£107 was spent on **fund raising activities** including the cost of development of products for sale and the cost associated with fundraising events. This represents 2% of the total income.



£11,505 was spent on overhead costs allocated to **support and governance**, including administration, new equipment and software. This includes charity governance meetings, mobile office costs, bank fees and all other general administrative costs.

£12,899 was used directly for **charitable activities**. Charitable activities were concentrated in India where funds were needed to support operations after the COVID pandemic. The resources were wired to India as a cash donation to the project. The donations YouCanFreeUs UK made to the India project in this period will continue to fund educational programmes for victims including: nursing schools, high schools, and vocational training such as jewellery making, baking, fashion design and tailoring. In addition work has started on a new rehabilitation home for victims of Modern Slavery in Kolkata, and preventative programmes among vulnerable children in the Mumbai area.

The closing bank balance on 31st December 2021 was **£16,424**.

Please find below the statement of financial activities and the balance sheet as required by the charity commission.

 CHARITY COMMISSION FOR ENGLAND AND WALES	YouCanFreeUs			Charity No (if any)	1175146		
	Annual accounts for the period						
	Period start date		01/01/2021	To	Period end date	31/12/2021	
Section A Statement of financial activities							
Recommended categories by activity		Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
			£	£	£	£	£
Incoming resources (Note 3)			F01	F02	F03	F04	F05
Income and endowments from:							
Donations and legacies		S01	24,840	-	-	24,840	6,923
Charitable activities		S02	-	-	-	-	-
Other trading activities		S03	84	-	-	84	580
Investments		S04	-	-	-	-	-
Separate material item of income		S05	-	-	-	-	-
Other		S06	-	-	-	-	-
Total		S07	24,924	-	-	24,923.70	7,503
Resources expended (Note 6)							
Expenditure on:							
Raising funds		S08	107	-	-	107	152
Charitable activities		S09	12,899	-	-	12,899	9,973
Governance and Support Costs		S10	10,719	-	-	10,719	734
Other		S11	785	-	-	785	-
Total		S12	24,511	-	-	24,511.34	10,859
Net income/(expenditure) before investment gains/(losses)		S13	412	-	-	412	- 3,355
Net gains/(losses) on investments		S14	-	-	-	-	-
Net income/(expenditure)		S15	412	-	-	412	- 3,355
Extraordinary items		S16	-	-	-	-	-
Transfers between funds		S17	-	-	-	-	-
Other recognised gains/(losses):							
Gains and losses on revaluation of fixed assets for the charity's own use		S18	-	-	-	-	-
Other gains/(losses)		S19	-	-	-	-	-
Net movement in funds		S20	412	-	-	412	- 3,355
Reconciliation of funds:							
Total funds brought forward		S21	16,012	-	-	16,012	19,367
Total funds carried forward		S22	16,424	-	-	16,424	16,012

Section B Balance sheet						
	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Intangible assets (Note 15)	B01	-	-	-	-	-
Tangible assets (Note 14)	B02	-	-	-	-	-
Heritage assets (Note 16)	B03	-	-	-	-	-
Investments (Note 17)	B04	-	-	-	-	-
Total fixed assets	B05	-	-	-	-	-
Current assets						
Stocks (Note 18)	B06	-	-	-	-	-
Debtors (Note 19)	B07	-	-	-	-	-
Investments (Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand (Note 24)	B09	16,424	-	-	16,424	16,012
Total current assets	B10	16,424	-	-	16,424	16,012
Creditors: amounts falling due within one year (Note 20)	B11	-	-	-	-	-
Net current assets/(liabilities)	B12	16,424	-	-	16,424	16,012
Total assets less current liabilities	B13	16,424	-	-	16,424	16,012
Creditors: amounts falling due after one year (Note 20)	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	16,424	-	-	16,424	16,012
Funds of the Charity						
Endowment funds (Note 27)	B17	-	-	-	-	-
Restricted income funds (Note 27)	B18	-	-	-	-	-
Unrestricted funds	B19	16,424	-	-	16,424	16,012
Revaluation reserve	B20	-	-	-	-	-
Total funds	B21	16,424	-	-	16,424	16,012
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval dd/mm/yyyy		
			Clarissa Drysdale-Anderson	03/01/2022		
			Donald Drysdale-Anderson	03/01/2022		