



THE BAYTREE CENTRE
CIO 1175145

TRUSTEES' REPORT AND ACCOUNTS

FOR THE PERIOD
1ST SEPTEMBER 2024 – 31ST AUGUST 2025

**THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025**

REPORT OF THE TRUSTEES

The Trustees of The Baytree Centre present their report and financial statements for the period 1st September 2024 to 31st August 2025. The financial statements have been prepared based on the accounting policies set out in note 2 to the financial statements.

The Baytree Centre is a social inclusion charity for women and girls, based in the heart of Brixton, an integral part of the community since 1992.

WHY WE EXIST

Baytree's mission is to inspire and support women and girls to gain the skills, confidence, and wisdom they need to thrive in life, work, and family. Baytree's unique approach provides the accompaniment, programs and opportunities that empower women and girls. By supporting the women in our community, we aim to improve economic and social inclusion for them and their families.

THE CHANGE WE WANT TO SEE

All women and girls achieve their potential and lead fulfilled lives.

HOW WE WORK, Our Values and Core Principles

Values

- Love & Respect
- Person-Centered & Family Oriented
- Safe & Welcoming
- Professional & Trustworthy
- Collaborative & Positive

Our core principles are based on Catholic social teachings and inspired by Saint Josemaria. They inform how we live out our mission, promoting and upholding:

- The personal freedom and responsibility of every individual.
- The dignity of each person from conception to natural death and their right to be treated with love and respect.
- The importance of the family in creating a strong society.
- Women hold a central role in the family, and helping women flourish will also help families and society flourish.
- The empowerment of women through equal access to opportunities.
- Skills and personal development are anchored in strengths of character and a strong moral compass.
- The value of work done well and attentiveness to the little things as a service to all.

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Letter from the Chair

It has been another highly successful year at the Baytree Centre, and as the Chair, I feel deeply proud of all that we have accomplished. Our commitment to supporting women and girls - both local residents and those from migrant and refugee backgrounds - has remained steadfast. Yet again we have seen increases in demand for all our services, which we have met with success, resilience and progress, whilst continuing to build connections within our community.

This year, we have seen a 2.5% increase in women using our services, with 685 women taking part in our programmes and 2,813 one-to-one and group sessions taking place.

Our Youth Service have seen an 8.7% increase from the previous year running 3,132 one-to-one and group sessions for 539 girls and young women. With initiatives like the Life Skills clubs and the Arrive and Thrive programme, we're helping girls to gain key skills and grow in confidence. The rise in demand shows the need for these services, and we are committed to meeting this with care and creativity.

Our programmes are not just about education; they're about building confidence, resilience, and real-world skills. Take Monica, for example, who came to Baytree shy and withdrawn. Through our GEMS and Spark Skills programmes, she discovered her creativity, built lasting friendships, and grew in confidence. She joined our Youth Council, co-hosted speaking events, and found her calling working with children. Today, she's pursuing a career in early education.

Our financial position remains strong, despite the challenging financial environment for charities. This year, we saw a total income of £1,191,711, with £483,741 coming from unrestricted funds and £707,970 from restricted funds. Our total expenditure for the year was £1,210,528. We continue to be committed to using these resources with due care and wisdom, ensuring that every pound is spent in a way that maximises our impact and furthers our mission.

Our success is made possible by the extraordinary support Baytree receives from our volunteers, funders, and partners and staff. I would like to express my gratitude to our funders, whose generosity has made it possible for us to deliver on our mission and expand our impact this year. 371 volunteers gave more than 9,600 hours of their time, contributing an equivalent value of about £190,000, representing 15% of our turnover, with their skills. Their dedication—whether in coaching, mentoring, or sharing their expertise—has made a real difference to the women and girls we work with.

We remain focused on building stronger education and employment pathways, refining and expanding our coaching model, and ensuring that more women and girls than ever can access the opportunities they deserve. We are fortunate to have exceptionally dedicated, experienced and passionate staff working at Baytree to deliver our work, who I am confident will keep empowering women and girls to build brighter, more hopeful futures, and take Baytree from strength to strength.

The future may bring challenges, but it also brings potential and opportunity. I am confident that, with the work of our incredible, passionate team of staff, volunteers, and supporters, we will overcome these challenges and continue to empower women and girls to build brighter futures.

On behalf of the Board, I want to say a huge thank you to everyone who has been part of our work this year.

Best wishes,

Ozohu Adoh

Chair of the Board of Trustees

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Baytree Women's Service Annual Report: Key Achievements (2024-25)

1. Introduction

The Baytree Centre's Women's Service provides holistic and person-centred approach to adult women across the five key pillars of our Baytree Bridge:



Based originally on the Empath model for social mobility (<https://empathways.org/>) and adapted to suit the circumstances of the cohort of women Baytree serves, our Bridge serves as the structure for all our services from one-to-one Coaching and Information, Advice and Guidance Services, to group workshops and accredited education courses.

Our women-only learning environment (the only one of its kind in Lambeth) and our relational, trauma-informed approach combine to create a place of safety and belonging, where women can overcome barriers, learn and progress.

Recognising that each woman's circumstances and experience are unique, we tailor our support to meet individual needs and goals, empowering women to make choices and shape brighter futures for themselves and their families.

Our programmes are designed to foster both personal growth and community connection and all contribute to our 8 service wide outcomes:

- Increased confidence and agency
- Increased family stability
- Improved housing situations
- Improved physical or mental wellbeing
- Increased networks and community engagement
- Improved finances and financial skills
- Improved language or other skills / education
- Improved employability

2. Impact Summary

- **685 women participated in our services.**
- **97% increased their confidence and agency.**
- **95% improved their networks and community engagement.**
- **96% felt more positive about the future.**

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3. Key Areas of Work and Outcomes

Education

Our Education provision has both **strengthened and deepened** over the past year. We significantly expanded our **contract with Lambeth Adult Learning (LAL)**, **broadening our curriculum** to include not only **accredited and non-accredited ESOL** courses from Beginner to Entry Level 3 but also a **diverse range of additional subjects** such as Stress Management, Digital Literacy, Community Engagement and Sustainability tailored for ESOL learners.

Alongside LAL, our other sources of education funding remain vital to continue to deliver our **long-standing and highly sought-after literacy courses**, which are essential for the many women we support with low levels of literacy in English and/or their own first languages. They also enable us to deliver **essential ESOL courses** to women who, for various reasons, do not meet LAL funding criteria. This ensures that **every woman who wishes to learn can access our welcoming and inclusive learning space**.

Alongside curriculum expansion, we have placed a strong emphasis on the **quality of our educational provision** again this year. In February 2025, as part of LAL, we underwent an **Ofsted inspection** for the first time in many years. This was a valuable opportunity for the Baytree team - we received some great feedback and encouragement from the LAL inspector and we were proud to contribute to LAL maintaining its **'Good' rating**.

Courses at Baytree offer women the opportunity not only to develop practical skills and gain qualifications but also to **address key barriers to further learning and engagement** in the workforce, such as toxic stress, limited digital literacy and lack of social networks. Our teaching team demonstrates creativity and responsiveness in designing and adapting courses to reflect learners' interests and needs, ensuring that sessions are consistently active and engaging. This approach yields **strong outcomes in terms of achievement, attendance and retention**.

A particular highlight this year were our Community Engagement courses. Through the organisation of community events, such as a fundraising sale and an International Women's Day celebration, women developed a wide range of skills from programme management to budgeting and marketing. These confidence and community building opportunities were then extended beyond Baytree's walls with visits to Lambeth Town Hall to meet the Mayor and learn about UK democracy and to local partner charities to explore volunteering opportunities.

- **187 women learned English and/or improved their literacy through 1300 hours of English and/or literacy classes.** Average hours per learner increased by 30% reflecting improved attendance and retention.
- **139 women practised their English beyond the classroom via 88 hours of conversation clubs and 128 hours of volunteer-led befriending.**
- **73 women developed other skills through 105 hours of group skills building workshops.**
- **93% improved their language or other skills.**
- **97% pass rate amongst women sitting accredited exams.**

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Employability

In line with our relational and asset-based approach, we offer a broad and flexible range of employability services that are accessible to all, no matter what their starting points. While a few of the women we support seek short-term assistance to achieve their next career goal, far more are significantly distanced from the labour market and face multiple barriers, including limited prior education and skills, mental or physical health challenges and substantial caring responsibilities.

Our aim is to provide tailored support at the right time for every woman. This includes **short-term, one-to-one guidance** through our Information, Advice and Guidance service, covering CV development, job search and interview preparation; **longer-term goal setting and exploration of employment pathways** through our Coaching programme; **employability skills building and networking** via our term-long Work Ready courses; and access to **online vocational qualifications** through our Skills Booster digital café.

A highlight this year has been the **expansion of our initiatives to encourage women into volunteering**, recognising its value as a route to building skills, experience, confidence and connection. Awareness raising sessions on volunteering were embedded into all our educational courses and we welcomed representatives from partner charities to share opportunities directly with our learners, as well as organising visits to local volunteering venues. As a result of these initiatives, we have been delighted to see a significant number of our women take up volunteering roles, both at Baytree and within the wider community, and we have received excellent feedback from the women about the positive outcomes they have experienced through this type of engagement.

- **120 women received employability support.**
- **We delivered 51 hours of group employability activities.**
- **91% increased their employability.**

Wellbeing

Our wellbeing services have once again been in high demand this year and we were pleased to deliver a **year-round programme offering all women access to free, inclusive mental and physical wellbeing sessions.**

This year marked the launch of our Baytree Breakfast series, a monthly group providing a safe and welcoming space for women to **explore health and wellbeing topics**. Themes have included sleep hygiene, nutrition and breast cancer awareness, with sessions designed to inform, empower and encourage open conversation.

We have continued to make excellent use of our **spacious, light-filled gym**, hosting weekly Yoga and Dance for Fun sessions throughout term time. This year in particular, these groups have welcomed a number of women with significant learning difficulties, as well as poor mental and physical health. It has been heartening to witness the benefits derived by all from ensuring these groups are inclusive and the supportive friendships that have grown up within these sessions.

Our much-loved Wellbeing Wednesdays have continued on a fortnightly basis, thanks to a dedicated team of **volunteers who generously shared their time and expertise**. Activities have ranged from

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tapping and mindfulness to creative card-making and beyond, offering women a valuable opportunity to relax, recharge and step away from the pressures of daily life.

- **439 women received wellbeing support.**
- **We delivered 238 hours of group wellbeing activities.**
- **90% reported improved mental or physical wellbeing.**

Family

Family is at the heart of many of our women's lives and we offer meaningful, personalised support that helps them and their families grow and thrive. Our approach centres on equipping women with the tools, knowledge and confidence to **navigate complex family dynamics and external systems**. This includes **one-to-one guidance** on topics such as **housing, accessing services for children** (including those with **Special Educational Needs (SEN)**) and nurturing stronger family relationships; and group programmes to provide space for women to reflect on their circumstances and build the skills, resources and networks to address them.

Highlights this year, have included:

- **SEN Mums** - a creative and reflective peer support group offering mothers and carers of children with SEN a much-needed opportunity to relax, share experiences and build lasting peer networks;
- **The Shoe Shop** - delivered in collaboration with SALS Shoes and The Guinness Trust, we distributed over **200 pairs of brand-new school shoes** to children from families facing financial hardship;
- Our **Make It Feel Like Home** programme - helping women develop practical DIY and home organisation skills, empowering them to improve their current living environments;
- **Mother and child activities and excursions** - strengthening bonds and offering respite from daily pressures;
- Active engagement in **initiatives and networks to tackle the housing crisis**, with a focus on the urgent needs of single mothers in temporary accommodation. We have ensured that the voices and lived experience of our users have been fed into this debate through work with organisations including the Homewards Foundation, the Greater London Authority and Impact on Urban Health.

These initiatives reflect our holistic approach to supporting women, not just as individuals, but as caregivers, advocates and leaders within their families and communities.

- **264 women received support with family matters (including housing).**
- **We delivered 166 hours of group family activities.**
- **95% increased family stability.**
- **96% felt more positive about the future for their family.**

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Financial Stability

The continued rise in the cost of living has placed many women under **sustained financial pressure** and demand for financial support remains consistently high. Many women are reluctant to discuss financial challenges or financial literacy in group settings, with most opting for one-to-one support through our Information, Advice and Guidance (IAG) and Coaching services (see below).

Despite this, we remain committed to developing accessible group-based financial literacy programmes, which will enable us to reach more women than via individual support.

A particularly successful initiative this year has been the launch of a **new stream of work in response to the energy costs crisis**. Given that energy bills account for a significant share of expenditure for almost all of our women, they have been more willing to engage with this topic. All our Coaches undertook **energy savings advice training** and we subsequently **embedded energy awareness sessions across all classes and workshops**, equipping participants with practical knowledge to manage consumption, reduce costs, and access support when bills became unaffordable. Women were then able to make individual appointments for more personalised support.

We also piloted our **Cutting Costs workshop series**. Focused primarily on practical cost-saving tips and strategies for everyday life, with budgeting and financial planning addressed as secondary themes, the sessions provided a valuable **entry point for women to begin engaging and getting comfortable with discussions around financial literacy topics**. The programme was well received and is scheduled to run again in the coming year.

- **265 women received support with their finances and/or improved their financial/numeracy skills.**
- **87% improved their finances or financial skills.**

Coaching

We adopt a **coaching approach across all of our work** in the Baytree Centre Women's Service. We believe in the **transformative potential** of coaching to build women's confidence and agency to take control of their lives.

Our Social Mobility Coaching programme (developed from the Empath model (<https://empathways.org/>)) supports women to **set and achieve goals** across the five key pillars of our Baytree Bridge (Education, Employment, Family, Finance and Wellbeing). This holistic approach recognises the **interconnected nature of women's lives** and supports **meaningful, sustained progress both personally and professionally**.

The journey begins with a structured **self-reflection** by each woman on her current circumstances, followed by the **development of personal goals**. Women then meet regularly with their Coach, who offers tailored **guidance and accountability** as they work towards the woman's ambitions.

Length of engagement varies according to individual needs and goals and can last up to three years. This year, we reviewed and refined our Coaching methodology to also accommodate shorter-term interactions, ensuring that women can benefit from more flexible engagement whilst preserving the depth of impact.

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- **156 women participated in 1759 hours of Social Mobility Coaching, attending four sessions or more each.**
- **97% increased confidence and agency.**
- **96% felt more positive about their future.**

Information, Advice and Guidance

The **housing crisis, mental health crisis**, continued **cost of living rises** and a **stagnant/inaccessible job market**, coupled with **challenges in the availability of public service support** have meant that **demand for our Information, Advice and Guidance (IAG) services** has remained consistently high.

Delivered by our experienced Coaches, our IAG services take a whole-person, coaching-based approach, **addressing both the immediate concern** (such as support with **housing, benefits or school or job applications**) but also working with the women to understand the broader context of their lives, helping to **uncover and address deeper, interconnected issues**.

Many of the women who come to us have already sought help elsewhere but, due to barriers such as low levels of English, literacy or digital skills, have struggled to understand or act on the advice they received. Our Coaches aim to see each matter through to resolution, accompanying the women at each step. While this approach can be **time-intensive**, it is designed to be **empowering**, ensuring that women not only receive the support they need now but also **gain resources to navigate future challenges with greater confidence and autonomy**.

In order to extend our reach and strengthen **community partnerships**, we continue to deliver IAG both at the Baytree Centre and in a range of local community settings, including Children's Centres and schools. By embedding our services within familiar environments, we are able to engage women who might not otherwise access support and build trust with local stakeholders.

- **263 women received 457 hours of Information, Advice and Guidance.**
- **98% improved their understanding of and ability to act on advice / information.**

5. Priorities for 2025-26

- **Strengthening Employability Support:** We will look to further develop our employability offer by deepening sector-specific expertise, expanding employer partnerships and enhancing resources.
- **Coaching for Education Pathways:** We will work to ensure that more women participating in our Education programmes also benefit from our Coaching support. This will help ensure that their learning is aligned with broader personal and professional goals, creating clearer pathways to further study and employment.
- **Partnerships:** Recognising the power of partnership working, we will prioritise collaboration with our established partners, including within a Place for All and the Lambeth Adult Learning network, ensuring that resources are shared for the benefit of the community we serve. We will

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also look to expand partnerships strategically, with a particular focus on building relationships with socially minded employers and those offering volunteering opportunities.

- **Quality and structure:** We will endeavour to expand the quality cycles which are embedded within our group Education delivery to ensure that equivalent approaches are adopted in our one-to-one services and other group provision also.

CASE STUDIES

Benedetta

Benedetta is a single mother whose daughter attends Baytree's Youth Service. Benedetta hadn't worked before. When her daughter started secondary school, she felt now was the time but was stuck and unsure of how to move forward. She was referred to the Baytree Women's Service for Coaching and shared with her Coach, *"I've got these things I want to do, but I don't know where to start."*

Early sessions focused on identifying Benedetta's skills, what she could see herself doing and where she could find satisfaction. She identified a passion for working with children and envisioned herself in a support role. With her Coach, she researched various courses and ultimately enrolled in a local teaching assistant programme.

Though she faced personal challenges (including a bereavement) during the course, Benedetta stayed committed - completing all her assignments early and successfully finishing her placement. One year later, she's completed her course and is now actively job hunting.

Her Coach reflects, *"Even though Benedetta had never worked before, her determination never wavered. She's completely ready for the next step."*

Benedetta is now equipped with new skills, confidence, and a clear path forward - ready to begin a new chapter in her life and career.

Roberta

When she came to Baytree looking for support, Roberta, her husband, and their young daughter were living in temporary accommodation, outside their home borough. The environment was completely unsuitable and unsafe, particularly for a young child - frequent drug use outside their door, stolen belongings, and long, stressful journeys to care for Roberta's ill mother in their home borough.

With the support of her Coach, including written letters to the Council, Roberta advocated for better housing. After months of back-and-forth, the family was finally moved into permanent accommodation back in their home borough.

Roberta and her Coach then worked together to research and secure funding to help with moving and furnishing costs. *"You should have seen her daughter's face when she saw the ballerina bed covers her mum picked out- priceless,"* Roberta's coach shared.

Their new home is not only safe and stable but a place where Roberta's daughter can thrive - a huge relief after so much uncertainty

Thanks to her perseverance and the right support from our Coaching team, Roberta has not only improved the family's current housing situation but has also developed greater confidence and agency to face the future.

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Eva

Eva is a mother of three, addressing the needs of her family with strength and determination. Her eldest son, a bright sixth-form student, dreamed of studying engineering. With support from Eva's Coach, they explored university options and successfully applied for a grant from the Walcot Foundation. He's now fully funded and set to begin his degree in September - the first in the family to go to university.

Alongside this, Eva has been working with her Coach to secure the right support for her youngest child, who has significant disabilities and complex care needs. When that child started mainstream school, he wasn't receiving the essential therapies he required. As Eva doesn't speak much English, she struggled to communicate with the school.

Her coach stepped in to support - helping Eva apply for Disability Living Allowance, liaising with the school SENCO, and coordinating with her son's therapists. As a result, her son now has an EHCP that reflects his needs and is receiving the speech, language, and occupational therapy he deserves.

Thanks to the right guidance, Eva has successfully advocated for both her children's futures - one heading to university and the other finally receiving the support to thrive at school.

Baytree Youth Service Annual Report: Key Achievements (2024-25)

1. Introduction

The Baytree Centre's Youth Service provides a welcoming and nurturing environment where girls and young women can thrive both personally and academically. Our work prioritises building confidence, self-esteem and aspirations, underpinned by a trauma-informed, person-centred ethos. Together with our participants, we co-create programmes across four key strands: **Positive Activities, Education, Life Skills, and Employability**. At the heart of this approach is Character Development, empowering young people with self-awareness, resilience, fairness, sound judgement, and a strong sense of purpose, alongside lasting positive habits.

This year we welcomed 11% more girls and young women, with session attendances rising by 15% — a clear sign of the growing demand for and relevance of our work within the community.

2. Impact Summary

- **549 girls and young women took part in more than 3,128 sessions.**
- **92% reported enhanced self-esteem.**
- **93% strengthened essential life skills.**
- **91% demonstrated greater academic engagement.**
- **93% felt a stronger sense of belonging and integration within their community.**

3. Key Areas of Work and Outcomes

Positive Activities & Wellbeing

We delivered a wide range of activities designed to foster creativity and promote both physical and mental wellbeing. Weekly sessions included arts and crafts, cookery, gymnastics, dance, and after-school football, alongside holiday trips that broadened experiences beyond the classroom.

Through partnerships with Ebony Horse Club, Talitha Arts, St Vincent de Paul, Fight Like a Girl UK, Fulham FC, City and Guilds of London Art School and Photofusion we expanded opportunities for secondary school girls with programmes that directly reflected their interests. These included horse riding, self-defence, football, podcasting and photography, art, textiles, and dance. Our new Graphic Novel Design club also combined creativity with literacy, giving girls an innovative platform for self-expression.

Our **Arrive and Thrive programme (formerly Into School)** supported newly arrived girls to settle into their community, build friendships, and feel a sense of belonging. Creative activities such as daily cookery, art, drama, yoga, and group projects nurtured self-expression, confidence, and wellbeing, laying strong foundations for their transition into mainstream education.

Across all activities, girls showed increased self-esteem, confidence, and engagement, with higher average attendance and new toolkits introduced to strengthen delivery. Trips to the UK Sailing Academy and an outdoor activity centre in Amersham further built resilience, expanded horizons, and encouraged girls to take on new challenges.

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- 242 girls took part in 471 hours of Positive Activities.
- 92% reported a boost in self-esteem.
- 93% experienced improved wellbeing.
- 97% built stronger friendships and peer relationships, helping to reduce social isolation.

Education

This year we saw a significant rise in engagement, with more than double the number of girls taking part in academic group activities compared to last year.

Our programmes brought learning to life across English, Maths, and Science, with hands-on activities like gardening, cookery, and computer science sparking curiosity and building essential skills.

A new academic clubs toolkit supported volunteers to lead sessions with confidence and consistency, combining fun activities with clear learning goals.

Girls built essential digital skills in computer science, tackled real-life challenges in maths, and brought science to life through hands-on experiments. Our new *Words and Sounds* club inspired younger girls to explore storytelling and poetry, sparking both creativity and literacy.

Mentoring was strengthened with four new toolkits: English and Maths for ages 10–14 and 14–18, a GCSE toolkit, and one focusing on character development and goal setting. These goals were shared with parents, who welcomed the opportunity to be more engaged in their daughters' learning. As a result, girls grew in confidence, improved academically, and developed a genuine love of learning.

This year, **Arrive and Thrive (formerly Into School)** welcomed the highest number of girls in over a decade. The programme continued to support newly arrived migrant, refugee, and asylum-seeking girls with daily English and Maths lessons, alongside tailored guidance on school and college applications. We also strengthened the offer with weekly IT sessions, enabling girls to build digital skills, confidence, and independence, while opening up new opportunities for learning.

- 322 girls participated in academic group activities.
- 91 newly arrived girls attended 432 sessions through the Arrive and Thrive Programme.
- 67% of Arrive and Thrive participants successfully transitioned into formal education, training or employment. The remaining girls are either continuing on the programme or have relocated outside of London — something that is happening with increasing frequency.
- 78 girls benefitted from academic and personal development mentoring programme.
- 91% reported higher levels of academic engagement.

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Skills for Life

The Life Skills Project (formerly Spark Skills) continued to offer safe, supportive spaces for girls to explore identity, build resilience, strengthen friendships, and develop positive habits. Sessions were tailored to different stages of adolescence — from supporting the transition into secondary school to building confidence in new social settings and nurturing independence.

Through discussion and creative activities, girls were encouraged to express themselves, develop leadership skills, and recognise their potential, empowering them to make positive contributions at home, in school, and in their communities.

This year's topics included self-esteem and self-promotion, online safety, coping with stress and exams, managing anxiety, and emotional wellbeing.

- **91 girls and young women engaged in 148 hours of Skills for Life workshops.**
- **93% strengthened essential life skills such as teamwork, communication, problem solving and leadership.**
- **93% showed growth in character — developing resilience, self-control, good judgement, and fairness, all of which helped them build a stronger sense of purpose.**

Employability

Our **Sparking Futures Employability Programme** reached new heights this year, offering girls aged 14+ a dynamic mix of workshops, Career Insight Days, mentoring, and volunteering opportunities.

We refined our core workshop series on CVs, interviews, applications, networking, workplace rights, and career exploration, and for the first time delivered them directly in partner schools and colleges — Platanos College and Lambeth College — making them more accessible.

Highlights included two youth-led Career Panels for Black History Month and International Women's Day, featuring inspiring women leaders such as Astrid & Miyu's CEO, the CEO and Founder of Epara, and Baytree's Chair. The IWD panel drew a record audience and had to be livestreamed to accommodate demand.

A major milestone was our first **Work Experience Bootcamp** in partnership with La Retraite College — a week-long programme combining employability workshops with STEM and Creative career insights at leading organisations such as Tapestry, Grant Thornton, Hammerson, Modo Energy, Refractis, City and Guilds of London Art School. Teachers reported clear boosts in confidence, skills, and motivation, particularly among students at risk of disengagement.

We also ran several stand-alone **Career Insight Days** with partners including JP Morgan, CMS London, Gerald Edelman, Sky Studios, King's College London, Clearview Healthcare, and Astrid & Miyu, giving participants valuable exposure to industries from law and finance to media, STEM, and the creative sector.

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For the first time, employability workshops and Career Insight Days were extended to girls on the **Arrive and Thrive Programme**, ensuring newly arrived young people could benefit from the same opportunities.

- **153 girls and young women took part in 129 hours of group employability workshops and activities, including 24 participants in our week-long Work Experience Bootcamp.**
- **An additional 29 girls and young women completed a total of 449 hours of work experience and volunteering.**
- **24 girls and young women received 93 hours of one-to-one employability mentoring.**
- **Over 150 participants attended our International Women's Day Career Panel.**
- **97% of participants reported raised aspirations.**
- **92% said they had strengthened their employability skills, gaining a clearer understanding of workplace expectations, opportunities, and the steps needed to pursue their chosen careers.**

Youth Participation

This year we strengthened youth leadership and engagement, giving girls and young women a real voice in shaping Baytree. Our relaunched Youth Council helped plan and deliver key events, including the Christmas party and end-of-term showcase, while young people also joined staff recruitment panels to ensure their perspectives influenced decision-making.

Girls' feedback shaped our programmes, leading to new weekly self-defence, dance, and graphic novel design clubs, as well as holiday activities such as laser tag, trampolining, roller skating, and escape rooms — all quickly becoming popular additions.

Arrive and Thrive participants further demonstrated leadership by designing and running a fundraising project during Refugee Week and contributing to advocacy campaigns such as the WONDER Foundation's *Every Child Deserves a Place to Learn*.

Partnerships and Community Outreach

A key achievement this year has been the expansion of community outreach and the strengthening of delivery partnerships with local schools and colleges.

Through our **Sparkling Futures Employability Programme**, we deepened existing partnerships with Bishop Thomas Grant Secondary School and St Gabriel's College, while establishing new collaborations with Lambeth College, Platanos College, and La Retraite Secondary School. These partnerships have enabled us to broaden our reach and engage young people more effectively.

Within the **Arrive and Thrive Programme**, we strengthened collaboration with Notre Dame Secondary School, leading to faster school placements for newly arrived girls and generating referrals to our after-school **EAL support programme**.

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We also established new referral pathways with asylum hotels, Croydon Refugee Day Centre, the NHS Resettlement Team, Migrant Help, Young Roots, and Lambeth Sanctuary Services - a development that has been instrumental in helping us reach a record number of newly arrived girls.

4. Priorities for 2025-26

- **Strengthen Character Development and Refocus Mentoring:**
 - Embed character education across all programmes while evolving the mentoring offer to foster the growth of character traits that underpin academic success, social confidence, and emotional resilience.
- **Deepen Strategic Partnerships and Community Connections:**
 - Continue developing partnerships with key stakeholders, including St. Mary's University, Twickenham.
- **Enhance Quality of Programme Delivery:**
 - Work on achieving the London Youth Silver Quality Mark.
 - Ensure close alignment with the Matrix accreditation standards.
- **Expand Outreach in Schools:**
 - Grow delivery of life skills and employability programmes in school settings.
- **Support Innovation and Future Readiness:**
 - Equip young people with the skills, confidence, and adaptability to thrive in a rapidly changing world.
 - Enhance the quality and depth of STEM (science, technology, engineering, and maths) opportunities to better inspire and prepare girls and young women to pursue pathways in these fields.
- **Enhance Family Engagement Programmes:**
 - Improve the quality and reach of family-focused initiatives to support young people's development and wellbeing.

CASE STUDIES

Yesenia (12, Dominican Republic)

Yesenia, a 12-year-old who arrived from the Dominican Republic in 2024, first came to Baytree with her grandmother and guardian. She spoke no English, struggled to communicate—even in Spanish—and was extremely shy and withdrawn. With Baytree's support, she was enrolled into a local school, but classes felt overwhelming and isolating.

To help her settle, Yesenia joined Baytree's EAL Conversation Club and soon began one-to-one mentoring. At first, she was quiet and anxious, but patient, trauma-informed support gave her the confidence to open up. "What I like most about Baytree is learning English, discovering new things, making friends, and getting along well with everyone," she shared.

REPORT OF THE TRUSTEES

Her journey broadened when she joined our Creativity through Arts and Sparklers programmes, where she built friendships through creative activities. She also took part in holiday workshops and a residential trip, where she enthusiastically joined swimming, archery, and orienteering. Once silent and withdrawn, Yesenia is now described as funny, playful, and chatty—speaking confidently in English and even translating for peers.

Baytree also supported her grandmother, helping her begin the process of a SEND assessment at school and connecting her with local SEN support groups. This has reduced her isolation and built her confidence as a carer.

Today, Yesenia attends multiple activities each week with perfect attendance. Staff describe her as “energetic and expressive... always engaged and kind.” Her transformation is a testament to Baytree’s holistic approach—academic, social, creative, and family-based—helping newly arrived girls grow in confidence and flourish in their new community.

Karla (14, Latin America)

Before joining Baytree, Karla was a quiet, anxious 14-year-old struggling at school and at home. Her limited English affected her confidence and made it hard to form friendships. Miscommunication with her mother created distance in their relationship, leaving both feeling isolated.

Karla’s turning point came when she joined Baytree’s mentoring programme. Her mentor supported her both academically and emotionally, using creative approaches to make learning engaging. Over time, Karla grew more confident, began sharing her thoughts, and even took the initiative to join a local karate class.

A key part of her journey was Baytree’s Mother & Daughter activities, which gave Karla and her mum space to reconnect and enjoy time together. Alongside this, her mother joined the Navigating Motherhood programme. As a single parent from an indigenous Latin American community, and with limited English, she had long struggled with parenting challenges. The sessions offered practical strategies, reassurance, and community. She now feels more empowered and connected, with a strong support network.

The impact has been transformative. Karla’s English has improved significantly, she participates more confidently at school, and she has even spoken publicly on Baytree’s social media—a moment of pride for both her and her mum. Their home life is now warmer and more communicative, with greater trust and openness.

Reflecting on her experience, Karla said: “I really like Baytree because of its sense of community. I also enjoy talking to my mentor, she always comes and takes the time to really get to know me.” Thanks to Baytree’s holistic approach, both Karla and her mother are flourishing—showing the power of strengthening not only girls, but whole families.

Hanna (16, Black British)

Hanna, a 16-year-old from one of our partner schools, had just started sixth form when she began to feel uncertain about her future. She aspired to become either an actress or a lawyer, but was struggling with stress and experiencing panic attacks. Quiet and reserved, she recognised she needed support but didn’t know where to turn.

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REPORT OF THE TRUSTEES

That's when she discovered Baytree and enrolled in our *Sparkling Futures* employability programme. Keen to explore her options, she hoped the programme would help her build confidence and gain insight into different careers. "I want to gain more confidence and insight to achieve my dream job," she shared.

Hanna began attending employability workshops and joined a career insight day at CMS London, an international law firm, where she spoke about her ambitions. Through the Career Champion mentoring scheme, she was paired with Kim, who supported her with sixth form preparation and stress management. Their one-to-one sessions became a turning point, providing Hanna with a safe space to share her worries and receive tailored guidance.

"I enjoyed hearing about the different pathways into jobs and what they really involve. It made me think about how I can use this knowledge in the future," Hanna reflected.

Work experience further strengthened her confidence. Together with her mentor, she developed a CV and gained a clearer understanding of the skills and qualifications needed for her future.

After six months, the change was striking. Hanna had grown more confident and expressive, no longer afraid to ask for help. "It helped me believe in myself and also improved my networking with the different jobs I was introduced to," she said.

Her communication skills, decision-making, and creative thinking all improved, and she learned strategies to manage stress and prioritise her wellbeing. With Kim's ongoing support, Hanna is now better prepared for the workplace and feels empowered to pursue her ambitions. She has a clear plan for her next steps, including another work experience opportunity.

Hanna's journey at Baytree shows how personalised support can unlock potential. From a shy girl experiencing panic attacks, she has grown into a confident young woman with a clearer vision for her future—ready to tackle new challenges and pursue her dreams.

Dinah (17, Angola)

Dinah, 17, arrived in the UK from Angola in 2023 to live with her grandmother. She joined Baytree's *Arrive and Thrive Programme* to improve her English and prepare for college. Dinah had experienced trauma before arriving, leaving her with anxiety and agoraphobia. At first, transitions between activities were difficult, but she was given consistent daily check-ins and reassurance from staff. With time, she grew more comfortable and even began forming close friendships.

Through personalised support, Dinah's English improved from Entry 2 to Entry 3. She grew in confidence, practising English on outings to the library and leisure centre, and by engaging in arts and drama workshops. She overcame her initial anxiety to participate in trips such as Tate Modern and a Mother & Daughter pantomime visit, where she felt at ease exploring independently.

Baytree's regular contact with her grandmother also ensured joined-up support at home. By February 2024, Dinah had enrolled in college and continues to receive mentoring to support her transition. She now trusts staff, participates in after-school activities, and has encouraged friends to join Baytree.

Dinah's journey reflects both her resilience and the impact of Baytree's trauma-informed approach. She has moved from fear and isolation to building friendships, integrating into her community, and progressing academically.

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REPORT OF THE TRUSTEES

Volunteering at Baytree

This year at the Baytree Centre, volunteers have once again been at the heart of our work, helping us deliver vital services and support to the community. In the 2024–2025 academic year, **371** volunteers dedicated **9,663** hours of their time, contributing the equivalent of **£189,634** in-kind support through their skills and commitment.

Our volunteers not only strengthened Baytree’s services but also experienced significant personal growth:

- **98%** reported improved personal and skills development.
- **98%** were satisfied with the support and training they received.
- **92%** felt an increased sense of community engagement.
- **86%** gained a greater sense of cultural understanding.
- **57%** said volunteering supported their career prospects.

Key Developments

· **Award Recognition**

Baytree was proud to receive the London School of Economics Volunteer Organisation of the Year award

· **Improved Onboarding Experience**

Our new training platform (EdApp) and CRM system (Beacon) have streamlined onboarding, with volunteers praising the clear, accessible content that helps them feel confident from the start.

· **Volunteer Learning & Development**

We continued delivering Volunteers’ Connect & Learn sessions, with a focus on character development.

· **University Engagement**

Baytree strengthened its ties with universities in the US and London through internships, research projects, and panel contributions, including with London School of Economics, London Business School, and King’s College.

Volunteer Testimonials:

“What has truly made this internship exceptional is the warm, welcoming, and collaborative environment. From my very first day, the team welcomed me with open arms, immediately making me feel like a valued member of the organisation. Baytree has a high standard for what a positive, mission-driven workplace can look like, and this experience will undoubtedly influence how I approach team dynamics and organisational culture in my professional life.” Monitoring & Evaluation Intern

“It’s fulfilling to be able to work as part of a group and I am also proud to see the girls at the club excited about their mini creations, something I also enjoy helping with.” Literacy Club Leader

“Volunteering at Baytree has given me purpose to wake up in the morning knowing that we are going to knit so that we can donate more baby blankets.” Knitting Facilitator

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REPORT OF THE TRUSTEES

Corporate Engagement

This year, Baytree strengthened its corporate partnerships, with **25** firms providing support through direct financial contributions, gifts-in-kind, employee engagement initiatives, fundraising activities, and volunteering. These collaborations not only generated vital resources for our programmes but also deepened community connections and broadened the reach of our mission.

Partnership Work

Working in partnership is essential to achieve better results for the women and girls we serve. With all the charities we collaborate with, we share expertise, skills and resources and these partnerships also allow us to have a deeper insight into local needs and services available.

Baytree is an active and founding member of two consortia:

Building Young Brixton (BYB) which comprises 10 other local charities supporting young people in Brixton.

Place for All has been a key strategic partnership for our adult women's services again this year – local charities High Trees and IRMO (the Indo American Refugee Organisation) continue to form the core group (alongside Baytree) and we've also been delighted to work more closely with LAWRS (the Latin American Women's Rights Service) and Southwark Law Centre, as members of the extended partnership for the specific purposes of the Propel initiative.

In addition to these formal partnerships, Baytree works in close collaboration with many other local services, including:

- Lambeth Adult Learning Services and the other LALS providers: High Trees, IRMO, Morely College, Ripe Learning, Train2Work, City College Stratford, MI Computer Solutions, 198 Learning, Photofusion
- Cambridge House legal – welfare benefits, housing and other legal advice
- Homewards – The Royal Foundation
- Greater London Authority (Financial Hardship Team) and the Child Poverty Action Group
- Children's Centres – Brixton and Stockwell and North Lambeth Better Start areas
- A wide range of local primary and secondary schools
- Lambeth College
- Lambeth Sanctuary Services and Lambeth Children's Services
- London Youth, UK Youth

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REPORT OF THE TRUSTEES

- Migrant Help, NHS Resettlement Team, Croydon Refugee Day Centre – support for newly arrived girls
- Community TechAid – material support
- London Youth, UK Youth
- Talitha Arts, St Vincent de Paul, City and Guilds of London Art School, Photofusion, UpCycle, Fight Like a Girl UK, Slade Gardens, The Eat Club, UK Sailing Academy -delivery partners
- GAIA and Solace Women's Aid – violence against women and counselling
- Lambeth VCS, Children's and Families, VAWG and Advice networks
- Lambeth (and other local boroughs) Early Help and Children's and Adults Social care
- Old Spike Roastery, Healthy Living Platform, Home Start – employment and volunteering opportunities
- Queen Mary University, Kings College London and the London School of Economics
- Migrant Help and English for Action
- CAP – debt advice

FINANCIAL REVIEW

Our aim as a charity is to provide the best possible service for our beneficiaries and accommodating their complex needs. Our overall income remained the same but we were able to increase by 26% the amount of unrestricted income by increasing the percentage that came from donations rather than grants.

Our level of expenditure matched our income being slightly higher than last year. There was a 6% increase in Youth Service expenditure which resulted in over 10% increase in the number of young beneficiaries accessing this service.

The charity has free reserves of £679,945 which represent about 6-7 months expenditure on charitable activities within our target of 5-9 months. Providing continuity is key to our beneficiaries and so we monitor our cash levels closely.

**THE BAYTREE CENTRE (CIO 1175145)
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REPORT OF THE TRUSTEES

Risk Management

The Board of Trustees recognise that the charity is subject to operational and financial risks and these are monitored regularly.

We have a dedicated headcount and that is not easily flexed to match our income from grants. The funding application cycle is long and so we use our unrestricted funds and cash reserves to ensure continuity of service. We mitigate this risk by focusing on increasing the unrestricted income. We recognise that we have spent slightly more than we have received so have not increased our reserves but we also know that our beneficiaries are facing greater challenges and need our support more than ever.

Funding of Future Activities

The Baytree Centre plans to fund its future activities through a comprehensive approach, including growing income from trusts, foundations, corporates and contracts, as well as increasing individual donations and strengthening partnership work. Additionally, we are exploring innovative ways to generate income through the intelligent use of our premises, ensuring sustainability and growth each year.

The Baytree Centre relies on the following advisors:

Auditor: Goldwins, London, NW6 2EG

Bank: HSBC, Brixton, London

Governing Document: Constitution of a Charitable Incorporated Organisation

Management Team:

Rebecca Roxburgh, Chief Executive Officer, also responsible for the Youth Service at the beginning of the year;

Carmen Gonzalez, Fundraising and Development Director until 31st May 2025;

Anna Iacuzzi, Women Service Director

Linda Sanders was appointed Youth Service Director on 1st April 2025.

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REPORT OF THE TRUSTEES

Trustees

Trustee Name	Office	Appointment	Office Appointment	Resigned	Tenure Ends
Ozohu Adoh	Chair	06.07.2022	24.04.2024		24.04.2027
Ana-Carolina Aranda		18.10.2023		31.12.2024	
Ada Anteyi		13.12.2023			13.12.2026
Marie Claire Daaboul		06.05.2021			06.05.2027
Ekene Olele	Secretary	13.12.2018	21.05.2020		21.05.2026
Maria O hAodha		28.02.2024			28.02.2027
Sophia Pain	Treasurer	11.11.2017	25.10.2018		25.10.2027

Our governing document allows for 9 trustees and we are in the process of recruiting additional trustees. We were mindful of our ethnic diversity and tried to match that of our beneficiaries. As a result, the ethnic percentages are:

Ethnicity

	Lambeth	BAYTREE Beneficiaries	Trustees 2025	Trustees 2024
	%	%	%	%
Asian, Asian British or Asian Welsh	7.3	8.1	-	10
Black, Black British, Black Welsh, Caribbean, or African	24	48.5	40	32
Mixed or Multiple Ethnic Groups	8	5.2	13	25
White	55	9.6	27	22
Other ethnic groups	5.7	28.7	20	11
Total	100	100	100	100

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

REPORT OF THE TRUSTEES

Statement of trustees' responsibilities for an unincorporated Charity/CIO

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Ozohu Adoh

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

REPORT OF THE TRUSTEES

The Baytree Centre acknowledges and thanks the generosity of funders and donors through the grants, sponsorship, commissioning and donations received in 2024-2025 which have enabled us to provide the much-needed services and support for women, girls and families in the local community.

Artists Represent Recovery Network
Astrid Miyu Ltd
Barings
BBC Children in Need
The Benefact Trust
Bread and Roses Ltd
BUPA Foundation
Centre for Sustainable Energy acting on behalf of Southern Gas Networks plc
The City Bridge Foundation
The City Bridge Trust (Propel – PFA Partnership)
The City of London Corporation
Dentons UK
DHEF
EA Foundation
English Sports Council Lottery Fund
Fyrish Foundation
Gallagher
Garfield Weston Foundation
Green Zone Cleaning and Support Services
GLA New Deal for Young People (BYB Partnership)
GLA: Advice in Community Settings (PFA Partnership)
Grant Thornton Foundation
Jack Petchey Foundation
John Lewis Partnership Foundation
London Marathon Foundation
London Youth
London Borough of Lambeth EIPS (Early Intervention and Play Services)
London Borough of Lambeth Community Connections Fund
London Legal Support Trust (Propel - PFA Partnership)
L'Oreal Fund for Women
Modo Energy Ltd
Mott MacDonald
Nationwide Building Society (Community Grants)
Q Charitable Trust, c/o Ludlow Trust Co Ltd
Refractis
Riverside Resource re Cory Community Fund
Sir Walter St John's Educational Charity
Sisters of the Holy Cross CIO
Tapestry Ltd
Terra Firma Charitable Trust
The Clothworker' Foundation
The Carmela and Ronnie Pignatelli Foundation

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REPORT OF THE TRUSTEES

The Childhood Trust (in partnership with The Big Give)

The Drapers' Company

The Guinness Partnership

The Harkness Family Foundation

The Henry Smith Charity

The Julia and Hans Rausing Trust

The London Borough of Lambeth, Adult Learning Services

The Mercers' Company

The National Lottery Community Fund (TNLCF)

Walcot Foundation

The Willian Wates Memorial Trust

WONDER Foundation

And our sincere thanks to the many individuals and organisations who generously helped financially & in kind.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

Auditor's Report to the Trustees of The Baytree Centre

Opinion

We have audited the financial statements of The Baytree Centre (CIO) for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 August 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

Auditor's Report to the Trustees of The Baytree Centre

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

**THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025**

Auditor's Report to the Trustees of The Baytree Centre

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures:
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG**

10th December 2025

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

		Unrestricted	Restricted		Unrestricted	Restricted	
		Funds	Funds	2025 Total	Funds	Funds	2024 Total
Note		£	£	£	£	£	£
<u>Income</u>							
Donations and Legacies	3	213,315	54,000	267,315	77,857	54,026	131,883
Charitable activities	4	233,180	653,970	887,150	267,159	760,849	1,028,008
Investment Income	5	37,246	-	37,246	39,221	-	39,221
Total income		483,741	707,970	1,191,711	384,237	814,875	1,199,112
<u>Expenditure</u>							
Costs of raising funds	6	68,725	-	68,725	53,040	-	53,040
Charitable activities	7						
Women Service		138,905	419,804	558,709	218,703	327,287	545,990
Volunteer Service		69,653	30,286	99,939	61,217	37,036	98,253
Youth Service		107,186	375,969	483,155	111,664	340,893	452,557
Total		384,469	826,059	1,210,528	444,624	705,216	1,149,840
Net loss before transfers		99,272	(118,089)	(18,817)	(60,387)	109,659	49,272
Transfer between funds		-	-	-	-	-	-
Net movement in funds	8	99,272	(118,089)	(18,817)	(60,387)	109,659	49,272
Total funds brought forward		630,564	297,815	928,379	690,951	188,156	879,107
Total Funds carried forward		729,836	179,726	909,562	630,564	297,815	928,379

All income and expenditure derive from continuing activities. The statement of financial activities includes all gains and losses recognised in the year.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

BALANCE SHEET

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		49,891		59,870
Current assets					
Debtors	11	41,285		31,427	
Cash at bank and in hand	12	954,054		961,067	
Total Current Assets		995,339		992,494	
Creditors: amounts falling due within one year	13,14	(135,668)		(123,985)	
Net current assets			859,671		868,509
Total assets less current liabilities			909,562		928,379
Creditors: amounts falling after more than one year			-		-
			909,562		928,379
Funds					
Unrestricted			729,836		630,564
Restricted	17		179,726		297,815
			909,562		928,379

The financial statements were approved by the Board on 10th December 2025 and signed on their behalf by



Ozohu Adoh
Chair



Sophia Pain
Treasurer

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

STATEMENT OF CASHFLOW

		2025	2025	2024	2024
	Notes	£	£	£	£
Cash flows from operating activities:					
Net cash provided by/(used in) operating activities	20		(44,259)		6,423
Cash flows from investing activities:					
Dividends, interest and rents from investments		37,246		39,221	
Proceeds from sale of fixed assets		-		-	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of fixed assets		-		-	
Net Cash provided by/(used in) investing activities			37,246		39,221
Cash flows from financing activities					
Repayment of borrowing		-		-	
Cash inflows from new borrowing		-		-	
Receipt of endowment		-		-	
Net Cash provided by/(used in) financing activities			-		-
Changes in cash and cash equivalents in the year			(7,013)		45,644
Cash and cash equivalents at the beginning of the year			961,067		915,423
Cash and cash equivalents at the end of the year	21		954,054		961,067

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS

1. Basis of Preparation

1. Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 – effective 1 January 2015) (Charities SORP FRS102)

The Baytree Centre constitutes a public benefit entity as defined by FRS 102.

2. Going Concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next accounting period.

2. Accounting Policies

2.1 Income

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when

- the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Income from legacies and donations is accounted for on a received basis and grossed up for any tax recoverable.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

Government grants

The charity has received government grants in the reporting period

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated goods

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised, we are very aware of the great benefit the charity receives from all its volunteers, please refer to the trustee's annual report for more information about their contribution.

Support Costs

The charity has incurred expenditure on support costs.

Income from interest, royalties and dividends

Interest on funds on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

2.2 Expenditure and Liabilities

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Deferred income

No material item of deferred income has been included in the accounts.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

2.3 Assets

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £5,000. They are valued at cost. Fixtures and fittings are depreciated over 10 years straight line.

Operating Leases

Rental charges are charged on a straight-line basis over the term of the lease.

Investments

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current assets.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

They are valued at fair value except where they qualify as basic financial instruments.

Pensions

The charity operates a stakeholder pension scheme.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

3. Income from Donations and Legacies

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Donations and Legacies				
Trusts & Foundations	37,653	-	37,653	13,800
Corporate	57,003	54,000	111,003	63,579
Individuals	118,659	-	118,659	54,504
Total	213,315	54,000	267,315	131,883

Donations and Legacies (prior year)			Total	Total
			2024	2023
	£	£	£	£
Trusts & Foundations	13,800	-	13,800	7,000
Corporate	9,553	54,026	63,579	23,839
Individuals	54,504	-	54,504	82,339
Total	77,857	54,026	131,883	113,178

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

4. Income from Charitable Activities

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Women Service	104,188	392,012	496,200	505,674
Youth Service	95,732	261,673	357,405	425,136
Volunteering	33,260	285	33,545	97,198
Total	233,180	653,970	887,150	1,028,008

Income from charitable activities (prior year)

			Total 2024	Total 2023
	£	£	£	£
Women Service	131,905	373,769	505,674	450,275
Youth Service	105,092	320,044	425,136	276,215
Volunteering	30,162	67,036	97,198	16,253
Total	267,159	760,849	1,028,008	742,743

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

Source of Charitable income

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Grants	219,500	518,999	738,499	960,841
Contracts	-	134,972	134,972	55,034
Fees	13,679	-	13,679	12,133
Other charitable activities	-	-	-	-
Total	233,179	653,971	887,150	1,028,008

Source of Charitable income (prior year)	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Grants	255,026	705,815	960,841	718,513
Contracts	-	55,034	55,034	21,000
Fees	12,133	-	12,133	3,230
Other charitable activities	-	-	-	-
Total	267,159	760,849	1,028,008	742,743

Analysis of Government Grants and Contracts

	Total 2025	Total 2024
	£	£
ACS with IRMO	20,171	10,006
Coldharbour Ecosystems	-	18,385
GLA NDYP Mentoring	18,836	36,928
GLA LPAC	-	-
Lambeth Community Connections	21,000	14,250
Lambeth EIPS	23,750	-
LALS	111,222	40,784
Total	194,979	120,353

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

5. Income from investments

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Bank interest	37,246	-	37,246	39,221
Total	37,246	-	37,246	39,221

All investment income in 2024 was unrestricted.

6. Expenditure on raising funds

	Total 2025	Total 2024
	£	£
Staff Costs	36,442	39,792
Direct Costs	32,283	13,248
	68,725	53,040

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

7. Analysis of expenditure

	Charitable Activities					
	Cost of Raising Funds	Women Service	Youth Service	Volunteer Service	Support Costs	2025 Total
	£	£	£	£	£	£
Staff Costs	19,425	341,131	277,287	43,230	306,305	987,378
Direct Costs	23,738	13,080	26,932	5,584	26,436	95,770
Premises					112,803	112,803
Governance Costs					14,577	14,577
	43,163	354,211	304,219	48,814	460,121	1,210,528
Support costs	24,752	198,020	173,267	49,505	(445,544)	
Governance	809	6,479	5,669	1,620	(14,577)	
Total	68,725	558,709	483,155	99,939	-	1,210,528

Support and Governance costs are allocated on the basis of use of the building.
Of the total expenditure, £384,469 (2024: £444,624) was unrestricted and £826,059 (2024:£705,216) was restricted.

Analysis of expenditure (prior year)

	Charitable Activities					
	Cost of Raising Funds	Women Service	Youth Service	Volunteer Service	Support Costs	2024 Total
	£	£	£	£	£	£
Staff Costs	22,398	314,949	231,255	41,855	313,091	923,548
Direct Costs	3,700	15,503	32,707	2,514	52,153	106,577
Premises					115,562	115,562
Governance Costs					4,153	4,153
	26,098	330,452	263,962	44,369	484,959	1,149,840
Support costs	26,711	213,692	186,980	53,423	(480,806)	
Governance	231	1,846	1,615	461	(4,153)	
Total	53,040	545,990	452,557	98,253	-	1,149,840

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

8. Net movement in funds

This is stated after charging:

	2025	2024
	£	£
Depreciation of tangible assets	9,979	10,455
Operating lease rentals: equipment	-	-
Audit fee/Independent examiner's fee (excluding VAT)	4,500	4,500
	<hr/>	<hr/>

9. Staff Costs

	2025	2024
	£	£
Salaries and wages	885,332	831,771
Social Security Costs	83,977	74,841
Employer's contribution to defined contribution pension scheme	18,069	16,936
	<hr/>	<hr/>
	987,378	923,548
	<hr/>	<hr/>

One employee earned between £60,000 to £69,999 in the year (2024 none).
No employee earned between £70,000 to £79,999 in the year (2024 one).

The total employee benefits including pension contributions of the key management personnel were £174,616 (2024: £173,545).

The average monthly headcount, analysed by function was as follows:

	2025	2024
	Number	Number
Direct charitable expenditure	30	27
Central Management	3	3
	<hr/>	<hr/>
	33	30
	<hr/>	<hr/>

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

10. Tangible fixed assets

	Fixtures, Fittings & equipment	Total
	£	£
Cost or valuation		
At 1 September 2024	158,722	158,722
Additions during the year	-	-
At 31 August 2025	158,722	158,722
Depreciation		
At 1 September 2024	98,852	98,852
Charge for the year	9,979	9,979
At 31 August 2025	108,831	108,831
Net book value		
At 31 August 2025	49,891	49,891
At 31 August 2024	59,870	59,870

All fixed assets are used for direct charitable purposes.

11. Sundry debtors and prepayments

	2025	2024
	£	£
Prepayments and accrued income	24,873	15,529
Other debtors	16,412	15,898
	41,285	31,427

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

12. Cash at bank and in hand

	2025	2024
	£	£
Short term deposits	765,746	778,500
Cash at bank and in hand	188,308	182,567
	954,054	961,067

13. Creditors and accruals

	2025	2024
	£	£
Other creditors	20,701	14,229
Accruals and deferred income	97,360	90,113
Taxation and social security	17,607	19,643
	135,668	123,985

14. Deferred income

Unrestricted income that relates to delivery of a final report in the future is deferred.

	2025	2024
	£	£
Balance at 1 September	84,000	74,125
Amounts added in the current year	83,000	84,000
Amounts released to income from previous year	(84,000)	(74,125)
Balance at 31st August	83,000	84,000

15. Legal status of the charity

The Baytree Centre is a charitable incorporated organisation (CIO) registered with the Charity Commission (registration number 1175145). Its governing document is its constitution and the only voting members are the trustees.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

16. Analysis of net assets between funds

	General unrestricted	Restricted	Total Funds 2025
	£	£	£
Tangible fixed assets	49,891	-	49,891
Investments	-	-	-
Net current assets	679,945	179,726	859,671
	729,836	179,726	909,562

Analysis of net assets between funds (prior year)

	General unrestricted	Restricted	Total Funds 2024
	£	£	£
Tangible fixed assets	59,870	-	59,870
Investments	-	-	-
Net current assets	570,694	297,815	868,509
	630,564	297,815	928,379

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

17. Movement in funds 2025

	1 September 2024	Incoming	Transf er	Outgoing	31 August 2025
	£	£	£	£	£
Restricted funds					
Astrid Miyu Ltd		20,000	-	20,000	-
BUPA Foundation	-	5,000	-	5,000	-
BBC Children in Need	6,672	-	-	6,672	-
The Benefact Trust	-	10,000	-	9,163	837
The City Bridge Foundation	-	31,050	-	25,875	5,175
Cory Community Fund	-	7,500	-	4,375	3,125
Drapers	16,668	-	-	16,668	-
EA Foundation	12,502	22,500	-	25,000	10,002
English Sports Council	-	10,460	-	10,460	-
The Fryish Foundation	20,000	-	-	20,000	-
Grant Thornton Foundation	18,333	-	-	18,333	-
GLA NDYP*	(5,970)	18,836	-	12,866	-
GLA: Advice in Community	(1,528)	20,171	-	18,643	-
Guinness Partnership	10,000	-	-	10,000	-
John Lewis Foundation	-	20,000	-	16,667	3,333
Lambeth EIPS	1,583	23,750	-	19,000	6,333
LALS	-	111,222	-	87,699	23,523
Lambeth Community Con	-	21,000	-	10,500	10,500
L'Oreal Fund for Women	38,477	25,068	-	44,686	18,859
London Marathon	826	10,000	-	10,000	826
Nationwide Building	39,996	-	-	29,997	9,999
Society					
Propel	-	26,318	-	14,520	11,798
SGN Centre for	-	34,975	-	21,538	13,437
Sustainable Energy					
Sisters of Holy Cross CIO	13,332	-	-	13,332	-
Sir Walter & St John	-	25,000	-	25,000	-
TAD	-	34,000	-	34,000	-
The Mercers Company	16,967	30,000	-	35,225	11,742
The National Lottery	8,823	20,840	-	29,663	-
Community Fund (TNLCF)					
TNLF/DCMS	4,167	50,000	-	50,000	4,167
TNLF Awards for All	-	20,000	-	8,330	11,670
Terra Firma Charitable	50,000	-	-	30,000	20,000
Trust					
Walcot Foundation	10,000	30,000	-	30,000	10,000
WONDER Foundation	33,887	67,400	-	96,887	4,400
Other	3,080	12,880	-	15,960	-
Total Restricted Funds	297,815	707,970	-	826,059	179,726
Unrestricted Funds	630,564	483,741	-	384,469	729,836
Total Funds	928,379	1,191,711	-	1,210,528	909,562

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

Movement in funds (prior year)

	1 September 2023	Incoming	Transfe r	Outgoing	31 August 2024
Restricted funds	£	£	£	£	£
BBC Children in Need	6,668	10,000	-	9,996	6,672
BBC Children in Need - STEM	6,741	-	-	6,741	-
CVC Partnership	-	29,026	-	29,026	-
Charles Plater Trust	-	30,000	-	30,000	-
Drapers	-	25,000	-	8,332	16,668
EA Foundation	3,335	25,000	-	15,833	12,502
Ecosystem: My ends	2,647	18,385	-	21,032	-
Fryish Foundation	-	20,000	-	-	20,000
Grant Thornton	-	20,000	-	1,667	18,333
GLA NDYP*	(6,272)	36,928	-	36,626	(5,970)
GLA: Advice in Community	5,335	10,005	-	16,869	(1,528)
Guinness Partnership	-	20,000	-	10,000	10,000
John Lewis Foundation	-	25,000	-	25,000	-
Lambeth EIPS	(336)	14,250	-	12,331	1,583
LALS	-	40,784	-	40,784	-
L'Oreal Fund for Women	72,377	-	-	33,900	38,477
London Marathon	-	10,000	-	9,174	826
Nationwide Building Society	-	59,994	-	19,998	39,996
Propel	-	24,718	-	24,718	-
Sisters of Holy Cross CIO	13,332	20,000	-	20,000	13,332
TAD	-	25,000	-	25,000	-
The Mercers Company	17,192	35,000	-	35,225	16,967
The National Lottery Community Fund (TNLCF)	6,978	41,074	-	39,229	8,823
TNLF/DCMS	-	25,000	-	20,833	4,167
Terra Firma Charitable Trust	20,000	60,000	-	30,000	50,000
Walcott Foundation	-	30,000	-	20,000	10,000
W Wates Memorial Trust	833	10,000	-	10,000	833
WONDER Foundation	37,708	115,661	-	119,482	33,887
Other	1,617	34,050	-	33,420	2,247
Total Restricted Funds	188,156	814,875	-	705,216	297,815
Unrestricted Funds	690,951	384,237	-	444,624	630,564
Total Funds	879,107	1,199,112	-	1,149,840	928,379

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

Restricted funds

* Key

BBC CIN is BBC Children in Need

GLA NDYP is GLA New Deal for Young People (BYB Partnership), GLA: AIC is GLA Advice in Community Settings (PFA Partnership), GLA- Thrive is GLA Young Londoners Fund: Thrive Lambeth EIPS is London Borough of Lambeth EIPS (Early Intervention and Paly Services) Ecosystems is Violence Reduction Unit (VRU) My Ends -Community Connectors (Ecosystem Coldharbour Partnership)

Purpose of restricted funds

The Women service is for the provision of educational and development programmes to women learners.

The Youth service is for the provision of educational programmes to young people.

The Volunteer Service provides recruitment, training and support for our volunteers.

18. Operating lease commitments

The charity has no future minimum lease payments under non-cancelling operating leases.

19. Transactions with trustees and related parties

Trustee remuneration

None of the trustees have been paid any remuneration or received any other benefits from an employment in the charity or a related entity.

Trustee Expenses

No trustee has received travel or accommodation reimbursements.

Related party transactions

There have been no related party transactions during the year.

THE BAYTREE CENTRE (CIO 1175145)
FOR THE YEAR ENDED 31ST AUGUST 2025

NOTES TO THE FINANCIAL STATEMENTS (Continued)

20. Reconciliation of net income/expenditure to net cash flow from operating activities

	2025	2024
	£	£
Net income/expenditure for the reporting period	(18,817)	49,272
Depreciation of tangible assets	9,979	10,455
Interest rent and dividends from investments	(37,246)	(39,221)
(Loss)/profit on sale of fixed assets	-	-
(Increase)/decrease in debtors	(9,858)	(11,184)
Increase/(decrease) in creditors within one year	11,683	(2,899)
Net cash (outflow)/inflow from operating activities	(44,259)	6,423

21. Analysis of cash and cash equivalents

	At 1 September 2024	Cash flows	Other Charges	At 31 August 2025
	£	£	£	£
Cash in hand	961,067	(7,013)	-	954,054
	961,067	(7,013)	-	954,054

Analysis of cash and cash equivalent (prior year)

	At 1 September 2023	Cash flows	Other Charges	At 31 August 2024
	£	£	£	£
Cash in hand	915,423	45,644	-	961,067
	915,423	45,644	-	961,067