

Company Registration No. CE011575

Charity Registration No. 1175117

REBOOT THE FUTURE
(A CHARITABLE INCORPORATED ORGANISATION)
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

REBOOT THE FUTURE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Kim Elizabeth Polman M.A. Jeremy Bradshaw Stefan Homeister Amber Nuttall Irene Kalkanis Wilson Wong Loree M Gourley
Charity number	1175117
Company number	CE011575 (registered externally)
Principal address	71-75 Shelton St London WC2H 9JQ
Independent Examiner	TC Group The Courtyard Shoreham Road Upper Beeding Steyning West Sussex BN44 3TN
Bankers	HSBC UK 1 Centenary Square Birmingham B1 1HQ

REBOOT THE FUTURE

CONTENTS

	Page
Trustees' report	1 - 2
Statement of trustees' responsibilities	3
Independent examiner's report	4
Statement of financial activities	5
Balance sheet	6
Notes to the accounts	7 - 12

REBOOT THE FUTURE

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees present their Annual Report, together with the financial statements for Reboot the Future for the year ended 31 December 2025.

The trustees confirm that the accounts comply with the Charities Act 2011, the trust deed, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Our Objectives

The objects of the CIO are for the public benefit to promote sustainable development, ethical leadership and compassionate citizenship, and in such other ways as the charity trustees think fit.

Reboot the Future's work is rooted in the principle commonly referred to as the **Golden Rule**: *to treat others and the planet as we would wish to be treated ourselves*. The trustees believe this simple guiding principle has the power to transform relationships, systems, and decision-making, and is a practical foundation for fostering compassion, resilience and sustainability in individuals and organisations.

In setting our objectives, the trustees have given careful consideration to the Charity Commission's public benefit guidance.

Charitable Activities

Reboot the Future delivers programmes and initiatives that promote values-based leadership, compassion, and sustainable thinking. The charity's activities are designed to support individuals, educators, leaders, and organisations to reflect on their values and translate them into meaningful action.

Key formats for delivering these charitable activities include **Reboot Experiences**, which encourage reflection through guided conversations and leadership events exploring themes such as compassion, balance, sustainability, and our shared humanity.

The charity also works through its **education platform, Reboot Education**, offering values-based curriculum resources and a hope-led pedagogy to a growing community of teachers. These resources aim to equip young people with the understanding, tools, and inspiration to act compassionately and responsibly in their communities.

Finally, Reboot the Future delivers **Storytelling and Campaigns** that promote the Golden Rule as a guiding principle for decision-making and behaviour. These include the charity's podcast, publications, and education campaigns, all designed to inspire reflection, learning, and meaningful action among a wide audience.

These initiatives aim to equip educators, young people and leaders with the tools, inspiration and learning experiences needed to foster a more compassionate and sustainable future.

Through partnerships and collaborative initiatives, the charity seeks to amplify its impact and contribute to wider social and environmental change.

Risk Management

The trustees are responsible for overseeing the risks faced by the CIO. Risks are identified and assessed on an ongoing basis, and appropriate systems and procedures are in place to manage and mitigate these risks. The principal concerns for the CIO are:

REBOOT THE FUTURE TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

• **A lack of donor diversity.** The trustees are aware of the current reliance on principal donors and recognise the importance of broadening the charity's funding base to ensure long-term sustainability.

• **Cyber security risks.** As the charity increasingly uses digital platforms and stores sensitive data, there is a risk of cyber threats or data breaches. The trustees continue to implement robust security protocols and staff training to mitigate this risk and protect the organisation's digital assets and stakeholder information.

Structure, Governance and Management

Reboot The Future is a Charitable Incorporated Organisation and its registered Charity number is 1175117. The charity is governed by its constitution which was signed on 11th October 2017.

The trustees who served during the period were:

Kim Elizabeth Polman M.A.

Jeremy Bradshaw

Stefan Homeister

Amber Nuttall

Loree M Gourley (appointed 15/10/25)

Irene Kalkanis (appointed 15/10/25)

Wilson Wong (appointed 15/10/25)

Ami Shpiro (resigned 14/04/25)

Veronica Patton-Cemm (resigned 10/04/25)

The trustees have overall responsibility of the management and control of the CIO and the full Board of Trustees meet at least twice a year. Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

This report was approved by the trustees at the Board meeting as dated below.

Our Finances

Financial Review

The financial statements show net outgoing resources for the year of £17,534 (2024: incoming £8,013). The principal source of income is from donations from trustees.

Reserves Policy

The trustees regularly review the finances, budgets and spend against budget as part of the effective stewardship of the CIO.

The trustees consider that, in the event of a drop in short-term funding, they will be able to continue the CIO's activities while consideration is given to ways in which additional funds may be raised. In order to ensure this is the case, the trustees have set a reserves policy whereby the charity should look to hold free reserves of at least 3 months of operating costs. Free reserves totaled £118,896 (2024: £140,105) at the balance sheet date, which is in excess of the 3 month target.

This report was approved by the trustees at the Board meeting as dated below.

Jeremy Bradshaw
Trustee



Dated 7th April 2026

REBOOT THE FUTURE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable incorporated organisation for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

REBOOT THE FUTURE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF REBOOT THE FUTURE

Independent examiner's report to the trustees of Reboot The Future

I report to the trustees on my examination of the accounts of Reboot The Future for the year ended 31 December 2025 which are set out on pages 5 to 12.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in purple ink that reads "TC Group". A long, thin purple line extends from the end of the signature downwards and to the left.

Mark Cummins FCCA FCIE
on behalf of TC Group

The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Dated: 8 April 2026

REBOOT THE FUTURE
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
<u>Income from:</u>					
Donations	4	178,949	5,568	184,517	239,556
Charitable activities	5	285	-	285	16,493
Trading income	6	515	-	515	1,765
Other income	7	839	-	839	863
Interest received		-	-	-	764
Total income		180,588	5,568	186,156	259,441
<u>Expenditure on:</u>					
Charitable activities	8	200,581	3,109	203,690	251,428
Total expenditure		200,581	3,109	203,690	251,428
Net income / (expenditure) and movement in funds		(19,993)	2,459	(17,534)	8,013
Fund balances at 1 January 2025		140,395	-	140,395	132,382
Fund balances at 31 December 2025	16	120,402	2,459	122,861	140,395

None of the charity's activities were discontinued in the year.

REBOOT THE FUTURE

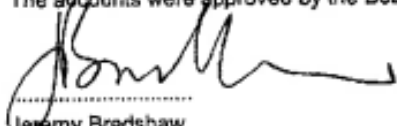
BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	£	2025 £	£	2024 £
Fixed assets					
Tangible assets	12		1,506		290
Current assets					
Cash at bank and in hand		94,569		76,652	
Debtors	13	36,303		69,440	
		130,872		146,092	
Creditors: amounts falling due within one year	14	(9,517)		(5,987)	
Net current assets			121,355		140,105
Net assets			122,861		140,395
Total funds:	16				
Unrestricted funds			120,402		140,395
Restricted funds	15		2,459		-
Total funds			122,861		140,395

The accounts were approved by the Board on

7th April 2026


Jeremy Bradshaw
Trustee

Charity number 1175117

REBOOT THE FUTURE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Legal status

Reboot The Future is a Charitable Incorporated Organisation registered in England and Wales. The charity's registered number and principal address can be found on the legal and administration page.

2 Accounting policies

2.1 Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)).

Reboot The Future meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). There are no material uncertainties about Reboot The Future's ability to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound

2.2 Cash Flow Statement

In accordance with Section 7 of FRS 102 the charity is claiming exemption from the requirement to prepare a cash flow statement on account of its size.

2.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows:

Plant and machinery	33% straight line
---------------------	-------------------

At each reporting date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. Any such loss would be recognised immediately as expenditure in that year.

2.4 Income

Income is shown in the Statement of Financial Activities when the charity is entitled to the income, when the income can be measured reliably and when it becomes probable that the income will be received. Donation income is recognised when the charity is legally entitled to it, and when it can be reliably measured.

Trading income is recognised in the period in which the associated sale occurs.

Currency gains are recognised in the period in which the gain arises.

2.5 Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis, with irrecoverable Value Added Tax included with the item of expenditure to which it relates.

Governance costs comprise the costs of running the charity, including independent examination and accountancy fees and any legal advice for the trustees.

2.6 Accumulated funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the charity.

Restricted funds – Donations, bequests, or incoming resources for which the donor has earmarked for a specific purpose are treated as restricted funds

REBOOT THE FUTURE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

2. Accounting policies (continued)

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and highly liquid short term investments. The trustees seek to use short and medium term deposits where possible to maximise the return on monies held at the bank and to manage cash flow.

2.8 Creditors & provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount due.

2.10 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments which are recognised at transaction value and subsequently at their settlement value.

2.11 Accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

3 Taxation

Reboot The Future is a registered charity (charity number 1175117). All activities are undertaken to fulfil the primary objectives of the charity and are therefore exempt from direct taxation.

4 Donations income

	2025	2024
	£	£
Donations	184,517	239,556
	<u>184,517</u>	<u>239,556</u>

In 2025, £5,568 (2024: £nil) of donations were restricted by donors.

5 Charitable activities income

	2025	2024
	£	£
Expert engagements	285	16,493
	<u>285</u>	<u>16,493</u>

REBOOT THE FUTURE

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

6	Trading income	2025	2024
		£	£
	Sales	515	1,765
		515	1,765
7	Other income	2025	2024
		£	£
	Currency gains	839	863
		839	863
8	Expenditure	2025	2024
		£	£
	Support costs (see note 9)	65,635	53,171
	Charitable activities	138,055	198,257
		203,690	251,428
9	Support costs	2025	2024
		£	£
	Salaries	24,193	32,871
	Administrative expenditure	32,442	11,943
	Governance costs	9,000	8,357
		65,635	53,171
10	Governance costs		

Included within governance costs is £2,520 (2024: £2,400) for the independent examiner's fee.

REBOOT THE FUTURE
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

11 Staff costs

	2025 £	2024 £
Wages and salaries	150,071	198,585
Social security costs	8,688	16,783
Employer pension contributions	2,530	3,775
	<u>161,289</u>	<u>219,143</u>

The were an average of three employees during 2025 (2024: four).

There was one employee who received total employee benefits of more than £60,000 (2024: one) this consists of gross salary and benefits in kind.

The charity made pension contributions of £1,321 (2024: £1,321) to this employee.

Total employee benefits of key management personnel of the charity were £103,674 (2024: £102,486). Key management personnel comprised of the CEO in both 2024 and 2025.

	2025	2024
£90,000 - £100,000	1	1

12 Tangible fixed assets

Cost	Plant and machinery £
At 1 January 2025	1,457
Additions	1,899
At 31 December 2025	<u>3,356</u>
Depreciation	
At 1 January 2025	1,167
Charge for the year	683
At 31 December 2025	<u>1,850</u>
Net book value at 31 December 2025	<u>1,506</u>
Net book value at 31 December 2024	<u>290</u>

13 Debtors

	2025 £	2024 £
Trade debtors	-	3,938
Global Impact Funds	-	64,466
Prepayments and accrued income	36,303	636
Other debtors	-	400
	<u>36,303</u>	<u>69,440</u>

REBOOT THE FUTURE
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

14 Creditors	2025	2024
	£	£
Trade creditors	1,664	2,673
Accruals and deferred income	2,220	2,820
Social security and other taxation	5,633	494
	9,517	5,987

15 Restricted Funds

	Balance at 1 Jan 2025	Income	Movement in funds		Balance at 31 Dec 2025
	£	£	Expenditure	Transfers	£
Tech to the Rescue	-	5,568	(3,109)	-	2,459
	-	5,568	(3,109)	-	2,459

Tech to the Rescue - Funds provided to acquire technology and fund staff training for the updated equipment .

16 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	2025 Total
	£	£	£
Fund balances at 31 December 2025 are represented by:			
Fixed assets	1,506	-	1,506
Current assets	128,413	2,459	130,872
Creditors: amounts falling due within one year	(9,517)	-	(9,517)
	120,402	2,459	122,861
	Unrestricted funds	Restricted funds	2024 Total
	£	£	£
Fund balances at 31 December 2024 are represented by:			
Fixed assets	290	-	290
Current assets	146,092	-	146,092
Creditors: amounts falling due within one year	(5,987)	-	(5,987)
	140,395	-	140,395

17 Trustees and related party transactions

One of the trustees (and a person connected with them) donated £142,500 to the charity during the year (2024: £120,000). No expenses were reimbursed to any trustees in the current year. (2024: £623 for one trustee in respect of travel costs).

REBOOT THE FUTURE
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

18 Control

The charity is under the control of the trustees.

19 Comparative funds – Statement of Financial Activities for the year ended 31 December 2024

	Unrestricted funds	Restricted funds	Total 2024
	£	£	£
<u>Income from:</u>			
Donations	239,556	-	239,556
Charitable activities	16,493	-	16,493
Trading income	1,765	-	1,765
Other income	863	-	863
Interest received	764	-	764
Total income	259,441	-	259,441
<u>Expenditure on:</u>			
Charitable activities	248,803	2,625	251,428
Total expenditure	248,803	2,625	251,428
Net income / (expenditure)	10,638	(2,625)	8,013
Transfer between funds	103,846	(103,846)	-
Fund balances at 1 January 2024	25,911	106,471	132,382
Fund balances at 31 December 2024	140,395	-	140,395