

# REBOOT THE FUTURE

England & Wales · Charity number 1175117

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2017-10-11

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 71-75 Shelton Street  
London  
WC2H 9JQ

**Phone** 07789 735650

**Website** <http://www.rebootthefuture.org>

## Activities

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**Objects:** (1) TO PROMOTE SUSTAINABLE DEVELOPMENT FOR THE BENEFIT OF THE PUBLIC BY:(A) THE PRESERVATION, CONSERVATION AND THE PROTECTION OF THE ENVIRONMENT AND THE PRUDENT USE OF RESOURCES;(B) THE RELIEF OF POVERTY AND THE IMPROVEMENT OF THE CONDITIONS OF LIFE IN SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES; AND(C) THE PROMOTION OF SUSTAINABLE MEANS OF ACHIEVING ECONOMIC GROWTH AND REGENERATION;(2) TO ADVANCE THE EDUCATION OF THE PUBLIC IN SUBJECTS RELATING TO SUSTAINABLE DEVELOPMENT, THE PROTECTION, ENHANCEMENT AND REHABILITATION OF THE ENVIRONMENT AND GOOD CITIZENSHIP AND TO PROMOTE STUDY AND RESEARCH IN SUCH SUBJECTS PROVIDED THAT THE USEFUL RESULTS OF SUCH STUDY ARE DISSEMINATED TO THE PUBLIC AT LARGE. IN THESE OBJECTS, SUSTAINABLE DEVELOPMENT MEANS "DEVELOPMENT WHICH MEETS THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS."

**Activities:** Promotion of sustainable development, conservation and protection of the environment, ethical business, and good citizenship, through the application of the Golden Rule (treat others and the planet as you would wish to be treated) to the challenges and opportunities facing humanity.

## Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Environment/conservation/heritage, Economic/community Development/employment, Other Charitable Purposes
- **Who:** The General Public/mankind

## Geography

- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£186,156	£203,690	-	-
2024-12-31	£259,441	£251,428	-	-
2023-12-31	£319,443	£387,685	-	-
2022-12-31	£570,916	£547,998	£200,382	7
2021-12-31	£466,853	£337,209	-	-

## Trustees

Name	Role	Appointed
Amber Nuttall		2024-12-17
Irene Kalkanis		2025-10-15
JEREMY BRADSHAW		2017-10-11
KIM ELISABETH POLMAN M.A.		2017-10-11
Loree Gourley		2025-10-15
Stefan Homeister		2023-01-01
Wilson Wai Mun Wong		2025-10-15

**REBOOT THE FUTURE**

England & Wales - Charity number 1175117

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# Accounts

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**Company Registration No. CE011575**

**Charity Registration No. 1175117**

**REBOOT THE FUTURE**  
**(A CHARITABLE INCORPORATED ORGANISATION)**  
**TRUSTEES' REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

# REBOOT THE FUTURE

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Kim Elizabeth Polman M.A. Jeremy Bradshaw Stefan Homeister Amber Nuttall Irene Kalkanis Wilson Wong Loree M Gourley
<b>Charity number</b>	1175117
<b>Company number</b>	CE011575 (registered externally)
<b>Principal address</b>	71-75 Shelton St London WC2H 9JQ
<b>Independent Examiner</b>	TC Group The Courtyard Shoreham Road Upper Beeding Steyning West Sussex BN44 3TN
<b>Bankers</b>	HSBC UK 1 Centenary Square Birmingham B1 1HQ

# REBOOT THE FUTURE

## CONTENTS

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	<b>Page</b>
Trustees' report	1 - 2
Statement of trustees' responsibilities	3
Independent examiner's report	4
Statement of financial activities	5
Balance sheet	6
Notes to the accounts	7 - 12

# REBOOT THE FUTURE

## TRUSTEES' REPORT

### ***FOR THE YEAR ENDED 31 DECEMBER 2025***

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The Trustees present their Annual Report, together with the financial statements for Reboot the Future for the year ended 31 December 2025.

The trustees confirm that the accounts comply with the Charities Act 2011, the trust deed, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **Our Objectives**

The objects of the CIO are for the public benefit to promote sustainable development, ethical leadership and compassionate citizenship, and in such other ways as the charity trustees think fit.

Reboot the Future's work is rooted in the principle commonly referred to as the **Golden Rule**: *to treat others and the planet as we would wish to be treated ourselves*. The trustees believe this simple guiding principle has the power to transform relationships, systems, and decision-making, and is a practical foundation for fostering compassion, resilience and sustainability in individuals and organisations.

In setting our objectives, the trustees have given careful consideration to the Charity Commission's public benefit guidance.

#### **Charitable Activities**

Reboot the Future delivers programmes and initiatives that promote values-based leadership, compassion, and sustainable thinking. The charity's activities are designed to support individuals, educators, leaders, and organisations to reflect on their values and translate them into meaningful action.

Key formats for delivering these charitable activities include **Reboot Experiences**, which encourage reflection through guided conversations and leadership events exploring themes such as compassion, balance, sustainability, and our shared humanity.

The charity also works through its **education platform, Reboot Education**, offering values-based curriculum resources and a hope-led pedagogy to a growing community of teachers. These resources aim to equip young people with the understanding, tools, and inspiration to act compassionately and responsibly in their communities.

Finally, Reboot the Future delivers **Storytelling and Campaigns** that promote the Golden Rule as a guiding principle for decision-making and behaviour. These include the charity's podcast, publications, and education campaigns, all designed to inspire reflection, learning, and meaningful action among a wide audience.

These initiatives aim to equip educators, young people and leaders with the tools, inspiration and learning experiences needed to foster a more compassionate and sustainable future.

Through partnerships and collaborative initiatives, the charity seeks to amplify its impact and contribute to wider social and environmental change.

#### **Risk Management**

The trustees are responsible for overseeing the risks faced by the CIO. Risks are identified and assessed on an ongoing basis, and appropriate systems and procedures are in place to manage and mitigate these risks. The principal concerns for the CIO are:

# REBOOT THE FUTURE TRUSTEES' REPORT

## FOR THE YEAR ENDED 31 DECEMBER 2025

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- **A lack of donor diversity.** The trustees are aware of the current reliance on principal donors and recognise the importance of broadening the charity's funding base to ensure long-term sustainability.
- **Cyber security risks.** As the charity increasingly uses digital platforms and stores sensitive data, there is a risk of cyber threats or data breaches. The trustees continue to implement robust security protocols and staff training to mitigate this risk and protect the organisation's digital assets and stakeholder information.

### Structure, Governance and Management

Reboot The Future is a Charitable Incorporated Organisation and its registered Charity number is 1175117. The charity is governed by its constitution which was signed on 11th October 2017.

The trustees who served during the period were:

Kim Elizabeth Polman M.A.  
Jeremy Bradshaw  
Stefan Homeister  
Amber Nuttall  
Loree M Gourley (appointed 15/10/25)  
Irene Kalkanis (appointed 15/10/25)  
Wilson Wong (appointed 15/10/25)  
Ami Shpiro (resigned 14/04/25)  
Veronica Patton-Cemm (resigned 10/04/25)

The trustees have overall responsibility of the management and control of the CIO and the full Board of Trustees meet at least twice a year. Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

This report was approved by the trustees at the Board meeting as dated below.

### Our Finances

#### Financial Review

The financial statements show net outgoing resources for the year of £17,534 (2024: incoming £8,013). The principal source of income is from donations from trustees.

#### Reserves Policy

The trustees regularly review the finances, budgets and spend against budget as part of the effective stewardship of the CIO.

The trustees consider that, in the event of a drop in short-term funding, they will be able to continue the CIO's activities while consideration is given to ways in which additional funds may be raised. In order to ensure this is the case, the trustees have set a reserves policy whereby the charity should look to hold free reserves of at least 3 months of operating costs. Free reserves totaled £118,896 (2024: £140,105) at the balance sheet date, which is in excess of the 3 month target.

This report was approved by the trustees at the Board meeting as dated below.

Jeremy Bradshaw  
Trustee  
  
Dated 7th April 2026

# REBOOT THE FUTURE

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

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The Trustees, who are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable incorporated organisation for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

# REBOOT THE FUTURE

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF REBOOT THE FUTURE

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#### Independent examiner's report to the trustees of Reboot The Future

I report to the trustees on my examination of the accounts of Reboot The Future for the year ended 31 December 2025 which are set out on pages 5 to 12.

#### Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

TC Group

**Mark Cummins FCCA FCIE**  
**on behalf of TC Group**

The Courtyard  
Shoreham Road  
Upper Beeding  
Steyning  
West Sussex  
BN44 3TN

Dated: 8 April 2026

**REBOOT THE FUTURE**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
<b><u>Income from:</u></b>					
Donations	4	178,949	5,568	184,517	239,556
Charitable activities	5	285	-	285	16,493
Trading income	6	515	-	515	1,765
Other income	7	839	-	839	863
Interest received		-	-	-	764
<b>Total income</b>		<b>180,588</b>	<b>5,568</b>	<b>186,156</b>	<b>259,441</b>
<b><u>Expenditure on:</u></b>					
Charitable activities	8	200,581	3,109	203,690	251,428
<b>Total expenditure</b>		<b>200,581</b>	<b>3,109</b>	<b>203,690</b>	<b>251,428</b>
<b>Net income / (expenditure) and movement in funds</b>		<b>(19,993)</b>	<b>2,459</b>	<b>(17,534)</b>	<b>8,013</b>
Fund balances at 1 January 2025		140,395	-	140,395	132,382
<b>Fund balances at 31 December 2025</b>	<b>16</b>	<b>120,402</b>	<b>2,459</b>	<b>122,861</b>	<b>140,395</b>

None of the charity's activities were discontinued in the year.

# REBOOT THE FUTURE


## BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	£	2025 £	£	2024 £
<b>Fixed assets</b>					
Tangible assets	12		1,506		290
<b>Current assets</b>					
Cash at bank and in hand		94,569		76,652	
Debtors	13	36,303		69,440	
		130,872		146,092	
<b>Creditors: amounts falling due within one year</b>	14	(9,517)		(5,987)	
<b>Net current assets</b>			121,355		140,105
<b>Net assets</b>			122,861		140,395
<b>Total funds:</b>	16				
Unrestricted funds			120,402		140,395
Restricted funds	15		2,459		-
<b>Total funds</b>			122,861		140,395

The accounts were approved by the Board on .....

7<sup>th</sup> April 2026

  
.....  
Jeremy Bradshaw  
Trustee

Charity number 1175117

# REBOOT THE FUTURE

## NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 31 DECEMBER 2025

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#### 1 Legal status

Reboot The Future is a Charitable Incorporated Organisation registered in England and Wales. The charity's registered number and principal address can be found on the legal and administration page.

#### 2 Accounting policies

##### 2.1 Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)).

Reboot The Future meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). There are no material uncertainties about Reboot The Future's ability to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound

##### 2.2 Cash Flow Statement

In accordance with Section 7 of FRS 102 the charity is claiming exemption from the requirement to prepare a cash flow statement on account of its size.

##### 2.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows:

Plant and machinery	33% straight line
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At each reporting date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. Any such loss would be recognised immediately as expenditure in that year.

##### 2.4 Income

Income is shown in the Statement of Financial Activities when the charity is entitled to the income, when the income can be measured reliably and when it becomes probable that the income will be received. Donation income is recognised when the charity is legally entitled to it, and when it can be reliably measured.

Trading income is recognised in the period in which the associated sale occurs.

Currency gains are recognised in the period in which the gain arises.

##### 2.5 Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis, with irrecoverable Value Added Tax included with the item of expenditure to which it relates.

Governance costs comprise the costs of running the charity, including independent examination and accountancy fees and any legal advice for the trustees.

##### 2.6 Accumulated funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the charity.

Restricted funds – Donations, bequests, or incoming resources for which the donor has earmarked for a specific purpose are treated as restricted funds

# REBOOT THE FUTURE

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2025

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#### 2. Accounting policies (continued)

##### 2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and highly liquid short term investments. The trustees seek to use short and medium term deposits where possible to maximise the return on monies held at the bank and to manage cash flow.

##### 2.8 Creditors & provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

##### 2.9 Debtors

Trade and other debtors are recognised at the settlement amount due.

##### 2.10 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments which are recognised at transaction value and subsequently at their settlement value.

##### 2.11 Accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

#### 3 Taxation

Reboot The Future is a registered charity (charity number 1175117). All activities are undertaken to fulfil the primary objectives of the charity and are therefore exempt from direct taxation.

#### 4 Donations income

	2025	2024
	£	£
Donations	<u>184,517</u>	<u>239,556</u>
	<u><b>184,517</b></u>	<u><b>239,556</b></u>

In 2025, £5,568 (2024: £nil) of donations were restricted by donors.

#### 5 Charitable activities income

	2025	2024
	£	£
Expert engagements	<u>285</u>	<u>16,493</u>
	<u><b>285</b></u>	<u><b>16,493</b></u>

# REBOOT THE FUTURE

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

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<b>6</b>	<b>Trading income</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>
	Sales	<b>515</b>	1,765
		<hr/>	<hr/>
		<b>515</b>	1,765
		<hr/> <hr/>	<hr/> <hr/>
<b>7</b>	<b>Other income</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>
	Currency gains	<b>839</b>	863
		<hr/>	<hr/>
		<b>839</b>	863
		<hr/> <hr/>	<hr/> <hr/>
<b>8</b>	<b>Expenditure</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>
	Support costs (see note 9)	<b>65,635</b>	53,171
	Charitable activities	<b>138,055</b>	198,257
		<hr/>	<hr/>
		<b>203,690</b>	251,428
		<hr/> <hr/>	<hr/> <hr/>
<b>9</b>	<b>Support costs</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>
	Salaries	<b>24,193</b>	32,871
	Administrative expenditure	<b>32,442</b>	11,943
	Governance costs	<b>9,000</b>	8,357
		<hr/>	<hr/>
		<b>65,635</b>	53,171
		<hr/> <hr/>	<hr/> <hr/>
<b>10</b>	<b>Governance costs</b>		

Included within governance costs is £2,520 (2024: £2,400) for the independent examiner's fee.

**REBOOT THE FUTURE**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

**11 Staff costs**

	<b>2025</b>	<b>2024</b>
	£	£
Wages and salaries	<b>150,071</b>	198,585
Social security costs	<b>8,688</b>	16,783
Employer pension contributions	<b>2,530</b>	3,775
	<u><b>161,289</b></u>	<u>219,143</u>

The were an average of three employees during 2025 (2024: four).

There was one employee who received total employee benefits of more than £60,000 (2024: one) this consists of gross salary and benefits in kind.

The charity made pension contributions of £1,321 (2024: £1,321) to this employee.

Total employee benefits of key management personnel of the charity were £103,674 (2024: £102,486). Key management personnel comprised of the CEO in both 2024 and 2025.

	<b>2025</b>	<b>2024</b>
£90,000 - £100,000	1	1

**12 Tangible fixed assets**

	<b>Plant and machinery</b>
	£
<b>Cost</b>	
At 1 January 2025	1,457
Additions	1,899
At 31 December 2025	<u><b>3,356</b></u>
<b>Depreciation</b>	
At 1 January 2025	1,167
Charge for the year	683
<b>At 31 December 2025</b>	<u><b>1,850</b></u>
<b>Net book value at 31 December 2025</b>	<u><b>1,506</b></u>
Net book value at 31 December 2024	<u>290</u>

**13 Debtors**

	<b>2025</b>	<b>2024</b>
	£	£
Trade debtors	-	3,938
Global Impact Funds	-	64,466
Prepayments and accrued income	<b>36,303</b>	636
Other debtors	-	400
	<u><b>36,303</b></u>	<u>69,440</u>

**REBOOT THE FUTURE**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

14 Creditors	2025	2024
	£	£
Trade creditors	1,664	2,673
Accruals and deferred income	2,220	2,820
Social security and other taxation	5,633	494
	<u>9,517</u>	<u>5,987</u>

**15 Restricted Funds**

	Balance at 1 Jan 2025 £	Income £	Movement in funds		Balance at 31 Dec 2025 £
			Expenditure £	Transfers £	
Tech to the Rescue	-	5,568	(3,109)	-	2,459
	<u>-</u>	<u>5,568</u>	<u>(3,109)</u>	<u>-</u>	<u>2,459</u>

Tech to the Rescue - Funds provided to acquire technology and fund staff training for the updated equipment .

**16 Analysis of net assets between funds**

	Unrestricted funds £	Restricted funds £	2025 Total £
Fund balances at 31 December 2025 are represented by:			
Fixed assets	1,506	-	1,506
Current assets	128,413	2,459	130,872
Creditors: amounts falling due within one year	(9,517)	-	(9,517)
	<u>120,402</u>	<u>2,459</u>	<u>122,861</u>
	Unrestricted funds £	Restricted funds £	2024 Total £
Fund balances at 31 December 2024 are represented by:			
Fixed assets	290	-	290
Current assets	146,092	-	146,092
Creditors: amounts falling due within one year	(5,987)	-	(5,987)
	<u>140,395</u>	<u>-</u>	<u>140,395</u>

**17 Trustees and related party transactions**

One of the trustees (and a person connected with them) donated £142,500 to the charity during the year (2024: £120,000). No expenses were reimbursed to any trustees in the current year. (2024: £623 for one trustee in respect of travel costs).

**REBOOT THE FUTURE**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

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**18 Control**

The charity is under the control of the trustees.

**19 Comparative funds – Statement of Financial Activities for the year ended 31 December 2024**

	Unrestricted funds	Restricted funds	Total 2024
	£	£	£
<b><u>Income from:</u></b>			
Donations	239,556	-	239,556
Charitable activities	16,493	-	16,493
Trading income	1,765	-	1,765
Other income	863	-	863
Interest received	764	-	764
<b>Total income</b>	<b>259,441</b>	<b>-</b>	<b>259,441</b>
<b><u>Expenditure on:</u></b>			
Charitable activities	248,803	2,625	251,428
<b>Total expenditure</b>	<b>248,803</b>	<b>2,625</b>	<b>251,428</b>
<b>Net income / (expenditure)</b>	<b>10,638</b>	<b>(2,625)</b>	<b>8,013</b>
<b>Transfer between funds</b>	<b>103,846</b>	<b>(103,846)</b>	<b>-</b>
Fund balances at 1 January 2024	25,911	106,471	132,382
<b>Fund balances at 31 December 2024</b>	<b>140,395</b>	<b>-</b>	<b>140,395</b>

**REBOOT THE FUTURE**

England & Wales - Charity number 1175117

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# Accounts

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Charity Registration No. 1175117

**REBOOT THE FUTURE**  
**(A CHARITABLE INCORPORATED ORGANISATION)**  
**TRUSTEES' REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

# REBOOT THE FUTURE

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Stefan Homeister Veronica Patton-Cemm Ami Shpiro Kim Elizabeth Polman M.A. Jeremy Bradshaw Amber Nuttall
<b>Charity number</b>	1175117
<b>Company number</b>	CE011575 (registered externally)
<b>Principal address</b>	45 Priory Avenue London W4 1TZ
<b>Independent Examiner</b>	TC Group The Courtyard Shoreham Road Upper Beeding Steyning West Sussex BN44 3TN
<b>Bankers</b>	HSBC UK 1 Centenary Square Birmingham B1 1HQ

# REBOOT THE FUTURE

## CONTENTS

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	<b>Page</b>
Trustees' report	1 - 2
Statement of trustees' responsibilities	3
Independent examiner's report	4
Statement of financial activities	5
Balance sheet	6
Notes to the accounts	7 - 12

# REBOOT THE FUTURE

## TRUSTEES' REPORT

### ***FOR THE YEAR ENDED 31 DECEMBER 2024***

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The Trustees present their Annual report, together with the financial statements for Reboot The Future for the year to 31 December 2024.

The trustees confirm that the accounts comply with the Charities Act 2011, the trust deed, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OUR OBJECTIVES

The objects of the CIO are for the public benefit to promote sustainable development, or in such other ways as the charity trustees think fit.

In setting our objectives, trustees have given careful consideration to the Charity Commission's public benefit guidance.

#### **Charitable Activities**

The format of charitable activities includes reboot experiences, which encourage reflection through guided conversations and immersive audio journeys. Expert engagements, leadership training and campaigns are also all ways in which the charity further their charitable aims and objectives.

#### **Risk Management**

The trustees are responsible for the overseeing of the risks faced by the CIO. Risks are identified and assessed. The principal concerns for the CIO are:

- A lack of donor diversity. The trustees are aware of a current reliance on principle donors.
- Loss of senior staff members. A loss would require a lot of resources to replace senior staff members.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

Reboot The Future is a Charitable Incorporated Organisation and its registered Charity number is 1175117. The charity is governed by its constitution which was signed on 11th October 2017.

The trustees who served during the period were:

Stefan Homeister  
Veronica Patton-Cemm  
Ami Shpiro  
Kim Elizabeth Polam M.A.  
Jeremy Bradshaw  
Georgie Howlett (resigned 05/09/2024)  
Emily Vernal (resigned 28/05/2024)  
Amber Nuttall (appointed 17/12/2024)

The trustees have overall responsibility of the management and control of the CIO and the full Board of Trustees meet at least twice a year. Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

# REBOOT THE FUTURE

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### OUR FINANCES

#### **Financial Review**


The financial statements show net incoming resources for the year of £8,013 (2023: outgoing of £68,000). The principal source of income is from donations from trustees.

#### **Reserves Policy**

The trustees regularly review the finances, budgets and spend against budget as part of the effective stewardship of the CIO.

The trustees consider that, in the event of a drop in short-term funding, they will be able to continue the CIO's activities while consideration is given to ways in which additional funds may be raised. In order to ensure this is the case, the trustees have set a reserves policy whereby the charity should look to hold free reserves of at least 3 months of operating costs. Free reserves totalled £140,105 (2023: £25,911) at the balance sheet date, which is in excess of the 3 month target.

This report was approved by the trustees at the Board meeting as dated below.



**Jeremy Bradshaw**  
Trustee

Dated: 14<sup>th</sup> April 2025

# REBOOT THE FUTURE

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

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The Trustees, who are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable incorporated organisation for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

# **REBOOT THE FUTURE**

## **INDEPENDENT EXAMINER'S REPORT**

### **TO THE TRUSTEES OF REBOOT THE FUTURE**

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#### **Independent examiner's report to the trustees of Reboot The Future**

I report to the trustees on my examination of the accounts of Reboot The Future for the year ended 31 December 2024 which are set out on pages 5 to 12.

#### **Responsibilities and basis of report**

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Mark Cummins FCCA FCIE**  
**on behalf of TC Group**

The Courtyard  
Shoreham Road  
Upper Beeding  
Steyning  
West Sussex  
BN44 3TN

Dated: 12 May 2025

**REBOOT THE FUTURE**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<b><u>Income from:</u></b>					
Donations	4	239,556	-	239,556	301,253
Charitable activities	5	16,493	-	16,493	-
Trading income	6	1,765	-	1,765	18,046
Other income	7	863	-	863	144
Interest received		764	-	764	242
<b>Total income</b>		<b>259,441</b>	<b>-</b>	<b>259,441</b>	<b>319,685</b>
<b><u>Expenditure on:</u></b>					
Charitable activities	8	248,803	2,625	251,428	387,685
<b>Total expenditure</b>		<b>248,803</b>	<b>2,625</b>	<b>251,428</b>	<b>387,685</b>
<b>Net income / (expenditure)</b>		<b>10,638</b>	<b>(2,625)</b>	<b>8,013</b>	<b>(68,000)</b>
Transfers between funds	15	103,846	(103,846)	-	-
Fund balances at 1 January 2024		25,911	106,471	132,382	200,382
<b>Fund balances at 31 December 2024</b>		<b>140,395</b>	<b>-</b>	<b>140,395</b>	<b>132,382</b>

None of the charity's activities were discontinued in the year.

# REBOOT THE FUTURE

## BALANCE SHEET

AS AT 31 DECEMBER 2024

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	Notes	£	2024 £	£	2023 £
<b>Fixed assets</b>					
Tangible assets	12		290		690
<b>Current assets</b>					
Cash at bank and in hand		76,652		35,153	
Debtors	13	69,440		106,528	
		<u>146,092</u>		<u>141,681</u>	
<b>Creditors: amounts falling due within one year</b>	14	(5,987)		(9,989)	
<b>Net current assets</b>			<u>140,105</u>		<u>131,692</u>
<b>Net assets</b>			<u>140,395</u>		<u>132,382</u>
<b>Total funds:</b>	17				
Unrestricted funds			140,395		25,911
Restricted funds	16		-		106,471
<b>Total funds</b>			<u>140,395</u>		<u>132,382</u>

The accounts were approved by the Board on 14<sup>th</sup> April 2025



.....  
Jeremy Bradshaw  
Trustee

Charity number 1175117

# REBOOT THE FUTURE

## NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### 1 Legal status

Reboot The Future is a Charitable Incorporated Organisation registered in England and Wales. The charity's registered number and principal address can be found on the legal and administration page.

#### 2 Accounting policies

##### 2.1 Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)).

Reboot The Future meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). There are no material uncertainties about Reboot The Future's ability to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound

##### 2.2 Cash Flow Statement

In accordance with Section 7 of FRS 102 the charity is claiming exemption from the requirement to prepare a cash flow statement on account of its size.

##### 2.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows:

Plant and machinery	33% straight line
---------------------	-------------------

At each reporting date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. Any such loss would be recognised immediately as expenditure in that year.

##### 2.4 Income

Income represents donations income which is included in the Statement of Financial Activities when the charity is entitled to the income, when the income can be measured reliably and when it becomes probable that the income will be received.

##### 2.5 Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis, with irrecoverable Value Added Tax included with the item of expenditure to which it relates.

Governance costs comprise the costs of running the charity, including independent examination and accountancy fees and any legal advice for the trustees.

##### 2.6 Accumulated funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the charity.

Restricted funds – Donations, bequests, or incoming resources for which the donor has earmarked for a specific purpose are treated as restricted funds

# REBOOT THE FUTURE

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### 2. Accounting policies (continued)

##### 2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and highly liquid short term investments. The trustees seek to use short and medium term deposits where possible to maximise the return on monies held at the bank and to manage cash flow.

##### 2.8 Creditors & provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

##### 2.9 Debtors

Trade and other debtors are recognised at the settlement amount due.

##### 2.10 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments which are recognised at transaction value and subsequently at their settlement value.

##### 2.11 Accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

#### 3 Taxation

Reboot The Future is a registered charity (charity number 1175117). All activities are undertaken to fulfil the primary objectives of the charity and are therefore exempt from direct taxation.

#### 4 Donations income

	2024	2023
	£	£
Donations	239,556	301,253
	<u>239,556</u>	<u>301,253</u>

In 2024, £nil (2023: £nil) of donations were restricted by donors.

#### 5 Charitable activities income

	2024	2023
	£	£
Expert engagements	16,493	-
	<u>16,493</u>	<u>-</u>

# REBOOT THE FUTURE

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

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<b>6</b>	<b>Trading income</b>	<b>2024</b>	<b>2023</b>
		£	£
	Sales	<u>1,765</u>	<u>18,046</u>
		<u>1,765</u>	<u>18,046</u>
<b>7</b>	<b>Other income</b>	<b>2024</b>	<b>2023</b>
		£	£
	Currency gains	<u>863</u>	<u>144</u>
		<u>863</u>	<u>144</u>
<b>8</b>	<b>Expenditure</b>	<b>2024</b>	<b>2023</b>
		£	£
	Support costs	<u>53,171</u>	<u>118,763</u>
	Charitable activities	<u>198,257</u>	<u>268,770</u>
		<u>251,428</u>	<u>387,443</u>
<b>9</b>	<b>Support costs</b>	<b>2024</b>	<b>2023</b>
		£	£
	Salaries	<u>32,871</u>	<u>43,024</u>
	Administrative expenditure	<u>11,943</u>	<u>49,731</u>
	Governance costs	<u>8,357</u>	<u>26,008</u>
		<u>53,171</u>	<u>118,763</u>
<b>10</b>	<b>Governance costs</b>		

Included within governance costs is £2,000 (2023: £1,800) for the independent examiner's fee.

**REBOOT THE FUTURE**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

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<b>11</b>	<b>Staff costs</b>		
		<b>2024</b>	<b>2023</b>
		£	£
	Wages and salaries	<b>198,585</b>	259,293
	Social security costs	<b>16,783</b>	23,294
	Employer pension contributions	<b>3,775</b>	5,854
		<u><b>219,143</b></u>	<u>288,441</u>

The were an average of four employees during 2024 (2023: seven).  
There were no employees in 2024 or 2023 who received total employee benefits of more than £60,000.

**12**      **Tangible fixed assets**

		<b>Plant and machinery</b>
		£
<b>Cost</b>		
At 1 January 2024 and at 31 December 2024		<u><b>1,457</b></u>
<b>Depreciation</b>		
At 1 January 2023		767
Charge for the year		400
<b>At 31 December 2024</b>		<u><b>1,167</b></u>
<b>Net book value at 31 December 2024</b>		<u><b>290</b></u>
Net book value at 31 December 2023		<u>690</u>

<b>13</b>	<b>Debtors</b>		
		<b>2024</b>	<b>2023</b>
		£	£
	Trade debtors	<b>3,938</b>	57
	Global Impact Funds	<b>64,466</b>	106,471
	Prepayments and accrued income	<b>636</b>	-
	Other debtors	<b>400</b>	-
		<u><b>69,440</b></u>	<u>106,528</u>

**REBOOT THE FUTURE**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

<b>14 Creditors</b>	<b>2024</b>	2023
	£	£
Trade creditors	<b>2,673</b>	2,042
Accruals and deferred income	<b>2,820</b>	1,568
Social security and other taxation	<b>494</b>	6,379
	<u><b>5,987</b></u>	<u>9,989</u>

**15 Restricted Funds**

	Balance at 1 Jan 2024 £	Income £	Movement in funds		Balance at 31 Dec 2024 £
			Expenditure £	Transfers £	
Global Impact Funds	106,471	-	(2,625)	(103,846)	-
	<u>106,471</u>	<u>-</u>	<u>(2,625)</u>	<u>(103,846)</u>	<u>-</u>

Global Impact Funds have been historically classified incorrectly as restricted funds. The new independent examiners have elucidated the nature of these funds, and as such they have been transferred to unrestricted funds. There are no restrictions on the usage of these funds.

**16 Analysis of net assets between funds**

	Unrestricted funds £	Restricted funds £	2024 Total £
Fund balances at 31 December 2024 are represented by:			
Fixed assets	290	-	290
Current assets	146,092	-	146,092
Creditors: amounts falling due within one year	(5,987)	-	(5,987)
	<u>140,395</u>	<u>-</u>	<u>140,395</u>
	Unrestricted funds £	Restricted funds £	2023 Total £
Fund balances at 31 December 2023 are represented by:			
Current assets	690	-	690
Current assets	35,210	106,471	141,681
Creditors: amounts falling due within one year	(9,989)	-	(9,989)
	<u>25,911</u>	<u>106,471</u>	<u>132,382</u>

**17 Trustees and related party transactions**

One of the trustees (and a person connected with them) donated £120,000 to the charity during the year (2023: £205,763). £623 of expenses were reimbursed to one trustee in respect of travel costs during 2024 (2023: £nil).

**REBOOT THE FUTURE**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

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**18 Control**

The charity is under the control of the trustees.

**19 Comparative funds – Statement of Financial Activities for the year ended 31 December 2023**

	Unrestricted funds	Restricted funds	Total 2023
	£	£	£
<b><u>Income from:</u></b>			
Donations	301,253	-	301,253
Sales	18,046	-	18,046
Other income	144	-	144
<b>Total income</b>	<u>319,443</u>	<u>-</u>	<u>319,443</u>
<b><u>Expenditure on:</u></b>			
Charitable activities	381,840	5,603	387,443
<b>Total expenditure</b>	<u>381,840</u>	<u>5,603</u>	<u>387,443</u>
<b>Net income / (expenditure)</b>	<u>(62,397)</u>	<u>(5,603)</u>	<u>(68,000)</u>
Fund balances at 1 January 2023	88,308	112,074	200,382
<b>Fund balances at 31 December 2023</b>	<u><u>25,911</u></u>	<u><u>106,471</u></u>	<u><u>132,382</u></u>

**REBOOT THE FUTURE**

England & Wales - Charity number 1175117

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# Accounts

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Registered number  
1175117

Reboot the Future (Charity)

Accounts

31 December 2023

**Reboot the Future (Charity)  
Report and accounts  
Contents**

	<b>Page</b>
Charity information	1
Trustees' report	2
Independent examiner's report	3
Accountants' report	4
Profit and loss account	5
Statement of comprehensive income	3
Balance sheet	6
Notes to the accounts	7

## **Reboot the Future (Charity)**

### **Charity Information**

#### **Trustees**

Stefan Homeister (appointed 01/23)  
Ami Shpiro  
Kim Elisabeth Polman M.A.  
Jeremy Bradshaw  
Georgie Howlett  
Veronica Patton-Cemm  
Emily Vernal

#### **Accountants**

Delphi Accounting Ltd  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN

#### **Bankers**

HSBC UK  
1 Centenary Square  
Birmingham  
B1 1HQ

#### **Registered office**

45 Priory Avenue  
London  
W4 1TZ

#### **Registered charity number**

1175117

**Reboot the Future (Charity)**

**Registered number: 1175117**

**Trustees' Report**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

**Registered charity number**

1175117

**Trustees**

The following persons served as trustees during the year:

- Stefan Homeister (appointed 01/23)
- Ami Shpiro
- Kim Elisabeth Polman M.A.
- Jeremy Bradshaw
- Georgie Howlett
- Veronica Patton-Cemm
- Emily Vernall

This report was approved by the board on ..... and signed on its behalf.

Mr J Bradshaw  
Trustee

**Reboot the Future (Charity)**  
**Registered number: 1175117**  
**Independent Examiner's Report**

**Independent Examiner's Report to the Trustees of Reboot the Future (Charity)**

I report to the charity trustees on my examination of the accounts of Reboot the Future (Charity) for the year ended 31 December 2023.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of CIMA (Chartered Institute of Management Accountants) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Delphi Accounting Ltd  
Chartered Tax Advisers  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN

.....

**Reboot the Future (Charity)**  
**Statement of Financial Activities**  
**for the year ended 31 December 2023**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>	319,443	570,916
Charitable expenses	(387,685)	(547,998)
<b>Net (deficit)/income</b>	<u>(68,242)</u>	<u>22,918</u>
Interest receivable	242	-
<b>Movement for the financial year</b>	<u>(68,000)</u>	<u>22,918</u>

**Reboot the Future (Charity)****Registered number:** 1175117**Balance Sheet****as at 31 December 2023**

	<b>Notes</b>	<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
<b>Fixed assets</b>			
Tangible assets	3	690	177
<b>Current assets</b>			
Debtors	4	106,528	114,534
Cash at bank and in hand		<u>35,153</u>	<u>106,193</u>
		141,681	220,727
<b>Creditors: amounts falling due within one year</b>	5	(9,989)	(20,522)
<b>Net current assets</b>		<u>131,692</u>	<u>200,205</u>
<b>Net assets</b>		<u>132,382</u>	<u>200,382</u>
<b>Funds</b>			
Unrestricted Funds		25,911	88,308
Restricted Funds	7	106,471	112,074
<b>Total funds</b>		<u>132,382</u>	<u>200,382</u>

The financial statements were approved by the members of the committee and authorised for

issue on ..... and are signed on their behalf by;

Mr J Bradshaw

Trustee

Approved by the board on .....

**Reboot the Future (Charity)**  
**Movement in Funds**  
**for the year ended 31 December 2023**

	<b>Unrestricted Funds 2023 £</b>	<b>Restricted Funds 2023 £</b>	<b>Total 2023 £</b>
Donations	301,253	-	301,253
Sales	18,046	-	18,046
Other income	144	-	144
Global Impact funds	-	-	-
<b>Total Income</b>	<b>319,443</b>	<b>-</b>	<b>319,443</b>
<b>Resources Expended</b>	<b>319,443</b>	<b>-</b>	<b>319,443</b>
<b>Charitable Activities</b>			
Charitable expenses	(381,840)	(5,603)	(387,443)
<b>Total Resources Expended</b>	<b>(381,840)</b>	<b>(5,603)</b>	<b>(387,443)</b>
<b>Net Income for the year</b>	<b>(62,397)</b>	<b>(5,603)</b>	<b>(68,000)</b>
Reconciliation of Funds			
Total Fund Brought Forward at 1st Jan 2023	88,308	112,074	200,382
Total Fund Carried Forward at 31st Dec 2023	25,911	106,471	132,382

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

**1 Accounting policies**

***Basis of preparation***

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

***Income***

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

***Expenditure***

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at year end date are noted as a commitment but not accrued as expenditure.

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Fixtures, fittings, tools and equipment	33.33% straight line basis
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***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

***Trustees Remuneration***

There were no trustees' remuneration or other benefits for the year ended 31 December 2023.

There were no trustees' expenses paid for the year ended 31 December 2023

<b>2 Employees</b>	<b>2023</b>	<b>2022</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>7</u>	<u>7</u>
<b>3 Tangible fixed assets</b>		<b>Plant and machinery etc</b>
		<b>£</b>
<b>Cost</b>		
At 1 January 2023		599
Additions		<u>858</u>
At 31 December 2023		<u>1,457</u>
<b>Depreciation</b>		
At 1 January 2023		422
Charge for the year		<u>345</u>
At 31 December 2023		<u>767</u>
<b>Net book value</b>		
At 31 December 2023		<u>690</u>
At 31 December 2022		<u>177</u>
<b>4 Debtors</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Trade debtors	57	2,157
Global Impact Funds	<u>106,471</u>	<u>112,377</u>
	<u>106,528</u>	<u>114,534</u>
<b>5 Creditors: amounts falling due within one year</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Trade creditors	2,042	9,225
Taxation and social security costs	6,379	10,205
Other creditors	<u>1,568</u>	<u>1,092</u>
	<u>9,989</u>	<u>20,522</u>

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

**6 Restricted funds**

The charity holds restricted funds from Global Impact Funds (US). As at 31 December 2023 the balance of the restricted funds were £106,471

**7 Other information**

Reboot the Future (Charity) is a charity registered with the charity commission in England and Wales. Its registered office address is:  
45 Priory Avenue  
London  
W4 1TZ

**Reboot the Future (Charity)**  
**Detailed statement of financial activities**  
**for the year ended 31 December 2023**

*This schedule does not form part of the statutory accounts*

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>	319,443	570,916
Charitable expenses	(387,685)	(547,998)
<b>Operating surplus</b>	<u>(68,242)</u>	<u>22,918</u>
Interest receivable	242	-
<b>Net Income/(Expenditure)</b>	<u>(68,000)</u>	<u>22,918</u>

**Reboot the Future (Charity)**  
**Detailed statement of financial activities**  
**for the year ended 31 December 2023**

*This schedule does not form part of the statutory accounts*

	<b>2023</b>	<b>2022</b>
	£	£
<b>Income and Endowments</b>		
Donations and gift aid	301,253	526,798
Sales	18,046	9,472
Other income	144	2,476
Restricted funds	-	32,170
	<u>319,443</u>	<u>570,916</u>
<b>Administrative expenses</b>		
Employee costs:		
Wages and salaries	259,293	258,572
Pensions	5,855	5,497
Employer's NI	23,294	21,957
Recruitment	10,025	-
Staff training and welfare	1,741	2,635
Travel and subsistence	6,468	15,327
Entertaining	623	305
	<u>307,299</u>	<u>304,293</u>
Premises costs:		
Rent of office space	8,448	6,459
Book storage and selling charges	1,384	1,585
	<u>9,832</u>	<u>8,044</u>
General administrative expenses:		
Reboot Website	2,670	195
Printing, postage and stationery	886	1,228
Project costs	22,823	192,134
Bank charges	596	495
Unrealise Currency Losses	5,632	-
Insurance	1,186	1,254
Website and IT Software & Subscriptions	9,933	10,232
Repairs and maintenance	300	-
Depreciation	346	89
Sundry expenses	174	429
	<u>44,546</u>	<u>206,056</u>
Legal and professional costs:		
Accountancy fees	6,813	6,515
Other legal and professional	19,195	23,090
	<u>26,008</u>	<u>29,605</u>
	<u>387,685</u>	<u>547,998</u>

**REBOOT THE FUTURE**

England & Wales - Charity number 1175117

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# Accounts

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 Reboot the Future

# 2022

Our year in review



# Contents

CEO introduction	<b>4</b>
Chair foreword	<b>5</b>
Who we are	<b>6</b>
Year in review	<b>8</b>
Values for a life economy	<b>10</b>
Campaigns	<b>12 - 17</b>
Education	<b>18 - 23</b>
Leadership	<b>24 - 31</b>
Finance	<b>32</b>
Thank you	<b>34</b>



# CEO's Introduction

Our 2022 Annual Review covers an extraordinary year at Reboot, as it was for the rest of the world. COVID restrictions eased as limits on events, travel and social contact began to disperse. The experience of lockdown now feels much like a pervasive hangover.

Like many other organisations, Reboot has found this brave new world to be uncharted territory. Our approach has been to seek out like-minded 'imaginings' - individuals that share a sense of... -, using the Golden Rule as a bellwether, cautious yet optimistic. Invariably, we have been rewarded.

2022 saw the delivery of multiple projects, programmes and campaigns, with 'We Are Antarctica' at its heart. Reboot's message has travelled far and wide, from the Future Food Institute in Polica to the Edible Planet Summit in Perugia; from B for Good in Rome to COP27 in Sharm El Sheikh ; our Franklin Institute Masterclass in Lugano to Antarctica herself. And of course online, where our new brand identity and website presence have helped to realign both our education platform Global Dimension and Reboot the Future ever-closer.

The enthusiasm of Reboot's partners, supporters, board and audiences have all been integral to this success. Thank you to



all who have been a part of this support. I am grateful to all our Imagings, and most especially our dedicated Reboot colleagues, who continue to drive our mission with the right blend of optimism and pragmatism.

At the time that this Annual Review is published, it will have been almost three years since I joined Reboot on the first day of lockdown. Reboot the Future had always seemed to be a pretty good name: now, more than ever it serves to capture the gestalt.

**Anthony Bennett**  
CEO, Reboot the Future

# Chair's Foreword

**Welcome from Kim Polman**  
Reboot the Future Co-Founder  
and Chair of Board of Trustees

It is a pleasure to introduce Reboot the Future's 2022 Annual Report.

I would like to start by thanking my fellow Trustees both incoming and outgoing.

This year we said warm goodbyes to Ed Beccle, Nik Hartley, and Amanda Jenkins, who have been stalwarts of the Reboot board since before and during the pandemic. In what has been a period of immense change, challenge and growth, all three have contributed hugely to the life and growth of the board.

With the appointment of Georgie Howlett, Emily Vernall, Veronica Patton-Cemm and Stefan Homeister, I am proud to continue to lead a board, composed of such strong ability and talent.

Amidst a period of rapid geopolitical change, it is clear that people care. There is a growing appetite for Reboot's work, and it is thrilling to recognise other imaginal partners stepping up to the imminent need for change, growth, and transformation. Reboot is proud to be a part of this change.

2022 saw the launch of our book 'Values for a Life Economy': the culmination of many voices and friends, too many to list here, but I am pleased to make special mention of Carlo Giardinetti, Sara Roversi and Philip Clayton, who in one way or another were core to its gestation.

Huge thanks must also go to our 'We Are Antarctica' campaign partners Earthrise, and to Jack Harries, Josua Stabler, and Shivi Dwivedi for helping us bring the Golden



Rule to so many people. We give special thanks to Shivi, Extreme Hangouts, and Kite Insights for their support at COP27.

Our work this year was notably helped by partners such as The Harmony Project, who co-produced our Antarctica school resource; and Adot Foundation, who so generously provided the magnificent Outernet space in central London for our launch. We are very grateful for the friendship with the Institute of Ecological Civilisation; to Franklin University in Switzerland, for their ongoing support of our masterclass, and for sponsors such as Aviva Insurance, Pearson and the Allan and Nesta Foundation for their continuing support.

The Board is pleased to report that we have ended this year in a position of great strength, thanks to the hard work of our team. We look forward to working with all our friends and supporters to build on that success in the coming year.

**Kim Polman**  
Co-Founder & Chair

# Who We Are

Reboot the Future is a non-profit working for a sustainable and equitable future for all. In the face of numerous global crises, from biodiversity loss to social injustice, our work is rooted in a rule as ancient as humanity itself: **treat others and the planet as you would wish to be treated.**

Our model for change is based on creating connection to inspire action. Our **campaigns, education and leadership programmes** bring together culture, education and

conversation to inspire deep feelings of connection with our inner values, with others and the planet, and empower people to take action for our shared future.

In 2022, we worked with brand strategist Anna Konstantinova and designer Lindsey Reay to update our brand, external communications and messaging. We then teamed up with design agency Cynergy and web developer James Tiplady to bring our new website to life and update our education platform.

# We Do...

Education



Campaigns



Leadership



We deliver  
**campaigns,**  
**education** and  
**leadership**  
programmes



which bring  
together **arts and**  
**culture, education**  
and **conversation**



to **connect**  
'change seekers'  
with their inner  
values, with others  
and the planet



giving them  
the strength and  
courage to **take**  
**action** for our  
shared future.

# Year in Review

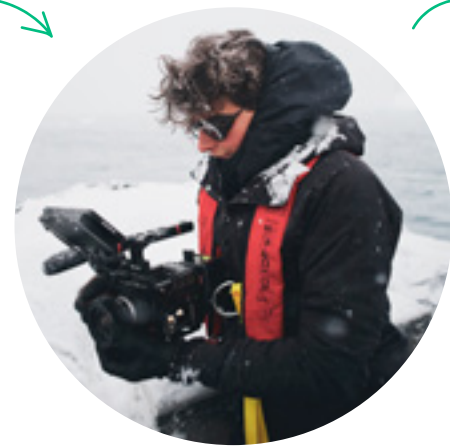
This is our story of 2022



**January**  
**Conversations for  
a Life Economy**



**March**  
**Online Imaginal  
Conversation series,  
March - June**



**April**  
**Filming of 'We  
Are Antarctica'**  
Shot and directed by YouTuber  
Jack Harries in Antarctica



**September**  
**'Values for a Life  
Economy' published**

"The book is a beautiful bouquet of essays rooted in the magnificent spirit of Regenerative Culture!" – Satish Kumar



**October**  
**We Are Antarctica campaign  
launch, Outernet London**

100 attendees  
22 hours of screen time  
at Outernet London



**October**  
**Masterclass on  
the Golden Rule  
University S**

Programmed  
3 days of talks



**May**

**Launch of school wall planner and poster set**

6,106 sales and downloads



**June**

**Launch of our new website!**

2,579 new users



**July**

**Festival of Education**

5,000 educators attended



**October**

**Antarctica Leadership & Role at Franklin Switzerland**

and delivered and workshops



**November**

**We Are Antarctica at COP27**

4 events  
100+ attendees



**December**

**Big Antarctica Conversation in schools**

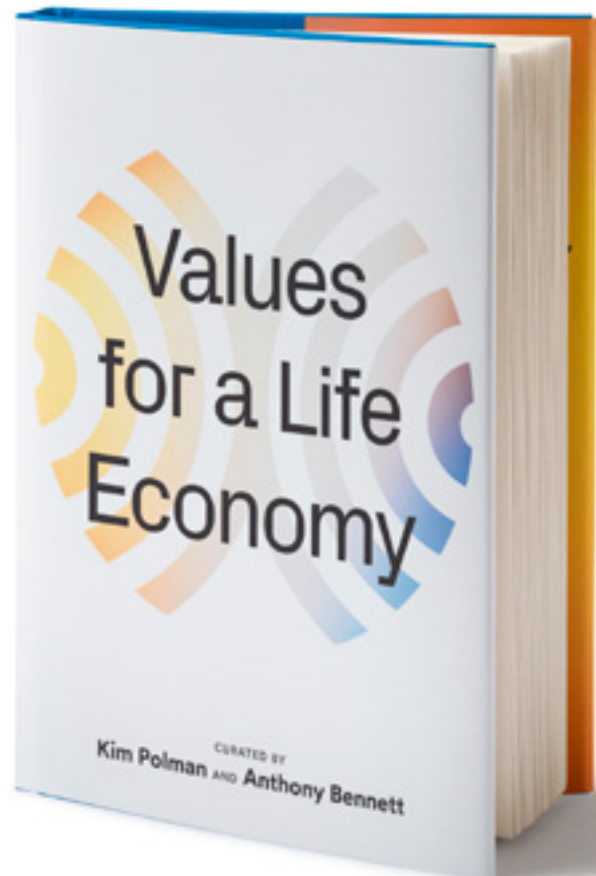
3 workshops with 200 UK students  
109 schools took part in 23 countries

# Values for a Life Economy

In September 2022, Reboot the Future's chair and co-founder Kim Polman and CEO Anthony Bennett published 'Values for a Life Economy': a manifesto of **10 unifying values** and reflection activities to guide us towards a **life economy**, a new system of being where all life thrives.

The book draws on the inspiration and thoughts shared during Reboot's 'Good After Covid-19' discussion series, **10 online conversations** which brought together over 300 artists, scientists, environmentalists, business people, teachers, religious leaders, young activists and thought leaders from around the world.

'Values for a Life Economy' weaves together opinion pieces, stories, reflections, and summaries of the 'Good After Covid-19' discussions to form a rich, broad and inspiring map. It is co-authored by 22 influential contributors, including environmentalist and author Jonathon Porritt, SDG pioneer Paul Polman, WECAN Founder Sandrine Dixson-Decleve, and more.



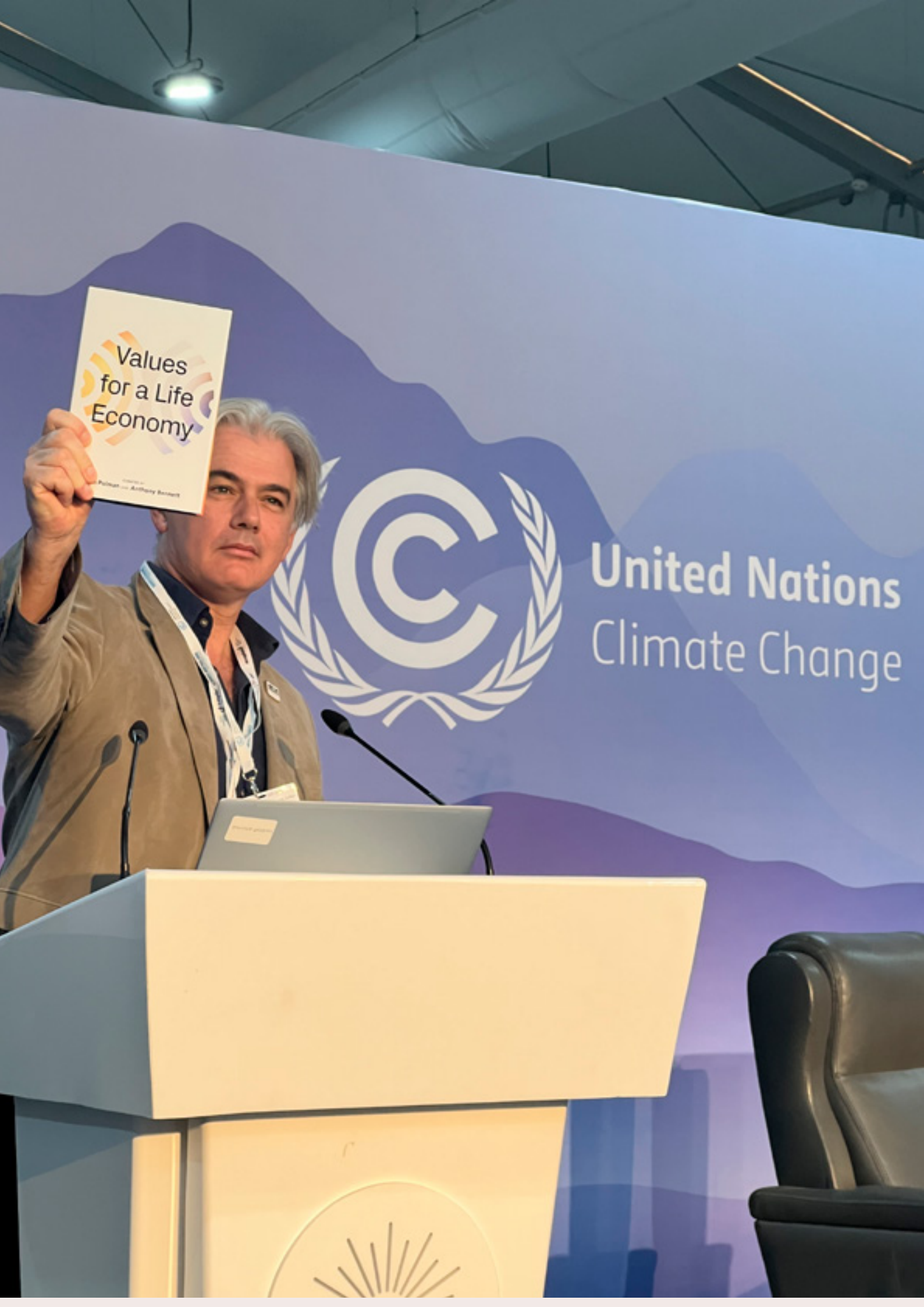
Download  
the e-book

“

**In what can feel an ever more frenetic world this beautiful book reconnects us with deep reflections and wisdom, sorely learnt through the pandemic. It provides an important blueprint for a future with people and planet in tune.**

— Andy Samuel, North Sea Transition

”



Values  
for a Life  
Economy

edited by  
Polina and Anthony Beckett



United Nations  
Climate Change



earthrise X Reboot the Future

# Campaigns

Reboot the Future deliver hope-filled campaigns that **create connection and inspire action** for a sustainable and equitable future for all.



We are An  
Future, a s  
studio Ear

Through a  
conversati  
Antarctica  
empower  
a better fut



TO FIN  
ORE

# We Are Antarctica

September - December 2022

The **We Are Antarctica** campaign ran between September-December, inspiring leaders, educators and change-seekers to **reimagine their relationship with Antarctica and take action for our shared future.**



## We created

- **Short film** that explores our reciprocal relationship with Antarctica - **viewed 27K times online**
- **Connection Cards** to spark meaningful conversation on our relationship with nature - used by **300+ event participants**
- **Education Resources** to bring the film and conversation into schools - **6K orders and downloads**
- **Audio Journey**, a meditative escape to Antarctica, narrated by Shivi Dwivedi, featuring immersive audio recorded in Antarctica.

## Impact

- Reached **2.7M online, 300+ in-person**
- Engaged **46K likes, comments and shares**
- 4 events at **COP27**
- 328 people wrote **pledges of action**
- Played 167 times at Outernet London, **estimated reach 100K+**



**2.7M**

reached  
online

**27K**

film  
views

**46K**

engaged  
on socials

**200**

Audio Journey  
plays

**6K**

education  
resources  
used

**300**

conversations

**167**

screenings  
at Outernet

**328**

pledges  
of action

**4**

events  
at COP27

# Our Speakers



**Ayisha Siddiqa**

Activist



**Jack Harries**

Filmmaker and Earthrise  
co-founder



**Molly Fannon**

CEO of Museum for the UN



**Danii Kehler**

Indigenous artist



**Shivi Dwivedi**

High-level climate champion



**Dr. Melody Clark**

British Antarctic  
Survey Scientist



**Sarah Howard**

Filmmaker and founder  
of Twenty Twenty Studios



A large screen in a classroom or lecture hall displays two lines of text. The top line is in white, and the bottom line is in yellow. A hand is pointing at the bottom line. The background of the screen is dark with a pattern of light blue, irregular shapes resembling leaves or petals.

Our actions make a difference.

We can **treat the planet as we would like to be treated.**

# Education

Reboot the Future's education programme engages learners of all ages to connect more deeply with themselves, each other and the planet. This year, support from Pearson has enabled us to reach thousands of educators and young people through our events, resources and awards.



# Global Dimension

Reboot the Future's **online education resource hub, Global Dimension**, supports teachers and educators to bring **global connection, conversation, and compassion** to their classroom.

The platform hosts a vast library of free sustainable development resources – exploring issues from climate breakdown, to migration and democracy – from publishers such as Oxfam, British Red Cross and WWF. The site also hosts resources created by Reboot, including our annual **Global Learning Wall Planner** and **campaign resources**:

## Reboot Resources

- Our **Global Learning Wall Planner**, supported by Pearson, designed to inspire global citizenship, critical thinking and conversation. **4,750 planners were distributed** and hundreds of **digital wall planners** have been downloaded.
- A series of **classroom activity sheets**, based on the 10 Big Shifts in Jonathon Porritt's **Rise Up to Reboot the Future**, **viewed over 2,500 times**.
- **Action Research Project Packs**, released each term. The first of these – **We Are Nature** – has been **downloaded over 1,200 times**.
- The **Big Antarctica Conversation resource pack**, consisting of an **assembly** and **conversation pack**, helping teachers to hold a conversation about Antarctica, and create a roadmap for a better future.
- Our '**How Are We Connected to Antarctica?**' teaching pack, co-designed with The Harmony Project – a 90-page PDF for Upper KS2 teachers, full of activities for PSHE, Science, Art, Maths, English and more.

In addition to these resources, our **18,700+ subscribed educators** receive a monthly **newsletter**, delivering resources, CPD opportunities and events straight to their inbox.



# Workshops, Events and Conferences

January

To celebrate International Day of Education, we ran 2 online events at UNESCO's **#LearningPlanet Festival**

February

Collaborated with Marks & Spencer on an event for the **Fairtrade Festival**, showcasing our 2021 Reboot the Conversation campaign.

April

For **Earth Day**, we held an event at M&S HQ, where 30 young people from underrepresented and low income communities explored ways M&S can support their customers to live more sustainably.

July

Held a stall at the **Festival of Education**, delivered two workshops, and spoke on a panel about eco-anxiety, hosted by Pearson.

September

Represented the UK alongside WCIA at the North-South Centre of the Council of Europe's **Global Education Network Conference** and Advocacy Training in Mollina.

December

Launched **The Big Antarctica Conversation** - involving 100 schools and 1,800 pupils from 25 countries! In the UK, we delivered school workshops to 200 primary school pupils and co-hosted a webinar for teachers with The Harmony Project. (Workshop 3)

# The Global Dimension Awards

This year, we launched the Global Dimension Awards - celebrating the best global learning resources and the publishers who create them. The Awards fall into **3 categories** - Top Resources, Top Publishers, and Teachers' Choice, with **15 awards in total**, and we were delighted by the response from teachers and publishers.



Re:think  
Antarctica



SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL
<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>	<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>	<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>	<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>	<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>	<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>	<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>	<p>Antarctica is a continent of extremes. It is the only continent where you can see the sun set and rise on the same day.</p>

## WE ARE ANTARCTICA

This year, Antarctica is the focus of the 2022-2023 Global Learning Wall Planner. The planner is a resource for educators and students to learn more about the continent and its importance to the world.



## WE ARE ANTARCTICA 2022 - 2023 Global Learning Wall Planner

Global Observations



# Advocacy

Reboot the Future are part of the [Our Shared World](#) coalition: a large network advocating for the realisation of SDG 4.7 across England by 2030.

As **co-chair of the Social Movement working group**, we are exploring ways to create a grassroots social movement that will drive demand for an education system that equips our society to create a more sustainable, fairer, peaceful and resilient world.



This year, we engaged hundreds of educators and members of the public in [discussions](#) on sustainability and education, culminating in our [response to the DfE's Sustainability and Climate Change Strategy](#). In April, we released [The Our Shared World Evidence Report](#), examining where and how SDG 4.7 is being delivered in England, and what the priorities for policymakers should be in the future.

## With thanks to Pearson

This year, our education work has been supported by Pearson. Our shared goal is to create life-long learning opportunities where people feel inspired and empowered to take action for a more compassionate, equitable and sustainable world.

This support has enabled us to reach thousands of educators and young people through our events, resources and awards. Our 2022 highlights include:







# Leadership

Reboot the Future's leadership programme works with students and business leaders to inspire them to live and lead with their values; challenging the status quo to ensure we are building a compassionate, sustainable and equitable future.



# Executive Masterclass

Since 2019, we have delivered a **Golden Rule Masterclass with our education partner, Franklin University Switzerland, and the support of world-class speakers including Paul Polman, John Perkins and Ron Oswald.**

In 2022, we delivered a 3 day Executive Masterclass on 'Responsible Collaboration: Leadership & the Golden Rule', with the ambition to help future leaders, students at Franklin University, identify their core values and how to use them in a leadership capacity.

The Masterclass champions powerful and impactful leadership stories in business, governments, and civil society, and we were delighted to be joined by four high-profile speakers including Jo Daniels (Marks and Spencer), Phil Clothier (Amcara).

Led by expert process facilitator Sam Nueesch, the core components included compelling discussions, highly immersive experiences, a hybrid of elite speakers, and a selection of tools and skills development to support compassionate leadership.



# Conversations for a Life Economy

Created in partnership with the Institute for Ecological Civilization (EcoCiv), **Conversations for a Life Economy** was a programme of talks, first private and then public, to turn private thoughts and emotion into public action. The programme ran from October 2021 to March 2022 and engaged **90 business leaders** and **22 young changemakers** in conversation.

**Reboot co-hosted 6 private conversations** with high-profile business leaders and young people, exploring two themes:

- **'Wild Love'** - examines a Golden Rule approach to nature, and what it means to accord the natural world with the same respect as we wish for ourselves.
- **'Deep Time'** - questions how we as a culture relate to time and what this means for life on earth and our own well-being.

**EcoCiv** then enabled participants to share their experience of the conversations with the public through:

- **4 online panel conversations:** conversations between business leaders and young change makers to inspire others to take action to shift towards a life economy.
- **A podcast series:** engaging listeners in the personal values of business leaders working towards a Life Economy.
- **A downloadable toolkit:** providing examples of practice and resources to help lead through action.

Testimonial:

**I will think more deeply about what it means to put connection and care and relationships at the heart... Putting it into the journey, in all aspects of my work and internal landscape.**

# Imaginal Conversations

In 2022, we engaged over 50 change seekers around the globe in 4 online conversations covering 4 themes: **Connection**, **Life of Meaning**, **Wild Love** and **Deep Time**. Each conversation concluded with participants making a statement of an action they intended to take to build a more compassionate and sustainable world.

We also partnered with the **Nordic Leadership Network**, holding a 'Wild Love' Imaginal Conversation with leaders attending the Stockholm+50 meeting held by the United Nations General Assembly in June 2022. All leaders left the conversation with intentions for action to take to Stockholm +50.

Testimonial:

**From this conversation I will try to demonstrate more kindness and empathy in building a better world and community, together with all ages.**



# M&S Earth Day

To celebrate Earth Day, we teamed up with M&S and a group of **30 young people** from their Diversity Insights Programme for a one-day workshop at M&S HQ.

Students were challenged to design a marketing campaign with a **mission to help M&S customers to reduce their carbon impact**. In teams, students created, pitched and defended their campaigns to a panel of guest judges.



# Anthropy

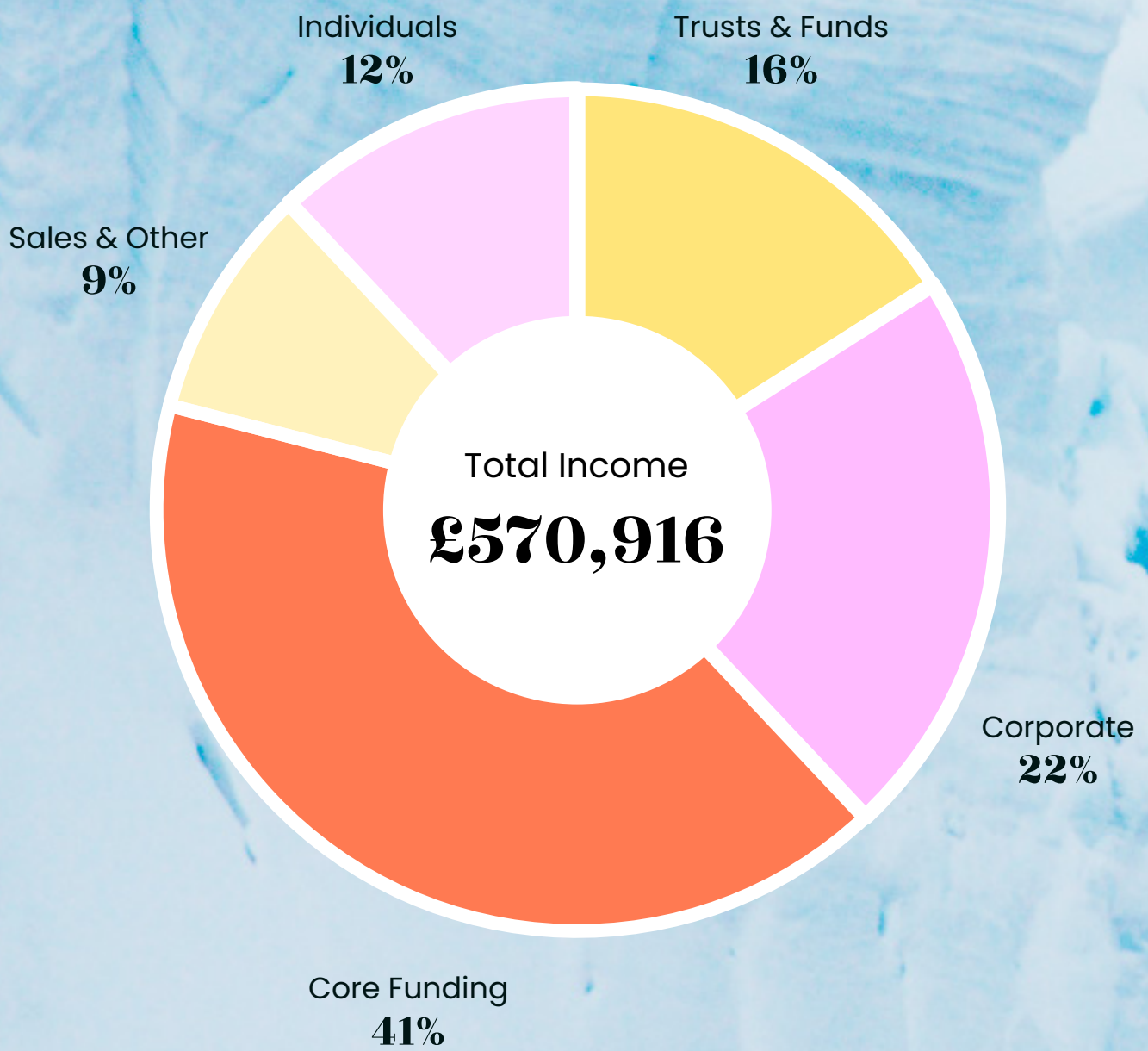
Reboot traveled to the Eden Project in Cornwall to attend **Anthropy: a 3-day gathering of leaders** from all sectors, committed to building a better, more harmonious and human centric future.

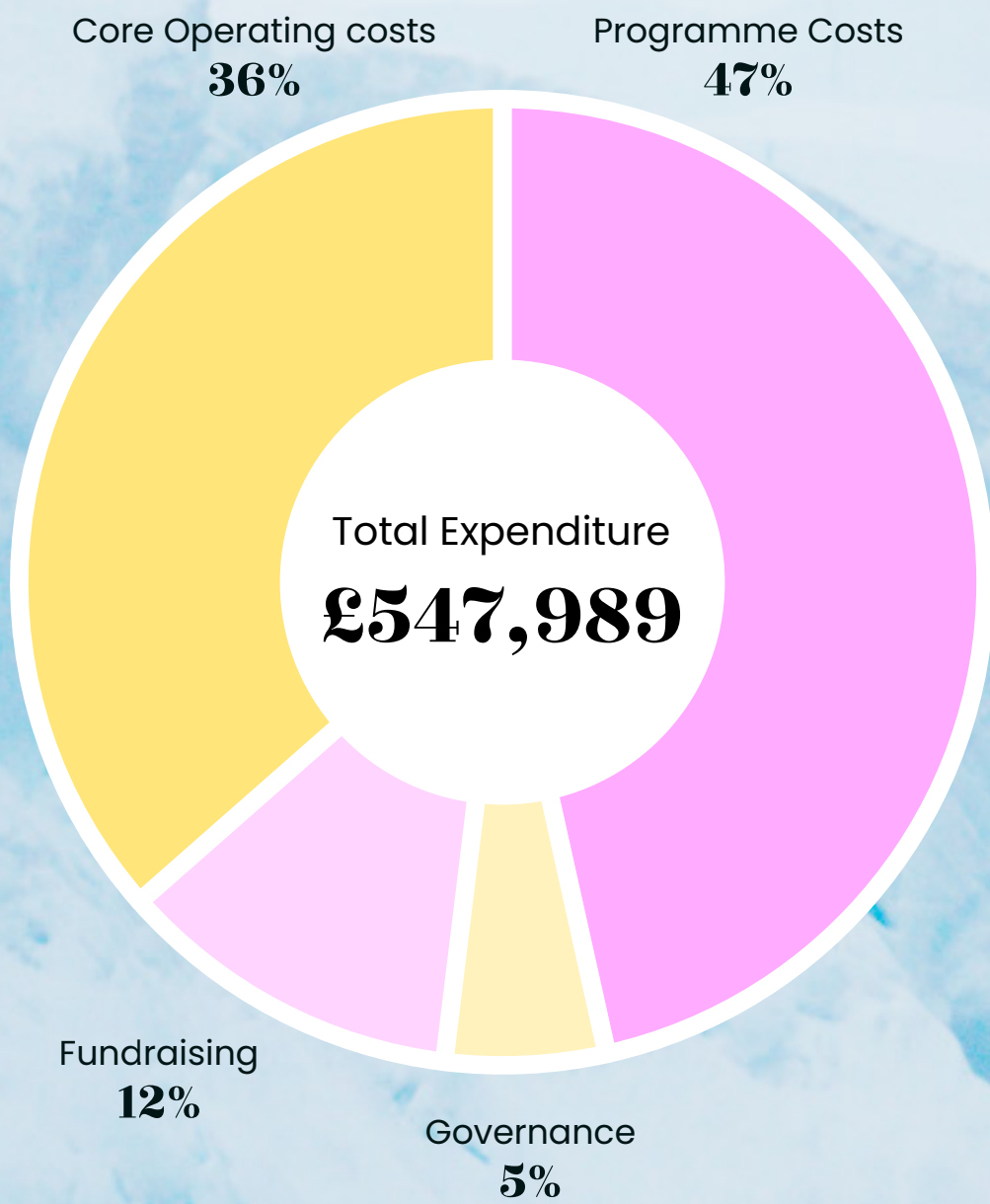
Here, we hosted two panel discussions:

- **What are Values for a Life Economy?** A discussion on the 10 unifying values outlined in our **new book** with Author Kim Polman, Climate Activists Dominique Palmer and Ben Skinner, Maersk' Anthony Akerman and Eden's Cultural Advisor Rich Good.
- **Education in a time of climate crisis:** bringing the Fridays for the Future movement from the school gates into the classroom with regenerative education expert Rachel Musson, Business Consultant Paul Ellingstad and Climate Activists Dominique Palmer and Ben Skinner.



# Finance





# Thank you

Thank you to all the organisations and individuals who worked with us to Reboot the Future in 2022 - we couldn't have done it without you!

## Partners & Supporters

Pearson  
Earthrise Studio  
Adot Foundation  
The Harmony Project  
Franklin University  
Future Food Institute  
The Eden Project  
Our Shared World  
Institute for Ecological Civilization

## Our fantastic freelance support

James Tiplady  
Nuno Ribeiro  
Cynergy - special thanks to Tony and Fiona McBride  
Anna Konstantinova  
Lindsey Reay  
Georgie Pilbeam  
Andy Hadden  
John Trigg  
Thomas Bearman  
Sam Nueesch  
Trenton Branson  
Alex Kakavelakis

## The creative team who worked with us on 'We Are Antarctica'

Jack Harries  
Josua Stabler  
Chloe Puttock  
Wood Plant Studios

## The expedition team who worked with us on 'We Are Antarctica'

Foundation 2041 - special thanks to Rob and Barney Swan  
Explorers Passage - special thanks to Jeff and Caitlin  
Climate Force 360

## The Audio Journey team

Shivi Dwivedi  
2020 Studios - special thanks to Sarah Howard

## Event partners

The Outernet London  
Adot Foundation - special thanks to Ivona and Lawrence Kirschel  
Extreme Hangout - special thanks to Alistar and Amber Nutall  
Kite Insights  
Children and Youth Pavilion - special thanks to Shivi and Amanda  
John Trigg

## The changemakers who brought our Reboot COP27 campaign to life

Danii Kehler  
Ayisha Siddiqa  
Sarah Howard  
Molly Fannon

## Partners

We were supported by our coalition of campaign partners and supporters including:



earthrise



**The experts/ leaders who contributed to the Values for a Life Economy**

Alberto Villoldo, Founder of The Four Winds Society  
Anthony Bennett, CEO, Reboot the Future  
Antoinette Weibel, Professor of Human Resource Management  
Antonio Hautle, Executive Director, Global Compact Network Switzerland  
Arne Cartridge, Executive Director, IMAGINE Food Collective  
Barbara Bulc, Social Chemist and Founder Global Development  
Carlo Giardinetti, Sustainability Lead Consulting, Deloitte, Switzerland  
Chiara Cecchini, CEO & Co-Founder of Future Americas  
De Kai, Professor of Computer Science and Engineering & Research Scholar at Berkeley's  
Florencia Librizzi – Head of Program and Partnerships, SDG Academy, UN SDSN  
Francois Taddei, Director of the Interdisciplinary Research Center  
Jacqui Hocking – Systems Entrepreneur  
John Perkins, Author  
Jonathon Porritt, Founder, CEO of Forum for the Future  
Jude Kelly, Founder and Director of WOW  
Laura Koch, Founder and Chief Engagement Officer at Women 4 Solutions  
Marcello Palazzi – Entrepreneur for Human Progress  
Paul Polman, Founder and Chair, Imagine

Peter Blom, CEO of Triodos Bank  
Philip Clayton – President of the Institute for Ecological Civilization  
Sandrine Dixson-Decleve, Senior Advisor at Interel  
Sara Roversi, Founder, Future Food Institute  
Serena Vento, Founder Trustee of National House Project  
Sherry Huss, Co-Creator of @MakerFaire  
Sophie Charrois, President, Oikos International  
Yo-Yo Ma, cellist

**The wonderful educators who make up our Teacher Advisory Group**

Stuart Wroe  
Rachel Wadsworth  
Trixie Whittell  
Bev Janes  
Les Gunbie  
Sharon Mather  
Hannah Nunn  
Matthew Williams  
Clare Bunston  
Rebecca Cherot  
Elena Lengthorn  
Abi Adams  
Emma Espley  
Nitisha Demart  
Peggy Dunstan  
Caroline Chapman  
Rachel Burns  
Manon van Mil



# Reboot the Future

## **Board of Trustees**

Kim Polman (Co-founder and Chair)  
Jeremy Bradshaw (Treasurer)  
Ami Shpiro  
Amanda Jenkins (until Dec 2022)  
Nik Hartley OBE (until July 2022)  
Georgie Howlett (from July 2022)  
Emily Vernall (from July 2022)  
Veronica Patton-Cemm (from July 2022)

## **Staff**

Anthony Bennett, Chief Executive  
Catherine Stevens, Chief Operating Officer  
Rebecca Dove, Programme Director  
Gemma Graham, Interim Programme Director  
Holly Everett, Head of Programmes  
Ellen Tully, Campaigns and Communications Manager  
Sandy Glanfield, Programme Manager  
Callum Mason, Programme and  
Communications Coordinator  
Dragana Brown, Executive Assitant

## **Registered Office**

45 Priory Avenue, London, W4 1TZ

[www.rebootthefuture.org](http://www.rebootthefuture.org)

[@FutureReboot](https://twitter.com/FutureReboot)

[www.Facebook.com/FutureReboot](https://www.Facebook.com/FutureReboot)

The Foundation is a registered charity (No. 1175117) and with a parallel incorporated business (Reboot the Future Ltd, Company No. 10532004) to support trading activities including book sales. 100% of company profits are invested back into the foundation.

Registered number  
1175117

Reboot the Future (Charity)

Report and Accounts

31 December 2022

**Reboot the Future (Charity)  
Report and accounts  
Contents**

	<b>Page</b>
Charity information	1
Trustees' report	2
Independent examiner's report	3
Accountants' report	4
Profit and loss account	5
Balance sheet	6
Notes to the accounts	7

## **Reboot the Future (Charity)**

### **Charity Information**

#### **Trustees**

Amanda Mary Jenkins (resigned 12/22)  
Ami Shpiro  
Kim Elisabeth Polman M.A.  
Jeremy Bradshaw  
Georgie Howlett (appointed 07/22)  
Veronica Patton-Cemm (appointed 07/22)  
Emily Vernall (appointed 07/22)  
Nicholas Hartley (resigned 07/22)

#### **Accountants**

Delphi Accounting Ltd  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN

#### **Bankers**

HSBC UK  
1 Centenary Square  
Birmingham  
B1 1HQ

#### **Registered office**

45 Priory Avenue  
London  
W4 1TZ

#### **Registered charity number**

1175117

**Reboot the Future (Charity)**

**Registered number: 1175117**

**Trustees' Report**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

**Registered charity number**

1175117

**Trustees**


The following persons served as trustees during the year:

- Amanda Mary Jenkins (resigned 12/22)
- Ami Shpiro
- Kim Elisabeth Polman M.A.
- Jeremy Bradshaw
- Georgie Howlett (appointed 07/22)
- Veronica Patton-Cemm (appointed 07/22)
- Emily Vernall (appointed 07/22)
- Nicholas Hartley (resigned 07/22)

**Governing document**

The charity is a Charitable Incorporated Organisation and controlled by its constitution.

This report was approved by the board on ..... and signed on its behalf.

 *Jeremy Bradshaw*  
Signed on 24/08/23 @ 10:26

Mr J Bradshaw  
Trustee

**Reboot the Future (Charity)**

**Registered number: 1175117**

**Independent Examiner's Report**

**Independent Examiner's Report to the Trustees of Reboot the Future (Charity)**

I report to the charity trustees on my examination of the accounts of Reboot the Future (Charity) for the year ended 31 December 2022.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of CIMA (Chartered Institute of Management Accountants) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Delphi Accounting Ltd  
Chartered Tax Advisers  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN



*Simon Williams*  
Signed on 15/03/23 @ 12:00

.....

**Reboot the Future (Charity)**  
**Statement of Financial Activities**  
**for the year ended 31 December 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>	570,916	466,853
Charitable expenses	(547,998)	(337,209)
<b>Net income</b>	<u>22,918</u>	<u>129,644</u>
<b>Movement for the financial year</b>	<u>22,918</u>	<u>129,644</u>

**Reboot the Future (Charity)**

**Registered number:** 1175117

**Balance Sheet**

**as at 31 December 2022**

	<b>Notes</b>	<b>2022</b>	<b>2021</b>
		<b>£</b>	<b>£</b>
<b>Fixed assets</b>			
Tangible assets	3	177	266
<b>Current assets</b>			
Debtors	4	114,534	169,738
Cash at bank and in hand		<u>106,193</u>	<u>182,901</u>
		220,727	352,639
<b>Creditors: amounts falling due within one year</b>	5	(20,522)	(175,441)
<b>Net current assets</b>		<u>200,205</u>	<u>177,198</u>
<b>Net assets</b>		<u>200,382</u>	<u>177,464</u>
<b>Funds</b>			
Unrestricted Funds		88,308	97,560
Restricted Funds	7	112,074	79,904
<b>Total funds</b>		<u>200,382</u>	<u>177,464</u>

The financial statements were approved by the members of the committee and authorised for

issue on ..... and are signed on their behalf by;

Mr J Bradshaw  
Trustee



*Jeremy Bradshaw*  
Signed on 24/08/23 @ 10:26

Approved by the board on .....

**Reboot the Future (Charity)**  
**Movement in Funds**  
**for the year ended 31 December 2022**

	<b>Unrestricted Funds 2022 £</b>	<b>Restricted Funds 2022 £</b>	<b>Total 2022 £</b>
Donations	526,798	-	526,798
Sales	9,472	-	9,472
Other income	2,476	-	2,476
Global Impact funds	-	32,170	32,170
<b>Total Income</b>	<b>538,746</b>	<b>32,170</b>	<b>570,916</b>
<b>Resources Expended</b>	<b>538,746</b>	<b>32,170</b>	<b>570,916</b>
<b>Charitable Activities</b>			
Charitable expenses	(547,998)	-	(547,998)
<b>Total Resources Expended</b>	<b>(547,998)</b>	<b>-</b>	<b>(547,998)</b>
<b>Net Income for the year</b>	<b>(9,252)</b>	<b>32,170</b>	<b>22,918</b>
Reconciliation of Funds			
Total Fund Brought Forward at 1st Jan 2022	97,560	79,904	177,464
Total Fund Carried Forward at 31st Dec 2022	88,308	112,074	200,382

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2022**

**1 Accounting policies**

***Basis of preparation***

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

***Income***

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

***Expenditure***

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at year end date are noted as a commitment but not accrued as expenditure.

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Fixtures, fittings, tools and equipment	33.33% straight line basis
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***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2022**

***Trustees Remuneration***

There were no trustees' remuneration or other benefits for the year ended 31 December 2022.

There were no trustees' expenses paid for the year ended 31 December 2022

<b>2 Employees</b>	<b>2022</b>	<b>2021</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>7</u>	<u>5</u>
<b>3 Tangible fixed assets</b>		<b>Plant and machinery etc £</b>
<b>Cost</b>		
At 1 January 2022		<u>599</u>
At 31 December 2022		<u>599</u>
<b>Depreciation</b>		
At 1 January 2022		333
Charge for the year		<u>89</u>
At 31 December 2022		<u>422</u>
<b>Net book value</b>		
At 31 December 2022		<u>177</u>
At 31 December 2021		<u>266</u>
<b>4 Debtors</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade debtors	2,157	89,834
Global Impact Funds	<u>112,377</u>	<u>79,904</u>
	<u>114,534</u>	<u>169,738</u>
<b>5 Creditors: amounts falling due within one year</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade creditors	9,225	275
Taxation and social security costs	10,205	-
Other creditors	<u>1,092</u>	<u>175,166</u>
	<u>20,522</u>	<u>175,441</u>

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2022**

**6 Restricted funds**

The charity holds restricted funds from Global Impact Funds (US). As at 31 December 2022 the balance of the restricted funds were £112,074.

**7 Other information**

Reboot the Future (Charity) is a charity registered with the charity commission in England and Wales. Its registered office address is:  
45 Priory Avenue  
London  
W4 1TZ

**Reboot the Future (Charity)**  
**Detailed statement of financial activities**  
**for the year ended 31 December 2022**

*This schedule does not form part of the statutory accounts*

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>	570,916	466,853
Charitable expenses	(547,998)	(337,209)
<b>Operating surplus</b>	<u>22,918</u>	<u>129,644</u>
<b>Net Income/(Expenditure)</b>	<u>22,918</u>	<u>129,644</u>

**Reboot the Future (Charity)**  
**Detailed statement of financial activities**  
**for the year ended 31 December 2022**

*This schedule does not form part of the statutory accounts*

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>		
Donations and gift aid	526,798	383,473
Sales	9,472	-
Other income	2,476	9,500
Restricted funds	32,170	73,880
	<u>570,916</u>	<u>466,853</u>
<b>Administrative expenses</b>		
Employee costs:		
Wages and salaries	280,529	207,526
Pensions	5,497	4,581
Employer's NI	-	18,127
Temporary staff and recruitment	-	904
Staff training and welfare	2,635	22
Travel and subsistence	15,327	2,322
Entertaining	305	53
	<u>304,293</u>	<u>233,535</u>
Premises costs:		
Rent of office space	6,459	2,306
Book storage and selling charges	1,585	1,542
	<u>8,044</u>	<u>3,848</u>
General administrative expenses:		
Telephone and internet	195	190
Printing, postage and stationery	1,228	408
Project costs	182,109	75,424
Bank charges	495	216
Insurance	1,254	1,067
Website & other IT costs	20,257	14,385
Depreciation	89	133
Sundry expenses	429	551
	<u>206,056</u>	<u>92,374</u>
Legal and professional costs:		
Accountancy fees	6,515	2,746
Advertising and PR	-	-
Other legal and professional	23,090	4,706
	<u>29,605</u>	<u>7,452</u>
	<u>547,998</u>	<u>337,209</u>

**REBOOT THE FUTURE**

England & Wales - Charity number 1175117

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# Accounts

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# 2021

Our year in review



Reboot  
the Future



## Contents

[4 Introduction from CEO & Chair](#)

[6 Who we are](#)

[8 Our Imaginals](#)

[12 Our Year in Review](#)

[14 Our Values](#)

[16 Campaigns](#)

[26 Education](#)

[32 Conversation](#)

[38 Finances](#)

[40 Thank you](#)

# CEO's Introduction



By the end of 2021, it seemed that the global challenges of the pandemic and environmental breakdown had converged in a truly historic watershed. This is not a year any of us is likely to forget.

Despite its difficulties, 2021 was a period of significant achievement. We grew our educator audiences through Global Dimension; we grew our Imaginal community of climate activists through our partnerships with Unilever, M&S and Pearson; and we launched our first film, 'Rise Up' drawing on the inspiration and creativity of Jonathon Porritt.

I would like to thank our staff, trustees and our many supporters for all they have done in recent months. As lockdown drew on, unravelled and then sprang back, we worked hard as a community to continue to foster and cultivate our programmes toward COP-26 in Glasgow.

Throughout this period, we harnessed the creativity and imagination for which Reboot is increasingly recognised. None of this was without stress or hardship. Nonetheless, our audiences and communities have continued to grow, rewarding the investment in our digital channels as our principal platforms for local and global audiences.

The abrupt halt and shift of Covid-19 has thrown into sharp relief the enduring importance of empathy, community and connection. Whatever challenges 2022 brings, we shall continue to hold onto the primacy of the Golden Rule for understanding what connects us and give us hope for the future.

**Anthony Bennett**  
CEO

# Chair's Foreword



Prior to the onset of the coronavirus pandemic, we had gotten used to a comfortable lifestyle, where we could find anything in the shops our hearts desired and travel anywhere we wanted. The lockdowns have caused us to reflect on that lifestyle. Do we need it all? Should we have it all? Is the cost to the planet and to some people, potentially all of us, too big? This is being asked by more and more people. There is a major shift in values going on in the world, and Reboot is at the forefront of asking these questions and helping reset our entire value system.

I would like to thank all at Reboot, both staff and board members, who have helped navigate the most testing time in decades, and helped people find answers to the searing questions we face. We are especially grateful for the support of our many partners, colleagues and friends, all Imaginals who have been so generous with their support.

As this report shows, 2021 has been a very successful year for Reboot. We have a number of outstanding programmes, events and commissions: our third annual Masterclass with Franklin University; the conclusion to our 'Good After Covid' discussion series which has led to the emergence of our latest publication due in May 2022, "Values for a Life Economy"; our education work through Global Dimension; our participation in a variety of events; and building many partnerships. All were remarkable projects, demonstrating the vitality and range of Reboot's work.

As we came out of lockdown, we brought "Rise Up" from the online world into screenings and discussions at the Royal Festival Hall, Theatre Peckham and to the COP in Glasgow where we partnered with EcoCiv (Institute for Ecological Civilization) in the continuance of our Imaginal Conversations, and with the Museum for the UN Live with the New York Times.

Despite the pandemic, Reboot remains resolved to bring about change at scale, and meet the challenges of a sustainable future head-on. Whatever the future brings, Reboot will continue to help lead the way.

**Kim Polman**  
Co-Founder & Chair

# Who we are

Reboot the Future reminds us of the tools we already have to move towards a better and more compassionate future - for everyone. We start with an ancient and simple message, the Golden Rule:

**to treat others and the planet as you'd like to be treated.**

We broadcast that message in every aspect of our lives, from our families to our infrastructure, with the knowledge that if we have the courage to tune in, it will become our common universal frequency that progresses us towards a better future.

Reboot the Future is about possibility, hope and courage. In a year dominated by Covid 19 and where global leaders gathered in the UK for the 2021 United Nations Climate Change Conference (COP26), we asked the question:  
**how will you reboot the future?**

We asked this online, and in person, in classrooms and in the halls of power. We used:

1. Campaigns
2. Education
3. Conversation

We listened and we connected leaders and young people from around the world in spaces where compassion, learning and action could flourish.



# We are a growing movement of imaginals

Imaginal cells are the innate cells in the caterpillar that hold the vision of the butterfly. They come alive in the cocoon as the caterpillar decays. They emit a common frequency so that they find each other, which allows them to form into the beautiful butterfly.

Many people around the world are emitting the common frequency of the Golden Rule, **treat others and the planet as you'd wish to be treated**. By living this principle, these individuals and organisations, with courage and hope, work towards a compassionate and sustainable world. We call these individuals **Imaginals**. Reboot has been growing this group of transformative imaginal people since its foundation.



## Jonathon Porritt

Jonathon Porritt is Founder Director of Forum for the Future, a 'veteran campaigner' and writer and commentator on sustainable development. The focus of his recent work has been supporting young people in their environmental campaigning.

Jonathan worked closely with Reboot in 2021 on the 'How Will You Reboot the Future' campaign, including writing a novella 'Rise Up' for young adults, speaking at events and providing strategic support.

Jonathan has spent his entire career rebooting the future and we're proud and grateful to have worked so closely with him over this past year.

## Xiomara Acevedo

Xiomara Acevedo is a climate change activist and social entrepreneur from Colombia. She is the founder and director of Barranquilla+20 – a youth-led organisation whose mission is to educate youth on climate change, biodiversity and water.

Xiomara was one of nine global young activists who took over Unilever's Instagram during COP26 as part of our Reboot COP26 campaign.

She says 'I've been an active climate activist since 2012 because words are not enough to protect ecosystems and biodiversity.'

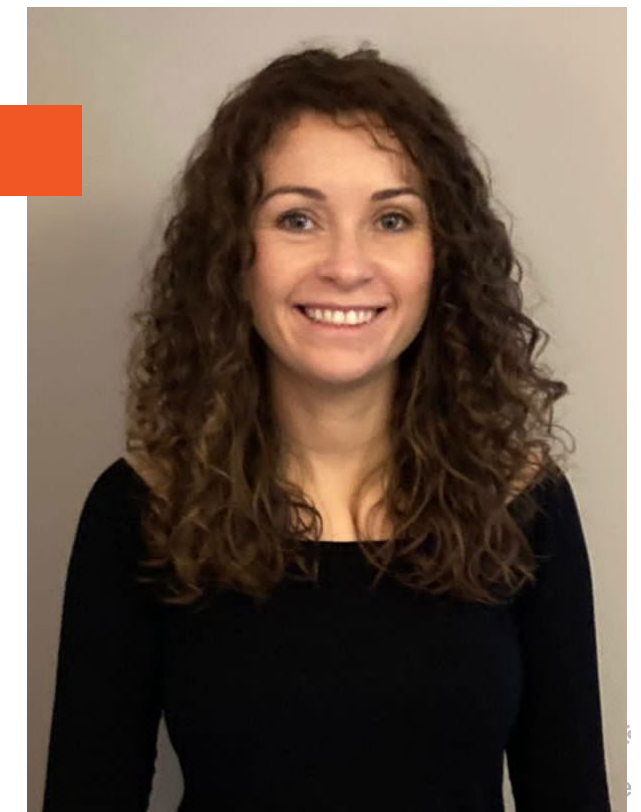


## Rachel Burns

Rachel Burns is a Spanish teacher at Wirral Grammar School for Boys. This year she joined our Imaginal Educators group, offering insight and feedback on our Education Programme.

Rachel is passionate about global learning and promotes it across her whole school. She uses our wall planner and resources to structure assemblies and form times, and encourages every department to use our resources to share how their subject area impacts society.

She says "Reboot the Future's calendar has given us a great structure, and my vision is that this will help us realise how we need to embed this within each curriculum area moving forward. Your Golden Rule is key here."



## Vanessa Arelle

Vanessa Arelle is Chief Strategy Officer at BuffaloGrid who are brining the Stream-Spot+ to Bangladesh, Nigeria and Refugee Camps in Sub Saharan Africa this year. Vanessa co-hosted one of our Imaginal Conversations in 2021, bringing this transformative experience to 20+ business leaders, social entrepreneurs, leaders in education, and young activists. Vanessa says of the conversations that she “loves synergy that starts when people with like minded values connect”. Vanessa also featured in a live discussion panel hosted by our partners EcoCiv and will feature in an episode of the ‘Conversations for a Life Economy’ podcast series



## Dominique Palmer

Dominique is a climate justice activist and organiser in the global youth movement Fridays for Future, Climate Live and a member of ‘Bad Activist Collective’. Her activism includes utilising creative means to engage people and campaigning for climate action for leaders. She also focuses on specific arising issues such as her work in the Stop Cambo campaign in 2021. She was noted in Forbes 2020 Top 100 UK Environmentalist List and has been featured in DAZED, and the Guardian Weekend. Dominique has been a regular contributor to Reboot’s work in 2021, including in our Reboot the Conversation campaign with M&S, as well as speaking at numerous Reboot events including at the Royal Festival Hall. Speaking in Reboot the Conversation, Dominique said ‘it can feel overwhelming but turning that into action is one of the most important things’.

## Cherry Sung

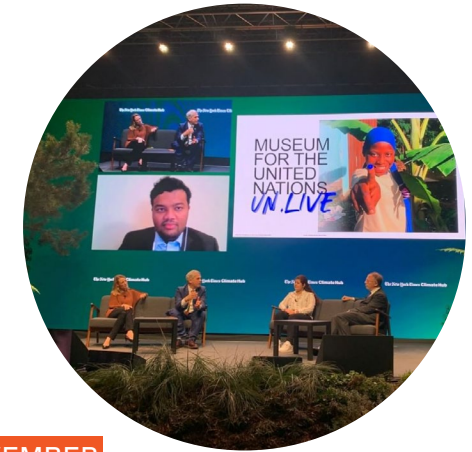
Cherry Sung is a 15-year-old student and youth activist from South Korea and is one of the 2021 International Young Eco Heroes. Cherry was one of nine global changemakers who worked with Reboot and Unilever to bring stories of climate change from the frontline. As part of this she spoke live on instagram from Seoul during COP26 on how to reboot the future of cities and the built environment.

“Thank you for all of your efforts to share diverse youth’s voices for climate action and COP26!”



# Year in Review

This is our story of 2021



## JANUARY

We relaunch the Global Dimension platform, bringing connection, conversation and compassion to the classroom

16,000 subscribers  
260k + page views  
70+ partners

## APRIL

We launch our flagship campaign: How Will You Reboot the Future?

13,000+ views of campaign resources  
875,000 are reached on social media  
30+ campaign partners

## JUNE

Our 2021/22 wall planner goes live

We distribute 5,900 wall planners to classrooms, including every school in Glasgow ahead of COP26

## OCTOBER

We team up with Unilever to launch the Reboot COP26 campaign.

9 young changemakers from around the world take over Unilever's Instagram platform

## NOVEMBER

We attend COP26 and host a series of events at the Climate Action Hub and a panel event at the New York Times Climate Hub

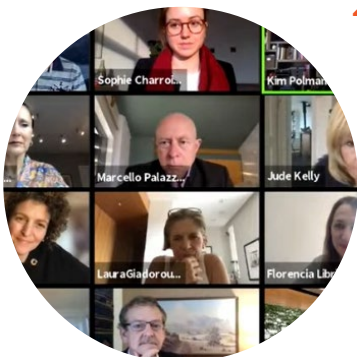
4 events hosted



## MARCH

We deliver our final #GoodAfterCovid19 event and launch our Values for a Life Economy manifesto

25 global experts participate



## MAY

We launch a partnership with The Institute for Ecological Civilisation (EcoCiv) to bring Imaginal Conversations to the world

49 Leaders join a conversation in 2021



## SEPTEMBER

We team up with Marks & Spencer to launch [www.reboottheconversation.org](http://www.reboottheconversation.org) - kick-starting conversations about climate change with family and friends

54k website views  
900k impressions online  
24k engagements on social media.

## OCTOBER

We deliver our 3rd Golden Rule Masterclass at Franklin University

15 students take part



## DECEMBER

We partner with She Leads Change on a series of public conversations to engage people on the Golden Rule

75 participants over 3 online sessions

# Our values

At Reboot the Future, our work is underpinned by a basic and universal principle: **Treat others and the planet as you'd wish to be treated.** In 2021, building out from this core principle, we collated the following values in collaboration with a few hundred top thinkers from around the world and across sectors following our Good After Covid-19 discussions. These values promote a Life Economy — a system that works toward the wellbeing of all life on our planet. We commit to practising these values, for the good of each other and the planet.

## 1. Love each other:

We promise to love our neighbour as ourselves.

## 2. Care for each other:

We promise to practise compassion and empathy.

## 3. Love our Earth:

We promise to recognise the sacredness and fragility of the world, treating the earth and its species with compassion.

## 4. Find more balance:

We strive to find more balance.

## 5. Empower our youth:

We promise to listen to our youth and co-create our future.

## 6. Educate:

We promise to educate in ways that promote deeper purpose and values.

## 7. Be global citizens:

We encourage a deeper understanding of what it means to be a global citizen, one that supports a planetary ethos of stewardship.

## 8. Be good ancestors:

We promise to do for all future children what we would have wanted our ancestors to do for us.

## 9. Work in partnership:

We promise to work in collaboration.

## 10. Build a Life Economy:

We promise to build a life-centred economy, focused on being and thriving rather than merely doing.

**CAMPAIGNS**

## How Will You Reboot the Future?

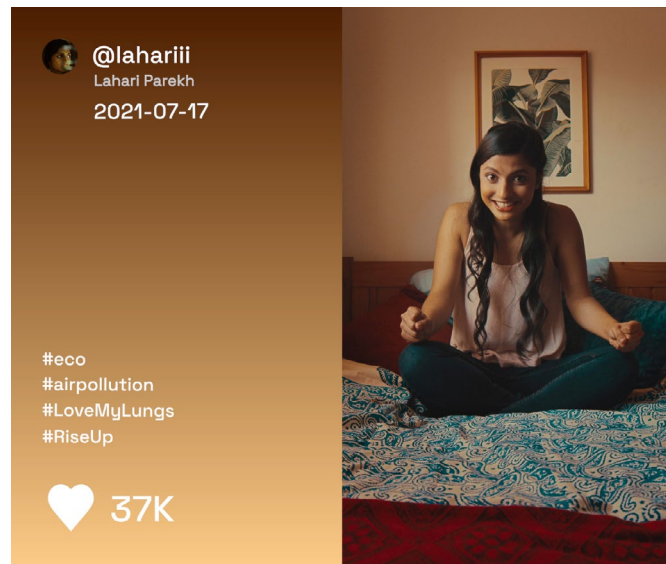
**How Will You Reboot the Future?** was our flagship campaign delivered in the run up to the UN Climate Summit (COP26), designed to inspire new conversations and to support young people to take action on the climate crisis. We worked closely with leading environmentalist Jonathon Porritt, as campaign advisor, to develop:

**'Rise Up to Reboot the Future'**, authored by Jonathon Porritt: a young adult novel-la telling the story of three young people looking back from 2026.

**Rise Up films:** a suite of five films telling the story of five young people who, over the next five years, each play a role in re-booting the future.

### Teaching Resources

A set of teaching resources aligned to each film and the book, aimed to support discussion in the classroom.



The campaign was launched in April, and achieved:



“One of the most powerful and original [initiatives] out there and all ready to go, free to teachers.”

**Cindy Forde, Founder - Planetari**

# CAMPAIGNS



“Rise Up addresses the Climate Emergency head on – driven by the passion of young people.”

**Clover Hogan, Force of Nature**

## Film premiere and launch event

In April, 150 people attended our online film premiere, including a panel discussion on how to support young peoples’ optimism and action ahead of COP26 in November. Speakers included Jonathon Porritt, environmental activist and author; Sophie Austin, film director; Paul Turner, geography teacher with passion for social & environmental activism; Dominique Palmer, climate justice activist; and Nyeleti Brauer Maxaia, Co-founder of Choked Up.



## Events and wider engagement

Our campaign films featured at a number of high-profile panel events which enabled young activists to share messages to business, educators and leaders in the run up to COP26 and beyond, including:

The Fairtrade Festival

The G20 Education Ministers Summit

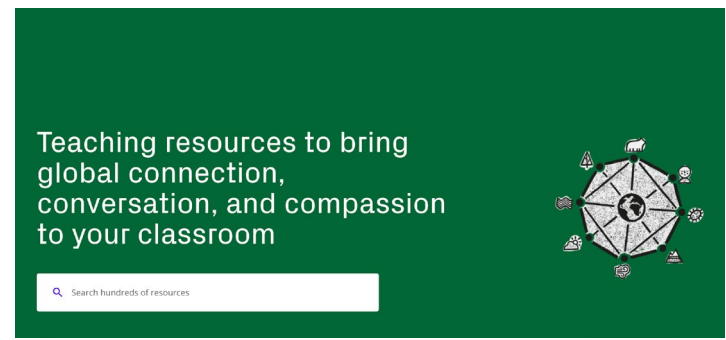
The Global Social Leaders Festival, which included Dr Mya-Rose Craig, aka Birdgirl.

Our first live, in-person screening at Theatre Peckham

A live event at the Royal Festival Hall to discuss how the arts can be used to advocate for change, in partnership with the Philharmonia Orchestra.

## Direct teacher engagement

The campaign was hosted on our education platform - [www.globaldimension.org](http://www.globaldimension.org) with 13,000+ views of campaign resources. Weekly webinars, brought teachers together to discuss how the films and book could be used in the classroom.



## Media & Communications campaign

We ran an in-depth media and communications campaign targeting teachers and young people, reaching over

**875,000 viewers.**

## Campaign partners



## Reboot the Conversation with Marks & Spencer

In the run up to COP26, we continued to build on our campaign, taking it forward with two key partners.



In September, Reboot the Future teamed up with Marks and Spencer to inspire sustainable action through kitchen table conversations.

The campaign had four core aims:

- 1 To spark conversations between children, parents, grandparents and friends
- 2 To increase understanding about climate change and sustainability
- 3 To create a space for people to share their hopes and concerns about the future
- 4 To identify actions that make a difference - individually, as a family or alongside a local community.

The campaign was designed to come alive in people's homes, around the kitchen table, through an online hub [www.reboottheconversation.org](http://www.reboottheconversation.org).



We promoted conversation through:

An interactive **starter game** and downloadable conversation cards

**Video content of 6 young campaigners** in conversation with their family members

A 6 week social media campaign reaching 492,342 people, with 1,255,935 impressions.

**A partner engagement pack** promoted across our partner and amplifier network

**Events** to bring groups of people together in conversation, including an in-store event for local students and M&S employees in Glasgow on 26th October

**A live broadcast** of a conversation with young campaigners and celebrity Chef Chris Baber for a Sparks Live event on 25th October



# Reboot COP26, with Unilever

In November, Reboot the Future and Unilever came together to amplify the voices of young changemakers from around the world.



During COP26, Reboot took over Unilever's [Instagram channel](#) - filling it with 18 Reels and videos that captured the inspirational stories of **nine young changemakers**, gaining thousands of views and likes. Changemakers engaged audiences in eight days of live Q&As via Instagram Stories, connecting thousands of people with the lives of those on the front line of change.

- XIOMARA ACEVEDO**  
Governments, industries and citizens must work together to achieve a greener economy to protect the planet for present and future generations.
- SAFFRAN MIHNAR**  
We are in a global recovery process... it should be fairer, more sustainable for all.
- GRACE GATERA**  
If we do not include our youth, we are eliminating the voices of 18% of the world's population.
- SWETHA STOTRA BHASHYAM**  
For transformative change... we need to integrate biodiversity, sustainability and justice into the conversation.
- CHERRY SUNG**  
My motivation behind action for nature is simple: to sustain the present environment at the least.
- LIBERTY DENMAN**  
It's not that people don't care about climate change, or what the solutions may be, they just don't know about them.
- ANISHA KHAREL**  
Climate change might be the greatest threat to humanity, its impact depends on how we act today.
- BLESSMORE CHIKWAKWA**  
We need to fight climate change through initiatives that are fair and inclusive. That means giving everyone equal opportunities for their voices to be heard.
- JONNY CULKIN**  
In front of us is the chance to reverse the impact that transport is having on our climate.

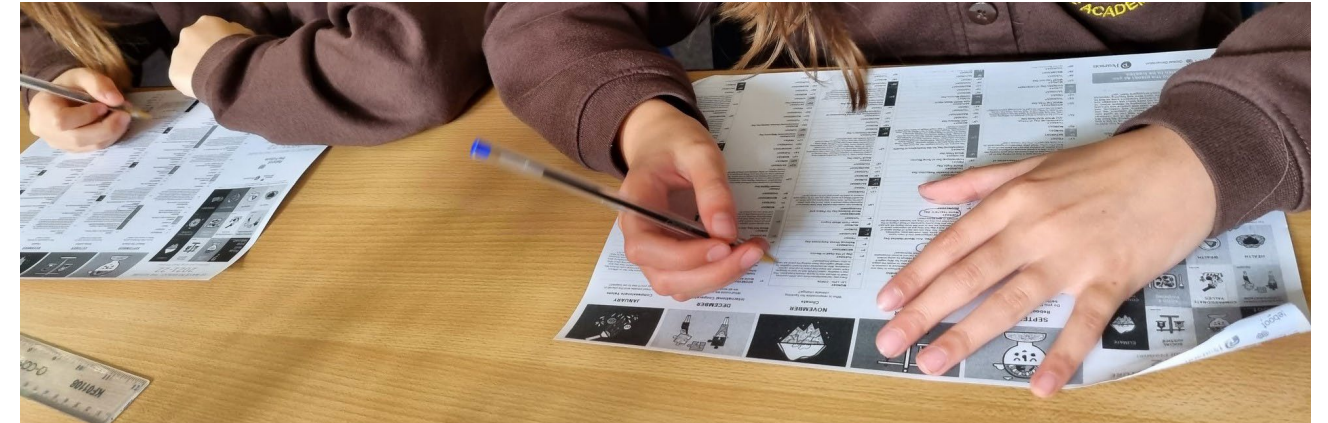
Through this two week campaign, we were able to:

- Provide a platform for persons disproportionately affected by climate change whose voices remained underrepresented at COP26.
- Increase understanding about climate change and COP26, by providing factual information from activists and experts.
- Create an archive of positive personal stories to empower audiences to take collective sustainable action.

**EDUCATION**

## EDUCATION FOR A COMPASSIONATE AND SUSTAINABLE WORLD

Reboot the Future's Education programmes engage learners of all ages to connect more deeply with themselves, each other and the planet.



How do your food choices affect other people and the planet?



Reboot the Future

HOW WILL YOU REBOOT THE FUTURE?  
FOOD & FARMING

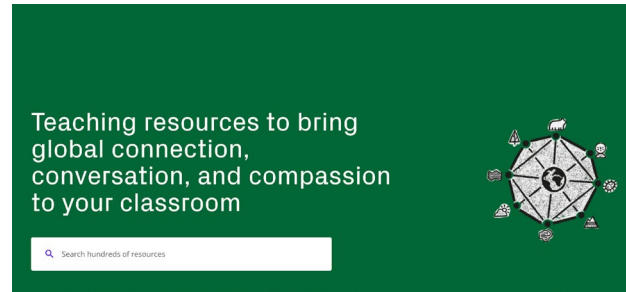
Pearson

### Partnership with Pearson

In 2021 we secured a strategic partnership with Pearson – the world's leading learning company. We share the ambition of creating life-long learning opportunities where people feel empowered to take action for a more compassionate and sustainable world. This has included a focus on delivering values-based educational resources to schools through our education platform Global Dimension, and producing and curating exciting new educational content.



Some of our highlights from 2021 have included:



## Global Dimension

Teaching resources to bring global connection, conversation, and compassion to your classroom

In January we relaunched the Global Dimension education platform, with a new, interactive site, improved user features and regular In Focus topics for teachers. The newly improved site attracted 250,000 visitors in 2021 and our community of subscribers has grown by over 2,000, totalling 16,000.

We have continued to provide hundreds of teaching resources from top publishers, and have diversified our engagement with our community of teachers including through the set up of a Teacher Advisory Committee.



## Global Learning Wall Planner

The Global Learning Wall Planner lays out Global Days and celebrations across the school year, to help educators engage their students.

The theme of the 2020-21 Global Learning Wall Planner was 'Values for a Connected World' with each month focusing on a different value, and exploring its importance in relation to addressing global issues. The content was designed to be easily adapted and was suitable for both primary or secondary students.

We delivered 5,945 wall planner posters to classrooms across the UK and countries around the world including India, USA and the Philippines - reaching approximately 140,000 students. For the first time we produced and sold out of new poster packs to support our wall planners. We responded to COP26 by providing every school in Glasgow and the surrounding counties with free wall planners.



## Golden Rule Masterclass

For the third year in a row, we delivered our Golden Rule Leadership Masterclass with Franklin University in Switzerland, targeted at students studying for Masters of Science in International Management, and Executive Education students.

Taking place across four days, our Masterclass aimed to activate a values shift in students. With a blend of self-reflection, group work and case studies, students were invited to put the Golden Rule at the centre of everything they do, and shown how their ideas can shape the world.

The Masterclass was delivered by Kim Polman, Anthony Bennett and Barbara Bulc in partnership with the Franklin team, and we were delighted to welcome Phil Clothier, John Perkins, Ron Oswald and Paul Polman as guest speakers. In 2022, we will focus on expanding our Masterclass to new institutions in the UK and globally.



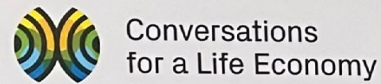
## Our Shared World coalition

In the Advocacy space, we have taken on a leading role in the Our Shared World coalition, which brings together a large network of actors seeking to advocate for and support the successful realisation of SDG 4.7 across England by 2030.

As co-chair of the Social Movement Working Group, we are exploring ways to create a grassroots social movement that will drive demand for an education system that equips our society to create a more sustainable, fairer, peaceful and resilient world.

CONVERSATION

We believe that conversations have the power to transform the world.



Conversations  
for a Life Economy



to you by  
Reboot  
the Future

Through our conversations we are building the community of Imaginals - people who live in connection and care with one another and the planet - people who live by the Golden Rule.



## Conversations for a Life Economy

In 2021 Reboot the Future began a partnership with the Institute for Ecological Civilization (EcoCiv), with the intention to engage leaders in transformative conversations to shift to a system that works towards the well-being of all life on our planet - a life economy.

Conversations for a Life Economy is a programme of conversations, first private and then public, aimed at closing the space between private emotion and public action.

Reboot the Future and our partner The Institute for Ecological Civilization (EcoCiv) have:

Held a series of three private, transformative, conversations with leaders hosted by our founder, Kim Polman and high-profile business leaders.  
Held six live discussion panels (four of which were held in a public forum at COP26) recorded and shared via social media channels.

Private conversations took place over two hours with a total of 49 professional leaders and youth activists. Conversation themes were:

**'Wild Love'** - explores a Golden Rule approach to nature, and what it means to accord the natural world with the same respect as we wish for ourselves.

**'Deep Time'** - explores how we as a culture relate to time and what this means for life on earth and our own well-being.

# CONVERSATION

## Bringing the conversations to the public stage

EcoCiv President, Philip Clayton, has interviewed business leaders who have attended the private conversations in a series of 1-hour public discussion panels; two streamed live online via YouTube and four to live audiences at COP26.

Each discussion panel is a guided conversation to deepen exploration of issues that are explored in the private Imaginal Conversations. Participants share the experiences that shape their values and their motivations in creating compassionate and sustainable businesses.

2022 will bring 3 more private conversations, 2 live discussions, a podcast series and toolkit for public use.



“I loved taking the time to stop, think and share how we feel about nature and exploring WHY we do what we do. I do not take this time very often to stop and think about this... It was also really good and comforting to hear others relate to how we feel”.

**Global Business Leader**

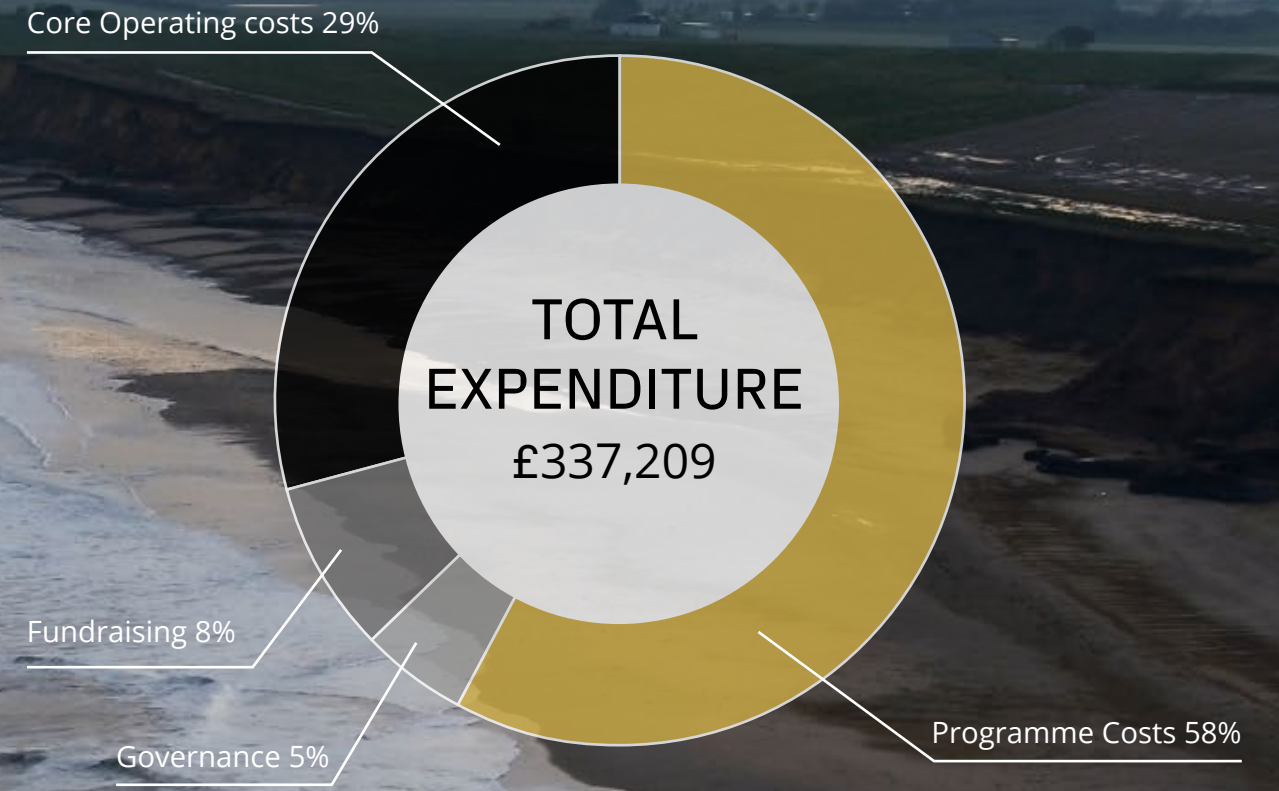
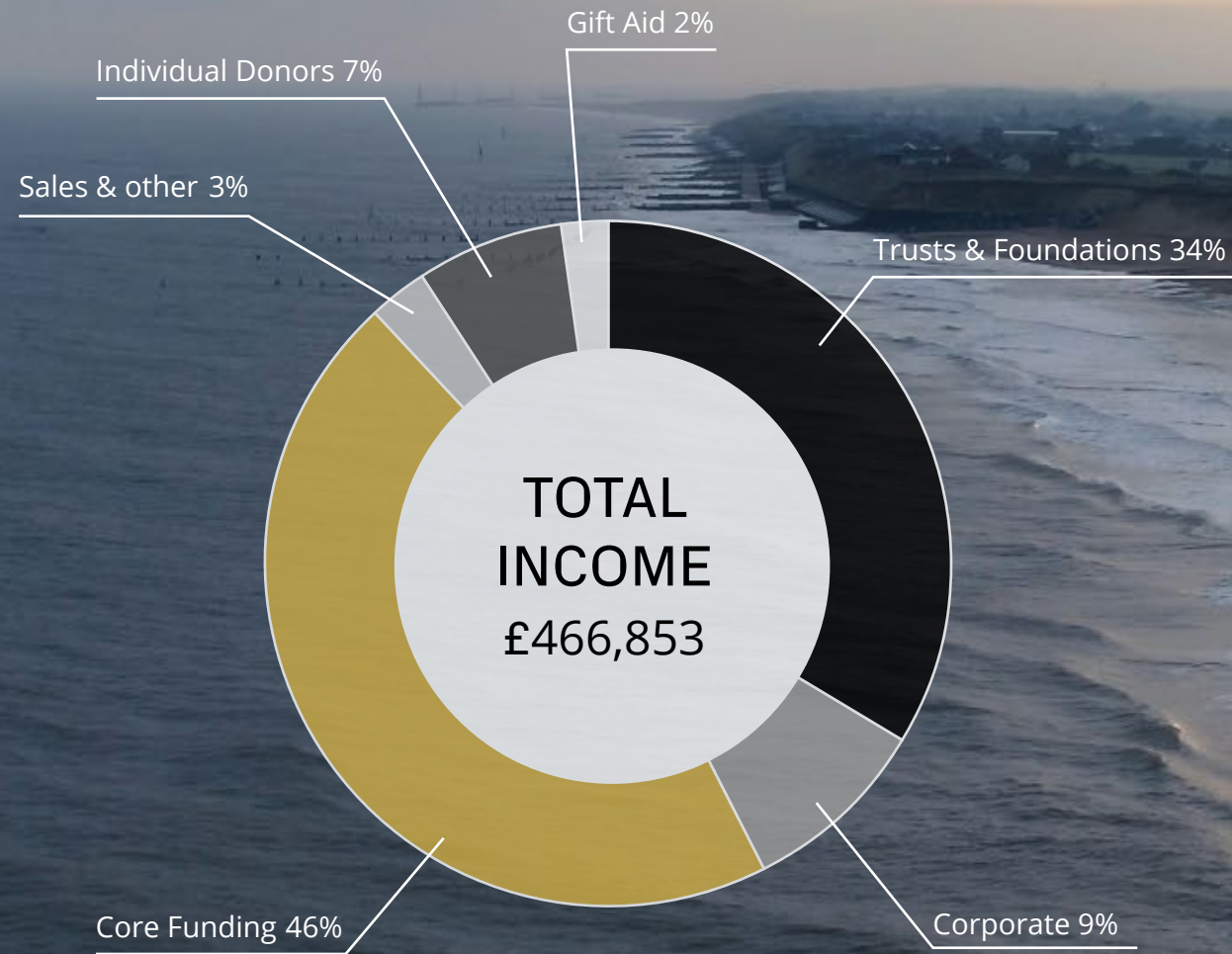


“I loved the softness/gentleness of the conversation, the “caring & loving” beyond impact and purpose, the “wild love” wonderful and meaningful title, the possibility to speak out our hearts and minds, the beautiful encounters, the golden rule reminder.”

**Leadership coach & poet**



# FINANCES



# Thank you

Thank you to all the organisations and individuals who worked with us to Reboot the Future in 2021 – we couldn't have done it without you!

## Partners & Supporters

Pearson  
The Institute for Ecological Civilisation (EcoCiv)  
Marks & Spencer  
Unilever  
Aviva  
Franklin University  
Future Food Institute  
Forum for the Future  
Bridging Ventures  
The Eden Project  
Our Shared World  
She Leads Change  
Change Festival

## The creative team from 'How will you reboot the future?'

Jonathon Porritt  
Sophie Austin  
Beth Flintoff  
Becky Burchell

## Conversation Co-hosts

Keith Tuffley  
Vanessa Arelle  
Dhiraj Mukherjee

## The changemakers who brought our Reboot COP26 campaign to life:

Xiomara Acevedo  
Saffran Mihnar  
Anisha Kharel  
Cherry Sung  
Liberty Denman  
Jonny Culkin  
Grace Gatera  
Blessmore Chikwakwa  
Swetha Stotra Bhashyam

## The experts/ leaders who contributed to the values for a life economy:

Alberto Villoldo  
Anthony Bennett  
Antoinette Weibel  
Antonio Hautle  
Arne Cartridge  
Barbara Bulc  
Carlo Giardinetti  
Chiara Cecchini  
De Kai  
Florencia Librizzi  
Francois Taddei  
Jacqui Hocking  
John Perkins  
Jonathon Porritt  
Jude Kelly  
Laura Koch  
Marcello Palazzi  
Paul Polman  
Peter Blom  
Philip Clayton  
Sandrine Dixson-Deceleve  
Sara Roversi  
Serena Vento  
Sherry Huss  
Sophie Charrois  
Yo-Yo Ma

## The young activists and their families who took part in the Reboot the Conversation

Dominique Palmer  
Izzy McCleod  
Jodie Bailey-Ho  
Ben Skinner  
Sharon Hubmann-Skinner  
Chloé Forde  
Cindy Forde  
Luisa Walford  
Ian Walford

## The wonderful educators who make up our Teacher Advisory Group:

Stuart Wroe  
Rachel Wadsworth  
Trixie Whittell  
Bev Janes  
Les Gunbie  
Sharon Mather  
Hannah Nunn  
Matthew Williams  
Clare Bunston  
Rebecca Cherot  
Elena Lengthorn  
Abi Adams  
Emma Espley  
Nitisha Demart  
Peggy Dunstan  
Caroline Chapman  
Rachel Burns  
Manon van Mil

**Thank you to our Board of Trustees who collectively underwrite the operational costs of the charity**

## Board of Trustees

Kim Polman (Co-founder and Chair)  
Jeremy Bradshaw (Treasurer)  
Ami Shpiro  
Amanda Jenkins  
Nik Hartley OBE  
Ed Beccle

## Executive Staff

Anthony Bennett, Chief Executive  
Catherine Stevens, Chief Operating Officer  
Rebecca Dove, Programme Director

Registered Office: 45 Priory Avenue, London, W4 1TZ

[www.rebootthefuture.org](http://www.rebootthefuture.org)

@FutureReboot  
[www.Facebook.com/FutureReboot](http://www.Facebook.com/FutureReboot)

The Foundation is a registered charity (No. 1175117) and with a parallel incorporated business (Reboot the Future Ltd, Company No. 10532004) to support trading activities including book sales. 100% of company profits are invested back into the foundation.



Reboot  
the Future

Registered number  
1175117

Reboot the Future (Charity)

Report and Accounts

31 December 2021

**Reboot the Future (Charity)**  
**Report and accounts**  
**Contents**

	<b>Page</b>
Charity information	1
Trustees' report	2
Independent examiner's report	3
Accountants' report	4
Profit and loss account	5
Balance sheet	6
Notes to the accounts	7

**Reboot the Future (Charity)**  
**Charity Information**

**Trustees**

Amanda Mary Jenkins  
Ami Shpiro  
Edward Stephen Beccle  
Kim Elisabeth Polman M.A.  
Nicholas John Hartley OBE  
Jeremy Bradshaw

**Accountants**

Delphi Accounting Ltd  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN

**Bankers**

HSBC UK  
1 Centenary Square  
Birmingham  
B1 1HQ

**Registered office**

45 Priory Avenue  
London  
W4 1TZ

**Registered charity number**

1175117

**Reboot the Future (Charity)**

**Registered number:** 1175117

**Trustees' Report**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

**Registered charity number**

1175117

**Trustees**

The following persons served as trustees during the year:

- Amanda Mary Jenkins
- Ami Shpiro
- Edward Stephen Beccle
- Kim Elisabeth Polman M.A.
- Nicholas John Hartley OBE
- Jeremy Bradshaw

**Governing document**

The charity is a Charitable Incorporated Organisation and controlled by its constitution.

This report was approved by the board on .....2022 and signed on its behalf.



*Jeremy Bradshaw*

Signed on 20/04/22 @ 11:31

Trustee

**Reboot the Future (Charity)**

**Registered number: 1175117**

**Independent Examiner's Report**

**Independent Examiner's Report to the Trustees of Reboot the Future (Charity)**

I report to the charity trustees on my examination of the accounts of Reboot the Future (Charity) for the year ended 31 December 2021.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of CIMA (Chartered Institute of Management Accountants) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Delphi Accounting Ltd  
Chartered Tax Advisers  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN

.....2022

**Reboot the Future (Charity)  
Profit and Loss Account  
for the year ended 31 December 2021**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	466,853	375,298
Charitable expenses	(337,209)	(347,676)
<b>Net income</b>	<u>129,644</u>	<u>27,622</u>
<b>Movement for the financial year</b>	<u>129,644</u>	<u>27,622</u>

**Reboot the Future (Charity)****Registered number:** 1175117**Balance Sheet****as at 31 December 2021**

	<b>Notes</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
<b>Fixed assets</b>			
Tangible assets	3	266	399
<b>Current assets</b>			
Debtors	4	169,738	22,704
Cash at bank and in hand		<u>182,901</u>	<u>25,999</u>
		352,639	48,703
<b>Creditors: amounts falling due within one year</b>	5	(175,441)	(1,282)
<b>Net current assets</b>		<u>177,198</u>	<u>47,421</u>
<b>Net assets</b>		<u>177,464</u>	<u>47,820</u>
<b>Funds</b>			
Unrestricted Funds		97,560	29,200
Restricted Funds	7	79,904	18,620
<b>Total funds</b>		<u>177,464</u>	<u>47,820</u>

The financial statements were approved by the members of the committee and authorised for

issue on ..... and are signed on their behalf by;

Mr J Bradshaw  
Trustee



*Jeremy Bradshaw*  
Signed on 20/04/22 @ 11:31

Approved by the board on .....2022

**Reboot the Future (Charity)**  
**Movement in Funds**  
**for the year ended 31 December 2021**

	<b>Unrestricted Funds 2021 £</b>	<b>Restricted Funds 2021 £</b>	<b>Total 2021 £</b>
Donations and sales	383,473	-	383,473
Other income	9,500	-	9,500
Global Impact funds	12,596	61,284	73,880
<b>Total Income</b>	<b>405,569</b>	<b>61,284</b>	<b>466,853</b>
<b>Resources Expended</b>	<b>405,569</b>	<b>61,284</b>	<b>466,853</b>
<b>Charitable Activities</b>			
Charitable expenses	(337,209)	-	(337,209)
<b>Total Resources Expended</b>	<b>(337,209)</b>	<b>-</b>	<b>(337,209)</b>
<b>Net Income for the year</b>	<b>68,360</b>	<b>61,284</b>	<b>129,644</b>
Reconciliation of Funds			
Total Fund Brought Forward at 1st Jan 2021	29,200	18,620	47,820
Total Fund Carried Forward at 31st Dec 2021	97,560	79,904	177,464

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

**1 Accounting policies**

***Basis of preparation***

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

***Income***

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

***Expenditure***

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at year end date are noted as a commitment but not accrued as expenditure.

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Fixtures, fittings, tools and equipment	33.33% straight line basis
---	----------------------------

***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

There were no trustees' remuneration or other benefits for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021

<b>2 Employees</b>	<b>2021</b>	<b>2020</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>5</u>	<u>5</u>
<b>3 Tangible fixed assets</b>		<b>Plant and machinery etc</b>
		<b>£</b>
<b>Cost</b>		
At 1 January 2021		<u>599</u>
At 31 December 2021		<u>599</u>
<b>Depreciation</b>		
At 1 January 2021		200
Charge for the year		<u>133</u>
At 31 December 2021		<u>333</u>
<b>Net book value</b>		
At 31 December 2021		<u>266</u>
At 31 December 2020		<u>399</u>
<b>4 Debtors</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade debtors	89,834	4,084
Global Impact Funds	<u>79,904</u>	<u>18,620</u>
	<u>169,738</u>	<u>22,704</u>
<b>5 Creditors: amounts falling due within one year</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	275	-
Other creditors	<u>175,166</u>	<u>1,282</u>
	<u>175,441</u>	<u>1,282</u>

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

**6 Restricted funds**

The charity holds restricted funds from Global Impact Funds (US). As at 31 December 2021 the balance of the restricted funds were £79,904.

**7 Other information**

Reboot the Future (Charity) is a charity registered with the charity commission in England and Wales. Its registered office address is:  
45 Priory Avenue  
London  
W4 1TZ

**Reboot the Future (Charity)**  
**Detailed profit and loss account**  
**for the year ended 31 December 2021**

*This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>	466,853	375,298
Charitable expenses	(337,209)	(347,676)
<b>Operating surplus</b>	<u>129,644</u>	<u>27,622</u>
<b>Net Income/(Expenditure)</b>	<u>129,644</u>	<u>27,622</u>

**Reboot the Future (Charity)**  
**Detailed profit and loss account**  
**for the year ended 31 December 2021**

*This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>		
Donations, sales and gift aid	383,473	341,678
Other income	9,500	15,000
Restricted funds	73,880	18,620
	<u>466,853</u>	<u>375,298</u>
<b>Administrative expenses</b>		
Employee costs:		
Wages and salaries	207,526	180,092
Pensions	4,581	3,669
Employer's NI	18,127	14,177
Temporary staff and recruitment	904	700
Staff training and welfare	22	60
Travel and subsistence	2,322	341
Entertaining	53	-
	<u>233,535</u>	<u>199,039</u>
Premises costs:		
Rent of office space	2,306	1,241
Book storage and selling charges	1,542	1,341
	<u>3,848</u>	<u>2,582</u>
General administrative expenses:		
Telephone and internet	190	464
Printing, postage and stationery	408	857
Project costs	75,424	92,763
Bank charges	216	149
Insurance	1,067	-
Website & other IT costs	14,385	36,042
Depreciation	133	200
Sundry expenses	551	280
	<u>92,374</u>	<u>130,755</u>
Legal and professional costs:		
Accountancy fees	2,746	1,510
Advertising and PR	-	5,075
Other legal and professional	4,706	8,715
	<u>7,452</u>	<u>15,300</u>
	<u>337,209</u>	<u>347,676</u>

Registered number  
1175117

Reboot the Future (Charity)

Report and Accounts

31 December 2021

**Reboot the Future (Charity)**  
**Report and accounts**  
**Contents**

	<b>Page</b>
Charity information	1
Trustees' report	2
Independent examiner's report	3
Accountants' report	4
Profit and loss account	5
Balance sheet	6
Notes to the accounts	7

**Reboot the Future (Charity)**  
**Charity Information**

**Trustees**

Amanda Mary Jenkins  
Ami Shpiro  
Edward Stephen Beccle  
Kim Elisabeth Polman M.A.  
Nicholas John Hartley OBE  
Jeremy Bradshaw

**Accountants**

Delphi Accounting Ltd  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN

**Bankers**

HSBC UK  
1 Centenary Square  
Birmingham  
B1 1HQ

**Registered office**

45 Priory Avenue  
London  
W4 1TZ

**Registered charity number**

1175117

**Reboot the Future (Charity)**

**Registered number:** 1175117

**Trustees' Report**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

**Registered charity number**

1175117

**Trustees**

The following persons served as trustees during the year:

- Amanda Mary Jenkins
- Ami Shpiro
- Edward Stephen Beccle
- Kim Elisabeth Polman M.A.
- Nicholas John Hartley OBE
- Jeremy Bradshaw

**Governing document**

The charity is a Charitable Incorporated Organisation and controlled by its constitution.

This report was approved by the board on .....2022 and signed on its behalf.



*Jeremy Bradshaw*

Signed on 20/04/22 @ 11:31

Trustee

**Reboot the Future (Charity)**

**Registered number: 1175117**

**Independent Examiner's Report**

**Independent Examiner's Report to the Trustees of Reboot the Future (Charity)**

I report to the charity trustees on my examination of the accounts of Reboot the Future (Charity) for the year ended 31 December 2021.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of CIMA (Chartered Institute of Management Accountants) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Delphi Accounting Ltd  
Chartered Tax Advisers  
Unit M6 Frome Business Park  
Manor Road  
Frome  
Somerset  
BA11 4FN

.....2022

**Reboot the Future (Charity)  
Profit and Loss Account  
for the year ended 31 December 2021**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	466,853	375,298
Charitable expenses	(337,209)	(347,676)
<b>Net income</b>	<u>129,644</u>	<u>27,622</u>
<b>Movement for the financial year</b>	<u>129,644</u>	<u>27,622</u>

**Reboot the Future (Charity)****Registered number:** 1175117**Balance Sheet****as at 31 December 2021**

	<b>Notes</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
<b>Fixed assets</b>			
Tangible assets	3	266	399
<b>Current assets</b>			
Debtors	4	169,738	22,704
Cash at bank and in hand		182,901	25,999
		<u>352,639</u>	<u>48,703</u>
<b>Creditors: amounts falling due within one year</b>			
	5	(175,441)	(1,282)
<b>Net current assets</b>		<u>177,198</u>	<u>47,421</u>
<b>Net assets</b>		<u>177,464</u>	<u>47,820</u>
<b>Funds</b>			
Unrestricted Funds		97,560	29,200
Restricted Funds	7	79,904	18,620
<b>Total funds</b>		<u>177,464</u>	<u>47,820</u>

The financial statements were approved by the members of the committee and authorised for

issue on ..... and are signed on their behalf by;

Mr J Bradshaw  
Trustee



*Jeremy Bradshaw*  
Signed on 20/04/22 @ 11:31

Approved by the board on .....2022

**Reboot the Future (Charity)**  
**Movement in Funds**  
**for the year ended 31 December 2021**

	<b>Unrestricted Funds 2021 £</b>	<b>Restricted Funds 2021 £</b>	<b>Total 2021 £</b>
Donations and sales	383,473	-	383,473
Other income	9,500	-	9,500
Global Impact funds	12,596	61,284	73,880
<b>Total Income</b>	<b>405,569</b>	<b>61,284</b>	<b>466,853</b>
<b>Resources Expended</b>	<b>405,569</b>	<b>61,284</b>	<b>466,853</b>
<b>Charitable Activities</b>			
Charitable expenses	(337,209)	-	(337,209)
<b>Total Resources Expended</b>	<b>(337,209)</b>	<b>-</b>	<b>(337,209)</b>
<b>Net Income for the year</b>	<b>68,360</b>	<b>61,284</b>	<b>129,644</b>
Reconciliation of Funds			
Total Fund Brought Forward at 1st Jan 2021	29,200	18,620	47,820
Total Fund Carried Forward at 31st Dec 2021	97,560	79,904	177,464

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

**1 Accounting policies**

***Basis of preparation***

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

***Income***

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

***Expenditure***

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at year end date are noted as a commitment but not accrued as expenditure.

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Fixtures, fittings, tools and equipment	33.33% straight line basis
---	----------------------------

***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

There were no trustees' remuneration or other benefits for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021

<b>2 Employees</b>	<b>2021</b>	<b>2020</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>5</u>	<u>5</u>
<b>3 Tangible fixed assets</b>		<b>Plant and machinery etc</b>
		<b>£</b>
<b>Cost</b>		
At 1 January 2021		<u>599</u>
At 31 December 2021		<u>599</u>
<b>Depreciation</b>		
At 1 January 2021		200
Charge for the year		<u>133</u>
At 31 December 2021		<u>333</u>
<b>Net book value</b>		
At 31 December 2021		<u>266</u>
At 31 December 2020		<u>399</u>
<b>4 Debtors</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade debtors	89,834	4,084
Global Impact Funds	<u>79,904</u>	<u>18,620</u>
	<u>169,738</u>	<u>22,704</u>
<b>5 Creditors: amounts falling due within one year</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	275	-
Other creditors	<u>175,166</u>	<u>1,282</u>
	<u>175,441</u>	<u>1,282</u>

**Reboot the Future (Charity)**  
**Notes to the Accounts**  
**for the year ended 31 December 2021**

**6 Restricted funds**

The charity holds restricted funds from Global Impact Funds (US). As at 31 December 2021 the balance of the restricted funds were £79,904.

**7 Other information**

Reboot the Future (Charity) is a charity registered with the charity commission in England and Wales. Its registered office address is:  
45 Priory Avenue  
London  
W4 1TZ

**Reboot the Future (Charity)**  
**Detailed profit and loss account**  
**for the year ended 31 December 2021**

*This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>	466,853	375,298
Charitable expenses	(337,209)	(347,676)
<b>Operating surplus</b>	<u>129,644</u>	<u>27,622</u>
<b>Net Income/(Expenditure)</b>	<u>129,644</u>	<u>27,622</u>

**Reboot the Future (Charity)**  
**Detailed profit and loss account**  
**for the year ended 31 December 2021**

*This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income and Endowments</b>		
Donations, sales and gift aid	383,473	341,678
Other income	9,500	15,000
Restricted funds	73,880	18,620
	<u>466,853</u>	<u>375,298</u>
<b>Administrative expenses</b>		
Employee costs:		
Wages and salaries	207,526	180,092
Pensions	4,581	3,669
Employer's NI	18,127	14,177
Temporary staff and recruitment	904	700
Staff training and welfare	22	60
Travel and subsistence	2,322	341
Entertaining	53	-
	<u>233,535</u>	<u>199,039</u>
Premises costs:		
Rent of office space	2,306	1,241
Book storage and selling charges	1,542	1,341
	<u>3,848</u>	<u>2,582</u>
General administrative expenses:		
Telephone and internet	190	464
Printing, postage and stationery	408	857
Project costs	75,424	92,763
Bank charges	216	149
Insurance	1,067	-
Website & other IT costs	14,385	36,042
Depreciation	133	200
Sundry expenses	551	280
	<u>92,374</u>	<u>130,755</u>
Legal and professional costs:		
Accountancy fees	2,746	1,510
Advertising and PR	-	5,075
Other legal and professional	4,706	8,715
	<u>7,452</u>	<u>15,300</u>
	<u>337,209</u>	<u>347,676</u>