

BRIXHAM BAPTIST CHURCH

Charitable Incorporated Organisation

Registered Charity Number: 1175103

ANNUAL REPORT

AND

FINANCIAL STATEMENT

FOR THE YEAR ENDED

31 DECEMBER 2021

STATUTORY INFORMATION

Name of the Charity: BRIXHAM BAPTIST CHURCH Registered Address: Market St
Brixham Devon TQ5 8EU

Charity Registration Number: 1175103

Date of Registration: 11 October 2017

Trustees as at 1st January 2021

Barrie Chivers

Jim Collins

Chris Forster

Jonathan Cox

Bernard Lewis

Joy May (resigned April 2022)

Edwin Pocock (resigned June 2022)

Geoff Andrews (resigned 31/08/2021)

Minister: Rev. Darrell Holmes (Appointed September 2021)

Property Trustees: The Baptist Union Corporation,
(Baptist House, PO Box 44, 129 Broadway, Didcot, Oxon, OX11 8RT).

Bankers: Barclays Bank.
Lloyds TSB.

Independent Examiner: Ian Barrett FCA FCIE

BARRETT'S

CHARTERED ACCOUNTANTS AND CHARTERED TAX ADVISERS

22 Union Street, Newton Abbot, Devon, TQ12 2JS

CHARITABLE OBJECT

The Charity is governed by an Approved Governing Document since 11th October 2017 when the Charitable Incorporated Organisation was formed. The Approved Governing Document, the Constitution, affirms the principal purpose of the Charity as being the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education, and carry out other charitable purposes in the United Kingdom and/or other parts of the world. The Church occupies premises which are held in trust for the Church by the Baptist

Union Corporation Ltd. as Holding Trustee. The premises continue to be held on Trusts which are entirely compatible with the above objectives. Included in the premises are four small flats let to tenants at a low rent. A Manse is provided for the Minister's use for the better performance of his duties.

ORGANISATIONAL STRUCTURE AND DECISION MAKING PROCESSES

Membership of the church is obtained in accordance with the procedures outlined in the Governing Document of the church. Whilst highly valuing and encouraging baptism by total immersion, the church practises open membership in that those who seek membership but have not been baptised according to the Baptist Union's Declaration of Principle may, at the discretion of the church members' meeting, be accepted for full membership based on their profession of faith. Church members are expected to adhere to the beliefs of the church, to commit themselves to serving Christ within the church and beyond, and to abide by the decisions of the church meeting.

Church Members' meetings take place at regular intervals through the year with one of these meetings constituting the Annual General Meeting at which members receive the annual accounts and reports, and consider matters of relevance to the coming year. A minimum of four ordinary meetings are required annually. Special and Ordinary Church Members' meetings took place during the year on 21st March, 16th May, 25th July, the AGM on the 5th October and on 7th December. Ordinary Church Meetings took place during the year on 21st March, 25th July, 5th October (AGM) and 7th December. In addition, a Special Church meeting was held on 16th May to consider the appointment of a new minister. The 21st March meeting was a virtual meeting using Zoom. The remaining meetings were held in person.

The church is a Charitable Incorporated Organisation, and all trustees are appointed by church members' meetings observing the requirements of the governing document. Trustees are encouraged to attend relevant training courses organised by the South West Baptist Association. The managing trustees, guided by the minister, are responsible for the day to day running of the church's work and witness and for the financial and legal aspects of the charity. Church members are encouraged to seek appropriate roles they might take in furthering the spiritual and practical tasks involved in the furtherance of the charitable objective. The trustees take relevant matters to the church meeting for consideration, and similarly matters may be raised by church members for trustee discussion and deliberation. A consensus of opinion is sought whenever possible; however, the governing document permits decisions to be made as necessary through appropriate majorities at the church meetings.

Calling and appointing Darrell Holmes as our Pastor

At the start of the year, following a break from our search for a new pastor, the leadership decided to restart the process. We engaged with the South West Baptist Association "SWBA" and identified that there were two individuals within the SWBA region who had indicated that they would be interested in the Brixham vacancy. In February the Search & Leadership team reviewed the profiles of both candidates. Following this review, it was decided to invite Darrell Holmes from Kilmington to meet with the leadership team; this was done firstly on Zoom and then in person during

March. Darrell was invited to preach at the church on the 18th April. We held two services and this enabled many within the congregation to attend, as well as 'live streaming' the morning service. After prayer and receiving feedback from the church members, youth and congregation it was decided that we would invite Darrell to 'preach with a view' at the church on 9th May and that a special church meeting would take place on Sunday 16th May to decide whether we as a church wanted to call Darrell to become our new Pastor. Over the weekend of the 8th - 9th May members and congregation had the opportunity to meet with Darrell on the Saturday, and a number took this up within group discussion sessions. On the Sunday Darrell preached in the morning and then this was followed by a question-and-answer session. Darrell was accompanied by his wife Lucy and Jed and Juliana, two of their children.

The following week on Sunday 16th May a Special Church Meeting was held when, following discussion, a private ballot was held and it confirmed that it was the church's will to invite Darrell to become the next minister at Brixham Baptist Church. This was relayed to Darrell and he graciously accepted our invitation.

During the summer conversations took place and it was clear that Darrell and Lucy wished to purchase their own house; this delayed their move until very late in August. Darrell formally became our pastor on 8th September 2021 and we held his induction on Saturday 25th September.

We give God the glory for bringing both Pastor and Church together.

OBJECTIVES AND ACTIVITIES

The church provides, and provided in 2021, a variety of activities available to its membership and to the community at large in order to achieve its stated principal objective – as set out above. The aim throughout is to show, through word and deed, the love of Jesus Christ to the community in which the church is set and to the wider world beyond, and to bring people into closer relationship with Him as living Lord. These activities were severely curtailed during the year because of the on-going restrictions caused by the Covid 19 pandemic.

WORSHIP

Central to this work is the provision of regular public services of Christian worship. These services continued throughout 2021 with a morning service at 10.30. A restricted range of children's and young people's programmes operated, starting in June with Sunday afternoons, not at the same time as the morning service. It returned to its morning slot in September 2021. Members of the church were encouraged to exercise gifts of preaching, speaking, teaching and leading worship within the services. In 2021 we continued to have different people leading worship and a growing team of musicians. Darrell has led our worship and has used themes within his preaching, which has blessed the congregation. He has also encouraged different members of the church to take part with reading and sharing our prayers. He has introduced an opportunity to celebrate birthdays and other special family occasions and to share how God has blessed us.

During the restrictions around worship the church had to explore other ways of enabling the congregation to engage in worship. This has continued with all our

services being live streamed and we are pleased with the way we are able to engage with those of our fellowship who are unable to be present in church, but are very much part of our church.

Prayer meetings continued on Wednesday evenings on Zoom and those held before the Sunday morning service recommenced at the end of May

The church aims to be a welcoming community where those attending can feel confident that they are valued.

YOUTH, CHILDREN'S and FAMILIES WORK 2021

Throughout the year we had contact with around 100 families every week through our children's, families and youth work. Our aim this year continued to be to share and show the love of Jesus and to enhance children's and young people's quality of life through providing a range of weekly activities that support and engage the local community. Our Children's and Families Worker together with a team of 20 committed volunteers, carried out this work with good support from the wider church community.

There have been many highlights this year for which we praise God. We see it as important to reach and connect with our community for the benefit of families in Brixham. We have built a very strong reputation in the community for creating a loving, safe, educational environment with a real sense of belonging. We hosted the following weekly activities, which we built back up slowly and strategically following the pandemic.

Our Children's and Families Worker continued to be on the Governing Board for Brixham Church of England Primary School. She also continued in her role as Chair of Young Brixham Partnership, which is comprised of representatives working with young people and families in the community.

Alpha

Following an effective Parent Discipleship Group, several parents and young adults attended our Alpha Course in the Autumn Term 2021. This was very successful and ignited many conversations. Some of the attendees are now making the next steps towards baptism and our Children's and Families Worker will be running Baptism Classes with them.

Kids Matter

Our Children's and Families Worker met with families, including disadvantaged families, from the community offering a listening ear and support. In 2019, she completed a training course in Plymouth and became a facilitator for 'Kids Matter'. This is a well-established, evidence-based parenting programme aimed at disadvantaged families in the local community. We ran two programmes in 2021, both were fully booked, and all participants completed the six weeks. More information about Kids Matter can be found on their website <https://www.kidsmatter.org.uk>.

Ignite

Around 10-15 young people attended Ignite Discipleship Group, our weekly Bible Study for Young People. They shared a meal together, cooked by members of our church, and explored God's word through an interactive Bible Study. The young people continued their prayer journals. We looked at two main topics at the young people's request. These were 'Modern Technology and its Effects' and 'Forgiveness'.

Girls Brigade

The Girls Brigade continued to meet on Thursday evenings and were pleased to begin meeting back at Church. We are grateful to the dedicated team of officers and helpers who run the Girls Brigade on behalf the Church. Darrell took on the role of Chaplain and our Children's and Families Worker ran one of the groups. Girls Brigade remains well attended and a fruitful part of our Children's Work.

Carer and Toddlers

We ran a Carer and Toddler Group on a Friday Morning at The Church. This provided a good opportunity to connect with families in our community, inviting them along to church.

eXcite

We have a very successful Children's and Families provision called eXcite that meets in the Hall on Sunday Mornings. The families have breakfast together followed by sessions and then gather in church at the end for a time of sharing and worship together. This ministry is connecting very effectively with our wider community and making church accessible and relevant for children and families. We are particularly reaching many disadvantaged families on a Sunday Morning. It was great to get this started back up again following the pandemic.

In November 2021, our Children's Worker went on maternity leave in the weeks leading up to the birth of her second daughter who arrived at the end of November. She put plans in place for the team to oversee some of the work whilst she was on maternity leave.

We praise God for the many opportunities He has given us to bless the families in our community.

CHURCH ACTIVITIES

The work of our café "The Front Room" was halted by Covid in March 2020. It was staffed by a team of 15 volunteers. Most of these are connected with the church, but one or two come from other churches. The Front Room is open to all, fulfilling the aim of the church to be engaged with its community. It offers a place for people to sit and chat whilst providing hot and cold drinks and a limited food menu. It can be very busy at times and has become a regular meeting place for individuals and groups in the town. This has been a loss to many people and we were pleased to see the Front Room reopen in September 2021 on five days each week.

The Lounge Christian Bookshop remained closed to the public during 2021. During this time we were not getting a regular delivery of stock from Choice Words. However, we were still able to supply some Bible reading notes, Christian books, music CD's and cards directly to customers who contacted us for resources - either by post or direct delivery. Our book and resource customer numbers, were very much lower as a result of closing the Bookshop due to the covid pandemic.

The church continues to provide pastoral support to those in need who come to the church or with whom we have contact. Our new Pastor has made a great start in visiting many of the church and has started with those who are not able to attend church. During the year we were still restricted in many of the activities that the church would normally have, however we started to look at what was possible, as well as what was right to stop.

ACHIEVEMENTS AND PERFORMANCE

Church membership increased during the year as we welcomed 7 new members in to the fellowship, but with the death of one member and the transfer and resignation of 5 members, at the end of the year church membership stood at 66. *The fellowship, which includes those who are not church members but who attend church regularly on Sundays, our numbers were around 95 up from last year.*

We have been able to grow our contact with people of all ages during the year with online resources such as Facebook and YouTube. Communion services have recommenced in person at the church.

The church measures its performance not simply in terms of numbers, including financial numbers, but also through the assessment of its success, or otherwise, in less tangible areas such as encouragement, discipleship and fellowship.

FINANCIAL REVIEW

The church continued to raise the funds it needed to carry on its activities from within its own membership and congregation, together with the net income received from the flats property and from the hiring out of the church hall and The Front Room.

The church expressed its part in the life of the wider Church through grants made to organisations, societies, and individuals, working nationally or internationally with Christian objectives compatible with the church's own objectives.

The church is heavily dependent on its fellowship working as volunteers in all aspects of the church's activities, most of which ran without significant impact on the church's expenditure, but nonetheless contributed considerably to the achievement of the church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted are set out in the accompanying financial statements.

The trustees are satisfied that they have sufficient reserves at the balance sheet date, together with the ongoing income anticipated, to enable the church to function effectively in the coming year.

The trustees have made an assessment of the major risks facing the church, and are satisfied that there are policies in place to minimise these risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law requires the trustees (the church leadership) to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so the trustees are required to:

1. Select suitable accounting policies and apply them consistently;
2. Make judgments and estimates that are reasonable and prudent;
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
4. Prepare the financial statements on the ongoing concern basis unless it is inappropriate to presume that the charity will continue in operation.

The leadership are responsible as managing trustees for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with charity law. The trustees are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention of fraud and other irregularities.

SIGNATURE AND DECLARATION

I declare, in my capacity of charity trustee, that the trustees have approved the report on pages 2 to 9 and the accounts on pages 10 to 12 and have authorised me to sign on their behalf.

Signed:

Chris Forster (trustee)

07/09/2022

Brixham Baptist Church

Charity No 1175103

Receipts and Payments Account for the year ended 31st December 2021

	2021			2020		
	<i>Unrestricted</i>	<i>Restricted</i>	<i>TOTAL</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>TOTAL</i>
Income from:						
<i>Donations and legacies</i>						
Donations	877	0	877	4596	0	4596
Offerings gift aided	4853	0	4853	2492	0	2492
Offerings non gift aid	0	0	0	7862	0	7862
Standing orders	34393	0	34393	30565	0	30565
Gifts	495	0	495	600	0	600
Gift Aid	14494	0	14494	0	0	0
BMS	0	487	487	625	0	625
Home Mission	0	0	0	0	0	0
Other	0	0	0	150	0	150
Build fund	0	61896	61896	1079	0	1079
<i>Charitable activities</i>				0		
Front Room	2946	0	2946	2605	0	2605
Youth events	10	0	10	1976	0	1976
Bookshop	63	0	63	119	0	119
Coffee mornings	0	0	0	232	0	232
Flowers	0	0	0	105	0	105
<i>Investments</i>				0		
Interest	0	0	0	0	0	0
Rent	34784	0	34784	19933	0	19933
	92915	62383	155298	72939	0	72939
Expenditure on:						
<i>Charitable activities</i>						
Front Room	921	0	921	320	0	320
Staff costs	28442	0	28442	21045	0	21045
Travel & other expenses	2668	0	2668	0	0	0
Youth worker expenses	1144	0	1144	1838	0	1838
Visiting ministry	510	0	510	870	0	870
<i>Church</i>						
Insurance	4671	0	4671	4557	0	4557
Light, heat & water	4729	0	4729	5592	0	5592
Repairs & maintenance	3641	3418	7059	4030	0	4030
Professional survey	0	0	0	0	0	0
Cleaning expenses	2775	0	2775	2783	0	2783
Equipment	2529	0	2529	925	0	925

Brixham Baptist Church

Charity No 1175103

Receipts and Payments Account for the year ended 31st December 2021 (cont'd)

	<i>Unrestricted</i>	<i>Restricted</i>		<i>Unrestricted</i>	<i>Restricted</i>	<i>TOTAL</i>
<i>Manse</i>						
Council tax & water rates	567	0	567	361	0	361
Insurance	270	0	270	244	0	244
Service charge	161	0	161	131	0	131
Repairs & maintenance	435	0	435	480	0	480
Other	0	0	0	135	0	135
Housing	2800	0	2800	0	0	0
<i>Other</i>						
Worship & outreach	5805	0	5805	2280	0	2280
Events	311	0	311	0	0	0
Intentional health	175	0	175	185	0	185
Training	335	0	335	0	0	0
Professional costs	779	0	309	1356	0	0
BMS	1513	487	2000	1500	0	1500
Home Mission	2000	0	2000	1500	0	1500
Donations	816	0	816	1150	0	1150
Telephone & web hosting	410	0	410	707	0	707
Copyright & TV Licence	303	0	303	406	0	406
Stationery & photocopier	1377	0	1377	1899	0	1899
Church refreshments	0	0	0	0	0	0
Flowers	0	0	0	135	0	135
Other	129	0	129	569	0	569
<i>Flats expenditure</i>						
Repairs & maintenance	1107	0	1107	1252	0	1252
Other	9605	0	9605	69	0	69
	80928	3905	84833	56319	0	56319
Net Receipts/payments	11987	58478	70465	16620	0	16620

Bank & Cash Balances

<i>At beginning of year</i>	72184	0	72184	55564	0	55564
<i>At end of year</i>	84171	58478	142649	72184	0	72184

Brixham Baptist Church

Charity No 1175103

Statement of Assets and Liabilities at 31st December 2021

	2021			2020		
	<i>Unrestricted</i>	<i>Restricted</i>	<i>TOTAL</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>TOTAL</i>
Cash Funds						
Barclays Current account	11962	0	11962	13508	0	13508
Lloyds Current account	68591	0	68591	58676	0	58676
Lloyds Deposit account	3618	58478	62096	0	0	0
	84171	58478	142649	72184	0	72184

Note

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at the year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on the assets of the CIO.

Approved by the Trustees on2022

and signed on their behalf by

Trustee

Independent Examiner's Report to the Trustees of Brixham Baptist Church CIO
Charity no. 1175103

I report to the trustees on my examination of the accounts of Brixham Baptist Church (the Church) for the year ended 31st December 2021.

Responsibilities and basis of the report

As the charity trustees of the church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ian Barrett FCA FCIE
Barretts
22 Union Street
Newton Abbot TQ12 2JS

12th September 2022