

# NEWBORN, INFANT AND CHILD HEALTH EDUCATION INTERNATIONAL (ALSO KNOWN AS NICHE INTERNATIONAL)

England & Wales · Charity number 1174977

## Details

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**Other names** NICHE INTERNATIONAL

**Status** Registered

**Legal form** CIO

**Registered** 2017-10-04

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Lytchett House  
Unit 13  
Freeland Park  
Wareham Road  
Poole  
Dorset

**Phone** 07947003829

**Email** [info@nicheinternational.org.uk](mailto:info@nicheinternational.org.uk)

**Website** <http://www.nicheinternational.org>

## Activities

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**Objects:** To relieve sickness and to promote and protect the good health of babies and children. To work to reduce mortality rates in low- and middle-income countries, by assisting in the provision of training courses and other healthcare projects.

**Activities:** We provide training in the care of newborn babies to healthcare staff in low-resource areas, in order to improve infant mortality rates and relieve sickness. We also provide training to candidate instructors, so that they can teach courses and make the process sustainable. We have taught in Cameroon, Liberia and Uganda, and plan to expand to other areas.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups

## Geography

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- Cameroon
- Liberia
- Uganda

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-10-03	£4,274	£21,305	-	-
2024-10-03	£6,284	£7,649	-	-
2023-10-03	£33,506	£11,779	-	-
2022-10-03	£15,327	£21,697	-	-
2021-10-03	£4,528	£521	-	-
2020-10-03	£9,232	£13,614	-	-

## Trustees

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Name	Role	Appointed
Dr ALISON ROSEMARY EARLEY MB FRCP	Chair	2017-10-04
ALISON GROVE		2017-10-04
Dr ALISTAIR PAUL MORRIS		2017-10-04
Dr JOHN MADAR		2017-10-04
Dr JULIA THOMSON		2017-10-04
SEBASTIAN JAMES PALMER		2017-10-04

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# Accounts

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# **Newborn, Infant and Child Health Education International**

**Registered Charity Number: 1174977**

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## **Trustees' Report and Accounts**

For the Year Ended  
3<sup>rd</sup> October 2025

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## LEGAL AND ADMINISTRATIVE INFORMATION

Charity Name: Newborn, Infant and Child Health Education International  
also known as NICHE International

Charity Number: 1174977

Principal Address: Lytchett House, 13 Freeland Park, Wareham Road, Poole,  
Dorset, BH16 6FA

### Charity Trustees:

Trustees who served during the year:

Alison Earley	Chair
Alison Grove	
Joanna Bruce- Jones	
John Madar	
Alistair Morris	
Sebastian Palmer	
Julia Thomson	
Catherine Harrison	

Also 2 co-opted charity members:

Dr Jarlath O'Donohoe and  
Mrs Grace Ndze Bongban

### Independent Examiner:

Alliah Hamid  
Swan Accountants  
Studio 208, Embroidery Mill,  
Abbey Mill Business Centre,  
Paisley, Scotland.  
PA1 1TJ

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## **REPORT OF THE TRUSTEES**

### **Structure, Governance and Management**

Newborn, Infant and Child Health Education International (also known as NICHE International) is a Charity registered with the Charity Commission for England and Wales with effect from 4<sup>th</sup> October 2017, with registration number 1174977.

The charity is constituted as a Charitable Incorporated Organisation (CIO). The charity is governed and administered in accordance with its constitution, which was adopted on 4<sup>th</sup> October 2017 and amended with effect from 12<sup>th</sup> February 2018.

Trustees are appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.

There are 8 trustees, 5 of whom are doctors, and the chair of the trustees rotates. Trustees have experience working for teaching and medical charities in Cameroon, Liberia and other resource poor countries, in project management, post-graduate teaching and business. The charity Trustees give their time voluntarily and receive no remuneration or other benefits in return for their work.

The charity operates a safeguarding policy, an equality and diversity policy, an advocacy policy and a code of conduct to which all trustees and volunteers must adhere.

**Partnerships:** In Cameroon, the charity works in partnership with the Cameroon Baptist Convention Health Services (CBCHS). Course candidates come from both the CBCHS health facilities and the government hospitals in all areas of Cameroon. In Uganda the charity works in partnership with Bwindi Community Hospital, and UK based charity Child Health Matters

The charity has a **Memorandum of Understanding** in place with three other health education charities working in developing countries:

- Advanced Life Support Group (ALSG) Registered Charity 1045478
- Child Health Matters. Registered Charity 1184421

Risks relate to travelling and working in middle- and low-income countries with poorly resourced health systems and/or political instability. Each trip is risk assessed with reference to in-country advisors and Foreign & Commonwealth Office guidelines.

The charity provides comprehensive travel and medical insurance. A Security and Safety Operating Procedures handbook (SOPS) is provided to all trustees and volunteers.

### **Objectives and Activities**

#### **Charitable Objects**

To relieve sickness and to promote and protect the good health of babies and children. To work to reduce mortality rates in low- and middle-income countries, by assisting in the provision of training courses and other healthcare projects.

#### **Main Activities**

In planning our activities for the year, we have kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings.

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Our focus is to continue to teach the Neonatal Care provider courses to frontline practitioners from all healthcare sectors in Cameroon, Uganda and other poorly resourced areas of the world. These courses have been designed by ALSG and MCAI especially for resource limited settings and we have made further adaptations for our work in Cameroon, Liberia and Uganda. Three of the charity trustees sit on the ALSG Strengthening Emergency Care committee, which oversees the educational content of the Neonatal Care Course.

The course covers resuscitation at birth and problems which occur in the first weeks of life. Simple equipment is used and there is an emphasis on basic care such as breast feeding and skin-to-skin care in line with the World Health Organisation's 'Every Newborn Action Plan'.

We aim to promote sustainability by training local staff to become instructors and to teach the Neonatal Care course to others. Training local trainers is done through the ALSG / Resus Council Generic Instructor Course (GIC), which covers educational theory and practical teaching, assessment and feedback skills. There are now trained African instructors who are included in teaching faculties.

We believe that training local instructors is vital for embedding new ways of working and for the sustainability of the project.

We work to encourage peer to peer skills practice among local health care staff.

We continue to develop partnerships with our in-country hosts in order to deliver these courses as widely as possible, and also with organisations in the UK which develop and promote healthcare courses and course materials which are designed for middle- and low-income countries.

The volunteers who work for NICHE International are doctors, nurses and resuscitation officers with appropriate clinical backgrounds who have been accredited by the Advanced Life Support Group (ALSG) and/or the Resuscitation Council (RC(UK)) to teach neonatal and other life support courses in the UK. All have considerable experience of instructing, some of them as course directors, and also have knowledge of teaching in low- and middle-income countries. Instructors are recruited through ALSG, and through teaching contacts of current instructors.

These volunteers give their time and expertise to deliver the Neonatal Care course alongside the qualified NICHE trustees.

### **Achievements and Performance**

A partnership has been formed with the charity, Child Health Matters (reg charity no. 1174977) to deliver Newborn Care Courses in Bwindi Community Hospital, South-West Uganda. Contact has been maintained with the hospital, and neonatal care courses for 72 hospital staff and nursing students were taught in January 2025. Local Ugandan instructors also ran a course for nursing students.

Cameroonian Instructors have travelled to various Regions of the country in 2025, and taught 4 Neonatal Care Courses, as well as delivering refresher training. Civil unrest in the country remains a problem.

The NCC was updated in 2025, with online learning modules added. In January 2025 this new course was trialled using volunteer candidates with a variety of backgrounds. It was then taught in Uganda.

### **Plans for next year:**

**Uganda:** Training in a different area of SW Uganda, Kabale health district, is planned for 2026 in association with another charity Edirisa UK.

Another GIC and NCCs are also planned for Bwindi.

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**Cameroon:** A Cameroonian nurse with training in nurse education has been identified. The plan is to give her some further training to enable her to fulfil the criteria to be an Advanced Life Support Educator for the GIC. This should complete our 10 steps to sustainability, see <https://www.nicheinternational.org.uk/front-page/truly-sustainable-training>.

Further training and Instructor support is planned for 2026, with facilitation of peer-to-peer learning.

**India:** Training in neonatal care planned for 2026

**Zimbabwe:** Training has been requested at Murambinda Mission Hospital Zimbabwe for 2026.

Fuller details of NICHE International's background, achievements and plans, including costings, are detailed in the charity's current business plan which may be found on the website. [www.nicheinternational.org.uk](http://www.nicheinternational.org.uk)

## **Financial Review**

### **Policy on reserves**

The charity currently holds no substantial reserves. The funds available have been used for charitable activities.

Should the charity be in the position to build up reserves in unrestricted funds, this would be used in the first instance to provide an emergency fund in case extraction of the charity's volunteers working overseas were to become necessary.

### **Review of accounts**

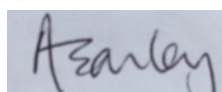
During first part of the year, funding came from a mixture of grants and fundraising by the trustees.

The online support of courses and material developed, which is listed above, was carried out by the charity's volunteers.

Funds currently held will be used to deliver our training courses – Neonatal Care Course (NCC) and Generic Instructor Course (GIC)

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature(s):



Full name(s): Alison Earley

Sebastian Palmer

Position: Trustee

Trustee

Date: **07/06/2026**

**08/06/2026**

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# **INDEPENDENT EXAMINERS REPORT**

## **Independent Examiner's Report to the Trustees/Members of NICHE International**

I have examined the accounts of NICHE International for the year ended 3rd October 2025, as set out on pages 8 to 9 of this report.

### **Trustees' Responsibilities**

As the trustees of NICHE International, you are responsible for preparing the accounts in accordance with the requirements of the Charities Act 2011 (the "Act").

### **Basis of Independent Examiner's Report**

I report on my examination of the charity's accounts, conducted under Section 145 of the Charities Act 2011. In carrying out my examination, I have followed the relevant directions issued by the Charity Commission under Section 145(5)(b) of the Act.

### **Independent Examiner's Statement**

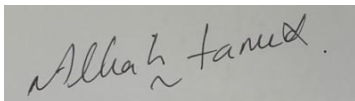
I have completed my examination and can confirm that nothing has come to my attention during the examination that causes me to believe, in any material respect, that:

- The accounting records have not been maintained in accordance with Section 130 of the Act; or
- The accounts do not accurately reflect the accounting records.

I have no other concerns or issues to raise regarding the accounts that would need to be highlighted to ensure a full understanding of the financial statements.

Signed:

Dated: 5<sup>th</sup> June 2026



Alliah Hamid  
Swan Accountants  
Studio 208, Embroidery Mill,  
Abbey Mill Business Centre,  
Paisley, Scotland.  
PA1 1TJ

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## STATEMENT OF RECEIPTS AND PAYMENTS

For the year ended 3<sup>rd</sup> October 2025

	2025 Unrestricted Funds £	2025 Restricted Funds £	2025 Total £	2024 Total £
<b>Receipts</b>				
Public Donations	1,194	80	1,274	2,784
Donor Funds	0	3,000	3,000	3,500
Fees	0	0	0	0
Repayments	0	0	0	0
Gift Aid Claimed	0	0	0	0
<b>Total receipts</b>	<b>1,194</b>	<b>3,080</b>	<b>4,274</b>	<b>6,284</b>
<b>Payments</b>				
Bank Charges	10	2	12	2
Communications	0	0	0	0
Independent Examination Fees	577	0	577	144
Insurance	0	346	346	255
IT Software	155	0	155	276
Postage	120	0	120	0
Stationery	0	80	80	0
Sundry	0	238	238	226
Travel Expenses – India	3,218	0	3,218	0
Travel Expenses – Cameroon	1,151	0	1,151	6,746
Travel Expenses – Uganda	0	14,267	14,267	0
Course Expenses - Cameroon	0	1,141	1,141	0
Course Expenses – Uganda	0	0	0	0
<b>Total Payments</b>	<b>5,231</b>	<b>16,074</b>	<b>21,305</b>	<b>7,649</b>
<b>Surplus / (Deficit) for year</b>	<b>(4,037)</b>	<b>(12,994)</b>	<b>(17,031)</b>	<b>(1,365)</b>

Transfer between funds	0	0	0	0
Cash funds at 4 <sup>th</sup> Oct 2025	12,884	(2,968)	9,916	26,947
Payment made to creditors		(3,045)	(3,045)	
Transfer within reserves	-6,013	6,013	0	
Donation received in Paypal	-95		(95)	
<b>Cash funds at 4<sup>th</sup> Oct 2025</b>	<b>6,776</b>	<b>0</b>	<b>6,776</b>	<b>26,947</b>
<b>Cash funds at 3<sup>rd</sup> Oct 2024</b>	<b>16,921</b>	<b>10,026</b>	<b>26,947</b>	<b>28,153</b>

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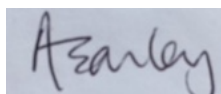
## STATEMENT OF ASSETS AND LIABILITIES

As at 3<sup>rd</sup> October 2025

	Unrestricted Funds £	Restricted Funds £	Total £
<b>Cash Funds</b>			
Bank account	6,776	0	6,776
Cash	50	0	50
Paypal	1,299	0	1,299
<b>Total Cash Funds</b>	<b>8,126</b>	<b>0</b>	<b>8,126</b>
<b>Other Monetary Assets:</b>			
Debtors	0	0	0
<b>Assets Retained for the Charity's own use:</b>			
Equipment – Manekins (2025) ,Manekins (2021), Projector (2022)	968	0	968
<b>Liabilities:</b>			
Professional fees – Independent Examination	308	0	308

The financial statements were approved by the Trustees and signed on their behalf by:

Signature(s):



Full name(s):

Alison Earley

Sebastian Palmer

Position:

Trustee

Trustee

Date:

07/06/2026

08/06/2026

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# Accounts

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# **Newborn, Infant and Child Health Education International**

**Registered Charity Number: 1174977**

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## **Trustees' Report and Accounts**

For the Year Ended  
3<sup>rd</sup> October 2024

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also known as NICHE International

Charity Number: 1174977

Principal Address: Lytchett House, 13 Freeland Park, Wareham Road, Poole,  
Dorset, BH16 6FA

### Charity Trustees:

Trustees who served during the year:

Alison Earley	Chair
Alison Grove	
John Madar	
Alistair Morris	
Sebastian Palmer	
Julia Thomson	
Catherine Harrison	

Also 2 co-opted charity members:

Dr Jarlath O'Donohoe and  
Mrs Grace Ndze Bongban

### Independent Examiner:

Alliah Hamid  
Swan Accountants  
Studio 208, Embroidery Mill,  
Abbey Mill Business Centre,  
Paisley, Scotland.  
PA1 1TJ

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# REPORT OF THE TRUSTEES

## **Structure, Governance and Management**

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The charity is constituted as a Charitable Incorporated Organisation (CIO). The charity is governed and administered in accordance with its constitution, which was adopted on 4<sup>th</sup> October 2017 and amended with effect from 12<sup>th</sup> February 2018.

Trustees are appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.

There are 7 trustees, 5 of whom are doctors, and the chair of the trustees rotates. Trustees have experience working for teaching and medical charities in Cameroon, Liberia and other resource poor countries, in project management, post-graduate teaching and business. The charity Trustees give their time voluntarily and receive no remuneration or other benefits in return for their work.

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**Partnerships:** In Cameroon, the charity works in partnership with the Cameroon Baptist Convention Health Services (CBCHS). Course candidates come from both the CBCHS health facilities and the government hospitals in all areas of Cameroon. In Uganda the charity works in partnership with Bwindi Community Hospital, and UK based charity Child Health Matters

The charity has a **Memorandum of Understanding** in place with three other health education charities working in developing countries:

- MCAI (Maternal & Childhealth Advocacy International) registered as a SCIO No. SC043467
- Advanced Life Support Group (ALSG) Registered Charity 1045478
- Child Health Matters. Registered Charity 1184421

Risks relate to travelling and working in middle- and low-income countries with poorly resourced health systems and/or political instability. Each trip is risk assessed with reference to in-country advisors and Foreign & Commonwealth Office guidelines.

The charity provides comprehensive travel and medical insurance. A Security and Safety Operating Procedures handbook (SOPS) is provided to all trustees and volunteers.

## **Objectives and Activities**

### **Charitable Objects**

To relieve sickness and to promote and protect the good health of babies and children. To work to reduce mortality rates in low- and middle-income countries, by assisting in the provision of training courses and other healthcare projects.

### **Main Activities**

In planning our activities for the year, we have kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings.

---

Our focus is to continue to teach the Neonatal Care provider courses to frontline practitioners from all healthcare sectors in Cameroon, Uganda and other poorly resourced areas of the world. These courses have been designed by ALSG and MCAI especially for resource limited settings and we have made further adaptations for our work in Cameroon, Liberia and Uganda. Two of the charity trustees sit on the ALSG Strengthening Emergency Care committee, which oversees the educational content of the Neonatal Care Course.

The course covers resuscitation at birth and problems which occur in the first weeks of life. Simple equipment is used and there is an emphasis on basic care such as breast feeding and skin-to-skin care in line with the World Health Organisation's 'Every Newborn Action Plan'.

We aim to promote sustainability by training local staff to become instructors and to teach the Neonatal Care course to others. Training local trainers is done through the ALSG / Resus Council Generic Instructor Course (GIC), which covers educational theory and practical teaching, assessment and feedback skills.

We believe that training local instructors is vital for embedding new ways of working and for the sustainability of the project.

We work to encourage peer to peer skills practice among local health care staff.

We continue to develop partnerships with our in-country hosts in order to deliver these courses as widely as possible, and also with organisations in the UK which develop and promote healthcare courses and course materials which are designed for middle- and low-income countries.

The volunteers who work for NICHE International are doctors, nurses and resuscitation officers with appropriate clinical backgrounds who have been accredited by the Advanced Life Support Group (ALSG) and/or the Resuscitation Council (RC(UK)) to teach neonatal and other life support courses in the UK. All have considerable experience of instructing, some of them as course directors, and also have knowledge of teaching in low- and middle-income countries. Instructors are recruited through ALSG, and through teaching contacts of current instructors.

These volunteers give their time and expertise to deliver the Neonatal Care course alongside the qualified NICHE trustees.

### **Achievements and Performance**

A partnership has been formed with the charity, Child Health Matters (reg charity no. 1174977) to deliver Newborn Care Courses in Bwindi Community Hospital, South-West Uganda. Contact has been maintained with the hospital, and further courses planned for January 2025 (see below).

In February 2024, NICHE instructors returned to Cameroon and delivered a 2.5day Instructor Development Day. This followed a successful one day course in 2022. The course was designed to support and update the skills of Cameroonian health care professionals who had already qualified as Instructors. This was followed by a Generic Instructor Course, to train more Cameroonian health professionals to teach the Neonatal Care Course.

Cameroonian Instructors have travelled to various Regions of the country and taught courses. Civil unrest in the country remains a problem.

Trustees started work on updating the Neonatal Care Course enabling more of the curriculum to be delivered as workshops. E-learning modules accessible on smartphones for learners without access to computers have been created.

In the UK, more trainers have been recruited, and NICHE trustees have held 2 webinars to disseminate information about the charity.

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## **Future Plans**

**Uganda:** 3 Neonatal Care Courses to be taught by UK and Ugandan Instructors in Bwindi in January 2025.

**Cameroon:** A Cameroonian nurse with training in nurse education has been identified. The plan is to give her some further training to enable her to fulfil the criteria to be an Advanced Life Support Educator for the GIC. This should complete our 10 steps to sustainability, see <https://www.nicheinternational.org.uk/front-page/truly-sustainable-training>.

Further training and Instructor support is planned for 2025. Facilitation of peer-to-peer learning.

**India:** Trustees are exploring a request for training in neonatal care.

**Updating the Neonatal Care Course:** Plan to complete work on this to provide more interactive sessions, and accessible online modules for learners. A trial run of this course will take place in UK before it is taught in Uganda in January 2025.

Fuller details of NICHE International's background, achievements and plans, including costings, are detailed in the charity's current business plan which may be found on the website.

[www.nicheinternational.org.uk](http://www.nicheinternational.org.uk)

## **Financial Review**

### **Policy on reserves**

The charity currently holds no substantial reserves. The funds available have been used for charitable activities.

Should the charity be in the position to build up reserves in unrestricted funds, this would be used in the first instance to provide an emergency fund in case extraction of the charity's volunteers working overseas were to become necessary.

### **Review of accounts**

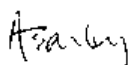
During first part of the year, funding came from a mixture of grants and fundraising by the trustees.

The online support of courses and material developed, which is listed above, was carried out by the charity's volunteers.

Funds currently held will be used to deliver our training courses – Neonatal Care Course (NCC) and Generic Instructor Course (GIC)

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature(s):



Full name(s):

Alison Earley

Sebastian Palmer

Position:

Trustee

Trustee

Date:

31<sup>st</sup> May 2025

1<sup>st</sup> June 2025

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# INDEPENDENT EXAMINERS REPORT

## Independent Examiner's Report to the Trustees/Members of NICHE International

I have examined the accounts of NICHE International for the year ended 3rd October 2024, as set out on pages 8 to 9 of this report.

### Trustees' Responsibilities

As the trustees of NICHE International, you are responsible for preparing the accounts in accordance with the requirements of the Charities Act 2011 (the "Act").

### Basis of Independent Examiner's Report

I report on my examination of the charity's accounts, conducted under Section 145 of the Charities Act 2011. In carrying out my examination, I have followed the relevant directions issued by the Charity Commission under Section 145(5)(b) of the Act.

### Independent Examiner's Statement

I have completed my examination and can confirm that nothing has come to my attention during the examination that causes me to believe, in any material respect, that:

- The accounting records have not been maintained in accordance with Section 130 of the Act; or
- The accounts do not accurately reflect the accounting records.

I have no other concerns or issues to raise regarding the accounts that would need to be highlighted to ensure a full understanding of the financial statements.

Signed:

Dated: 22 May 2025



Alliah Hamid  
Swan Accountants  
Studio 208, Embroidery Mill,  
Abbey Mill Business Centre,  
Paisley, Scotland.  
PA1 1TJ

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## STATEMENT OF RECEIPTS AND PAYMENTS

For the year ended 3<sup>rd</sup> October 2024

	2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Total £	2023 Total £
<b>Receipts</b>				
Public Donations	2,784	0	2,784	17,256
Donor Funds	3,500	0	3,500	15,000
Fees	0	0	0	0
Repayments	0	0	0	0
Gift Aid Claimed	0	0	0	1,250
<b>Total receipts</b>	<b>6,284</b>	<b>0</b>	<b>6,284</b>	<b>33,506</b>
<b>Payments</b>				
Bank Charges	0	2	2	24
Communications	0	0	0	160
Independent Examination Fees	144	0	144	144
Insurance	0	255	255	0
IT Software	144	132	276	0
Postage	0	0	0	170
Stationery	0	0	0	32
Sundry	0	226	226	0
Travel Expenses – Cameroon	0	6,746	6,746	1,188
Travel Expenses – Uganda	0	0	0	7,016
Course Expenses - Cameroon	0	0	0	164
Course Expenses – Uganda	0	0	0	2,881
<b>Total Payments</b>	<b>288</b>	<b>7,361</b>	<b>7,649</b>	<b>11,779</b>
<b>Surplus / (Deficit) for year</b>	<b>5,996</b>	<b>(7,361)</b>	<b>(1,365)</b>	<b>21,727</b>
Transfer between funds	0	0	0	0

Cash funds at 4 <sup>th</sup> Oct 2023	10,925	17,387	<b>28,312</b>	<b>7,832</b>
<b>Cash funds at 3<sup>rd</sup> Oct 2024</b>	16,921	10,026	<b>26,947</b>	<b>28,312</b>

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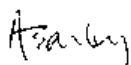
## STATEMENT OF ASSETS AND LIABILITIES

As at 3<sup>rd</sup> October 2024

	Unrestricted Funds £	Restricted Funds £	Total £
<b>Cash Funds</b>			
Bank account	16,921	10,026	26,947
Cash	50	0	50
Paypal	1,207	0	1,207
<b>Total Cash Funds</b>	<b>18,178</b>	<b>10,026</b>	<b>28,204</b>
<b>Other Monetary Assets:</b>			
Debtors	0	0	0
<b>Assets Retained for the Charity's own use:</b>			
Equipment – Manekins (2021), Projector (2022)	718	0	718
<b>Liabilities:</b>			
Professional fees – Independent Examination	385	0	385
Catering and Hotel Bill - Cameroon	0	4,000	4,000

The financial statements were approved by the Trustees and signed on their behalf by:

Signature(s):



Full name(s):

Alison Earley

Sebastian Palmer

Position:

Trustee

Trustee

Date:

31<sup>st</sup> May 2025

1<sup>st</sup> June 2025

**NEWBORN, INFANT AND CHILD HEALTH EDUCATION INTERNATIONAL (ALSO KNOWN AS NICHE INT)**

England & Wales - Charity number 1174977

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# Accounts

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# **Newborn, Infant and Child Health Education International**

**Registered Charity Number: 1174977**

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## **Trustees' Report and Accounts**

For the Year Ended  
3<sup>rd</sup> October 2023

*sjn consultants*

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**LEGAL AND ADMINISTRATIVE INFORMATION**

Charity Name: Newborn, Infant and Child Health Education International  
also known as NICHE International

Charity Number: 1174977

Principal Address: Lytchett House  
13 Freeland Park,  
Wareham Road  
Poole  
Dorset  
BH16 6FA

Charity Trustees:

Trustees who served during the year:

Alison Earley	Chair
Alison Grove	
Catherine Harrison	
John Madar	
Alistair Morris	
Sebastian Palmer	
Julia Thomson	

Also 2 co-opted charity members:

Dr Jarlath O'Donohoe  
Mrs Grace Ndze Bongban

Independent Examiner:

Sandra J Nairn ACMA CGMA  
SJN Consultants Ltd  
Creag A' Chaorainn  
Inverasdale  
Poolewe  
Wester Ross  
IV22 2LN

## **REPORT OF THE TRUSTEES**

### **Structure, Governance and Management**

Newborn, Infant and Child Health Education International (also known as NICHE International) is a Charity registered with the Charity Commission for England and Wales with effect from 4<sup>th</sup> October 2017, with registration number 1174977.

The charity is constituted as a Charitable Incorporated Organisation (CIO). The charity is governed and administered in accordance with its constitution, which was adopted on 4<sup>th</sup> October 2017 and amended with effect from 12<sup>th</sup> February 2018.

Trustees are appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.

There are 7 trustees, 5 of whom are doctors, and the chair of the trustees rotates. Trustees have experience working for teaching and medical charities in Cameroon, Liberia and other resource poor countries, in project management, post-graduate teaching and business. The charity Trustees give their time voluntarily and receive no remuneration or other benefits in return for their work.

The charity operates a safeguarding policy, an equality and diversity policy and a code of conduct to which all trustees and volunteers must adhere.

**Partnerships:** In Cameroon, the charity works in partnership with the Cameroon Baptist Convention Health Services (CBCHS). Course candidates come from both the CBCHS health facilities and the government hospitals in all areas of Cameroon. In Uganda the charity works in partnership with Bwindi Community Hospital, and UK based charity Child Health Matters

The charity has a **Memorandum of Understanding** in place with three other health education charities working in developing countries:

- MCAI (Maternal & Childhealth Advocacy International). Registered as a SCIO No. SC043467
- Advanced Life Support Group (ALSG). Registered Charity 1045478
- Child Health Matters. Registered Charity 1184421

Risks relate to travelling and working in middle- and low-income countries with poorly resourced health systems and/or political instability. Each trip is risk assessed with reference to in-country advisors, the RSA travel assistance mobile app from healix.com and Foreign & Commonwealth Office guidelines.

The charity provides comprehensive travel and medical insurance. A Security and Safety Operating Procedures handbook (SOPS) is provided to all trustees and volunteers.

### **Objectives and Activities**

#### **Charitable Objects**

To relieve sickness and to promote and protect the good health of babies and children. To work to reduce mortality rates in low- and middle-income countries, by assisting in the provision of training courses and other healthcare projects.

#### **Main Activities**

In planning our activities for the year, we have kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings.

Our focus is to continue to teach the Neonatal Care provider courses to frontline practitioners from all healthcare sectors in Cameroon, Uganda and other poorly resourced areas of the world.

These courses have been designed by ALSG and MCAI especially for resource limited settings and we have made further adaptations for our work in Cameroon, Liberia and Uganda. Three of the charity trustees sit on the ALSG Strengthening Emergency Care committee, which oversees the educational content of the Newborn Care Course.

The course covers resuscitation at birth and problems which occur in the first weeks of life. Simple equipment is used and there is an emphasis on basic care such as breast feeding and skin-to-skin care in line with the World Health Organisation's 'Every Newborn Action Plan'.

We aim to promote sustainability by training local staff to become instructors and to teach the Neonatal Care course to others. Training local trainers is done through the ALSG / Resus Council Generic Instructor Course (GIC), which covers educational theory and practical teaching, assessment and feedback skills.

We believe that training local instructors is vital for embedding new ways of working and for the sustainability of the project.

We work to encourage peer to peer skills practice among local health care staff.

We continue to develop partnerships with our in-country hosts in order to deliver these courses as widely as possible, and also with organisations in the UK which develop and promote healthcare courses and course materials which are designed for middle- and low-income countries.

The volunteers who work for NICHE International are doctors, nurses, and resuscitation officers with appropriate clinical backgrounds who have been accredited by the Advanced Life Support Group (ALSG) and/or the Resuscitation Council (RC(UK)) to teach neonatal and other life support courses in the UK. All have considerable experience of instructing, some of them as course directors, and also have knowledge of teaching in low- and middle-income countries. Instructors are recruited through ALSG, and through teaching contacts of current instructors.

These volunteers give their time and expertise to deliver the Neonatal Care course alongside the qualified NICHE trustees.

### **Achievements and Performance**

A partnership has been formed with the charity, Child Health Matters (reg charity no.1184421) to deliver Newborn Care Courses in Bwindi Community Hospital, South West Uganda. In February 2022, NICHE instructors went to the hospital to run the first two Neonatal Care Courses (NCC) and identify suitable healthcare workers to train as instructors on the return visit. Feedback from these first two courses was excellent.

In February 2023, the first Generic Instructor Course (GIC) was held in Bwindi Community Hospital, Uganda, followed by support for the newly trained instructors while they taught two Neonatal Care Courses. Because of the recent Ugandan Ebola outbreak, this trip had been postponed from 2022. Virtual learning for Instructor candidates was attempted before the course, but this was challenging due to computer access and Wifi. 4 GIC Instructors travelled from the UK, and one from Cameroon. 43 candidates successfully completed the NCC training. 6 Ugandan candidates completed their training as Instructor candidates, and 6 need further experience.

In Cameroon, local Instructors have run NCC training courses for their colleagues during the year. Our project lead in Cameroon Mrs Grace Ndze, came to the UK in April 2023. This was to enable her to increase her experience by doing a Newborn Life Support course in London and a GIC in Bristol. She was able to look round neonatal units and also deliver training in skin-to-skin mother care to neonatal nurses and midwives in London.

### **Future Plans**

**Uganda:** Further NCCs with support from Instructors from a UK faculty.

Continue to work on providing e-learning and remote mentorship.

**Cameroon:** Further Instructor Development Days, and another GIC in Feb 2024. Work on identifying and training a Cameroonian educator, in order to complete our 10 steps to sustainability, see <https://www.nicheinternational.org.uk/front-page/truly-sustainable-training>

**NCC course review.** The trustees regularly review the course content in the light of new evidence related to newborn care, WHO publications and feedback from learners.

Fuller details of NICHE International's background, achievements and future plans, including costings, are detailed in the charity's current business plan which may be found here: [www.nicheinternational.org.uk](http://www.nicheinternational.org.uk)

## **Financial Review**

### **Policy on reserves**

The charity currently holds no substantial reserves. The funds available have been used for charitable activities.

Should the charity be in the position to build up reserves in unrestricted funds, these would be used in the first instance to provide an emergency fund in case extraction of the charity's volunteers working overseas were to become necessary.

### **Review of accounts**

During the first part of the year, funding came from a mixture of grants and fundraising by the trustees.

The online support of courses and material developed, which is listed above, was carried out by the charity's volunteers.

Funds currently held will be used to deliver our training courses – Neonatal Care Course (NCC) and Generic Instructor Course (GIC).

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature(s): 

Full name(s): Alison Earley

Position: Trustee

Date: 26 Mar 24



Sebastian Palmer

Trustee

26 Mar 24

## **INDEPENDENT EXAMINER'S REPORT**

### **Independent examiner's report to the Trustees/members of NICHE International**

I report to the trustees on my examination of the accounts of the above charity for the year ended 3<sup>rd</sup> October 2023 which are set out on pages 8 to 9.

#### **Trustees' responsibilities**

As the charity trustees of NICHE International, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

#### **Basis of independent examiner's report**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

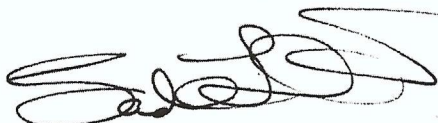
#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~\*) in connection with the examination which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Dated: 26 Mar 24

Sandra J Nairn ACMA CGMA

SJN Consultants Ltd  
Creag A' Chaorainn  
Inverasdale  
Poolewe  
Wester Ross  
IV22 2LN

**STATEMENT OF RECEIPTS AND PAYMENTS**

**For the year ended 03 October 2023**



	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total £	2022 Total £
<b>Receipts</b>				
Public Donations	4,641	12,615	17,256	6,578
Donor Funds	0	15,000	15,000	7,000
Fees	0	0	0	0
Repayments	0	0	0	1,749
Gift Aid Claimed	1,250	0	1,250	0
<b>Total receipts</b>	<b>5,891</b>	<b>27,615</b>	<b>33,506</b>	<b>15,327</b>
<b>Payments</b>				
Postage	170	0	170	127
Customs	0	0	0	0
Equipment	0	0	0	417
Travel Expenses Cameroon	0	1,188	1,188	6,425
Travel Expenses Liberia	0	0	0	0
Travel Expenses Uganda	0	7,016	7,016	10,440
Course Expenses Cameroon	0	164	164	3,729
Course Expenses Liberia	0	0	0	0
Course Expenses Uganda	0	2,881	2,881	5
Communications	144	16	160	144
Stationery	32	0	32	218
Bank Charges	19	5	24	4
Fundraising Expenses	0	0	0	6
Independent Examination Fees	144	0	144	144
Sundry Expenses	0	0	0	38
<b>Total payments</b>	<b>509</b>	<b>11,270</b>	<b>11,779</b>	<b>21,697</b>
<b>Surplus/(Deficit) for year</b>	<b>5,382</b>	<b>16,345</b>	<b>21,727</b>	<b>(6,370)</b>
Transfers between funds	0	0	0	0
Cash funds at 04 Oct 22	6,790	1,042	7,832	14,202
<b>Cash Funds at 03 Oct 23</b>	<b>12,172</b>	<b>17,387</b>	<b>29,559</b>	<b>7,832</b>

**STATEMENT OF ASSETS AND LIABILITIES**

**As at 03 October 2023**

	Unrestricted Funds £	Restricted Funds £	Total £
<b>Cash Funds</b>			
Bank account	10,925	17,387	28,312
Cash	50	0	50
Paypal	1,197	0	1,197
<b>Total Cash Funds</b>	<b>12,172</b>	<b>17,387</b>	<b>29,559</b>
<b>Other Monetary Assets:</b>			
Debtors	0	0	0
<b>Assets Retained for the Charity's Own Use:</b>			
Equipment – Manekins (2021), Projector (2022)	718	0	718
<b>Liabilities:</b>			
Professional fees – I.E.	144	0	144

The financial statements were approved by the Trustees and signed on their behalf by:

Signature(s):		
Full name(s):	Alison Earley	Sebastian Palmer
Position:	Trustee	Trustee
Date:	26 Mar 24	26 Mar 24

Charity Registration Number: 1174977

**NEWBORN, INFANT AND CHILD HEALTH EDUCATION INTERNATIONAL (ALSO KNOWN AS NICHE INT**

England & Wales - Charity number 1174977

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# Accounts

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# **Newborn, Infant and Child Health Education International**

**Registered Charity Number: 1174977**

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## **Trustees' Report and Accounts**

For the Year Ended  
3<sup>rd</sup> October 2022

*sjn consultants*

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## LEGAL AND ADMINISTRATIVE INFORMATION

Charity Name: Newborn, Infant and Child Health Education International  
also known as NICHE International

Charity Number: 1174977

Principal Address: Lytchett House  
Unit 13  
Freeland Park,  
Wareham Road  
Poole  
Dorset  
BH16 6FA

### Charity Trustees:

Trustees who served during the year:

Alison Earley	Chair
Alison Grove	
John Madar	
Alistair Morris	
Sebastian Palmer	
Julia Thomson	

### Co-opted *ex officio* members who served during the year:

Jarlath O'Donohoe  
Grace Ndze Bongban

### Independent Examiner:

Sandra J Nairn ACMA CGMA  
SJM Consultants Ltd  
Creag A' Chaorainn  
Inverasdale  
Poolewe  
Wester Ross  
IV22 2LN

## REPORT OF THE TRUSTEES

### **Structure, Governance and Management**

Newborn, Infant and Child Health Education International (also known as NICHE International) is a Charity registered with the Charity Commission for England and Wales with effect from 4<sup>th</sup> October 2017, with registration number 1174977.

The charity is constituted as a Charitable Incorporated Organisation (CIO). The charity is governed and administered in accordance with its constitution, which was adopted on 4<sup>th</sup> October 2017 and amended with effect from 12<sup>th</sup> February 2018.

Trustees are appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.

There are 6 trustees, 4 of whom are doctors, and the chair of the trustees rotates. Trustees have experience working for teaching and medical charities in Cameroon, Liberia and other resource poor countries, in project management, post-graduate teaching and business. The charity Trustees give their time voluntarily and receive no remuneration or other benefits in return for their work.

*Ex officio* members may be co-opted to offer voluntary expertise and advice and may attend trustee meetings where appropriate.

The charity operates a safeguarding policy and a code of conduct to which all trustees and volunteers must adhere.

**Partnerships:** In Cameroon, the charity works in partnership with the Cameroon Baptist Convention Health Services (CBCHS). Course candidates come from both the CBCHS health facilities and the government hospitals in all areas of Cameroon. In Uganda the charity works in partnership with Bwindi Community Hospital, and UK based charity Child Health Matters

The charity has a **Memorandum of Understanding** in place with three other health education charities working in developing countries:

- MCAI (Maternal & Childhealth Advocacy International). Registered as a SCIO No. SC043467
- Advanced Life Support Group (ALSG). Registered Charity 1045478
- Child Health Matters. Registered Charity 1184421

Risks relate to travelling and working in middle- and low-income countries with poorly resourced health systems and/or political instability. Each trip is risk assessed with reference to in-country advisors, the RSA travel assistance mobile app from healix.com and Foreign & Commonwealth Office guidelines.

The charity provides comprehensive travel and medical insurance. A Security and Safety Operating Procedures handbook (SOPS) is provided to all trustees and volunteers.

### **Objectives and Activities**

#### **Charitable Objects**

To relieve sickness and to promote and protect the good health of babies and children. To work to reduce mortality rates in low- and middle-income countries, by assisting in the provision of training courses and other healthcare projects.

#### **Main Activities**

In planning our activities for the year, we have kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings.

Our focus is to continue to teach the Neonatal Care provider courses to frontline practitioners from all healthcare sectors in Cameroon and other poorly resourced areas of the world.

These courses have been designed by ALSG and MCAI especially for resource limited settings and we have made further adaptations for our work in Cameroon, Liberia and Uganda. Two of the charity trustees sit on the ALSG Strengthening Emergency Care committee, which oversees the educational content of the Neonatal Care Course.

The course covers resuscitation at birth and problems which occur in the first weeks of life. Simple equipment is used and there is an emphasis on basic care such as breast feeding and skin-to-skin care in line with the World Health Organisation's 'Every Newborn Action Plan'.

We aim to promote sustainability by training local staff to become instructors and to teach the Neonatal Care course to others. Training local trainers is done through the ALSG / Resus Council Generic Instructor Course (GIC), which covers educational theory and practical teaching, assessment and feedback skills.

We believe that training local instructors is vital for embedding new ways of working and for the sustainability of the project.

We work to encourage peer to peer skills practice among local health care staff.

We continue to develop partnerships with our in-country hosts in order to deliver these courses as widely as possible, and also with organisations in the UK which develop and promote healthcare courses and course materials which are designed for middle- and low-income countries.

The volunteers who work for NICHE International are doctors, nurses, midwives and resuscitation officers with appropriate clinical backgrounds who have been accredited by the Advanced Life Support Group (ALSG) and/or the Resuscitation Council (RC(UK)) to teach neonatal and other life support courses in the UK. All have considerable experience of instructing, some of them as course directors, and also have knowledge of teaching in low- and middle-income countries. Instructors are recruited through ALSG, and through teaching contacts of current instructors.

These volunteers give their time and expertise to deliver the Neonatal Care course alongside the qualified NICHE trustees.

### **Achievements and Performance**

A partnership has been formed with the charity, Child Health Matters (reg charity no.1184421) to deliver Newborn Care Courses in Bwindi Community Hospital, South West Uganda. In February 2022, a group of instructors from NICHE International travelled to the hospital to run the first two Neonatal Care Courses (NCC) and identify suitable healthcare workers to train as instructors on the return visit. Feedback from these first two courses was excellent. A return trip was planned for November 2022 to teach a Generic Instructor Course (GIC) followed by the supervision of the newly trained instructors while they taught two Neonatal Care Courses. Because an outbreak of Ebola in Uganda, this trip was postponed to February 2023.

In April 2022, NICHE instructors returned to Cameroon and delivered an Instructor Development Day for the first time. This one-day course was designed to support and update the skills of Cameroonian health care professionals who had already qualified as Instructors. This was followed by a GIC and 2 NCCs, all successful.

As well as the courses in April, Cameroonian Instructors travelled to the far North of Cameroon and taught the first 2 NCCs in that remote region.

### **Future Plans**

**Uganda:** GIC and 2 NCCs (as above) in Feb 2023. Further courses later in the year.

A programme of online learning and mentorship has been designed, so that UK Instructors/Educators can help the preparation of the newly trained Ugandan Instructors until it is possible to hold face-to-face courses. Work will continue to develop this programme.

**Cameroon:** Further Instructor Development Days. Work on identifying and training a Cameroonian educator, in order to complete our 10 steps to sustainability, see

<https://www.nicheinternational.org.uk/front-page/truly-sustainable-training>

Fuller details of NICHE International's background, achievements and future plans, including costings, are detailed in the charity's current business plan which may be found here: [www.nicheinternational.org.uk](http://www.nicheinternational.org.uk)

### **Financial Review**

#### **Policy on reserves**

The charity currently holds no substantial reserves. The funds available have been used for charitable activities.

Funds currently held will be used to deliver our training courses – Neonatal Care Course (NCC) and Generic Instructor Course (GIC).

Should the charity be in the position to build up reserves in unrestricted funds, these would be used in the first instance to provide an emergency fund in case extraction of the charity's volunteers working overseas were to become necessary.

#### **Review of accounts**

The charity's income increased over the year from a mixture of grants and fundraising by the trustees. Once travel restrictions lifted, the trustees were able to seek funds to resume face to face courses.

At the year end, funds were fully committed to the NCC and GIC training planned for November 2022 in Uganda.

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature(s): 

Full name(s): Alison Earley

Position: Trustee

Date: 24 Feb 23



Sebastian Palmer

Trustee

24 Feb 23

## **INDEPENDENT EXAMINER'S REPORT**

### **Independent examiner's report to the Trustees/members of NICHE International**

I report to the trustees on my examination of the accounts of the above charity for the year ended 3<sup>rd</sup> October 2022 which are set out on pages 8 to 9.

#### **Trustees' responsibilities**

As the charity trustees of NICHE International, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

#### **Basis of independent examiner's report**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below\*~~) in connection with the examination which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: 24 Feb 23

Sandra J Nairn ACMA CGMA

SJN Consultants Ltd  
Creag A' Chaorainn  
Inverasdale  
Poolewe  
Wester Ross  
IV22 2LN

**STATEMENT OF RECEIPTS AND PAYMENTS**

**For the year ended 03 October 2022**

	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total £	2021 Total £
<b>Receipts</b>				
Public Donations	6,578	0	6,578	1,528
Donor Funds	0	7,000	7,000	3,000
Fees	0	0	0	0
Repayments	0	1,749	1,749	0
Gift Aid Claimed	0	0	0	0
<b>Total receipts</b>	<b>6,578</b>	<b>8,749</b>	<b>15,327</b>	<b>4,528</b>
<b>Payments</b>				
Postage	120	7	127	0
Customs	0	0	0	0
Equipment	417	0	417	126
Travel Expenses Cameroon	0	6,425	6,425	0
Travel Expenses Liberia	0	0	0	0
Travel Expenses Uganda	0	10,440	10,440	0
Course Expenses Cameroon	0	3,729	3,729	280
Course Expenses Liberia	0	0	0	0
Course Expenses Uganda	0	5	5	0
Communications	144	0	144	115
Stationery	0	218	218	0
Bank Charges	0	4	4	0
Fundraising Expenses	6	0	6	0
Independent Examination Fees	144	0	144	0
Sundry Expenses	38	0	38	0
<b>Total payments</b>	<b>869</b>	<b>20,828</b>	<b>21,697</b>	<b>521</b>
<b>Surplus/(Deficit) for year</b>	<b>5,709</b>	<b>(12,079)</b>	<b>(6,370)</b>	<b>4,007</b>
Transfers between funds	(11,434)	11,434	0	0
Cash funds at 04 Oct 21	12,515	1,687	14,202	10,195
<b>Cash Funds at 03 Oct 22</b>	<b>6,790</b>	<b>1,042</b>	<b>7,832</b>	<b>14,202</b>

**STATEMENT OF ASSETS AND LIABILITIES**

**As at 03 October 2022**

	Unrestricted Funds £	Restricted Funds £	Total £
<b>Cash Funds</b>			
Bank account	6,589	1,042	7,631
Cash	50	0	50
Paypal	151	0	151
<b>Total Cash Funds</b>	<b>6,790</b>	<b>1,042</b>	<b>7,832</b>
<b>Other Monetary Assets:</b>			
Debtors – Child Health Matters	0	3,600	3,600
<b>Assets Retained for the Charity’s Own Use:</b>			
Equipment – Manekins (2021), Projector	718	0	718
<b>Liabilities:</b>			
Professional fees – I.E.	144	0	144

The financial statements were approved by the Trustees and signed on their behalf by:

Signature(s):		
Full name(s):	Alison Earley	Sebastian Palmer
Position:	Trustee	Trustee
Date:	24 Feb 23	24 Feb 23

Charity Registration Number: 1174977

**NEWBORN, INFANT AND CHILD HEALTH EDUCATION INTERNATIONAL (ALSO KNOWN AS NICHE INT)**

England & Wales - Charity number 1174977

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# Accounts

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# **Newborn, Infant and Child Health Education International**

**Registered Charity Number: 1174977**

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## **Trustees' Report and Accounts**

For the Year Ended  
3<sup>rd</sup> October 2021

*sjn consultants*

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**LEGAL AND ADMINISTRATIVE INFORMATION**

Charity Name: Newborn, Infant and Child Health Education International  
also known as NICHE International

Charity Number: 1174977

Principal Address: 66 Ambler Road  
London  
N4 2QR

Charity Trustees:

Trustees who served during the year:

Alison Earley

Alison Grove

John Madar

Alistair Morris

Chair

Sebastian Palmer

Julia Thomson

Independent Examiner:

Sandra J Nairn ACMA CGMA  
SJM Consultants Ltd  
The Slipway  
Inverasdale  
Poolewe  
Wester Ross  
IV22 2LN

## **REPORT OF THE TRUSTEES**

### **Structure, Governance and Management**

Newborn, Infant and Child Health Education International (also known as NICHE International) is a Charity registered with the Charity Commission for England and Wales with effect from 4<sup>th</sup> October 2017, with registration number 1174977.

The charity is constituted as a Charitable Incorporated Organisation (CIO). The charity is governed and administered in accordance with its constitution, which was adopted on 4<sup>th</sup> October 2017 and amended with effect from 12<sup>th</sup> February 2018.

Trustees are appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.

There are 6 trustees, 4 of whom are doctors, and the chair of the trustees rotates. Trustees have experience working for teaching and medical charities in Cameroon, Liberia and other resource poor countries, in project management, post-graduate teaching and business. The charity Trustees give their time voluntarily and receive no remuneration or other benefits in return for their work.

The charity operates a safeguarding policy and a code of conduct to which all trustees and volunteers must adhere.

In Cameroon, the charity works in partnership with the Cameroon Baptist Convention Health Services (CBCHS). Course candidates come from both the CBCHS health facilities and the government hospitals in all areas of Cameroon.

The charity has a Memorandum of Understanding in place with two other health education charities working in developing countries:

- MCAI (Maternal & Childhealth Advocacy International) registered as a SCIO No. SC043467
- Advanced Life Support Group (ALSG) Registered Charity 1045478

Risks relate to travelling and working in middle- and low-income countries with poorly resourced health systems and/or political instability. Each trip is risk assessed with reference to in-country advisors, the RSA travel assistance mobile app from healix.com and Foreign & Commonwealth Office guidelines.

The charity provides comprehensive travel and medical insurance. A Security and Safety Operating Procedures handbook (SOPS) is provided to all trustees and volunteers.

### **Objectives and Activities**

#### **Charitable Objects**

To relieve sickness and to promote and protect the good health of babies and children. To work to reduce mortality rates in low- and middle-income countries, by assisting in the provision of training courses and other healthcare projects.

#### **Main Activities**

In planning our activities for the year, we have kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings.

Our focus is to continue to teach the Neonatal Care provider courses to frontline practitioners from all healthcare sectors in Cameroon and other poorly resourced areas of the world.

These courses have been designed by ALSG and MCAI especially for resource limited settings and we have made further adaptations for our work in Cameroon and Liberia. Two of the charity trustees sit on the

ALSG Strengthening Emergency Care committee, which oversees the educational content of the Neonatal Care Course.

The course covers resuscitation at birth and problems which occur in the first weeks of life. Simple equipment is used and there is an emphasis on basic care such as breast feeding and skin-to-skin care in line with the World Health Organisation's 'Every Newborn Action Plan'.

We aim to promote sustainability by training local staff to become instructors and to teach the Neonatal Care course to others. Training local trainers is done through the ALSG / Resus Council Generic Instructor Course (GIC), which covers educational theory and practical teaching, assessment and feedback skills.

We believe that training local instructors is vital for embedding new ways of working and for the sustainability of the project.

We work to encourage peer to peer skills practice among local health care staff.

We continue to develop partnerships with our in-country hosts in order to deliver these courses as widely as possible, and also with organisations in the UK which develop and promote healthcare courses and course materials which are designed for middle- and low-income countries.

The volunteers who work for NICHE International are doctors, nurses and resuscitation officers with appropriate clinical backgrounds who have been accredited by the Advanced Life Support Group (ALSG) and/or the Resuscitation Council (RC(UK)) to teach neonatal and other life support courses in the UK. All have considerable experience of instructing, some of them as course directors, and also have knowledge of teaching in low- and middle-income countries. Instructors are recruited through ALSG, and through teaching contacts of current instructors.

These volunteers give their time and expertise to deliver the Neonatal Care course alongside the qualified NICHE trustees.

### **Achievements and Performance**

The charity's activities were severely constrained by travel restrictions related to the pandemic and no teaching visits were undertaken during the period of this report.

However, members of the charity and volunteers have updated and edited the latest edition of the Neonatal Care Course pocket book in collaboration with MCAI. They have also edited and updated a new Paediatric pocket book to support MCAI training in Liberia.

Plans to return to Cameroon, to provide some instructor development to maintain the skills of the current instructors there, had to be postponed due to the travel restrictions. We have worked on developing distance delivered material for an Instructor Development Day, but internet facilities in Cameroon were not adequate to deliver this online. We aim to deliver this in person in 2022.

In June 2021, members supported and quality assured one locally delivered Newborn Care Course in Cameroon, in conjunction with the Cameroon Baptist Convention grant and local instructors. UK instructors joined the course faculty meetings online. A total of 30 doctors, nurse and midwives were trained. The faculty in Cameroon is becoming increasingly self-sustainable in their training.

Members have also worked on expanding NICHE's bank of international instructors with a range of experience and expertise.

### **Future Plans**

The charity remains ready to commence delivery of our programme once travel restrictions allow.

**Cameroon:** Two courses to be delivered in April 2022: Training in Instructor Development, Generic Instructor Course (training the trainers course) and Newborn Care Course. Four NICHE International instructors will be involved in delivering these courses.

**Uganda:** Form a partnership with the charity, Child Health Matters (reg charity no. 1174977) to deliver Newborn Care Courses in Bwindi Community Hospital, South West Uganda in March 2022. This will be followed by 'Train the Trainers' courses in November 2022. Our instructors will include a senior neonatal nurse from Cameroon, who has qualified as a Newborn Care Course Instructor and led training in Cameroon.

Fuller details of NICHE International's background, achievements and future plans, including costings, are detailed in the charity's current business plan which may be found here: [www.nicheinternational.org.uk](http://www.nicheinternational.org.uk)

### **Financial Review**

#### **Policy on reserves**

The charity currently holds no substantial reserves. The funds available have been used for charitable activities.

Fund raising activities ceased whilst training activities have not been able to be performed. All time given to online support of courses and material developed listed above was through the charity's volunteers.

Should the charity be in the position to build up reserves in unrestricted funds, this would be used in the first instance to provide an emergency fund for the extraction of the charity's volunteers working overseas.

#### **Review of accounts**



During first part of the year, funding came from a mixture of grants and fundraising by the trustees.

Due to the Coronavirus pandemic, we have not been in a position to carry out our usual training activities. As a result, we have been unable to apply for funding for specific projects.

The online support of courses and material developed, which is listed above, was carried out by the charity's volunteers.

Funds currently held will be used to deliver our training courses – Neonatal Care Course (NCC) and Generic Instructor Course (GIC) – once travel restrictions are lifted.

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature(s):		
Full name(s):	Alison Earley	Sebastian Palmer
Position:	Trustee	Trustee
Date:	19 Apr 22	19 Apr 22

## INDEPENDENT EXAMINER'S REPORT

### Independent examiner's report to the Trustees/members of NICHE International

I report to the trustees on my examination of the accounts of the above charity for the year ended 3<sup>rd</sup> October 2021 which are set out on pages 8 to 9.

### Trustees' responsibilities

As the charity trustees of NICHE International, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

### Basis of independent examiner's report

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

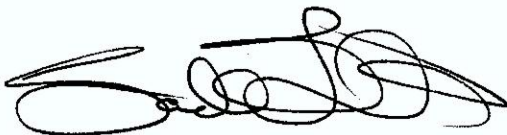
### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below\*~~) in connection with the examination which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Dated: 19 Apr 22

Sandra J Nairn ACMA CGMA

SJN Consultants Ltd  
The Slipway  
Inverasdale  
Poolewe  
Wester Ross  
IV22 2LN

**STATEMENT OF RECEIPTS AND PAYMENTS**

**For the year ended 03 October 2021**

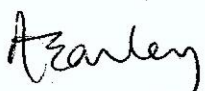
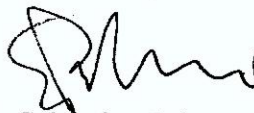
	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total £	2020 Total £
<b>Receipts</b>				
Public Donations	1,528	-	1,528	599
Donor Funds	3,000	-	3,000	7,170
Fees	-	-	-	1,173
Repayments	-	-	-	-
Transfer from Other Assets	-	-	-	-
Gift Aid Claimed	-	-	-	290
<b>Total receipts</b>	<b>4,528</b>	<b>-</b>	<b>4,528</b>	<b>9,232</b>
<b>Payments</b>				
Postage	-	-	-	20
Customs	-	-	-	45
Equipment	126	-	126	630
Travel Expenses Cameroon	-	-	-	-
Travel Expenses Liberia	-	-	-	12,671
Course Expenses Cameroon	157	123	280	-
Course Expenses Liberia	-	-	-	248
Communications	115	-	115	-
<b>Total payments</b>	<b>398</b>	<b>123</b>	<b>521</b>	<b>13,614</b>
<b>Surplus/(Deficit) for year</b>	<b>4,130</b>	<b>(123)</b>	<b>4,007</b>	<b>(4,382)</b>
Transfers between funds	-	-	-	-
Cash funds at 04 Oct 20	8,385	1,810	10,195	14,577
<b>Cash Funds at 03 Oct 21</b>	<b>12,515</b>	<b>1,687</b>	<b>14,202</b>	<b>10,195</b>

**STATEMENT OF ASSETS AND LIABILITIES**

As at 03 October 2021

	Unrestricted Funds £	Restricted Funds £	Total £
<b>Cash Funds</b>			
Bank account	12,314	1,687	14,001
Cash	50	-	50
Paypal	151	-	151
	<hr/>	<hr/>	<hr/>
<b>Total Cash Funds</b>	<b>12,515</b>	<b>1,687</b>	<b>14,202</b>
<b>Other Monetary Assets:</b>			
Debtors – ALSG fund	71	-	71
<b>Assets Retained for the Charity's Own Use:</b>			
Equipment - Laerdal Manekins	348	-	348
<b>Liabilities:</b>			
Professional fees – I.E.	144	-	144

The financial statements were approved by the Trustees and signed on their behalf by:

Signature(s):		
Full name(s):	Alison Earley	Sebastian Palmer
Position:	Trustee	Trustee
Date:	19 Apr 22	19 Apr 22

Charity Registration Number: 1174977

**NEWBORN, INFANT AND CHILD HEALTH EDUCATION INTERNATIONAL (ALSO KNOWN AS NICHE INT**

England & Wales - Charity number 1174977

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# Accounts

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Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	04	10	2019		03	10

## Section A

## Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

### Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Julia Thomson			
2 Sebastian Palmer			
3 Alistair Morris	Chair		
4 Alison Earley			
5 John Madar			
6 Alison Grove			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Section B Structure, governance and management**

**Description of the charity’s trusts**

Type of governing document (eg. trust deed, constitution)	Constitution adopted 4 October 2017, amended 12 February 2018
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation. The charity trustees are the only voting members.
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

There are 6 trustees, 4 of whom are doctors, and the chair of the trustees rotates. Trustees have experience working for teaching and medical charities in Cameroon, Liberia and other resource poor countries, in project management, post-graduate teaching and business. The charity Trustees give their time voluntarily and receive no remuneration or other benefits in return for their work.

The charity operates a safeguarding policy and a code of conduct to which all trustees and volunteers must adhere.

In Cameroon, the charity works in partnership with the Cameroon Baptist Convention Health Services (CBCHS) in the Anglophone regions of Cameroon. Course candidates come from both the CBCHS health facilities and the government hospitals in all areas of Cameroon.

The charity has a Memorandum of Understanding in place with two other health education charities working in developing countries:

- MCAI (Maternal & Childhealth Advocacy International) registered as a SCIO No. SC043467
- Advanced Life Support Group (ALSG) Registered Charity 1045478

Risks relate to travelling and working in middle- and low-income countries with poorly resourced health systems and / or political instability. Each trip is risk assessed with reference to in-country advisors, the RSA travel assistance mobile app from healix.com and Foreign & Commonwealth Office guidelines.

The charity provides comprehensive travel and medical insurance. A Security and Safety Operating Procedures handbook (SOPS) is provided to all trustees and volunteers.

**Summary of the objects of the charity set out in its governing document**

To relieve sickness and to promote and protect good health in the developing world in particular, but not exclusively, in Cameroon by working to reduce infant and child mortality by assisting in the provision of training courses and other healthcare projects to neonatal nurses, midwives and allied healthcare staff.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

In planning our activities for the year, we have kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings.

Our focus is to continue to teach the Neonatal Care provider courses to frontline practitioners from all healthcare sectors in Cameroon and other poorly resourced areas of the world.

These courses have been designed by ALSG and MCAI especially for resource limited settings and we have made further adaptations for our work in Cameroon and Liberia. Two of the charity trustees sit on the ALSG Strengthening Emergency Care committee, which oversees the educational content of the Neonatal Care Course.

The course covers resuscitation at birth and problems which occur in the first weeks of life. Simple equipment is used and there is an emphasis on basic care such as breast feeding and skin-to-skin care in line with the World Health Organisation's 'Every Newborn Action Plan'.

We aim to promote sustainability by training local staff to become instructors and to teach the Neonatal Care course to others. Training local trainers is done through the ALSG / Resus Council Generic Instructor Course (GIC), which covers educational theory and practical teaching, assessment and feedback skills.

We believe that training local instructors is vital for embedding new ways of working and for the sustainability of the project.

We work to encourage peer to peer skills practice among local health care staff.

We continue to develop partnerships with our in-country hosts in order to deliver these courses as widely as possible, and also with organisations in the UK which develop and promote healthcare courses and course materials which are designed for middle- and low-income countries.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The volunteers who work for NICHE International are doctors, nurses and resuscitation officers with appropriate clinical backgrounds who have been accredited by the Advanced Life Support Group (ALSG) and/or the Resuscitation Council (RC(UK)) to teach neonatal and other life support courses in the UK. All have considerable experience of instructing, some of them as course directors, and also have knowledge of teaching in low- and middle-income countries. Instructors are recruited through ALSG, and through teaching contacts of current instructors.

These volunteers give up their time and expertise to deliver the Neonatal Care course alongside the qualified NICHE trustees.

**Summary of the main achievements of the charity during the year**

The year started well with 4 instructors travelling to Liberia to run Neonatal Care Courses (NCC) and Generic Instructor Courses (GIC). Planning was underway for further instructor support in Cameroon but all face-to-face activities were put on hold due to the coronavirus pandemic. However, support for local courses and material preparation has continued. Fundraising ceased due to an inability to use the monies.

We were requested by MCAI to support their overall program of neonatal and paediatric training in Liberia by delivering both Generic Instructor Course and then Neonatal Care Courses supporting the newly qualified instructors. This followed our 10-step plan of sustainability.

4 UK instructors (paediatricians and resuscitation officers) travelled to Liberia – 2 remaining to deliver training in Monrovia and 2 travelling on to Zwedru to deliver local training there. Instructor candidates had been identified from previous training delivered in November 2018 and 8 potential instructors were trained and then supported in delivering the NCC. All 8 qualified as full instructors and are now able to deliver the courses independently in Liberia.

A total of 46 midwives, nurses and doctors were trained in a shortened 2-day Neonatal Care Course. All passed the courses successfully.

Following this, there were plans to return to Cameroon to provide some instructor development to maintain the skills of the current instructors out there. Unfortunately this had to be postponed due to the travel restrictions.

Whilst we were unable to travel, members of the charity have updated and edited the latest edition of the Neonatal Care Course pocket book with MCAI. They have also edited and updated a new Paediatric pocket book to support MCAI training in Liberia.

Other members have worked on developing a distance delivered instructor development day using Zoom. We aim to deliver this in 2021.

Members also supported and quality assured 2 locally delivered Neonatal Care Courses in Cameroon (19-21 Aug and 14-16 Oct) in conjunction with the Cameroon Baptist Convention grant and local instructors. Some of the lectures were delivered by Zoom from the UK and UK instructors joined into the faculty meetings for both courses. A total of 40 doctors, nurse and midwives were trained. The faculty in Cameroon is becoming increasingly self-sustainable in their training.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The charity currently holds no substantial reserves. The funds available have been used for charitable activities.

Fund raising activities ceased whilst training activities have not been able to be performed. All time given to online support of courses and material developed listed above was through the charity's volunteers.

Should the charity be in the position to build up reserves in unrestricted funds, this would be used in the first instance to provide an emergency fund for the extraction of the charity's volunteers working overseas

### Details of any funds materially in deficit

N/A

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

During first part of the year, funding came from a mixture of grants and fundraising by the trustees.

Due to the Coronavirus pandemic, we have not been in a position to carry out our usual training activities. As a result, we have been unable to apply for funding for specific projects.

All time given to online support of courses and material developed listed above has been carried out by charity's volunteers.

Funds currently held will be used to deliver our training courses – Neonatal Care Course (NCC) and Generic Instructor Course (GIC) – once travel restrictions are lifted.

## Section F

## Other optional information

### FUTURE PLANS:

It is challenging in the current climate to develop firm plans. We aim to pilot and deliver a remote instructor development day to maintain the skills and knowledge of the instructors in Cameroon. We will continue to support the Cameroon courses from a distance and firmly establish the faculty there to deliver courses.

The charity remains ready to commence delivery of our programme once travel restrictions allow.

With Cameroon and Liberia both in a state of self sustainability, new countries are being explored by the trustees.

Fuller details of NICHE International's background, achievements and future plans including costings may be found in the charity's current business plan which is on the website [www.nicheinternational.org.uk](http://www.nicheinternational.org.uk)

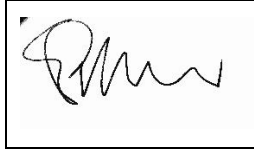
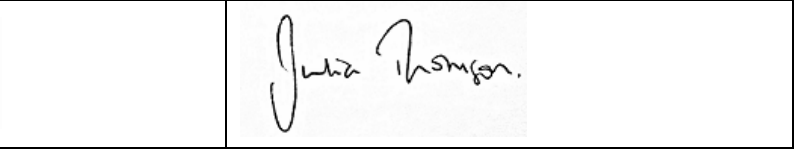
## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Sebastian Palmer	Julia Thomson
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Position (eg Secretary, Chair, etc)

Trustee	Trustee
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Date

16 March 2021
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## Receipts and payments accounts

CC16a

For the period from	4 October 2019	To	3 October 2020
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Public Donations	599	-	-	599	5,302
Donor Funds	1,170	6,000	-	7,170	13,000
Fees	1,173	-	-	1,173	468
Repayments	-	-	-	-	708
Transfer from other assets	-	-	-	-	205
Giftaid	290	-	-	290	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>3,232</b>	<b>6,000</b>	<b>-</b>	<b>9,232</b>	<b>19,683</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>3,232</b>	<b>6,000</b>	<b>-</b>	<b>9,232</b>	<b>19,683</b>
<b>A3 Payments</b>					
Post	-	20	-	20	23
Customs	-	45	-	45	35
Equipment	630	-	-	630	818
Travel Expenses Cameroon	-	-	-	-	1,844
Travel Expenses Liberia	-	12,671	-	12,671	4,123
Course Expenses Cameroon	-	-	-	-	720
Course Expenses Liberia	-	248	-	248	26
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>630</b>	<b>12,984</b>	<b>-</b>	<b>13,614</b>	<b>7,589</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Computer	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>630</b>	<b>12,984</b>	<b>-</b>	<b>13,614</b>	<b>7,589</b>
<b>Net of receipts/(payments)</b>	<b>2,602</b>	<b>- 6,984</b>	<b>-</b>	<b>- 4,382</b>	<b>12,094</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>5,782</b>	<b>8,794</b>	<b>-</b>	<b>14,576</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>8,384</b>	<b>1,810</b>	<b>-</b>	<b>10,194</b>	<b>12,094</b>

### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Co-operative bank	8,325	1,810	-
	Cash	50	-	-
	Paypal	9	-	-
	<b>Total cash funds</b>	<b>8,384</b>	<b>1,810</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK


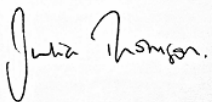
	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>			
Debtors (ALSG fund)	71	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			
		-	-
		-	-
		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			
Laerdal manekins	Unrestricted	348	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Sebastian Palmer	14/2/2021
	Julia Thomson	14/2/2021

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