THE HUMMINGBIRD REFUGEE PROJECT

England & Wales · Charity number 1174970

Details

Status	Registered
Legal form	CIO
Registered	2017-10-04
Register	View on the Charity Commission register

Contact

Address	BMECP Centre 10A Fleet Street Brighton BN1 4ZE
Phone	07926501642
Email	admin@hummingbirdproject.org.uk
Website	www.hummingbirdproject.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:1. TO PROMOTE ANY CHARITABLE PURPOSE FOR THE BENEFIT OF MIGRANTS, REFUGEES AND ASYLUM SEEKERS, INCLUDING BUT NOT LIMITED TO THE RELIEF OF POVERTY AND DISTRESS, THE ADVANCEMENT OF EDUCATION, AND THE PROMOTION OF PHYSICAL AND MENTAL HEALTH

Activities: Founded as a grassroots organisation in Calais, we're now a Brighton based charity working locally with young refugees in Sussex and campaigning nationally. We provide specialist one to one casework support and advocacy as well as weekly youth groups that are developed alongside the young people accessing them.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups

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Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£559,093	£454,209	£152,433	16
2024-09-30	£377,662	£427,854	-	-
2023-09-30	£321,821	£357,939	-	-
2022-09-30	£329,616	£274,550	-	-
2021-09-30	£229,320	£205,286	-	-
2020-09-30	£126,110	£88,317	-	-

Trustees

Name	Role	Appointed
Neha Patel Hampton	Chair	2022-03-29
Alp Iskender		2025-12-03
Damien Robert		2017-11-11
ELISA SANDRI		2017-10-04
Zar Ti Nwe Nu Aung		2026-03-06

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THE HUMMINGBIRD REFUGEE PROJECT

England & Wales - Charity number 1174970

Accounts

Hummingbird Refugee Project

The Hummingbird Refugee Project Annual Report

2023-2024

THE HUMMINGBIRD REFUGEE PROJECT | REGISTERED CHARITY NO.1174970 | 1ST OCT 2023–30TH SEPT 2024

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Welcome from Amina

Hummingbird Young Leader

My name is Amina, and I am from Afghanistan. Before coming to the UK, I was an English teacher for almost five years with JRS (Jesuit Refugee Service). Teaching was not just a job; it was my passion and my way of empowering young girls. Now, in my country, education and work for women and girls are banned. That future was taken from us.

When I arrived in the UK, I came to Brighton not knowing a single person. I felt completely alone, in a new country, with a heavy heart and an uncertain future. Then I found the Hummingbird Project, and my life began to change in ways I never imagined.

Hummingbird became my second home, a place where I could be myself, where I was welcomed, supported, and encouraged to grow. I found friends, mentors, and a true sense of belonging. Through the Young Leaders programme, I gained confidence, new skills, and belief in my abilities. I graduated from that programme feeling stronger than ever. I am still actively involved in the Young Women's group, a space filled with love, solidarity, and sisterhood. In addition, as a member of the Youth Board, I am proud to have a voice and to help shape the future for others like me.

Sometimes, I also join the Learning Space, where I got help solving my GCSE English and Math questions, a small thing that made a big difference in my education. I also enjoy the Global Social Club, where I connected with even more people from different backgrounds and cultures. We had fun, laughed, played games, and created memories together; moments that made me feel truly part of a community. Hummingbird is the place where I can improve myself, stay connected, and achieve all my goals. It is where my dreams feel possible again. It is where I am not just surviving but I am thriving.

They also supported me through some of the hardest moments. When I struggled with my mental health, Hummingbird referred me to NHS Talking Therapies, which helped me find hope and healing. Moreover, when I needed help reuniting with my family, who are still not safe in Afghanistan again, Hummingbird stood beside me. They referred me for Exceptional Case Funding, which was accepted, and now I am waiting for a solicitor while the process continues

Being here in the UK, I am determined to make the most of every opportunity. I want to be a role model for my former students and for every girl and woman in Afghanistan who is still being silenced. I carry their hopes with me every day. I can say that sometimes life is so harsh but there are kind people like the one hummingbird community to make everything easy for you. The Hummingbird Project did not just help me; they lifted me, reminded me of my worth, and gave me the tools to rebuild my life. I will always be grateful for the incredible family that believed in me when I did not yet believe in myself. Thank you so much, love you all and your kindness and support always remain in my heart.

Update From Our Ambassador

Naqeeb Saide He/Him
Hummingbird Ambassador and Specialist Support Worker

A Year of Purpose and Possibility

This year has been one of connection, growth, and deep purpose.

I'm very happy to address you again as the Hummingbird Refugee Project Ambassador. A role that continues to be both an honour and a responsibility. It has allowed me to step into classrooms, colleges, and community spaces sharing stories, challenging narratives, and building bridges between young people from all walks of life.

My focus has been on engaging with schools and colleges including leading academic institutions to spark honest conversations about forced migration. Through storytelling rooted in lived experience, I've helped students explore what it truly means to seek safety, and how refugees contribute powerfully to the communities they become part of.

From delivering interactive sessions at Benfield Primary School, to co-leading the Global Social Club at BHASVIC College, and training mentors at Greater Brighton Metropolitan College, I've seen how young minds grow when they are encouraged to think with empathy and act with courage.
At the heart of every session, I share one message:

Refugees are not defined by their past. They are shaped by their strength.

Refugees are not defined by their past. They are shaped by their strength.

I share stories of people who came to the UK seeking safety and stayed to lead. Leaders, athletes, creatives, and entrepreneurs. People like:

- Regina Wessely, who fled Nazi-occupied Austria and co-founded Wessely's, a London-based jewellery brand.

- Klaus Moser, a Jewish refugee who became a key figure in British public policy and business.
- Luol Deng, a former child refugee from Sudan who became an NBA player, philanthropist, and youth advocate.
- The team behind Breadwinners, a social enterprise employing young refugees through artisan baking and market stalls.

These stories matter. They remind us that refugees don't just rebuild—they lead, create, and build legacies.
But I also speak of quiet heroes: young people starting again after loss, finding belonging in classrooms, standing up for others, and shaping their own futures.

At Benfield, after one session, students wrote poems and letters to the council pledging to stand with refugees. Their action reminded me:

Change doesn't need permission. It needs heart.

That spirit guides my work. A belief that nationality doesn't define us. Personality isn't about where you're from, it's about how you rise. It's about flying beyond borders and daring to lead with kindness, courage, and conviction.

Beyond schools, I've spoken at Refugee Week with LOSRA in Lewes, led inclusion workshops for TrustedHousesitters, and contributed to policy discussions at the University of Sussex, advocating for more accurate and humanising representations of young people in media and politics.

These platforms are powerful - not because I'm speaking, but because every time a young refugee's voice is heard, we remind the system:

We are not problems to solve.
We are people with power, potential, and pride.

To everyone who has supported this work thank you. You are part of a growing movement that refuses silence, stigma, or separation. Together, we are changing the narrative.

As I continue in my role as Hummingbird Ambassador, I carry stories with me. I lift others up. And I continue to show that when young refugees lead, entire communities grow stronger.

We are not problems to solve. We are people with power, potential and pride.

From Our Founder-Director

Elaine Ortiz She/Her

As I reflect on the past year, it has been both unforgettable and challenging for the young people accessing our services, our team, and our sector as a whole. We witnessed continued hostility towards refugees from the previous government, notably with the implementation of the 'Safety of Rwanda Act,' which granted powers to forcibly remove individuals seeking asylum from the UK. It was part of an unrelenting level of hostility towards refugees perpetuated by the government and mass media.

In July 2024, a new government was elected, and we welcomed the end of the inhumane Rwanda plans. However, just weeks later, violent far-right riots erupted across the country, leading to attacks on spaces where refugees were accommodated. These horrific events instilled fear and deepened the sense that those seeking safety here were unwelcome.

We were proud to see the local resistance to the racist riots when thousands of people turned up in Brighton to support refugees at the counter protest in our city. It showed the sheer volume of people in our community ready to stand up for refugees and racialised communities and it offered comfort to many young people we work alongside.

Despite these encouraging moments, we faced a significant drop in funding at a critical time, stretching our teams and our capacity as the complexity of our work increased.

As we conclude this financial year, it is evident that we must reassess our operations to sustain our work moving forward. Alongside this, there is a need for strengthening ourselves as a community in order to best support young people who have been profoundly affected by the events of this year.

I want to give my gratitude to all of the young people who access our services, our staff, volunteers, trustees, supporters and funders for showing the best side of humanity. The side that stands together, cares for each other and steps up in a time of injustice.

Meet Our Team

Kate Valentine
Finance & Administration Officer (She/Her)

Sangeeta Banerjee
Finance & Administration Officer (She/Her)

Joe Trueman
Fundraising Manager (She/Her)

Hannah Furuwaka
Learning Space Lead (She/Her)

Bex Large
Young Leaders Programme Lead (They/Them)

Rosie Cava-Beale
Young Leaders Support & Engagement worker (She/Her)

Elaine Ortiz
Founder - Director (She/Her)

Amira Rady
Youth Service Manager (She/Her)

Mel Gould
Global Social Club Lead (She/They)

Meet Our Team

Lucy Hunton
Be Well Be Heard Team Lead (She/Her)

Roz Doe
Specialist Support Worker (She/Her)

Martin Hawes
Senior Specialist Support Worker (He/Him)

Svetlana Scheck-Ramzy
Specialist Support Worker (She/Her)

Esme Kemp
Young Women's Specialist Support Worker (She/Her)

Naqeeb Saide
Specialist Support Worker & Hummingbird Ambassador (He/Him)

Hummingbird Services

a snapshot

The Hummingbird Refugee Project is a multi-award winning organisation that runs youth-centred services and activities for young people. Our services are designed to provide our members with the care and support they need, and a platform to promote youth-led action.

Our services support young refugees between the ages of 14 and 25, many of whom arrived in the UK as unaccompanied children. The project is based in Brighton, and works with those living in the city and across East and West Sussex.

We work collaboratively with young people so that they can design and steer the services around them. We pride ourselves on our participatory approach to youth work, always valuing the expertise and lived experiences that each young member brings.

Global Social Club

297

young people attended

Be Well Be Heard

35

young people supported

Young Leaders

24

young people attended

Learning Space

49

young people attended

318 total young people supported over the year

Global Social Club

Global Social Club (GSC) is our busiest service welcoming young people aged 14-25. It provides a safe and supportive space where young people can get involved in different activities, socialise and have their ideas and voices encouraged each week.
The core of GSC is having fun, making friends and connections as well as receiving support. Alongside our youth club, GSC facilitates a year long program of events and opportunities, such as regular trips and residentials with our partners in the community.

This year saw **297** incredible young people attend our weekly GSC.

Our Calm Space that was co-created in June 2023, continues to run effectively, providing a necessary break-out space for young people who need it. We also welcomed our first cohort of Welcome Buddies to the space, which are young people who we recruit and then train to help assist new starters at GSC feel welcome and supported.

We were also able to provide a number of trips this year including a Bowling trip in March 2024, which proved very popular, Youth Takeover days that took place during school holidays and took GSC to the forest in October 2023 with Nest Collective and Sussex Surplus. It was a joy to work with world class musicians; take a walk in nature; cook together on open fire; and sing together in the forest.

As a shared cultural space, we have continued our traditions of different festivals being celebrated including Vietnamese New Year, Ramadan (with Ramadan lanterns), Eid, Nawroz and Easter. In December 2023 we also organised and attended the Burning of the Clocks event at Brighton Beach.

Other highlights include partnering with Music Action who visited GSC several times and also supported our Hummingbird Refugee Week event with sound system and support, putting GSC on at the Level over the hot summer months as a chance to get outside and play sports, a visit from Good Gym, and participating in litter-picking on the Greenway, a trip to the i360 and we put on 'A Hummingbird Welcome event' during Hummingbird Refugee Week that included a lovely open mic with poetry, speeches and music collab across teams.
Going forward, we hope to continue to provide a safe, welcoming, empowering and well-supported space at Global Social Club.

Be Well, Be Heard

Be Well, Be Heard is our 1:1 advocacy and support service for young people. Our team work with young people on a short and/or long-term basis to help them with needs such as housing, mental health, asylum claims and their wellbeing. Our aim is to help young people feel safe, heard and supported.

We work holistically and responsively with young people, assisting and standing alongside them as they navigate the many complex systems in the UK. This year there has continued to be a demand on services and we had to close our waiting list to be able to keep up with demand, reset and embed the support we were already providing to young people. We had a number of staff changes within the Be Well Be Heard team that led to a decline in new young people that we were able to offer support to, however we have focused our efforts on reinforcing the support we offered to our young people already supporting. We are planning to recruit two new members of staff to join the BWBH team in January 2025.

The biggest challenges facing young people have been around street homelessness, health and wellbeing, access to education, poverty and limited access to mental health services. We have been operating within a context that has seen many services having to close, which is placing greater strain on Hummingbird and less and less options for young people.

We have been proud to see great resilience in young people as they face these issues. Over the course of the year we have seen **35** amazing young people and feel incredibly privileged to witness them make progress in moving through their challenges, arriving in more positive places in their life.

Learning Space

Learning Space is a weekly drop-in educational and language support session with qualified teachers. Through the service, young people have a chance to catch up if they have missed education due to leaving their home country or if they are facing language barriers, and can access support to help them navigate the UK education system.

This year, **49** young people accessed this service. Created directly in response to requests from young people, Learning Space has been able to offer one-to-one support or work in small groups with teachers, regardless of subject or level. The space is supportive, relaxed, and welcoming.

This year Learning Space has been mainly focused on provision to young people who were moved into the Eastbourne asylum hotels. We saw an increase in numbers of people attending due to this.
We put on collaborative events with Launchpad Collective and Refugee Education.
Challenges faced were mainly around the accessibility of ESOL courses, and many young people were approaching Learning Space with support needs surrounding ESOL.

We are particularly proud to have been able to offer one young person a dedicated mentor for the entire year, and another young person support to get into University.

Young Leaders

Young Leaders is a youth-led weekly group, where young people work together to amplify their voices and change the narrative around what it means to be a refugee.
This year, **24** young people were welcomed to the service. We were continually inspired by the grace and resilience of young people who during the program, faced crises with their immigration status, housing and mental health.

Mindful Mark Making workshop for our Arts in Wellbeing Session November 2024.

One of the impacts of the hostile environment has been spreading fear and uncertainty, plus practical barriers to housing and education. Many of our young people were experiencing huge insecurity with housing, threat of being sent to Rwanda or Bibby Stockholm, being sent outside of Brighton to London where they had no community, friends, being pulled out of education or volunteering opportunities.

It is against this backdrop that the Young Leaders strove to be a supportive, safe, and responsive community. Young people gained important skills that supported their everyday lives such as being empowered to creatively use their voice and become changemakers and develop their power from within.

Some of the themes that we addressed from this cohort of young leaders included Teamwork and Connection, Storytelling and Public Speaking, Social Action Intro, Arts and Wellbeing, Media and Power and Politics.

This year we were pleased to have been able to organise a trip to the House of Lords - Speaking with politicians and connecting with Baroness of Moulescoomb who showed us around. We also received a visit from MP Sian Berry who answered young people's questions about migrant rights.

The young people also produced a Young Leaders Zine - A printed publication that explores refugee identity through poetry and art.

As challenges for young people continue, Young Leaders will continue to work to support those affected by hostile policies to find their voice in community and stand up for their rights to become change makers in the future.

Artwork by a Young Leader, 2024

Youth Board

In September 2024 we relaunched our Youth Board! Based on the learnings from our previous Youth Boards, we held our first Youth Board meeting, which was co-chaired by recent graduates of Young Leaders. The young people were up-skilled to prepare for the meeting and did an incredible job at leading the session, managing to create a full agenda and coming up with some great ideas to take back to the Hummingbird team. Youth Board voted to continue with regular meetings, so a more direct pathway to Youth Voice is open!

From Our Chair

Neha Hampton Patel She/Her
Chair of the Board of Trustees

This past year has tested us in ways we could not have imagined. Against the backdrop of a political landscape increasingly defined by anti-immigration rhetoric and rising hostility toward those seeking sanctuary, the environment for refugee and asylum-seeking communities in the UK has become more uncertain and more unjust. In Brighton, as across the country, the young people we work with continue to feel the weight of these policies — not just through the headlines, but in their everyday lives. And yet, amidst this growing tide of division, our mission remains clear: to stand beside them with unwavering support, dignity, and compassion.

The funding landscape has only grown more challenging, with soaring needs, increased costs and diminishing resources. Grant approval rates are falling, while frontline organisations like ours are stretched to meet growing demand. And still, we persist. Through creativity, collaboration, and the tenacity of our staff and volunteers, we have adapted, reimagined, and re-committed ourselves to building a space of safety and belonging. This year has demanded more of us — and of our community — than ever before, and together we have risen to meet it.

What fuels our work, above all, are the young people we serve. Their strength, courage, and unrelenting hope in the face of unimaginable hardship continue to humble and inspire us. These are not stories of despair, but of determination, of young people building new lives, claiming their voice, and refusing to be defined by the systems that marginalise them. Their journeys remind us that resilience is not passive endurance, but a powerful act of resistance and self-determination.

To our funders, our partners, our volunteers, and our community — thank you. You have stood with us when it was hard to do so. Your generosity, advocacy, and solidarity have been nothing short of vital. And to our team — thank you for your tireless energy and your belief in a better, fairer future. Together, we are building more than a service; we are nurturing a community of welcome, justice, and hope.

Meet Our Trustees

Neha Patel Hampton (Chair)
(She/Her)

Atiya Gourlay (Treasurer)
(She/Her)

May Anderson
(She/Her)

Elisa Sandri
(She/Her)

Katie Tong
(She/Her)

Tom Hipwood
(He/Him)

Damien Robert
(He/Him)

Richard Williams
(He/Him)

Treasurer's Report

Atiya Gourlay She/Her
Trustee & Treasurer

As the treasurer, it is my responsibility to provide a comprehensive overview of our financial performance and budget projections for the upcoming year.

In line with our Board of Trustees' cost-of-living agreement, staff salaries increased by 5% in August.

The fundraising post we recruited in the previous financial year continues to focus efforts on securing long-term grants that help to ensure stability across the services, and is central to supporting community fundraising initiatives and developing our valued relationships with funders and donors.

This has been our hardest year for fundraising since the organisation was founded ten years ago. Unfortunately this has meant that we have ended the year with low reserves. The year has seen significant challenges within the financial landscape. We are now working to to review where any savings can be made, ensuring minimal impact on the services we run for young people.

However, some success from fundraising efforts has seen a number of grants secured, including a significant grant from the National Lottery Community Fund that will continue to provide sustainability for our busiest service, Global Social Club, for the next three years. Grant funding like this is essential in order for us to meet the increasing support needs of our young people.

We recognise that this financial year has ended with a net loss, and that we have had to utilise our reserves to sustain our organisation. It is our priority to build this back up over the next year to return to good financial health. This is reflective of the wider landscape; our support costs have more than doubled due to larger numbers of young people needing our services and experiencing crises such as street homelessness, access to secure and appropriate housing and harsher immigration policies as a result of new rules imposed by the Home Office.

Treasurer's Report

With careful financial planning, an increased fundraising capacity, prudent budgeting and dynamic responses to the wider national financial challenges, we are confident in our ability to adapt our services to meet the needs of our beneficiaries within the resources available.

I extend my heartfelt gratitude to our dedicated team, generous donors, and supportive local community for their invaluable contributions to the financial well-being of our organisation.

Together, we will continue to make a positive impact on the lives of the young people we serve.

Atiya Gourlay
Treasurer

Trustee's Statement

The trustees present their annual report and financial statements for the year ended 30 September 2024.

The financial statements have been prepared in accordance with the accounting policies set out in-line with the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and Activities
The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Financial review - reserves policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This has been a particularly difficulty year where we have had to use our reserves to keep our organisation going. We look to replenish our reserves over the coming years as we continue to strive to build and grow, investing in regular income-generation to safeguard our essential services.

Structure, Governance and Management
The charity is a Charitable Incorporated Organisation registered 04 October 2017. The trustees who served during the year and up to the date of signature of the financial statements were:

F M Bates (Resigned 6 December 2023)
K L Tong
T G Hipwood
M Beveridge (Resigned 9 October 2023)
R M Williams
D Robert
E Sandri
N Hampton
A Gourlay

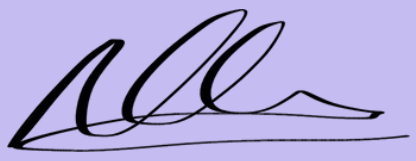
Trustee's Statement

Trustees are recruited based on required skills & experience (including lived experience) for the running of the Charity. All trustees give their time voluntarily and receive no benefit from the charity. Recruitment considerations are based on a skills audit which looks at the broad needs of the charity. Recruitment is publicly advertised, taking into account a need to increase the diversity of applicants.

Short-listing and interviews take place against an agreed criteria. Interviews are carried out by a small panel which is made up of the Founder-Director, Chair of the Board, and a Hummingbird Young Leader. Each candidate is asked the same questions to ensure a fair and objective approach. Appointments of trustees are then made by a formal vote at a board meeting. All trustees go through a formal induction and are offered formal training if necessary (such as for the board Safeguarding Lead). None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up. The trustees delegate the day-to-day operations to the senior leadership team consisting of the Founder-Director and Service Manager. The senior leadership team is supported by the Service Leads, Support Workers, and Administrative staff.

Risk Management & Safeguarding
The trustees have identified risks which could impact the charity and have taken steps to mitigate those risks. All trustees and staff adhere to our Safeguarding policy and Behaviour Code, intended to ensure the protection of children and young people who access our services. All Hummingbird policies are annually reviewed. We have a dedicated Safeguarding Officer (Amira Rady), Safeguarding Lead (Elaine Ortiz), and a Trustee Safeguarding Lead (Atiya Gourlay) who are all formally trained in these roles and have professional backgrounds in safeguarding.

Signed



Neha Patel Hampton (Chair)
17/7/2025

THE HUMMINGBIRD REFUGEE PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE HUMMINGBIRD REFUGEE PROJECT

I report to the trustees on my examination of the financial statements of The Hummingbird Refugee Project (the charity) for the year ended 30 September 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

FJ Wilde

F J Wilde FCCA MBA DChA
Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF
Date: 29/07/2025

THE HUMMINGBIRD REFUGEE PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	**3**	186,906	190,756	377,662	135,593	186,228	321,821
Total income		186,906	190,756	377,662	135,593	186,228	321,821
Expenditure on:							
Raising funds	**4**	4,123	-	4,123	8,959	190	9,149
Charitable activities	**5**	191,873	231,858	423,731	153,912	194,878	348,790
Total expenditure		195,996	231,858	427,854	162,871	195,068	357,939
Net expenditure and movement in funds		(9,090)	(41,102)	(50,192)	(27,278)	(8,840)	(36,118)
Reconciliation of funds:							
Fund balances at 1 October 2023		8,252	89,489	97,741	35,530	98,329	133,859
Fund balances at 30 September 2024		(838)	48,387	47,549	8,252	89,489	97,741

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE HUMMINGBIRD REFUGEE PROJECT

BALANCE SHEET

AS AT 30 SEPTEMBER 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	**11**	230		504	
Cash at bank and in hand		56,522		105,756	
		56,752		106,260	
Creditors: amounts falling due within one year	**12**	(9,203)		(8,519)	
Net current assets			47,549		97,741
The funds of the charity					
Restricted income funds	**14**		48,387		89,489
Unrestricted funds	**15**		(838)		8,252
			47,549		97,741

The financial statements were approved by the trustees on 29/07/2025

A Gourlay (Jul 29, 2025 14:00:29 GMT+1)

.....

A Gourlay

1 Accounting policies

Charity information

The Hummingbird Refugee Project is a Charitable Incorporated Organisation registered on 4 October 2017 .

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	44,716	-	44,716	58,893	-	58,893
Grants	142,190	190,756	332,946	76,700	186,228	262,928
	186,906	190,756	377,662	135,593	186,228	321,821

4 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising and publicity						
Advertising	1,166	-	1,166	1,086	190	1,276
Other fundraising costs	2,957	-	2,957	7,873	-	7,873
	4,123	-	4,123	8,959	190	9,149

5 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Direct costs		
Staff costs	315,145	261,891
Contractor and other staff costs	14,309	11,698
Staff and Volunteer Training	3,998	2,612
Travel and Subsistence	7,792	11,430
Beneficiary Support	4,459	8,388
Youth Consultancy	2,706	11,498
Global and Social club	27,972	6,725
Young Leaders	69	-
Crisis Fund	2,461	-
Annual report	1,500	-
Learning and Evaluation	885	-
	381,296	314,242
Share of support and governance costs (see note 6)		
Support	40,827	33,024
Governance	1,608	1,524
	423,731	348,790
Analysis by fund		
Unrestricted funds	191,873	153,912
Restricted funds	231,858	194,878
	423,731	348,790

6 Support costs allocated to activities

	2024 £	2023 £
Office costs	11,789	6,445
Rent	20,983	19,066
Telephone and internet	1,673	1,455
Other costs	6,382	6,058
Governance costs	1,608	1,524
	42,435	34,548
Analysed between:		
Charitable activities	42,435	34,548

6 Support costs allocated to activities **(Continued)**

	2024	2023
Governance costs comprise:	**£**	**£**
Audit fees	1,608	1,524
	1,608	1,524

7 Net movement in funds

	2024	2023
	£	**£**
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,608	1,524

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	**Number**
	12	11

Employment costs	2024	2023
	£	**£**
Wages and salaries	290,056	243,613
Social security costs	19,098	14,496
Other pension costs	5,991	3,782
	315,145	261,891

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Debtors

	2024	2023
Amounts falling due within one year:	**£**	**£**
Prepayments and accrued income	230	504

12 Creditors: amounts falling due within one year

	2024	2023
	£	**£**
Other taxation and social security	5,434	5,563
Other creditors	2,161	1,396
Accruals and deferred income	1,608	1,560
	9,203	8,519

13 Retirement benefit schemes

	2024	2023
Defined contribution schemes	**£**	**£**
Charge to profit or loss in respect of defined contribution schemes	5,991	3,782

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 October 2023	Incoming resources	Resources expended	At 30 September 2024
	£	**£**	**£**	**£**
Young Leaders	59,946	1,000	(29,837)	31,109
Salaries	10,458	-	(10,458)	-
Core costs	19,085	189,756	(191,563)	17,278
	89,489	190,756	(231,858)	48,387

14 Restricted funds **(Continued)**

Previous year:	At 1 October 2022	Incoming resources	Resources expended	At 30 September 2023
	£	£	£	£
Young Leaders	54,994	53,350	(48,398)	59,946
Salaries	208	33,400	(23,150)	10,458
Core costs	43,127	99,478	(123,520)	19,085
	98,329	186,228	(195,068)	89,489

Young Leaders: grants received from Paul Hamlyn for running costs of the Young Leaders programme.

Salaries: grants received for staff salaries, including £33,400 from Tudor Trust.

Core costs: grants received to cover project-related costs across all services, as well as overheads and salaries. This includes 'Global Social Club' funded by The National Lottery.

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 October 2023	Incoming resources	Resources expended	At 30 September 2024
	£	£	£	£
General funds	8,252	186,906	(195,996)	(838)

Previous year:	At 1 October 2022	Incoming resources	Resources expended	At 30 September 2023
	£	£	£	£
General funds	35,530	135,593	(162,871)	8,252

16 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 30 September 2024:			
Current assets/(liabilities)	(838)	48,387	47,549
	(838)	48,387	47,549

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 30 September 2023:			
Current assets/(liabilities)	8,252	89,489	97,741
	8,252	89,489	97,741

17 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

THE HUMMINGBIRD REFUGEE PROJECT

England & Wales - Charity number 1174970

Accounts

The Hummingbird Refugee Project Annual Report 2022-2023

THE HUMMINGBIRD REFUGEE PROJECT | REGISTERED CHARITY NO.1174970 | 1ST OCT 2022–30TH SEPT 2023

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Welcome from Mariya

Hummingbird Young Leader and GSC Welcome Buddy

"I'm honoured to be here reflecting on my journey with The Hummingbird Project and the invaluable lessons I have learned along the way at Young Leaders and Global Social Club."

When I first arrived in the country, I was alone with no family, no friends, a new language, and a new culture. Life was difficult and full of challenges.

When I joined Young Leaders, I was unsure of what to expect. I knew that I had a passion for helping others and a desire to make a positive impact on my community. But, I had no idea where this journey would take me.

Looking back, I can say with certainty that The Hummingbird Project has changed my life in more ways than I could have imagined. Through the Young Leaders programme I have gained a deeper understanding of what it means to be a leader. I have learned that leadership is not about having all the answers or being the loudest voice in the room. Instead, it's about listening, learning and working together to achieve a common goal.

I want to continue to raise awareness and stand with young women from refugee backgrounds. I want to show all young women from refugee backgrounds that we need to stand shoulder to shoulder to bring positive changes to our lives.

I learned that by putting myself in the shoes of others I have been able to connect with people on a deeper level and develop meaningful relationships. At Global Social Club I have also become a Welcome Buddy, helping new people settle in.

Of course, this journey has not been without its challenges. I have faced moments of doubt and uncertainty, but with the support of the Hummingbird team and my support workers, I have been able to overcome these obstacles and emerge as a more confident and capable leader.

As I look to the future I am filled with hope and excitement of what is to come. Thank you for giving me the opportunity to grow, learn and make a difference in the world. At Hummingbird, we gather to recognise and celebrate the resilience, courage and determination of refugees who have endured unimaginable hardships and struggles in their journey towards a safer and brighter future. I am excited to continue my journey at Hummingbird and to see the impact we can make together."

Mariya- Hummingbird Young Leader and GSC Welcome Buddy

From Our Founder-Director

Elaine Ortiz She/Her

A Community Standing Together

It's hard to put into words the tsunami of events that happened since our last annual report. There has, and continues to be, a barrage of hostility led by the government, the far right and the mass media towards refugees. Here is a snapshot of just some of the consequences of this from this 12 month period.

The Government's decision to not offer any social care to newly arrived unaccompanied children led to "catastrophic child protection failures" where hundreds of children went missing from the hotels they had been placed in by the Home Office. **222** young people are still missing now, **50** from hotels in Brighton and Hove. Adults who had been placed in hotels had no access to proper food, communal space or support and were given just £8.86 per week to live off. Far right extremism led to arson attacks on hotels and processing sites where adults and children were.

The government's immigration policies meant that over 16,000 adults and young people entered detention indefinitely and thousands of others were held in mass holding sites. New rules imposed by the Home Office set about evicting newly recognised refugees just 7 days after receiving status, this led to a 204% increase in homeless refugees. And we saw a new law passed allowing for the deportation of refugees to Rwanda, without the chance of hearing their asylum cases or allowing for a proper appeals process.

The psychological impact on young people has been huge. Our team, trying to manage the increased number of young people entering our service in distress, were also alarmed to see the number of young people contemplating ending their lives quadruple in one year. There is no doubt to us that hostility was seeping into their lives through lots of the systems they were navigating through.

The levels of homelessness seen was unprecedented. We also saw decisions being made by our Young Leaders to not step into public work with their campaigns and social change work, fearful of the repercussions.

While this is only a snapshot of what has undoubtedly been one of the most challenging years since we began, what has been remarkable is the overflowing of strength, kindness and **community** shown by the young survivors we work with.

From Our Founder-Director

Continued...

To describe just a few examples of this: As the number of young people attending Global Social Club kept increasing, a group of our young members came together and formed the ‘Welcome Buddies’. Welcome Buddies aim to make sure that everyone who walks into our youth club receives a warm welcome and are shown around by their peers.

At Learning Space, Ali (a former Hummingbird Young Leader) was busy coaching and supporting aspiring medics who often struggle finding a pathway and the funding into education. Also working alongside our team are students from a refugee background from Sussex University, who are there to support people with any educational needs they may have.

In Young Leaders, Leah, an aspiring nurse, was turned away from education due to her immigration status and told she will need to pay for her fees in full. She decided to speak out about this to the local community and asked for their support. Together they raised 100% of her student fees and now Leah is on her way to becoming a nurse for the NHS.

There are countless other stories that could fill any heart with hope, all against a backdrop of these challenging times. It is clear to all of us here at Hummingbird, that the strength and solidarity of individuals and of the community is not at all buckling. In fact, I believe it is only getting stronger, as will our collective resistance.

As we look forward into the next year my focus will be addressing several organisational priorities. These are continuing working with partners to expand our anti-oppressive practices, continuing our work on anti-racism and increasing lived experience within our team. After consulting with the young women in our services, we will be seeking funding to co-develop a group alongside them, informed by their ideas and feedback.

I want to share my gratitude for all of the inspiring young people we are honoured to work alongside, our dedicated staff and volunteers, our wonderful trustees, and to the incredible funders who make our work possible.

With love and solidarity,

Elaine Ortiz
Founder and Director

Meet Our Team

Hannah Furuwaka
Learning Space Lead
(She/Her)

Joe Trueman
Fundraising Manager
(She/Her)

Roz Doe
Specialist Support Worker
(She/Her)

Phati Mnguni
Young Leaders
Facilitator(She/Her)

Bex Large
Young Leaders Programme
Lead (They/Them)

Svetlana Scheck-Ramzy
Specialist Support
Worker (She/Her)

Kate Valentine
Finance and Administration
Officer (She/Her)

Naqeeb Saide
Specialist Support
Worker (He/Him)

Elaine Ortiz
Founder - Director
(She/Her)

Mel Gould
Global Social Club
Lead
(She/They)

Otis Kirby-Dunkley
Specialist Support Worker
(They/Them)

Sangeeta Banerjee
Finance and
Administration
Officer
(She/Her)

Amira Rady
Youth Service Manager
(She/Her)

Martin Hawes
Senior Specialist Support
Worker (He/Him)

Toby Moore
Young Leaders
Facilitator (He/Him)

Update From Our Ambassador

Naqeeb Saide He/Him
Hummingbird Ambassador and Specialist Support Worker

It is with immense joy and gratitude that I address you once again as Ambassador of The Hummingbird Refugee Project. I am pleased to have the opportunity to share my path of change, joy and learning with you all.

As promised last year, I will tirelessly advocate for young refugees in the UK, a cause that is deeply personal to me. I will also continue our collective work of changing the narrative around what it truly means to be a refugee in this country.

I am committed to being a beacon of hope and inspiration for others who have experienced similar journeys. I have visited schools, colleges, universities, and local community projects in Sussex and London to foster a more inclusive and compassionate society where every young person seeking refuge is welcomed with open arms and their voices are heard and valued.

This year, I raised awareness on various topics with the aim of educating and bringing about change. These included speaking with Sussex University students and local schools about Hummingbird's services, co-facilitating activities and showing students how educational (and fun!) it can be to join in with local community projects.

It was wonderful to lead a research project with Sussex University and to create an awareness video alongside other young people about how unaccompanied minors use digital technology and just why it plays such an important role.

I was delighted to address the Joseph Rowntree Foundation on International Mental Health Day about loneliness and the mental health experience of refugees. In discussions about the best ways to support young people, I participated in valuable conversations with NHS nurses and police partners.

Update From Our Ambassador

Continued...

Opportunities to share my lived experiences have been particularly significant. I have been involved in discussions with the Anti-Racist Alliance and was also proud to speak at the Anti-racism, Education, Standards and Achievement Conference with Brighton and Hove City Council, discussing how anti-racism can be embedded into the heart of education settings.

Last but not least, I am delighted to share that I have become Deputy Chair of the Care Leaver Advisory Board and Unaccompanied Minor Lead for West Sussex.

None of this would have been possible without the support, dedication, and belief of each one of you. Your contributions, whether through financial support, volunteering, or simply spreading awareness, have significantly impacted the lives of young refugees like myself. I am forever grateful for your unwavering commitment and the positive change we can create together.

I look forward to working with you to create a brighter future where every young refugee can break through and offer their unique abilities to our communities. Let us work together to be change agents and create a long-term difference in the lives of people in most need.

Thank you for your continued support. I am excited to embark on the next stage of this incredible journey as the Ambassador of The Hummingbird Project.

Naqeeb Saide
Hummingbird Project Ambassador

"ما من أز ان سخت ترم /
Life is meant to be a challenge.
Because challenges are what make you grow"

Hummingbird Services

A snapshot

The Hummingbird Refugee Project is a multi-award winning organisation that runs youth-centred services and activities for young people. Our services are designed to provide our members with the care and support they need, and a platform to promote youth-led action.

Our services support young refugees between the ages of 14 and 25, many of whom arrived in the UK as unaccompanied children. The project is based in Brighton, and works with those living in the city and across East and West Sussex.

We work collaboratively with young people so that they can design and steer the services around them. We pride ourselves on our participatory approach to youth work, always valuing the expertise and lived experiences that each young member brings.

Global Social Club

211 young people attended
(31 young women, 178 male
2 non-binary/questioning)

Under 18 : **98**
Over 18 : **113**

Average number of young people attending per week: **39**

3 per week supported through crisis*

Be Well, Be Heard

89 young people supported
(23 young women, 65 male 1 non non-binary/questioning)
Under 18 :**25**
Over 18 : 6**4**

Biggest issues presenting: Homelessness, mental health issues, hotels

Number of young people in crisis* 56

Learning Space

47 young people attended
(10 young women, 37 male)

Under 18 : **26**
Over 18 attending: **21**

Average number of young people attending per week: **10**

Young Leaders

16 young people attended
(4 young women, 12 male)

Under 18 : **0**
Over 18 attending: **16**

Number of young people in crisis* : 6

* crisis such as suicidal ideation, street homelessness, destitution, risk of detention/deportation

Global Social Club

Global Social Club (GSC) is our busiest service welcoming young people aged 14-25. It provides a safe and supportive space where young people can get involved in different activities, socialise and have their ideas and voices encouraged each week.

The core of GSC is having fun, making friends and connections as well as receiving support. Alongside our youth club, GSC facilitates a year long program of events and opportunities, such as regular trips and residentials with our partners in the community.

This year saw 211 incredible young people attend our weekly GSC, reflecting an increase from the previous year. We have also seen up to 48 young people attending a week this year which is largely due to young refugees being placed by the Home Office in hotels with little to no support.

As GSC became busier, the Calm Space was co-created in June 2023, directly in response to suggestions by young people from our Hummingbird Youth Board who let us know that some were missing quieter spaces. Calm Space now has a dedicated space that runs alongside the main activity room at GSC.

Pathways to Independence have continued to be our key partner, providing a dedicated staff member each week for our sessions.

Thank you to our other amazing partners including the Nest Collective, Jamie's Farm, and LIFEbeat, who all provided amazing transformative opportunities for young people as well as learning experiences for staff and volunteers.

As a shared cultural space, it has been beautiful to see different festivals being celebrated including Vietnamese New Year, Ramadan (with Ramadan lanterns), Eid, Nawroz, Easter (complete with egg hunts) and Tanabata, involving a tree adorned with wishes and dreams.

Going forward, we hope to continue to provide a safe, welcoming, empowering and well-supported space at Global Social Club. Having additional funding this year from the lottery has helped this, ensuring we have a dedicated team looking holistically at the needs of young people who attend. This includes a facilitator for the Calm Space and a Specialist Support Worker for the young people who need more support.

Be Well, Be Heard

Be Well, Be Heard is our 1:1 advocacy and support service for young people. Our team work with young people on a short and/or long-term basis to help them with needs such as housing, mental health, asylum claims and their wellbeing. Our aim is to help young people feel safe, heard and supported.

We work holistically and responsively with young people, assisting and standing alongside them as they navigate the many complex systems in the UK. This year, we have seen the greatest demand on our services, which unfortunately led to us having to close our waiting list. The biggest challenges facing young people have been around street homelessness, mental crisis, poverty and limited access to mental health services. Given that the number of young people accessing our services at high risk of suicide has quadrupled since 2021, the BWBH team aims to offer critical support in response to this increase in need.

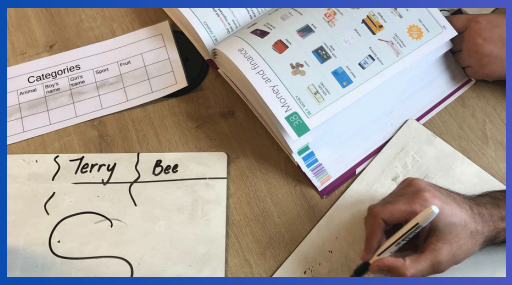
The increased number of young people entering our services over that period and the increase in the complexity of needs is linked to several hotels opening up in Brighton and Eastbourne by the Home Office. Hundreds of children and young adults within our age range were placed in the area, on top of the usual cohort of young people. As the main service working with young refugees in our area, this had a significant impact.

The challenges young people in hotels have faced have been compounded by then being relocated around the country, often being moved several times, in addition to uncertainties around Home Office decisions and processes due to new laws.

We have been proud to see great strength and courage in young people as they tackle these issues. Over the course of the year we have seen 89 amazing young people and feel incredibly privileged to witness them make progress in moving through their challenges, arriving in more positive places in their life.

We are currently collaborating with young women accessing our services to develop a tailored Young Women's Empowerment Group addressing their specific needs. Together we have explored what they would like to see from a group and heard how they would like to be involved in the development of this project going forward. Our work is now to get this project funded and launched over the next year.

Learning Space



Learning Space is a weekly drop-in educational and language support session with qualified teachers. Through the service, young people have a chance to catch up if they have missed education due to leaving their home country or if they are facing language barriers, and can access support to help them navigate the UK education system.

This year, 47 young people accessed this service. Created directly in response to requests from young people, Learning Space has been able to offer one-to-one support or work in small groups with teachers, regardless of subject or level. The space is supportive, relaxed, and welcoming.

One of the main obstacles faced by young people this year was access to education, as many young people were housed outside of Brighton. In addition, the very process of finding out when and where English classes were being held was often a challenge, as was navigating the application process without knowledge of English.

Despite the challenges, some young people travelled well over an hour to attend Learning Space, where they were able to enjoy meeting new people and practise their English through conversations and games.

We enjoyed working with a former Young Leader Graduate Ali, who had set up a project supporting aspiring young refugees navigate the education system to enter medical professions. Ali, a trainee doctor, volunteered his time at Hummingbird to deliver part of his project and provided valuable advice and support to young people looking to study in the medical field.

This year we piloted a Learning Mentor Programme. This involved matching a young person with a Learning Mentor with whom they could meet every week over 6 months. Having someone outside of their academic institution who could help them work towards their learning goals proved to be extremely beneficial.

As part of Learning Space,we supported young people applying to universities and with writing their personal statements. We were pleased to hear that all applications were accepted.

Young people from the service have been involved in interviews for Learning Space volunteers. Thier valuable input in this process enabled us to recruit 14 new volunteers.

Learning Space has continued to work with its key partner, the University of Sussex. Through this, Learning Space gained a student ambassador providing CV and personal statement writing support to young people each week. We also delivered a talk to University of Sussex students for a module on social justice. As a result, one of the students attending has since become a Hummingbird volunteer.

During the year, a group of young people also enjoyed a trip with the University of Sussex and University of Brighton for students from refugee backgrounds. Visiting the universities and hearing from students who were from refugee backgrounds themselves was incredibly inspiring for our young people.

Young Leaders

Young Leaders is a youth-led weekly group, where young people work together to amplify their voices and change the narrative around what it means to be a refugee.

This year, 16 young people were welcomed to the service. We were continually inspired by the grace and resilience of young people who during the program, faced crises with their immigration status, housing and mental health.

One of the impacts of the hostile environment has been that of silencing. When basic needs are not met and government-led policies leave young people feeling unsafe and vulnerable, public speaking often carries with it a fear of repercussions.

It is against this backdrop that the Young Leaders strove to be a supportive, safe, and responsive community. Young people gained important skills that supported their everyday lives such as being empowered to creatively use their voice and become changemakers and develop their power from within.

Young people through the program have been supported to develop in areas such as public speaking, confidence building, presenting, media awareness, politics, human rights and self care.

A youth-led highlight this year was a project with Refugee Radio creating a podcast. Young people selected their own music, interviewed each other, shared their language and culture and learnt new skills. This was a new opportunity for young people to creatively reach wider audiences beyond Hummingbird and in a way that also felt safe to them. (Listen here)

Young Leaders were also involved in other areas of Hummingbird's work this year, interviewing new staff and volunteers, providing their expertise on organisational matters, raising awareness through presentations to partners and working in the community helping other organisations.

As challenges for young people continue, Young Leaders will work to support those affected by hostile policies to navigate spaces and power in a way that feels safe to them. The development of their own confidence, knowledge and power has huge potential for making change in the future. This year has shown us the importance of that, as well as providing a safe and caring space to process the harm faced in their communities.

Meet Leah

Leah is a resilient young woman navigating the challenges of seeking asylum in the UK after facing persecution in her home country due to her sexuality. Since arriving in Brighton, Leah has engaged with many of our services, including Young Leaders and Global Social Club, and has developed long lasting friendships and grown in confidence.

Leah has faced many obstacles since arriving in the UK, but in particular in her education and housing. As an aspiring NHS nurse, Leah was offered a place on a local college course in Brighton, but was refused a grant or loan for her student fees due to her immigration status. When Leah had arrived she had been placed in a Home Office-run hotel, but when hotels in Brighton were told they were closing, like others she was at risk of homelessness.

Leah was supported by one of our Hummingbird Specialist Support Workers, who worked with her to navigate the systemic barriers in order to change her circumstances. Working with her local community and Hummingbird's network of partners and supporters in the Brighton region, our team and Leah were able to secure stable housing and to raise the funding needed to cover the full cost of her studies. Leah is now on her way to becoming a nurse.

Despite the persecution she faced in her home country, she proudly marched with us in the 2023 Brighton Pride Parade. She describes below how she now feels her lived experiences will help her in her career as nurse in the UK:

"In my home country, I was rushed into hospital, but I was told they wouldn't treat me due to my sexuality. The chemist wouldn't assist me either, due to the criminalisation of LGBTQ+ people. These experiences were difficult but they will inform me and the care that I will give to others in the future. When I am a nurse, I will treat everyone with dignity and respect. I would understand fully that every human life counts no matter what race, religion, sexuality and political views we have. I would always strive to improve the self-esteem of patients as I know that can help those with suicidal thoughts. It is my hope that through my work, I would be able to help people feel loved and acknowledged."

Partner Highlight

Jamie's Farm

A 5 Day Residential for Young People

In 2023 we accompanied 17 young people on two residential trips to Jamie's Farm, a charity equipping young people to thrive through a unique blend of farming, community and therapy. On each occasion we spent five days at a beautiful farm house surrounded by rolling hills, the sound of birds singing, and had a morning wake up call from the resident farm animals. On our first visit we led a trip to Jamie's Farm in Hereford, nestled between the Black Mountains and the Brecon Beacons. On our second visit we led a trip to Jamie's Farm in Arlington, just outside of Lewes in the South Downs National Park. This was the first introduction to the British countryside for many of the young people on the trip.

During the residential trip young people were provided with the opportunity to participate in a range of activities including farming, food growing and gardening, horse work, log chipping, crafts, and a daily walk in the countryside. Some of the animals they had the opportunity to work with included Aberdeen Angus cattle, Lleyn and Suffolk ewes, chickens, and a naughty herd of goats that made multiple attempts to escape. We also enjoyed the company of two horses called Toffee and Squidge. Lot's of these experiences were completely new to the young people. They navigated challenging tasks and unfamiliar social situations with courage, grace and perseverance, and grew in confidence as a result.

Alongside practical activities, young people were provided one-to-one and group reflective sessions to support them to vocalise their emotions, challenges, positive experiences and their appreciation for one another.

Young people were at the heart and centre of the kitchen throughout the week, and had the opportunity to share food, recipes and stories from their heritage. Some of the culinary highlights were Matoke from Uganda, Sirniki - a type of fluffy pancake from Ukraine, Borani Banjan and Biryani from Afghanistan, freshly made stone baked pizza, Zigni Berbere from Eritrea and homemade injera.

We've witnessed beautiful friendships and communities develop as a result of these residential trips. We're extremely grateful to Jamie's Farm for providing us with these unique therapeutic opportunities and look forward to working with them again in the future.

"I enjoy feeding animals and being with new people even if I don't know them before, I enjoyed joining them, like the staff who work with us. I hope we can come again. I would love to tell them thank you. Jamie's Farm have so many fun – I cannot count – the animals – you will have fun, learn new skills, like feeding animals, working outside on the farm, cutting wood, you do simple things but it helps, using simple things. I learned a lot of skills. I have learnt that nothing is impossible, nothing you cannot do, if you love your work, nothing you cannot do. Everything you can do!"

"My favourite part...meeting lovely people, it's nice to join the group, such lovely people. I enjoyed making friends because I was afraid before that I cannot make friends. It was brave for me to come, very brave. What I have enjoyed is that everything was perfect, but the most I have enjoyed was talking with all the people and that helps me to know who I am. And feeding the animals in the morning I really enjoyed it. Coming here is helping me to refresh my mind. What I've learned about myself? At the time I told myself "I cannot do it", but I have learned about myself that if I just go for it, I can do it. So I am proud of myself, I did it! I would like to thank you and all of this group, such a lovely memory, I never expected such lovely people."

From Our Chair

Fabia Bates She/Her
Chair of the Board of Trustees

As the Chair of the Hummingbird Refugee Project, I warmly welcome you to our Annual Report.

Over the course of this year, we have witnessed unprecedented numbers of forced global displacement - people who have had no choice but to flee their homes due to war, violence and persecution. Both here in the UK and internationally, this gives us reason to pause and collectively reflect on what this means for millions of people across the globe.

Given this high-water mark moment, and in light of continued hostility and prevalent negative rhetoric towards refugees, the need for a compassionate narrative is greater than ever before. The influence of disparaging language used by the media and those in power is deeply worrying, and has a very real impact on the lives of refugees everywhere. Language is incredibly powerful, carrying with it the potential to cause harm, distress, and - in some cases - extreme and tragic acts of hate.

Nevertheless, our words can also be used to challenge and advocate for positive change, leading to greater compassion, understanding, and empathy. At Hummingbird, what really stands out are the incredible achievements of young people, their courage, and the sheer strength of community in spite of the hostile environment and the fear and uncertainty it creates.

We are continually inspired by the strength and resilience of young people, and acknowledge the true narrative: just how much we, as a community, benefit. Through adversity, young people show us what it means to be change-makers and to celebrate our humanity. They show us what we can achieve as a community when we pull together.

We are incredibly grateful to our funders and through their support we have been able to expand and develop the team in order to meet increased support needs. While we recognise the challenging climate for the sector as a whole, we continue to strive to grow and financially safeguard our essential services for young people.

From Our Chair

Continued...

My profound and heartfelt thanks go out to our amazingly dedicated team of Hummingbird staff and volunteers for their incredible work in what has undoubtedly been one of the most challenging years. Their unwavering commitment and hours spent providing support has had a significant positive impact on the lives and wellbeing of young people.

I am overjoyed that this excellent work has been recognised with Hummingbird being selected as the recipient of the 2023 Hans Albrecht Foundation Human Rights Award. I am sure you will join me in extending warmest congratulations to everyone for this very special award.

I would like to express my deepest gratitude to everyone who has supported Hummingbird, and I invite you to join us in our mission. Together, we can stand against hostility and ignorance, amplifying the voices of those who have been forced to flee their homes. Let us celebrate the resilience and courage of young refugees, empowering them to thrive and contribute to our diverse communities here in Sussex, and nationally.

It has been an honour and privilege to serve as Chair for the Hummingbird Refugee Project over the past two years, having been a trustee since September 2019. Witnessing our young people and the team go from strength to strength has been heartwarming and a source of continuous inspiration. I will now be stepping down while we look to recruit trustees with lived experience of forced displacement. In the interim my colleague, Neha Patel Hampton, will be stepping into the role of Chair to see this important and exciting next phase through.

Your unwavering belief in our cause, your generosity, and your commitment have enabled us to make a real difference in the lives of the young people we work alongside. Let us continue to work together towards a future where compassion, understanding, and opportunity prevail.

With heartfelt appreciation,

Fabia Bates
Chair of the Board of Trustees

Meet Our Trustees

Elisa Sandri
(She/Her)

Damien Roberts
(He/Him)

Katie Tong
(She/Her)

Neha Hampton Patel
(She/Her)

May Anderson
(She/Her)

Fabia Bates (Chair)
(She/Her)

Tom Hipwood
(He/Him)

Atiya Gourlay (Treasurer)
(She/Her)

Jane Grier
(She/Her)

Richard Williams
(He/Him)

Treasurer’s Report

Atiya Gourlay She/Her
Trustee & Treasurer

I am pleased to present the annual financial statement for the year ended 30 September 2023 for The Hummingbird Project. As the treasurer, it is my responsibility to provide a comprehensive overview of our financial performance and budget projections for the upcoming year.

In line with our Board of Trustees' cost of living agreement, staff salaries increased by 5% in August.

This year we are delighted to have appointed a full-time Fundraising Manager, helping us to secure greater financial stability and vital income-generation for our youth services. This role will focus on securing new income, and also be central to supporting community fundraising initiatives and developing our valued relationships with funders and donors.

Success from fundraising efforts have seen a number of grants secured, including a significant multi-year grant of £300,305 from the National Lottery Community Fund. This will provide essential sustainability for our busiest and most well-attended service, Global Social Club, for the next three years. Grant funding like this is essential in order for us to meet the increasing support needs of our young people.

Recognising the importance of providing additional seasonal activities, we have continued with a dedicated fund for activities during the school summer holidays and the festive period. These activities and trips supplement our regular weekly sessions and contribute to the holistic development of the young people we serve.

It is important to note that we have factored in a 5% increase in projected costs year on year to accommodate inflation and the growth of our services. A portion of our budget has also been allocated to cover the organisation's core costs, including rent, insurance, communications, systems, and salaries for administrative and managerial staff.

We recognise that this financial year has ended with a net loss, and are thankful that we have been able to rely on our reserves to sustain our organisation. This is reflective of the wider landscape; our support costs have more than doubled due to larger numbers of young people needing our services and experiencing crises such as street homelessness as a result of new rules imposed by the Home Office.

Treasurer's Report

Continued...

Alongside this has been a rise in the cost of living and challenges in the refugee and charity sector as a whole. As such, we will look to replenish our reserves over the coming years as we continue to strive to build and grow, investing in regular income-generation to safeguard our essential services.

With careful financial planning, prudent budgeting and dynamic responses to the wider national financial challenges, we are confident in our ability to adapt our services to meet the needs of our beneficiaries within the resources available.

I extend my heartfelt gratitude to our dedicated team, generous donors, and supportive local community for their invaluable contributions to the financial well-being of our organisation. Together, we will continue to make a positive impact on the lives of the young people we serve.

Atiya Gourley
Treasurer

Financial Summary

Total Income: £321,821

£58,893 came from donations from the public/our local community
£262,928 came from grants, foundations, and trusts

Total Expenditure: £357,939

£314,242 of this was spent on charitable activities (running our services)
£9,149 was spent on fundraising, and £34,548 on support costs

Trustee’s Statement

The trustees present their annual report and financial statements for the year ended 30 September 2023.

The financial statements have been prepared in accordance with the accounting policies set out in-line with the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and Activities

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and Performance:

Financial review - reserves policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month’s expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity’s current activities while consideration is given to ways in which additional funds may be raised. This year we are thankful that we have been able to rely on these reserves to sustain our organisation. We look to replenish our reserves over the coming years as we continue to strive to build and grow, investing in regular income-generation to safeguard our essential services.

Structure, Governance and Management
The charity is a Charitable Incorporated Organisation registered 04 October 2017. The trustees who served during the year and up to the date of signature of the financial statements were:

F M Bates (Resigned 6 December 2023)
J Grier (Resigned 10 October 2022)
K L Tong
T G Hipwood
M Beveridge (Resigned 9 October 2023)
R M Williams
D Roberts
E Sandri
N Hampton
A Gourlay

Trustee's Statement

Continued...

Trustees are recruited based on required skills & experience (including lived experience) for the running of the Charity. All trustees give their time voluntarily and receive no benefit from the charity. Recruitment considerations are based on a skills audit which looks at the broad needs of the charity. Recruitment is publicly advertised, taking into account a need to increase the diversity of applicants.

Short-listing and interviews take place against an agreed criteria. Interviews are carried out by a small panel which is made up of the Founder-Director, Chair of the Board, and a Hummingbird Young Leader. Each candidate is asked the same questions to ensure a fair and objective approach. Appointments of trustees are then made by a formal vote at a board meeting. All trustees go through a formal induction and are offered formal training if necessary (such as for the board Safeguarding Lead). None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up. The trustees delegate the day-to-day operations to the senior leadership team consisting of the Founder-Director and Service Manager. The senior leadership team is supported by the Service Leads, Support Workers, and Administrative staff.

Risk Management & Safeguarding

The trustees have identified risks which could impact the charity and have taken steps to mitigate those risks. All trustees and staff adhere to our Safeguarding policy and Behaviour Code, intended to ensure the protection of children and young people who access our services. All Hummingbird policies are annually reviewed. We have a dedicated Safeguarding Officer (Amira Rady), Safeguarding Lead (Elaine Ortiz), and a Trustee Safeguarding Lead (Fabia Bates) who are all formally trained in these roles and have professional backgrounds in safeguarding.

Signed

Fabia Bates (Chair)
30/07/2024

THE HUMMINGBIRD REFUGEE PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE HUMMINGBIRD REFUGEE PROJECT

I report to the trustees on my examination of the financial statements of The Hummingbird Refugee Project (the charity) for the year ended 30 September 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

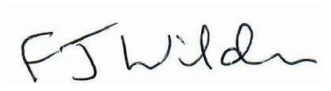
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



F J Wilde FCCA MBA DChA

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Dated: 30th July 2024

THE HUMMINGBIRD REFUGEE PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	**3**	135,593	186,228	321,821	93,522	236,094	329,616
Expenditure on:							
Raising funds	**4**	8,959	190	9,149	4,895	689	5,584
Charitable activities	**5**	153,912	194,878	348,790	89,751	179,215	268,966
Total expenditure		162,871	195,068	357,939	94,646	179,904	274,550
Net income/(expenditure) and movement in funds		(27,278)	(8,840)	(36,118)	(1,124)	56,190	55,066
Reconciliation of funds:							
Fund balances at 1 October 2022		35,530	98,329	133,859	36,654	42,139	78,793
Fund balances at 30 September 2023		8,252	89,489	97,741	35,530	98,329	133,859

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE HUMMINGBIRD REFUGEE PROJECT

BALANCE SHEET

AS AT 30 SEPTEMBER 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	**10**	504		504	
Cash at bank and in hand		105,756		172,492	
		106,260		172,996	
Creditors: amounts falling due within one year	**11**	8,519		39,137	
Net current assets			97,741		133,859
The funds of the charity					
Restricted income funds	**14**		89,489		98,329
Unrestricted funds			8,252		35,530
			97,741		133,859

The financial statements were approved by the trustees on 10th July 2024

.....
A Gourlay
Trustee

1 Accounting policies

Charity information

The Hummingbird Refugee Project is a Charitable Incorporated Organisation registered on 4 October 2017 .

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	58,893	-	58,893	65,722	2,500	68,222
Grants	76,700	186,228	262,928	27,800	233,594	261,394
	135,593	186,228	321,821	93,522	236,094	329,616

4 Expenditure on raising funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fundraising and publicity						
Staging fundraising events	-	-	-	100	-	100
Advertising	1,086	190	1,276	351	689	1,040
Other fundraising costs	7,873	-	7,873	4,444	-	4,444
	8,959	190	9,149	4,895	689	5,584

5 Charitable activities

	Charitable Expenditure 2023 £	Charitable Expenditure 2022 £
Staff costs	261,891	189,914
Contractor and other staff costs	11,698	17,542
Staff and Volunteer Training	2,612	2,657
Travel and Subsistence	11,430	13,837
Beneficiary Support	8,388	7,316
Youth Consultancy	11,498	8,792
Global Social Club	6,725	-
	314,242	240,058
Share of support costs (see note 6)	33,024	27,360
Share of governance costs (see note 6)	1,524	1,548
	348,790	268,966
Analysis by fund		
Unrestricted funds	153,912	89,751
Restricted funds	194,878	179,215
	348,790	268,966

6 Support costs allocated to activities

	2023 £	2022 £
Office costs	6,445	4,094
Rent	19,066	17,311
Telephone and internet	1,455	1,087
Repairs and maintenance	-	80
Other costs	6,058	4,788
Governance costs	1,524	1,548
	34,548	28,908
Analysed between:		
Charitable activities	34,548	28,908

Governance costs includes payments to the independent examiner of £1,524 (2022: £1,512) for accounts preparation and independent examination.

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	11	7

Employment costs	2023 £	2022 £
Wages and salaries	243,613	178,269
Social security costs	14,496	8,957
Other pension costs	3,782	2,688
	261,891	189,914

There were no employees whose annual remuneration was more than £60,000.

9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

10 Debtors

Amounts falling due within one year:	2023 £	2022 £
Prepayments and accrued income	504	504

11 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Other taxation and social security		5,563	4,578
Deferred income	**12**	-	30,000
Other creditors		1,396	2,276
Accruals		1,560	2,283
		8,519	39,137

12 Deferred income

	2023	2022
	£	£
Other deferred income	-	30,000

Deferred income is included in the financial statements as follows:

	2023	2022
	£	£
Deferred income is included within:		
Current liabilities	-	30,000
Movements in the year:		
Deferred income at 1 October 2022	30,000	31,200
Released from previous periods	(30,000)	(31,200)
Resources deferred in the year	-	30,000
Deferred income at 30 September 2023	-	30,000

13 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £3,782 (2022 - £2,688).

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 October 2022	Incoming resources	Resources expended	At 30 September 2023
	£	£	£	£
Young Leaders	54,994	53,350	(48,398)	59,946
Salaries	208	33,400	(23,150)	10,458
Core costs	43,127	99,478	(123,520)	19,085
	98,329	186,228	(195,068)	89,489

14 Restricted funds **(Continued)**

Previous year:	At 1 October 2021	Incoming resources	Resources expended	At 30 September 2022
	£	£	£	£
Young Leaders	42,139	51,000	(38,145)	54,994
Salaries	-	66,194	(65,986)	208
Core costs	-	118,900	(75,773)	43,127
	42,139	236,094	(179,904)	98,329

Young Leaders: grants received from the Act for Change Fund for running costs of the Young Leaders programme.

Salaries: grants received for staff salaries, including £33,400 from Tudor Trust.

Core costs: grants received to cover project-related costs across all services, as well as overheads and salaries.

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 October 2022	Incoming resources	Resources expended	At 30 September 2023
	£	£	£	£
General funds	35,530	135,593	(162,871)	8,252

Previous year:	At 1 October 2021	Incoming resources	Resources expended	At 30 September 2022
	£	£	£	£
General funds	36,654	93,522	(94,646)	35,530

16 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 30 September 2023 are represented by:			
Current assets/(liabilities)	8,252	89,489	97,741
	8,252	89,489	97,741

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 30 September 2022 are represented by:			
Current assets/(liabilities)	35,530	98,329	133,859
	35,530	98,329	133,859

17 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

THE HUMMINGBIRD REFUGEE PROJECT

England & Wales - Charity number 1174970

Accounts

THE HUMMINGBIRD REFUGEE PROJECT

ANNUAL REPORT 2021/22

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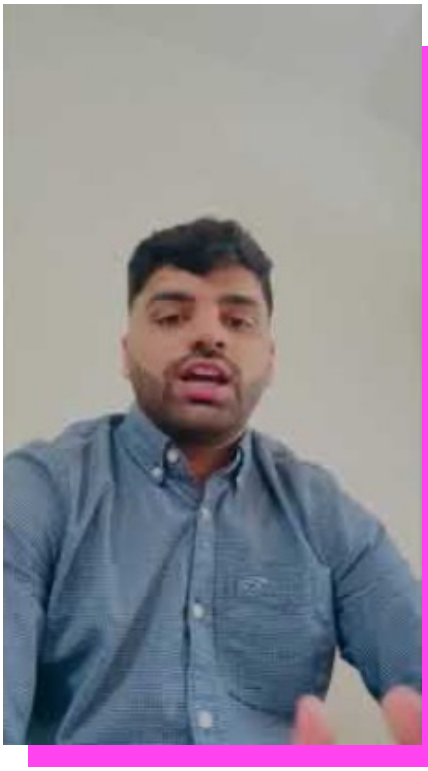
WELCOME FROM WALID

Click here to watch on YouTube

Watch Walid's Welcome Video



"Hello everyone, my name is Walid Azimi.

I am a young person who was lucky enough to get in contact with this amazing organisation called The Hummingbird Project. Since then, my life has changed for good.

I feel a sense of belonging and comfort which I haven't felt in a long time.

Before I got to know these amazing people, I was in a very terrible place: mentally, emotionally and physically. But with the help of them, I have improved a lot since.

I cannot speak for every single young person who is in contact with this amazing organisation, but many of them which I have interacted with have expressed the same feelings.

Especially this year, I have improved quite a lot. I am going to college, and I am studying a business course to hopefully become a good businessman in the future.

Honestly, I don't have any words to use to thank these amazing people enough for what they are doing and how they are helping the young people.

Thank you very much for what you guys are doing at The Hummingbird Project.

Walid Azimi
***Be Well Be Heard* Member**
From The Hummingbird Project

WELCOME FROM OUR NEW AMBASSADOR!

It is with immense joy that I can address you as the newly appointed Ambassador of The Hummingbird Project. I am thrilled to have this opportunity to share my story and my journey with all of you.

When I arrived in the UK seeking refuge from Afghanistan, it was a daunting experience, but I found a ray of hope in my darkest moments. In 2017, I joined the Young Leaders group, where I was able to work together with other young people to raise my voice and make a difference, using my own lived experience.

Over the past five years, I have gained invaluable skills and experiences that have helped me build my confidence and improve my communication abilities. I grew my confidence, raised my voice, and found new ways to speak up for other refugees - both in the halls of Parliament, and in schools and colleges across the country.

Now, in this big year of change, I am really excited to transition from a Young Leader graduate and working as Youth Consultant, to become a full employee of the charity, serving as its Ambassador. As an Ambassador, my mission is to advocate for young refugees in the UK and to continue our collective work of changing the narrative around what it really means to be a refugee in this country.

I am committed to being a beacon of hope and inspiration for others who have experienced similar journeys. I will strive to foster a more inclusive and compassionate society. One where every young person seeking refuge is welcomed with love, and supported to have their voices heard and valued.

None of this would have been possible without the support, dedication, and belief of each one of you. Your contributions, whether through financial support, volunteering, or simply spreading awareness, have made a significant impact on the lives of young refugees like myself.

I look forward to working alongside the team and community as we continue to build a brighter future, where every young person can flourish, thrive, and contribute their unique talents to our communities. Together, let us be the agents of change and make a lasting difference in the lives of those who deserve it the most.

Thank you for your continued support, and I am excited to embark on this journey as the Ambassador of The Hummingbird Project.

Naqeeb Saide
Hummingbird Project Ambassador

A MESSAGE FROM OUR FOUNDER

Dear Hummingbirds,

If you are reading this report, you will undoubtedly be aware that the level of hostility towards refugees from the government has been growing significantly over this last year.

This year we have seen extremely cruel anti-refugee laws brought into place, which have led to the biggest regression on protections for refugees that we have seen.

Alarmingly, the new laws have been dressed up to present as if they are protecting refugees. In fact, the effects are the exact opposite. They lead to more detention, more deportations, as well as offshoring refugees and our responsibilities to other countries.

We have also seen a rise in children being age assessed as adults, only to later be proved otherwise. Rather than being placed in protective environments, such as with a foster carers, these children are being placed in hotels, resulting in hundreds of children going missing. Within these laws are new categorisations of people known as Group 1 and 2. Those in Group 1, who are given formal entry to the UK , will be granted protections and given the right to claim asylum. Those in Group 2 will not have these rights, and will be sought to be removed from the country.

Most of the young people we work with fall within Group 2. The effects of these government-led actions have an extremely detrimental effect on the lives of the young people we work with. For those who go missing from hotels, we have no way of really knowing if these laws have contributed to them feeling unsafe, but we know many young people we work with have been left feeling deeply unsettled by the legal changes.

Alongside this, we have seen incredible levels of solidarity, people power and collective action. The non-stop efforts of people who have come together and used every inch of their imagination to figure out how to push back on this. It was these acts of solidarity that stopped the flight that was deporting refugees - including those with experiences of torture - to Rwanda. It resulted in the flight being cancelled in the 11th hour. Moments like this show what can be possible when we work together to stop violence and harm towards refugees.

We want to thank you for your part in that, and your continued support for our organisation and the young people we work with. This really deserves to be celebrated, because your solidarity sends a strong message to all, and it is very much felt by those affected by the hostility.

I am blown away constantly by the young people we work alongside. Their strength and resilience through all this is deeply inspiring. I want to thank our devoted staff, volunteers and trustees who give their time, energy, and expertise to support this work.

I also want to give huge thanks to our funders and donors who have made this work possible. Our community in Brighton has played a pivotal role in creating a welcoming environment. Your support, through donations, fundraising events, and acts of kindness, has made a real impact.

With love always,
Elaine Ortiz, (she/her)
Founder and Director

A MESSAGE FROM OUR CHAIR

As the Chair of The Hummingbird Project, I welcome you to our Annual Report with a mix of emotions.

This year has been one of deep concern and reflection as we witness the increasing hostility towards refugees, not only in the UK but also around the world. The crises we have seen unfold and worsen around the world, have further highlighted the plight of those displaced by conflict, leaving us troubled yet resolute in our mission.

Amidst these challenges, however, we have witnessed moments of humanity that have touched our hearts. The global response to welcome those affected by war and crisis has been inspiring. It gives us hope that in time, the narrative surrounding refugees will shift, fostering empathy, understanding, and a collective responsibility to provide sanctuary to those in need.

I am delighted to share that our efforts have been bolstered by increased funding, which has enabled us to expand and develop our team. This growth has been essential in meeting the ever-growing needs of young people in our city. However, despite these positive strides, the pressure on our team has never been higher.

I would like to express my profound gratitude to our dedicated team for their unwavering commitment and hard work. They have invested countless hours, energy, and empathy into serving the needs of young refugees. Their tireless efforts have made a tangible impact on the lives of those we support, and their dedication is truly commendable.

While our team has accomplished remarkable feats, the challenges we face are far from over. The demand for our services continues to increase, and the wellbeing and future of young refugees remain at stake. It is crucial that we continue to unite, advocate, and work towards creating a more inclusive and welcoming society.

I invite you to join us in our mission. Together, let us stand against hostility and ignorance, amplifying the voices of those who have been forced to flee their homes. Let us celebrate the resilience and courage of young refugees, empowering them to thrive and contribute to our diverse communities.

Once again, I extend my deepest gratitude to all who have supported The Hummingbird Project.

Your unwavering belief in our cause, your generosity, and your commitment have enabled us to make a real difference in the lives of young refugees. Let us continue to work together towards a future where compassion, understanding, and opportunity prevail.

With heartfelt appreciation,

Fabia Bates
Chair of the Board of Trustees

MEET DOONG:

GROWING IN CONFIDENCE AT GSC AND YOUNG LEADERS

Below is a conversation with a young person called Doong, who has been attending Global Social Club and Young Leaders for around one year now. Doong has grown in confidence, taking part in lots of new activities. Doong also continues to contribute to the happiness and growth of other young people who take part in our services, too.

HB Tell us what you've learned and how you've grown...

D Since I joined, I think I have learned a lot. I'm getting confident in front of people and in sharing my thoughts.

When I think about what I've achieved now, it's amazing.

There's been a change in my mentality, in how I can understand people, and the way I communicate.

Tell us about your experiences...

We're a big family, and a big community.

We come here for 2 hours every week, and it's really great. You can learn English, learn how to think and how to describe things.

If you are someone that likes to talk about politics and what's going on in the world, Young Leaders is here for you.

Tell us what you have learned about leadership...

It's not about the benefit of it, but about doing good for the people.

If I can see that no one is doing what we need to do. I might pick myself... And I will do it!

How has taking part made you feel about yourself?

I feel really great. In terms of my mental health: when you join GSC and Young Leaders, it's really great. You can go on trips and meet people, and you feel like you are part of something, like a family!

OUR ANTI-RACISM WORK

We believe that in order to affect radical anti-racist transformation within the UK immigration and asylum system, refugee charities must recognize and root out racism within our own organizations and networks.

Over the past two and a half years, our organisation has undertaken an important journey to develop our anti-racist practices. We recognize the critical work that needs to be done both internally and externally to ensure we are not complicit in patterns of racism, bias or harm.

The young people we support and collaborate with continually experience racism in various aspects of their lives - from the media and public interactions to politics and within the systems which are meant to protect them, such as the asylum process.

Many of the young people we work with have directly encountered racism, and we consistently hear that it significantly impacts their mental well-being, sense of belonging and feelings of safety in the UK.

This year, we have taken further steps in collaboration with young people to gain new insights into how racism impacts them, and explore ways to address it through our work as an organisation. Through facilitated discussions during our Young Leaders retreat and two dedicated focus groups, we actively listened to their experiences and explored their ideas.

During one session, young people were given a single question to discuss and create a presentation around, which was: **'What is the one change you want to see in the world?'**

Working independently, all three groups decided to discuss and deliver a presentation on racism. Each group shared personal stories of the effects of racism on their lives in the UK and presented ideas on tackling and dismantling racism. This showed to us that racism is one the greatest issues facing almost all of the young people we work with.

Through our collaborations with young people, key messages from their comments and conversations included the unfair treatment based on their country of origin or the colour of their skin. That racism is the primary source of pain and hostility they face in the UK.

As a result, we were able to develop four key commitments as an organisation:

1.To take real action, and to not limit ourselves at discussion and learning.
2.To highlight and call out racism in the UK immigration and asylum system.
3.To make clear and accountable commitments to anti-racist practice.
4.To create a clear, bold, practical statement on anti-racism.

MEET THE TEAM

Elaine Ortiz

Founder - Director

Hannah Furukawa

Learning Space Lead

Joe Trueman

Finance and Admin Officer

Josh Samuels

Youth Service Manager & Interim Deputy Director

Martin Hawes

Senior Specialist Support Worker

Mel Gould

Global Social Club Lead

Naqeeb Saide

Hummingbird Ambassador

Otis Kirby-Dunkley

Specialist Support Worker

Phati Mnguni

Young Leaders Facilitator

Svetlana Scheck-Ramzy

Specialist Support Worker

Toby Moore

Young Leaders Facilitator

MEET THE TRUSTEES

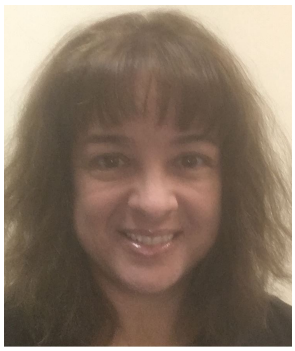
Fabia Bates
Chair

Atiya Gourley
Treasurer

Elisa Sandri

Damien Roberts

Jayne Grier



Katie Tong

May Beveridge

Neha Patel Hampton

Richard Williams

Thom Hipwood

OUR SERVICES

We run a range of youth groups and support services for young people in Brighton and Sussex. All of our services are designed from the feedback of young people. We consistently work collaboratively with our young people so that they may help us design our services around them.

In addition to our various youth groups, our advocacy and well-being service (Be Well, Be Heard) works with young people on a one-to-one basis to provide holistic casework, supporting young people with a range of issues from housing and asylum claims, to their health and well-being.

GSC

LEARNING SPACE

YOUNG LEADERS

BE WELL, BE HEARD

LEARNING SPACE

"I am very grateful for you and all the teachers, who have helped me with English language."

- Learning Space Member

Learning Space is a weekly drop-in educational and language support session with qualified teachers. We also pair up young people with private tutors to help them with specific topics and exams.

26
Young people attending our weekly group

5-8
Young people attending Learning Space each week

220+
Hours of tutoring and learning provided

15+
Tutors volunteering their time

This year we have been delivering educational sessions for young people, both online and in-person. This includes our weekly drop-in service, as well as pairing up young people with private tutors.

Establishing stronger links with Sussex University and Brighton MET college has been a great support for us this year. These links have opened up new opportunities for trips, campus visits, and getting additional advice on courses and options.

One of the biggest obstacles facing young people this year has been understanding their potential progression routes through education. Much of our work has centred around helping young people to figure out how to get from their current position to the courses, colleges, and/or universities that they want to attend in the future.

Some of our proudest moments have been seeing young people succeed in their exams: particularly after they put so much time and hard work into exam preparation. We have also experienced success in connecting young people to other learning opportunities and courses around the the city and the UK, based on growing their skills and pursuing their interests.

"I got an A grade in my maths because of their help, which is really satisfying for me."

- Young Person, Studying A-Level Maths

BE WELL, BE HEARD

"Whenever something bad happens, I know I can talk with you."

- Be Well, Be Heard Member

Be Well, Be Heard is our one-to-one advocacy and support service for young people. Our Specialist Support Workers will work with young people on a short and/or long-term basis to help them with needs such as housing, mental health, asylum claims and their well-being.

64
Young people supported by the service

25
Young people supported on a long-term basis

50
Young people over 18 years old

50+
Young people supported at our GSC drop-in

This year, the biggest issues facing young people this year have been housing and their mental health.

Problems with housing can often be due to housing providers not always taking the specific needs of young refugees into account: such as trauma, mental health, and lack of support networks. However, we have been taking a focused approach this year on developing stronger connections with legal support providers. Through doing so, we have been able work collaboratively with legal services to better challenge decisions made about housing young people.

Mental health support continues to be a significant part of our work, which is often caused by traumas experienced before arriving in the UK, issues in their asylum claims, and the delays in getting information and responses from the Home Office.

Much of our work this year has been with young people over the age of 18, where their access to many statutory services is no longer available, but they still have significant and important needs. Extra support is really important to their safety and well-being, particularly in relation to recent law changes, which put young people over the age of 18 at a higher risk of destitution, detention, and deportation.

This year we have been proud to see great strength and courage in the young people as they tackle their issues. We get to see young people make genuine progress in moving through their challenges and arriving in more positive places: such as going to college, starting work, or making positive steps forward in their life.

It becomes increasingly clear to us that many of the young people we work alongside have strong ideas about their future, and it's very rewarding to see them get there.

GLOBAL SOCIAL CLUB

"GSC is fun! It is good for making friends, there is yummy food, the staff are really friendly. I'm very satisfied with the service."

- GSC Member

Global Social Club is one of our biggest and busiest services. It's a weekly youth club for everyone, where we play games, make friends, eat food and have fun.

173
Young people attended GSC

28
Young women engaged through GSC

28
Young people attended per session on average

48
People attended our biggest GSC of the year!

More young people than ever before have come along to GSC this year. We have seen a huge rise in people attending GSC every week, due to the increasing number of young people in our local area. This is, in part, because of the Home Office placing many young people in hotels in Brighton and Eastbourne.

GSC is a perfect space for young people who have just arrived in the UK, who may lack friends and networks in the city. It is an energetic safe space where young people have fun, build friendships, and share culture and creativity with one another. GSC is delivered in partnership with the Refugee Council and Pathways to Independence, so that young people can get the specialist support they need that is specific to their experiences as young refugees. The Club is open for all young people, as requested by our young members, so that friendships can also be built with young people who are not from a refugee background.

We have had lots of interesting guests join us at GSC this year, including musicians, performers and makers. In addition to this, we have been able to do lots of exciting trips: including go-karting, ice-skating, horse-riding, outdoor walks, picnics, barbecues, and much more!

One of our favourite trips this year was a forest festival (GSC in the Forest), where young people made campfires, cooked food, and took part in making music with drums and singing. This was an event organised in collaboration with the NEST Collective, and it will now be a part of our annual GSC activities.

The average number of young people that attended Global Social Club from March 2022 - Aug 2022 was 18 young people per session. Based on recent numbers between Sep 2022-Feb 2023, our average is 28, with the highest number being 48 young people in one session.

As GSC continues to grow in numbers, we will work to increase our capacity to support young people in the ways that they need us to.

YOUNG LEADERS

"We need to let people know that they are not alone, and that we can all stand together in hard times."

Anas – Young Leader

Young Leaders is a youth-led weekly group, where young people work together to raise their voices and change the narrative around what it means to be a refugee. Young Leaders gain skills in areas such as public speaking, communication, teamwork and advocacy. Young Leaders use their lived experience to make long-lasting and positive change.

25	32	3-5	5
Young Leaders took part in sessions	Young Leaders sessions ran this year	Average number of young people per session	Young women joined Young Leaders

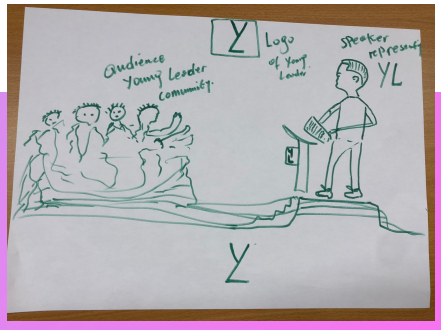
Young Leaders this year has been a truly inspiring experience for everyone involved. Young people have consistently presented positive and powerful ideas about their own future, and the future for other young people and refugees.

It's very clear from our discussions around the media and politics, that young people want the narrative around what it means to be a refugee to change.

A lot of our work has been around understanding the power of language, and how we can explore, choose, and use new words to express our ideas and our stories.

Young Leaders also spent a lot of time this year developing their visions for themselves. They used different techniques to do so: from public speaking and script writing, through to more creative and artistic mediums such as vision board collages and illustration.

We were also able to host our first Young Leaders retreat this year, in collaboration with Safe Passage, where we were able to bring together lots of different activities and topics, which young people could explore in a more collaborative and active environment.



YOUNG LEADERS RETREAT!

This year, along with Safe Passage UK, we hosted our first ever Young Leaders residential retreat. Together, we took around 30 young people away to a beautiful space in the Sussex countryside for two nights and three days.

The trip was, in part, a celebration of all of their great work, their successes and the progress they've made in themselves and the causes they support.

It was also an in-depth learning experience, jam-packed with activities, workshops and presentations all delivered collaboratively between staff, volunteers and young people.

Young people found the experience being together and away for a long period of time a great opportunity to relax, make friends and strengthen the bond that Young Leaders have around improving the lives and well-being of young refugees.

On the very last day of the trip, young people worked in teams to present their vision for how they could work together to tackle important problems facing young refugees: working together to create compassionate, collaborative and innovative solutions.

TREASURERS REPORT

I am pleased to present the annual financial statement for The Hummingbird Project. As the treasurer, it is my responsibility to provide a comprehensive overview of our financial performance and budget projections for the upcoming year.

Our projected staffing costs encompass the salaries of our dedicated team, including the Project Lead (0.8 FTE) and the GSC Support Worker (0.2 FTE). We have also allocated funds for guest facilitators who conduct workshops and activities during our sessions.

In line with our Board of Trustees' cost of living agreement, staff salaries will increase by 5% every August.

To account for the rapid growth of our service, projected costs for activities, food, transportation, room hire, staff training, clinical supervision, and volunteer expenses have been adjusted by 20% based on our current monthly expenditures.

Recognizing the importance of providing additional seasonal activities, we have included a dedicated fund for activities during the school summer holidays and the festive period. These activities and trips supplement our regular weekly sessions and contribute to the holistic development of the young people we serve.

In addition, a portion of our budget has been allocated to cover the organization's core costs, including rent, insurance, communications, systems, and salaries for administrative and managerial staff. We have ensured a 10% uplift of the total requested grants to support these essential operations.

It is important to note that we have factored in a 5% increase in projected costs year on year to accommodate inflation and the growth of our services.

With careful financial planning and prudent budgeting, we are confident in our ability to sustain and enhance our services to meet the needs of our beneficiaries. Our commitment to transparency and efficient allocation of resources remains unwavering.

I extend my heartfelt gratitude to our dedicated team, generous donors, and supportive community for their invaluable contributions to the financial well-being of our organization.

Together, we will continue to make a positive impact on the lives of the young people we serve.

Atiya Gourley
Treasurer

Financial Summary:

Total Income: £329,616

43% increase in annual income from the prior financial year
£68,222 came from donations from the public/our local community
£261,394 came from grants, foundations, and trusts

Total Expenditure: £274,550

£240,058 of this was spent on charitable activities (running our services)
£5,584 was spent on fundraising, and £28,908 on support costs

TRUSTEE'S STATEMENT

The trustees present their annual report and financial statements for the year ended 30 September 2022.

The financial statements have been prepared in accordance with the accounting policies set out in-line with the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and Activities
The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and Performance:

Financial review - reserves policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, Governance and Management
The charity is a Charitable Incorporated Organisation registered 04 October 2017. The trustees who served during the year and up to the date of signature of the financial statements were:

F M Bates
K L Tong
T G Hipwood
M Beveridge
R M Williams
D Robert
E Sandri
A Gourlay
N Patel-Hampton
C Walker (Resigned 21 January 2022)
J Grier (Resigned 10 October 2022)

Trustees are recruited based on required skills & experience (including lived experience) for the running of the Charity. All trustees give their time voluntarily and receive no benefit from the charity. Recruitment considerations are based on a skills audit which looks at the broad needs of the charity. Recruitment is publicly advertised, taking into account a need to increase the diversity of applicants.

Short-listing and interviews take place against an agreed criteria. Interviews are carried out by a small panel which is made up of the Founder-Director, Chair of the Board, and a Hummingbird Young Leader. Each candidate is asked the same questions to ensure a fair and objective approach. Appointments of trustees are then made by a formal vote at a board meeting. All trustees go through a formal induction and are offered formal training if necessary (such as for the board Safeguarding Lead). None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up. The trustees delegate the day-to-day operations to the senior leadership team comprising of the Founder-Director and Service Manager. The senior leadership team are supported by the Service Leads, Support Workers, and Administrative staff.

Risk Management & Safeguarding
The trustees have identified risks which could impact the charity and have taken steps to mitigate those risks.
All trustees and staff adhere to our Safeguarding policy and Behaviour Code, intended to ensure the protection of children and young people who access our services. All Hummingbird policies are annually reviewed. We have a dedicated Safeguarding Officer (Joshua Samuels), Safeguarding Lead (Elaine Ortiz), and a Trustee Safeguarding Lead (Fabia Bates) who are all formally trained in these roles and have professional backgrounds in safeguarding.
Signed

Fabia Bates (Chair)
30/07/2023

THE HUMMINGBIRD REFUGEE PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE HUMMINGBIRD REFUGEE PROJECT

I report to the trustees on my examination of the financial statements of The Hummingbird Refugee Project (the charity) for the year ended 30 September 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

F J Wilde FCCA MBA DChA

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Dated: 30 July 2023

THE HUMMINGBIRD REFUGEE PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	**3**	93,522	236,094	329,616	72,100	157,220	229,320
Expenditure on:							
Raising funds	**4**	4,895	689	5,584	3,390	1,697	5,087
Charitable activities	**5**	89,751	179,215	268,966	74,015	126,184	200,199
Total expenditure		94,646	179,904	274,550	77,405	127,881	205,286
Net (expenditure)/income for the year/ Net movement in funds		(1,124)	56,190	55,066	(5,305)	29,339	24,034
Fund balances at 1 October 2021		36,654	42,139	78,793	41,959	12,800	54,759
Fund balances at 30 September 2022		35,530	98,329	133,859	36,654	42,139	78,793

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE HUMMINGBIRD REFUGEE PROJECT

BALANCE SHEET

AS AT 30 SEPTEMBER 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	**9**	504		493	
Cash at bank and in hand		172,492		114,005	
		172,996		114,498	
Creditors: amounts falling due within one year	**10**	(39,137)		(35,705)	
Net current assets			133,859		78,793
Income funds					
Restricted funds	**13**		98,329		42,139
Unrestricted funds			35,530		36,654
			133,859		78,793

The financial statements were approved by the Trustees on 30 July 2023

.....
A Gourlay
Trustee

1 Accounting policies

Charity information

The Hummingbird Refugee Project is a Charitable Incorporated Organisation registered on 4 October 2017 .

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Donations and gifts	65,722	2,500	68,222	30,600	-	30,600
Grants	27,800	233,594	261,394	41,500	157,220	198,720
	93,522	236,094	329,616	72,100	157,220	229,320

4 Raising funds

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Fundraising and publicity						
Staging fundraising events	100	-	100	-	-	-
Advertising	351	689	1,040	425	697	1,122
Other fundraising costs	4,444	-	4,444	2,965	1,000	3,965
Fundraising and publicity	4,895	689	5,584	3,390	1,697	5,087
	4,895	689	5,584	3,390	1,697	5,087

5 Charitable activities

	Charitable Expenditure 2022	**Charitable Expenditure 2021**
	£	**£**
Staff costs	189,914	109,035
Contractors	17,542	37,171
Staff and Volunteer Training	2,657	1,598
Volunteer Expenses	-	175
Travel & Subsistence	13,837	8,081
Beneficiary Support	7,316	6,525
Youth Consultancy	8,792	12,225
Single Projects/Pilot Projects	-	2,190
Film Maker	-	1,025
	240,058	178,025
Share of support costs (see note 6)	27,360	20,734
Share of governance costs (see note 6)	1,548	1,440
	268,966	200,199
Analysis by fund		
Unrestricted funds	89,751	74,015
Restricted funds	179,215	126,184
	268,966	200,199

6 Support costs

	Support costs	**Governance costs**	**2022**	Support costs	Governance costs	2021
	£	**£**	**£**	£	£	£
Office costs	4,094	-	4,094	6,685	-	6,685
Rent	17,311	-	17,311	8,846	-	8,846
Telephone and internet	1,087	-	1,087	1,422	-	1,422
Repairs and maintenance	80	-	80	521	-	521
Other costs	4,788	-	4,788	3,260	-	3,260
Audit & accountancy	-	1,548	1,548	-	1,440	1,440
	27,360	1,548	28,908	20,734	1,440	22,174
Analysed between						
Charitable activities	27,360	1,548	28,908	20,734	1,440	22,174

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2022 Number	**2021 Number**
	7	6

Employment costs	**2022**	**2021**
	£	**£**
Wages and salaries	178,269	105,661
Social security costs	8,957	1,547
Other pension costs	2,688	1,827
	189,914	109,035

There were no employees whose annual remuneration was more than £60,000.

9 Debtors

	2022	2021
Amounts falling due within one year:	**£**	**£**
Prepayments and accrued income	504	493

10 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	**£**
Other taxation and social security		4,578	1,614
Deferred income	**11**	30,000	31,200
Other creditors		2,276	826
Accruals and deferred income		2,283	2,065
		39,137	35,705

11 Deferred income

	2022	2021
	£	**£**
Other deferred income	30,000	31,200

Deferred income is included in the financial statements as follows:

	2022	2021
	£	**£**
Deferred income is included within:		
Current liabilities	30,000	31,200
Movements in the year:		
Deferred income at 1 October 2021	31,200	30,000
Released from previous periods	(31,200)	(30,000)
Resources deferred in the year	30,000	31,200
Deferred income at 30 September 2022	30,000	31,200

12 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £2,688 (2021 - £1,827).

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 October 2020	Incoming resources	Resources expended	Balance at 1 October 2021	Incoming resources	Resources expended	Balance at 30 September 2022
	£	£	£	£	£	£	£
Young Leaders	12,800	60,250	(30,911)	42,139	51,000	(38,145)	54,994
Salaries	-	76,808	(76,808)	-	66,194	(65,986)	208
Core costs	-	20,162	(20,162)	-	118,900	(75,773)	43,127
	12,800	157,220	(127,881)	42,139	236,094	(179,904)	98,329

Young Leaders: Grant received from the Act for Change Fund for running costs of the Young Leaders programme.

Salaries: Multiple grants received for staff salaries, including £33,400 from Tudor Trust for management of services and £31,200 from Enjoolata foundation.

Core costs: grants received to cover project-related costs across all services, as well as overheads and salaries.

14 Analysis of net assets between funds

	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
	£	£	£	£	£	£
Fund balances at 30 September 2022 are represented by:						
Current assets/ (liabilities)	35,530	98,329	133,859	36,654	42,139	78,793
	35,530	98,329	133,859	36,654	42,139	78,793

15 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

THE HUMMINGBIRD REFUGEE PROJECT

England & Wales - Charity number 1174970

Accounts

HUMMINGBIRD REFUGEE PROJECT ANNUAL REPORT 2021

HUMMINGBIRD REFUGEE PROJECT ANNUAL REPORT 2021

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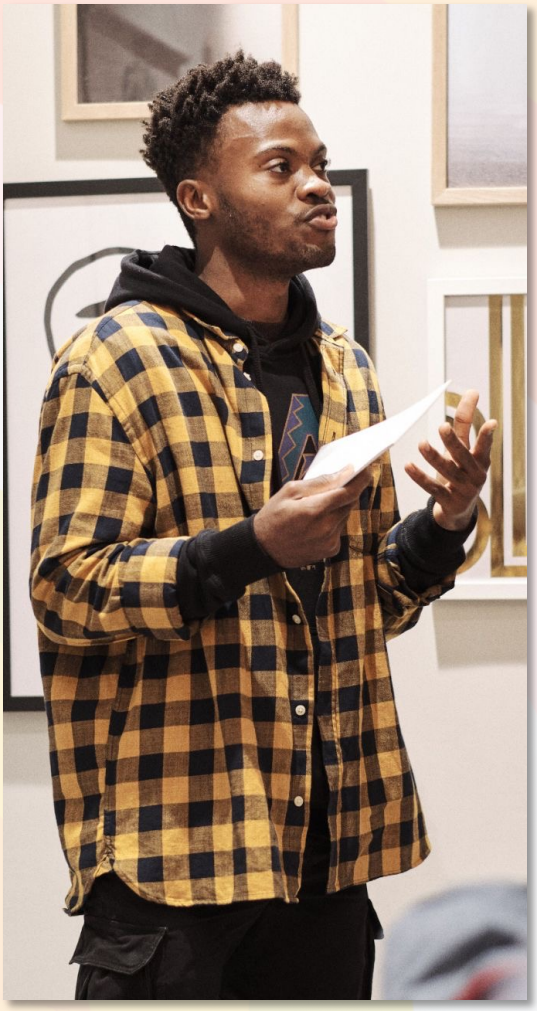
WELCOME!

Hello everyone, my name is Percival Tussmaba.



I am a Hummingbird Young Leader Graduate.

This year I've had the most exciting privilege to be a part of the Young Leaders and to take part in a number of campaigns, events and activities.

Young Leaders is all about giving young people a voice and so, instead writing a long letter for you to muddle through, this year I wanted to really tell you what being a Young Leader has meant to me.

Here's a link to a video message from me, which I would love for you to a spend a few minutes watching.

A MESSAGE FROM OUR CHAIR

It's been another very exciting but challenging year for the Hummingbird Project.

We have worked very hard as a team and as a charity to respond to the ever changing needs of refugees nationally and within Sussex.

The team has grown exponentially during this period and hiring and looking after our staff has been one of our biggest priorities throughout this period. Adapting our services around the ongoing challenges that COVID-19 has presented us with.

Much of this has involved figuring out how we can bring face-to-face experiences and services back for our young people whilst maintaining social distancing and appropriate protective measures.

Also during this period we have also begun to understand the well-being, social and human impact that COVID-19 has had on our young people and our community. And beyond the obvious health risks of the virus itself, we've had to look closely at the impact of isolation and loneliness on young people, and how we can adapt our services to meet these needs.

This has been a steep learning curve as we have had to react and adapt quickly in order to meet very fast changing needs. I am really proud of all of our team and volunteers, who have stepped up to very difficult challenges during this pandemic in order to support the well-being and livelihoods of young refugees living in across Sussex.

Fundraising has of course played a big part in this year's work and we are very proud

of how much additional funding we have managed to raise, and the strong bonds and relationships we have formed with our funders.

Looking ahead from this year, our focus will be on growing and supporting our amazing team of staff and volunteers, creating more robust HR policies and becoming and even more compelling employer in Brighton and Hove, so that we may attract the very best staff to support young people in the city.

And then looking to my own future and my place in Hummingbird, I am sad to report that this will be my final year as Chair. It was always my plan to spend no more than three years in this position, and to make way for new ideas, thinking and leadership. So, whilst I am saddened to be stepping down, I am delighted to say that the greatly skilled and passionate Fabia Bates shall be stepping up into the Chair position for 2022.

Finally, I want to thank everyone who has supported us in our work. From volunteering, donating and spreading the word. We never stop valuing your love and support.

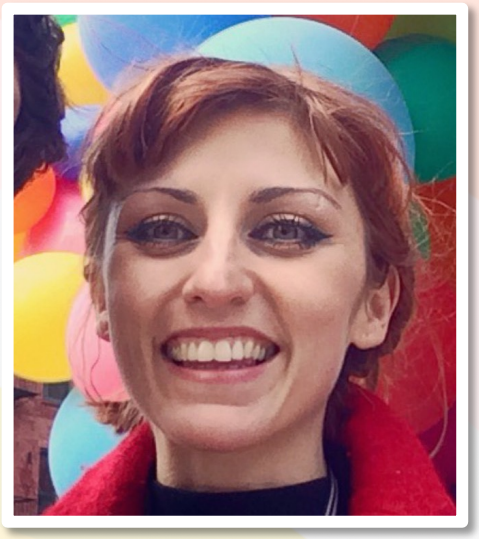
Regards,
Chas Walker, Chair

A MESSAGE FROM OUR FOUNDER - DIRECTOR

It's been a year of significant growth for the Hummingbird Project with our team doubling in size. This has been set against the backdrop of growing tension and hostility as the government announced their intentions to reform the immigration system, which includes cruel attacks on refugees and the systems that are meant to protect them.

The government's immigration plans are built around the idea that refugees should claim asylum in the first country they enter, thus burdening the neighbouring countries who are already hosting 74% of the world's refugees. It has been made clear through the 'New Immigration Plans' set out that refugees coming over informally are not welcome here and this comes shortly after the removal of safe and legal routes for child refugees who have family here in the UK.

With the new plans, refugees will be divided into two categories, those who are worthy of protection and those who are not. Most of the young people we support fall into the latter category.



Why? Because they were not able to access the (barely existent) safe and legal routes to this country. So instead, they often come over through smuggling routes, where they are at a high risk of exploitation and child abuse.

Although we would class these young people as being even more in need of protection, the government is trying to categorise them into a group classed as illegal.

The UK government stated that one of the intentions is to 'break the business model of people smuggling'.

It is difficult to see how removing legal routes *breaks* this business model.

A MESSAGE FROM OUR FOUNDER, DIRECTOR

In fact, our time in Calais only showed us that without safe and legal routes, children are in fact at a higher risk of trafficking and smuggling.

But where there is oppression, there is always resistance, which can be seen in the solidarity and kindness shown through the collective actions of many.

We have really seen that this year. Refugee organisations and groups across the country have now formed one of the biggest coalitions seen in our sector, led by the Asylum Reform Initiative. The coalition is standing strongly together to push back against these draconian measures.

We have been overwhelmed by the kindness and willingness of our young people, volunteers, staff, donors and our funders who have stepped up during this critical time. We've grown significantly in this time due an to increased investment from individual donors, previous funders and news ones too.

I want to say a huge heartfelt thank you to everyone who has made our work possible.

This next year will be significant as we come together as a much larger team. We will focus our efforts on strengthening ourselves first in areas that are key to social change. Internally, this means developing practices in wellbeing to keep the team well whilst working in this challenging context. It also means developing reflective practice, so that we are continuing to learn and develop as a team.

We are also deepening our work in anti racist practice, so each of us are able to see and challenge the systems that are currently harming young refugees. We will continue our commitment to working in collaboration with young people and centre our services around the ideas and feedback of young people from refugee backgrounds.

And finally, our last focus and intention for the following year is to make sure the diversity of our team and trustees better represents the lived experiences of the young people we work alongside.

We hope that you can continue to join us on our mission.

With love always.
Elaine Ortiz, Founder-Director

THE HUMMINGBIRD AND THE FOREST FIRE

Our work is inspired by a simple story…

There was once a beautiful forest full of animals

But one day, the forest caught fire, and all the animals fled to escape the flames.

However, one of the animals, a tiny little hummingbird…

…decided to fly to the river, pick as much water as it could carry in its beak, then fly back to the forest and drop the water on the fire.

It did this again, again and again.

Eventually, some of the other animals saw what the hummingbird was doing. And they shouted:

"What are you doing? That is a huge fire…
…and you're just a tiny hummingbird"

But the Hummingbird didn't stop.

It just turned and replied,

"I am doing all I can"

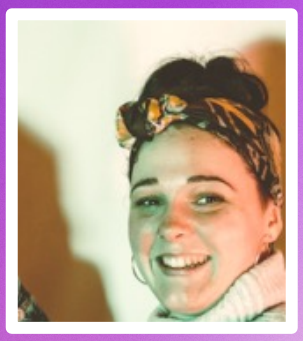
OUR TEAM

Elaine
Founder - Director

Josh
Service Manager

Sarah
GSC Lead

Dr Mick
Learning Space Lead

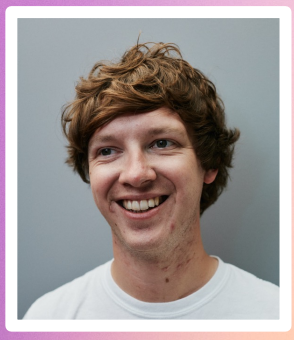


Amber
Specialist
Support Worker

Otis
Specialist
Support Worker

Svetlana
Specialist
Support Worker

Joe
Finance
Administrator



Toby
Young Leaders
Facilitator

Naqeeb
Youth Consultant

Phati
Young Women's
Engagement Lead

OUR TRUSTEES

Chas Walker, Chair

May Beveridge, Treasurer

Elisa Sandri

Fabia Bates

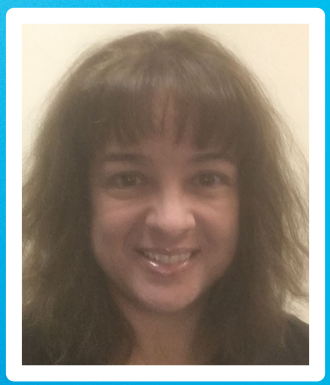
Damien Roberts

Richard Williams

Jayne Grier

Tom Hipwood

Mark Doidge



Katie Tong

BECOMING AN ANTI-RACIST ORGANISATION

The Young People we support are continually subjected to racism, in the media, by the public, in politics and within the systems designed to support them, such as schools, the home office and the law.

This has led us to starting a journey to become an anti-racist organisation. This has and will continue to evolve through reflections, learning, developing frameworks, training and new ways of working, which will enable our young people, volunteers and team to feel safe, welcome and heard.

We do not see this as a simple training project that is delivered to staff in a classroom then considered as done. Instead, it's a highly organic, on-going but focused body of work, that is always happening, and is open to nuance, exploration and learning.

To begin this process we initially held an internal and informal consultation with our team. We invited everyone to share points of view, visions for the future, concerns and experiences.

We have now created and committed to four core goals, which we are working on as an organisation, which are:

1. To take real action, and to not limit ourselves at discussion and learning.

2. To highlight and call out racism in the UK immigration and asylum system.

3. To make clear and accountable commitments to anti-racist practice.

4. To create a clear, bold, practical statement on anti-racism.

LEADING ON OUR ANTI-RACISM WORK

"I am incredibly proud to be heading up an anti-racism initiative, it is a project that I feel deeply passionate about.

I want to see our work not just as changing and improving our internal practices around how racism is seen, understood and challenged. But to also take strong steps forward in reducing and removing racism from the systems that often deeply harm the young people that we work with.

We have already carried out a number of collaborative activities across the whole team, to better understand how racism shows up in our own lives, experiences, work and interactions with young people. Our next steps are to put in place formal projects and budgeted activities that will work towards putting anti-racism practices at the heart of who we are and what we do.

A large part of this will also be developing a long-term strategy for our anti-racism work. This will mean setting out clear objectives, timelines and statements of our beliefs. And then of course, we will want and need to closely collaborate with young people on all of the work that we do.

I feel very aware that this will be difficult and challenging work, and will involve overcoming tension and complexity. However, I am certain that the impact this work could have on the everyday lives of young people who experience racism in this country, will make this unquestionably worthwhile."

Joshua Samuels,
Service Manager and Anti-Racism Lead

IMMIGRATION LAW CHANGES

In March 2020 the Government put forward their initial concepts for a new immigration bill, and set their intentions to totally reform the UK immigration system.

By January 2021, these changes were put into law, thus removing safe and legal routes for children trying to reunite with their families here in the UK.

This law includes the continuation of the highly controversial and harmful act of detaining people indefinitely. It also allows the government to deport refugees from the UK.

Then, by April 2021 the UK Home Secretary had a announced the governments 'New Immigrations Plans.' These plans proposed putting refugees into two categories; those who came through legal routes (who may claim asylum in the UK). And then those who came through irregular entry (such as smuggling routes), who will no longer be able to claim asylum in the UK, and their human rights restricted. The government's intention would then be to actively remove these people from the UK. This is unfortunately the category that most of our young people would fall under.

People, politicians, organisations and activists came together to fight back against these proposed changes to the law. And we have worked to raise awareness, campaign, educate the public and challenge the government.

We were very proud to work with our partners Safe Passage and KRAN (Kent Refugee Action Network) on a campaign to challenge the new laws and policies being put forward, which would significantly and negatively effect the lives of both the young people within our services, and countless other young people trying to reach the UK, who are otherwise at risk of being pushed into the hands of smugglers and traffickers.

IMMIGRATION LAW CHANGES CONT...

As a result, young people from Safe Passage, KRAN and Hummingbird Project wrote and published a youth-led report that expressed their journeys, views and lived experiences of having lack of safe and legal routes. You can read more about this report on the next page.

For many years now, all our respective organisations have been calling on the government to expand Safe and Legal routes for young people and their families trying to reach loved ones in the UK.

Not just because it is the right and fair thing to do. But because we know this to be a really important strategy for reducing the amount of life-risking journeys people end up taking to get here, such as on small boats and in lorries.

We know first-hand, that having no safe and legal routes only drives people to smugglers and traffickers who exploit them offering an alternative route at a significant cost, including life. However, the UK government has consistently dismissed this idea; all whilst not consulting the people who are the experts by lived experience, young unaccompanied refugees.

As a result the legal routes available to people fleeing conflict and oppression have significantly decreased, and the amount of people taking traumatising and life threatening journeys (such as boat crossings) has significantly increased.

SAFE AND LEGAL ROUTES: THE PERSPECTIVES OF YOUNG PEOPLE

"I came through the Syrian resettlement scheme and my life has significantly changed. I found sanctuary, support and safety when I arrived."

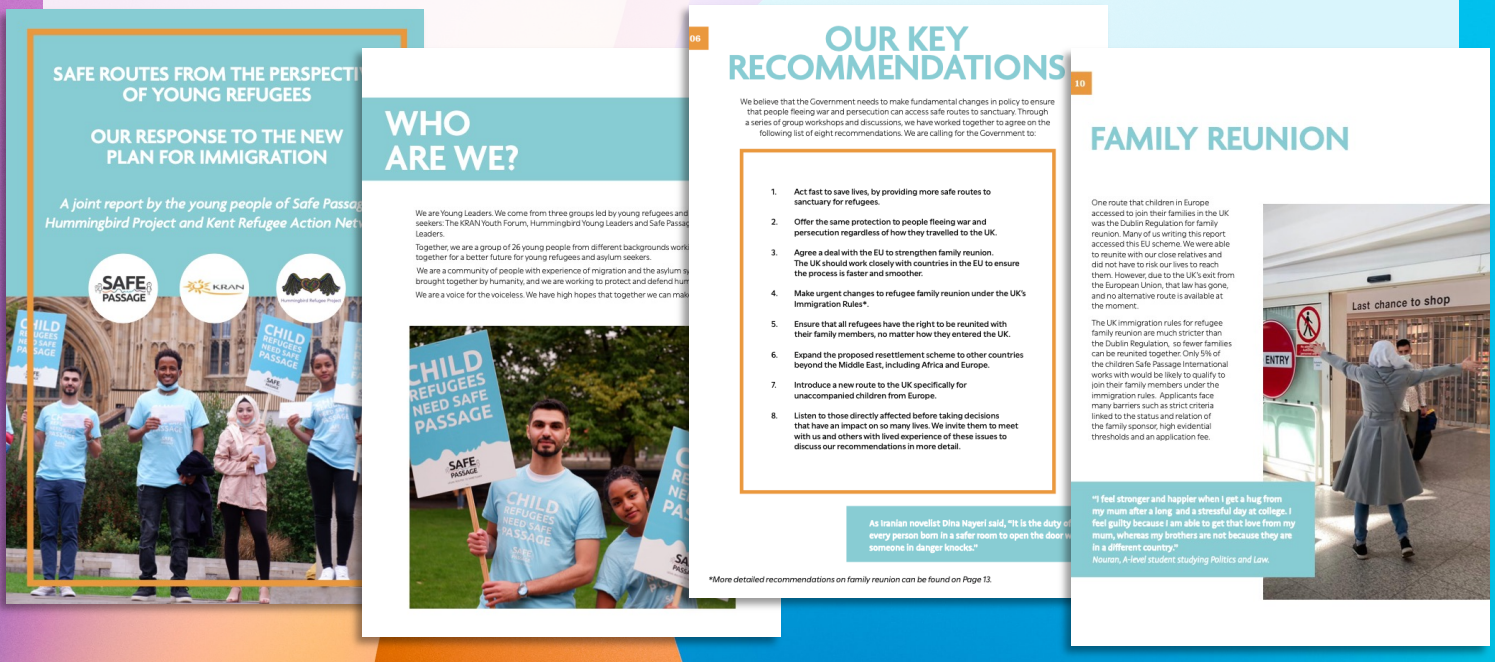
"Imagine a child in a camp in Greece who is unable to reach safety. They are at risk of being exploited by traffickers and smugglers. Let's avoid that and provide safe routes!"

This year young people from Safe Passage, KRAN and Hummingbird came together in response to the New Immigration Plans, in order to produce a youth-led report on safe and legal routes for refugees. It was of vital importance that this report came from the voices of young refugees as their participation and influence has been blocked from policy and law making.

As a result of numerous workshops, meetings and collaborative writing sessions, young people were able to produce an in-depth and detailed report sharing the perspectives, experiences and wishes of young people who have had to face the difficulties of reaching the UK both with and without safe and legal routes available to them.

The report offers insights into the stories of young people. In addition to this it also offers a range of well thought out and realistic recommendations that the government could follow, in order to viably provide routes for people trying to reach safe countries, when fleeing war, conflict and oppression.

You can download the report here, or by visiting:
hummingbirdproject.org.uk/refugee-action-campaign-uk.html



SERVICES OVERVIEW

The Hummingbird Project are proud to take a youth-centred approach to the way we run, design and grow our services. This means working in collaboration with young people to develop and shape our work around what will support and benefit them the most.

Throughout 2021 we have been running five core services which include **Global Social Club**, **Learning Space**, **Young Leaders,** our newly launched **Young Women's Group** and our one-to-one **Be Well, Be Heard** support and advocacy service.

GLOBAL SOCIAL CLUB

'Global Social Club is my home'.

'It's a family here!'

This year, Global Social Club has hosted over 40 sessions with a total of 81 young people in attendance.

We've supported 54 males and 27 females which included 61 under-18s and 20 over-18s.

GSC is an awarding-winning youth service. We started this new group in August 2017 in response to hearing requests from young people to meet more local people their age. Since then, we have welcomed **over 200 young people** and become recognised as the UK's first Youth Club of Sanctuary! A youth club for all young people.

We have fun, celebrate diversity, build friendships and share culture & creativity. Each week we do different **activities, socialise and share food together**. It's a space to nurture connection and solidarity between young people of different backgrounds.

Through the beginning stages of the pandemic GSC ran online sessions and organised a number of outdoor, socially distanced activities such country walks.

In May 2021 we were delighted to re-open in our in-person sessions, within our new premises at the BMECP in Brighton.

Every in-person session features games, a meal and lots of opportunities to make friends. GSC is also always attended by someone from our Be Well Be Heard service, a member staff from the Refugee Council and Pathways to Independence which means young people always have someone to talk to if they want help with issues such as housing, mental health or their asylum claims.

This year we have also been able to organise a number of trips including ice skating, the circus and bowling!

BE WELL BE HEARD

This year, 'Be Well Be Heard' has worked long-term with over 15 young people supporting them via over 160 one-to-one sessions and meetings.

Our Be Well Be Heard team also supported many other young people within our youth groups who need someone to talk to. This is additional to the young people above.

The young people we supported included 10 males, 4 females and 1 non-binary person.

'Be Well Be Heard' is a service for young people from a refugee background, who are looking for support and connection in any of the following areas;

- Health and wellbeing
- Accessing community networks
- Finding friendship groups and activities
- The asylum process
- Education
- Advocacy

Our **team** are available during the week to meet in-person at the Hummingbird offices, or a place of their choice – at a cafe, or on the beach perhaps.

YOUNG LEADERS

"I am proud to be a Hummingbird Young Leader. I now see things differently. I now know what to do"

"Before I joined I was shy and not confident and now I am different. Since I joined I can speak to someone I didn't know before...before Young Leaders, I couldn't speak to someone I didn't know."

"We make a change in society for refugees and people from minority or disadvantaged backgrounds"

This year, Young Leaders has welcomed 22 young people across 30+ events and sessions. We've supported 18 males and 4 females, 15 of which were under 18 and 7 were over 18.

We've carried out a total of 25 online and 5 in-person sessions and 8 of Young Leaders have graduated from the programme.

Young Leaders is a group for young people from any refugee background, who want to use their voices to push for change.

We meet weekly (online and in-person) to learn new skills such as public speaking, communication, teamwork, politics, law and change-making.

Young Leaders had to shift to online sessions during lockdown periods, which, although challenging for work such as public speaking training, did enable much more collaboration with other Young Leaders groups across the country with other charities, such as Safe Passage and KRAN. Working more closely with other groups enabled Young Leaders to work together on several projects and campaigns, including the Safe and Legal Routes Young-Led Report.

Young Leaders also did a lot of work to contribute to their own communities and nationally. Some Young Leaders were interviewed and featured in National Press, and others met with MPs and Peers to share their ideas and experiences.

One of the key areas of development we see in Young Leaders is confidence, and how they use the power of their voice for positive change. 100% of Young Leaders who graduated in 2021 reported that they had developed confidence, communication and public speaking skills. Many of our Graduates also then came back to help deliver sessions for new young people.

YOUNG LEADERS GRADUATION DAY

"The graduation day proved to me that having English as a second language is not a barrier to the fighting of change!" - Dominique

"The Young Leaders graduation was a great chance to share our stories and progress publicly, using our amazing new skills" - Martina

On the 14th August, we came together to celebrate the 2021 Young Leaders Graduation Day.

It was an amazing day full of pride, reflection and of course, great speeches!

Attendees included partners from other charities, local politicians, members of the Hummingbird board of trustees and other young people.

Young Leaders gave thoughtful and inspiring speeches about working together through the programme. They talked about the friendships they have made, the impact their work has had and the voice they have been able to offer to other young refugees across politics, the media and in the community.

7 Young Leaders received Graduation certificates in recognition of their hard work, dedication and talent.

2 previous graduates, Naqeeb and Mo, received special certificates of Outstanding Achievement, in view of all the work they have done to support other Young Leaders through the year.

Being in the midst of the pandemic, a number of people also sent in their congratulations and praise virtually, including video messages from our funders at Act for Change and Ex-Speaker of the House, John Bercow, who had hand picked them for a Parliamentary Award in 2019.

LEARNING SPACE

"It was a fun, amazing and challenging experience that improved my grades for the better."
- Young Person from Learning Space

This year, Learning Space has hosted over 40 sessions with 72 young people in attendance.

We've supported 44 males and 28 females, 58 of which were under 18 and 14 of which were over 18.

Learning Space is a weekly drop-in educational and language support session led by qualified teachers.

Whatever subject or level, young people are offered one-to-one support or work in small groups with teachers. We also offer support with university or college applications and can help with job applications and CVs.

As a result of COVID, we have also developed online one-to-one support sessions which we are continuing at the moment.

Our relaxed space gives young people a chance to bring their homework, prepare for exams and learn in addition to the regular education they receive at school or college.

If young people have a specific learning interest they want to take further, our educational team can support them to find ways to do this.

LEARNING SPACE CASE STUDY: PERCY'S JOURNEY TO UNI

In 2021 Percy began studying at university by undertaking a Science and Engineering Foundation at Queen Mary University with the goal of moving on to study for a Biomedical Engineering Degree in 2022.

Percy has a fantastic mind for maths and science. He loves learning and creating educational content for others.

However, the high levels of maths needed on his course were starting to overwhelm him.

Percy is a Hummingbird Young Leader Graduate, and through this connection he asked about getting access to some additional support with his maths work through Learning Space.

Percy was paired with our Learning Space Lead who has a PhD in mathematics and taught maths at university level. Through weekly one-to-one private tutoring sessions, Percy has been able to raise his confidence and ability and is now on track to complete his foundation course and successfully move onto his chosen degree.

"The first semester at Uni was hard to settle into.

Everything was new to me, especially the environment and the method of teaching, which had a big effect on my performance in exams.

So, I got in touch with the Hummingbird Learning Space team to see if they could help me with my maths.

I had the chance and pleasure of working with Dr. Mick as my 1-2-1 tutor for around 5 months.

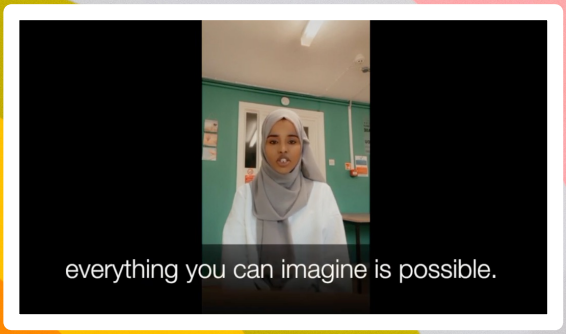
He helped me so much and helped me to understand concepts of maths that my lecturer wouldn't really bother to go over.

He's so patient and encouraging. With his support and teaching tips, I went from 40% on my grades to 60% and then 90%.

I don't think I would be able to achieve that on my own."

YOUNG WOMEN'S GROUP

"I feel like a massive stone has been lifted off my back"
- Young Women's Group Member



This year, Young Women's Group has supported 10 young women, 4 of which were under 18 and 6 of which were over 18.

Our Young Women's Group provides a safe online space for young women aged 14 to 25 to come together, celebrate womanhood, and bring out the best in each other.

It provides a safe space to talk about and share about life experiences, life stories and focus on the vision you can create for yourself and those around.

This year, The Young Women's Group mostly met via zoom sessions. The purpose was to provide a space to celebrate womanhood, bring out the best in each other and to be empowered by their own stories- becoming the change they want to see in the world.

The emphasis was on focusing on the present, creating inspiring visions for themselves and those they can make a difference to, drawing from their past experiences. This included mindset work around confidence-building, self-care activities and visualisation skills; giving them the ability to look at how they can find their message in their stories.

The young people were encouraged to speak, use their voice and to stand up for what they believe in.

For International Women's Day this year, we also collaborated with our friends at Safe Passage and KRAN to make a beautiful video, where young women from across all three organisations recorded messages of hope, love and change.

TREASURER'S REPORT

This has been the most significant year yet for funding and we have been able to invest more than ever before into the lives of young people and into the growing our teams and services.

Our total income in the year ended 30 September 2021 was £229,320. Of this, almost £200,000 was in the form of grants, with the balance made up of donations and Gift Aid.

Our total income in the year ended 30 September 2020 was £126,110, meaning that in 12 months our income has increased by 80%.

This increase in income has enabled us to increase our activities across the board; more trips for young people coming to Global Social Club. More dedicated and focused support for those in our 1-2-1 services. And more energy and creative resource into our campaigns and change-making efforts.

Having several funders and diverse funding steams helps to keep our organisation sustainable. It also created new challenges from a finance perspective .

It has meant our financial systems have had to become more robust. And with the help of our bookkeeper, we produced a detailed financial business plan from 2021 until 2024.

In August 2021 we also invested in a full-time Finance Administrator.

Given the increasing financial complexity, they have become an invaluable addition to the team.

We became an employing organisation in December 2020. This meant we were able to place any new Hummingbird staff on the payroll immediately. Staff who joined prior to December on a consultancy basis, were moved to employed positions, offering them far better job security, holiday/leave entitlement and pension contributions.

This is the fourth year that I appeal to anyone who has read this far, to make a commitment to help the Hummingbird Project. It is the regular donations from committed supporters that we rely on to help us plan for the future.

So if you are not already a regular donor, I encourage you to visit our website and sign up to a small monthly donation. Just a few pounds a month can make a huge difference to our ability to sustain our work.

May Beveridge,
Treasurer

TRUSTEES REPORT

The trustees present their annual report and financial statements for the year ended 30 September 2021.

The financial statements have been prepared in accordance with the accounting policies set out in-line with the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and Activities

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and Performance

Financial review - reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, Governance and Management

The charity is a Charitable Incorporated Organisation registered 04 October 2017.

The trustees who served during the year and up to the date of signature of the financial statements were:

F M Bates
J Grier
K L Tong
T G Hipwood
M Beveridge
R M Williams
D Robert
E Sandri
M Doidge (Resigned 8 September 2021)
C Walker (Resigned 21 January 2022)

Trustees are recruited based on required skills & experience (including lived experience) for the running of the Charity.

All trustees give their time voluntarily and receive no benefit from the charity. Recruitment considerations are based from a skills audit which looks at the broad needs of the charity. Recruitment is publicly advertised, taking into account a need to increase a diversity of applicants.

TRUSTEES REPORT

Short-listing and interviews take place against an agreed criteria. Interviews are carried out by a small panel which is made up of the Founder-Director, Chair of the Board, and a Hummingbird Young Leader.

Each candidate is asked the same questions to ensure a fair and objective approach. Appointments of trustees are then made by a formal vote at a board meeting. All trustees go through a formal induction and are offered formal training if necessary (such as for the board Safeguarding Lead).

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees delegate the day-to-day operations to the senior leadership team comprising of the Founder-Director and Service Manager.

The senior leadership team are supported by the Service Leads, Support Workers, and Administrative staff.

Risk Management & Safeguarding
The trustees have identified risks which could impact the charity and have taken steps to mitigate those risks.

All trustees and staff adhere to our Safeguarding policy and Behaviour Code, intended to ensure the protection of children and young people who access our services. All Hummingbird policies are annually reviewed. We have a dedicated Safeguarding Officer (Joshua Samuels), Safeguarding Lead (Elaine Ortiz), and a Trustee Safeguarding Lead (Fabia Bates) who are all formally trained in these roles and have professional backgrounds in safeguarding.

Signed: M Buseridge

Date: 30/07/22

THE HUMMINGBIRD REFUGEE PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE HUMMINGBIRD REFUGEE PROJECT

I report to the trustees on my examination of the financial statements of The Hummingbird Refugee Project (the charity) for the year ended 30 September 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

FJWilde.

F J Wilde FCCA MBA DChA

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Dated: 30 July 2022

THE HUMMINGBIRD REFUGEE PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	**3**	72,100	157,220	229,320	82,371	42,500	124,871
Charitable activities	**4**	-	-	-	1,239	-	1,239
Total income		72,100	157,220	229,320	83,610	42,500	126,110
Expenditure on:							
Raising funds	**5**	3,390	1,697	5,087	1,036	-	1,036
Charitable activities	**6**	74,015	126,184	200,199	57,581	29,700	87,281
Total expenditure		77,405	127,881	205,286	58,617	29,700	88,317
Net (expenditure)/income for the year/ Net movement in funds		(5,305)	29,339	24,034	24,993	12,800	37,793
Fund balances at 1 October 2020		41,959	12,800	54,759	-	16,966	16,966
Fund balances at 30 September 2021		36,654	42,139	78,793	24,993	29,766	54,759

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE HUMMINGBIRD REFUGEE PROJECT

BALANCE SHEET

AS AT 30 SEPTEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	**10**	493		-	
Cash at bank and in hand		114,005		84,759	
		114,498		84,759	
Creditors: amounts falling due within one year	**11**	(35,705)		(30,000)	
Net current assets			78,793		54,759
Income funds					
Restricted funds	**13**		42,139		29,766
Unrestricted funds			36,654		24,993
			78,793		54,759

The financial statements were approved by the Trustees on 30 July 2022

M Beveridge

M Beveridge
Trustee

1 Accounting policies

Charity information

The Hummingbird Refugee Project is a Charitable Incorporated Organisation registered on 4 October 2017 .

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
Donations and gifts	30,600	-	30,600	27,425	-	27,425
Grants	41,500	157,220	198,720	54,946	42,500	97,446
	72,100	157,220	229,320	82,371	42,500	124,871

4 Charitable activities

	2020 £
	2020 £
Other income	1,239

5 Raising funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds
	2021 £	**2021 £**	**2021 £**	2020 £
Fundraising and publicity				
Advertising	425	697	1,122	990
Other fundraising costs	2,965	1,000	3,965	46
Fundraising and publicity	3,390	1,697	5,087	1,036
	3,390	1,697	5,087	1,036

6 Charitable activities

	Charitable Expenditure 2021 £	Charitable Expenditure 2020 £
Staff costs	109,035	-
Contractors	37,171	71,283
Staff and Volunteer Training	1,598	539
Volunteer Expenses	175	290
Travel & Subsistence	8,081	4,607
Beneficiary Support	6,525	3,320
Youth Consultancy	12,225	2,380
Single Projects/Pilot Projects	2,190	-
Film Maker	1,025	-
Learning/Evaluation	-	190
	178,025	82,609
Share of support costs (see note 7)	20,734	3,673
Share of governance costs (see note 7)	1,440	999
	200,199	87,281
Analysis by fund		
Unrestricted funds	74,015	57,581
Restricted funds	126,184	29,700
	200,199	87,281

7 Support costs

	Support costs	**Governance costs**	**2021**	Support costs	Governance costs	2020
	£	**£**	**£**	£	£	£
Office costs	6,685	-	6,685	725	-	725
Rent	8,846	-	8,846	2,229	-	2,229
Telephone and internet	1,422	-	1,422	719	-	719
Repairs and maintenance	521	-	521	-	-	-
Other costs	3,260	-	3,260	-	-	-
Audit & accountancy	-	1,440	1,440	-	999	999
	20,734	1,440	22,174	3,673	999	4,672
Analysed between						
Charitable activities	20,734	1,440	22,174	3,673	999	4,672

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2021 Number	**2020 Number**
Total	6	-

Employment costs	**2021**	**2020**
	£	**£**
Wages and salaries	105,661	-
Social security costs	1,547	-
Other pension costs	1,827	-
	109,035	-

There were no employees whose annual remuneration was more than £60,000.

10 Debtors

	2021	2020
Amounts falling due within one year:	**£**	**£**
Prepayments and accrued income	493	-

11 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	**£**
Other taxation and social security		1,614	-
Deferred income	**12**	31,200	30,000
Other creditors		826	-
Accruals and deferred income		2,065	-
		35,705	30,000

12 Deferred income

	2021	2020
	£	**£**
Other deferred income	31,200	30,000

Deferred income is included in the financial statements as follows:

	2021	2020
	£	**£**
Deferred income is included within:		
Current liabilities	31,200	30,000
Movements in the year:		
Deferred income at 1 October 2020	30,000	-
Released from previous periods	(30,000)	-
Resources deferred in the year	31,200	30,000
Deferred income at 30 September 2021	31,200	30,000

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds		
	Incoming resources	Resources expended	1 October 2020	Incoming resources	Resources expended	30 September 2021
	£	£	£	£	£	£
Act for Change (AFC)	42,500	(29,700)	12,800	60,250	(30,911)	42,139
Salaries	-	-	-	76,808	(76,808)	-
Core costs	-	-	-	20,162	(20,162)	-
	42,500	(29,700)	12,800	157,220	(127,881)	42,139

Act for Change: grant received from the Act for Change Fund for running costs of the Young Leaders programme.

Salaries: multiple grants received for staff salaries. £33,400 from Tudor Trust for management of services, £13,408 from Postcode Lottery towards the Young Women's Group, and £30,000 from Enjoolata foundation towards the Be Well, Be Heard service.

Core costs: grants received from various funders to cover project-related costs across all services, as well as overheads and salaries.

14 Analysis of net assets between funds

	Unrestricted funds 2021	Restricted funds 2021	Total 2021	Unrestricted funds 2020	Restricted funds 2020	Total 2020
	£	£	£	£	£	£
Fund balances at 30 September 2021 are represented by:						
Current assets/ (liabilities)	36,654	42,139	78,793	41,959	12,800	54,759
	36,654	42,139	78,793	41,959	12,800	54,759

15 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

THE HUMMINGBIRD REFUGEE PROJECT

England & Wales - Charity number 1174970

Accounts

The Hummingbird Refugee Project

Annual Report

2020

Registered Charity Number 1174970

welcome

A video message from Naqeeb, our Young Leader Graduate

View his video message here

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our team

Staff (Left to Right)

Founder - Director Elaine Ortiz

Specialist Support Worker Amber Daly

Global Social Club Lead Sarah Bennett

Education Lead Mick Taylor

Young Leaders Project Lead Toby Moore

Supervisor Dr. Reima Ana Maglajlic

Youth Consultants
(Young Leaders Graduates)

Mohamad Aljasem

Naqeeb Saide

Trustees (Left to Right)

Chair Chas Walker

Treasurer May Beveridge

Elisa Sandri

Damien Robert

Mark Doidge

Richard Williams

Jayne Grier

Thom Hipwood

Katie Tong

Fabia Bates

A community standing together for the rights and protection of young refugees

the hummingbird spirit

doing all we can

our work is inspired by a simple story. . .

Once there was an incredible forest, full of animals. One day, the forest caught fire and all the animals, feeling very overwhelmed and powerless, ran to escape from the flames.

One little hummingbird, decided to fly to the nearest river, pick up as much water as it could carry in its beak, and fly back to the forest to drop water on the fire. It did this again and again, as fast as it could.

The other animals called out *"What are you doing? You're just one little bird and the fire is so huge*." The little hummingbird didn't stop, just turned and replied... ***"I'm doing all I can".***

our beginnings

We began in June 2015 as a volunteer powered grassroots organisation in Calais. We worked with hundreds of incredible medics, builders and volunteers to respond to a humanitarian crisis less than 150 miles from our home town, Brighton. Working responsively to what was needed, we created safe spaces in the "jungle" camp for unaccompanied children and young people.

Our work in Calais ended in Autumn 2016 with eviction of the camp. We returned to Brighton determined to continue working for the rights & protection of young refugees. Since 2017 we have focussed our work in the UK, transforming into an established Brighton based Charity (registered October 2017) delivering specialist services to young refugees locally & campaigning nationally. Read more of our story here.

the hummingbird spirit

our foundational ideas

Collaboration not Competition

Our vision is a community standing together for the rights and protection of young refugees. We know that we are stronger together and when we act collectively we can have a greater impact. We believe in the power of community action and seek to connect and collaborate with others creating positive change for young refugees. We strive to be open in our ways of working, sharing our knowledge where we can. We know that one little hummingbird can build a movement.

We Respond & Learn

Our services have been designed in direct response to requests from young people. We approach our work reflectively, with an eagerness to learn. Our services develop and evolve as we learn and respond to feedback from the young people who use them.

Contexts to Thrive

As well as supporting young refugees directly, we recognise the importance of doing all we can to create contexts in which they can thrive.This means we're active in raising awareness and campaigning for change locally and nationally.

We do this side by side with young refugees. Together we passionately campaign and advocate, for more inclusive, less hostile and traumatising, communities, systems & policies.

we are five!

2015 - 2020

doing

all

we

can

"We as refugees, as human beings, need to keep doing the small things to make a change"

Hummingbird Young Leader

When I came to the UK I was really struggling and scared and shy, especially at college.

I found it hard to speak before I joined Hummingbird Young Leaders, they helped me feel belief in myself and confidence.

If I didn't have the support I do at the moment with everything that is happening, I would be desperate. I would not know my rights and I would not know what to do.

Hummingbird support is helping me with feeling safe at home and making change for me. I'm proud to be part of Hummingbird and to have their support.

Hummingbird Young Person

from our chair

Chas Walker

Like all of us, much of our last year has been dominated by the Covid crisis. It has seen the organisation adapt its services to engage with young people digitally, with our staff team working remotely. It has reminded us again how marginalised young refugees in our community are, not having the same access to digital systems many of us take for granted.

The Board would like to recognise the amazing work of our staff team in the way they have adapted to and ensured the organisation continues to provide essential services to young refugees.

The Hummingbird Project celebrated its fifth birthday in 2020, and it was with pride that we looked back at our journey, from our activist origins as Elaine and group of volunteers responded to the humanitarian crisis in Calais to our subsequent development into a prominent young refugee Charity in Sussex with national reach through our campaigning and Young Leaders work.

As we look ahead, we can see so much more important work to be done. We recognise the need to develop our services to support young refugees further. Like many refugee organisations, we have been shocked by the inhumane policy changes in the new Immigration Bill and we will continue to campaign in opposition to significant elements of the Bill.

At the end of 2020 we hit a significant milestone in the development of The Hummingbird Project. With the growth of the Charity we have now established an employee work force, with staff now formally employed by the organisation. This is a fantastic milestone and will only add to the culture and ambition of the organisation.

On behalf of the Board we would like to thank Dr Reima Ana Maglajlic, one of our formative Board members who has retired after three years of amazing service to the organisation. We would also like to thank all the Trusts, Foundations and our supporters for their ongoing generosity in such a difficult year. Your support has been invaluable to the work of The Hummingbird Project

from our founder-director

Elaine Ortiz

Welcome to our Annual Report for 2020. We are now five years on from when we first started our work in the Calais 'Jungle' and it's three years since we became a registered charity, delivering services in Sussex and pushing for change nationally. I continuously remain in awe of the young people we work with and our incredible team of volunteers, staff and trustees.

After the elections in 2019, we knew things were going to become much more difficult for the young people we work with. But what 2020 brought us could never have been anticipated. It has been a challenging year for all but in particular for those fleeing war, conflict and persecution. I would first like to acknowledge the context we have worked in during this year (explored in further detail as you read on in this report).

The year that will always be remembered for the pandemic also brought other life changing events. The Black Lives Matter movement, after the public murder of George Floyd, compelled people out of the safety of their homes in the midst of the pandemic and onto the streets in a world wide protest, calling for an end to racial injustice. The movement inspired thousands of businesses, organisations, institutions and individuals to speak out, commit themselves to education and change and ally themselves publicly to the cause.

Meanwhile, our new government cemented their anti refugee sentiment in a new Immigration Bill that removed the rights of lone child refugees in Europe who now cannot be reunited with their family in the UK. The Immigration Bill also continues the highly controversial indefinite detention of migrants and refugees, making our country the only country in Europe that detains without crime and without time limit.

Despite the unique opportunity to learn from our history and our mistakes the global movement gave us the government's own Race Report, (commissioned post the Windrush Scandal and in the wake of this new global racial justice movement) stated that there was "no evidence of institutional racism in the UK".

Against this background, what our young people and our team have achieved has been incredible to witness.

Services were quickly adapted to be delivered online and held space for young people trying to get to grips with what was happening around them. Young Leaders, forever inspiring us, continued their good work in the community, volunteering their time to support charities and social work teams. They spoke out about the impact the Immigration Bill would have on the lives of child refugees, when not many other people did, due to the impact of Covid. Many of them, now young adults, did this not for themselves, but for the children trapped on borders, who are being denied reunion with their families here in the UK. "I don't want them to experience what we have been through", Young Leaders Graduate, Naqeeb Saide told me .

As we look forward to 2021, we are committing ourselves to developing our anti racist practice, continuing to centre the voices of young refugees and pushing for change through youth-led action.

Our intentions are also to be more inclusive to those who may struggle to access our services, including reaching out to more young women from refugee backgrounds. After our successful Young Women's Group pilot in 2019, and our work towards our AllSorts Safer Space Award, we see the need to adapt our work and provide appropriate services.

Against the changing political landscape for refugees in the UK, our organisation sees the importance of thinking and working collaboratively with organisations whose visions align in striving to advance social justice for refugees. We benefit and learn so much from our strong partnerships with Safe Passage, KRAN, Refugee Council and Pathways to Independence. We would like to thank them personally for their ongoing collaboration and important work.

I also want to say a massive thank you to our supporters, donors and fundraisers. We really would not be here today without the support and belief shown by our local community. During the first lockdown many of our current donors were very quick to check in with us and our young people. As a result, we were able to reach out to more young people and respond to their needs during the pandemic. Additional thanks go to our wonderful and dedicated volunteers, staff and Young Leaders who have all made our work possible.

With love, always

Elaine Ortiz
Founder- Director
(she-her)

changes in context

2020 was an unusual and challenging year. We saw significant changes in issues affecting the lives of young people we work with.

COVID-19 Impacts on Young Refugees

Changes in lifestyle related to COVID-19 restrictions affected us all but there were some specific impacts for the young people we work with. Loss of structure, routine and face to face contact with friends and support networks was particularly challenging for young people affected with mental health challenges, especially those with PTSD.

Home Office processes slowed down further with important interviews for asylum applications temporarily stopped, extending long anxious waits for progress with asylum claims. Those waiting for news on their asylum claim had fewer distractions from a sense of limbo.

Young people far from home had additional cause for concern about friends & family overseas, with the impacts of COVID being felt severely in many young peoples home countries. Spending prolonged periods of time at home raised further challenges if feeling unsettled in accommodation. Young people told us about feeling overwhelmed, digitally fatigued and bored.

New arrivals to the UK were particularly isolated for much of 2020, spending long periods in quarantine before going to foster carers, not able to get to know their new communities or connect with other young people, education or services face to face.

In addition to this, young people also faced increased risk of contracting COVID-19 with greater danger from the virus if infected, with disproportionate risks affecting people from Black, Asian and Minority ethnic backgrounds.

Black Lives Matter

In May the world witnessed the tragic murder of George Floyd and subsequently, a huge global uprising against racial injustice. With young people we work directly impacted by racism, we heard from them about how they were deeply affected by the Black Lives Matter movement.

These young people can experience a multitude of racism. In their home country, on their journey to the UK (including significant police brutality) and by the UK population. Most upsetting of all for young people, is the racism within systems that are meant to protect them, such as the asylum system.

Racism is not a new issue for these young people, but the movement gave language, and space to communicate it more. Young people told us they felt empowered by the protests to speak up when they feel racism has taken place in their lives. We have witnessed this in our casework with an increase in support making formal complaints to police, housing providers and MPs due to experiences of racism (public and institutional).

changes in context

Changing Immigration Policies

As the UK's hostile immigration policies have been implemented further, we have witnessed the significant stress and tension created for young people when their community members are detained and deported.

In our casework, we have had to explore new possibilities of deportation and detention with young people and seen this become a growing cause of anxiety.

These increasingly common fears reflect the hostile climate for these young people post Brexit. Recent government & media rhetoric around migration & forced migration is affecting pervasive narratives and attitudes nationally towards refugees.

2020 saw a new Immigration Bill going through Parliament almost unnoticed by the general public, due to focus on the pandemic. The bill will have a significant impact on the lives of refugees, removing family reunion rights for child refugees in Europe, who want to be reunited with family in the UK. We believe this will increase the risk of trafficking and smuggling to the UK and in turn, the risk of child abuse. The Bill continues the indefinite detention of migrants and refugees. The Bill will directly affect the futures of young people we work with. Hummingbird Young Leaders have been involved in focussed campaign work around this bill. Read more on **P25.**

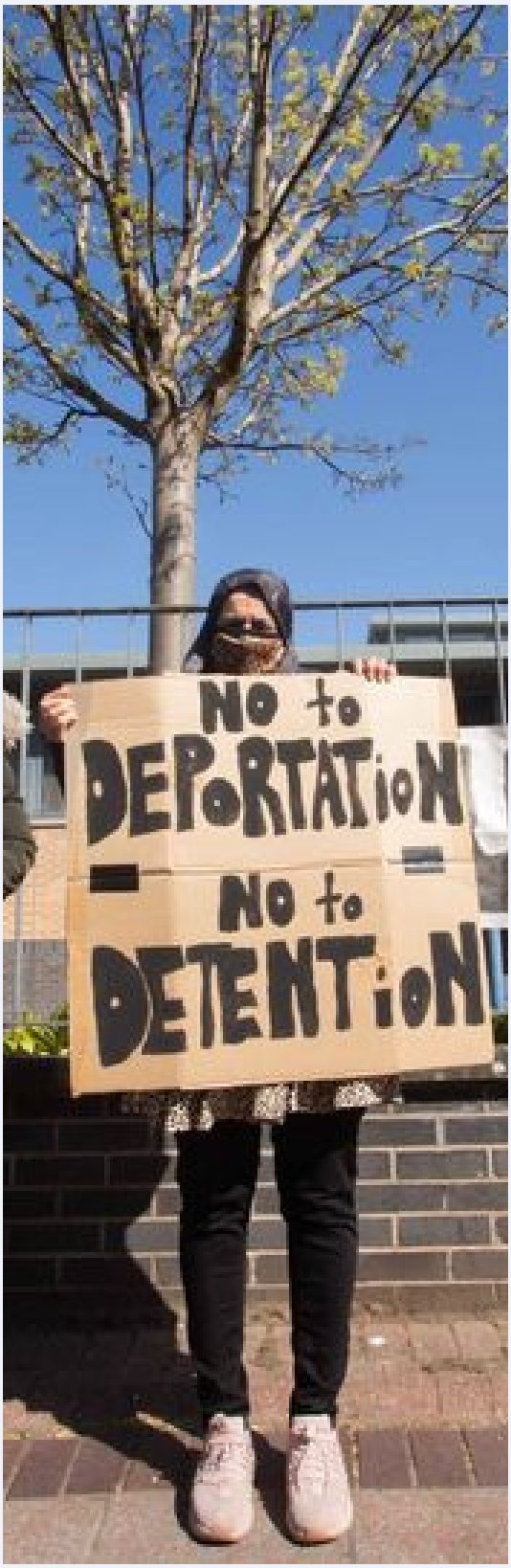


Image: Pinar Aksu

I am proud and grateful for having a lot of good people around me. I want to make change in society and in this country.

This country has helped me a lot and I want to give back. I want to be a good representative for refugees in society. I want to feel proud to be a refugee, like LGBT people feel proud of who they are. I want the same for refugees and our community.

Young Leaders can be a good example of all refugees by helping and making change in the community.

Hummingbird Young Leader

our services

Our award winning, Brighton based services are dedicated to helping young refugees into recovery, to build safe and positive relationships, thrive in life and speak out about issues affecting them.

Our vital youth-centred services provide young refugees with the care, support and community they need and deserve.

Be Well Be Heard

Specialist 1:1 Support. We offer vital support to young refugees who may have experienced complex trauma and/or have significant difficulties in their life.

Young Leaders

In partnership with TEDxBrighton. A **mentoring programme for young refugees in public speaking, leadership, advocacy & politics.** Hummingbird Young Leaders attend regular sessions developing confidence & skills.

Learning Space

Our Learning Space offers friendly, **informal educational and language support, run by qualified teachers,** for young people learning in another language.

Global Social Club (GSC)

A weekly **youth club focussed on friendship, fun & celebrating diversity,** for young people from around the city & around the world. A space of welcome for all. GSC is the UK's first Youth Club of Sanctuary.

Alongside our services, we lead **powerful national & international campaigns**, promoting the rights and protection of refugees. From meetings in parliament to community parades, working alongside young people with lived experience as refugees.

our services in numbers

our services work with young refugees aged 14-25

87

young people have been welcomed to Global Social Club

29

young people have connected with specialist 1:1 casework

16

young people have taken part as Young Leaders

35

young people have been supported through Learning Space

Numbers for period October 2019 - September 2020

our covid-19 response

In 2020 we delivered our services differently due to the pandemic. Here's how...

Moving Services Online

From March 23rd we began moving our work online. All services continued remotely, with regular groups being run via Zoom and support provided by phone and video call. Initially we offered space for young people to connect and process what was happening before resuming our usual programs.

We adjusted session timings, offering shorter sessions than in person in response to the realities of digital fatigue. Our team developed new skills and discovered the potential in engaging young people online. As legislation changed we offered some outdoor provision, including outdoor 1:1's and some walks with GSC.

Wellbeing Support

We increased our provision of wellbeing support at this time of challenge, reaching out to young people, making sure everyone had what they needed. This included delivery of food & comfort packages and phone credit. We incorporated additional wellbeing support into all services, for example GSC began a weekly ring around as well as the weekly group online.

Digital Support

We secured funding to offer support with digital access for young people. We used this funding to purchase laptops and wi-fi connectivity, supporting young people to connect with education and services provided online.

The transition to living more digitally was challenging to many and we provided support with things like using email and Zoom. Some young people had never had a computer before so we also provided support with basic digital literacy. This was made possible by a grant from Act for Change Fund for our Covid-19 Response.

New "Welcome Group" for New Arrivals

We piloted a new group online combining approaches from Global Social Club and Learning Space to offer a friendly space to connect, play games and improve English for young people new to the community during lockdown. The pilot ran for 5 weeks.

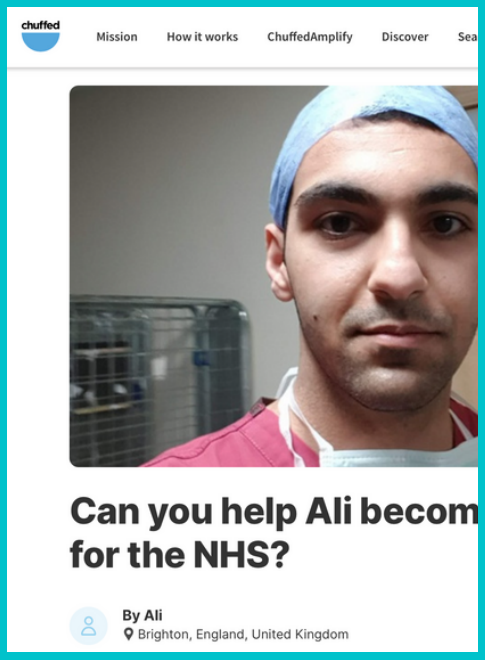
Our Culture of Wellbeing

Knowing how central the wellbeing of our team is to our organisation, we enhanced our commitment to staff wellbeing, implementing our first Staff Wellbeing Week (a week off for all) and formalising our offer of Staff Wellbeing Days (days off available at short notice). We also hosted regular check-ins for staff across the GSC partnership, to stay connected and share knowledge whilst working remotely.

Informed Practice

We supported young people to stay informed about C-19, staying safe and legislation- this was particularly important early in the pandemic. We stayed up to date on frequently changing legislation through the National Youth Agency, making re-opening plans in line with their guidance, using their Readiness Toolkit.

hummingbird highlights!



Young People are Incredible

We consistently witness the resilience and adaptability of young people we work with. In a year like no other, we have been particularly in awe of their ability to adjust to change.

Amazing Community Support for A Young Doctor

A young man, referred to us by a local college, was told he was not entitled to funding or loans to continue his education to become a Doctor. After some 1:1 support, he joined our Young Leaders Programme. We worked with him to share his story publicly, his incredible crowdfunder for his student fees raising over £2,000!

The visibility of his campaign meant the college stepped in to sponsor the rest of his fees and began discussions about future financial support for refugee students. Our medical contacts came forward offering support, he is now mentored by two Doctors and has a guaranteed interview with medical school. His dream is to one day become a heart surgeon.

We were bowled over by this amazing community response including countless messages of support from the public, urging him on and praising him for his efforts. Writing to his supporters he said *"Thank you so much for putting your trust in me. It encourages me to work harder than ever before. I am determined to help others, like others (YOU!) have helped me in a time of need."*

Pilot 'Welcome Group' for New Arrivals

In response to the number of new young refugees arriving locally without social networks or access to in person services, we ran a group online for those arriving during lockdown called 'Welcome Group'. We developed this pilot in response to discussions with our partners at Refugee Council about the unmet needs of young refugees arriving in community at this time.

Combining approaches from Global Social Club and Learning Space we welcomed unaccompanied youth with limited English to a playful English session supported by teachers and an interpreter. We ran a five week pilot with an average of 8 young people joining us each week, with 14 young people referred to the group. The pilot received positive feedback with some young people moving on from the group into our core services.

Allsorts Safer Space Award

We have achieved an Allsorts Safer Space award! We completed work with Allsorts to make sure we provide an open, inclusive space for LGBTQIA+ young people by embedding good practice into Hummingbird's services.

"*I was very impressed by their staff and volunteers and their willingness to learn so they can ensure their project is LGBT+ inclusive and a safer-space for LGBT+ young people.*" *(Allsorts Trainer)*

The process required staff training, consultations, evaluation and development of practice. As part of the process we offered reciprocal training to Allsorts to support them to create a safer space for refugees. The training was co-facilitated by one of our Young Leaders.

"*Hummingbird are a small but mighty charity making a real difference to the lives of vulnerable young refugees and the power of their work came across in the training. I came away from the session feeling more confident to support young refugees in my own professional practice and with a better understanding of their needs and common experiences.*

Developing Our Anti-Racist Practice

In the context of the Black Lives Matter movement and increased awareness of racial injustice, The Hummingbird Project has made a commitment to developing its anti-racist practice. We acknowledge this is ongoing work and 2020 saw some first steps with our team and some Trustees attending initial training and reflective sessions exploring white privilege and racism.

Our team acknowledged our responsibilities in educating ourselves, calling out racism and challenging the systems that are currently harming young people. The Hummingbird Project is striving to become a more actively anti-racist organisation with a long term commitment to reflection, learning and un-learning.

We're Evolving!

As we continue to develop as an organisation, enhancing our practices and systems, this year has seen lots of changes, both publicly & behind the scenes. Towards the end of our financial year, we achieved the milestone of becoming an employing organisation, with our own new set of policies to support this.

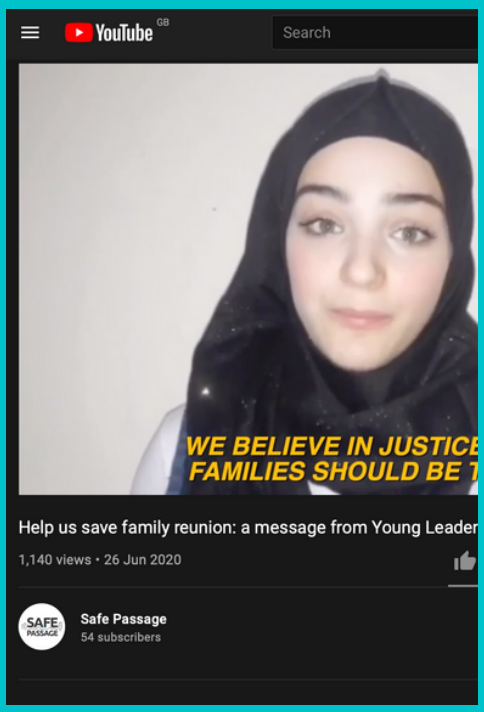
This year has also brought a new website, a new and experienced bid writer, focussed fundraising and operational committees at board level, some increased support with administration and steps taken towards becoming an employing organisation. With guidance from experienced trustees we are in the process of formalising how we measure our outcomes.

Young Leaders become Youth Consultants

2020 saw two of our Young Leader Graduates move into paid Youth Consultancy roles with our organisation. As experts by experience they have offered invaluable insights and ideas to support the evolution of Young Leaders. Work has included supporting the design and development of our new Young Leaders Programme, supporting and facilitating sessions and peer mentoring new Young Leaders.

Moving Venues

The very end of our financial year saw us move our offices. After 3 years at Brighton Young People's Centre, we said goodbye to Ship Street, the space where we shared offices, began our youth groups and grew as we launched our work in Brighton. We have moved to a new, more spacious venue at BMECP Centre. We will be enduringly grateful to Brighton Young People's Centre for support they offered us at a crucial stage. We are exited for this new chapter in our own offices with more space for our youth groups and growing services.



Young Leaders in Partnership with Safe Passage & KRAN

In 2019 we were awarded Act For Change Funding, (a joint initiative between Paul Hamlyn Foundation and Esmée Fairbairn Foundation, matched by the #iwillfund) to develop our Young Leaders project. Through Act For Change, we have connected with a vast network of youth change making organisations.

2020 has seen us develop significant partnerships within this network with refugee organisations, Safe Passage and KRAN, sharing knowledge, running joint sessions and coming together to campaign for change, notably around the Immigration Bill, discussed in further detail on **page 25.**

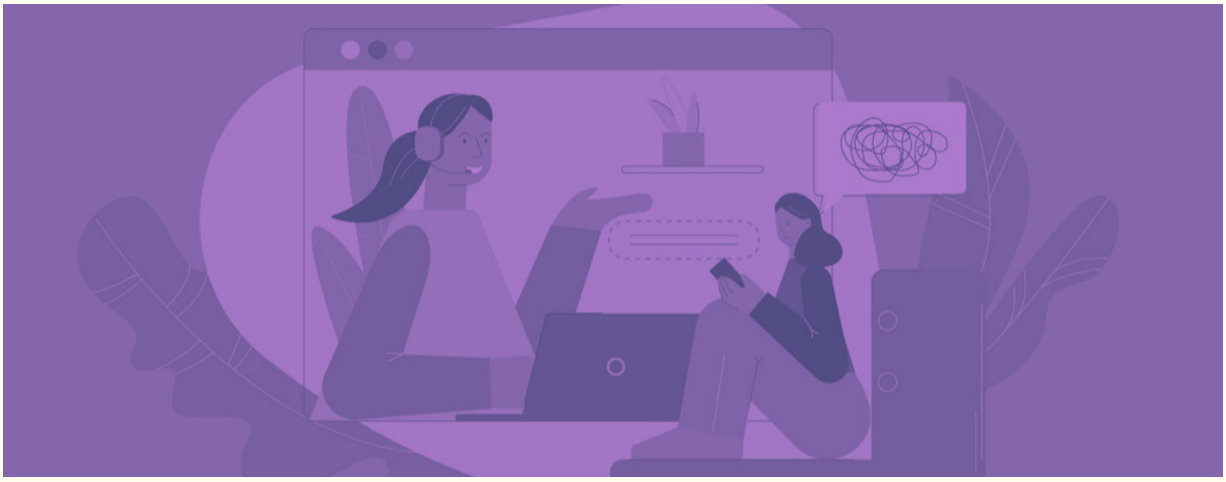
Working together has enhanced our offer to young people and strengthened our campaigns. 14 Young Leaders sessions were delivered in collaboration with Safe Passage & KRAN this year. One young person said *"Our groups are different, but when we work together we are one unit"*.

Working together to build shared platforms has given more strength and amplification to young refugee voices and enabled Young Leaders to reach a far wider range and number of communities nationally.

This collaboration has supported resource and knowledge sharing, with Safe Passage enhancing our understanding of political campaigning and KRAN modelling ways of working with their Ambassadors that we hope to work towards. We advised Safe Passage as they set up a similar project inspired and informed by Hummingbird Young Leaders.

These collaborations also bring new opportunities to our Young Leaders too, one of our Young Leader Graduates is now a Trustee of Safe Passage!

Young Leaders from this partnership also joined Young Roots (a refugee organisation in Croydon) for the launch of their Young Leaders group. Young Leaders from the four groups connected and explored change making together. There was a pledge to Young Roots to support them in their journey of leadership, if it was needed in the future.



Be Well Be Heard

Specialist 1:1 Support

In 2019/20 we provided specialist support to **29** young people

- **5** received long term 1:1 support
- **24** received short term/crisis support

Our specialist one to one support service works intensively with young refugees in Sussex. We offer vital wellbeing support to young people experiencing issues including complex trauma and delayed or failed asylum cases.

Our specialist worker supports young people to navigate complex and unfamiliar legal, health, education and welfare systems which can be hostile, prejudiced & re-traumatising.

We work in partnership with other professionals, connecting young people to appropriate specialist services.

There continues to be huge demand for this part time service. As our organisation grows, connecting with more young people and organisations, we identify even greater need. Regrettably, our limited capacity means we can't offer support to all that need it. We hope to expand this service in the near future.

Casework Successes in 19/20...

- We secured **extra face to face educational support at college** for young people who were struggling working from home.
- **Finding secure housing** for 2 young people who became homeless in lockdown.
- **Increased access to Counselling** by liaising with Sensing Friends to change their eligible age range up to 25.

Support & advocacy with **immigration & mental health** challenges were the key focus of 1:1 work this year

Through casework we have provided vital support on issues related to housing, education, racism, finances, legal status, understanding COVID rules & safety, accessing health services remotely & community connection. We have provided ongoing wellbeing support during the pandemic with care packages, regular check-ins and plans to overcome lockdown boredom & frustration.

Be Well Be Heard Case Studies

"I would like to thank you for the invaluable help provided in this client's case. Without your help and due to legal aid cuts, we could not have been able to progress his case and this would have had terrible consequences for this very vulnerable client. We are very lucky to have your organisation in Brighton."

Immigration Solicitor

J came to a 'drop in' and met with our Specialist Support Worker. It was quickly identified this young person didn't have any financial support and was sofa surfing due to a failed asylum case and was therefore destitute. J had experienced torture in his home country and had significant symptoms of PTSD which he had not seen a medical professional about previously.

Working closely with J to build a trusting relationship, our worker supported him to access therapy and organised a meeting with a solicitor to review his asylum case. Our team organised an independent assessment from a Psychiatrist specialising in working with people who have experienced torture, providing evidence which supported his asylum case.

Our Specialist Support Worker helped J and his solicitor to collect evidence needed to submit a fresh asylum claim. J is now in accommodation and receives a small allowance from the Hummingbird Project but still remains destitute. But now he has a strong asylum case due to the evidence that has been collated and will await an outcome from the Home Office. J has weekly support from our team as well as access to mental health support.

L has been accessing our services since 2017 and has health issues as well PTSD which affects him every day. His legal case is complex and has been going on for six years. Social Services decided that they will end his support for him (which means stopping finance and moving him out of their housing) and due to his lack of legal status could mean leaving this young man homeless with no more than £37 a week to live on.

We wrote to the social worker and their manager to complain about the risk of homelessness and L's vulnerability and how we felt ending vital care during a pandemic, with his health issues would leave him vulnerable to C-19. This did not achieve a positive outcome, so we wrote to his MP Caroline Lucas and the CEO of Social Services. Meanwhile L's mental health was clearly deteriorating and adult mental health service would not see him as his asylum case made his circumstances too "unstable" for trauma therapy. Interventions by our Specialist Support Worker resulted in change in decision by the council, who finally agreed not to end their support. Our team organised private therapy for L which he now accesses and after 3 years of supporting L to collect evidence on his asylum case, he was granted status this year.

Young Leaders

UK Parliament's 'Community Campaigners of the Year 2019'
In Partnership with TEDxBrighton

Hummingbird's Young Leaders (YL) offers a programme of regular sessions supporting young refugees to develop knowledge, skills and confidence in public speaking, communication, leadership, advocacy and politics.

Through this programme, Young Leaders grow and work individually and together as a collective, to create local and national change, taking impactful action on issues that are important to them. With Hummingbird providing opportunities, support and mentoring along the way.

- They raise awareness on issues facing refugees in the UK and Europe, campaigning for positive change.
- They organise and attend events around the UK, including meetings and events in Parliament.
- They are highly engaged with MPs, journalists and other charities including Safe Passage & Amnesty International.
- They have been interviewed by the BBC, the Independent, Guardian & The Times.
- Locally, they welcome young people to the area, volunteer with charities and speak at Brighton & Sussex Universities.

In 2019/20...

36 Young Leaders sessions delivered

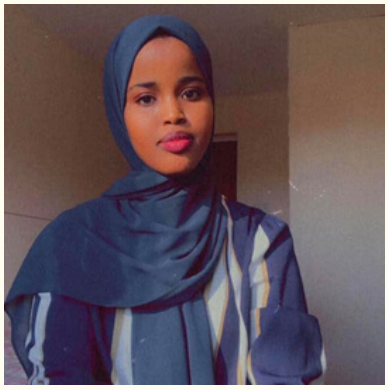
12 New YL's joined the group

5 YL's Graduated from the programme

3 collaborations with other Young Leaders Programmes &
14 collaborative sessions

Our 19/20 year saw a new chapter for Young Leaders. Weekly sessions began again in Autumn 2019 after a six month pause and the project began to scale up its delivery, welcoming new Young Leaders at the start of 2020. A new programme was designed for a new cohort of young people incorporating learning from our pilot phase.

Our five original Young Leaders graduated from the programme becoming 'Young Leaders Graduates' with the offer of more tailored 1:1 support for their individual projects and ongoing opportunities to support the YLs programme.



In 2019 the **Act For Change Fund** awarded us £85,000 to develop Young Leaders. We have been implementing this funding over the last year, enabling us to **work with more young refugees and share learning nationally.** This funding has created a paid role for 'Young Leaders Project Lead' (previously voluntary) and connected us with a vast network of change making organisations.

2020 saw the design and launch of a **new YL programme.** As the year unfolded, this programme wasn't delivered exactly as planned. Weekly **sessions moved online** from March with a more **'drop in and take part'** approach. This reduced pressure to attend consistently and enabled young people to invite others too, growing the group and creating more accessible ways of learning and sharing. We recognised the need for providing support at a time of challenge as issues emerged in sessions and made space for this.

Online sessions created **more opportunities to engage and collaborate** and removed the barrier of travelling to attend. Being online enabled sessions later in the day helping young people fit Young Leaders around their schedules.

Sessions included script writing, video making, politics, campaigning, human rights, children's rights, speech analysis, speech delivery and teamwork. Politics sessions included a visit to Parliament and explored the roles of the House Of Lords and Commons with guests Lord Bassam and MP Stuart MacDonald.

When I came to the UK I did not know any English. I did not have a word, it was really hard.

Lots of people see refugees but they do not know our story behind us. Having the platform of Young Leaders, having a voice for refugees, is really helping. It is making a lot of people aware of what is going on, what is right, what is not.

One of the best things I did since being in the UK was joining the Young Leaders. It feels good to be around lots of inspiring people.

Hummingbird Young Leaders 2020

Case Study: Young Leaders in Action - The Immigration Bill

This year has seen the Young Leaders focussing discussions and campaigns around the Immigration Bill and its impacts, with a specific focus on family reunion for young people.

Hummingbird and **Safe Passage Young Leaders** agreed to **work collectively on a national campaign** against the removal of **family reunion rights for child refugees** in Europe, an upsetting theme for young people, bringing up painful personal experiences of loss and separation from family. *"My brother is in another country and trying to reach me through legal routes. What would happen to him if the legal routes were not possible?"*

The group decided to **produce a film to to raise public and parliamentary awareness** of this issue. They worked together on a script and learnt skills to film and edit videos on their phones in a session with a professional filmmaker. With these new skills, young leaders **created this video.**

Before the House of Lords cast their vote on the Immigration Bill, the Young Leaders jointly **wrote a letter, sent to every peer in the house** via post and email along with their campaign video. The Lords voted in favour of the amendments needed to keep family reunion, which was a great success. You can read more here.

Young Leaders used **events and opportunities to highlight what was happening**, including demonstrations outside Parliament and appearing as keynote speakers alongside David Miliband at an online conference looking at family reunions.

Heartbreakingly, the Immigration Bill passed through parliament at the end of 2020 and by January 2021 family reunion was removed from law for child refugees. Whilst our campaign did not succeed in preventing this change in law, we still saw some incredible outcomes. **Even after five years, the ripples from taking action never fail to surprise us!**

After learning video making skills one Young Leader was inspired to **start his own YouTube channel** to educate young people in his home country, Angola in topics such as maths and science. *"I am proud of coming from such a long way and achieving many things. If you would have said then what I am doing now I would not believe you! I'm proud of my Youtube channel and it would not be possible without the Hummingbird Project."*

The video campaign was watched thousands of times and seen by MP's around the country, gaining media attention, leading to a piece **featuring the Young Leaders in the Guardian** making an important contribution to positive public narratives about young refugees.

Guardian visibility led to UK wide public support, more press enquiries and contact from other charities.

We heard from **another five organisations with youth led programs for refugees** who we are now connected with. Connecting with organisations making room for some of the most underrepresented young people in the country feels incredibly valuable in a time of diminishing refugee rights. We have begun to bring these organisations together, an important step in **amplifying young refugee voices and taking collective action** as a coalition. Watch this space!

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efugees

'I needed to stand up': young refugees learn to take on MPs and the UK media

The voices of young asylum seekers have been absent from the debate over their futures - until a charity decided to teach them public speaking

pported by

HUMANITY UNITED

out this content

arriet Grant

- Young Leaders appearances included **Refugee Week** events and appearing on an IMIX panel discussion.

- In February 2020, Hummingbird and Thousand 4 £1000 jointly organised a London based **Day of Action & Remembrance for lives lost on the border,** with talks and a vigil hosted by Hummingbird Young Leaders.

- A young person connected with our services joined Young Leaders to get support for a speech he delivered at a **Brighton Black Lives Matter** protest. We also met him 1:1, advising him about his rights, including risks due to not yet having his legal status in the UK and attended the event together. We have begun building a positive relationship with the young organisers of Brighton Black Lives Matter with plans to collaborate on actions in the future.

- We have been in direct communication with the **Leader of Brighton Council** about involving Young Leaders in their new **anti-racism strategy.** We have released a joint statement with the Council about welcoming refugees and rejecting racism in Brighton. The Leader of the Council has invited Young Leaders to shadow him, to experience local politics first-hand and for him to learn more about them and the local refugee youth perspective.

- A Young Leader Graduate developed and co-facilitated an interactive workshop for the teaching staff across **Sussex University and Sussex Medical School** revealing some of the **unique educational inequalities** facing young refugees in the UK.

"Being a Young Leader can change their mind, we can change the way they think about us.

We can do this by learning new skills, how to speak our minds freely, how to help and change that image that people have against us.

It is not hate. They might not like us. Someone created this wrong idea of us and we don't open up to them because we are scared to share our stories- we don't know what will happen.

By being in the community we can start small and spread information and messages.

Hummingbird Young Leader 2020

Learning Space

Educational Support with Qualified Teachers

Created in direct response to young people's requests for homework support, we offer 1-1 support and small group sessions with teachers in a relaxed, trauma informed space to learn.

Supporting young people from a range of educational backgrounds, some may have a degree, others may have never been to school at all. Young people may have missed out on education due to fleeing their home country or language barriers.

Our flexible and responsive offer outside formal education means young people can ask for the learning support they need most. This is predominantly English Language & Maths support, but has included tutoring from nurses & engineers! We work responsively, seeking skilled teachers to meet each persons needs.

Young refugees, who often arrive mid way through academic terms, may have to wait to access formal education- for these young people Learning Space language support is invaluable.

> *I really enjoy my English lessons with her, Can she teach me maths as well?*
>
> J, Young Person

Living with the impacts of trauma can affect young people's ability to concentrate when alone. Having a supportive presence while working can be beneficial to both their wider wellbeing and educational needs.

We also offer support to understand the education system, explore learning options and can signpost to more expansive learning opportunities (eg.martial arts classes).

In 19/20 we provided education support to **35** young people.

We have offered 1:1 support, drop in groups, mentoring for higher education, digital literacy support & provided learning resources.

In 19/20...

Increased Demand
In 2020 we saw a **greater need for educational support.** Changes in local ESOL provision, young people struggling with accessing education remotely, challenges with digital literacy and requirements for more self-led study all increased demand for Learning Space's informal support.

Scaling Up
In response to this demand, we scaled up our provision. This meant doubling staff time on the project, **increasing the capacity of our Educational Lead from** 1 to 2 days a week with the support of funding from Sussex Community Foundation**.** We were able to increase our learning offer and **recruit a larger pool of volunteer qualified teachers.**

New Approaches
Prior to March 2020, Learning Space was delivered as a once weekly, in person, drop in. Just before lockdown we saw on average 4 young people at the session per week.
Moving online in March 2020 we were able to **experiment with different approaches,** offering tailored 1:1's, multiple weekly drop in sessions and focussed higher education mentoring.

Unique Need
It's clear the space **meets a specific need** with young people attending who don't use any of our other services. (Some may have previously worked with us but no longer require any of our other services.)

Valued Support
We have recognised the value of support at times of transition between school, college and university. Young people often choose to return for ongoing support. We have seen an increase in young women connecting with Learning Space this year.

Thank you very much for all your help, I wasn't able to do it alone.

N, Young Person
Received mentoring for university application

Online Flexibility
Working online offered greater flexibility for tailored 1:1 sessions, enabling us to connect young people with volunteers across a **wide geographical range, at times that suited them.** Our **amazing volunteers** with a range of specialisms, have been incredibly flexible, in supporting young people's changing needs.

I really enjoy teaching him, he is very keen to learn, works hard and deserves to do well.

Learning Space Volunteer Teacher

Global Social Club

A Youth Club of Sanctary: A Space of Welcome for All

Open to young people aged 14-25 from around the city and around the world, GSC meets every Monday. It's a space to nurture friendship and solidarity between people of different backgrounds.

GSC was founded in 2017, responding to requests from young refugees to make more friends locally. GSC offers a much needed space to connect with others, especially valuable to people who are new in the community.

We have fun, celebrate diversity, build friendships and share culture & creativity. Each week we connect through different activities, socialise and share food (when meeting in person).

GSC is delivered as a partnership with the Refugee Council, Pathways to Independence and YPC. We are the UK's first Youth Club of Sanctuary!

Alongside our core activities, drop in specialist support and advice is available through the sessions. Our robust partnership enables us to offer a safe and supportive environment for young people across a spectrum of vulnerability.

In 19/20
(Pre Covid: September 19 to March 20)

14 young people
at GSC each week (average)

26 young people
joined our most popular session
(ice skating!)

39 new faces
joined the GSC community

We regularly **welcomed new faces** to the GSC community, greeting new members in almost 60% of sessions. Strong relationships with local social workers and foster carers mean we often meet young people within their first fortnight in the UK.

Highlights of sessions and trips included Rap, Art, lantern making, photography, Pumpkin Carving, a community feast with gleaned food, trips on the i360, Ice Skating, the Circus at Brighton Dome and Burning the Clocks lantern parade. Trips were made possible by Youth Led Grants funding from Brighton & Hove Council, applied for in collaboration with young people, who chose how funding was spent.

School Nurse Drop Ins were hosted bi-monthly at GSC, offering young people the opportunity to seek medical advice in a familiar community setting.

GSC Films We also used BHCC Youth Led Grants to work with filmmaker Rosie Powell to produce 2 short promotional films about GSC. As part of these sessions with Rosie, we also offered a photography workshop.

GSC Christmas Day Celebration
We hosted a Christmas Day event for the third year joined by 14 young people and supported by local volunteers. It was a fun afternoon sharing games, art, candlelit wishes for the future and dishes from around the world.

A Cooking Facilitator In January 2020 we piloted a new role, GSC Cooking Facilitator. Cooking and sharing food at GSC has always played a central role. Fantastic local chef Israa Mohammed joined us to lead the collaborative cooking.

Her food became a GSC weekly highlight, young people told us the food 'reminded them of home'. We were unable to complete this six month pilot in full due to lockdown but it was clear this is a key role is one we would like to implement again in the future.

Research A team of students from the Institute of Development Studies undertook research on the GSC partnership exploring how we work together.

> *I'm just about to close the case for one of my young people, I am writing the chronology which is full of missing episodes, police intervention and then...a Circus outing with GSC! Thank you for giving the young people happy memories.*

West Sussex Social Worker

Trips were a positive way to engage new faces, with people from further afield keen to attend. 10 new young people from Bognor joined GSC activities in December 2019. Our expanded program of trips offered opportunities for young refugees to have positive experiences, grounded in the present.

Sharing experiences deepened existing relationships and gave opportunities for young people and staff to connect in new contexts, creating new stories together. For young people with traumatic pasts this is of particular importance.

During Covid: March - September 2020
GSC Online began in April 2020, offering a weekly hour for games, fun & connection via Zoom. Whilst quieter than our in person sessions they still proved to be beneficial to those newer to the community. We found new games and ways to connect online, exploring new dimensions of creativity in this medium.

March - September 20

28 young people attended GSC Online

20 online sessions

3 young people per session (average)

Ring-Arounds & Text Outs As well as GSC online, we communicated weekly with those who attended GSC regularly pre-covid to check in via phone and text. Reminding people about our weekly sessions enabled us to sustain contact, identify needs and check in with those more isolated or at higher risk.

Partnership Meetings Recognising that an important part of the Global Social Club offer is the informal knowledge sharing and support between frontline staff that takes places across the GSC partnership, during lockdown we hosted regular GSC Check Ins for partnership staff. These were valuable in boosting morale, sharing learning & knowledge at a time of vast change and keeping the GSC staff community spirit alive.

> *You can be relaxed here, we are like a family*
>
> O, Young Person encouraging another young person during online session.

Global Social Club consistently provides weekly support and nourishment to young people. It's hugely beneficial for our young people's emotional wellbeing, sense of belonging, identity and self-esteem, we are very grateful.

Social Worker, Asylum Team
Brighton & Hove City Council

governance & legal

The Hummingbird Project is constituted as a Charitable Incorporated Organisation.
We registered as a Charity on 4th October 2017
Our Charity Registration Number is 1174970

Registered address: The Hummingbird Refugee Project, BMECP Centre,
10A Fleet Street Brighton, BN1 4ZE
(Our registered address changed in September 2020 when we moved offices from YPC)

The organisation is run and managed by a Board of Trustees. Trustees are recruited based on required skills & experience for the running of the Charity. All trustees give their time voluntarily and receive no benefit from the charity.

The Board of Trustees are responsible for the strategic direction and policy of the charity. The Board is made up of ten Trustees with a variety of professional backgrounds relevant to the charity's work. The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Trustees:

Elisa Sandri Richard Williams Mark Doidge Damien Robert	All Appointed 4th October 2017
Mary (May) Beveridge, Treasurer	Appointed 14th February 2018
Charles (Chas) Walker, Chair	Appointed 29th March 2018
Fabia Bates Jayne Grier Thomas Hipwood Kathryn Tong	All Appointed 6th November 2019

Trustees Standing Down:

Reima (Rea) Maglajlic	4th October 2017 - 23rd July 2020
Suede Stanton-Drudy	6th November 2019 -27th May 2020

objects & activities

Our Objects: To promote any charitable purpose for the benefit of migrants, refugees and asylum seekers, including but not limited to the relief of poverty and distress, the advancement of education, and the promotion of physical and mental health.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives. The charity is fulfilling its role in the community by supporting and advocating for unaccompanied young asylum seekers and refugees

independent examiners statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act
- or the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Date: 1st June 2021

Name: Ann Longhurst
Relevant professional qualification: FCCA
Address: 11 Varndean Gardens, Brighton, BN1 6WJ

from our treasurer

May Beveridge

Treasurer's Report for year ended 30 September 2020

Despite the onset of the pandemic in March, our third year as a charity saw exponential growth in our income. This is quite remarkable, since events where we anticipated income of about £20,000 were all cancelled due to Covid-19.

This financial year saw us begin two years of substantial restricted funding from the Act For Change Fund for the development of our Young Leaders Programme as well as additional grants totalling ***£54,946*** *to spend on our core costs. Some funding was given at short notice as funders wanted to ensure the survival and continuation of our work during Covid-19.*

With the return of our Founder-Director Elaine to full time work, the appointment of new Trustee Thom Hipwood, with his professional fundraising experience and the formation of a focussed fundraising committee we regained fundraising momentum, more than doubling income from donations since the previous year to ***£25,536.***

This is quite remarkable, since events where we anticipated significant income of about £20,000 were all cancelled due to Covid-19. Hummingbird had been chosen as one of the Mayor's Charities for 2019/20 with the opportunity to raise visibility and generate income through a prestigious Gala event in Brighton Pavilion. Planned for March 2020, with income anticipated in this financial year, this has now been postponed until March 2022. We also lost anticipated income through the cancellation of sponsored events like the South Coast Challenge, Run2Music and London2Brighton.

In Summer 2020 we benefitted from the services of an experienced fundraising volunteer. With her help, we have secured grants of over £90,000 for 2020/21 to support the growth and development of the organisation and services. Whilst funding uncertainty in 2019/20 meant we were unable to go ahead with the planned recruitment of a service manager and administrator this funding has secured these next steps in our organisational development.

This is the third year that I appeal to anyone who has read this far, to make a commitment to regularly help the Hummingbird Project. It is the regular donations from committed supporters that we rely on to help us plan for the future.

accounts

2019-2020

Receipts and payments account for the year ending 30 September 2020

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	Total 2019
Receipts				
Grants received	54,946	42,500	97,446	37,250
Donations	27,425	- 0	27,425	11,945
Partnership project	- 0	- 0	- 0	4,571
Rent contribution	1,200	- 0	1,200	250
Miscellaneous income	39	- 0	39	413
Total receipts	83,610	42,500	126,110	54,429
Payments				
Beneficiary activities	4,364	- 0	4,364	7,367
Beneficiary support	3,320	- 0	3,320	616
Salaries	44,949	26,410	71,359	21,663
Travel and subsistence	243	- 0	243	881
Volunteer travel & subsistence	290	- 0	290	927
Training	328	- 0	328	- 0
Consultancy	705	2,000	2,705	23,448
Rent	1,582	647	2,229	250
Insurance	144	144	288	288
Printing, stationery & postage	98	- 0	98	208
Telephone & internet	625	- 0	625	670
Small equipment items	339		339	238
Bank fees	- 0	- 0	- 0	37
Bookkeeping & accountancy	500	499	999	823
Data protection / DBS	94	- 0	94	- 0
Advertising, marketing & events	807	- 0	807	591
Fundraising costs	229	- 0	229	- 0
Total payments	58,617	29,700	88,317	58,007
Net of receipts/(payments)	24,993	12,800	37,793	(3,578)
Funds at 1 October 2019	16,966	- 0	16,966	20,544
Funds at 30 September 2020	41,959	12,800	54,759	16,966

Statement of assets and liabilities at the 30 September 2020

	2020	2019
Current assets		
Cash at bank and in hand	84,759	16,966
Creditors: amounts falling due within one year		
Grants received in advance	(30,000)	-
Net assets	54,759	16,966
Funds		
Urestricted funds	41,959	16,966
Restricted funds	12,800	-
	54,759	16,966

The accounts were approved by the trustees on **1st July** 2021 and signed on their behalf by:

Chas Walker

May Beveridge

Hummingbird Refugee Project was first registered as a Charity in October 2017 therefore our financial year currently runs 1st October-30th September.

our funders & supporters

we are incredibly grateful to everyone who fundraised for
or donated to us in 2020.
our work wouldn't be possible without you!

Based in Brighton, a City of Sanctuary, we're so lucky to have an amazing community of Hummingbirds around us, doing what they can!
We want to say a massive thank you to those who have volunteered their time to support our work this year. Special mentions go to Mia Furci, Hannah Furakawa, Jack Nielsen, Katie Ford, Anna Jones, Annie Marley, Dawn Hughes, Ben Teuten, all the Learning Space Volunteers and all the Hummingbirds out there!

The Hummingbird Refugee Project

hummingbirdproject.org.uk

BMECP Centre, 10A Fleet Street, Brighton, BN1 4ZE

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@hummingbirdbtn

Registered Charity Number 1174970

If you'd like to support our work,
you can make a donation or set up regular giving here:
chuffed.org/project/hummingbirdrefugeeproject