

**Report of the Trustees
and
Unaudited Financial Statements
for the Year Ended 31 December 2024
for
Raise Your Hands**



Green Accountancy Limited
Windrush House
Windrush Park Road
Witney
Oxfordshire
OX29 7DX

COMPANIES HOUSE REGISTRATION NUMBER: CE011465

REGISTERED CHARITY NUMBER: 1174956

Contents of the Financial Statements for the Year Ended 31 December 2024

	Page
Report of the Trustees	1 to 10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Statement of Cash Flows	14
Notes to the Financial Statements	15 to 22

Report of the Trustees **for the Year Ended 31 December 2024**

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Raise Your Hands CIO is a Charitable Incorporated Organisation whose only Members are the Trustees. The objectives of the charity and the powers of the Trustees are set out in the Constitution.

The Trustees are responsible for keeping proper accounting records which disclose the financial position of the charity with reasonable accuracy at any time and enable them to ensure that the accounts comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Charity Objects

Raise Your Hands runs innovative activities in order to support small charities working with children and young people in the UK.

The object of the CIO is the promotion of the efficiency and effectiveness of small charities for the public benefit, primarily but not limited to charities benefiting and working with young people, by means of providing grants and other support and advice.

The Trustees confirm they have had due regard to the Charity's Commission's guidance on public benefit when planning the charity's activities and setting policies for the year.

The Trustees have delegated day-to-day management of the charity to the CEO, Slaney Wright, and the rest of the staff team.

Trustee recruitment

The board conducts regular skills audits of its members and uses this information to create a role description and person specification for any new Trustees. In 2024 this was circulated amongst Raise Your Hands donors, supporters, charities, and other networks with the result of recruiting Rossa Shanks to join the board.

Potential Trustees will be asked to submit a simple application statement and meet with the CEO and Chair of Trustees before attending one meeting as an observer.

If both the board and individual agree to proceed, a resolution is passed.

Induction and training of Trustees

Before starting in the role new Trustees are given an induction pack which includes:

- Charity Commission's 'Essential Trustee' document
- Raise Your Hands Constitution (our governing document)
- Latest copy of Strategic Plan and Theory of Change
- Most recent set of accounts
- Grant-making and Reserves Policy
- Risk Register



All new Trustees complete a 'fit and proper person' form and a conflict-of-interest declaration. The latter is reviewed annually.

New Trustees meet all key staff individually to learn more about the workings of the organisation.

Trustees are regularly offered opportunities to visit the charities we support, take part in relevant training and meet with operational staff.

Risk management

The board and executive collaborate to develop a risk register for the organisation that identifies the key risks to the organisation and future/ongoing actions that mitigate against those risks.

Trustees check in on progress against those mitigation actions at every meeting and review the risk register annually (both risks listed and the ratings of those risks).

Remuneration

The board conduct a formal salary review annually. Raise Your Hands runs a salary review every year but this doesn't equate to a salary increase every time. Salary reviews take place at the same time as budget approval for the following year.

Trustees are asked to consider the current salaries for the existing team and make a recommendation for whether each salary should increase and by how many percentage points.

Trustees consider the following when making this decision:

- Changes made the previous year
- Current financial health of the organisation
- Norms within the charity sector
- Inflation rates at the time
- Impact of external events (previous examples include the C19 pandemic and cost-of-living crisis)
- Any shifts in workloads and responsibilities

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its Constitution (amended October 2020) and constitutes a Charitable Incorporated Organisation (CIO).

Registered CIO number

CE011465 (England and Wales)

Registered Charity number

1174956

Registered office

c/o Bowmer & Kirkland
21 Conduit Street
London
W1S 2XP

Trustees

Christopher Kirkland (Chair)
Hannah Baker (resigned 3 March 2025)
Nicholas Burlington
Federica Cucè Buehlmann
Adam Lawrenson
Rossa Shanks (appointed 5 September 2024)

Independent Examiner

David Wilsdon FCCA
Association of Chartered Certified Accountants
Green Accountancy Limited
Windrush House
Windrush Park Road
Witney
Oxfordshire
OX29 7DX

Bankers

Barclays Bank UK PLC
1 Churchill Place
London
E14 5HP

28/10/2025

Approved by order of the board of Trustees on and signed on its behalf by:

Christopher Kirkland

.....
Mr C Kirkland – Chair of Trustees

OUR CHARITY PLATFORM'S PERFORMANCE

This report describes our own organisation's progress. We have produced two separate documents that chart the progress of the charities we support:

- Raise Your Hands - Charity Insights
- Raise Your Hands - Impact Data Report

Both are available on request

OBJECTIVES AND ACTIVITIES

At Raise Your Hands, we believe that all children and young people deserve to thrive and that across the UK, small charities are instrumental in improving young lives.

Our mission is to amplify the impact that the most effective small charities are able to have on children and young people. We do this by giving people and companies innovative ways to support them.

There are some people and companies that Raise Your Hands is able to engage with in ways that a small charity cannot on their own. We have built a team of experts in marcomms, account management and charity due diligence to deliver the five key streams of our work:

- Gathering evidence of charity impact
- Curating the charity platform as a single donor opportunity
- Building relationships with donors
- Running employee engagement activities and other elements of Dot Impact
- Putting on innovative fundraising events (namely, Midnight Madness)
- Sharing our expertise

More about Dot Impact

Companies taking part in Dot Impact donate to the charity platform. We then bring their charitable giving to life with robust data and engaging storytelling; helping to build a social cause within the company and beyond. We work together to design a programme of events and volunteering to get staff engaged more directly. In 2024 all of our existing Dot Impact companies renewed their support and we gained a new company – Stenham Asset Management

More about Midnight Madness

Our leading source of income was, once again, our flagship event, Midnight Madness - an overnight corporate team challenge that involves escape room style puzzles, immersive theatre and access to extraordinary sites across London. In 2024 we saw Midnight Madness raise the highest amount to date.

More about our influencing work

Where we can, we deliver messages around three key areas:

1. Represent unsung heroes - redirecting support towards where it will maximise impact
2. Reform the sector - increasing the efficiency of how grant funding operates
3. Bump the dial - increasing the slice of the pie going towards philanthropy

More about the charity platform

All charities joining our platform have the following things in common:

- Turnover of less than £1.5m and more than £150,000
- Operate in the UK
- Work primarily with children and young people
- Have evidenced the need for their work
- Can effectively demonstrate the impact they have
- Led by capable, committed leaders who have a strategic mindset
- Have robust systems and governance

In 2024, our platform grew to include 16 of the UK's most impactful small charities working in this space.

Three new charities joined the platform in 2024: Beleve, Our Time and Happy Baby Community (Street Doctors then joined in 2025 bringing the platform total to the current 17 listed here):

Education, employment and social mobility



Action for Conservation

Inspiring young people from diverse backgrounds to become the next generation of nature conservationists.



Become

Helping children in care and young care leavers to believe in themselves, to heal, grow and unleash their potential.



BelEve*

Supporting girls and young women to become confident, resilient and compassionate leaders through workshops, mentoring and career guidance.



Empire Fighting Chance

Combining non-contact boxing and intensive personal support to challenge and inspire young people experiencing adversity and disadvantage.



Kidscape

Giving young people, parents and professionals the tools and confidence to challenge bullying in all forms.



Literacy Pirates

An education charity which develops the literacy, confidence and perseverance of children who are falling behind in class.



Living well with a health condition



CHIVA

Children's HIV Association: improving health and social outcomes for children and young people living with HIV.



Jessie May

Helping terminally ill children with support and end-of-life care in their own homes.

Overcoming challenging family circumstances



Happy Baby Community

A safe space for refugee mums and young children who have sought safety in the UK to access advice, support and community.



OurTime

The only UK charity dedicated to supporting the one in three children who have a parent with a mental illness.



Storybook Dads

Making sure that children don't pay the price for their parent's imprisonment by sending them bedtime stories recorded by their parents from behind bars.

Crime prevention and violence reduction



StreetDoctors*

Tackling youth violence and its consequences by equipping young people with the skills and confidence to provide first aid in emergency situations.



Switchback

Supporting young prison-leavers to make real, lasting change through intensive one-to-one support and real-work training.



* Joined in 2025



The power of creativity



Create Arts

Arts programmes for the most marginalised in areas where engagement in the arts is low.



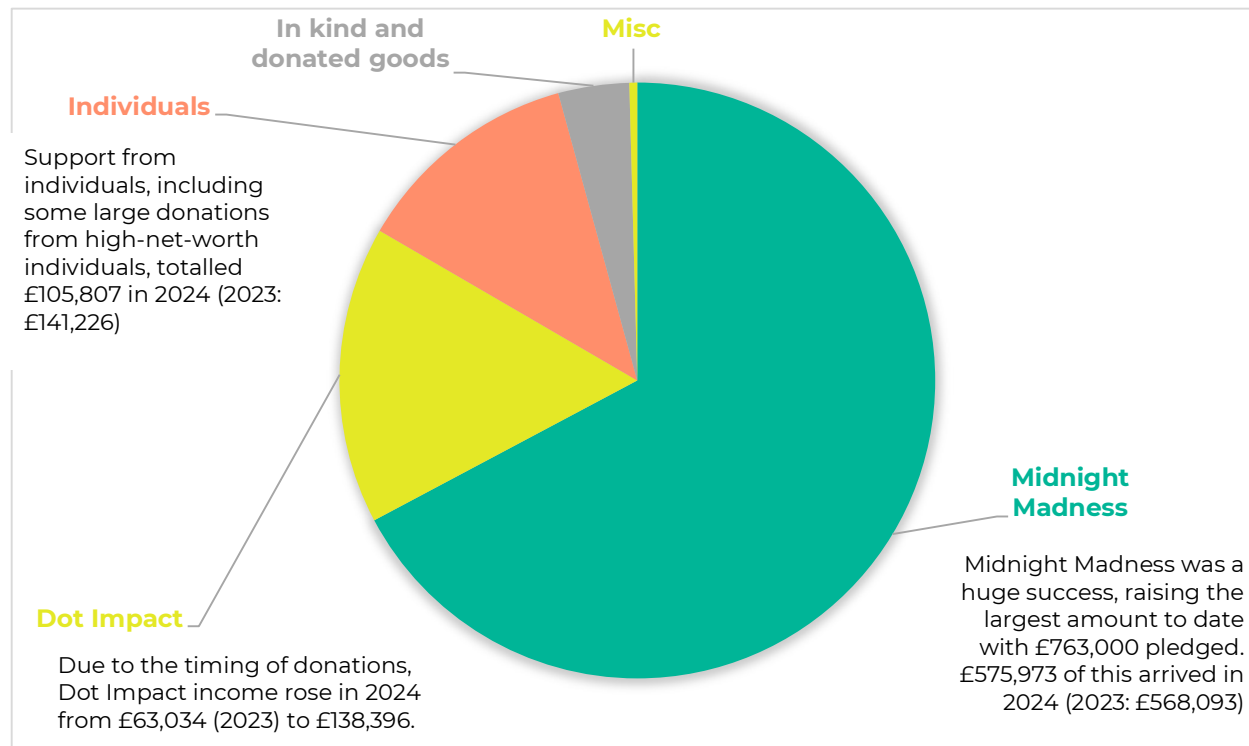
Go Live Theatre Projects

Enriching the lives of disabled and disadvantaged children through theatre.

ACHIEVEMENTS AND PERFORMANCE

This year, our donation income was similar to last year - we received a total of £849,554 (2023: £825,249)

2024 breakdown of donation income



The board extend special thanks to Marshall Wace, Stenham Asset Management, Lumyna Investments and MV Credit for renewing their involvement with Dot Impact this year.

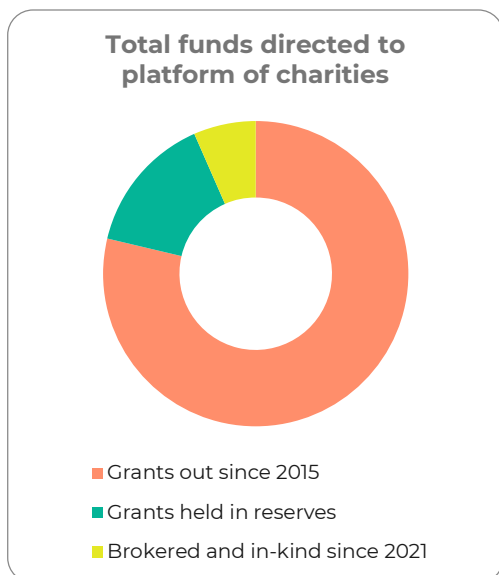
The Trustees were delighted to be able to grant the highest ever amount to the platform this year- £552,000.

One measure the board uses to track the organisation's progress is the 'leverage ratio' – the value added to the platform due to Raise Your Hands' activity. Within 2024, the running costs of Raise Your Hands stood at £179,862 and the organisation generated a value to the charity platform of £682,695 (£552,000 in direct grants, £105,000 as a contribution to reserves held for future grants and £25,695 worth of goods donated). This gives a ratio of £3.80 value to the platform for every £1 spent on Raise Your Hands itself.

2024 in context of growth

Looking back over recent years, we are proud that, since 2021, we have grown the size of the platform by 45% (from 11 charities to 16) and the size of the grant received by each charity has more than doubled - growing by 130% (from £15,000 in 2021 to £34,500 in 2024).

In 2024 we passed the milestone of having directed more than £3m to our charities since we were founded:

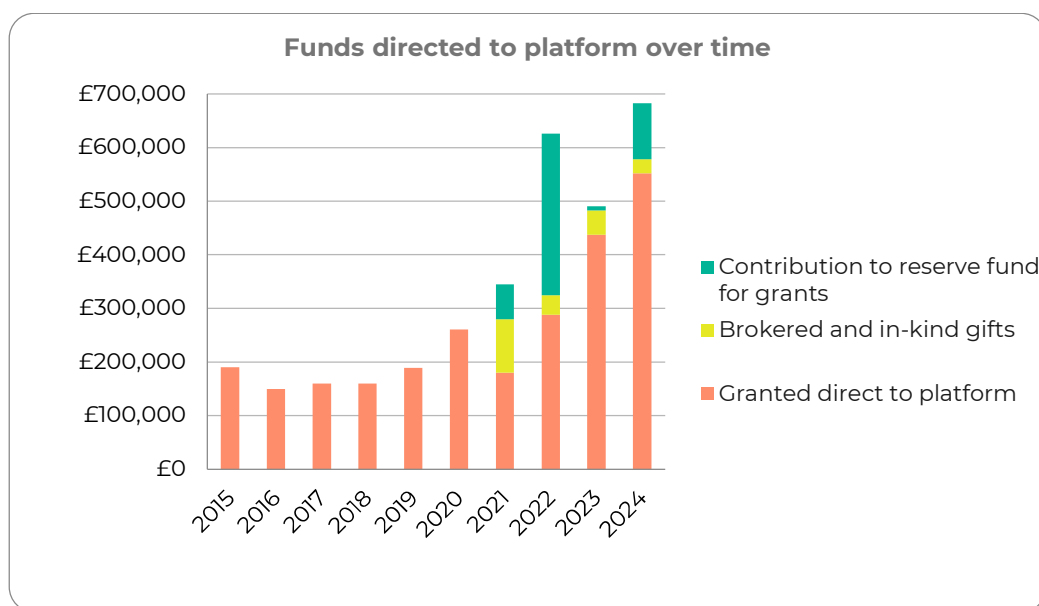


£2,567,000 has been given out directly as grants

£480,000 – Standing by the charities in the long term is important to us so we now hold a year's worth of grants in reserve. This policy was tested during the pandemic when our own income drastically reduced but the charities experienced no drop in the level of our support. We are pleased to have rebuilt reserves since then.

£207,489 - In 2021 we started tracking the value of non-financial support we generate for the platform as well as donations made directly to a charity on our recommendation. (see below for this year's breakdown of brokered and in-kind support)

Breaking this £3m+ down year-by-year shows the significant growth in Raise Your Hands' impact over recent years:



Brokered and in-kind donations breakdown

As described above and shown in the financial statements below, Raise Your Hands has initiated support from people and companies who, having engaged with us, chose to support charities on our platform. In 2024 this support was worth £25,695.

Donor	Charity	Support	Amount
Inspire	Various	460 wooden advent calendars	£17,850
Monat Global	Little Village	Beauty products for mums living in poverty	£5,000
Marshall Wace	Chiva	Christmas gifts	£2,000
Lumyna	Empire Fighting Chance	Signed boxing glove for auction	£400
Stenham	Happy Baby Community	Christmas gifts	£338
Small Batch	Various	Ground coffee and vouchers	£107
			£25,695

PLANS FOR FUTURE PERIODS

We are working to improve the lives of 1m children and young people by 2030.

Raise Your Hands is part of an ecosystem of people and organisations that help make this happen. Our success within that ecosystem will be shown by two indicators.

1. Increased baseline core grant size year-on-year
2. Increased number of charities on the platform

Our Strategic Plan (to Dec 2025) has the following three objectives:

ONE: Deliver more impact

Maximise the real-life value of the funding we generate by ensuring the funds are going to exceptional organisations and coming from new donors that they are not already accessing. We aim to give in a way that fills the gaps left by dysfunctional grant making practice and with genuine added value in terms of non-financial support.

TWO: Ensure the longevity and reliability of our support for the platform

Strengthen, and later diversify, our income streams

THREE: Build a strong foundation for growth

Improve Raise Your Hands' brand awareness and increase audience size within our target sectors

FINANCIAL REVIEW

In 2024 the charity raised a total of £962,424 (2023: £869,069).

Charities on the platform can now expect a minimum grant of £30,000 each year. We will keep one year's worth at this level in reserves. In order to pass as much as possible on to the platform, we will increase the actual size of grants to above this level whenever possible. We aim to give core grants of £35,000 in 2025.

We donated £552,000 to our charity platform this year, a 26% increase on the 2023 amount (£437,360).

16 charities received £34,500 each from Raise Your Hands in 2024. This was made up of 16 baseline grants of £30,000 and additional grants of £4,500 each following a successful end of year.

The results for the period are shown in the statement of financial activities on page 12.

The fundraising expenses were £196,690 (2023: £179,674). The running costs for Raise Your Hands increased to include one new hire and absorb the rise in general costs; totalling £179,862 (2023: £157,005).

Restricted reserves held at the end of the period totalled £90 (2023: £152,823).

The result for the period ended 31 December 2024 was a surplus of £7,907, bringing unrestricted reserves to £581,054.

Reserves policy

In order to stand by their commitment to provide sustainable funding to the platform charities, the Trustees will set aside one year's worth of minimum core grants in reserves. This is set at £30,000 for each charity on the platform.

Additionally, in order to safeguard the financial sustainability of the Charity, the Trustees have decided to allocate three months' worth of staff-related operating costs to the reserves. These operating costs are currently made up of salaries and related HMRC and pension contributions. We also aim to provide a buffer of £10,000 for direct debit payments and any other unforeseen costs.

Once reserves have been allocated, should the remaining unrestricted reserves fall below or go above the ideal amount by more than 15%, the Trustees will take steps to adjust predicted expenditure and/or income in order to bring reserves closer to the level stated in this policy.

2024 reserves position

Ideal level of reserves	
One year of minimum grants for 16 charities	£480,000
Staff costs for three months	£51,000
Buffer	£10,000
Total	£541,000

Our ideal level of reserves is £541,000. As there is no contribution to this from restricted reserves, all of this will be covered by the unrestricted reserves of £581,054. As this is only 7% over the ideal level, the Trustees are satisfied that the reserves policy is being met and no further action is needed.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RAISE YOUR HANDS

Independent examiner's report to the Trustees of Raise Your Hands ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the Trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Barry Coles

Barry Coles FCCA
Green Accountancy Limited
Windrush House
Windrush Park Road
Witney
Oxfordshire
OX29 7DX

28/10/2025

Date:

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Incoming resources					
Donations	3.1	543,211	306,343	849,554	825,249
Trade activities (MM fees)	3.2	-	66,000	66,000	42,500
Other Income	3.3	46,870	-	46,870	1,320
Total Income		590,081	372,343	962,424	869,069
Resources expended					
Grants to charities	4.1	-	577,695	577,695	437,360
Raising funds	4.2	114,427	82,533	196,960	179,674
Charitable activities - support costs	4.3	32,992	146,870	179,862	157,005
Total expenditure		147,419	807,098	954,517	774,039
Net income/(expenditure)		442,662	(434,755)	7,907	95,030
Transfers between funds		(282,022)	282,022	-	-
Net movement in funds		160,640	(152,733)	7,907	95,030
<i>Reconciliation of funds:</i>					
Total funds brought forward		420,414	152,823	573,237	478,207
Total funds carried forward		581,054	90	581,144	573,237

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Current assets					
Debtors	5	8,179	-	8,179	158,934
Cash at bank and in hand	6	580,006	90	580,096	512,680
Total current assets		588,185	90	588,275	671,614
Creditors: amounts falling due within one year	7	7,131	-	7,131	98,377
Net current assets/(liabilities)		581,054	90	581,144	573,237
Total net assets		581,054	90	581,144	573,237
Funds of the Charity					
Unrestricted funds	8	581,054		581,054	420,414
Restricted income funds	8		90	90	152,823
Total funds		581,054	90	581,144	573,237

The financial statements were approved by the Board of Trustees and authorised for issue on:
28/10/2025

and were signed on its behalf by:

Christopher Kirkland

Mr C Kirkland – Chair of Trustees

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	Note below	2024 £	2023 £
Cash flows from operating activities			
Net cash from operating activities	A	67,416	49,569
Total increase /(reduction) in cash in period		67,416	49,569

Reconciliation of net cash flow to movement in net debt

Total increase /(reduction) in cash in period		67,416	49,569
Cash and cash equivalents brought forward		512,680	463,111
Cash and cash equivalents carried forward	B	580,096	512,680

Notes to the Cash Flow Statement:

Note A: Reconciliation of net (outgoing)\incoming resources to net cash inflow from operating activities

	2024 £	2023 £
Net movement in funds	7,907	95,030
(Increase) / decrease in Debtors	150,755	(119,919)
(Decrease) / increase in Creditors	(91,246)	74,458
Purchase of fixed assets	-	-
Net cash from operating activities	67,416	49,569

Note B: Analysis of changes in net funds

	2024 £	2023 £
Cash at bank	580,096	512,680

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. Basis of preparing the financial statements

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)',
- Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'
- and with the Charities Act 2011

The charity is a Charitable Incorporated Organisation and constitutes a public benefit entity as defined by FRS 102.

2. Accounting policies

Income

Income is included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the Trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Donated goods, facilities and services

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where they cannot be measured reliably, they are described in the Trustees' annual report.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Taxation

The charity registered as a charity on 3 October 2017 and since that date has been exempt from corporation tax on its charitable trading activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

3.1 Income from donations

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Dot Impact income	5,753	132,643	138,396	63,034
Event income	478,466	97,477	575,943	568,093
Gift Aid	-	-	-	36,429
Donations from individuals	57,582	48,225	105,807	140,636
Other donations	1,410	1,053	2,463	7,907
Donations from trusts	-	1,250	1,250	9,150
Gifts in kind and donated goods	-	25,695	25,695	-
Total donations	543,211	306,343	849,554	825,249

3.2 Trade activities - Midnight Madness fees

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Midnight Madness fees	-	66,000	66,000	42,500
Total income from trade	-	66,000	66,000	42,500

3.3 Other income

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
YMBBT Ticket sales	46,860	-	46,860	-
Other income	3	-	3	1,319
Bank interest	7	-	7	1
Total other income	46,870	-	46,870	1,320

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

4.1 Grant making

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Action for Conservation	-	34,500	34,500	31,023
Become	-	34,500	34,500	31,023
BelEve	-	34,500	34,500	-
Children's HIV Association (CHIVA)	-	34,500	34,500	31,023
Create Arts	-	34,500	34,500	31,023
Dandelion Time	-	34,500	34,500	31,023
Empire Fighting Chance	-	34,500	34,500	31,023
Football Beyond Borders	-	-	-	17,630
Happy Baby Community	-	34,500	34,500	-
Jessie May	-	34,500	34,500	31,023
Kidscape	-	34,500	34,500	31,023
Literacy Pirates	-	34,500	34,500	13,393
Little Village	-	-	-	31,023
Go Live Theatre Projects	-	34,500	34,500	31,023
Our Time	-	34,500	34,500	-
Storybook Dads	-	34,500	34,500	31,023
Switchback	-	34,500	34,500	31,023
Wave Project	-	34,500	34,500	34,061
Distribution of donated goods	-	25,695	25,695	-
Total grant costs	-	577,695	577,695	437,360

4.2 Raising funds

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Dot Impact costs	-	7,533	7,533	12,314
Fundraising costs	114,427	-	114,427	103,400
Midnight Madness costs	-	75,000	75,000	75,000
Total expenditure on raising funds	114,427	82,533	196,960	179,674

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

4.3 Charitable activities - expenditure

Raise Your Hands runs innovative activities in order to support small charities working with children and young people in the UK.

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Charitable activities salary costs	-	114,030	114,030	122,458
Governance costs	11,058	-	11,058	7,023
Digital content costs	225	13,747	13,972	1,384
Graphic design	-	-	-	966
Insurance	1,509	-	1,509	1,061
Website	5,325	-	5,325	6,151
Payroll services	904	-	904	1,096
Bank fees	5,834	-	5,834	2,731
Office rent	1,872	-	1,872	2,749
Other support costs	4,611	-	4,611	2,620
Staff travel	1,654	20	1,674	1,067
Interest Paid	-	-	-	89
Consulting - development	-	19,073	19,073	7,610
Total expenditure on charitable activities	32,992	146,870	179,862	157,005

Support costs

All support costs are allocated to the single charitable activity of the charity and are included above.

4.4 Governance costs included above	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Accountancy Fees	10,360	-	10,360	6,352
Independent Examiners Fee	689	-	698	698
Total governance costs	11,058	-	11,058	7,023

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

4.5 Staff costs

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Salaries	-	105,750	105,750	113,854
Employers National Insurance	-	5,762	5,762	5,762
Pensions costs	-	2,518	2,518	2,745
Total staff costs	-	114,030	114,030	122,458

There are no staff working for the charity whose contracts are with or are paid by a related party.
There were no ex-gratia payments made and no redundancy payments made.
There are no staff working for the charity who were paid more than £60,000.

4.6 Staff numbers

Average headcount in the year:	2024	2023
	3	4

4.7 Trustee Remuneration

None of the Trustees were remunerated during the year or the previous year.
No Trustee expenses were paid during the year.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

5 Debtors

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Accounts receivable	-	-	-	12,000
Other debtors (match donations)	-	-	-	10,000
Other debtors	3,792	-	3,792	882
Gift Aid owed from HMRC	2,897	-	2,897	2,897
Prepayments/accrued income	1,490	-	1,490	1,490
Total debtors	8,179	-	8,179	158,934

6 Cash at bank and in hand

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Current Account	580,006	90	580,096	512,680
Total cash at bank and in hand	580,006	90	580,096	512,680

7 Creditors: amounts falling due within one year

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Accounts Payable	2,127	-	2,127	57,195
Accruals	698	-	698	1,671
PAYE and NI Payable	3,740	-	3,740	-
Pensions Payable	566	-	566	511
Income in Advance	-	-	-	39,000
Total creditors due within one year	7,131	-	7,131	98,377

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

8 Charity funds - current year

	At 1 Jan 2024 £	Incoming resources £	Resources expended £	Transfers between funds £	At 31 Dec 2024 £
Restricted funds					
Grants - core	58,926	305,869	584,864	220,069	-
RYH charity support work (GSG US)	93,897	-	146,850	52,953	-
Dot Impact projects	-	7,643	7,553	-	90
Midnight Madness on the night	-	66,000	75,000	9,000	-
Total Restricted funds	152,823	379,512	814,267	282,022	90
Unrestricted funds	420,414	590,081	147,419	(282,022)	581,054
Total funds	573,237	969,593	961,686	-	581,144

9 Charity funds – previous year

	At 1 Jan 2023 £	Incoming resources £	Resources expended £	Transfers between funds £	At 31 Dec 2023 £
Grants - core	185,761	235,665	362,500	-	58,926
Midnight Madness on the night	-	42,500	63,960	21,460	-
Grants - appeal	500	66,191	71,820	5,129	-
RYH charity support work (GSG USA)	110,590	136,473	153,166	-	93,897
Dot Impact projects	-	11,452	12,315	863	-
Grants - ad-hoc	-	2,972	3,038	66	-
Total Restricted funds	296,851	495,253	666,799	27,518	152,823
Unrestricted funds	181,356	373,816	107,240	(27,518)	420,414
Total funds	478,207	869,069	774,039	-	573,237

10 Related party disclosures

There have been no related party transactions in the reporting period that require disclosure.

SIGNATURE CERTIFICATE



REFERENCE NUMBER
1B61DC81-B75F-4758-8F56-5F79C57C0039

TRANSACTION DETAILS

Reference Number
1B61DC81-B75F-4758-8F56-5F79C57C0039

Transaction Type
Signature Request

Sent At
27/10/2025 09:18:42 AM +00

Executed At
28/10/2025 07:41:37 AM +00

Identity Method
email

Distribution Method
email

Signed Checksum
1c74c1fa0b23376732104f2838af8beee40cf018df8ac9b103f08cc8d956770f

Signer Sequencing
Enabled

Document Passcode
Disabled

DOCUMENT DETAILS

Document Name
3950 Final Charity Accounts 31-Dec-24 Raise Your Hands 251024

Filename
3950_Final_Charity_Accounts_31-Dec-24_Raise_Your_Hands_251024.pdf




Pages
24 pages

Content Type
application/pdf

File Size
1.65 MB

Original Checksum
110e5285425e15d6c2943dd558352e9154f6a0a10f461783ff736966ce8dfc61

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
Name Barry Coles	Status signed	Viewed At 28/10/2025 07:41:07 AM +00
Email barry@greenaccountancy.com	Multi-factor Digital Fingerprint Checksum 4f53cda18c2baa0c0354bb5f9a3ecbe5ed12ab4d8e11ba873c2f11161202b945	Identity Authenticated At 28/10/2025 07:41:37 AM +00
Signer Sequence 1	IP Address 185.241.227.193	Signed At 28/10/2025 07:41:37 AM +00
Components 2	Device Firefox via Windows	
	Typed Signature 	
	Signature Reference ID D6C07A2E	
Name Christopher Kirkland	Status signed	Viewed At 28/10/2025 05:35:44 AM +00
Email c.kirkland@peverilsecurities.co.uk	Multi-factor Digital Fingerprint Checksum 4f53cda18c2baa0c0354bb5f9a3ecbe5ed12ab4d8e11ba873c2f11161202b945	Identity Authenticated At 28/10/2025 05:36:33 AM +00
Signer Sequence 0	IP Address 163.116.162.9	Signed At 28/10/2025 05:36:34 AM +00
Components 4	Device Chrome via Windows	
	Typed Signature 	
	Signature Reference ID AEE7160B	
	Typed Signature 	
	Signature Reference ID 5815961C	

AUDITS

TIMESTAMP	AUDIT
27/10/2025 09:18:42 AM +00	Jenny Brooks (jenny@greenaccountancy.com) created document '3950_Final_Charity_Accounts_31-Dec-24_Raise_Your_Hands_251024.pdf' on Firefox via Windows from 90.243.147.147.
27/10/2025 09:18:43 AM +00	Christopher Kirkland (c.kirkland@peverilsecurities.co.uk) was emailed a link to sign.

TIMESTAMP	AUDIT
28/10/2025 05:35:44 AM +00	Christopher Kirkland (c.kirkland@peverilsecurities.co.uk) viewed the document on Chrome via Windows from 163.116.162.9.
28/10/2025 05:36:33 AM +00	Christopher Kirkland (c.kirkland@peverilsecurities.co.uk) authenticated via email on Chrome via Windows from 163.116.162.9.
28/10/2025 05:36:34 AM +00	Christopher Kirkland (c.kirkland@peverilsecurities.co.uk) signed the document on Chrome via Windows from 163.116.162.9.
28/10/2025 05:36:34 AM +00	Barry Coles (barry@greenaccountancy.com) was emailed a link to sign.
28/10/2025 07:41:07 AM +00	Barry Coles (barry@greenaccountancy.com) viewed the document on Firefox via Windows from 185.241.227.193.
28/10/2025 07:41:37 AM +00	Barry Coles (barry@greenaccountancy.com) authenticated via email on Firefox via Windows from 185.241.227.193.
28/10/2025 07:41:38 AM +00	Barry Coles (barry@greenaccountancy.com) signed the document on Firefox via Windows from 185.241.227.193.