

**Report of the Trustees
and
Unaudited Financial Statements
for the Year Ended 31 December 2023
for
Raise Your Hands**



Green Accountancy Limited
Windrush House
Windrush Park Road
Witney
Oxfordshire
OX29 7DX

COMPANIES HOUSE REGISTRATION NUMBER: CE011465

REGISTERED CHARITY NUMBER: 1174956

Contents of the Financial Statements for the Year Ended 31 December 2023

	Page
Report of the Trustees	1 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Financial Statements	16 to 22

Report of the Trustees **for the Year Ended 31 December 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Raise Your Hands CIO is a Charitable Incorporated Organisation whose only Members are the Trustees. The objectives of the charity and the powers of the Trustees are set out in the Constitution.

The trustees are responsible for keeping proper accounting records which disclose the financial position of the charity with reasonable accuracy at any time and enable them to ensure that the accounts comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Charity Objects

Raise Your Hands runs innovative activities in order to support small charities working with children and young people in the UK.

The object of the CIO is the promotion of the efficiency and effectiveness of small charities for the public benefit, primarily but not limited to charities benefiting and working with young people, by means of providing grants and other support and advice.

Trustee recruitment

The board conducts regular skills audits of its members and uses this information to create a role description and person specification for any new trustees. In 2024 this will be circulated amongst Raise Your Hands donors, supporters, charities and other networks with a view to recruiting 1-3 new trustees.

Potential trustees will be asked to submit a simple application statement and meet with the Director and Chair of Trustees before attending one meeting as an observer.

If both the board and individual agree to proceed a resolution is passed and new trustees have further meetings with the Director and staff at Raise Your Hands.

Induction and training of trustees

Before starting in the role new trustees are given an induction pack which includes:

- Charity Commission 'Essential Trustee' document
- Raise Your Hands Constitution (our governing document)
- Strategic Plan and Theory of Change
- Most recent set of accounts
- Grant-making and Reserves Policy
- Risk Register

All new trustees complete a 'fit and proper person' form and a conflict-of-interest declaration. The latter is reviewed annually.

New trustees meet all key staff individually to learn more about the workings of the organisation.

Trustees are regularly offered opportunities to visit the charities we support, take part in relevant training and meet with operational staff.

Risk management

The board and executive collaborate to develop a risk register for the organisation that identifies the key risks to the organisation and future/ongoing actions that mitigate against those risks.

Trustees check in on progress against those mitigation actions at every meeting and review the risk register annually (both risks listed and the ratings of those risks).

Remuneration

The board conduct a formal salary review annually. RYH will run a salary review every year but this doesn't equate to a salary increase every time. Salary reviews take place at the same time as budget approval for the following year.

Trustees are asked to consider the current salaries for the existing team, and the individuals within it making a recommendation for whether each salary should increase and by how many percentage points.

Trustees consider the following when making this decision:

- Changes made the previous year
- Current financial health of the organisation
- Norms within the charity sector
- Inflation rates at the time
- Impact of external events (previous examples include the C19 pandemic and cost-of-living crisis)
- Any shifts in workloads and responsibilities

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its Constitution (amended October 2020) and constitutes a Charitable Incorporated Organisation (CIO).

Registered CIO number

CE011465 (England and Wales)

Registered Charity number

1174956

Registered office

c/o Bowmer & Kirkland
21 Conduit Street
London
W1S 2XP

Trustees

Hannah Baker
Nicolas Burlington
Federica Cucè Buehlmann
Christopher Kirkland
Adam Lawrenson

Independent Examiner

David Wilsdon FCCA
Association of Chartered Certified Accountants
Green Accountancy Limited
Windrush House
Windrush Park Road
Witney
Oxfordshire
OX29 7DX

Approved by order of the board of trustees on 30/10/2024 and signed on its behalf by:



.....
Mr C Kirkland – Chair of Trustees

OBJECTIVES AND ACTIVITIES

At Raise Your Hands we believe that, in order for children and young people to thrive, they need the support of small charities.

We have built a platform of 14 of the UK's most impactful small charities working in this space.

We aim to:

1. amplify the impact these charities are able to have on each child
2. make small charity support available to more children

We do this by sourcing new donors for the charities and providing bespoke, innovative donor stewardship methods on their behalf.

We innovate in the philanthropic space, introducing exceptional small charities that have a proven impact on young lives to companies/people who want a different experience of giving and confidence that their funds will be well spent.

For exceptional small charities

We unlock income streams that would not normally be within reach for charities of this size.



For companies and people

We introduce a portfolio of organisations they wouldn't easily find otherwise. We offer them cutting-edge experiences that defy their expectations.

To be added to our platform, charities must meet the following criteria:

- Turnover of less than £1.5m
- Operate in the UK
- Work primarily with children and young people
- Have evidenced the need for their work
- Can effectively demonstrate the impact they have
- Led by capable, committed leaders who have a strategic mindset
- Have robust systems and governance

OBJECTIVES AND ACTIVITIES (cont)

We supported the following charities in 2023.

Action for Conservation

Empowering young people to become the next generation of environmental leaders.

Become

Helping children in care and young care leavers to believe in themselves, and to help them heal and grow.

CHIVA – Children’s HIV Association

Improving health and social outcomes for children and young people living with HIV.

Create Arts

Arts programmes for the most marginalised in areas where engagement in the arts is low.

Dandelion Time

Using the therapeutic potential of the natural world to help traumatised children on a farm in Kent.

Empire Fighting Chance

Inspiring young people to realise their potential through combining non-contact boxing with intensive personal support.

Kidscape

Giving young people, parents and professionals the tools and confidence to challenge bullying in all forms.

Jessie May

Providing specialist nursing care for terminally ill children in their own homes.

Little Village

A baby bank that provides clothing, toys and a community of support for families in poverty.

Mousetrap Theatre Projects (now rebranded as Go Live Theatre Projects)

Enriching the lives of disabled and disadvantaged children through theatre.

Storybook Dads

Making sure that children don’t pay the price for their parent’s imprisonment by recording bedtime stories from behind bars.

Switchback

Supporting young prison-leavers to make real, lasting change through intensive one-to-one support and real-work training.

Wave Project

Providing award-winning surf therapy and beach school projects for young people who have a mental health issue, learning difficulty or physical disability.

Movement on the platform this year:

Graduating: Football Beyond Borders

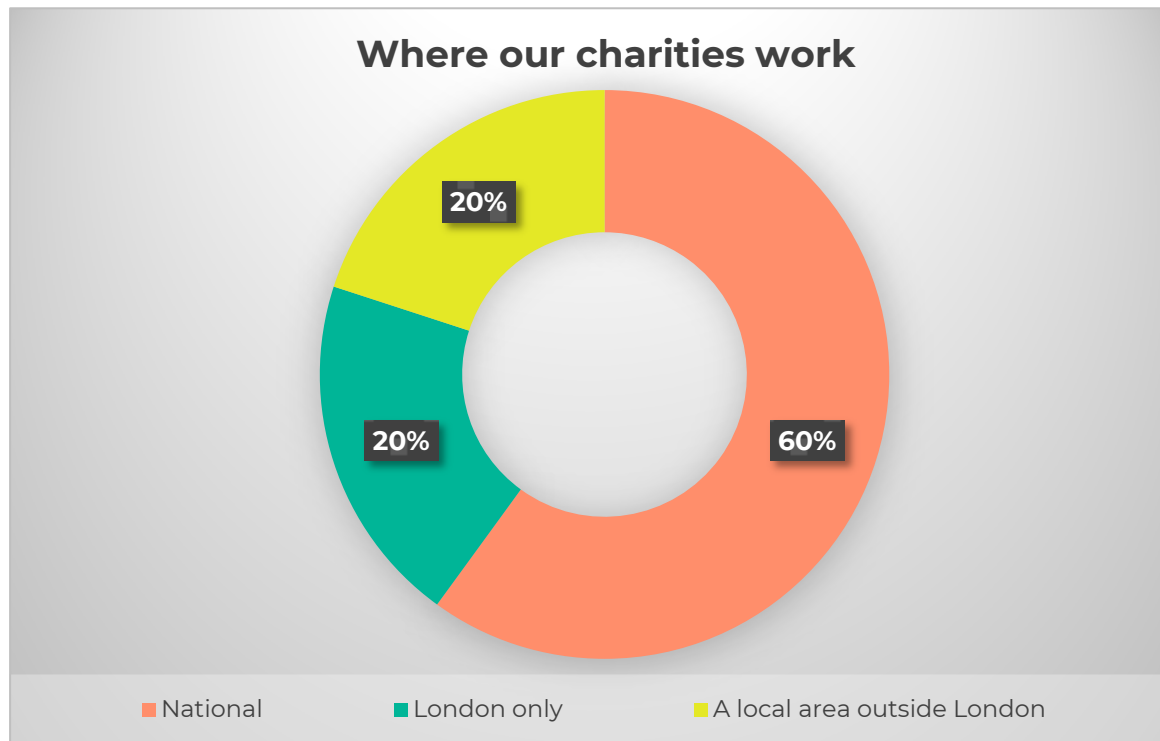
FBF uses football as a catalyst for change in attitude, performance and aspirations of disengaged young people in our school system. Having outgrown our definition of small charity by having a turnover of more than £2m for two consecutive years, our final grant for Football Beyond Borders was given in July.

OBJECTIVES AND ACTIVITIES (cont)

New addition: Literacy Pirates

Literacy Pirates develops the literacy, confidence and perseverance of children who are falling behind in class. To be selected onto our platform, charities go through a rigorous assessment process. We have developed our own comprehensive approach to due diligence; a detailed 20+ page report is produced for each charity following application forms, research and in person interviews. Literacy Pirates successfully went through this process and were given their first grant in December.

Where our charities work:



Our support:

We are committed to a model that funds our charities in the following ways:

- **predictable** so they can plan
- **unrestricted** so they can be agile in how they allocate resources
- **ongoing** in perpetuity so they don't have to spend valuable time reapplying

As well as grant making, Raise Your Hands supports small charities through brokering meaningful volunteering, gifts in kind and direct donations.

We also campaign by delivering three key messages to our audiences:

1. **Represent unsung heroes** - redirecting support towards where it will maximise impact
2. **Reform the sector** - increasing the efficiency of how grant funding operates
3. **Bump the dial** - increasing the slice of the pie going towards philanthropy

OBJECTIVES AND ACTIVITIES (cont)

We connect companies and people to our charity platform through three activities:

1. Dot Impact

Companies taking part in Dot Impact donate to the RYH charity platform. We then bring their charitable giving to life with robust data and engaging storytelling; helping to build a social cause within the company and beyond. We also work together to design a programme of events and volunteering to get staff engaged more directly. In 2023 all of our existing Dot Impact companies renewed their support and increased the size of their donations.

2. Innovative Events

Our leading source of income in the past has been our flagship event, Midnight Madness - an overnight corporate team challenge that involves escape room style puzzles, immersive theatre and access to extraordinary sites across London. In 2023 we saw Midnight Madness raise the highest ever amount per team.

3. Direct donations

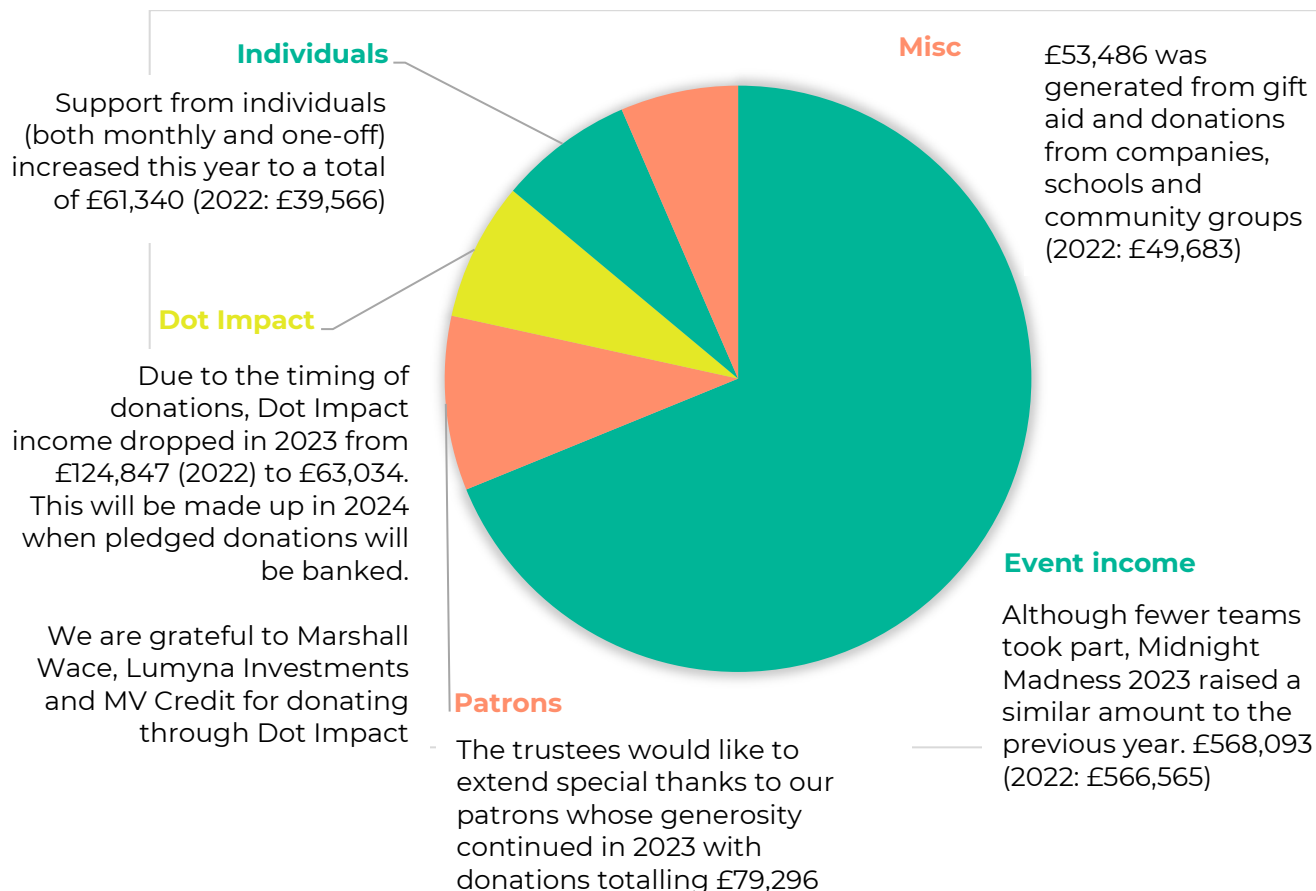
Companies and people looking for a cause to donate to (or fundraise for) find us our marketing, word-of-mouth or optimised SEO. We provide them with the information, content and materials they need so they can be sure they are having a meaningful impact. Donations are usually split evenly across the platform charities. In 2023 the value of these donations increased by 4%.

These success and ongoing potential of these three streams have allowed us to review our strategic objectives and we plan to grow the number of charities on the platform and the size of the grants they receive in 2024.

ACHIEVEMENTS AND PERFORMANCE

The Trustees were delighted to be able increase baseline grants to £25,000 in 2023, (up from £20,000 in 2022 and £15,000 in 2021). Along with other donations, each charity received £31,000.

This year, Raise Your Hands received a total of £825,249 in donation income (2022: £885,967) which breaks down as follows:



OUR CHARITY PLATFORM'S PERFORMANCE

This report describes our own organisation's progress. We have produced two separate documents that chart the progress of the charities we support:

- RYH Charity Insights
- RYH Impact Data Report

Both are available on request.

PLANS FOR FUTURE PERIODS

We are working to improve the lives of 1m children and young people by 2030.

We see RYH as part of an ecosystem of people and organisations that help make this happen. The success of the part RYH plays within that will be shown by two indicators.

1. Increased baseline core grant size year-on-year

2. Increased number of charities on the platform

We donated £437,360 in 2023, we aim to raise this to £750,000 by 2026.

Our Strategic Plan (to Dec 2025) has the following three objectives:

ONE: Deliver more impact

Maximise the real-life value of the funding we generate by ensuring the funds are:

- going to exceptional organisations
- coming from new donors that the charities are not already accessing
- given in a way that fills gaps left by dysfunctional grantmaking practice
- come with genuine added value in terms of non-financial support

TWO: Ensure the longevity and reliability of our support for the platform

- Additional income streams coming into RYH from the wider range of 'products' on offer
- Midnight Madness represents smaller % of RYH income

THREE: Build a strong foundation for growth

- Improve RYH brand awareness and increase audience size within our target sectors

Resourcing this plan will involve a minor restructure of existing roles, the recruitment of an additional staff member and more support from freelancers.

FINANCIAL REVIEW

In 2023 the charity raised a total of £869,069 (2022: £885,967).

Further growth is planned over the next two years. Trustees are confident in their commitment to both increasing the number of charities on the platform and the baseline grant amount going to each one.

The trustees are pleased to have successfully rebuilt levels of reserves so as to be able to continue to make grants should there be a drop in future event income. In order to do this whilst also avoiding unduly holding onto assets, we have reviewed our grant making and reserves policy.

Charities on the platform can expect a minimum grant of £25,000 each year. We will keep one year's worth at this level in reserves. In order to pass as much as possible on to the platform, we will increase the actual size of grants to above this level whenever possible. We aim to give grants of £30,000 in 2024.

We donated £437,360 to our charity platform this year, 151% of the 2022 amount (£287,900).

13 charities received £31,023 each from RYH in 2023. This was made up of 13 baseline grants of £25,893 and additional grants totalling £71,820 made using funds raised in two Christmas appeals (2022 and 2023, both granted within the financial year). There was also one single instalment grant of £13,393 (Literacy Pirates), one taper grant of £12,500 (Football Beyond Borders) and one Dot Impact additional grant of £3,038 (Wave Project).

The results for the period are shown in the statement of financial activities on page 11.

The fundraising expenses were £179,674 (2022: £148,538). The running costs for Raise Your Hands itself increased to include one new hire and absorb increased general cost; totalling £157,005 (2022: £108,377).

The result for the period ended 31 December 2023 was a surplus of £95,030, bringing unrestricted reserves to £420,414.

Reserves policy

In order to stand by their commitment to provide sustainable funding to the platform charities, the trustees will set aside one year's worth of minimum core grants in reserves. This is set at £25,000 for each charity on the platform.

Additionally, in order to safeguard the financial sustainability of the Charity, the Trustees have decided to allocate three months' worth of staff-related operating costs to the reserves. These operating costs are currently made up of salaries and related HMRC and pension contributions.

We also aim to provide a buffer of £10,000 for direct debit payments and any other unforeseen costs.

Once reserves have been allocated, should the remaining unrestricted reserves fall below or go above the ideal amount by more than 15%, the Trustees will take steps to adjust predicted expenditure and/or income in order to bring reserves closer to the level stated in this policy.

FINANCIAL REVIEW (cont)

2023 reserves position

	Ideal amount	Amount covered by restricted reserves	Amount covered by unrestricted reserves
One year of minimum grants	375,000	58,926	316,074
Staff costs for three months	34,180	34,180	0
Buffer	10,000	10,000	0
TOTAL	419,180	103,106	316,074

Unrestricted total at year end	420,414
Unrestricted needed to cover ideal reserves	316,074
Surplus unrestricted	103,106
Surplus as % of ideal	25%

The trustees are taking action to reduce this surplus by increasing both the number of charities and the size of grants in 2024.

Brokered and in-kind donations

Not shown in the financial statements below is the support that Raise Your Hands has initiated from people and companies who, having engaged with us, chose to support charities on our platform. In 2023, this support was worth £45,508. Adding this to the amount granted (£437,360) we have generated a total of £482,868 for the platform.

This means that for every £1 spent on our running costs we have unlocked £3.07 for our charities (£2.78 direct grants, £0.29 in-kind/brokered support).

Donor	Charity	Support	Amount
TBI Media	CHIVA	Pro bono podcast production for series amplifying the voices of young people living with HIV	£20,000
Employee of Dot Impact company	Wave Project	Direct donation following volunteering on RYH activity	£8,180
Marshall Wace	Dandelion Time, Become, Action for Conservation and Create	Tablets and laptops for children to use to access education	£6,427
Marshall Wace & Lumyna	Dandelion Time and Empire Fighting Chance	School backpacks for children not equipped to start term	£4,500
Marshall Wace	CHIVA	Christmas gifts for young people living with HIV	£2,310
Monat Global	Little Village	Hair and beauty supplies for mothers living in poverty	£1,941
MV Credit	Go Live	Past-warranty laptops and headsets for charity staff	£1,900
Volker	Dandelion Time	Sponsorship for May Fair	£250

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RAISE YOUR HANDS

Independent examiner's report to the trustees of Raise Your Hands ('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Wilsdon

David Wilsdon FCCA
Green Accountancy Limited
Windrush House
Windrush Park Road
Witney
Oxfordshire
OX29 7DX

30/10/2024

Date:

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Incoming resources					
Donations	3.1	372,496	452,753	825,249	857,426
Trade activities (MM fees)	3.2	-	42,500	42,500	28,540
Other Income		1,320	-	1,320	1
Total Income		373,816	495,253	869,069	885,967
Resources expended					
Grants to charities	4.1	-	437,360	437,360	289,289
Raising funds	4.2	103,400	76,274	179,674	148,538
Charitable activities - support costs	4.3	3,840	153,165	157,005	106,988
Total expenditure		107,240	666,799	774,039	544,815
Net income/(expenditure)		266,576	(171,546)	95,030	341,152
Transfers between funds		(27,518)	27,518	-	-
Net movement in funds		239,058	(144,028)	95,030	341,152
<i>Reconciliation of funds:</i>					
Total funds brought forward		181,356	296,851	478,207	137,055
Total funds carried forward		420,414	152,823	573,237	478,207

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Current assets					
Debtors	5	147,284	11,650	158,934	39,015
Cash at bank and in hand	6	369,838	142,842	512,680	463,111
Total current assets		517,122	154,492	671,614	502,126
Creditors: amounts falling due within one year	7	96,706	1,671	98,377	23,919
Net current assets/(liabilities)		420,416	152,821	573,237	478,207
Total net assets		420,416	152,821	573,237	478,207
Funds of the Charity					
Unrestricted funds	8	420,414		420,414	181,356
Restricted income funds	8		152,823	152,823	296,851
Total funds		420,414	152,823	573,237	478,207

The financial statements were approved by the Board of Trustees and authorised for issue on:

30/10/2024

.....

and were signed on its behalf by:



.....
Mr C Kirkland – Chair of Trustees

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	Note below	2023 £	2022 £
Cash flows from operating activities			
Net cash from operating activities	A	49,569	340,924
Total increase /(reduction) in cash in period		49,569	340,924
Reconciliation of net cash flow to movement in net debt			
Total increase /(reduction) in cash in period		49,569	340,924
Cash and cash equivalents brought forward		463,111	122,187
Cash and cash equivalents carried forward	B	512,680	463,111

Notes to the Cash Flow Statement:

Note A: Reconciliation of net (outgoing)\incoming resources to net cash inflow from operating activities

	2023 £	2022 £
Net movement in funds	95,030	341,152
(Increase) / decrease in Debtors	(119,919)	(22,026)
(Decrease) / increase in Creditors	74,458	21,798
Purchase of fixed assets	-	-
Net cash from operating activities	49,569	340,924

Note B: Analysis of changes in net funds

	2023 £	2022 £
Cash at bank	512,680	463,111

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. Basis of preparing the financial statements

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)',
- Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'
- and with the Charities Act 2011

The charity is a Charitable Incorporated Organisation and constitutes a public benefit entity as defined by FRS 102.

2. Accounting policies

Income

Income is included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2022

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Taxation

The charity registered as a charity on 3 October 2017 and since that date has been exempt from corporation tax on its charitable trading activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

3.1 Income from donations

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Dot Impact income	-	63,034	63,034	124,847
Event income	301,860	266,233	568,093	538,025
Gift Aid	26,871	9,558	36,429	38,180
Donations from individuals	30,000	110,636	140,636	144,901
Other donations	4,615	3,292	7,907	11,473
Donations from trusts	9,150	-	9,150	-
Total donations	372,496	452,753	825,249	857,426

3.2 Trade activities - Midnight Madness fees

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Midnight Madness fees	-	42,500	42,500	28,540
Total income from trade	-	42,500	42,500	28,540

4.1 Grant making

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Action for Conservation	-	31,023	31,023	21,700
Become	-	31,023	31,023	10,000
Children's HIV Assoc (CHIVA)	-	31,023	31,023	21,870
Create Arts	-	31,023	31,023	21,700
Dandelion Time	-	31,023	31,023	21,700
Empire Fighting Chance	-	31,023	31,023	20,000
Football Beyond Borders	-	17,630	17,630	21,700
Jessie May	-	31,023	31,023	10,000
Kidscape	-	31,023	31,023	21,700
Literacy Pirates	-	13,393	13,393	-
Little Village	-	31,023	31,023	22,700
Mousetrap Theatre Projects	-	31,023	31,023	21,919
Sport 4 Life	-	-	-	9,200
Storybook Dads	-	31,023	31,023	21,700
Switchback	-	31,023	31,023	21,700
Wave Project	-	34,061	34,061	21,700
Total grant costs	-	437,360	437,360	289,289

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

4.2 Raising funds

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Corporate event costs	-	-	-	-
Dot Impact costs	-	12,314	12,314	12,705
Fundraising costs	103,400	-	103,400	67,311
Midnight Madness costs	-	63,960	63,960	68,522
Total expenditure on raising funds	103,400	76,274	179,674	148,538

4.3 Charitable activities - expenditure

Raise Your Hands runs innovative activities in order to support small charities working with children and young people in the UK.

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Charitable activities salary costs	-	122,458	122,458	90,358
Governance costs	-	7,023	7,023	5,155
Digital content costs	-	1,384	1,384	2,829
Graphic design	-	966	966	180
Insurance	-	1,061	1,061	961
Website	-	6,151	6,151	808
Payroll services	-	1,096	1,096	713
Bank fees	2,567	164	2,731	2,219
Office rent	-	2,749	2,749	1,277
Other support costs	1,184	1,436	2,620	1,295
Staff travel	-	1,067	1,067	1,193
Interest Paid	89	-	89	-
Consulting - development	-	7,610	7,610	-
Total expenditure on charitable activities	3,840	153,165	157,005	106,988

Support costs

All support costs are allocated to the single charitable activity of the charity and are included above.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2023

4.4 Governance costs included above	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Accountancy Fees	-	6,352	6,352	4,555
Independent Examiners Fee	-	671	671	600
Total governance costs	-	7,023	7,023	5,155

4.5 Staff costs	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Salaries	-	113,854	113,854	85,141
Employers National Insurance	-	5,859	5,859	3,270
Pensions costs	-	2,745	2,745	1,947
Total staff costs	-	122,458	122,458	90,358

There are no staff working for the charity whose contracts are with or are paid by a related party.

There were no ex-gratia payments made and no redundancy payments made.

There are no staff working for the charity who were paid more than £60,000.

4.6 Staff numbers

Average headcount in the year:	2023	2022
	4	4

4.7 Trustee Remuneration

None of the trustees were remunerated during the year or the previous year.

No trustee expenses were paid during the year.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2023

5 Debtors

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Accounts receivable	12,000	-	12,000	-
Other debtors (match donations)	-	10,000	10,000	-
Other debtors	882	-	882	648
Gift Aid owed from HMRC	1,247	1,650	2,897	38,367
Prepayments/accrued income	133,155	-	133,155	-
Total debtors	147,284	11,650	158,934	39,015

6 Cash at bank and in hand

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Current Account	369,838	142,842	512,680	463,111
Total cash at bank and in hand	369,838	142,842	512,680	463,111

7 Creditors: amounts falling due within one year

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Accounts Payable	57,195	-	57,195	-
Accruals	-	1,671	1,671	20,000
PAYE and NI Payable	-	-	-	3,365
Pensions Payable	511	-	511	554
Income in Advance	39,000	-	39,000	-
Total creditors due within one year	96,706	1,671	98,377	23,919

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023


8 Charity funds - current year

	At 1 Jan 2023 £	Incoming resources £	Resources expended £	Transfers between funds £	At 31 Dec 2023 £
Restricted funds					
Grants - core	185,761	235,665	362,500	-	58,926
Midnight Madness on the night	-	42,500	63,960	21,460	-
Grants - appeal	500	66,191	71,820	5,129	0
RYH charity support work (GSG US)	110,590	136,473	153,166	-	93,897
Dot Impact projects	-	11,452	12,314	863	0
Grants - ad-hoc	-	2,972	3,038	66	0
Total Restricted funds	296,851	495,253	666,798	27,518	152,823
Unrestricted funds	181,356	373,816	107,240	(27,518)	420,414
Total funds	478,207	869,069	774,038	-	573,237

9 Charity funds - previous year

Fund name:	At 1 Jan 2022 £	Incoming resources £	Resource expended £	At 31 Dec 2022 £
Unrestricted funds				
Restricted funds				
Grants - core	-	453,261	267,500	185,761
Midnight Madness on the night	26,645	-	26,645	-
Grants - appeal	15,322	5,116	19,938	500
RYH charity support work (GSG USA)	-	177,084	66,494	110,590
Total funds	41,967	635,461	380,577	296,851

SIGNATURE CERTIFICATE


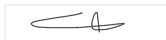


REFERENCE NUMBER

6C171DB5-D113-435D-AE54-902829FDF7EF

TRANSACTION DETAILS	DOCUMENT DETAILS
<div>Reference Number</div> <div>6C171DB5-D113-435D-AE54-902829FDF7EF</div> <div>Transaction Type</div> <div>Signature Request</div> <div>Sent At</div> <div>10/30/2024 12:32 +01</div> <div>Executed At</div> <div>10/30/2024 12:36 +01</div> <div>Identity Method</div> <div>email</div> <div>Distribution Method</div> <div>email</div> <div>Signed Checksum</div> <div>65e184c0106df368bcf74876b1eebf7afa8e870f555426443cc2084e11168f79</div> <div>Signer Sequencing</div> <div>Enabled</div> <div>Document Passcode</div> <div>Disabled</div>	<div>Document Name</div> <div>3950 Charity Accounts 31-Dec-23 Raise Your Hands 241030</div> <div>Filename</div> <div>3950_Charity_Accounts_31-Dec-23_Raise_Your_Hands_241030.pdf</div> <div>Pages</div> <div>24 pages</div> <div>Content Type</div> <div>application/pdf</div> <div>File Size</div> <div>562 KB</div> <div>Original Checksum</div> <div>8a85153190f7e9d06657be98d2afa1fc1a61d31db470f74be90716d3de5096a4</div>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<div>Name</div> <div>David Wilsdon</div> <div>Email</div> <div>david@greenaccountancy.com</div> <div>Signer Sequence</div> <div>1</div> <div>Components</div> <div>2</div>	<div>Status</div> <div>signed</div> <div>Multi-factor Digital Fingerprint Checksum</div> <div>e01c64e104037a465a4e218218fe04eedbb28a8e5d5d98b0d3bdf8613da56710</div> <div>IP Address</div> <div>82.17.69.8</div> <div>Device</div> <div>Firefox via Windows</div> <div>Typed Signature</div> <div></div> <div>Signature Reference ID</div> <div>E081144C</div>	<div>Viewed At</div> <div>10/30/2024 12:36 +01</div> <div>Identity Authenticated At</div> <div>10/30/2024 12:36 +01</div> <div>Signed At</div> <div>10/30/2024 12:36 +01</div>
<div>Name</div> <div>Christopher Kirkland</div> <div>Email</div> <div>c.kirkland@peverilsecurities.co.uk</div> <div>Signer Sequence</div> <div>0</div> <div>Components</div> <div>4</div>	<div>Status</div> <div>signed</div> <div>Multi-factor Digital Fingerprint Checksum</div> <div>e78573603a35bfbdb3db1a630ef670fe833a3e709d582cb5c09c4b615b4ffc76c</div> <div>IP Address</div> <div>46.149.255.118</div> <div>Device</div> <div>Mobile Safari via iOS</div> <div>Drawn Signature</div> <div></div> <div>Signature Reference ID</div> <div>F60995B1</div> <div>Signature Biometric Count</div> <div>1</div>	<div>Viewed At</div> <div>10/30/2024 12:35 +01</div> <div>Identity Authenticated At</div> <div>10/30/2024 12:35 +01</div> <div>Signed At</div> <div>10/30/2024 12:35 +01</div>

AUDITS

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