



Charity Registration number: 1174906

Gurnell Grove Community Trust  
Report and  
Financial Statements (unaudited)  
12 months to 31 December 2024

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# Trustees Report and Declaration

The trustees present their report and the financial statements of the Trust for the period ended 31st December 2024. An audit is not required but they have been examined by an Independent Examiner.

## Reference and administrative details

Registered charity name	Gurnell Grove Community Trust
Other names by which the charity is sometimes known	The Grove Community Church The Grove The Grove Community Eden Gurnell Grove

Charity registration number	1174906
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Principal office	c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HD
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The charity trustees during the year	Revd Rachel Bedford (Chair)	2 years to 30 June 2026
	Jane Maffett (Treasurer)	2 years to 31 Oct 2025
	Revd Steve Newbold	to 22 Jan 2024 (resigned)
	Jonny Baker	2 years to 24 April 2025
	Anusha Couttigane	2 years to 30 June 2025
Project Leader	Mark Tate	

Independent Examiner	Kevin Ogilvie
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# 2024 - A YEAR IN NUMBERS!

1276	Community cafe visits
2649	Hot Drinks served
19	Baptisms
3840	Fliers posted to estate households
43	Prayer walks
4176	Biscuits eaten
910	Volunteer hours given
1731	Meals served
243	Hours in the Community centre
100	Hours of Sunday services



## Intro to the Project

The Gurnell Grove Community Trust was established as a charitable incorporated organisation in 2017 and is governed by a Board of Trustees. It is known on a day to day basis as The Grove Community Church.

## Trustees



Rev Rachel Bedford - Chair



Jonny Baker



Anusha Couttigane



Jane Maffett - Treasurer

## Staff & Key volunteers



Mark Tate - Project leader and Pastor



Laura Tate - Administrative Assistant



Denise Colliver - Pastoral Care Co-ordinator



Joshua Koch - Estates Project Leader



Paula Bailey - Key Projects volunteer

## Responsibilities

Mark and Laura Tate and their two children moved onto the estate in December 2016.

As Pastor, Mark leads the mission and ministry of The Grove Community Church, focusing on its development, growth and strengthening. He also oversees the community work carried out by the Gurnell Grove Eden team, ensuring it aligns with the church's vision to serve and support the local community.

Laura became the Administrative Assistant in April 2024 and plays a vital role in the church's operations by managing administrative tasks, supporting the Pastor, and co-ordinating impactful events to further the church's mission.

Denise Colliver joined the team in November 2021 as Community Worker. Her role changed to Pastoral Care Coordinator in 2024 and she provides pastoral care through prayer, attentive listening, and personal engagement, with a specific focus on the elderly residents of Heron House, a sheltered housing block on the estate. She fosters community by organising and leading activities such as the Heron House Club and Life group, as well as participating in church events.

In 2024 we were delighted to welcome Joshua Koch to our paid staff team. As full-time Estates Project Leader, Josh oversees ministry and mission on the Gurnell Grove estate, co-ordinating all community care projects, launching our Community Grocery, and youth ministry and engaging in discipleship.

Paula became a Christian in 2019, joined the Eden team in 2020, and is now a volunteer staff team member serving across various ministries.

All staff work with partner organizations, participate in training and events, and as part of The Grove Community Church leadership team, support volunteers while reporting to the Pastor and trustees.

## Wider Team

The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those working on the Grove in weekly and special events.

## Objectives of the Trust

1. The advancement of the Christian faith (in particular but without limitation) by the provision of worship services, prayer meetings, the public celebration of Christian festivals, Christian literature and in such other ways as the Charity Trustees may from time to time decide; and
2. The relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.





## Meeting the Objectives during 2024

### 1. Advancement of the Christian faith

- **The Grove Community Church** – This year marked the ongoing expansion of our Sunday services, which now have a regular average attendance of 35. We celebrated 19 baptisms over two services, reflecting the growth and vibrancy of our congregation.
- **Weekly Church Gatherings** – Our church runs weekly in an informal style, featuring icebreakers, worship songs, creative prayer, a talk, prayer ministry, and a shared meal, fostering both spiritual and relational connections.
- **Alpha Course** – We ran an Alpha course for 8-10 Farsi speakers, creating a safe space for exploring faith and encouraging deeper spiritual growth among participants.
- **Bingo Church** – This popular monthly evening event, featuring a short faith talk and an opportunity for prayer, continued throughout the year with an average attendance of 25-35 people, providing a relaxed yet meaningful space for outreach.
- **Easter Events** – We hosted an animal party on Good Friday with over 100 residents and celebrated Easter Sunday by baptising 13 people, making it a joyous and transformative weekend for our community.
- **Christmas Activities** – Despite moving Winter Wonderland indoors due to a storm, we welcomed over 100 residents, hosted a Christmas Nativity Panto (see picture) with 70 attendees, a community Christmas dinner, and a special service joined by two American partner churches, attracting over 50 attendees.
- **Summer Trip to Wildfires** – For the first time, 25 of us attended Wildfires, a Christian camping festival, where we deepened our faith and built stronger connections within the group.
- **Youth Group** – launched a youth group on Monday nights for fellowship and discipleship, providing a consistent space for young people to grow in their faith.
- **Small Groups** – We launched three small groups after Easter, focusing on discipleship, prayer, and community building, helping members deepen their relationship with God and one another.



## 2. Relief of persons in need

*Building Community* – Our long term aim is to bring social transformation by developing a deeper sense of community and allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another.

- **Termly Pop up events continued in 2024**, including a pancake party and BBQs, to gather the community, foster friendships, and create joyful shared experiences. Bingo church (mentioned above) also continues to bring people together.
- **Better Together Week** – We hosted a fun basketball camp with a mission team from the US, offering young people an engaging activity.
- **The Noise** – During this week-long social action project, with the help of a team from the US, we painted individual homes, demonstrating God's love through practical service to our community.

### *Supporting children & families*

- **Kids Club** - our weekly term-time Kids Club continued on Fridays with 10-20 children, with popular activities including cooking, sports, board games, crafts and gardening
- **Youth** - We ran a basketball camp during the summer, providing a fun and engaging space for young people to develop their skills, build friendships, and receive positive mentoring.

### *Tackling Isolation*

- A weekly **Community Cafe** runs right through the year, and attracts 20-50 residents of all ages, where hot drinks, snacks and games make for a lively atmosphere. In addition during the summer we were able to distribute surplus food from the Felix project (a food charity) which was well received.
- In **Heron House**, the sheltered housing complex, our weekly club re-launched early in the year, with between 6 and 18 residents attending. Highlights were a Summer BBQ, Fish and chip lunch and an outing to Walpole Park.

*Transforming Lives* – our aim is to provide social action schemes that equip people with the skills and resources that they need to overcome barriers and move out of hardship.

- **English Speaking** sessions – launched last year, we ran twice weekly in the Spring, moving to weekly after the summer. These are attended by between 8 and 18 residents, helping those for whom English is not their first language

In recognition of the great work undertaken on the Grove, in October we were delighted to welcome the Archbishop of Canterbury along with the Bishops of London and Willesden, who walked the estate and prayed with several individuals and families.



## Looking ahead

2024 has been a year of significant development as we work towards launching new initiatives to serve and support our community.

- **Community Grocery Launch**

A major focus has been the establishment of a **Community Grocery** on Gurnell Grove in partnership with the **Message Trust**. This initiative will provide affordable food while also offering a range of **wraparound support projects** such as financial advice, well-being courses, cooking classes, and other practical life skills. **Beth Koch**, who has been appointed as the Assistant grocery manager at the Ilford branch, will transition to managing the Gurnell Community Grocery once it officially launches, we hope in Spring 2025.

- **CAP Job Club**

In partnership with **The Ealing CAP Job Club**, we will be launching a **Christians Against Poverty (CAP) Job Club** to support individuals seeking employment. The job club will provide **practical skills, confidence-building, and one-to-one coaching** to help people overcome barriers to employment.

- **Youth Outreach Programme**

We are planning to **expand our youth engagement** through a dedicated **youth outreach programme**. This will include **sports activities, mentoring, drop-in sessions, and faith-based discussions**, providing a safe and positive environment for young people to connect, develop skills and receive support.

- **Gurnell Community Centre**

We are exploring the opportunity to **manage the Gurnell Community Centre** in partnership with **Ealing Council**, aiming to develop it as a hub for community engagement, events, and support services.

These initiatives reflect our commitment to **long-term transformation** on the estate, ensuring that families, young people, and individuals receive **practical support, community, and opportunities for personal growth**.

## Summary

We are so grateful for the growth and strengthening of the work on the Grove and the trustees extend huge thanks to the staff and volunteer team for their hard work and commitment to the project.



## Financial review

This was a year of growth with increased costs, against a reduction in income, using some reserves and around which we prioritised our initiatives. After a staff restructure, and successful grant seeking in the latter part of the year we now have good foundations on which to move forward and build in 2025.

### Our strategy on income is:

- to build up and maintain strong relationships with mission partners
- seek longer term (and larger) grant opportunities
- seek one off grants for specific initiatives
- grow our base of individual personal givers

And at the end of 2024 we have partnered with:

- two founding mission partner churches, St Paul's and St Stephen's in Ealing
- five other UK mission partners committed to regular giving, including St Mary's Hanwell, St John's Ealing, St Katherine's Westway and the Tabeel Trust
- The Gathering Place in Trinidad and Tobago
- a number of other churches in the UK and abroad supported specific events (such as our Christmas or summer initiatives) or making one-off donations, including the Trust of St Benedict, linked to Ealing Abbey
- we were also blessed with income and support from visiting mission teams from Eagles Landing First Baptist Church and Pine Lake Church, both in the USA
- we have developed good relationships with Eleemosynary Charity of William Hobbayne and Pitshanger Community Association, who have been generous in supporting particular initiatives
- and The Message Trust's Eden team made a one of unrestricted donation of £6k to support our growth

We were also delighted to have been awarded late in the year a 3-year grant from the Lauderdale Trust at £25k p.a., starting in November.

(See Note 7 in Accounts for details)

We are thrilled to be working with all our mission and relationship partners and grateful for their support, financial, practical and prayer.

We have also been focusing on our base of personal donors, to whom we are indebted for their regular ongoing loyal commitments, though after an increase in regular giving of 18% in 2023, this has remained static. We are planning a drive to increase this base in 2025, especially once the Community Grocery launches.

**Our main expenses** are staff costs, which increased by 23%, with the restructure which includes a new full time Estate project leader. Overheads are carefully managed against budgets, though last year saw an exceptional £1.2k on recruitment and £3k spent on shed storage and equipment for staff, mainly funded by grants.

- Our Ministry work grew, and so did the costs, by 35% to £4.8k.
- Regular Wraparound projects and initiatives grew by 13% to £8.8k

- Seasonal project costs reduced by 40% to £5.7k (mainly due to a major sponsor settling over £2k of costs directly) – with well over 50% of this funded by restricted donations

**Going Concern and Reserves** – this was a year of growth which saw us use a significant amount of our reserves to fund a deficit of £13,693 (£4,006 in the unrestricted General Fund and £9,687 in the Restricted funds).

The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2024 were £27,041 (2023 £31,047), satisfying this policy.

**Risk Management** - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Project Leader and Trustees continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk – if the Project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training and most recently the employment of an Estates Project Leader strengthens the team and reduces this risk.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

**Overall** the trustees consider the financial position of the charity to be sound.

## Declaration

The trustees' annual report and financial statements were approved on 24 February 2025 and signed on behalf of the board of trustees by:

*Rachel Bedford*

*Jane Maffett*

Revd Rachel Bedford Chair of Trustees

Jane Maffett, Treasurer

## **Independent Examiner's Report to the Trustees of Gurnell Community Trust**

I report on the accounts of the charity for the year ended 31<sup>st</sup> December 2024 which are set out on finance pages of the Annual Report.

### **Respective Responsibilities of Trustees and Examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie  
Charity Bookkeeping and Examination Services  
13 Evelyns Close,  
Hillingdon,  
Middlesex,  
UB8 3LR

17<sup>th</sup> February 2025



## Financial Statements

**Gurnell Grove Community Trust**  
**Charity Commission for England and Wales, No. 1174906**  
**Balance Sheet - Comparative**  
**As at December 31, 2024**

	<u>31 Dec 2024</u>	<u>31 Dec 2023</u>
<i>Current Assets</i>		
Debtors	2,258	
Cash At Bank And In Hand	42,865	56,687
<i>Creditors</i>		
Other Creditors	-2,479	-351
<b>Net Assets</b>	<u><b>42,643</b></u>	<u><b>56,336</b></u>
 <i>Funds &amp; Reserves</i>		
Restricted Funds	15,603	25,290
Unrestricted Designated Funds	1,397	
Unrestricted General Funds	25,644	31,047
<b>Funds Provided</b>	<u><b>42,643</b></u>	<u><b>56,336</b></u>

**Gurnell Grove Community Trust**  
**Statement of Financial Activities (Income & Expense)**  
January 1, 2024 to December 31, 2024

	Unrestricted	Restricted	Endowment	Total
<i>Income</i>				
Income and Endowments				
Event Driven Income	3,205	4,231		7,437
Income from Donations and Legacies				
Donations at regular activities	1,087			1,087
Individuals Giving				
Church Giving	350			350
Individuals - one off	2,741			2,741
Individuals - regular	23,894			23,894
Organisational giving				
Org Donations & Grants				
Donations - Mission Partners	30,932			30,932
Grants	6,145	14,500		20,645
Investment Income	936			936
Other Incoming Resources	410			410
Special Income - Grocery and Wraparound		3,242		3,242
<b>Total Income</b>	<b>69,700</b>	<b>21,973</b>	<b>0</b>	<b>91,673</b>
<i>Expenses</i>				
Expenditure				
Charitable Activities				
Charitable giving	269			269
Charity Management & Administration	1,421			1,421
Charity Running Costs	10,183	2,989		13,172
Employee Costs	52,007	19,258		71,265
Ministry	4,757			4,757
Projects	5,006	9,413		14,419
Expenditure on Raising Funds	63			63
<b>Total Expenses</b>	<b>73,706</b>	<b>31,660</b>	<b>0</b>	<b>105,366</b>
<b>Net Resource Movement</b>	<b>-4,006</b>	<b>-9,687</b>	<b>0</b>	<b>-13,693</b>
<b>Net Movement in Funds</b>	<b>-4,006</b>	<b>-9,687</b>	<b>0</b>	<b>-13,693</b>
<b>Total Funds Brought Forward</b>	<b>31,047</b>	<b>25,290</b>	<b>0</b>	<b>56,336</b>
<b>Total Funds Carried Forward</b>	<b>27,041</b>	<b>15,603</b>	<b>0</b>	<b>42,643</b>

# PRIOR YEAR

## Gurnell Grove Community Trust Statement of Financial Activities (Income & Expense) January 1, 2023 to December 31, 2023

	Unrestricted	Restricted	Endowment	Total
<i>Income</i>				
Income and Endowments				
Event Driven Income	2,738	3,879		6,617
Income from Donations and Legacies				
Donations at regular activities	952			952
Fund Raising Initiatives	2,679			2,679
Individuals Giving				
Church Giving	169			169
Individuals - one off	309			309
Individuals - regular	23,561			23,561
Organisational giving				
Org Donations & Grants				
Donations - Mission Partners	33,500			33,500
Grants	2,545	12,924		15,469
Investment Income	783			783
Special Income - Grocery and Wraparound		20,643		20,643
<b>Total Income</b>	<b>67,235</b>	<b>37,446</b>	<b>0</b>	<b>104,680</b>
<i>Expenses</i>				
Expenditure				
Charitable Activities				
Charitable giving	839			839
Charity Management & Administration	1,629			1,629
Charity Running Costs	8,681	8		8,689
Employee Costs	51,897	4,912		56,808
Ministry	3,513			3,513
Projects	9,216	8,080		17,296
Expenditure on Raising Funds	59			59
<b>Total Expenses</b>	<b>75,832</b>	<b>13,000</b>	<b>0</b>	<b>88,832</b>
<b>Net Resource Movement</b>	<b>-8,598</b>	<b>24,446</b>	<b>0</b>	<b>15,849</b>
<b>Net Movement in Funds</b>	<b>-8,598</b>	<b>24,446</b>	<b>0</b>	<b>15,849</b>
<b>Total Funds Brought Forward</b>	<b>39,644</b>	<b>844</b>	<b>0</b>	<b>40,488</b>
<b>Total Funds Carried Forward</b>	<b>31,047</b>	<b>25,290</b>	<b>0</b>	<b>56,336</b>



# Notes to Financial Statements

## 1. GENERAL INFORMATION

The CIO is a public benefit entity, a registered charity in England and Wales and is unincorporated. All income and expenditure derive from continuing activities.

## 2. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities Statement of Recommended Practice SORP 2<sup>nd</sup> edition October 2019 (FRS 102) as they apply to smaller charities.

## 3. ACCOUNTING POLICIES

### 3.1 Basis of preparation

These financial statements have been prepared on an 'Income and Expenditure' basis (otherwise referred to as 'Accruals'). The financial statements are prepared in sterling, the functional currency, and the Trust has elected to report using 'natural categories' rather than on an 'Activities' basis.

### 3.2 Going concern

There are no material uncertainties about the charity's ability to continue.

### 3.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires the management and trustees to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### 3.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment, though could be reallocated if priorities change.
- Restricted funds are subjected to restrictions on their expenditure declared by the grantor or donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

### 3.5 Receipts

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. No amounts are included for the contribution of volunteers or goods donated.

### 3.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- expenditure on tangible items purchased are written off in the year in which they are purchased, as they have a short life, typically < 3 years
- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. Fees for processing donations are charged here.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

### 3.7 Additional Declarations needed

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on an 'income and expenditure' basis:

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

## 4. EMPLOYEES

At the end of the year 4 people were employed by the Trust, one full-time, three part-time (2 in 2023). No employee received employee benefits of more than £60,000 during the year.

Employment Costs	General	Restricted	Total
Salaries	£46,885	£18,080	£64,964
Employer NI	£0	£0	£0
Pension	£4,018	£1,179	£5,197
Termination payment	£1,103	£0	£1,103
<b>Total</b>	<b>£52,007</b>	<b>£19,258</b>	<b>£71,265</b>

Employers' National Insurance Liabilities were covered by the Employers Allowance for small business. The termination payment related to a reduction in hours for a member of staff.

The Trust operates a Defined Contribution Scheme for employees.

## 5. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were

received by the trustees. There have been no related party transactions in the reporting period. Normal expenses incurred on trust activities were reimbursed to trustees.

## 6. DEBTORS

	2024	2023
Accrued Income	£2,258	£0

## 7. CREDITORS

	2024	2023
Accrued expenses	£2,479	£351

## 8. Cash at Bank and in Hand

	2024	2023
Cash at Bank and on Hand	£42,865	£56,687

## 9. RESTRICTED FUNDS

Restricted Funds	31 Dec 2023	Income in 2024	Expenditure in 2024	31 Dec 2024
Christmas Events	-£1,100	£2,881	-£1,781	£0
Grocery and Wraparound projects	£20,643	£3,242	-£18,699	£5,186
Eventide	£395	£0	-£395	£0
Lauderdale Trust	£0	£12,500	-£2,083	£10,417
Pathways	£5,352	£0	-£5,352	£0
Pitshanger Community Association (PCA)	£0	£2,000	-£2,000	£0
William Hobbayne	£0	£1,350	-£1,350	£0
<b>Total</b>	<b>£25,290</b>	<b>£21,973</b>	<b>-£31,660</b>	<b>£15,603</b>

- **'Christmas Events Restricted Fund'** raises sponsorship, mainly from Ealing Abbey (who made a donation direct to suppliers), Eagles Landing and another American church for Christmas Events, which this year included Winter Wonderland, a Pantomime and a Christmas lunch.
- **'Grocery and Wraparound Restricted Fund'** includes donations and funds raised in advance of the launch of our Community Grocery – sadly delayed and not yet live – and its wraparound projects. Donations in 2024 from The Big Give Christmas Challenge, Eagles Landing Church, paramount Baptist Church. Ealing Deanery and St Mellitus and St Mark were used to fund: wraparound projects £4,803; Equipment £964; and Salaries of £12,932 to project manage these

and the Community Grocery planning. The year-end balance includes:

- £4,679 of the funds raised in the Big Give Christmas Challenge 2023 for this initiative.
- £500 from St Mellitus and St Mark's PCC.
- **'Eventide Restricted Fund'** represented a one-year grant in 2023 to allow us to relaunch the Heron House club in the sheltered housing complex, granted by Southall Eventide Trust. (Now complete).
- **'Lauderdale Trust Restricted Fund'** was set up in late 2024 for a very generous three-year grant of £25,000 pa, and is initially being used to fund salaries.
- **'Pathways Restricted Fund'** reflects a one-year grant of £9,814 from Pathways Housing Trust in 2023 for the development of the Community Grocery towards its wraparound projects. (Now complete).
- **'PCA Restricted Fund'** reflects a one-year grant of £2,000 from the Pitshanger Community Association for much needed Shed storage (Now complete).
- **'William Hobbayne Restricted Fund'** represented a grant of £1,350 for our Summer Camping trip, especially for equipment.

We are very grateful indeed for all these Grants and Donations.

## 10. DESIGNATED FUNDS

Unrestricted Funds	31 Dec 2023	Income in 2024	Expenditure in 2024	31 Dec 2024
Christmas Designated	£0	£1,397	£0	£1,397
General Unrestricted	£31,047	£68,303	-£73,706	£25,644
<b>Total Unrestricted</b>	<b>£31,047</b>	<b>£69,700</b>	<b>-£73,706</b>	<b>£27,041</b>

- **'Christmas Events Designated Fund'** – some of the funds donated for Christmas events were made on an unrestricted basis and not used for the 2024 season due to the scaling back due to weather. The Trust has earmarked this for the 2025 season but is allowed to use for other projects if it prefers.

## 11. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

During the year the following Trustees were also Trustees of related entities:

Revd Steve Newbold (trustee until March 2024) was also a trustee and Chair of St Stephen's Ealing PCC (charity number 1133772)

Jane Maffett Trustee of St Stephen's Ealing PCC (charity number 1133772)

## 12. GOVERNANCE COSTS

	2024	2023
Independent Examiner's Fee	£250	£500