



Charity Registration number: 1174906

Gurnell Grove Community Trust
Report and
Financial Statements (unaudited)
12 months to 31 December 2022

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Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

The trustees present their report and the financial statements of the Trust for the period ended 31st December 2021. An audit is not required but they have been examined by an Independent Examiner.

Reference and administrative details

| | |
|--|--|
| Registered charity name | Gurnell Grove Community Trust |
| Other names by which the charity is sometimes known | The Grove The Grove Community Eden Gurnell Grove |

| | |
|------------------------------------|---------|
| Charity registration number | 1174906 |
|------------------------------------|---------|

| | |
|-------------------------|--|
| Principal office | c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HD |
|-------------------------|--|

| | | |
|---|--------------------------|---------------------------------------|
| The charity trustees during the year | Gordon May (Chair) | 2 years to 30 th Sept 2024 |
| | Revd Rachel Bedford | 2 years to 30 th June 2024 |
| | Jane Maffett (Treasurer) | 2 years to 31 st Oct 2023 |
| | Revd Steve Newbold | 2 years to 30 th Sept 2024 |
| Project Leader | Mark Tate | |

| | |
|-----------------------------|---------------|
| Independent examiner | Kevin Ogilvie |
|-----------------------------|---------------|

Structure, governance and management

Gurnell Grove Community Trust CIO was set up as a newly formed charitable incorporated organisation on 2nd October 2017, when its constitution was adopted. It is governed by a Board of Trustees.

One Trustee will be the Vicar of St Stephen's Church, Ealing, by virtue of their role as leader of the Church of England Parish in which the Gurnell Grove Estate is based. In selecting individuals for appointment as the other charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective management of the CIO. There must at all times be at least 3 trustees and no more than 8, and trustees are elected for a 2 year period.

The Trustees recognise a lack of diversity on the Board of Trustees and continue to consider how to rectify this.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

The CIO was established to take over the management of an initiative on the Gurnell Grove Estate in Ealing, which started under the PCC of St Paul's Church Ealing in September 2016. It is known on a day to day basis as The Grove Community.

The Project Leader reports to the Trustees and is managed by the Chair.

Objectives and activities

The Objects of the CIO are, for the public benefit:

1. the advancement of the Christian faith (in particular but without limitation) by the provision of worship services, prayer meetings, the public celebration of Christian festivals, Christian literature and in such other ways as the Charity Trustees may from time to time decide; and

2. the relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.

To achieve these objectives, for the public benefit, the Trust employs a full time project leader, Mark Tate, who, together with his wife and family, moved onto the estate in 2016 – it is our core belief that transformation is best led by being a real part of the community.

1.1 ACTIVITIES DURING THE YEAR

The team run a range of activities, with the support of an employed community worker and others. After the 2 extraordinary years of the Coronavirus pandemic, 2022 was a return to (almost) normal.

Our most exciting development was the launch of a weekly Church Service at Easter; when at last an afternoon slot in the Community centre became available on a Sunday.

Objective 1 – advancement of the Christian faith

New Regular Sunday Service – after several weeks of planning, prayer, worship and team building, Easter Sunday saw the launch of our long awaited church service. This has an informal style with worship songs, creative prayer, a talk and even games - followed by food. This has gained a faithful following and as the year ended was averaging 14 guests and 8 on the team and is full of energy and spirit.

Bingo Church – this popular monthly evening event, always including a short talk on faith and opportunity for prayer, ran throughout the year, with 15-25 people.

Christmas – once again we had Winter Wonderland outdoors with Donkey rides, Winter market stalls refreshments, children's craft activities, and a short Christmas talk – though this year it was exceptionally cold, and had to compete with England playing in the world cup. All residents received Christmas cards and invites, and hampers were delivered to those in particular need.

Summer camp – the team again took a group of families on a camping trip to the New Forest.

Youth - a small group of youth go weekly in term time to a cross-church event at St John's church.

Objective 2 – relief of persons in need.

Building Community – Our overall and long term aim is to bring social transformation by developing a deeper sense of community and allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another. It has taken time for some people to be confident to meet up after the fears of Covid.

Termly **Pop up events** continued, with Pancake night, Curry and Fireworks, a Thanksgiving meal (catered by our American friends) and a full on 'Better Together' week (including the popular Eden bus). And Bingo church (mentioned above) continued to bring people together.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

Supporting children & families

Eden Kids - our weekly Kids Club continued on Fridays.

Tackling Isolation

A weekly Community Cafe, attracts an average of 30 people. (We suspended our weekly **Community Lunch** which never got back to its pre-pandemic numbers, to free up capacity for other initiatives).

In Heron House, the sheltered housing complex, our weekly club continued to be suspended as the common room was out of commission, but the team still visited individuals (when allowed).

Transforming Lives – our aim is to provide social action schemes that equip people with the skills and resources that they need to overcome barriers and move out of hardship.

English Speaking courses – launched in the Spring, we ran 2 of these courses, twice weekly for 6 weeks each time, to help those for whom English is not a first language, and plan for this to be a regular feature.

Hope course – we trialled this 6 week course, designed to help those who had been through some form of trauma, and are assessing the level of need and future shape.

Our group of resident volunteers continued to thrive in their roles, supported also by volunteers from other churches.

Summary

2022 has been a year of rebuilding after Covid, but also excitingly launching new initiatives, with Church services being the highlight.

The team

Mark Tate, the project leader, his wife Laura and their two children moved onto the estate in 2016, then into their own home there in 2017. Our part-time Community Worker, on a 2 year contract, Denise Colliver has been a real blessing and strengthened the team, taking responsibility for Community cafe, Eden Kids and social events.

Under our recognition scheme volunteers were recognised at celebration events. Paula has made a remarkable journey as a Christian and has become a key Eden team member, building in confidence - listen to her story here:

<https://www.youtube.com/watch?v=GiMF91AUWt8>

The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those on the ground week in week out and at special events.

The Trustees are very appreciative of the faithfulness, dedication, energy and enthusiasm of Mark and Laura Tate and Denise Colliver as they lead this work.

Gurnell Grove Community Trust

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Period from 1st January 2022 to 31st December 2022

Looking ahead

Our Vision is to see a healthy, growing church community in the heart of the Gurnell Grove estate. Our Aim - We seek to cultivate an expression of church that is accessible and relevant to local people. This expression of church will be a spiritually and socially transforming place where individuals:

- learn that their identity is in Christ (spiritual transformation)
- identify the things which hold them back in life and are supported to overcome them (social transformation)
- love and serve one another and the wider community (become servant-hearted)
- are equipped to share their faith with others (missional)

As we start 2023 we are very excited by yet another emerging opportunity: working with the Message Trust and the Council to try and establish a Community Grocery in a Portacabin.

Financial review

Income from mission partners and organisations, though lower than in 2021 due to timing differences, held up well after the pandemic. Income from individual givers increased by over 50% due to a drive in January.

The charity continues to receive committed funding from founding partner churches, St Paul's and St Stephen's in Ealing, and newer mission partners including new two / three year commitments from churches in the UK. The Trustees are very grateful to them for their continued financial, practical and prayer support.

We again received targeted sponsorship towards our Christmas event, and donations / grants for specific purposes. All such grant / donations were channelled through restricted accounts, and we are incredibly grateful to all these organisations.

Our strategy on income is:

To build up and maintain strong relationships with **mission partners**, and at the end of 2022 we have

- two founding mission partner churches, St Paul's and St Stephen's in Ealing, with additional one-off funds donated by both
- five UK mission partners committed to regular giving, with St Mary's Hanwell and St John's Ealing making new commitments
- Our two international mission partnerships came to the end of their three year commitments, but we are still in touch to explore further giving, and developing good relationships with other American churches sending teams to the UK, spending part of their time on The Grove
- A number of other churches in the UK and abroad supported specific events or made one-off donations
- We have developed good relationships with both Ealing Abbey and the Eleemosynary Charity of William Hobbayne, who have been generous in supporting particular events

We are thrilled to be working with all our mission and relationship partners and look forward to the years ahead together.

A new fund-raising initiative for us, as well as sponsorship through the Ealing half Marathon, was participating in the **Big Give Christmas Challenge** of matched funding. We raised over £12k, exceeding our target of £10k (some is still to come in, in 2023).

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

We have also been building a stronger base of **personal donors**, to whom we are indebted for their regular ongoing commitments, and regular giving here increased by 17% to just under £20k.

Our main expenses are staff costs, with overheads carefully managed against budgets. Our projects and initiatives cost £20,397, of which £7,300 was against restricted income. This was an increase over 2021 as activity became more normal, and also as we started new initiatives: Sunday Service, English courses etc. The Christmas Winter Wonderland event was covered by event-specific sponsorship from a range of churches and trusts which enabled us to create an outdoor event that will live on in the memories of the residents.

Going Concern and Reserves – we saw a small overall deficit of £1,372 in 2022 (a deficit of £4,827 in the unrestricted General Fund, offset by a surplus in the Restricted funds). The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2022 were £39,644 (2021 £44,471), comfortably satisfying this policy.

Risk Management - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Trustees and project leader continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk if the project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training and the employment of a community worker to strengthen the team.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

Overall the trustees consider the financial position of the charity to be sound.

Declaration

The trustees' annual report and financial statements were approved on **10th July 2023** and signed on behalf of the board of trustees by:

Rachel Bedford and Steve Newbold, Acting Co-Chairs

Jane Maffett, Treasurer

Gurnell Grove Community Trust
Independent Examiner's Report to the Trustees

Period from 1st January 2022 to 31st December 2022

I report on the accounts of the charity for the year ended 31st December 2022 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex, UB8 3LR

26th June 2023



Gurnell Grove Community Trust
Charity Commission Registration Number 1174906
Balance Sheet - Comparative
As at December 31, 2022

| | <u>31 Dec 2022</u> | <u>31 Dec 2021</u> |
|---|----------------------|----------------------|
| <i>Current Assets</i> | | |
| Cash At Bank And In Hand | 40,488 | 41,860 |
| Net Assets | <u>40,488</u> | <u>41,860</u> |
| <i>Funds & Reserves</i> | | |
| Retained Funds | 41,860 | 46,813 |
| Accumulated Funds (1/1/2022 - 31/12/2022) | -1,372 | -4,953 |
| Funds Provided | <u>40,488</u> | <u>41,860</u> |

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2022 to December 31, 2022 (compared to January 1, 2021 to December 31, 2021)

| | Unrestricted | Restricted | Endowment | Total | Prior Total |
|------------------------------------|---------------|---------------|-----------|---------------|---------------|
| <i>Receipts</i> | | | | | |
| Income and Endowments | | | | | |
| Income from Donations and Legacies | | | | | |
| Event Driven Sponsorship | | 6,734 | | 6,734 | 2,311 |
| Fund-raising Initiatives | 11,802 | 1,500 | | 13,302 | |
| Individuals Giving | | | | | |
| Donations at events | 1,056 | | | 1,056 | 478 |
| Individuals - planned | 19,934 | | | 19,934 | 13,711 |
| Individuals - unplanned | 3,972 | | | 3,972 | 674 |
| Organisational giving | | | | | |
| Org Donations & Grants | | | | | |
| Mission Partners | 26,903 | | | 26,903 | 32,782 |
| Startup funding | | | | | 3,500 |
| Org Donations & grants (one off) | 7,192 | 2,520 | | 9,712 | 2,241 |
| Investment Income | 114 | | | 114 | 5 |
| Other Incoming Resources | | | | | 9,735 |
| Total Receipts | 70,973 | 10,754 | 0 | 81,727 | 65,436 |

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2022 to December 31, 2022 (compared to January 1, 2021 to December 31, 2021)

| | Unrestricted | Restricted | Endowment | Total | Prior Total |
|-------------------------------------|---------------|---------------|-----------|---------------|---------------|
| <i>Payments</i> | | | | | |
| Expenditure | | | | | |
| Charitable Activities | | | | | |
| Charitable giving | 20 | | | 20 | 44 |
| Charity Management & Administration | 986 | | | 986 | 1,372 |
| Charity Running Costs | 6,829 | | | 6,829 | 5,807 |
| Employee and Intern Costs | 54,301 | | | 54,301 | 51,823 |
| Projects and Initiatives | 13,097 | 7,300 | | 20,397 | 11,343 |
| Expenditure on Raising Funds | 567 | | | 567 | |
| Total Payments | 75,800 | 7,300 | 0 | 83,100 | 70,390 |
| | | | | | |
| All Receipts | 70,973 | 10,754 | 0 | 81,727 | 65,436 |
| All Payments | 75,800 | 7,300 | 0 | 83,100 | 70,390 |
| Net Movement in Funds | -4,827 | 3,454 | 0 | -1,372 | -4,953 |
| Total Funds Brought Forward | 44,471 | -2,611 | 0 | 41,860 | 46,813 |
| Total Funds Carried Forward | 39,644 | 844 | 0 | 40,488 | 41,860 |

Notes to Financial Statements

2. GENERAL INFORMATION

The CIO is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is St Stephen's Church, St Stephen's Rd, Ealing, London W13 8HB. All income and expenditure derive from continuing activities.

3. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities: Statement of Recommended Practice 2005 (the Charities SORP) as they apply to smaller charities.

4. ACCOUNTING POLICIES

4.1 Basis of preparation

These financial statements have been prepared on a 'receipts and payments' basis. The financial statements are prepared in sterling, the functional currency.

4.2 Going concern

There are no material uncertainties about the charity's ability to continue.

4.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment. The charity is not currently using any designated funds.
- Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

4.5 Receipts

All incoming resources are included in the statement of financial activities as follows:

- income from donations or grants is recognised when the cash is received
- no amounts are included for the contribution of general volunteers.

4.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. There was none this year.-
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

4.7 ADDITIONAL DECLARATIONS NEEDED

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on a 'receipts and payments' basis:

Notes to Financial Statements

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

5. EMPLOYEES

At the end of the year 2 people were employed by the Trust, one full-time, one part-time. No employee received employee benefits of more than £60,000 during the year.

6. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees. There have been no related party transactions in the reporting period. Normal expenses incurred on trust activities were reimbursed to trustees.

7. RESTRICTED FUNDS

| Restricted Funds | 31/12/2021 | Income received | Expenditure | <i>rounding adjustment</i> | 31/12/2022 |
|----------------------------|----------------|-----------------|---------------|----------------------------|-------------|
| Christmas Events | -£2,611 | £6,734 | £4,780 | | -£656 |
| General Restricted fund | £0 | £1,000 | £1,000 | | £0 |
| William Hobbayne grant | £0 | £3,020 | £1,520 | | £1,500 |
| <i>rounding adjustment</i> | | | | | |
| Total | -£2,611 | £10,754 | £7,300 | +£1 | £844 |

- 7.1 The '**Christmas Events Restricted Fund**' shows a small negative position at year end as one of the event sponsorships (£1,225) was received after the year end.
- 7.2 The **General Restricted Fund** reflects a one off donation of £1,000 from St Paul's Church specifically towards the cost of equipment for our new services.
- 7.3 The **William Hobbayne Trust pledge** of £1,500 was made towards our Big Give Christmas Challenge, but specifically for future spend on our community cafe.