

**Charity Registration number: 1174906**

**Gurnell Grove Community Trust**  
**Report and**  
**Financial Statements** (unaudited)  
**12 months to 31 December 2021**

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# Gurnell Grove Community Trust

## Trustees Report and Declaration

Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021

The trustees present their report and the financial statements of the Trust for the period ended 31<sup>st</sup> December 2021. An audit is not required but they have been examined by an Independent Examiner.

### Reference and administrative details

<b>Registered charity name</b>	Gurnell Grove Community Trust
<b>Other names by which the charity is sometimes known</b>	The Grove The Grove Community Eden Gurnell Grove

<b>Charity registration number</b>	1174906
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<b>Principal office</b>	c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HB
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<b>The charity trustees during the year</b>	Gordon May (Chair)	2 years to 30 <sup>th</sup> Sept 2022
	Revd Rachel Bedford	2 years to 30 <sup>th</sup> June 2022
	Jane Maffett (Treasurer)	2 years to 31 <sup>st</sup> Oct 2023
	Revd Steve Newbold	2 years to 30 <sup>th</sup> Sept 2022
<b>Project Leader</b>	Mark Tate	

<b>Independent examiner</b>	Frederick Eaves MRICS 53 Ludlow Road, Ealing, London, W5 1NX
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### Structure, governance and management

Gurnell Grove Community Trust CIO was set up as a newly formed charitable incorporated organisation on 2nd October 2017, when its constitution was adopted. It is governed by a Board of Trustees.

One Trustee will be the Vicar of St Stephen's Church, Ealing, by virtue of their role as leader of the Church of England Parish in which the Gurnell Grove Estate is based. In selecting individuals for appointment as the other charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective management of the CIO. There must at all times be at least 3 trustees and no more than 8, and trustees are elected for a 2 year period.

The Trustees recognise a lack of diversity on the Board of Trustees and continue to consider how to rectify this - an advert to expand the board was unsuccessful in 2021.

# Gurnell Grove Community Trust

## Trustees Report and Declaration

Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021

The CIO was established to take over the management of an initiative on the Gurnell Grove Estate in Ealing, which started under the PCC of St Paul's Church Ealing in September 2016. It is known on a day to day basis as The Grove Community.

The Project Leader reports to the Trustees and is managed by the Chair.

## Objectives and activities

**The Objects of the CIO are, for the public benefit:**

1. the advancement of the Christian faith (in particular but without limitation) by the provision of worship services, prayer meetings, the public celebration of Christian festivals, Christian literature and in such other ways as the Charity Trustees may from time to time decide; and

2. the relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.

To achieve these objectives, for the public benefit, the Trust employs a full time project leader, Mark Tate, who, together with his wife and family, moved onto the estate in 2016 – it is our core belief that transformation is best led by being a real part of the community.

### 1.1 ACTIVITIES DURING THE YEAR

With the support of an employed community worker and others, the team usually run a range of 'in person' activities.

However **2021 continued the very different and extraordinary circumstances of 2020** due to the Coronavirus pandemic. From January onwards the Community centre was again closed and restrictions on meeting people outdoors or indoors were reintroduced. Until the summer the team could still operate but in a limited way on a remote basis to support the Grove residents, both spiritually and practically. This did not take up all their contracted time, so we partially furloughed our 2 employees, gradually bringing them back to normal hours by August.

From September the Community centre re-opened and the team re-introduced normal activities.

Throughout the year there was a focus on **Prayer**, in particular for three things: for the team to grow; a time slot at the Community Centre to be opened up at a suitable time for us to launch a church service; and the opportunity to play a more influential role in the running of the Community Centre.

### Objective 1 – advancement of the Christian faith

**House church** – a small group usually gathering in the Tates' flat, where individuals who have recently come to faith, or want to explore, meet weekly in term time to sing, read the Bible, discuss and pray together. This continued throughout the year, but mostly by Zoom.

**Bingo Church** – this popular monthly evening event, always including a short talk on faith and opportunity for prayer, moved online with Zoom again until September and ran throughout the year.

**Christmas** – once again we had Winter Wonderland outdoors with Donkey rides, Winter market stalls Refreshments (covid-secure!) Children's craft activities, and a short Christmas talk – gathering many residents and bringing joy to the estate with all residents receiving Christmas cards and invites, and hampers delivered to those in need.

**Plans for a regular Sunday Service** – an answer to prayer emerged as we ended the year as a time slot on Sunday afternoon opened up. We now have an Easter launch date planned for 2022, and in the preceding weeks a small team are meeting in advance in this slot to plan, pray and worship.

**Summer camp** – Edgefest summer Christian festival was again cancelled, so the team took a group of families on a camping trip to the New Forest.

# Gurnell Grove Community Trust

## Trustees Report and Declaration

Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021

### Objective 2 – relief of persons in need.

The team again responded to the practical implications of Coronavirus with energy, determination and vision to support the residents with shopping, telephone calls, drop off packs and continued some of the activities virtually until they could meet again in September.

**Building Community** – Our overall and long term aim is to bring social transformation by developing a deeper sense of community, allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another – a challenge this year.

The monthly **Pop up events** could not take place until the autumn, but then included a lively event celebrating 5 years of the project. And Bingo church (mentioned above) continued in some format throughout the year.

### **Supporting children & families**

**Eden Kids** - a weekly Kids Club activity pack continued to be dropped off to families in a 'socially distanced' way, returning to much welcomed 'in person' weekly meetings on Fridays from September.

### **Tackling Isolation**

The weekly **Community Lunch** started the year as doorstep delivery of a lunch pack by the team and reverted to 'in person' from September. It is taking some time to get back to its pre-pandemic numbers.

A weekly Community Cafe, which was very popular in the open air during early summer, is now in the community centre for the winter, but in lower numbers.

**In Heron House**, the sheltered housing complex, our weekly club continued to be suspended as the common room was out of commission, but the team still visited individuals (when allowed).

**Transforming Lives** - The aim over time is to provide social action schemes that equip people with the skills and resources that they need to move out of hardship. Our group of resident volunteers continued to thrive in their roles.

### Summary

2021 has been a second exceptional year like no other and it is a real testimony to the team that the trust and confidence built with residents (and the Council) over time enabled them to adapt and support so many on the estate.

**Coronavirus Crisis** As we write this in Spring 2022, normality is returning, with many restrictions lifted as the benefits of the vaccine programme kick in. The Trustees are satisfied that the Trust continues to be financially viable.

# Gurnell Grove Community Trust

## Trustees Report and Declaration

**Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021**

### The team

Mark Tate, the project leader, his wife Laura and their two children moved onto the estate in 2016, then into their own home there in 2017. Our part-time Community Worker, Catherine Patterson was a real blessing and strengthened the team, taking responsibility for Community Lunch and social events. However she has been called to ordination training and we were delighted to welcome Denise Colliver to take her place in November on a 2 year fixed term contract.

Under our recognition scheme volunteers were recognised at celebration events. Paula has made a remarkable journey as a Christian and has become a key Eden team member, building in confidence - listen to her story here:

<https://www.youtube.com/watch?v=GiMF91AUWt8>

**The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those on the ground week in week out and at special events.**

**The Trustees are very appreciative of the faithfulness, dedication, energy and enthusiasm of Mark and Laura Tate and Denise Colliver as they lead this work.**

### Looking ahead

Our Vision is to see a healthy, growing church community in the heart of the Gurnell Grove estate. Our Aim - We seek to cultivate an expression of church that is accessible and relevant to local people. This expression of church will be a spiritually and socially transforming place where individuals:

- learn that their identity is in Christ (spiritual transformation)
- identify the things which hold them back in life and are supported to overcome them (social transformation)
- love and serve one another and the wider community (become servant-hearted)
- are equipped to share their faith with others (missional)

How we plan to do this:

- To build an active, growing Eden team which runs projects tackling the social issues on the estate, which include dysfunctional family dynamics, poverty, isolation, unemployment, vulnerability
- To cultivate relationships on the estate through which we can share our Christian faith, offer support and serve one another
- To build house church, events and a gathered Sunday celebration on the estate as places where people can explore faith, worship God, experience Christ, and fellowship and grow as disciples of Jesus

As we start 2022 and the restrictions of the pandemic continue to recede, we are very excited by a number of emerging opportunities:

1. starting a Sunday afternoon church service in the Community Centre at Easter
2. a small youth group
3. committing to increase our wrap-around care for the community including English classes, a Trauma course and Debt advice
4. working with the Message Trust and the Council to try and establish a Community Grocery in a Portakabin

# Gurnell Grove Community Trust

## Trustees Report and Declaration

Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021

### Stories - 5 years in

See this video of comments from Grove residents:

<https://www.youtube.com/watch?v=jFa7I4L-HF0>

Here are a few snippets from it - check the whole video out for more:

*"They've done amazing for the estate, really helped a lot of kids on the estate, they seemed a bit lost at one point, it's given them a new lease of life, the kids like to do things and its nice to see them getting involved, mixing with each other ...Mark and Laura've done an amazing job on here, they've really turned it around. they're brilliant for us ..."*

*"We attend the kids's club ... favourite things ... we go to the tuck shop, make cakes, make smoothies ... love how many different activities there is ..."*

*"When I first moved here, after a few weeks of settling down, I was invited to, what was then a Wednesday then, where we did games and Bingo and films and gave me a chance to meet The Grove Community and also the people within the flats."*

*"Since Mark and his wife and The Grove came here ... I started coming to this club and I enjoy coming every week ....I thank God for them"*

*"Brilliant, brilliant ... they've brought everyone together ... I mean usually this block wouldn't be talking to that block ... now everyone seems to be talking together, they get along, kids talk to each other, I can let my daughter out now... much better community spirit. ...come along to Bingo Church ...."*

*"The main thing I've found is that there's been someone there willing to help, that's what The Grove Community does"*

# Gurnell Grove Community Trust

## Trustees Report and Declaration

Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021

### Financial review

2021 was an extraordinary year with the continuation of the Coronavirus pandemic. However income held up well, from both individual givers and mission partners.

The charity continues to receive committed funding from founding partner churches, St Paul's and St Stephen's in Ealing, and newer mission partners including three year commitments from churches in the UK and US. The Trustees are very grateful to them for their continued financial, practical and prayer support.

We continued to benefit from grants from Ealing Council for our response to Covid-19 on the estate, and a Pathways one year grant to run Community lunches and Social activities. We also again received targeted sponsorship towards our Christmas event. All such grant funds were channelled through restricted accounts, and we are incredibly grateful to all these organisations, which enabled us to carry on during the pandemic.

With our ability to run key projects much reduced for the first 8 months, we took a sensible approach and partially furloughed both members of staff but were able to keep them employed thanks to the Government's Job Retention scheme.

Our expenditure on core projects was much lower, especially as we could not use the community centre for eight months, but the team – paid and volunteer – were busy supporting the residents in so many ways.

#### Our strategy on income is:

To build up and maintain strong relationships with **mission partners**, and at the end of 2021 we have

- two founding mission partner churches
- three UK mission partners (one church, one trust and one organisation) committed to regular giving
- two international mission partnerships, committed to regular giving: Apex Baptist Church in North Carolina and First Baptist Church Georgetown in Texas, having in previous years sent teams to the UK, spending part of their time on The Grove.
- A number of other churches in the UK and abroad supported specific events or made one-off donations.

We are thrilled to be working with all our mission partners and look forward to the years ahead together.

We have also been trying to build a base of **personal donors**, to whom we are indebted for their regular ongoing commitments.

However our **seed funding from The Message Trust has now come to an end** with the final tranche received in 2021, and some of the three year commitments are approaching their end so we are seeking to renew or replace these. So in the new year we appealed to our supporter base to build our regular giving, with some success as we write this.

**Our main expenses** are staff costs, with overheads carefully managed against budgets. The Christmas Winter Wonderland event was, in the main, covered by an event-specific sponsorship from a range of churches and trusts which enabled us to create a 'covid secure' outdoor event that will live on in the memories of the residents.

**Going Concern and Reserves** – overall expenditure exceeded income in 2021 so we saw a deficit of £4,953 (though a surplus of £2,989 in the unrestricted General Fund). The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2021 were £44,471 (2020 £41,482), comfortably satisfying this policy.

# **Gurnell Grove Community Trust**

## **Trustees Report and Declaration**

**Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021**

**Risk Management** - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Trustees and project leader continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk if the project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training and the employment of a community worker to strengthen the team.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

**Overall the trustees consider the financial position of the charity to be sound.**

### **Declaration**

The trustees' annual report and financial statements were approved on **28 September 2022** and signed on behalf of the board of trustees by:

Gordon May, Chair

Jane Maffett, Treasurer



**Gurnell Grove Community Trust**  
**Independent Examiner's Report to the Trustees**

**Period from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021**

**Independent examiner's report on the accounts**

**Report to the trustees of Gurnell Grove Community Trust**

**On accounts for the year ended 31<sup>st</sup> December 2021**

**Charity registration number 1174906**

**Set out in: 'Statement of Financial Activities (Receipts & Payments) January 1, 2021 to December 31, 2021'**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31<sup>st</sup> December 2021.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

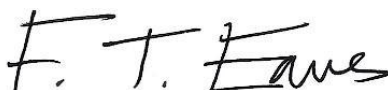
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. the accounting records were not kept by the Trust as required by section 130 of the Charities Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**



**Name:** Frederick Eaves MRICS

**Relevant membership of professional bodies:** The Royal Institution of Chartered Surveyors

**Membership number:** 0041644

**Address:** 53 Ludlow Road, Ealing, London W5 1NX

**Date:** 23<sup>rd</sup> September 2022

**Gurnell Grove Community Trust**  
**Charity Commission Registration Number 1174906**  
**Balance Sheet - Comparative**  
**As at December 31, 2021**

	<u>31 Dec 2021</u>	<u>31 Dec 2020</u>
<i>Current Assets</i>		
Cash At Bank And In Hand	41,860	46,813
<i>Creditors</i>		
Other Creditors	0	0
<b>Net Assets</b>	<u><b>41,860</b></u>	<u><b>46,813</b></u>
 <i>Funds &amp; Reserves</i>		
Retained Funds	46,813	21,788
Accumulated Funds (1/1/2021 - 31/12/2021)	-4,953	25,025
<b>Funds Provided</b>	<u><b>41,860</b></u>	<u><b>46,813</b></u>

**Gurnell Grove Community Trust**  
**Statement of Financial Activities (Receipts & Payments)**  
**January 1, 2021 to December 31, 2021 (compared to January 1, 2020 to December 31, 2020)**

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Receipts</i>					
Income and Endowments					
Income from Donations and Legacies					
Event Driven Sponsorship		2,311		2,311	3,214
Individuals Giving					
Donations at events	478			478	625
Individuals - planned	13,711			13,711	13,267
Individuals - unplanned	674			674	11,395
Organisational giving					
Org Donations & Grants					
Grants – Recurring					5,000
Mission Partners	32,782			32,782	32,546
Startup funding	3,500			3,500	5,500
Org Donations & grants (one off)	2,241			2,241	30,376
Investment Income	5			5	18
Other Incoming Resources	9,735			9,735	
<b>Total Receipts</b>	<b>63,125</b>	<b>2,311</b>	<b>0</b>	<b>65,436</b>	<b>101,941</b>

**Gurnell Grove Community Trust**  
**Statement of Financial Activities (Receipts & Payments)**  
**January 1, 2021 to December 31, 2021 (compared to January 1, 2020 to December 31, 2020)**

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Payments</i>					
Expenditure					
Charitable Activities					
Charitable giving	44			44	40
Charity Management & Administration	1,372			1,372	974
Charity Running Costs	5,695	112		5,807	7,656
Employee and Intern Costs	48,611	3,212		51,823	57,934
Projects and Initiatives	4,415	6,929		11,343	10,311
<b>Total Payments</b>	<b>60,136</b>	<b>10,253</b>	<b>0</b>	<b>70,390</b>	<b>76,916</b>
<b>All Receipts</b>	<b>63,125</b>	<b>2,311</b>	<b>0</b>	<b>65,436</b>	<b>101,941</b>
<b>All Payments</b>	<b>60,136</b>	<b>10,253</b>	<b>0</b>	<b>70,390</b>	<b>76,916</b>
<b>Net Movement in Funds</b>	<b>2,989</b>	<b>-7,942</b>	<b>0</b>	<b>-4,953</b>	<b>25,025</b>
<b>Total Funds Brought Forward</b>	<b>41,482</b>	<b>5,331</b>	<b>0</b>	<b>46,813</b>	<b>21,788</b>
<b>Total Funds Carried Forward</b>	<b>44,471</b>	<b>-2,611</b>	<b>0</b>	<b>41,860</b>	<b>46,813</b>

# Notes to Financial Statements

## 2. GENERAL INFORMATION

The CIO is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is St Stephen's Church, St Stephen's Rd, Ealing, London W13 8HB. All income and expenditure derive from continuing activities.

## 3. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities: Statement of Recommended Practice 2005 (the Charities SORP) as they apply to smaller charities.

## 4. ACCOUNTING POLICIES

### 4.1 Basis of preparation

These financial statements have been prepared on a 'receipts and payments' basis. The financial statements are prepared in sterling, the functional currency.

### 4.2 Going concern

There are no material uncertainties about the charity's ability to continue.

### 4.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### 4.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment. The charity is not currently using any designated funds.
- Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

### 4.5 Receipts

All incoming resources are included in the statement of financial activities as follows:

- income from donations or grants is recognised when the cash is received
- no amounts are included for the contribution of general volunteers.

### 4.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. There was none this year.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

### 4.7 ADDITIONAL DECLARATIONS NEEDED

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on a 'receipts and payments' basis:

## Notes to Financial Statements

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

### 5. EMPLOYEES

At the end of the year 2 people were employed by the Trust, one full-time one part-time. No employee received employee benefits of more than £60,000 during the year.

Due to the need to partially furlough both employees in the early part of the year we were able to claim £9,735 under the Government's Job Retention Scheme.

### 6. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees. There have been no related party transactions in the reporting period. Normal expenses incurred on trust activities were reimbursed to trustees.

### 7. RESTRICTED FUNDS

Restricted Funds	31/12/2020	Income received	Expenditure	31/12/2021
Christmas Events	-£795	£2,311	-£4,127	-£2,611
Ealing Emergency Covid-19 grant	£965	£0	-£965	£0
Pathways grant	£5162	£0	-£5,162	£0
<i>rounding adjustment</i>	-£1		£1	
Total	£5,331	£2,311	-£10,253	-£2,611

- 7.1 The '**Christmas Event Restricted Fund**' shows a negative position at year end – this is due to timing differences, with the expenditure on the 'Winter Wonderland' almost all coming before the year end, but the committed sponsorship covering this was received in January / February 2022.
- 7.2 The **Ealing Emergency Covid 19** Pandemic Grant of £10,000 was awarded by Ealing Council to help The Grove support residents through food distribution, delivery of children's packs, shopping, practical and pastoral support and to enable remote working. The grant has now been fully utilised.
- 7.3 The **Pathways Grant** of £7,987 was awarded for 12 months from September 2020 to support Community Lunches and Social events. The grant has now been fully utilised.