

GURNELL GROVE COMMUNITY TRUST

England & Wales · Charity number 1174906

Details

Other names THE GROVE, THE GROVE MISSIONAL COMMUNITY

Status Registered

Legal form CIO

Registered 2017-10-02

Register [View on the Charity Commission register](#)

Contact

Address St Stephen's Church
St Stephen's Road
London
W13 8HD

Phone 02089910164

Email admin@gurnellgrove.com

Website www.thegrove.community/

Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT:-1. THE ADVANCEMENT OF THE CHRISTIAN FAITH (IN PARTICULAR BUT WITHOUT LIMITATION) BY THE PROVISION OF WORSHIP SERVICES, PRAYER MEETINGS, THE PUBLIC CELEBRATION OF CHRISTIAN FESTIVALS, CHRISTIAN LITERATURE AND IN SUCH OTHER WAYS AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE; AND2. THE RELIEF OF PERSONS WHO ARE IN NEED BY REASON OF FINANCIAL HARDSHIP, UNEMPLOYMENT, DISABILITY, ILL-HEALTH, LACK OF EDUCATION OR SKILLS ATTAINMENT AND SUCH OTHER ECONOMIC OR SOCIAL DISADVANTAGE.

Activities: A Church on the Gurnell Grove Estate in Ealing. Running weekly worship services, a weekly community cafe, a club in sheltered housing and regular social events and programmes, mission events and work parties to improve the estate.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Ealing

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£91,673	£105,366	-	-
2023-12-31	£104,680	£88,832	-	-
2022-12-31	£81,727	£83,100	-	-
2021-12-31	£65,436	£70,390	-	-
2020-12-31	£101,941	£76,916	-	-

Trustees

Name	Role	Appointed
Rev Rachel Jayne Bedford	Chair	2018-07-17
Anusha Couttigane		2023-06-18
Jane Elizabeth Maffett		2019-10-02
Jonathan Baker		2023-04-24
Rev David Baylor		2025-03-26
Theresa Jackson		2026-02-02

GURNELL GROVE COMMUNITY TRUST

England & Wales - Charity number 1174906

Accounts



Charity Registration number: 1174906

Gurnell Grove Community Trust
Report and
Financial Statements (unaudited)
12 months to 31 December 2024

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Trustees Report and Declaration

The trustees present their report and the financial statements of the Trust for the period ended 31st December 2024. An audit is not required but they have been examined by an Independent Examiner.

Reference and administrative details

Registered charity name	Gurnell Grove Community Trust
Other names by which the charity is sometimes known	The Grove Community Church The Grove The Grove Community Eden Gurnell Grove

Charity registration number	1174906
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Principal office	c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HD
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The charity trustees during the year	Revd Rachel Bedford (Chair)	2 years to 30 June 2026
	Jane Maffett (Treasurer)	2 years to 31 Oct 2025
	Revd Steve Newbold	to 22 Jan 2024 (resigned)
	Jonny Baker	2 years to 24 April 2025
	Anusha Couttigane	2 years to 30 June 2025
Project Leader	Mark Tate	

Independent Examiner	Kevin Ogilvie
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2024 - A YEAR IN NUMBERS!

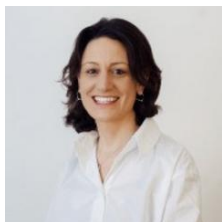
1276	Community cafe visits
2649	Hot Drinks served
19	Baptisms
3840	Fliers posted to estate households
43	Prayer walks
4176	Biscuits eaten
910	Volunteer hours given
1731	Meals served
243	Hours in the Community centre
100	Hours of Sunday services



Intro to the Project

The Gurnell Grove Community Trust was established as a charitable incorporated organisation in 2017 and is governed by a Board of Trustees. It is known on a day to day basis as The Grove Community Church.

Trustees



Rev Rachel Bedford - Chair



Jonny Baker



Anusha Couttigane



Jane Maffett - Treasurer

Staff & Key volunteers



Mark Tate - Project leader and Pastor



Laura Tate - Administrative Assistant



Denise Colliver - Pastoral Care Co-ordinator



Joshua Koch - Estates Project Leader



Paula Bailey - Key Projects volunteer

Responsibilities

Mark and Laura Tate and their two children moved onto the estate in December 2016.

As Pastor, Mark leads the mission and ministry of The Grove Community Church, focusing on its development, growth and strengthening. He also oversees the community work carried out by the Gurnell Grove Eden team, ensuring it aligns with the church's vision to serve and support the local community.

Laura became the Administrative Assistant in April 2024 and plays a vital role in the church's operations by managing administrative tasks, supporting the Pastor, and co-ordinating impactful events to further the church's mission.

Denise Colliver joined the team in November 2021 as Community Worker. Her role changed to Pastoral Care Coordinator in 2024 and she provides pastoral care through prayer, attentive listening, and personal engagement, with a specific focus on the elderly residents of Heron House, a sheltered housing block on the estate. She fosters community by organising and leading activities such as the Heron House Club and Life group, as well as participating in church events.

In 2024 we were delighted to welcome Joshua Koch to our paid staff team. As full-time Estates Project Leader, Josh oversees ministry and mission on the Gurnell Grove estate, co-ordinating all community care projects, launching our Community Grocery, and youth ministry and engaging in discipleship.

Paula became a Christian in 2019, joined the Eden team in 2020, and is now a volunteer staff team member serving across various ministries.

All staff work with partner organizations, participate in training and events, and as part of The Grove Community Church leadership team, support volunteers while reporting to the Pastor and trustees.

Wider Team

The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those working on the Grove in weekly and special events.

Objectives of the Trust

1. The advancement of the Christian faith (in particular but without limitation) by the provision of worship services, prayer meetings, the public celebration of Christian festivals, Christian literature and in such other ways as the Charity Trustees may from time to time decide; and
2. The relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.



Meeting the Objectives during 2024

1. Advancement of the Christian faith

- **The Grove Community Church** – This year marked the ongoing expansion of our Sunday services, which now have a regular average attendance of 35. We celebrated 19 baptisms over two services, reflecting the growth and vibrancy of our congregation.
- **Weekly Church Gatherings** – Our church runs weekly in an informal style, featuring icebreakers, worship songs, creative prayer, a talk, prayer ministry, and a shared meal, fostering both spiritual and relational connections.
- **Alpha Course** – We ran an Alpha course for 8-10 Farsi speakers, creating a safe space for exploring faith and encouraging deeper spiritual growth among participants.
- **Bingo Church** – This popular monthly evening event, featuring a short faith talk and an opportunity for prayer, continued throughout the year with an average attendance of 25-35 people, providing a relaxed yet meaningful space for outreach.
- **Easter Events** – We hosted an animal party on Good Friday with over 100 residents and celebrated Easter Sunday by baptising 13 people, making it a joyous and transformative weekend for our community.
- **Christmas Activities** – Despite moving Winter Wonderland indoors due to a storm, we welcomed over 100 residents, hosted a Christmas Nativity Panto (see picture) with 70 attendees, a community Christmas dinner, and a special service joined by two American partner churches, attracting over 50 attendees.
- **Summer Trip to Wildfires** – For the first time, 25 of us attended Wildfires, a Christian camping festival, where we deepened our faith and built stronger connections within the group.
- **Youth Group** – launched a youth group on Monday nights for fellowship and discipleship, providing a consistent space for young people to grow in their faith.
- **Small Groups** – We launched three small groups after Easter, focusing on discipleship, prayer, and community building, helping members deepen their relationship with God and one another.



2. Relief of persons in need

Building Community – Our long term aim is to bring social transformation by developing a deeper sense of community and allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another.

- **Termly Pop up events continued in 2024**, including a pancake party and BBQs, to gather the community, foster friendships, and create joyful shared experiences. Bingo church (mentioned above) also continues to bring people together.
- **Better Together Week** – We hosted a fun basketball camp with a mission team from the US, offering young people an engaging activity.
- **The Noise** – During this week-long social action project, with the help of a team from the US, we painted individual homes, demonstrating God’s love through practical service to our community.

Supporting children & families

- **Kids Club** - our weekly term-time Kids Club continued on Fridays with 10-20 children, with popular activities including cooking, sports, board games, crafts and gardening
- **Youth** - We ran a basketball camp during the summer, providing a fun and engaging space for young people to develop their skills, build friendships, and receive positive mentoring.

Tackling Isolation

- A weekly **Community Cafe** runs right through the year, and attracts 20-50 residents of all ages, where hot drinks, snacks and games make for a lively atmosphere. In addition during the summer we were able to distribute surplus food from the Felix project (a food charity) which was well received.
- In **Heron House**, the sheltered housing complex, our weekly club re-launched early in the year, with between 6 and 18 residents attending. Highlights were a Summer BBQ, Fish and chip lunch and an outing to Walpole Park.

Transforming Lives – our aim is to provide social action schemes that equip people with the skills and resources that they need to overcome barriers and move out of hardship.

- **English Speaking** sessions – launched last year, we ran twice weekly in the Spring, moving to weekly after the summer. These are attended by between 8 and 18 residents, helping those for whom English is not their first language

In recognition of the great work undertaken on the Grove, in October we were delighted to welcome the Archbishop of Canterbury along with the Bishops of London and Willesden, who walked the estate and prayed with several individuals and families.



Looking ahead

2024 has been a year of significant development as we work towards launching new initiatives to serve and support our community.

- **Community Grocery Launch**

A major focus has been the establishment of a **Community Grocery** on Gurnell Grove in partnership with the **Message Trust**. This initiative will provide affordable food while also offering a range of **wraparound support projects** such as financial advice, well-being courses, cooking classes, and other practical life skills. **Beth Koch**, who has been appointed as the Assistant grocery manager at the Ilford branch, will transition to managing the Gurnell Community Grocery once it officially launches, we hope in Spring 2025.

- **CAP Job Club**

In partnership with **The Ealing CAP Job Club**, we will be launching a **Christians Against Poverty (CAP) Job Club** to support individuals seeking employment. The job club will provide **practical skills, confidence-building, and one-to-one coaching** to help people overcome barriers to employment.

- **Youth Outreach Programme**

We are planning to **expand our youth engagement** through a dedicated **youth outreach programme**. This will include **sports activities, mentoring, drop-in sessions, and faith-based discussions**, providing a safe and positive environment for young people to connect, develop skills and receive support.

- **Gurnell Community Centre**

We are exploring the opportunity to **manage the Gurnell Community Centre** in partnership with **Ealing Council**, aiming to develop it as a hub for community engagement, events, and support services.

These initiatives reflect our commitment to **long-term transformation** on the estate, ensuring that families, young people, and individuals receive **practical support, community, and opportunities for personal growth**.

Summary

We are so grateful for the growth and strengthening of the work on the Grove and the trustees extend huge thanks to the staff and volunteer team for their hard work and commitment to the project.

Financial review

This was a year of growth with increased costs, against a reduction in income, using some reserves and around which we prioritised our initiatives. After a staff restructure, and successful grant seeking in the latter part of the year we now have good foundations on which to move forward and build in 2025.

Our strategy on income is:

- to build up and maintain strong relationships with mission partners
- seek longer term (and larger) grant opportunities
- seek one off grants for specific initiatives
- grow our base of individual personal givers

And at the end of 2024 we have partnered with:

- two founding mission partner churches, St Paul's and St Stephen's in Ealing
- five other UK mission partners committed to regular giving, including St Mary's Hanwell, St John's Ealing, St Katherine's Westway and the Tabeel Trust
- The Gathering Place in Trinidad and Tobago
- a number of other churches in the UK and abroad supported specific events (such as our Christmas or summer initiatives) or making one-off donations, including the Trust of St Benedict, linked to Ealing Abbey

- we were also blessed with income and support from visiting mission teams from Eagles Landing First Baptist Church and Pine Lake Church, both in the USA
- we have developed good relationships with Eleemosynary Charity of William Hobbayne and Pitshanger Community Association, who have been generous in supporting particular initiatives
- and The Message Trust's Eden team made a one of unrestricted donation of £6k to support our growth

We were also delighted to have been awarded late in the year a 3-year grant from the Lauderdale Trust at £25k p.a., starting in November.

(See Note 7 in Accounts for details)

We are thrilled to be working with all our mission and relationship partners and grateful for their support, financial, practical and prayer.

We have also been focusing on our base of personal donors, to whom we are indebted for their regular ongoing loyal commitments, though after an increase in regular giving of 18% in 2023, this has remained static. We are planning a drive to increase this base in 2025, especially once the Community Grocery launches.

Our main expenses are staff costs, which increased by 23%, with the restructure which includes a new full time Estate project leader. Overheads are carefully managed against budgets, though last year saw an exceptional £1.2k on recruitment and £3k spent on shed storage and equipment for staff, mainly funded by grants.

- Our Ministry work grew, and so did the costs, by 35% to £4.8k.
- Regular Wraparound projects and initiatives grew by 13% to £8.8k

- Seasonal project costs reduced by 40% to £5.7k (mainly due to a major sponsor settling over £2k of costs directly) – with well over 50% of this funded by restricted donations

Going Concern and Reserves – this was a year of growth which saw us use a significant amount of our reserves to fund a deficit of £13,693 (£4,006 in the unrestricted General Fund and £9,687 in the Restricted funds).

The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2024 were £27,041 (2023 £31,047), satisfying this policy.

Risk Management - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Project Leader and Trustees continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk – if the Project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training and most recently the employment of an Estates Project Leader strengthens the team and reduces this risk.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

Overall the trustees consider the financial position of the charity to be sound.

Declaration

The trustees' annual report and financial statements were approved on 24 February 2025 and signed on behalf of the board of trustees by:

Rachel Bedford

Jane Maffett

Revd Rachel Bedford Chair of Trustees

Jane Maffett, Treasurer

Independent Examiner's Report to the Trustees of Gurnell Community Trust

I report on the accounts of the charity for the year ended 31st December 2024 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

17th February 2025



Financial Statements

Gurnell Grove Community Trust Charity Commission for England and Wales, No. 1174906 **Balance Sheet - Comparative** As at December 31, 2024

	<u>31 Dec 2024</u>	<u>31 Dec 2023</u>
<i>Current Assets</i>		
Debtors	2,258	
Cash At Bank And In Hand	42,865	56,687
<i>Creditors</i>		
Other Creditors	-2,479	-351
Net Assets	<u>42,643</u>	<u>56,336</u>
 <i>Funds & Reserves</i>		
Restricted Funds	15,603	25,290
Unrestricted Designated Funds	1,397	
Unrestricted General Funds	25,644	31,047
Funds Provided	<u>42,643</u>	<u>56,336</u>

Gurnell Grove Community Trust
Statement of Financial Activities (Income & Expense)
January 1, 2024 to December 31, 2024

	Unrestricted	Restricted	Endowment	Total
<i>Income</i>				
Income and Endowments				
Event Driven Income	3,205	4,231		7,437
Income from Donations and Legacies				
Donations at regular activities	1,087			1,087
Individuals Giving				
Church Giving	350			350
Individuals - one off	2,741			2,741
Individuals - regular	23,894			23,894
Organisational giving				
Org Donations & Grants				
Donations - Mission Partners	30,932			30,932
Grants	6,145	14,500		20,645
Investment Income	936			936
Other Incoming Resources	410			410
Special Income - Grocery and Wraparound		3,242		3,242
Total Income	69,700	21,973	0	91,673
<i>Expenses</i>				
Expenditure				
Charitable Activities				
Charitable giving	269			269
Charity Management & Administration	1,421			1,421
Charity Running Costs	10,183	2,989		13,172
Employee Costs	52,007	19,258		71,265
Ministry	4,757			4,757
Projects	5,006	9,413		14,419
Expenditure on Raising Funds	63			63
Total Expenses	73,706	31,660	0	105,366
Net Resource Movement	-4,006	-9,687	0	-13,693
Net Movement in Funds	-4,006	-9,687	0	-13,693
Total Funds Brought Forward	31,047	25,290	0	56,336
Total Funds Carried Forward	27,041	15,603	0	42,643

PRIOR YEAR

Gurnell Grove Community Trust Statement of Financial Activities (Income & Expense) January 1, 2023 to December 31, 2023

	Unrestricted	Restricted	Endowment	Total
<i>Income</i>				
Income and Endowments				
Event Driven Income	2,738	3,879		6,617
Income from Donations and Legacies				
Donations at regular activities	952			952
Fund Raising Initiatives	2,679			2,679
Individuals Giving				
Church Giving	169			169
Individuals - one off	309			309
Individuals - regular	23,561			23,561
Organisational giving				
Org Donations & Grants				
Donations - Mission Partners	33,500			33,500
Grants	2,545	12,924		15,469
Investment Income	783			783
Special Income - Grocery and Wraparound		20,643		20,643
Total Income	67,235	37,446	0	104,680
<i>Expenses</i>				
Expenditure				
Charitable Activities				
Charitable giving	839			839
Charity Management & Administration	1,629			1,629
Charity Running Costs	8,681	8		8,689
Employee Costs	51,897	4,912		56,808
Ministry	3,513			3,513
Projects	9,216	8,080		17,296
Expenditure on Raising Funds	59			59
Total Expenses	75,832	13,000	0	88,832
Net Resource Movement	-8,598	24,446	0	15,849
Net Movement in Funds	-8,598	24,446	0	15,849
Total Funds Brought Forward	39,644	844	0	40,488
Total Funds Carried Forward	31,047	25,290	0	56,336

Notes to Financial Statements

1. GENERAL INFORMATION

The CIO is a public benefit entity, a registered charity in England and Wales and is unincorporated. All income and expenditure derive from continuing activities.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities Statement of Recommended Practice SORP 2nd edition October 2019 (FRS 102) as they apply to smaller charities.

3. ACCOUNTING POLICIES

3.1 Basis of preparation

These financial statements have been prepared on an 'Income and Expenditure' basis (otherwise referred to as 'Accruals'). The financial statements are prepared in sterling, the functional currency, and the Trust has elected to report using 'natural categories' rather than on an 'Activities' basis.

3.2 Going concern

There are no material uncertainties about the charity's ability to continue.

3.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires the management and trustees to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment, though could be reallocated if priorities change.
- Restricted funds are subjected to restrictions on their expenditure declared by the grantor or donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

3.5 Receipts

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. No amounts are included for the contribution of volunteers or goods donated.

3.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- expenditure on tangible items purchased are written off in the year in which they are purchased, as they have a short life, typically < 3 years
- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. Fees for processing donations are charged here.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

3.7 Additional Declarations needed

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on an 'income and expenditure' basis:

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

4. EMPLOYEES

At the end of the year 4 people were employed by the Trust, one full-time, three part-time (2 in 2023). No employee received employee benefits of more than £60,000 during the year.

Employment Costs	General	Restricted	Total
Salaries	£46,885	£18,080	£64,964
Employer NI	£0	£0	£0
Pension	£4,018	£1,179	£5,197
Termination payment	£1,103	£0	£1,103
Total	£52,007	£19,258	£71,265

Employers' National Insurance Liabilities were covered by the Employers Allowance for small business. The termination payment related to a reduction in hours for a member of staff.

The Trust operates a Defined Contribution Scheme for employees.

5. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were

received by the trustees. There have been no related party transactions in the reporting period. Normal expenses incurred on trust activities were reimbursed to trustees.

6. DEBTORS

	2024	2023
Accrued Income	£2,258	£0

7. CREDITORS

	2024	2023
Accrued expenses	£2,479	£351

8. Cash at Bank and in Hand

	2024	2023
Cash at Bank and on Hand	£42,865	£56,687

9. RESTRICTED FUNDS

Restricted Funds	31 Dec 2023	Income in 2024	Expenditure in 2024	31 Dec 2024
Christmas Events	-£1,100	£2,881	-£1,781	£0
Grocery and Wraparound projects	£20,643	£3,242	-£18,699	£5,186
Eventide	£395	£0	-£395	£0
Lauderdale Trust	£0	£12,500	-£2,083	£10,417
Pathways	£5,352	£0	-£5,352	£0
Pitshanger Community Association (PCA)	£0	£2,000	-£2,000	£0
William Hobbayne	£0	£1,350	-£1,350	£0
Total	£25,290	£21,973	-£31,660	£15,603

- **'Christmas Events Restricted Fund'** raises sponsorship, mainly from Ealing Abbey (who made a donation direct to suppliers), Eagles Landing and another American church for Christmas Events, which this year included Winter Wonderland, a Pantomime and a Christmas lunch.
- **'Grocery and Wraparound Restricted Fund'** includes donations and funds raised in advance of the launch of our Community Grocery – sadly delayed and not yet live – and its wraparound projects. Donations in 2024 from The Big Give Christmas Challenge, Eagles Landing Church, paramount Baptist Church, Ealing Deanery and St Mellitus and St Mark were used to fund: wraparound projects £4,803; Equipment £964; and Salaries of £12,932 to project manage these

and the Community Grocery planning. The year-end balance includes:

- £4,679 of the funds raised in the Big Give Christmas Challenge 2023 for this initiative.
- £500 from St Mellitus and St Mark's PCC.
- **'Eventide Restricted Fund'** represented a one-year grant in 2023 to allow us to relaunch the Heron House club in the sheltered housing complex, granted by Southall Eventide Trust. (Now complete).
- **'Lauderdale Trust Restricted Fund'** was set up in late 2024 for a very generous three-year grant of £25,000 pa, and is initially being used to fund salaries.
- **'Pathways Restricted Fund'** reflects a one-year grant of £9,814 from Pathways Housing Trust in 2023 for the development of the Community Grocery towards its wraparound projects. (Now complete).
- **'PCA Restricted Fund'** reflects a one-year grant of £2,000 from the Pitshanger Community Association for much needed Shed storage (Now complete).
- **'William Hobbayne Restricted Fund'** represented a grant of £1,350 for our Summer Camping trip, especially for equipment.

We are very grateful indeed for all these Grants and Donations.

10. DESIGNATED FUNDS

Unrestricted Funds	31 Dec 2023	Income in 2024	Expenditure in 2024	31 Dec 2024
Christmas Designated	£0	£1,397	£0	£1,397
General Unrestricted	£31,047	£68,303	-£73,706	£25,644
Total Unrestricted	£31,047	£69,700	-£73,706	£27,041

- **'Christmas Events Designated Fund'** – some of the funds donated for Christmas events were made on an unrestricted basis and not used for the 2024 season due to the scaling back due to weather. The Trust has earmarked this for the 2025 season but is allowed to use for other projects if it prefers.

11. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

During the year the following Trustees were also Trustees of related entities:

Revd Steve Newbold (trustee until March 2024) was also a trustee and Chair of St Stephen's Ealing PCC (charity number 1133772)

Jane Maffett Trustee of St Stephen's Ealing PCC (charity number 1133772)

12. GOVERNANCE COSTS

	2024	2023
Independent Examiner's Fee	£250	£500

GURNELL GROVE COMMUNITY TRUST

England & Wales - Charity number 1174906

Accounts



Charity Registration number: 1174906

Gurnell Grove Community Trust
Report and
Financial Statements (unaudited)
12 months to 31 December 2023

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Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2023 to 31st December 2023

The trustees present their report and the financial statements of the Trust for the period ended 31st December 2023. An audit is not required but they have been examined by an Independent Examiner.

Reference and administrative details

Registered charity name	Gurnell Grove Community Trust
Other names by which the charity is sometimes known	Grove Community Church The Grove The Grove Community Eden Gurnell Grove

Charity registration number	1174906
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Principal office	c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HD
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The charity trustees during the year	Gordon May (Chair)	To 24 April 2023
	Revd Rachel Bedford	2 years to 30 June 2024
	Jane Maffett (Treasurer)	2 years to 31 Oct 2023
	Revd Steve Newbold	2 years to 30 Sept 2024
	Jonny Baker	2 years to 24 April 2025
	Anusha Couttigane	2 years to 30 June 2025
Project Leader	Mark Tate	

Independent examiner	Kevin Ogilvie
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Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2023 to 31st December 2023

Structure, governance and management

Gurnell Grove Community Trust CIO was set up as a newly formed charitable incorporated organisation on 2nd October 2017, when its constitution was adopted. It is governed by a Board of Trustees.

One Trustee will be the Vicar of St Stephen's Church, Ealing, by virtue of their role as leader of the Church of England Parish in which the Gurnell Grove Estate is based. In selecting individuals for appointment as the other charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective management of the CIO. There must at all times be at least 3 trustees and no more than 8, and trustees are elected for a 2 year period.

The Trustees recognise a lack of diversity on the Board of Trustees and continue to consider how to rectify this.

The CIO was established to take over the management of an initiative on the Gurnell Grove Estate in Ealing, which started under the PCC of St Paul's Church Ealing in September 2016. It is known on a day to day basis as The Grove Community Church.

The Project Leader reports to the Trustees and is managed by the Chair.

Objectives and activities

The Objects of the CIO are, for the public benefit:

1. the advancement of the Christian faith (in particular but without limitation) by the provision of worship services, prayer meetings, the public celebration of Christian festivals, Christian literature and in such other ways as the Charity Trustees may from time to time decide; and
2. the relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.

To achieve these objectives, for the public benefit, the Trust employs a full time project leader, Mark Tate, who, together with his wife and family, moved onto the estate in 2016 – it is our core belief that transformation is best led by being a real part of the community.

1.1 ACTIVITIES DURING THE YEAR

The team run a range of activities, with the support of an employed community worker and others.

Our most exciting development was the growth of our weekly Church Service, launched at Easter 2022, known as Grove Community Church which has continued to grow as well as a successful Christmas event, camping holiday and fun week.

Objective 1 – advancement of the Christian faith

The Grove Community Church – this year marked the ongoing expansion of our Sunday services, during which we celebrated our inaugural baptism ceremony, welcoming 3 adults and 2 teenagers into the community.

The Grove Community Church runs weekly with an informal style with ice breaker, worship songs, creative prayer and a talk, always followed by food. This service formula has worked well and has gained a faithful following - as the year ended attendance was averaging 25.

We also launched our first Alpha Course, welcoming 15-20 Iranian refugees, a significant number of whom have since become regular attendees at our Sunday service and enjoyed a special Christmas lunch hosted by the team.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2023 to 31st December 2023

Bingo Church – this popular monthly evening event, always including a short talk on faith and opportunity for prayer, ran throughout the year, with 15-35 people.

Christmas – once again we had Winter Wonderland outdoors with Donkey rides, Winter market stalls refreshments, children's craft activities, and a short Christmas talk – well over 200 people attended. All residents received Christmas cards and invites, and hampers were delivered to those in particular need, thanks to a corporate sponsor.

Summer camp – once more, our team led a camping holiday to the New Forest for a group of families, featuring walks, games, a beach trip and meals. This experience proved to be a genuine highlight, providing the participants with a valuable holiday opportunity that might have otherwise been inaccessible.

Youth - a small group of youth go weekly in term time to a cross-church event at St John's church, and two.

Objective 2 – relief of persons in need.

Building Community – Our overall and long term aim is to bring social transformation by developing a deeper sense of community and allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another.

Termly **Pop up events** continued, with Pancake night, Easter trail, Curry and Sparklers, Christmas lunch and a full on 'Better Together' week with Community BBQ, sports and games, and decorating 2 residents flats, with the help of a team from the US. And of course Bingo church (mentioned above) continued to bring people together.

Supporting children & families

Eden Kids - our weekly term-time Kids Club continued on Fridays with 10-20 children, with popular activities including cooking, sports, board games, crafts and gardening including planting bulbs in the community centre garden.

Tackling Isolation

A weekly **Community Cafe**, runs right through the year, and attracts 20-50 residents of all ages, where hot drinks, snacks and games make for a lively atmosphere. In addition during the summer we were able to distribute surplus food from the Felix project (a food charity), which was well received.

In Heron House, the sheltered housing complex, our weekly club re-launched early in the year, with between 6 and 18 residents attending. Highlights were a Summer BBQ, Fish and chip lunch and an outing to Walpole Park.

Transforming Lives – our aim is to provide social action schemes that equip people with the skills and resources that they need to overcome barriers and move out of hardship.

English Speaking sessions – launched last year, we ran twice weekly in the Spring, moving to weekly after the summer. These are attended by between 8 and 18 residents, helping those for whom English is not their first language.

Our group of resident volunteers continued to thrive in their roles, supported also by volunteers from other churches.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2023 to 31st December 2023

Summary

2023 has been a year of consolidation, with Church services being the highlight.

It has also seen considerable planning by Mark for the launch of a **Community Grocery and Wraparound** projects in 2024, in partnership with the Message Trust. The logistics as we do not own our own building are challenging, but really good progress has been made in raising funds ready for this.

The team

Mark Tate, the project leader, his wife Laura and their two children moved onto the estate in 2016, then into their own home there in 2017. Our part-time Community Worker Denise Colliver has been a real blessing and strengthened the team, taking responsibility for the Community cafe, Eden Kids and heron House.

Under our recognition scheme volunteers were recognised at celebration events. Paula has made a remarkable journey as a Christian and has become a key Eden team member, building in confidence - listen to her story here:

<https://www.youtube.com/watch?v=GiMF91AUWt8>

The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those on the ground week in week out and at special events.

The Trustees are very appreciative of the faithfulness, dedication, energy and enthusiasm of Mark and Laura Tate and Denise Colliver as they lead this work.

Looking ahead

Our Vision is to see a healthy, growing church community in the heart of the Gurnell Grove estate. Our Aim - We seek to cultivate an expression of church that is accessible and relevant to local people. This expression of church will be a spiritually and socially transforming place where individuals:

- learn that their identity is in Christ (spiritual transformation)
- identify the things which hold them back in life and are supported to overcome them (social transformation)
- love and serve one another and the wider community (become servant-hearted)
- are equipped to share their faith with others (missional)

As we start 2024 we are very excited by working with the Message Trust and the Council to establish a Community Grocery in a Portacabin, supported by wraparound projects.

Financial review

Income saw a significant increase, and after adjusting for the advance funding for the Community Grocery and wraparound projects, was up 3%.

The charity continues to receive committed funding from founding partner churches, St Paul's and St Stephen's in Ealing, and newer mission partners including new two / three year commitments from churches in the UK. The Trustees are very grateful to them for their continued financial, practical and prayer support.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2023 to 31st December 2023

We again received targeted sponsorship towards our Christmas event, and donations / grants for specific purposes. All such grant / donations were channelled through restricted accounts, and we are incredibly grateful to all these organisations.

Our strategy on income is:

To build up and maintain strong relationships with **mission partners**, and at the end of 2023 we have

- two founding mission partner churches, St Paul's and St Stephen's in Ealing
- five UK mission partners committed to regular giving, including the PCCs of St Mary's Hanwell, St John's Ealing, St Katherine's Westway and the Tabeel Trust
- the Gathering Place in Trinidad and Tobago
- A number of other churches in the UK and abroad supported specific events or made one-off donations, including the Trust of St Benedict, linked to Ealing Abbey, Redeemer Church and London Network Church
- We have developed a good relationships with Eleemosynary Charity of William Hobbayne, who have been generous in supporting particular initiatives
- Pathways Housing Trust have given us a generous grant to help us develop the Community Grocery and wraparound projects

We are thrilled to be working with all our mission and relationship partners and look forward to the years ahead together.

Our second year with the **Big Give Christmas Challenge** of matched funding saw us raise important funds for the 'Grocery and More' initiative and we are very grateful to The Reed Foundation for agreeing some matched Champion funds.

We have also been building a stronger base of **personal donors**, to whom we are indebted for their regular ongoing commitments, and regular giving here increased by 18% to £23.5k.

Our main expenses are staff costs, with overheads carefully managed against budgets. Our projects and initiatives cost £20,800, of which £8,000 was funded by restricted income. The Christmas Winter Wonderland event was covered by event-specific sponsorship from a range of churches and trusts which enabled us to create an outdoor event that will live on in the memories of the residents.

Going Concern and Reserves – we saw an overall surplus of £15,849 (a deficit of £8,598 in the unrestricted General Fund, offset by a surplus of £24,446 in the Restricted funds). The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2023 were £31,047 (2022 £39,644), comfortably satisfying this policy.

Risk Management - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Trustees and project leader continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk if the project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training and the employment of a community worker to strengthen the team.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

Overall the trustees consider the financial position of the charity to be sound.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2023 to 31st December 2023

Declaration

The trustees' annual report and financial statements were approved on **15 May 2024** and signed on behalf of the board of trustees by:

Rachel Bedford Chair of Trustees

Jane Maffett, Treasurer

Independent Examiner's Report to the Trustees of Gurnell Community Trust

I report on the accounts of the charity for the year ended 31st December 2023 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

5th March 2024



Gurnell Grove Community Trust
Charity Commission Registration Number 1174906
Balance Sheet - Comparative
As at December 31, 2023

	31 Dec 2023	31 Dec 2022
<i>Current Assets</i>		
Cash At Bank And In Hand	56,687	40,488
<i>Creditors</i>		
Other Creditors	-351	
Net Assets	56,336	40,488
 <i>Funds & Reserves</i>		
Restricted Funds	25,290	844
Unrestricted General Funds	31,047	39,644
Funds Provided	56,336	40,488

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2023 to December 31, 2023 (compared to January 1, 2022 to December 31, 2022)

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Receipts</i>					
Income and Endowments					
Income from Donations and Legacies					
Event Driven Sponsorship	2,738	3,879		6,617	6,734
Fund-raising Initiatives	2,679			2,679	13,302
Individuals Giving					
Church Giving	169			169	
Donations at events	952			952	1,056
Individuals - planned	23,561			23,561	19,934
Individuals - unplanned	309			309	3,972
Organisational giving					
Org Donations & Grants					
Donations - Mission Partners	33,500			33,500	26,903
Donations - one off orgs	2,545			2,545	9,712
Grants		12,924		12,924	
Investment Income	783			783	114
Special Income - Grocery and More		20,643		20,643	
Total Receipts	67,235	37,446	0	104,680	81,727

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2023 to December 31, 2023 (compared to January 1, 2022 to December 31, 2022)

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Payments</i>					
Expenditure					
Charitable Activities					
Charitable giving	839			839	20
Charity Management & Administration	1,629			1,629	986
Charity Running Costs	8,252	8		8,260	6,829
Employee Costs	52,326	4,912		57,237	54,301
Projects and Initiatives	12,728	8,080		20,808	20,397
Expenditure on Raising Funds	59			59	567
Total Payments	75,832	13,000	0	88,832	83,100
All Receipts	67,235	37,446	0	104,680	81,727
All Payments	75,832	13,000	0	88,832	83,100
Net Movement in Funds	-8,598	24,446	0	15,849	-1,372
Total Funds Brought Forward	39,644	844	0	40,488	41,860
Total Funds Carried Forward	31,047	25,290	0	56,336	40,488

Notes to Financial Statements

2. GENERAL INFORMATION

The CIO is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is St Stephen's Church, St Stephen's Rd, Ealing, London W13 8HB. All income and expenditure derive from continuing activities.

3. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities: Statement of Recommended Practice 2005 (the Charities SORP) as they apply to smaller charities.

4. ACCOUNTING POLICIES

4.1 Basis of preparation

These financial statements have been prepared on a 'receipts and payments' basis. The financial statements are prepared in sterling, the functional currency.

4.2 Going concern

There are no material uncertainties about the charity's ability to continue.

4.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment. The charity is not currently using any designated funds.
- Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

4.5 Receipts

All incoming resources are included in the statement of financial activities as follows:

- income from donations or grants is recognised when the cash is received
- no amounts are included for the contribution of volunteers.

4.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. Fees for processing donations are charged here..
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Notes to Financial Statements

4.7 Additional Declarations needed

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on a 'receipts and payments' basis:

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

5. EMPLOYEES

At the end of the year 2 people were employed by the Trust, one full-time, one part-time. No employee received employee benefits of more than £60,000 during the year.

6. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees. There have been no related party transactions in the reporting period. Normal expenses incurred on trust activities were reimbursed to trustees.

7. RESTRICTED FUNDS

Restricted Funds	31/12/2022	Income received	Expenditure	31/12/2023
Christmas Event	-£656	£3,879	£4,323	-£1,100
Pathways	£0	£9,814	£4,462	£5,352
William Hobbayne	£1,500	£1,560	£3,060	£0
Eventide		£1,550	£1,155	£395
Grocery & More		£20,643	£0	£20,643
Total	£844	£37,446	£13,000	£25,290

7.1 The **'Christmas Events Restricted Fund'** shows a negative position at year end as two of the event sponsorships (£1,000 and £100) were not received before the year end (they have now been received).

7.2 The **Pathways Restricted Fund** reflects a grant of £9,814 from Pathways Housing Trust for the development of the Community Grocery and its wraparound projects..

7.3 The **William Hobbayne Restricted Fund represents:**
 - a pledge of £1,500 in 2023 as part of the 2022 Big Give Christmas Challenge, specifically for spend on our community cafe in 2023
 - a grant of £1,560 for our Summer Camping initiative, especially for equipment

7.4 **The Eventide Restricted Fund** represents a one year grant to allow us to relaunch the Heron House club in the sheltered housing complex, granted by Southall Eventide Trust.

7.5 **The Grocery and More Restricted Fund** includes donations and funds raised in advance of the launch of our Community Grocery and its wraparound projects. The current balance includes:
 - \$6,000 from Eagles Landing Church in the US
 - \$3,000 from Paramount Baptist Church in the US
 - £2,000 from the Ealing Deanery
 - £11,637 of the £14,338 raised in the Big Give Christmas Challenge 2023 for this initiative (the rest was received in early 2024)
 - £300 from St Mellitus and St Mark's PCC

We are very grateful indeed for all these Grants and Donations

Notes to Financial Statements

8. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

During the year the following Trustees were also Trustees of related entities (see below for details)

:

Revd Steve Newbold Trustee and Chair of St Stephen's Ealing PCC (charity number 1133772)

Jane Maffett Trustee of St Stephen's Ealing PCC (charity number 1133772)

GURNELL GROVE COMMUNITY TRUST

England & Wales - Charity number 1174906

Accounts



Charity Registration number: 1174906

**Gurnell Grove Community Trust
Report and
Financial Statements (unaudited)
12 months to 31 December 2022**

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Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

The trustees present their report and the financial statements of the Trust for the period ended 31st December 2021. An audit is not required but they have been examined by an Independent Examiner.

Reference and administrative details

Registered charity name	Gurnell Grove Community Trust
Other names by which the charity is sometimes known	The Grove The Grove Community Eden Gurnell Grove

Charity registration number	1174906
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Principal office	c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HD
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The charity trustees during the year	Gordon May (Chair)	2 years to 30 th Sept 2024
	Revd Rachel Bedford	2 years to 30 th June 2024
	Jane Maffett (Treasurer)	2 years to 31 st Oct 2023
	Revd Steve Newbold	2 years to 30 th Sept 2024
Project Leader	Mark Tate	

Independent examiner	Kevin Ogilvie
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Structure, governance and management

Gurnell Grove Community Trust CIO was set up as a newly formed charitable incorporated organisation on 2nd October 2017, when its constitution was adopted. It is governed by a Board of Trustees.

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The Trustees recognise a lack of diversity on the Board of Trustees and continue to consider how to rectify this.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

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The Project Leader reports to the Trustees and is managed by the Chair.

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2. the relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.

To achieve these objectives, for the public benefit, the Trust employs a full time project leader, Mark Tate, who, together with his wife and family, moved onto the estate in 2016 – it is our core belief that transformation is best led by being a real part of the community.

1.1 ACTIVITIES DURING THE YEAR

The team run a range of activities, with the support of an employed community worker and others. After the 2 extraordinary years of the Coronavirus pandemic, 2022 was a return to (almost) normal.

Our most exciting development was the launch of a weekly Church Service at Easter; when at last an afternoon slot in the Community centre became available on a Sunday.

Objective 1 – advancement of the Christian faith

New Regular Sunday Service – after several weeks of planning, prayer, worship and team building, Easter Sunday saw the launch of our long awaited church service. This has an informal style with worship songs, creative prayer, a talk and even games - followed by food. This has gained a faithful following and as the year ended was averaging 14 guests and 8 on the team and is full of energy and spirit.

Bingo Church – this popular monthly evening event, always including a short talk on faith and opportunity for prayer, ran throughout the year, with 15-25 people.

Christmas – once again we had Winter Wonderland outdoors with Donkey rides, Winter market stalls refreshments, children's craft activities, and a short Christmas talk – though this year it was exceptionally cold, and had to compete with England playing in the world cup. All residents received Christmas cards and invites, and hampers were delivered to those in particular need.

Summer camp – the team again took a group of families on a camping trip to the New Forest.

Youth - a small group of youth go weekly in term time to a cross-church event at St John's church.

Objective 2 – relief of persons in need.

Building Community – Our overall and long term aim is to bring social transformation by developing a deeper sense of community and allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another. It has taken time for some people to be confident to meet up after the fears of Covid.

Termly **Pop up events** continued, with Pancake night, Curry and Fireworks, a Thanksgiving meal (catered by our American friends) and a full on 'Better Together' week (including the popular Eden bus). And Bingo church (mentioned above) continued to bring people together.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

Supporting children & families

Eden Kids - our weekly Kids Club continued on Fridays.

Tackling Isolation

A weekly Community Cafe, attracts an average of 30 people. (We suspended our weekly **Community Lunch** which never got back to its pre-pandemic numbers, to free up capacity for other initiatives).

In Heron House, the sheltered housing complex, our weekly club continued to be suspended as the common room was out of commission, but the team still visited individuals (when allowed).

Transforming Lives – our aim is to provide social action schemes that equip people with the skills and resources that they need to overcome barriers and move out of hardship.

English Speaking courses – launched in the Spring, we ran 2 of these courses, twice weekly for 6 weeks each time, to help those for whom English is not a first language, and plan for this to be a regular feature.

Hope course – we trialled this 6 week course, designed to help those who had been through some form of trauma, and are assessing the level of need and future shape.

Our group of resident volunteers continued to thrive in their roles, supported also by volunteers from other churches.

Summary

2022 has been a year of rebuilding after Covid, but also excitingly launching new initiatives, with Church services being the highlight.

The team

Mark Tate, the project leader, his wife Laura and their two children moved onto the estate in 2016, then into their own home there in 2017. Our part-time Community Worker, on a 2 year contract, Denise Colliver has been a real blessing and strengthened the team, taking responsibility for Community cafe, Eden Kids and social events.

Under our recognition scheme volunteers were recognised at celebration events. Paula has made a remarkable journey as a Christian and has become a key Eden team member, building in confidence - listen to her story here:

<https://www.youtube.com/watch?v=GiMF91AUWt8>

The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those on the ground week in week out and at special events.

The Trustees are very appreciative of the faithfulness, dedication, energy and enthusiasm of Mark and Laura Tate and Denise Colliver as they lead this work.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

Looking ahead

Our Vision is to see a healthy, growing church community in the heart of the Gurnell Grove estate.
Our Aim - We seek to cultivate an expression of church that is accessible and relevant to local people. This expression of church will be a spiritually and socially transforming place where individuals:

- learn that their identity is in Christ (spiritual transformation)
- identify the things which hold them back in life and are supported to overcome them (social transformation)
- love and serve one another and the wider community (become servant-hearted)
- are equipped to share their faith with others (missional)

As we start 2023 we are very excited by yet another emerging opportunity: working with the Message Trust and the Council to try and establish a Community Grocery in a Portacabin.

Financial review

Income from mission partners and organisations, though lower than in 2021 due to timing differences, held up well after the pandemic. Income from individual givers increased by over 50% due to a drive in January.

The charity continues to receive committed funding from founding partner churches, St Paul's and St Stephen's in Ealing, and newer mission partners including new two / three year commitments from churches in the UK. The Trustees are very grateful to them for their continued financial, practical and prayer support.

We again received targeted sponsorship towards our Christmas event, and donations / grants for specific purposes. All such grant / donations were channelled through restricted accounts, and we are incredibly grateful to all these organisations.

Our strategy on income is:

To build up and maintain strong relationships with **mission partners**, and at the end of 2022 we have

- two founding mission partner churches, St Paul's and St Stephen's in Ealing, with additional one-off funds donated by both
- five UK mission partners committed to regular giving, with St Mary's Hanwell and St John's Ealing making new commitments
- Our two international mission partnerships came to the end of their three year commitments, but we are still in touch to explore further giving, and developing good relationships with other American churches sending teams to the UK, spending part of their time on The Grove
- A number of other churches in the UK and abroad supported specific events or made one-off donations
- We have developed good relationships with both Ealing Abbey and the Eleemosynary Charity of William Hobbayne, who have been generous in supporting particular events

We are thrilled to be working with all our mission and relationship partners and look forward to the years ahead together.

A new fund-raising initiative for us, as well as sponsorship through the Ealing half Marathon, was participating in the **Big Give Christmas Challenge** of matched funding. We raised over £12k, exceeding our target of £10k (some is still to come in, in 2023).

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2022 to 31st December 2022

We have also been building a stronger base of **personal donors**, to whom we are indebted for their regular ongoing commitments, and regular giving here increased by 17% to just under £20k.

Our main expenses are staff costs, with overheads carefully managed against budgets. Our projects and initiatives cost £20,397, of which £7,300 was against restricted income. This was an increase over 2021 as activity became more normal, and also as we started new initiatives: Sunday Service, English courses etc. The Christmas Winter Wonderland event was covered by event-specific sponsorship from a range of churches and trusts which enabled us to create an outdoor event that will live on in the memories of the residents.

Going Concern and Reserves – we saw a small overall deficit of £1,372 in 2022 (a deficit of £4,827 in the unrestricted General Fund, offset by a surplus in the Restricted funds). The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2022 were £39,644 (2021 £44,471), comfortably satisfying this policy.

Risk Management - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Trustees and project leader continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk if the project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training and the employment of a community worker to strengthen the team.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

Overall the trustees consider the financial position of the charity to be sound.

Declaration

The trustees' annual report and financial statements were approved on **10th July 2023** and signed on behalf of the board of trustees by:

Rachel Bedford and Steve Newbold, Acting Co-Chairs

Jane Maffett, Treasurer

Gurnell Grove Community Trust
Independent Examiner's Report to the Trustees

Period from 1st January 2022 to 31st December 2022

I report on the accounts of the charity for the year ended 31st December 2022 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex, UB8 3LR

26th June 2023



Gurnell Grove Community Trust
Charity Commission Registration Number 1174906
Balance Sheet - Comparative
As at December 31, 2022

	31 Dec 2022	31 Dec 2021
<i>Current Assets</i>		
Cash At Bank And In Hand	40,488	41,860
Net Assets	40,488	41,860
 <i>Funds & Reserves</i>		
Retained Funds	41,860	46,813
Accumulated Funds (1/1/2022 - 31/12/2022)	-1,372	-4,953
Funds Provided	40,488	41,860

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2022 to December 31, 2022 (compared to January 1, 2021 to December 31, 2021)

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Receipts</i>					
Income and Endowments					
Income from Donations and Legacies					
Event Driven Sponsorship		6,734		6,734	2,311
Fund-raising Initiatives	11,802	1,500		13,302	
Individuals Giving					
Donations at events	1,056			1,056	478
Individuals - planned	19,934			19,934	13,711
Individuals - unplanned	3,972			3,972	674
Organisational giving					
Org Donations & Grants					
Mission Partners	26,903			26,903	32,782
Startup funding					3,500
Org Donations & grants (one off)	7,192	2,520		9,712	2,241
Investment Income	114			114	5
Other Incoming Resources					9,735
Total Receipts	70,973	10,754	0	81,727	65,436

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2022 to December 31, 2022 (compared to January 1, 2021 to December 31, 2021)

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Payments</i>					
Expenditure					
Charitable Activities					
Charitable giving	20			20	44
Charity Management & Administration	986			986	1,372
Charity Running Costs	6,829			6,829	5,807
Employee and Intern Costs	54,301			54,301	51,823
Projects and Initiatives	13,097	7,300		20,397	11,343
Expenditure on Raising Funds	567			567	
Total Payments	75,800	7,300	0	83,100	70,390
All Receipts	70,973	10,754	0	81,727	65,436
All Payments	75,800	7,300	0	83,100	70,390
Net Movement in Funds	-4,827	3,454	0	-1,372	-4,953
Total Funds Brought Forward	44,471	-2,611	0	41,860	46,813
Total Funds Carried Forward	39,644	844	0	40,488	41,860

Notes to Financial Statements

2. GENERAL INFORMATION

The CIO is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is St Stephen's Church, St Stephen's Rd, Ealing, London W13 8HB. All income and expenditure derive from continuing activities.

3. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities: Statement of Recommended Practice 2005 (the Charities SORP) as they apply to smaller charities.

4. ACCOUNTING POLICIES

4.1 Basis of preparation

These financial statements have been prepared on a 'receipts and payments' basis. The financial statements are prepared in sterling, the functional currency.

4.2 Going concern

There are no material uncertainties about the charity's ability to continue.

4.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment. The charity is not currently using any designated funds.
- Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

4.5 Receipts

All incoming resources are included in the statement of financial activities as follows:

- income from donations or grants is recognised when the cash is received
- no amounts are included for the contribution of general volunteers.

4.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. There was none this year.-
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

4.7 ADDITIONAL DECLARATIONS NEEDED

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on a 'receipts and payments' basis:

Notes to Financial Statements

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

5. EMPLOYEES

At the end of the year 2 people were employed by the Trust, one full-time, one part-time. No employee received employee benefits of more than £60,000 during the year.

6. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees. There have been no related party transactions in the reporting period. Normal expenses incurred on trust activities were reimbursed to trustees.

7. RESTRICTED FUNDS

Restricted Funds	31/12/2021	Income received	Expenditure	<i>rounding adjustment</i>	31/12/2022
Christmas Events	-£2,611	£6,734	£4,780		-£656
General Restricted fund	£0	£1,000	£1,000		£0
William Hobbayne grant	£0	£3,020	£1,520		£1,500
<i>rounding adjustment</i>					
Total	-£2,611	£10,754	£7,300	+£1	£844

- 7.1 The '**Christmas Events Restricted Fund**' shows a small negative position at year end as one of the event sponsorships (£1,225) was received after the year end.
- 7.2 The **General Restricted Fund** reflects a one off donation of £1,000 from St Paul's Church specifically towards the cost of equipment for our new services.
- 7.3 The **William Hobbayne Trust pledge** of £1,500 was made towards our Big Give Christmas Challenge, but specifically for future spend on our community cafe.

GURNELL GROVE COMMUNITY TRUST

England & Wales - Charity number 1174906

Accounts

Charity Registration number: 1174906

Gurnell Grove Community Trust
Report and
Financial Statements (unaudited)
12 months to 31 December 2021

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Independent examiner's report to the trustees	9
Statement of financial position	10
Statement of financial activities	11
Notes to the financial statements	13

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2021 to 31st December 2021

The trustees present their report and the financial statements of the Trust for the period ended 31st December 2021. An audit is not required but they have been examined by an Independent Examiner.

Reference and administrative details

Registered charity name	Gurnell Grove Community Trust
Other names by which the charity is sometimes known	The Grove The Grove Community Eden Gurnell Grove

Charity registration number	1174906
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Principal office	c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HB
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The charity trustees during the year	Gordon May (Chair)	2 years to 30 th Sept 2022
	Revd Rachel Bedford	2 years to 30 th June 2022
	Jane Maffett (Treasurer)	2 years to 31 st Oct 2023
	Revd Steve Newbold	2 years to 30 th Sept 2022
Project Leader	Mark Tate	

Independent examiner	Frederick Eaves MRICS 53 Ludlow Road, Ealing, London, W5 1NX
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Structure, governance and management

Gurnell Grove Community Trust CIO was set up as a newly formed charitable incorporated organisation on 2nd October 2017, when its constitution was adopted. It is governed by a Board of Trustees.

One Trustee will be the Vicar of St Stephen's Church, Ealing, by virtue of their role as leader of the Church of England Parish in which the Gurnell Grove Estate is based. In selecting individuals for appointment as the other charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective management of the CIO. There must at all times be at least 3 trustees and no more than 8, and trustees are elected for a 2 year period.

The Trustees recognise a lack of diversity on the Board of Trustees and continue to consider how to rectify this - an advert to expand the board was unsuccessful in 2021.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2021 to 31st December 2021

The CIO was established to take over the management of an initiative on the Gurnell Grove Estate in Ealing, which started under the PCC of St Paul's Church Ealing in September 2016. It is known on a day to day basis as The Grove Community.

The Project Leader reports to the Trustees and is managed by the Chair.

Objectives and activities

The Objects of the CIO are, for the public benefit:

1. the advancement of the Christian faith (in particular but without limitation) by the provision of worship services, prayer meetings, the public celebration of Christian festivals, Christian literature and in such other ways as the Charity Trustees may from time to time decide; and
2. the relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.

To achieve these objectives, for the public benefit, the Trust employs a full time project leader, Mark Tate, who, together with his wife and family, moved onto the estate in 2016 – it is our core belief that transformation is best led by being a real part of the community.

1.1 ACTIVITIES DURING THE YEAR

With the support of an employed community worker and others, the team usually run a range of 'in person' activities.

However **2021 continued the very different and extraordinary circumstances of 2020** due to the Coronavirus pandemic. From January onwards the Community centre was again closed and restrictions on meeting people outdoors or indoors were reintroduced. Until the summer the team could still operate but in a limited way on a remote basis to support the Grove residents, both spiritually and practically. This did not take up all their contracted time, so we partially furloughed our 2 employees, gradually bringing them back to normal hours by August.

From September the Community centre re-opened and the team re-introduced normal activities.

Throughout the year there was a focus on **Prayer**, in particular for three things: for the team to grow; a time slot at the Community Centre to be opened up at a suitable time for us to launch a church service; and the opportunity to play a more influential role in the running of the Community Centre.

Objective 1 – advancement of the Christian faith

House church – a small group usually gathering in the Tates' flat, where individuals who have recently come to faith, or want to explore, meet weekly in term time to sing, read the Bible, discuss and pray together. This continued throughout the year, but mostly by Zoom.

Bingo Church – this popular monthly evening event, always including a short talk on faith and opportunity for prayer, moved online with Zoom again until September and ran throughout the year.

Christmas – once again we had Winter Wonderland outdoors with Donkey rides, Winter market stalls Refreshments (covid-secure!) Children's craft activities, and a short Christmas talk – gathering many residents and bringing joy to the estate with all residents receiving Christmas cards and invites, and hampers delivered to those in need.

Plans for a regular Sunday Service – an answer to prayer emerged as we ended the year as a time slot on Sunday afternoon opened up. We now have an Easter launch date planned for 2022, and in the preceding weeks a small team are meeting in advance in this slot to plan, pray and worship.

Summer camp – Edgefest summer Christian festival was again cancelled, so the team took a group of families on a camping trip to the New Forest.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2021 to 31st December 2021

Objective 2 – relief of persons in need.

The team again responded to the practical implications of Coronavirus with energy, determination and vision to support the residents with shopping, telephone calls, drop off packs and continued some of the activities virtually until they could meet again in September.

Building Community – Our overall and long term aim is to bring social transformation by developing a deeper sense of community, allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another – a challenge this year.

The monthly **Pop up events** could not take place until the autumn, but then included a lively event celebrating 5 years of the project. And Bingo church (mentioned above) continued in some format throughout the year.

Supporting children & families

Eden Kids - a weekly Kids Club activity pack continued to be dropped off to families in a 'socially distanced' way, returning to much welcomed 'in person' weekly meetings on Fridays from September.

Tackling Isolation

The weekly **Community Lunch** started the year as doorstep delivery of a lunch pack by the team and reverted to 'in person' from September. It is taking some time to get back to its pre-pandemic numbers.

A weekly Community Cafe, which was very popular in the open air during early summer, is now in the community centre for the winter, but in lower numbers.

In Heron House, the sheltered housing complex, our weekly club continued to be suspended as the common room was out of commission, but the team still visited individuals (when allowed).

Transforming Lives - The aim over time is to provide social action schemes that equip people with the skills and resources that they need to move out of hardship. Our group of resident volunteers continued to thrive in their roles.

Summary

2021 has been a second exceptional year like no other and it is a real testimony to the team that the trust and confidence built with residents (and the Council) over time enabled them to adapt and support so many on the estate.

Coronavirus Crisis As we write this in Spring 2022, normality is returning, with many restrictions lifted as the benefits of the vaccine programme kick in. The Trustees are satisfied that the Trust continues to be financially viable.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2021 to 31st December 2021

The team

Mark Tate, the project leader, his wife Laura and their two children moved onto the estate in 2016, then into their own home there in 2017. Our part-time Community Worker, Catherine Patterson was a real blessing and strengthened the team, taking responsibility for Community Lunch and social events. However she has been called to ordination training and we were delighted to welcome Denise Colliver to take her place in November on a 2 year fixed term contract.

Under our recognition scheme volunteers were recognised at celebration events. Paula has made a remarkable journey as a Christian and has become a key Eden team member, building in confidence - listen to her story here:

<https://www.youtube.com/watch?v=GiMF91AUWt8>

The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those on the ground week in week out and at special events.

The Trustees are very appreciative of the faithfulness, dedication, energy and enthusiasm of Mark and Laura Tate and Denise Colliver as they lead this work.

Looking ahead

Our Vision is to see a healthy, growing church community in the heart of the Gurnell Grove estate. Our Aim - We seek to cultivate an expression of church that is accessible and relevant to local people. This expression of church will be a spiritually and socially transforming place where individuals:

- learn that their identity is in Christ (spiritual transformation)
- identify the things which hold them back in life and are supported to overcome them (social transformation)
- love and serve one another and the wider community (become servant-hearted)
- are equipped to share their faith with others (missional)

How we plan to do this:

- To build an active, growing Eden team which runs projects tackling the social issues on the estate, which include dysfunctional family dynamics, poverty, isolation, unemployment, vulnerability
- To cultivate relationships on the estate through which we can share our Christian faith, offer support and serve one another
- To build house church, events and a gathered Sunday celebration on the estate as places where people can explore faith, worship God, experience Christ, and fellowship and grow as disciples of Jesus

As we start 2022 and the restrictions of the pandemic continue to recede, we are very excited by a number of emerging opportunities:

1. starting a Sunday afternoon church service in the Community Centre at Easter
2. a small youth group
3. committing to increase our wrap-around care for the community including English classes, a Trauma course and Debt advice
4. working with the Message Trust and the Council to try and establish a Community Grocery in a Portakabin

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2021 to 31st December 2021

Stories - 5 years in

See this video of comments from Grove residents:

<https://www.youtube.com/watch?v=jFa714L-HF0>

Here are a few snippets from it - check the whole video out for more:

"They've done amazing for the estate, really helped a lot of kids on the estate, they seemed a bit lost at one point, it's given them a new lease of life, the kids like to do things and its nice to see them getting involved, mixing with each other ...Mark and Laura've done an amazing job on here, they've really turned it around. they're brilliant for us ..."

"We attend the kids's club ... favourite things ... we go to the tuck shop, make cakes, make smoothies ... love how many different activities there is ..."

"When I first moved here, after a few weeks of settling down, I was invited to, what was then a Wednesday then, where we did games and Bingo and films and gave me a chance to meet The Grove Community and also the people within the flats."

"Since Mark and his wife and The Grove came here ... I started coming to this club and I enjoy coming every weekI thank God for them"

"Brilliant, brilliant ... they've brought everyone together ... I mean usually this block wouldn't be talking to that block ... now everyone seems to be talking together, they get along, kids talk to each other, I can let my daughter out now... much better community spirit. ...come along to Bingo Church"

"The main thing I've found is that there's been someone there willing to help, that's what The Grove Community does"

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2021 to 31st December 2021

Financial review

2021 was an extraordinary year with the continuation of the Coronavirus pandemic. However income held up well, from both individual givers and mission partners.

The charity continues to receive committed funding from founding partner churches, St Paul's and St Stephen's in Ealing, and newer mission partners including three year commitments from churches in the UK and US. The Trustees are very grateful to them for their continued financial, practical and prayer support.

We continued to benefit from grants from Ealing Council for our response to Covid-19 on the estate, and a Pathways one year grant to run Community lunches and Social activities. We also again received targeted sponsorship towards our Christmas event. All such grant funds were channelled through restricted accounts, and we are incredibly grateful to all these organisations, which enabled us to carry on during the pandemic.

With our ability to run key projects much reduced for the first 8 months, we took a sensible approach and partially furloughed both members of staff but were able to keep them employed thanks to the Government's Job Retention scheme.

Our expenditure on core projects was much lower, especially as we could not use the community centre for eight months, but the team – paid and volunteer – were busy supporting the residents in so many ways.

Our strategy on income is:

To build up and maintain strong relationships with **mission partners**, and at the end of 2021 we have

- two founding mission partner churches
- three UK mission partners (one church, one trust and one organisation) committed to regular giving
- two international mission partnerships, committed to regular giving: Apex Baptist Church in North Carolina and First Baptist Church Georgetown in Texas, having in previous years sent teams to the UK, spending part of their time on The Grove.
- A number of other churches in the UK and abroad supported specific events or made one-off donations.

We are thrilled to be working with all our mission partners and look forward to the years ahead together.

We have also been trying to build a base of **personal donors**, to whom we are indebted for their regular ongoing commitments.

However our **seed funding from The Message Trust has now come to an end** with the final tranche received in 2021, and some of the three year commitments are approaching their end so we are seeking to renew or replace these. So in the new year we appealed to our supporter base to build our regular giving, with some success as we write this.

Our main expenses are staff costs, with overheads carefully managed against budgets. The Christmas Winter Wonderland event was, in the main, covered by an event-specific sponsorship from a range of churches and trusts which enabled us to create a 'covid secure' outdoor event that will live on in the memories of the residents.

Going Concern and Reserves – overall expenditure exceeded income in 2021 so we saw a deficit of £4,953 (though a surplus of £2,989 in the unrestricted General Fund). The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2021 were £44,471 (2020 £41,482), comfortably satisfying this policy.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2021 to 31st December 2021

Risk Management - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Trustees and project leader continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk if the project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training and the employment of a community worker to strengthen the team.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

Overall the trustees consider the financial position of the charity to be sound.

Declaration

The trustees' annual report and financial statements were approved on **28 September 2022** and signed on behalf of the board of trustees by:

Gordon May, Chair

Jane Maffett, Treasurer

Gurnell Grove Community Trust
Independent Examiner's Report to the Trustees

Period from 1st January 2021 to 31st December 2021

Independent examiner's report on the accounts

Report to the trustees of Gurnell Grove Community Trust

On accounts for the year ended 31st December 2021

Charity registration number 1174906

Set out in: 'Statement of Financial Activities (Receipts & Payments) January 1, 2021 to December 31, 2021'

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

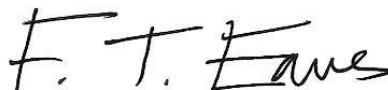
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. the accounting records were not kept by the Trust as required by section 130 of the Charities Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Frederick Eaves MRICS

Relevant membership of professional bodies: The Royal Institution of Chartered Surveyors

Membership number: 0041644

Address: 53 Ludlow Road, Ealing, London W5 1NX

Date: 23rd September 2022

Gurnell Grove Community Trust
Charity Commission Registration Number 1174906
Balance Sheet - Comparative
As at December 31, 2021

	<u>31 Dec 2021</u>	<u>31 Dec 2020</u>
<i>Current Assets</i>		
Cash At Bank And In Hand	41,860	46,813
<i>Creditors</i>		
Other Creditors	0	0
Net Assets	<u>41,860</u>	<u>46,813</u>
 <i>Funds & Reserves</i>		
Retained Funds	46,813	21,788
Accumulated Funds (1/1/2021 - 31/12/2021)	-4,953	25,025
Funds Provided	<u>41,860</u>	<u>46,813</u>

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2021 to December 31, 2021 (compared to January 1, 2020 to December 31, 2020)

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Receipts</i>					
Income and Endowments					
Income from Donations and Legacies					
Event Driven Sponsorship		2,311		2,311	3,214
Individuals Giving					
Donations at events	478			478	625
Individuals - planned	13,711			13,711	13,267
Individuals - unplanned	674			674	11,395
Organisational giving					
Org Donations & Grants					
Grants – Recurring					5,000
Mission Partners	32,782			32,782	32,546
Startup funding	3,500			3,500	5,500
Org Donations & grants (one off)	2,241			2,241	30,376
Investment Income	5			5	18
Other Incoming Resources	9,735			9,735	
Total Receipts	63,125	2,311	0	65,436	101,941

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2021 to December 31, 2021 (compared to January 1, 2020 to December 31, 2020)

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Payments</i>					
Expenditure					
Charitable Activities					
Charitable giving	44			44	40
Charity Management & Administration	1,372			1,372	974
Charity Running Costs	5,695	112		5,807	7,656
Employee and Intern Costs	48,611	3,212		51,823	57,934
Projects and Initiatives	4,415	6,929		11,343	10,311
Total Payments	60,136	10,253	0	70,390	76,916
All Receipts	63,125	2,311	0	65,436	101,941
All Payments	60,136	10,253	0	70,390	76,916
Net Movement in Funds	2,989	-7,942	0	-4,953	25,025
Total Funds Brought Forward	41,482	5,331	0	46,813	21,788
Total Funds Carried Forward	44,471	-2,611	0	41,860	46,813

Notes to Financial Statements

2. GENERAL INFORMATION

The CIO is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is St Stephen's Church, St Stephen's Rd, Ealing, London W13 8HB. All income and expenditure derive from continuing activities.

3. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities: Statement of Recommended Practice 2005 (the Charities SORP) as they apply to smaller charities.

4. ACCOUNTING POLICIES

4.1 Basis of preparation

These financial statements have been prepared on a 'receipts and payments' basis. The financial statements are prepared in sterling, the functional currency.

4.2 Going concern

There are no material uncertainties about the charity's ability to continue.

4.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment. The charity is not currently using any designated funds.
- Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

4.5 Receipts

All incoming resources are included in the statement of financial activities as follows:

- income from donations or grants is recognised when the cash is received
- no amounts are included for the contribution of general volunteers.

4.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods. There was none this year.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

4.7 ADDITIONAL DECLARATIONS NEEDED

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on a 'receipts and payments' basis:

Notes to Financial Statements

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

5. EMPLOYEES

At the end of the year 2 people were employed by the Trust, one full-time one part-time. No employee received employee benefits of more than £60,000 during the year.

Due to the need to partially furlough both employees in the early part of the year we were able to claim £9,735 under the Government's Job Retention Scheme.

6. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees. There have been no related party transactions in the reporting period. Normal expenses incurred on trust activities were reimbursed to trustees.

7. RESTRICTED FUNDS

Restricted Funds	31/12/2020	Income received	Expenditure	31/12/2021
Christmas Events	-£795	£2,311	-£4,127	-£2,611
Ealing Emergency Covid-19 grant	£965	£0	-£965	£0
Pathways grant	£5162	£0	-£5,162	£0
<i>rounding adjustment</i>	-£1		£1	
Total	£5,331	£2,311	-£10,253	-£2,611

- 7.1 The '**Christmas Event Restricted Fund**' shows a negative position at year end – this is due to timing differences, with the expenditure on the 'Winter Wonderland' almost all coming before the year end, but the committed sponsorship covering this was received in January / February 2022.
- 7.2 The **Ealing Emergency Covid 19** Pandemic Grant of £10,000 was awarded by Ealing Council to help The Grove support residents through food distribution, delivery of children's packs, shopping, practical and pastoral support and to enable remote working. The grant has now been fully utilised.
- 7.3 The **Pathways Grant** of £7,987 was awarded for 12 months from September 2020 to support Community Lunches and Social events. The grant has now been fully utilised.

GURNELL GROVE COMMUNITY TRUST

England & Wales - Charity number 1174906

Accounts

Charity Registration number: 1174906

Gurnell Grove Community Trust
Report and
Financial Statements (unaudited)
12 months to 31 December 2020

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Statement of financial position	8
Statement of financial activities	9
Notes to the financial statements	10

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2020 to 31st December 2020

The trustees present their report and the financial statements of the Trust for the period ended 31st December 2020. An audit is not required but they have been examined by an Independent Examiner.

Reference and administrative details

Registered charity name	Gurnell Grove Community Trust
Other names by which the charity is sometimes known	The Grove The Grove Community Eden Gurnell Grove

Charity registration number	1174906
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Principal office	c/o St Stephen's Church, St Stephen's Rd, Ealing, London, W13 8HB
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The charity trustees during the year	Gordon May (Chair)	2 years to 30 th Sept 2022
	Revd Rachel Bedford	2 years to 30 th June 2022
	Jane Maffett (Treasurer)	2 years to 31 st Oct 2021
	Revd Steve Newbold	2 years to 30 th Sept 2022
Project Leader	Mark Tate	

Independent examiner	Frederick Eaves MRICS Independent Examiner 53 Ludlow Road, Ealing, London, W5 1NX
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Structure, governance and management

Gurnell Grove Community Trust CIO was set up as a newly formed charitable incorporated organisation on 2nd October 2017, when its constitution was adopted. It is governed by a Board of Trustees.

One Trustee will be the Vicar of St Stephen's Church, Ealing, by virtue of his / her role as leader of the Church of England Parish in which the Gurnell Grove Estate is based. In selecting individuals for appointment as the other charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective management of the CIO. There must at all times be at least 3 trustees and no more than 8, and trustees are elected for a 2 year period.

The Trustees recognise a lack of diversity on the Board of Trustees and as such will take action in 2021 to rectify this through actively recruiting onto the Board at least one Trustee who will increase our diversity in appropriate ways.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2020 to 31st December 2020

The CIO was established to take over the management of an initiative on the Gurnell Grove Estate in Ealing, which started under the PCC of St Paul's Church Ealing in September 2016. It is known on a day to day basis as The Grove Community.

The Project Leader reports to the Trustees and is managed by the Chair.

Objectives and activities

The Objects of the CIO are, for the public benefit:

1. the advancement of the Christian faith (in particular but without limitation) by the provision of worship services, prayer meetings, the public celebration of Christian festivals, Christian literature and in such other ways as the Charity Trustees may from time to time decide; and
2. the relief of persons who are in need by reason of financial hardship, unemployment, disability, ill-health, lack of education or skills attainment and such other economic or social disadvantage.

To achieve these objectives, for the public benefit, the Trust employs a full time project leader, Mark Tate, who, together with his wife and family, moved onto the estate in 2016 – it is our core belief that transformation is best led by being a real part of the community.

1.1 ACTIVITIES DURING THE YEAR

With the support of an employed community worker and others, the team usually run a range of 'in person' activities.

However **2020 was a very different and extraordinary year** due to the Coronavirus Pandemic. Until mid March our activities carried on as normal, but with a national lockdown from 23rd March until July, and changing restrictions for the rest of the year, fresh thinking and creativity was needed by the team to support the Grove residents, both spiritually and practically.

Throughout the year there was a focus on **Deepening relationships** - getting to know people better 121 through weekly drop-offs and longer conversations.

Objective 1 – advancement of the Christian faith

House church – a small group usually gathering in the Tates' flat, where individuals who have recently come to faith, or want to explore, meet weekly in term time to sing, read the Bible, discuss and pray together. This continued throughout the year, but mostly by Zoom. And a Sunday afternoon Facebook live 'service' was introduced, including input from youngsters.

Weekly **Thought for the day** online and whatsapp group.

Bingo Church – this popular monthly evening event, always including a short talk on faith, moved online with Zoom and ran throughout the year.

Christmas – outdoor Donkey Rides and Refreshments (covid-secure!) were popular, and the team arranged and decorated a large outdoor Christmas Tree to bring cheer to the estate with all residents receiving Christmas cards and invites, plus a christmas tree decoration to hang onto the community tree. A Christmas 'Love your Neighbour' initiative asked residents to nominate another resident to receive a pack of food, drink, treats and games and, with the support of partner churches, Hampers were delivered to those in need.

Online Facebook services were trialled for 4 months, plus a Zoom Christmas Service.

Plans for a regular Sunday Service – Our plans for a regular worship service on Sunday afternoon continue to be frustrated as the Community Centre is fully booked - and was in any case not available the entire year.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2020 to 31st December 2020

EdgeFest – sadly this summer Christian festival, an important part of the year for The Grove, was cancelled.

Objective 2 – relief of persons in need.

The team really saw the results of earlier years of relationship building when they were asked by Ealing Council, as trusted partners, to run one of the major Emergency relief centres for three months, initially on the estate, but later in nearby Greenford Hall, creating over 600 food packs for families each week – not just estate residents but others in the Borough. This also allowed some residents to develop their own skills as volunteers.

We have received grants and donations to support this crisis work.

The team also responded to the practical implications of Coronavirus with energy, determination and vision to support the residents with shopping, telephone calls, drop off packs and continued some of the activities virtually.

Building Community – Our overall and long term aim is to bring social transformation by developing a deeper sense of community, allowing people to build meaningful relationships, by gathering people together and facilitating residents to meet one another - a challenge this year.

The monthly **Pop up events** took place at the start of the year, including a lively Mexican evening, but were suspended when lockdown started. However Bingo church (mentioned above) continued online throughout the year.

Supporting children & families

Eden Kids, usually a weekly after school club for 5 to 11s, turned into a weekly Kids Club activity pack, dropped off to families in a ‘socially distanced’ way, and has steadily grown.

Tackling Isolation

The weekly **Community Lunch**, started in 2019, changed from ‘in person’ in March to a delivered lunch pack – and doorstep delivery by the team, though brief, did provide for many the only physical human contact during lockdown. Again demand has grown.

In Heron House, the Sheltered Housing complex, our weekly club had to be suspended as well but doorstep conversations were valuable.

Transforming Lives - The aim over time is to provide social action schemes that equip people with the skills and resources that they need to move out of hardship. Our group of resident volunteers continued to play an important part.

Summary

2020 has been a year like no other and it is a real testimony to the team that the trust and confidence built with residents (and Council) over time enabled them to adapt and support so many on the estate.

Coronavirus Crisis As we write this in Spring 2021, since the year end there has been a third lockdown and the team cannot yet see a time when normality will return. But as the government has published its provisional routemap for coming out of lockdown the team is starting to plan for what comes next to fulfill the objectives of the charity. The Trustees are satisfied that the Trust continues to be financially viable.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2020 to 31st December 2020

The team

Mark Tate, the project leader, his wife Laura and their two children moved onto the estate in 2016, then into their own home there in 2017. A part-time Community Worker, Catherine Patterson, was appointed in 2019, has been a real blessing and strengthened the team, taking responsibility for Community Lunch and social events – she was also key to the Relief Centre.

Under our recognition scheme volunteers were recognised at celebration events. Paula has made a remarkable journey as a Christian and is becoming a key Eden team member, building in confidence - listen to her story here:

<https://www.youtube.com/watch?v=GiMF91AUWt8>

The Trustees are very grateful to the volunteers, individuals and teams, including those from partner churches, who come alongside the team and inject energy and support to those on the ground week in week out and at special events.

Our long term goal is to see the Eden team expand as other Christians move onto the estate, and become a true 'Missional Community' – this is taking longer than we had first hoped and prayed for.

The Trustees are very appreciative of the dedication, energy and enthusiasm of Mark and Laura Tate and Catherine Petterson as they lead this work.

Stories (names changed)

Derek is a resident we got to know through the food parcel drops over the summer. He is an elderly gentleman who suffers from multiple sclerosis and is wheelchair bound. We have been able to support him regularly in various ways: from sorting out his phone to clearing out pets who were leaving a huge mess in his home. Mark regularly got to spend time with Derek and has had many conversations about God and what Christianity is about.

We've continued to do a weekly food shop for David since the first lockdown in March. He is an elderly gentleman who is recovering from surgery and has a few underlying health issues. We've been delighted to see David become a regular at our monthly online Bingo church. It has been great getting to know David and see him come out of his shell!

Arjun is one of many residents on the estate who struggle severely from mental health issues. He lives alone and we are some of the only people that see him in his week (alongside the community at the local Hindu temple where he picks up food parcels). We have been able to befriend him and spend time listening to him, as well as assisting him in getting the housing repairs that he needs in his home.

Paul was struck by COVID in quite a bad way and was having suicidal thoughts. He responded to our 'here to help' card and Mark was able to meet up with him, go on regular walks and listen to his story. Mark was able to make sure he was receiving the professional support he needed and also allowed Mark to pray for him on numerous occasions.

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2020 to 31st December 2020

Financial review

2020 was an extraordinary year with the onset of the Coronavirus Pandemic. However income held up well, from both individual givers and mission partners.

The charity continues to receive committed funding from The Message Trust / Eden, founding partner churches, St Paul's and St Stephen's in Ealing, New Wine and new mission partners including the first of three year commitments from 2 churches in the USA. The Trustees are very grateful to them for their continued financial, practical and prayer support.

We saw additional generous financial gifts from individuals, churches and other organisations when we reported our Emergency activities during the first lockdown in early summer. And we were fortunate to be awarded two emergency grants, one from Ealing Council for our response to Covid-19 on the estate, the other from London Community Foundation to enable us to run the Emergency Food relief centre.

And Pathways awarded us a one year grant to run Community lunches and Social activities. We also again received targeted sponsorship towards our Christmas event.

All such grant funds were channeled through restricted accounts, and we are incredibly grateful to all these organisations, which enabled us to carry on and even grow during the pandemic.

Our expenditure on core projects was much lower, especially as we could not use the community centre after March, but the team – paid and volunteer – were busy supporting the residents in so many ways.

Our strategy on income is to build up and maintain strong relationships with mission partners, and at the end of 2020 we have

- two founding mission partner churches
- three UK mission partners (one church, one trust and one organisation) committed to regular giving
- three international mission partnerships, committed to regular giving. The Gathering Place in Trinidad and Tobago, Apex Baptist Church in North Carolina and First Baptist Church Georgetown in Texas, the last two having in previous years sent teams to the UK, spending part of their time on The Grove.
- A number of other churches in the UK and abroad supported specific events or made one-off donations.

We are thrilled to be working with all our mission partners and look forward to the years ahead together.

We were also successful in applying for three grants, which were / are managed through Restricted Funds:

- Ealing Council Emergency Covid-19 grant enabled us to work remotely, and support residents on the estate during the crisis
- London Community Foundation grant enabled us to equip and run the Emergency relief food hub
- Pathways awarded us a one year grant for running our Community Lunch and Pop-up social events, with the start delayed until September 2020.

We have also been building a base of **personal donors**, to whom we are indebted for their regular ongoing commitments.

And finally we were blown away by donations from a wide range of individuals and organisations who supported us financially through this difficult year, with over £9,000 given following our May newsletter

Our main expenses are staff costs, with overheads carefully managed against budgets. The Christmas Donkey event was, in the main, covered by an event-specific sponsorship from Ealing

Gurnell Grove Community Trust

Trustees Report and Declaration

Period from 1st January 2020 to 31st December 2020

Abbey's Trust of St Benedict's which enabled us to create a 'covid secure' outdoor event that will live on in the memories of the residents.

Going Concern and Reserves – thanks to income holding up, and special grants, income exceeded expenditure in 2020 by £25,025 (£17,153 in the General Fund). The Trustees have a policy to ensure unrestricted reserves are adequate to cover operating costs for two months. The level of unrestricted reserves at 31 December 2020 were £41,482 (2019 £24,330), comfortably satisfying this policy.

Risk Management - The Trustees have considered the risks to which the charity is exposed and have considered ways of mitigating those risks.

The major financial risk concerns the need for a constant flow of donations and grants and the Trustees and project leader continue to make every effort to consolidate relationships with current donors and develop new partners and sources of income.

There is a 'key person' risk if the project leader were to leave the charity or be unable to fulfil his duties. The charity mitigates that risk by placing emphasis on the development of staff and volunteers at all levels through training courses and the employment of a community worker to strengthen the team.

There is an operational risk that inappropriate actions of those involved in charity activities could result in injury, loss, damage, or reputational harm. To guard against this risk the charity maintains comprehensive policies and procedures reflecting best practice. And training of staff and volunteers continues. The staff and activities of the charity are covered by employers and public liability insurance.

Overall the trustees consider the financial position of the charity to be sound.

Declaration

The trustees' annual report and financial statements were approved on **9th September 2021** and signed on behalf of the board of trustees by:

Gordon May, Chair

Jane Maffett, Treasurer

Gurnell Grove Community Trust
Independent Examiner's Report to the Trustees

Period from 1st January 2020 to 31st December 2020

Independent Examiner's Report to the Trustees

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the 12 months ended 31st December 2020.

Responsibilities and Basis of Report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

(Signed copy held)

Name: Frederick Eaves, MRCIS

Relevant membership of professional bodies: the Royal Institution of Chartered Surveyors

Membership number: 0041644

Address: 53 Ludlow Road, Ealing, London, W5 1NX

Date: 19th July 2021

Gurnell Grove Community Trust
Charity Commission Registration Number 1174906
Balance Sheet - Comparative
As at December 31, 2020

	<u>31 Dec 2020</u>	<u>31 Dec 2019</u>
<i>Current Assets</i>		
Cash At Bank And In Hand	46,813	22,570
<i>Creditors</i>		
Other Creditors	0	-782
Net Assets	<u>46,813</u>	<u>21,789</u>
 <i>Funds & Reserves</i>		
Retained Funds	21,788	28,629
Accumulated Funds	25,025	-6,840
Funds Provided	<u>46,813</u>	<u>21,788</u>

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2020 to December 31, 2020 (compared to January 1, 2019 to December 31, 2019)

	Unrestricted	Restricted	Endowment	Total	Prior Total	I
<i>Receipts</i>						
Income and Endowments						
Income from Donations and Legacies						
Event Driven Sponsorship	79	3,135		3,214	3,885	
Fund-raising Events					3,262	
Individuals Giving						
Donations at events	625			625	850	
Individuals - planned	13,267			13,267	13,085	
Individuals - unplanned	11,395			11,395	965	
Organisational giving						
Org Donations & Grants						
Grants – Recurring	5,000			5,000	5,000	
Mission Partners	32,546			32,546	22,045	
Startup funding	5,500			5,500	6,000	
Org Donations & grants (one off)	2,550	27,826		30,376	500	
Investment Income						
Interest Received	18			18	51	
Donations - International						
					1,176	
Total Receipts	70,980	30,961	0	101,941	56,820	

Gurnell Grove Community Trust
Statement of Financial Activities (Receipts & Payments)
January 1, 2020 to December 31, 2020 (compared to January 1, 2019 to December 31, 2019)

	Unrestricted	Restricted	Endowment	Total	Prior Total
<i>Payments</i>					
Expenditure					
Charitable Activities					
Charitable giving		40		40	365
Charity Management & Administration	974			974	953
Charity Running Costs	4,469	3,187		7,656	4,924
Employee and Intern Costs	45,303	12,631		57,934	43,274
Projects and Initiatives	3,081	7,231		10,311	13,964
Expenditure on Raising Funds					180
Total Payments	53,827	23,089	0	76,916	63,661
All Receipts	70,980	30,961	0	101,941	58,820
All Payments	53,827	23,089	0	76,916	63,661
Net Movement In Funds	17,153	7,872	0	25,025	-6,840
Total Funds Brought Forward	24,329	-2,541	0	21,788	28,629
Total Funds Carried Forward	41,482	5,331	0	46,813	21,789

Notes to Financial Statements

2. GENERAL INFORMATION

The CIO is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is St Stephen's Church, St Stephen's Rd, Ealing, London W13 8HB. All income and expenditure derive from continuing activities.

3. STATEMENT OF COMPLIANCE

These financial statements have been prepared to be consistent with the recommendations in Accounting and reporting by Charities: Statement of Recommended Practice 2005 (the Charities SORP) as they apply to smaller charities.

4. ACCOUNTING POLICIES

4.1 Basis of preparation

These financial statements have been prepared on a 'receipts and payments' basis. The financial statements are prepared in sterling, the functional currency.

4.2 Going concern

There are no material uncertainties about the charity's ability to continue.

4.3 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4.4 Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.
- Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment. The charity is not currently using any designated funds.
- Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The charity does not have any endowment funds.

4.5 Receipts

All incoming resources are included in the statement of financial activities as follows:

- income from donations or grants is recognised when the cash is received
- no amounts are included for the contribution of general volunteers.

4.6 Payments made

Expenditure includes any VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Notes to Financial Statements

4.7 Additional declarations needed

The Charitable Incorporated Organisations (General) Regulations 2012 require the following information for charities preparing accounts on a 'receipts and payments' basis:

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities – there are no such guarantees
- particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO – there are no such debts

5. INDIVIDUALS GIVING

Regular giving by individuals was £13,267, occasional giving was £11,395 (including £7475 in May/July following a general newsletter appeal) and donations from individuals attending activities was £625. Gift aid totalling £3,325 was received directly (more through Virgin Money Giving and CAF through whom many donations were also made).

6. PARTICULARS OF EMPLOYEES

At the end of the year 2 people were employed by the Trust, one full-time one part-time. No employee received employee benefits of more than £60,000 during the year.

7. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

8. RESTRICTED FUNDS

Restricted Funds	31/12/2019	Income received	Expenditure	31/12/2020
Christmas Events	-£2,541	£3,135	-£1,389	-£795
Ealing Emergency Covid 19 grant	£0	£10,000	-£9,035	£965
London Community Foundation grant	£0	£9,839	-£9,839	£0
Pathways grant	£0	£7,987	-£2,825	£5,162
<i>rounding adjustment</i>				-£1
Total	-£2,541	£30,961	-£23,089	£5,331

- 8.1 The '**Christmas Event Restricted Fund**' shows a negative position at year end – this is due to timing differences, with the expenditure on the 'Donkey event' almost all coming before the year end, but the committed sponsorship covering most of this was received in January 2021.
- 8.2 The **Ealing Emergency Covid 19** Pandemic Grant of £10,000 was awarded by Ealing Council to help The Grove support residents through food distribution, delivery of children's packs, shopping, practical and pastoral support and to enable remote working.
- 8.3 The **London Community Foundation** Grant of £9,839 was awarded to enable The Grove team to run a large Emergency Food Distribution hub at nearby Greenford Hall, supporting over 600 families in need each week over a three month period.
- 8.4 The **Pathways Grant** of £7987 was awarded for 12 months from September to support Community Lunches and Social events.