

Company No. 10754427

Charity No. 1174882

**Church Revitalisation Trust**

**(A Charitable Company Limited By Guarantee)**

**Trustees' Report and**

**Financial Statements**

**For the year ended 31 December 2020**

## **Church Revitalisation Trust**

### **Financial statements for the year ended 31 December 2020**

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# **CHURCH REVITALISATION TRUST**

**Trustees' Annual Report for the year ending 31 December 2020**

## **Reference and administrative information**

The registered name of Charity is Church Revitalisation Trust (CRT).

Company number: 10754427

Charity Registration Number: 1174882

Principal and Registered Office: Holy Trinity Brompton, Brompton Road, London, SW7 1JA.

Trustees:

Reverend Nicky Gumbel (Chair)  
Ademola Adebajo (Treasurer) (appointed 1 May 2020)  
Angus Winther  
Reverend Archie Coates  
Harry Lawson Johnston  
Jeremy Herrmann  
Nichola Odey  
Sir Paul Marshall  
Toby Baxendale  
Tricia Neill

Company Secretary: Mr Jon Shippen

Bankers: National Westminster Bank PLC, 186 Brompton Road, London, SW3 1XJ

Auditors: Moore Kingston Smith LLP, Devonshire House, 60 Goswell Road, London, EC1M 7AD

## **Objectives and activities**

The Church Revitalisation Trust was incorporated on 4 May 2017 in order to further the church planting activity undertaken by Holy Trinity Brompton (HTB).

The charity's objectives, as laid out in its governing document, are the advancement of the Christian religion through the establishment, renewal and revitalisation of churches within the Anglican communion, and any such other church(es) or denomination(s) approved by special resolution of the Members, and the maintenance of the services and activities therein. The charity's objects were amended by special resolution on 18 Aug 2020 to include the relief of hardship and distress of individuals who, by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances are in need and require support in such ways as are exclusively charitable, including but not exclusively by providing grants, counselling and support services, facilities and education.

CRT aims to fulfil its vision for church revitalisation primarily by planting Resource Churches in cities and towns across the country, and supporting the ongoing planting of churches from those already established. The aim is that Resource Churches can help resource and facilitate further planting within their diocese, particularly into areas of social deprivation, and thereby help transform the communities and cities which they serve.

CRT aims to address the problems of hardship and distress through its social action initiative called Love Your Neighbour. Love Your Neighbour draws on its extensive network of churches, philanthropists and charitable contacts to bring together churches, charities and organisations with a common purpose in providing support to the most vulnerable in their communities through the

# CHURCH REVITALISATION TRUST

## Trustees' Annual Report for the year ending 31 December 2020

provision of services including those of food provision, debt advice, employment support and many others.

### Achievements and Performance

CRT's principal achievements in 2020 were as follows:

1. A rapid response to the COVID-19 pandemic and a pivot to establishing Love Your Neighbour, which includes Love Christmas, as an initiative to draw together thousands of churches and organisations in a joint response to provide critical support to those most affected by the pandemic.
2. Resource Churches were planted in Liverpool, Cardiff, Wrexham and Rochdale, with a number of other plants going out from previous plants (in Bognor, Derby, Nottingham and Hackney).
3. A total of 9 planting curates were recruited and are currently undergoing training at HTB.
4. The Accelerator Programme, a one-year training programme for planting curates, was run for a cohort of 11 leaders and their teams.
5. 19 'Peter Stream' candidates, representing educational, social and ethnic diversity for future ordained leaders, were recruited and are enrolled on a one-year training and support programme with a view to this leading to selection for ordination within the Church of England.
6. A number of retreats and training events were run for leaders and teams from across the HTB Network.
7. A new initiative for the recruitment and training of potential ordination candidates from an older demographic with a particular focus on rural parish ministry, the 'Caleb Stream', was launched.

### Plans for future periods

CRT's principal plans for 2021 are as follows:

1. Build on the success of Love Your Neighbour as it transitions from an urgent response to critical needs ('hand out') to a more sustained and holistic offering ('hand up' and 'hand on').
2. A number of new Resource Church plants planned for 2021 across the country as well as supporting a number of other 'second generation' plants, particularly into areas of deprivation.
3. A further 12 planting curates to be recruited and to undergo training.
4. The Accelerator Programme will be run with a new cohort of planting leaders.
5. In partnership with St Paul's Theological Centre we aim to recruit and sponsor between 20-50 new 'Peter Stream' and 'Caleb Stream' candidates who will embark on a year of ordination discernment and theological and life skills training.
6. A number of retreats and training events will be run for leaders and teams from across the HTB Network.
7. Grants will be awarded to HTB Network churches to support strategic growth, building redevelopment and social action projects, as well as seed capital grants for new plants.

### Financial Review

Following a number of successful grant and funding applications, CRT generated income of £9,636,113 (2019: £2,479,163). £4,000,000 of this was received from the Department of Culture, Media & Sport (DCMS) as part of the Community Match Challenge scheme. The purpose of the scheme was to provide a match fund grant to philanthropists, foundations and grant making organisations for onward

# **CHURCH REVITALISATION TRUST**

## **Trustees' Annual Report for the year ending 31 December 2020**

distribution to voluntary and community organisations to respond to the needs of the most vulnerable and marginalised people affected by the COVID-19 crisis.

The DCMS funds had to be matched either by CRT or by the network of participating LYN churches and other charitable organisations by 31 March 2021. The DCMS funds had to be spent by 31 March 2021, with a longer time period allowed to spend matched funding, and the DCMS funds had to be distributed by CRT to each organisation between 14 October 2020 and 31 March 2021. All requirements for the DCMS funds were met by 31 March 2021 and therefore no funds are expected to be returned to DCMS.

A further £3,185,544 were raised from private donations, for the express purpose of supporting social transformation through the Love Your Neighbour initiative.

Total expenditure came to £7,203,250 (2019: £2,688,298), resulting in a surplus for the year of £2,432,863 (2019 deficit: £209,135). The 2020 surplus amount relates to the following: £504,007 DCMS funding which has been distributed within the first quarter of 2021; £1,645,390 restricted to supporting Love Your Neighbour social transformation initiatives and will be spent during 2021; and £46,046 restricted for planting curates and other grants and mission giving which will also be spent during 2021. This leaves a surplus of £237,420 which is unrestricted, resulting in CRT ending the year with a closing balance on unrestricted funds of £1,402,341 (2019: £1,164,921).

### **Policy on reserves**

The policy of the charity is not to build up reserves, and wherever possible to expend income received during the course of each financial year on its purposes. However, in order to ensure that the charity is able to manage its operational cashflow needs, the trustees aim to hold working capital sufficient to cover three months' committed costs.

The reserve target based on the approved 2021 budget is therefore £1.05m. Free reserves at 31 December 2020 were £1.4m (2019: £1.16m), which exceed the target. On the basis of current risks to long-term funding and anticipated increases in the 2022 budget due to growth in activity, the trustees are comfortable with reserves at this slightly higher level. Flexibility will be maintained over the level of reserves required to enable the charity to respond to the risks it is facing at any particular time.

### **Fundraising**

The trustees are committed to maintaining the highest legal and ethical standards in the way the charity undertakes its fundraising activities. All fundraising takes place in-house, and the charity does not use any professional fundraisers or commercial participators. CRT is committed to abiding by the Code of Fundraising Practice and to the Fundraising Promise.

CRT takes precautions to ensure the protection of the public, including vulnerable persons, from unreasonably intrusive or persistent fundraising approaches and undue pressure to donate. Our fundraising team take seriously any expression of dissatisfaction we receive regarding our fundraising practice and aim to resolve any complaints as quickly as possible. Our policy is to escalate the issue internally to the Chief Executive Officer. If the complaint cannot be resolved, it will be further escalated to the chair of our board of trustees, who will nominate an independent member of the board of trustees to consider the merits of the complaint and any resulting actions. If necessary, we will contact the Charity Commission for advice and guidance. No complaints of this nature relating to fundraising were received in 2020.

CRT has responded to the General Data Protection Regulation (GDPR), introduced May 2018, and continues to monitor the use of data carefully, particularly concerning donor data for fundraising

# **CHURCH REVITALISATION TRUST**

## **Trustees' Annual Report for the year ending 31 December 2020**

purposes. Our Privacy Policy covers how we use donor data, and gives donors the option to opt out of any contact or make a formal complaint. We carefully monitor the relationships we have with donors and seek to maintain a consistent means of stewardship based on the guidance of the Code of Fundraising Practice and the Fundraising Promise.

### **Structure, governance and management**

Church Revitalisation Trust is a charitable company limited by guarantee and not having a share capital. It was registered as a company on 4 May 2017 and with the Charity Commission on 28 September 2017.

Procedures for the recruitment and appointment of trustees are laid out in the memorandum and articles of association. Trustees nominate new or replacement trustees with approval by the members. The trustees are also directors for the purpose of Company Law.

New trustees are provided with guidance notes explaining their role and responsibilities as trustees of the charity. All new trustees are fully briefed on the activities and vision of CRT, and they pursue the independent interests of the charity notwithstanding their separate responsibilities in other organisations.

Weekly management team and general staff meetings deal with the day to day issues arising. An executive committee meets as and when needed to deal with wider strategy, finance and staff appointment issues arising between board meetings. The board meet a minimum of three times a year.

### **Remuneration Policy, Principles and Governance**

We place great value on our highly talented, dedicated and passionate staff team, without whom we could not deliver against our vision, mission and goals. Our remuneration policy is aimed at ensuring that pay is competitive within our sector, rewards staff fairly and enables the staff team to feel valued.

Our principle is to reward staff, irrespective of seniority, informed by the following:

- Fairness; without discrimination and with an intention of cross-entity parity
- Differentiation; to reflect a combination of what is achieved and the way in which it is achieved
- Compliance; to all HMRC and Charity Commission requirements
- Affordability; with good stewardship
- In line with at least the London Living Wage for London-based staff and the Real Living Wage for UK regionally-based staff

The HTB Group entities (HTB, Alpha International, the Church Revitalisation Trust and St Paul's Theological Centre) operate in close co-operation and within a shared operating model, including a harmonised pay and benefits structure for staff employed within the group entities. Whilst staff compensation is the responsibility of each entity board, authority is delegated by each to the Remuneration Committee (RemCo) to oversee group-wide remuneration. At least one representative of each entity sits on RemCo. The purpose of RemCo is to ensure that pay and benefits across the group are consistent, fair and that group-wide alignment is maintained.

### **Relationships and Related Parties**

Details of related parties are given in note 14 of the financial statements.

# CHURCH REVITALISATION TRUST

## Trustees' Annual Report for the year ending 31 December 2020

### Trustees' Responsibilities

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of the charity's affairs and of the surplus or deficit for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the trustees at the date of approval of this report confirms that:

1. So far as the trustees are aware, there is no relevant audit information of which the charity's auditors are unaware; and
2. The trustees have taken all the steps that they ought to have taken as trustees to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The trustees are committed to maintaining the highest legal and ethical standards in the way the charity undertakes its fundraising activities. CRT is committed to abiding by the Code of Fundraising Practice and to the Fundraising Promise. CRT has appointed external consultants to provide staff training, advise the charity on fundraising matters relating to data protection and to help promote best practice within the charity.

### Public Benefit

The trustees are aware of the Charity Commission's guidance on public benefit in "The advancement of religion for the Public Benefit" and "Public benefit: running a charity (PB2)," and have had regard to it in their administration of the charity.

The trustees believe that CRT provides a benefit to the public by:

- Providing trained leadership and facilitating physical space for the administration of public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers;
- Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole; and
- Promoting the establishment and running of social action programmes, to the benefit of those in need and on the margins of society; including but not limited to the homeless, the unemployed, and those struggling with poverty, debt or addiction.

# CHURCH REVITALISATION TRUST

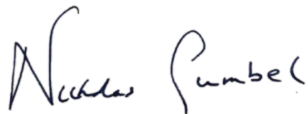
## Trustees' Annual Report for the year ending 31 December 2020

### Risk Management

The trustees have conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems and procedures have been established to mitigate the risks that the charity faces. Procedures are in place to ensure compliance with health and safety of staff, volunteers and visitors. The schedule of major risks and mitigations identified by the board is set out on pages 7 and 8.

The trustees have considered the potential impact of the coronavirus on CRT's operations, and the various measures taken to contain it. The decision to suspend all public gatherings has had a significant impact on both existing plant churches and on planned new church plants. However, activity in this area has continued despite the challenges, with planned plants being successfully established, albeit with launch dates slightly delayed in some cases. CRT has also adapted quickly to the needs caused by the pandemic by pivoting our focus to the rolling out of the new Love Your Neighbour initiative pioneered by HTB, across hundreds of churches. This campaign is a social response to some of the pressing needs now facing many people in this crisis. The trustees are keeping the potential financial effect under constant review and steps have already been taken to reduce costs in order to mitigate against a drop in income. Refer to Note 1 for details on our going concern assessment.

This report was approved by the board on the 26<sup>th</sup> April 2021, and signed on its behalf by

A handwritten signature in black ink, appearing to read 'Nicholas Gumbel'.

The Reverend N.G.P. Gumbel, Chair of the board of trustees



# CHURCH REVITALISATION TRUST

Trustees' Annual Report for the year ending 31 December 2020

## Major Risks and Uncertainties

	Potential Risk	Mitigation
1.	Actions of senior leadership or staff members cause damage to CRT's reputation.	<ul style="list-style-type: none"> <li>Organisational values are clearly defined and oversight structures are in place for senior leaders and staff members.</li> </ul>
2.	Reputation of CRT is damaged by actions of church plants or their leaders.	<ul style="list-style-type: none"> <li>CRT seeks to maintain close relationships with church plant leaders and to provide ongoing training and support to them.</li> </ul>
3.	Inadequate plans for succession in relation to key roles could jeopardise the future of the organisation.	<ul style="list-style-type: none"> <li>CRT's strategy and mission is not dependent on any one person and succession planning for key roles is ongoing.</li> <li>CRT maintains a close working relationship with HTB, which has a large staff team.</li> </ul>
4.	Safeguarding incident arises in a church plant or HTB Network church related to CRT	<ul style="list-style-type: none"> <li>Church plants fall under the authority of their respective diocese, each of which has robust safeguarding policies and officers in place in line with official Church of England safeguarding policy.</li> </ul>
5.	Lack of appropriate and compliant Health & Safety (H&S) procedures results in harm to staff, volunteers or the public, exposure to legal liability, insurance claims and reputational damage.	<ul style="list-style-type: none"> <li>Internal and external H&amp;S advisors monitor and report on risk areas identified.</li> <li>Staff training in key H&amp;S procedures is ongoing.</li> <li>Regular H&amp;S reporting to the board takes place.</li> </ul>
6.	Breach or failure to demonstrate compliance in light of increased regulatory scrutiny in the charity sector particularly in relation to fundraising and governance	<ul style="list-style-type: none"> <li>The composition of the board is kept under review to ensure that there is sufficient independence.</li> <li>Conflict of interests are disclosed appropriately in the annual accounts, and care is taken to ensure that payments to trustees and related parties are compliant with Charity Commission requirements.</li> <li>Compliance with Charity Commission, Fundraising and other regulatory requirements is closely monitored.</li> </ul>
7.	Data security or management breach or failure to demonstrate compliance with GDPR requirements	<ul style="list-style-type: none"> <li>A HTB group-wide project to implement a data management framework and to upgrade processes across the organisation is ongoing to ensure a resilient and secure approach to data handling and compliance with GDPR.</li> </ul>
8.	Lack of adequate disaster recovery planning exposes the organisation to risks from which it is unable to recover in the event of a disaster.	<ul style="list-style-type: none"> <li>IT systems are backed up remotely and can be accessed remotely.</li> <li>A Business Continuity Plan (BCP) has been developed and approved by CRT's insurers.</li> <li>Training in recovery from a terrorist attack or other major event takes place across the organisation.</li> <li>The organisation has adapted well to the work-from-home requirements arising as a consequence of the coronavirus pandemic, demonstrating that the BCP was fit for purpose.</li> </ul>
9.	Information or communications technology compromised, or critical data lost through cyber-attack.	<ul style="list-style-type: none"> <li>Significant investment has been made in upgrading our digital architecture and improving security. We monitor the resilience of our digital systems on an ongoing basis.</li> </ul>
10.	Lack of sufficient income and/or inadequate cashflow results in an inability to meet salary and creditor payments.	<ul style="list-style-type: none"> <li>CRT operates a financial policy framework which includes escalating any potential future cash flow deficits to the board as well as a reserves' policy which has been exceeded in this financial year.</li> <li>Cash flow and income projections are reviewed monthly and reported to senior staff and to the board.</li> </ul>

# CHURCH REVITALISATION TRUST

## Trustees' Annual Report for the year ending 31 December 2020

	Potential Risk	Mitigation
11.	The coronavirus pandemic is causing significant operating challenges and could impact CRT's income and/or cash flow.	<ul style="list-style-type: none"><li>• CRT has adapted quickly to the challenge with staff working remotely and successfully coordinating the Love Your Neighbour and Love Christmas campaigns.</li><li>• Expenditure is being carefully controlled and income closely monitored.</li></ul>

# **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHURCH REVITALISATION TRUST**

## **Opinion**

We have audited the financial statements of The Church Revitalisation Trust ('the company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' annual report has been prepared in accordance with applicable legal requirements.

## **Matters on which we are required to report by exception**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHURCH REVITALISATION TRUST**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from preparing a Strategic Report.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

### **Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHURCH REVITALISATION TRUST

- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

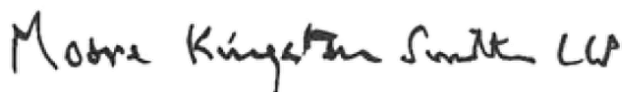
As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Cross (Senior Statutory Auditor)  
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

Devonshire House  
60 Goswell Road  
London  
EC1M 7AD

Date: 27 April 2021

# Church Revitalisation Trust

## Statement of Financial Activities For the year ended 31 December 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>INCOME</b>					
<b>Donations and legacies</b>					
Donations and grants	2	1,112,871	8,501,025	9,613,896	2,463,993
Booking fees & other income	3	22,217	-	22,217	15,170
		<u>1,135,088</u>	<u>8,501,025</u>	<u>9,636,113</u>	<u>2,479,163</u>
<b>EXPENDITURE</b>					
<b>Expenditure on raising funds</b>					
Costs of raising funds	4	87,131	23,395	110,526	176,190
<b>Expenditure on charitable activities</b>					
Clergy training and preparation	4	12,169	1,035,455	1,047,624	862,141
Grants and mission giving (excluding social transformation grants)	4	225,822	183,980	409,802	842,405
Other ministry and operational costs	4	572,546	50,000	622,546	807,562
Social transformation	4	-	5,012,752	5,012,752	-
<b>Total expenditure</b>		<u>897,668</u>	<u>6,305,582</u>	<u>7,203,250</u>	<u>2,688,298</u>
<b>Net income/(expenditure)</b>		<u>237,420</u>	<u>2,195,443</u>	<u>2,432,863</u>	<u>- 209,135</u>
<b>Funds brought forward</b>		1,164,921	38,472	1,203,393	1,412,528
<b>Funds carried forward at 31 December</b>		<u>1,402,341</u>	<u>2,233,915</u>	<u>3,636,256</u>	<u>1,203,393</u>

All amounts are derived from continuing activities.  
The notes on pages 15 to 25 form part of these financial statements.

All recognised gains and losses are included in the statement of financial activities. The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

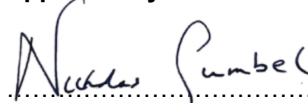
# Church Revitalisation Trust

## Balance Sheet

As at 31 December 2020

	Note	2020 £	2019 £
<b>FIXED ASSETS</b>			
Tangible fixed assets	7	213	1,224
<b>CURRENT ASSETS</b>			
Debtors	8	2,545,814	22,444
Cash at bank and in hand	9	3,361,194	1,272,991
Total current assets		5,907,008	1,295,435
<b>LIABILITIES</b>			
Amounts falling due within one year	10	(2,270,965)	(93,266)
<b>NET CURRENT ASSETS</b>		3,636,043	1,202,169
<b>NET ASSETS</b>		3,636,256	1,203,393
<b>FUNDS</b>			
Unrestricted	11	1,402,341	1,164,921
Restricted	11,12	2,233,915	38,472
		3,636,256	1,203,393

Approved by the Board on 26th April 2021 and signed on its behalf by:

  
.....

The Rev'd N.G.P. Gumbel  
Chair of the board of trustees

The notes on pages 15 to 25 form part of these financial statements.

Company no: 10754427  
Charity no: 1174882

# Church Revitalisation Trust

## Statement of cashflow

For the year ended 31 December 2020

	Note	2020 £	2019 £
<b>Net cash inflow from operations (see note below)</b>		2,088,203	39,097
<b>Cash flows from investing activities</b>			
Tangible fixed assets purchased	7	-	(1,161)
<b>Net increase in cash &amp; cash equivalents</b>		2,088,203	37,936
Cash balance brought forward		1,272,991	1,235,055
<b>Cash balance carried forward</b>	9	3,361,194	1,272,991

### Note to cash flow statement

		2,020 £	2,019 £
<b>Cash flow from operating activities</b>			
Net operating surplus/(deficit) (per SOFA)		2,432,863	(209,135)
Depreciation and amortisation charges	7	1,012	2,526
(Increase)/decrease in debtors	8	(2,523,370)	563,548
Increase/(decrease) in creditors	10	2,177,698	(317,842)
<b>Net cash inflow from operating activities</b>		2,088,203	39,097



# Church Revitalisation Trust

## Notes to the financial statements For the year ended 31 December 2020

### 1. ACCOUNTING POLICIES

These accounts are prepared on a going concern basis under the historical cost convention.

The charitable company is a public benefit entity for the purposes of FRS 102 and therefore also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest pound.

#### **Funds**

General funds represent the funds of the Charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Charity. Funds designated for a particular purpose by the Charity are also unrestricted. The accounts include all transactions, assets and liabilities for which the Charity is responsible in law.

Restricted funds arise where the donor has specified which area of activity they wish to be supported by their gift. The Charity is not at liberty to utilise these funds to support other activity without the express permission of the donor.

The accounts include all transactions, assets and liabilities for which the Charity is responsible in law.

#### **Going concern**

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including those as a result of the coronavirus pandemic, that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the potential impact of the coronavirus pandemic on existing church planting activities, as well as the potential reduction in voluntary giving.

While the coronavirus pandemic is causing significant operating challenges, and could impact CRT's income and/or cash flow, CRT has adapted quickly to the challenge by pivoting our focus to the new Love Your Neighbour initiative pioneered by HTB, across Network Churches. This campaign is a social response to some of the pressing needs now facing many people in this crisis. As can be seen on the SOFA on page 10, CRT's income has increased significantly in 2020 as a result of the Love Your Neighbour campaign, which includes £4m of DCMS funding.

The strength of CRT's 2021 pipeline, the generous donations received towards the Love Your Neighbour campaign across the network and the current free reserves of £1,402,341 mean that the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

#### **Income**

##### *Donations and grants*

Donations and grants receivable are recognised only when the Charity is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the Charity is probable. Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

##### *Government grants*

Grants relating to revenue are recognised in income on a systematic basis over the periods in which the entity recognises the associated costs for which the grant is intended to compensate. This includes £7,333 of Government assistance under the Coronavirus Job Retention Scheme (CJRS) relating to staff who were furloughed due to Covid-19.

Grants received from the Government as part of the emergency COVID-19 response are recognised when the charity is legally entitled to the grant.

#### **Expenditure**

Expenditure is charged to the statement of financial activities as it falls due, and is analysed according to its nature between the following categories: Cost of raising funds, Clergy training and preparation, Grants and mission giving and Other ministry and operational costs.

As reflected in note 14 (Related Parties), a close working relationship is enjoyed between Holy Trinity Brompton (HTB), Alpha International (AI), St Paul's Theological Centre (SPTC) and Church Revitalisation Trust (CRT). Shared service costs (known as Central Services) are incurred by HTB and then recharged to the other charities using the most appropriate driver for each service cost type. These support costs are allocated between charitable activities based on estimates of the resources deployed towards each of these activities.

#### **Grants**

Grants are made to charitable organisations whose activities accord with the objects of Church Revitalisation Trust. These are made at the discretion of the board, based on established evaluation criteria. Grants are accounted for when due.

## **Church Revitalisation Trust**

### **Notes to the financial statements For the year ended 31 December 2020**

#### **Fixed assets**

Cost related to the assets purchased are capitalised as incurred.

The charity capitalises any fixed assets over £1,000.

Assets are depreciated on a straight line basis over their estimated useful lives. The periods used are as follows:

Computer Equipment - 2 years

Depreciation has been charged on the computer equipment from the date of purchase.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

#### **Current assets**

Amounts owing to the Charity at 31 December are shown as debtors after providing for amounts that it is thought may prove uncollectable.

#### **Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, and other short-term liquid investments with original maturities of three months or less.

#### **Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

With the exceptions of prepayments and deferred income all other debtor and creditor balances are considered to be basic financial instruments under FRS 102. See notes 8 and 10 for the debtor and creditor notes.

#### **Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

#### **Employee benefits**

The costs of short-term employee benefits are recognised as a liability and an expense.

#### **Critical accounting estimates and areas of judgement**

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the trustees to have the most significant effect on amounts recognised in the financial statements:

##### *Useful economic lives*

The annual depreciation charge for Fixed Assets is sensitive to change in the estimated useful economic lives and residual value of assets. These are reassessed periodically and amended where necessary to reflect current circumstances.

##### *Support cost allocation*

The allocation of support costs from Central Services is based on estimates of the resources used by Central Services on each of these activities.

## Church Revitalisation Trust

Notes to the financial statements  
For the year ended 31 December 2020

### 2. DONATIONS AND GRANTS

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations under Gift Aid	18,720	53,909	72,629	233,155
Income tax recovered	4,680	13,477	18,157	58,289
Dept for Culture, Media & Sport grant	-	4,000,000	4,000,000	-
Other donations and grants	1,089,471	4,433,639	5,523,110	2,172,549
	<u>1,112,871</u>	<u>8,501,025</u>	<u>9,613,896</u>	<u>2,463,993</u>

### 3. BOOKING FEES & OTHER INCOME

	Total 2020 £	Total 2019 £
Booking Fees - Retreats & Events	12,858	10,795
Interest and Other Income	2,026	4,375
Coronavirus Job Retention scheme	7,333	-
	<u>22,217</u>	<u>15,170</u>

The booking fee income received is related to various retreats run to support and train clergy and their families. The cost of these events are also borne by CRT, and amounted to £43,474 (2019: £52,642).

### 4. EXPENDITURE

#### 4a Analysis of expenditure

The following table analyses expenditure on the Statement of Financial Activities (SOFA) between direct and support costs.

Support costs have been allocated to the categories below on the basis of workload involved in supporting them.

	Direct costs 2020 £	Support costs 2020 £	Total costs 2020 £
<b>Charitable activities</b>			
Clergy Training and Preparation	973,098	74,526	1,047,624
Grants and Mission Giving (excluding Social Transformation Grants- see note 4c)	405,408	4,394	409,802
Other Ministry and Operational Costs	505,943	116,603	622,546
<b>Social Transformation Grants (see note 4c &amp; 4d)</b>			
Love Your Neighbour	313,399	25,970	339,369
Love Christmas	860,298	6,763	867,061
Dept for Culture, Media & Sport	3,495,993	-	3,495,993
<b>Social Transformation Operational Costs (see note 4d)</b>	286,323	24,006	310,329
<b>Fundraising costs</b>			
General	65,070	22,061	87,131
Love Your Neighbour	23,395	-	23,395
<b>Total on Statement of Financial Activities</b>	<u>6,928,927</u>	<u>274,323</u>	<u>7,203,250</u>
	Direct costs 2019 £	Support costs 2019 £	Total costs 2019 £
<b>Charitable activities</b>			
Clergy Training and Preparation	739,019	123,122	862,141
Grants and Mission Giving (see note 4c)	833,172	9,233	842,405
Other Ministry and Operational Costs	653,662	153,900	807,562
<b>Fundraising costs</b>	154,644	21,546	176,190
<b>Total on Statement of Financial Activities</b>	<u>2,380,497</u>	<u>307,801</u>	<u>2,688,298</u>

#### 4b Support costs

The following support costs have been allocated to the charitable activities above:

	2020 £	2019 £
Facilities and property costs	58,118	107,250
IT	58,008	77,644
Finance	80,663	42,782
HR	39,033	50,440
Legal	33,038	21,594
Media, Production and Moving Image	5,461	8,091
<b>Total Support costs</b>	<u>274,323</u>	<u>307,801</u>

## Church Revitalisation Trust

Notes to the financial statements  
For the year ended 31 December 2020

### 4c Grants

#### Grants and Mission Giving (excluding Social Transformation Grants)

Grantee	Grant Purpose	Unrestricted funds 2020 £	Restricted* funds 2020 £	Total funds 2020 £	Total funds 2019 £
St Barnabas PCC	Support new church plant	55,121	-	55,121	-
Harbour Church Portsmouth	Support new church plant	-	50,000	50,000	-
Hope Street Church, Wrexham	Support new church plant	-	50,000	50,000	-
Nelson Street Church, Rochdale	Support new church plant	-	50,000	50,000	-
Holy Trinity Hounslow	Support development of existing church plant	39,920	-	39,920	140,855
St Paul's Theological Centre	Support the Peter Stream Tutor 2020	24,275	11,725	36,000	-
Individual Bursary Recipients	Support for Peter Stream	29,148	-	29,148	93,640
PCC of St John at Hackney	Support new church plant	23,168	1,832	25,000	-
St Peter's Brighton	To cover Worship Training costs	25,000	-	25,000	19,250
St Peter's Brighton	Grant Head of Network cost (2019 & 2020 costs)	18,121	-	18,121	-
Nelson Street Church, Rochdale	Regrant - support church plant	-	12,271	12,271	-
St Mary's Southampton	Regrant - support church plant	-	8,152	8,152	-
St Mary's Southampton	Support development of existing church plant	3,500	-	3,500	-
Individual Bursary Recipients	Support for General Expenses	3,175	-	3,175	-
Preston Minster	Support launch and early life of new church plant	-	-	-	96,024
St Matt's Exeter	Support new church plant	-	-	-	55,000
St Cuthman's Whitehawk	Support development of existing church plant	-	-	-	52,550
St George's Gateshead	Support development of existing church plant	-	-	-	52,242
Holy Trinity Hastings	Support development of existing church plant	-	-	-	50,000
Kings Cross Church	Support development of existing church plant	-	-	-	50,000
St Mary's Andover	Support new church plant	-	-	-	50,000
St Swithins Lincoln	Support development of existing church plant	-	-	-	50,000
Individual Bursary Recipients**	Support for Focus, Leadership Conference and HTB Clergy Marriage Retreat	-	-	-	42,688
Urban Action Trust	Support grants to existing church plants	-	-	-	25,000
St John Hackney	Support development of existing church plant	-	-	-	21,000
St Paul's Theological Centre	Support for Peter Stream	-	-	-	12,000
Resurgo Trust	Support development of social action	-	-	-	8,333
St Peter's Vauxhall	Support development of existing church plant	-	-	-	6,176
Other Churches	Support for Focus	-	-	-	4,785
St Nicholas Bristol	Support new church plant	-	-	-	3,629
		<u>221,428</u>	<u>183,980</u>	<u>405,408</u>	<u>833,172</u>
Support costs		4,394	-	4,394	9,233
<b>Total Grants and Mission Giving (excluding Social Transformation Grants)</b>		<u><b>225,822</b></u>	<u><b>183,980</b></u>	<u><b>409,802</b></u>	<u><b>842,405</b></u>

\*The grants from restricted funds take account of the specified wishes of particular donors, but all grants are subject to the review, sign-off and approval of the CRT board.

## Church Revitalisation Trust

### Notes to the financial statements For the year ended 31 December 2020

#### 4c Grants continued

##### Social Transformation Grants

The grants below were all awarded from Restricted funds in connection with Love Your Neighbour activity:

##### Grantee

	Dept for Culture, Media & & Sport (Paid) 2020 £	Dept for Culture, Media & Sport (Liability) 2020 £	Love Christmas 2020 £	Love Your Neighbour 2020 £	Total 2020 £
Holy Trinity Brompton	227,084	272,916	-	-	500,000
Hillsong	117,014	259,627	62,955	-	439,596
Jesus House Ltd	80,541	145,618	-	-	226,159
Ground Level	87,085	112,873	-	-	199,958
Charles with St. Matthias Plymouth	86,382	75,778	11,400	10,000	183,560
Redeemed Christian Church of God Stevenage	-	-	150,000	-	150,000
St John's Crawley	45,000	67,141	12,450	12,500	137,091
Love Church (St Swithun's Bournemouth)	18,636	86,364	22,060	6,000	133,060
Soul Foundation	36,631	86,750	5,250	-	128,631
Resurgo Spear Centres (London)	56,721	65,021	-	-	121,742
Emmaus Road	22,468	93,048	-	-	115,516
St John at Hackney	24,066	29,934	51,984	-	105,984
St. Werburgh's Derby	57,870	32,130	-	10,500	100,500
St Peter's Brighton	46,586	35,960	-	10,000	92,546
Preston Minster	-	61,418	22,724	-	84,142
Gas Street Church Birmingham	11,429	42,207	26,200	-	79,837
Holy Trinity Clapham	46,669	27,955	-	-	74,624
Hope Church Islington	48,308	24,727	-	-	73,035
Trent Vineyard	37,524	31,097	-	-	68,621
St Peters Bethnal Green	9,240	55,760	200	-	65,200
Bridge Community Church	5,607	55,893	-	-	61,500
Christ Church London	41,613	19,387	-	-	61,000
Holy Trinity Hastings	16,436	25,484	2,500	10,500	54,920
Network Church Sheffield	25,309	28,707	-	-	54,016
St James in the City	31,765	7,736	2,050	10,000	51,551
International Christian Centre - Chadwell Heath	30,396	20,510	-	-	50,906
CCRC Bristol Trust (St Nicholas)	2,279	7,657	29,300	10,500	49,736
Love Your Community (Reading Hub)	37,764	10,905	-	-	48,669
Lighthouse London	25,536	22,894	-	-	48,430
The Salvation Army	-	-	42,000	-	42,000
St Mark's Coventry	-	38,000	-	3,500	41,500
Harbour Church Portsmouth	8,894	4,459	19,500	-	32,853
St George's Gateshead	3,781	16,969	12,000	-	32,750
Amazing Grace Chapel Hull	8,800	21,010	2,000	-	31,810
Kings Church, London - Lewisham	20,833	10,417	-	-	31,250
St Swithin's Lincoln	9,171	16,514	5,500	-	31,185
Citizen Church	-	-	30,000	-	30,000
St Peter's Harrow	16,146	12,684	-	-	28,830
Jubilee Church London - Enfield and Ilford	12,590	16,043	-	-	28,633
C3 Cambridge	16,784	11,140	-	-	27,924
KingsGate Church Peterborough and Cambridge	18,502	9,251	-	-	27,753
Saint Marys Southampton	12,615	1,533	12,000	-	26,148
Trinity Church Nottingham	-	-	15,273	10,000	25,273
City Life Southampton	19,954	4,046	-	-	24,000
Junction Community Trust (St Mark's Battersea)	12,705	11,045	-	-	23,750
Swindon CCRC Trust (Pattern Church)	3,051	9,449	-	10,000	22,500
Open Hands Leicester	4,511	16,490	-	-	21,002
Assemblies of God Inc	-	-	18,400	-	18,400
Ascension Balham	12,032	5,468	-	-	17,500
The Kings Arms, Bedford	5,200	9,772	-	-	14,972
St Paul's Hounslow West (with St Stephen's East Twickenham)	5,005	8,671	750	-	14,426
LCC Community Trust	-	-	12,500	-	12,500
Kings People's Church	-	-	12,000	-	12,000
St Matthew with St Sidwell	-	-	28	10,500	10,528
St Cuthman's Brighton	-	-	-	10,500	10,500
Other grants £10,000 and under	-	1,000	279,274	188,899	469,173
	1,466,533	2,029,460	860,298	313,399	4,669,690
Support costs	-	-	6,763	25,970	32,733
<b>Total Social Transformation Grants</b>	<b>1,466,533</b>	<b>2,029,460</b>	<b>867,061</b>	<b>339,369</b>	<b>4,702,423</b>

The total of DCMS grants (paid and liability totalling £3,495,993) reflects all matched funding raised by the Hub partner organisations CRT is working with as at 31 December 2020. The remaining DCMS income of £500,007 is recognised as a restricted surplus at year end and has been distributed within the first quarter of 2021.

## Church Revitalisation Trust

### Notes to the financial statements For the year ended 31 December 2020

#### 4d Social Transformation Analysis

The following table analyses social transformation expenditure on the Statement of Financial Activities (SOFA) between unrestricted and restricted funds.

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Social Transformation Grants				
Love Your Neighbour	-	339,369	339,369	-
Love Christmas	-	867,061	867,061	-
Dept for Culture, Media & Sport	-	3,495,993	3,495,993	-
Social Transformation Operational Costs	-	310,329	310,329	-
	-	5,012,752	5,012,752	-

#### 5. AUDIT COSTS AND DEPRECIATION

##### Net income / (expenditure) is stated after charging:

	2020 £	2019 £
Auditor's remuneration	4,500	2,145
Under accrual for prior year	-	920
Other services provided	2,500	535
	<u>7,000</u>	<u>3,600</u>
Depreciation	<u>1,012</u>	<u>2,526</u>

#### 6. STAFF COSTS

	2020 £	2019 £
Wages and salaries	697,811	665,306
Social security costs	78,140	73,588
Pension costs	43,985	40,200
	<u>819,936</u>	<u>779,094</u>

As disclosed in note 14 (Related Parties), there is a close working relationship between HTB, AI, SPTC and CRT. The Central Services staff who support all of the charities with 'back office' functions are employed by HTB, and their costs (together with the costs of their departments) are allocated across the entities using the most appropriate basis for each support service. The staff costs and information in this note includes the proportionate share of these Central Services staff, as well as the relevant share of ministry staff who split their time across the charities due to the nature of their roles.

The costs of the planting curates licenced to HTB (which is the training ground for CRT curates) were cross-charged for work which was done for CRT. However, as these clergy members are employed by the Diocese of London and not by HTB, their costs have not been included in the salary figures shown above.

The average monthly number of full time equivalent employees (excluding clergy) was 16 (2019: 16)

The number of employees whose total benefits (excluding pension contributions and employer national insurance) were greater than £60,000 was 3 (2019: 2), as follows:

£70K-£80K bracket - 1  
£80K-£90K bracket - 1  
£100K- £110K bracket - 1

None of the trustees received remuneration for services as employees or consultants during the year, or for services as trustees (2019: £Nil). Further details can be found in note 14 (Related Parties).

The key management personnel of CRT comprise the Church Revitalisation Trust CEO and COO. The total employee benefits (including pension and Employer NIC) of these staff was £209,757 (2019: £173,297).

The key management personnel of the central service function which serves HTB, AI, SPTC, and CRT2 comprise the Group Director of People, and the Group Chief Operating Officer. The total employee benefits (including pension and Employer NIC) of these key management personnel were £191,078 (2019: £174,821); CRT only bore a portion of these costs - £15,314 (2019: £12,835).

Redundancy/termination payments totalled £1,410 for the year (2019: £1,036), and include statutory payments as well as ex-gratia amounts where these were considered appropriate. This includes CRT's share of any Central Services redundancies.

# Church Revitalisation Trust

Notes to the financial statements  
For the year ended 31 December 2020

## 7. TANGIBLE FIXED ASSETS

	Computer Equipment £	Other Equipment £	Total £
<b>COST</b>			
Cost as at 1 January 2020 and 31 December 2020	4,389	1,529	5,918
<b>DEPRECIATION</b>			
Depreciation b/f	3,595	1,098	4,693
Depreciation for the year	581	431	1,012
Depreciation c/f	4,176	1,529	5,705
<b>NET BOOK VALUE</b>			
At 31 December 2019	794	431	1,225
At 31 December 2020	213	-	213

## 8. DEBTORS

	2020 £	2019 £
Other Debtors	50,727	-
Prepayments	19,719	22,331
Accrued income	2,223,476	113
Balance owed from HTB - unrestricted	251,892	-
	<b>2,545,814</b>	<b>22,444</b>

## 9. CASH AT BANK AND IN HAND

	2020 £	2019 £
Balance at bank and in hand	<b>3,361,194</b>	<b>1,272,991</b>

## 10. CREDITORS

	2020 £	2019 £
<b>Amounts falling due within one year:</b>		
Accruals	23,018	3,299
Balance owed to HTB - 2020 restricted	272,916	18,071
Grants committed but unpaid	1,931,698	50,338
Sundry creditors	4,083	3,191
Trade creditors	20,066	4,930
Taxation and social security	19,184	13,437
	<b>2,270,965</b>	<b>93,266</b>

## 11. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
<b>2020 Net Assets by Fund</b>			
<b>Fund Analysis</b>			
Fixed assets	213	-	213
Current assets	1,587,278	4,319,730	5,907,008
Current liabilities	(185,150)	(2,085,815)	(2,270,965)
Fund balance	<b>1,402,341</b>	<b>2,233,915</b>	<b>3,636,256</b>
	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
<b>2019 Comparison of Net Assets by Fund</b>			
<b>Fund Analysis</b>			
Fixed assets	1,224	-	1,224
Current assets	1,256,963	38,472	1,295,435
Current liabilities	(93,266)	-	(93,266)
Fund balance	<b>1,164,921</b>	<b>38,472</b>	<b>1,203,393</b>

## Church Revitalisation Trust

Notes to the financial statements  
For the year ended 31 December 2020

### 12. RESTRICTED FUNDS

	Opening balance 2020 £	Income 2020 £	Expenditure 2020 £	Transfer to unrestricted funds 2020 £	Closing balance 2020 £
<b>Movement on restricted funds</b>					
<b>Planting Curates</b> - stipend, accommodation, training and support of curates preparing to plant churches	-	1,083,333	(1,035,456)	-	47,877
<b>Grants and Mission Giving</b> - seed capital, ongoing support for church plants & network churches and support of Peter Stream candidates	38,472	182,148	(183,980)	-	36,640
<b>Other ministry and operational costs</b>		50,000	(50,000)	-	-
<b>Social Transformation</b> - Love Your Neighbour initiative, including Love Christmas campaign and a grant from the Department for Culture, Media & Sport	-	7,185,544	(5,036,146)	-	2,149,398
	<u>38,472</u>	<u>8,501,025</u>	<u>(6,305,582)</u>	<u>-</u>	<u>2,233,915</u>

	Opening balance 2019 £	Income 2019 £	Expenditure 2019 £	Transfer to unrestricted funds* 2019 £	Closing balance 2019 £
<b>Movement on restricted funds 2019</b>					
<b>Planting Curates</b> - stipend, accommodation, training and support of curates preparing to plant churches	-	671,111	671,111	-	-
<b>Building Projects</b> - core costs and project management assistance on church plant and network church building projects	500,000	-	-	500,000	-
<b>Grants and Mission Giving</b> - seed capital, ongoing support for church plants & network churches and support of Peter Stream candidates	50,000	713,897	725,425	-	38,472
<b>Plant Support</b> - operational support for church plants & network	-	100,000	100,000	-	-
	<u>550,000</u>	<u>1,485,008</u>	<u>1,496,536</u>	<u>500,000</u>	<u>38,472</u>

\*During 2019 a restricted re-grant of £500,000, awarded in 2018, was transferred to unrestricted funds in accordance with the terms of the agreement with the donor, as the original purpose could not be fulfilled satisfactorily.



## Church Revitalisation Trust

Notes to the financial statements  
For the year ended 31 December 2020

### 13. COMMITMENTS

The leases of property for clergy accommodation are held by HTB and have been disclosed separately in those financial statements.

### 14. RELATED PARTIES

None of the trustees were reimbursed expenses during the year.

TRUSTEE	RELATED TRUSTEESHIPS	REMUNERATION FOR NON TRUSTEE SERVICES	RELATED PARTY PAYMENTS
Nicky Gumbel	Alpha International (Trustee, Member and Chair of the Board), Holy Trinity Brompton (Trustee and Chair of PCC), St Paul's Theological Centre (Trustee, Member and Chair of the Board), The Church Renewal Trust (Trustee, Member and Chair of the Board) and St Mellitus College Trust (Trustee).	£Nil (2019: £Nil)	See below for payments to/from HTB Group entities
Angus Winther	Alpha International (Member), Holy Trinity Brompton (Trustee), St Paul's Theological Centre (Trustee), St Mellitus College Trust (Trustee), Ecclesiastical Insurance Office PLC (Director) and Ecclesiastical Insurance Group PLC (Director).	£Nil (2019: £Nil)	Ecclesiastical acts as insurers to the HTB Group. The 2020 insurance premium for CRT amounted to £7,440 (2019: £7,089) and was cross-charged by HTB.
Archie Coates	St Paul's Theological Centre (Trustee from 20 April 2020), St Mellitus College Trust (Trustee), St Peter's Brighton (Trustee).	£Nil (2019: £Nil)	CRT awarded St Peter's Brighton network support grants of £43,121 (2019: £19,250) and a further £79,422 in grants as part of the DCMS charity match challenge scheme, which is administered by CRT.
Tricia Neill	Alpha International (Trustee), Church Renewal Trust (Trustee and Member) and St Paul's Theological Centre (Member).	£Nil (2019: £Nil)	See below for payments to/from HTB Group entities
Sir Paul Marshall	St Paul's Theological Centre (Trustee from 24 April 2020).	£Nil (2019: £Nil)	See below for payments to/from HTB Group entities
Ademola Adebajo	Holy Trinity Brompton (Trustee).	£Nil	See below for payments to/from HTB Group entities

The total donations made by trustees for 2020 was £2,685,117 (2019: £507,361).

# Church Revitalisation Trust

Notes to the financial statements  
For the year ended 31 December 2020

## 14. RELATED PARTIES (continued)

ENTITY	INCOME	EXPENDITURE	BALANCE OWED TO/ (FROM) CRT AT YEAR END	NOTES
Holy Trinity Brompton (HTB)	£250,000 (2019: £386,640)	£500,000 (2019: £Nil)	£251,892 (2019: (£18,071)) DCMS grant owed to HTB (£272,916) (2019: £Nil)	HTB has received grants under the DCMS Govt scheme administered by CRT. CRT bears a share of Central Service costs charged by HTB, refer to note 4b. Sarah Jackson (CEO of CRT) and Tom Jackson (husband) are both Clergy and Trustees of HTB.
St Paul's Theological Centre (SPTC)	£Nil	£36,000 (2019: £12,000)	£Nil (2019: £Nil)	CRT awarded SPTC a grant, specified towards support of a Peter Stream tutor (2019: general Peter Stream ministry support). Sarah Jackson (CEO of CRT) is a Trustee of SPTC.
St Mellitus College (SMC)	£Nil	£23,100 (2019: £19,480)	£Nil (2019: £Nil)	CRT supports Peter Stream students each year by paying their fees to SMC.
Church Renewal Trust	£Nil (2019: £100,000)	£Nil (2019: £Nil)	£Nil (2019: £Nil)	The Church Renewal Trust made a £100k grant to CRT during 2019, specified for supporting the development of existing church plants.
Alpha International (AI)	£Nil (2019: £Nil)	£20,189 (2019: £28,556)	£Nil (2019: £Nil)	Until June 2020 the AI fundraising team coordinated the interactions with donors who support both entities; CRT paid Alpha International for this support.
Resurgo Trust	£Nil (2019: £Nil)	£77,106 (2019: £9,533)	(£12,538) (2019: £Nil)	Tom Jackson (Executive Chair of Resurgo) is the husband of Sarah Jackson (CEO of CRT). Resurgo has signed a Memorandum of Understanding with CRT during 2020 to provide support for social transformation and impact measurement services. Tom was also appointed CEO of the CRT Love Your Neighbour initiative during 2020.
Resurgo Spear Centres (London)	£Nil (2019: £Nil)	£121,742 (2019: £Nil)	(£65,021) (2019: £Nil)	Tom Jackson (Executive Chair of Resurgo) is the husband of Sarah Jackson (CEO of CRT). Resurgo has received grant funding from the Government DCMS grant administered by CRT. Please see HTB, SPTC and Resurgo Trust above for further details regarding both Sarah and Tom.
Crosslight Debt Advice	£Nil (2019: £Nil)	£Nil (2019: £Nil)	£Nil (2019: £Nil)	Sarah Jackson (CEO of CRT) is the wife of Tom Jackson, Trustee of Crosslight Debt Advice (appointed in 2015).
Nelson Street Church, Rochdale	£Nil (2019: £Nil)	£62,271 (2019: £Nil)	(£62,271) (2019: £Nil)	Sarah Jackson (CEO of CRT) is a Trustee of Nelson Street Church, Rochdale which is a 2020 HTB Network Church Plant. A new church plant grant was awarded in 2020. Donations have also been made by third parties to CRT to regrant to Nelson Street Church.
Citizen Church, Cardiff	£Nil (2019: £Nil)	£30,000 (2019: £Nil)	£Nil (2019: £Nil)	Sarah Jackson (CEO of CRT) is a Director of Citizen Church, Cardiff which is an HTB Network Church Plant. A grant was awarded as part of CRT's Love Christmas initiative.
Hope Street Wrexham	£Nil (2019: £Nil)	£50,300 (2019: £Nil)	(£300) (2019: £Nil)	Sarah Jackson (CEO of CRT), who is on the PCC of HTB, was a Trustee of Hope Street Wrexham, which is an HTB Network Church Plant. A new church plant grant was awarded in 2020, and a further grant was awarded as part of CRT's Love Christmas initiative.
St Peter's Brighton	£Nil (2019: £Nil)	£122,543 (2019: £19,250)	(£65,982) (2019: £Nil)	Archie Coates (Trustee of CRT) is a Trustee of St Peter's Brighton, which is an HTB Network Church. Grants were awarded for network church support in 2020, and also as part of the DCMS Government funded scheme, which is administered by CRT.
Bristol CCRC Trust	£Nil (2019: £Nil)	£49,236 (2019: £3,629)	(£7,657) (2019: £NIL)	Sarah Jackson (CEO of CRT) is a Trustee of St Nicholas Bristol. Grants were awarded as part of CRT's Love Your Neighbour initiative (which includes Love Christmas), and also as part of the DCMS Government funded scheme, which is administered by CRT. (2019 grant awarded for network church support.)
Swindon CCRC Trust	£Nil (2019: £Nil)	£22,500 (2019: £360)	(£9,449) (2019: £Nil)	Sarah Jackson (CEO of CRT) was a trustee of Swindon CCRC Trust until July 2020. Grants were awarded as part of CRT's Love Your Neighbour initiative, and also as part of the DCMS Government funded scheme, which is administered by CRT.

## Church Revitalisation Trust

### Notes to the financial statements For the year ended 31 December 2020

#### 15. CONTINGENT LIABILITIES

During the year, CRT entered into a grant agreement with the Department for Culture, Media and Sport (DCMS) whereby DCMS would pay CRT up to £4m of matched funding in support of the Love Your Neighbour initiative. CRT would then disburse these funds onwards to churches, charities and organisations (Hubs) who secured matched funding and met the social action purposes of the grant.

CRT holds identical grant agreements with the Hubs and as of 31 December 2020, the Hubs had matched funding in place for £3,495,993. Refer to Note 4.c. for a detailed breakdown of the £3,495,993 which has been broken down into grants paid in 2020 and liability for grants at year-end.

In order to fulfil CRT's obligation to DCMS, the Hubs are required to spend the grants by 31 March 2021. Any amounts not spent by this date are required to be returned to DCMS, via CRT. CRT has confirmation that the full £4m has been spent by 31 March, however due diligence continues to be performed on the finance reports of each hub meaning a possible obligation still exists that funds will need to be returned to DCMS and therefore disclosure in the contingent liabilities note was considered necessary.

#### 16. POST BALANCE SHEET EVENTS

Love Christmas grants awarded and paid during December 2020 to the value of £50,727 were returned, unspent, to CRT after the balance sheet date of 31st December 2020. The Financial Statements have been updated to reflect the returned funds.

The Hubs raised matched funding for the remaining £500,007 by 31 March 2021 for the DCMS grant, thereby ensuring the entire DCMS grant of £4m was disbursed and spent by 31 March 2021.

#### 17. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

The following table analyses 2019's income and expenditure between unrestricted and restricted funds:

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
<b>INCOME</b>			
<b>Donations and legacies</b>			
Donations and grants	978,985	1,485,008	2,463,993
Booking fees & other income	15,170	-	15,170
	<u>994,155</u>	<u>1,485,008</u>	<u>2,479,163</u>
<b>EXPENDITURE</b>			
<b>Expenditure on Raising funds</b>			
Costs of raising funds	176,190	-	176,190
<b>Expenditure on charitable activities</b>			
Clergy training and preparation	191,030	671,111	862,141
Grants and mission giving	116,980	725,425	842,405
Other ministry and operational costs	707,562	100,000	807,562
<b>Total expenditure</b>	<u>1,191,762</u>	<u>1,496,536</u>	<u>2,688,298</u>
<b>Net income</b>	<u>(197,607)</u>	<u>(11,528)</u>	<u>(209,135)</u>
<b>Transfer from restricted to unrestricted funds</b>	500,000	(500,000)	-
<b>Movement in funds</b>			
<b>Funds brought forward</b>	862,528	550,000	1,412,528
<b>Funds carried forward at 31 December</b>	<u>1,164,921</u>	<u>38,472</u>	<u>1,203,393</u>