

Charity registration number: 1174832

Dads Unlimited

Annual Report and Financial Statements
for the Year Ended 31 March 2022

Dads Unlimited

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Dads Unlimited

Reference and Administrative Details

Trustees	K L O'Hara
	S A Britton
	M E Wynter
	Mr A Lott
	Ms L J Marshall
Charity Registration Number	1174832
Principal Office	Metford Units 5 & 7
	Evegate Business Park
	Station Road
	Ashford
	Kent
Independent Examiner	TN25 6SX
	Beresfords
	Chartered Certified Accountants
	1-2 Rhodium Point
	Spindle Close
	Hawkinge
	Folkestone
	Kent
	CT18 7TQ

Dads Unlimited

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2022.

Objectives and activities

Objects and aims

To advance the education of the public in the subject of relationship breakdown whereby children are involved, in particular by focusing on fathers.

Dads Unlimited supports dads with their mental health because of family breakdown, and to help them reduce parental-conflict with former partners in order to improve their co-parenting relationships. The issues we are regularly presented with are anxiety, depression, PTSD, domestic abuse, loss of contact with their children, loneliness, isolation, self-harm and tragically suicidal ideation.

We provide wrap-around unlimited support on all of these issues through our trauma-informed services of 1:1 Mentoring, Mental Health counselling, Male Victims IDVA service, Support Group Meetings, Family Court Support / Barrister Representation Service, Co-Parenting Workshops, and plenty of Community Activities for dads to enjoy with or without their children.

Dads Unlimited work hard to focus on making sure the voice of the child is at the heart of the family breakdown process, whilst simultaneously working to reduce male-suicide, help male victims of domestic abuse, and reducing parental conflict post-separation to improve outcomes for our beneficiaries' children.

Dads Unlimiteds' vision is that the lives of children involved in family breakdown have better outcomes through a positive co-parenting environment. The charity's mission, therefore, is to:

- 1) Support the well-being of dads through family breakdown:
 - a) By mentoring them through any necessary legal processes to gain access to their children
 - b) By helping them to achieve a positive ongoing relationship with their children
 - c) By supporting male victims of domestic abuse
- 2) Protect the best interests of children:
 - a) By improving co-parenting relationships
 - b) By reducing parental conflict
- 3) Challenge attitudinal and societal barriers to meaningful fatherhood

Desired outcomes for the dads who are DU's clients are:

- An improvement in their mental health and wellbeing.
- Successful court outcomes enabling them to have a meaningful relationship with their children.
- A reduction in parental conflict.
- Dedicated support for a victim of domestic abuse, and to assist in their recovery.
- The ability to manage and promote a positive co-parenting environment.
- A better understanding, in society, of the role of the father and fatherhood.

DU's underlying position is that the involvement of both parents in a child's life will further their welfare unless there is evidence to the contrary. Our paramount value is 'to remember that the most important thing is to remember that children are the most important thing'.

Dads Unlimited

Trustees' Report

Objectives, strategies and activities

Dads Unlimited provides a family breakdown support service, and male victim of domestic abuse service providing advice and support to Dads across England and Wales facing co-parenting and communication challenges, poor mental health, domestic abuse and suicidal ideation.

In five years, Dads Unlimited has gone from a Facebook Page and a local support group meeting to supporting over 1350 Dads across England and Wales with a range of issues from access to children, co-parenting, communications, divorce and separation, mental health, to male-victim domestic abuse.

We have pioneered a holistic approach to supporting parents including early-intervention workshops, person-centred planning, one-to-one mentoring, mental health support, and a dedicated domestic violence advisor service for male victims of emotional, psychological, sexual, and physical abuse. It is this 'whole-needs' approach and the commitment to ensuring a positive difference to co-parenting that has made such a difference in improving the lives of over 2500 children.

By our fifth anniversary, we have managed to expand both our existing team, and our breadth and depth of services – providing a robust and evidence-based approach to ensuring that clients are emotional ready for the mentoring process, that the right advice is given, at the right time and at the right pace for the clients that allows them to implement it and make a sustainable improvement in co-parenting for both themselves and their children.

Suicide prevention is a key feature of our work, with over 40% of clients having faced suicidal ideation, rising to 55% of clients if they have been a victim of domestic abuse. We work closely with Public Health, Government Agencies, and the Judiciary to raise awareness of the risk factors of suicide and how the loss of child contact and debts exacerbated by the legal system all compound the risk of suicide by a factor of up to 2.3x when compared to family separation on its own.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

The charity intends to encourage and facilitate volunteer involvement in driving forward our mission and make them important stakeholders in our charity. In doing so we recognise that the roles of volunteers will compliment and not replace the roles of paid staff.

The time, energy and skills offered by our volunteers benefit our work and help us to achieve our aims. Experience has shown that volunteering also brings benefits to volunteers themselves and to those with whom they work.

Dads Unlimited

Trustees' Report

Achievements and performance

We have seen a 39% increase in new clients (534 forecasted FY2021-22 vs 384 FY2020-21) along with 263 existing clients carried over from the previous period – giving us a total of 797 clients supported (forecast to end of period). Compared to 556 clients in the preceding period, this is a 43% increase overall in number of clients supported.

The Family Court have adapted to working with Covid present including virtual hearings, hybrid hearings, and a return to in-person hearing with social distancing in place. There remains a backlog of cases from the Covid lockdown periods which sees continued delays in initial access to the judicial system along with a lengthening of case durations that involve court support.

Suicidal ideation has increased slightly on the previous period from 39% to 42.1% (+3.1%) and we have also seen a decrease in client's mental wellbeing improvement scores reflecting the impact of a more challenging economic and social environment which we know are contributory factors through some ground-breaking research we've managed to undertake within the last few months.

Due to additional funding opportunities and the ability to repurpose some existing funding, we have been able to temporarily avoid reaching crisis point within the department and ensure that we can continue to provide a safe, efficient, and effective service.

We have increased Mentoring capacity (up 33%). We have put in place a robust and effective induction training programme that ensures each mentor is trained in basic safe practice (Safeguarding, Mental Health, GDPR, Domestic Abuse, Suicide Prevention) and also in a bespoke training programme developed in-house that is based on Solution Focused Brief Therapy and Behavioural Science techniques to ensure the longevity of the co-parenting frameworks we help our clients develop.

Thanks to hard work within the Mentoring team, and with improved processes, we have managed to achieve an impressive 59% increase in number of cases resolved – thus affording us some capacity to manage the additional demand.

We've also delivered 15 Co-parenting Workshops (rated 4.7/5), our early-intervention programme designed to reduce demand on our core mentoring service by educating parents how to develop a positive and sustainable co-parenting framework. We have managed to divert 42% of them away from the Family Court system, thus reducing demand on an already overloaded system.

In summary, supported clients is up 43%, (new clients up 39%), suicidal ideation is up 3.1%, mentoring capacity is up 33% (temporarily up by 66% from 1 April) and we've managed to close 59% more cases, demonstrating increased efficiency.

We have developed further our positive working relationships with a wide variety of public, private, and third sector organisations, helping us to develop a strong incoming referral pathway that minimises time and process for both the clients and the referring parties. We have also developed our outgoing referral pathways and are monitoring these to help us to identify new strategic partnerships that we need to develop along with identifying service areas we may wish to develop in-house.

Nationally, there has been an increase in awareness and communications around the topics of male mental health and suicidal ideation and a vast amount more coverage around domestic abuse – both from within the Violence against Women and Girls strategy and also independent and specifically around male-victim domestic abuse.

The effects of these conversations are that more men appear to be able to identify if they have previously been, or currently are, a victim of domestic abuse – especially around the areas of controlling and coercive behaviour, emotional, financial, and psychological abuse.

Dads Unlimited

Trustees' Report

We said we would support 552 beneficiaries, who will be supported by a mentor during the lifetime of the funding. We supported 797.

We said that 80% will feel their mental health has improved; that their emotional strength and resilience has improved, that they have a greater ability to cope. 75% of clients' mental wellbeing has improved or is on the way to improving (they are still currently being mentored) as demonstrated by an improvement in their Warwick Edinburgh Mental Wellbeing Scale (WEMWBS) scores.

We said that 60% who had suicidal ideation will no longer feel this way and we have achieved 51% of clients who were previously suicidal who now have a positive change in their WEMWBS and their latest score is above 35 points (which our research demonstrates indicates they are less at risk of suicidal ideation).

We said that 85% will believe they are more socially connected with others experiencing similar problems and that they can now move on more positively with their lives and will believe they now have the knowledge and skills to maintain and manage more positive relationships with their co-parent and their child/children. We found that 67% are now more optimistic and 94% of parents say they are better able to recognise parental conflict, with 85% of them being able to better face the challenges of co-parenting, 91% knowing how to improve their co-parenting and where to seek additional support, and a massive 97% identifying how to be more sensitive to their children's needs.

However, along with the launch of our own in-house male-victim domestic abuse service means that we will now receive a greater volume of clients who have been victims of domestic abuse and will require a greater service level for a longer period of time (52% longer resolution time for DA cases compared to non-DA cases).

DAVE Service

The DAVE (Domestic Abuse Victim Service) service was officially launched in mid-September 2021. Since that time, we have registered and supported 94 male victims. We had anticipated supporting between 45 to 60 men during our first year, if we continue at this current rate of activity that we have experienced in the first 6 months, we can extrapolate that we are likely to support between 189 and 243 clients in our first year of operation.

To ensure quality standards are in place, we have used the nationally recognised toolkits provided by the charities Mankind Initiative, Safe Lives and Respect. It was important for us to ensure the correct processes were in place to provide full support to domestic abuse victims and to have a thorough assessment process to ensure we were not inadvertently working with perpetrators. Over the coming months we will be reviewing our processes to ensure that the systems we have in place are providing the best support for men and their specific needs. This will mean developing our own toolkit that is unique for supporting male victims of domestic abuse.

We are finding that the majority of the men are reaching out for support with us at their point of crisis. Many of the victims score standard or medium risk on the DASH (Domestic Abuse Stalking and Honour-based Violence Risk Identification and Assessment Model) score and they are not at risk to serious harm by the perpetrator, but 53.2% are telling us that they are at risk from themselves with significant levels of suicidal ideation.

Dads Unlimited

Trustees' Report

Currently clients in the DAVE service are averaging 32.13 upon registration with our service, thus indicating they are at risk of serious psychological distress. It should be noted that 41-44 is indicative of psychological distress, and 40 and below is indicative of major depression. Our own proprietary research shows that more than 50% of clients with a score of 35 and below have faced suicidal ideation.

Barriers for men seeking support:

There are many barriers to men seeking support:

Many men do not recognise the signs of domestic abuse

Many men do not feel they would be believed

They are embarrassed to admit they are being abused or often ashamed to admit it

Afraid of the repercussions of reporting

Afraid of the backlash

Afraid of false allegations

Often children are used as weapons - for example 'you will never see your child again'.

We further believe that the numbers of male victims of domestic abuse as being under-reported.

Our statistics show that 47.4% of the male victims who have come forward to us for help, did not report the abuse to the police.

The main reasons that have been given to us for male victims not wanting to report to the police are:

25.7% Would not be believed

24.0% Not aware it was DA at the time

20.8% Afraid to report

13.6% Not sure on the definition of DA

8.6% They would stop me seeing the children

7.2% Embarrassed

At the end of our support, clients are completing an exit form to tell us how our support has helped them and providing valuable feedback on the service.

100% of clients have been happy with the support we have provided.

61.9% have said they feel better about their situation (33.33% no change)

85.71% feel less frightened than they did (14.29% no change)

80.95% feel safer at work or home (19.05% no change)

76.19% feel their emotional and physical health is better (19.05% no change)

85.71% say they feel better able to cope (9.52% no change)

80.95% feel the relationship with their children has improved (19.05% no change)

76.19% feel the wellbeing of their children has improved (19.05% no change)

Lastly, to sum up a fantastic year for us here at DU, we were one of the winners of the GSK IMPACT Awards for 2022 - with our award winning film here: <https://www.youtube.com/watch?v=QH5YKC9-TVc>

Financial review

Policy on reserves

The charity aims to hold a minimum of £15,000 of unrestricted reserves to cover running costs. There are currently £21,309 of unrestricted reserves and £179,187 of restricted reserves.

Dads Unlimited

Trustees' Report

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation and the governing document of the charity is the constitution as adopted on 25th September 2017.

Recruitment and appointment of trustees

All trustees undergo a formal recruitment and selection process followed by an induction period that includes any training considered necessary to effectively perform their role.

The annual report was approved by the trustees of the charity on 26/9/22 and signed on its behalf by:



S A Britton
Trustee

Dads Unlimited

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 26/9/22 and signed on its behalf by:



S A Britton
Trustee

Dads Unlimited

Independent Examiner's Report to the trustees of Dads Unlimited

I report to the trustees on my examination of the accounts of Dads Unlimited for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of Dads Unlimited you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Dads Unlimited's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

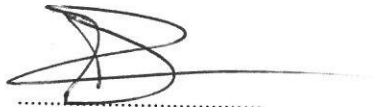
Independent examiner's statement

Since Dads Unlimited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Dads Unlimited as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Mr Daniel Payne FCCA
Beresfords
Chartered Certified Accountants
1-2 Rhodium Point
Spindle Close
Hawkinge
Folkestone
Kent
CT18 7TQ

Date: 26/9/22

Dads Unlimited

Statement of Financial Activities for the Year Ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	9,486	340,377	349,863
Investment income	3	5	-	5
Other income		499	-	499
Total income		<u>9,990</u>	<u>340,377</u>	<u>350,367</u>
Expenditure on:				
Charitable activities	4	(2,163)	(291,222)	(293,385)
Other expenditure	5	(967)	-	(967)
Total expenditure		<u>(3,130)</u>	<u>(291,222)</u>	<u>(294,352)</u>
Net income		<u>6,860</u>	<u>49,155</u>	<u>56,015</u>
Net movement in funds		6,860	49,155	56,015
Reconciliation of funds				
Total funds brought forward		<u>21,308</u>	<u>179,187</u>	<u>200,495</u>
Total funds carried forward	14	<u>28,168</u>	<u>228,342</u>	<u>256,510</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	4,787	143,143	147,930
Investment income	3	1	-	1
Other income		102	-	102
Total income		<u>4,890</u>	<u>143,143</u>	<u>148,033</u>
Expenditure on:				
Charitable activities	4	(3,984)	(132,635)	(136,619)
Other expenditure	5	(498)	-	(498)
Total expenditure		<u>(4,482)</u>	<u>(132,635)</u>	<u>(137,117)</u>
Net income		<u>408</u>	<u>10,508</u>	<u>10,916</u>
Net movement in funds		408	10,508	10,916
Reconciliation of funds				
Total funds brought forward		<u>20,901</u>	<u>168,679</u>	<u>189,580</u>
Total funds carried forward	14	<u>21,309</u>	<u>179,187</u>	<u>200,496</u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2021 is shown in note 14.

Dads Unlimited

(Registration number: 1174832)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	15,246	8,919
Current assets			
Debtors	12	10,021	1,806
Cash at bank and in hand		232,760	190,491
		242,781	192,297
Creditors: Amounts falling due within one year	13	(1,517)	(720)
Net current assets		241,264	191,577
Net assets		256,510	200,496
Funds of the charity:			
Restricted income funds			
Restricted funds		228,342	179,187
Unrestricted income funds			
Unrestricted funds		28,168	21,309
Total funds	14	256,510	200,496

The financial statements on pages 10 to 18 were approved by the trustees, and authorised for issue on 26/11/22 and signed on their behalf by:



S A Britton
Trustee

Dads Unlimited

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Dads Unlimited meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Dads Unlimited

Notes to the Financial Statements for the Year Ended 31 March 2022

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £100.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Dads Unlimited

Notes to the Financial Statements for the Year Ended 31 March 2022

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds	Restricted	Total	Total
	General	funds	31 March 2022	1 October 2020 to 31 March 2021
	£	£	£	£
Donations and legacies;				
Donations received	9,486	-	9,486	4,787
Grants, including capital grants;				
Grants, including capital grants	-	340,377	340,377	143,143
	<u>9,486</u>	<u>340,377</u>	<u>349,863</u>	<u>147,930</u>

3 Investment income

	Unrestricted funds	Total	Total
	General	2022	2021
	£	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>5</u>	<u>5</u>	<u>1</u>

Dads Unlimited

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Expenditure on charitable activities

		Unrestricted funds	Restricted	Total	Total
	Note	General £	funds £	31 March 2022 £	1 October 2020 to 31 March 2021 £
Depreciation, amortisation and other similar costs		817	1,101	1,918	1,047
Staff costs		-	240,835	240,835	108,483
Governance costs		504	-	504	720
Other expenditure on main charitable activity		842	49,286	50,128	26,369
		<u>2,163</u>	<u>291,222</u>	<u>293,385</u>	<u>136,619</u>

5 Other expenditure

	Note	Unrestricted funds General £	Total 2022 £	Total 2021 £
Legal and professional fees		906	906	498
Other resources expended		61	61	-
		<u>967</u>	<u>967</u>	<u>498</u>

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Independent examiner fees			
Examination of the financial statements	504	504	720
	<u>504</u>	<u>504</u>	<u>720</u>

Dads Unlimited

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	<u>1,918</u>	<u>1,047</u>

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	216,064	92,602
Social security costs	13,568	6,731
Pension costs	2,892	1,400
Other staff costs	<u>8,311</u>	<u>7,750</u>
	<u>240,835</u>	<u>108,483</u>

No employee received emoluments of more than £60,000 during the year

9 Independent examiner's remuneration

	2022 £	2021 £
Examination of the financial statements	<u>504</u>	<u>720</u>

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Dads Unlimited

Notes to the Financial Statements for the Year Ended 31 March 2022

11 Tangible fixed assets

	Furniture and fixtures £	Computer equipment £	Total £
Cost			
At 1 April 2021	1,900	10,311	12,211
Additions	-	8,245	8,245
At 31 March 2022	<u>1,900</u>	<u>18,556</u>	<u>20,456</u>
Depreciation			
At 1 April 2021	16	3,276	3,292
Charge for the year	<u>190</u>	<u>1,728</u>	<u>1,918</u>
At 31 March 2022	<u>206</u>	<u>5,004</u>	<u>5,210</u>
Net book value			
At 31 March 2022	<u>1,694</u>	<u>13,552</u>	<u>15,246</u>
At 31 March 2021	<u>1,884</u>	<u>7,035</u>	<u>8,919</u>

12 Debtors

	2022 £	2021 £
Trade debtors	-	51
Prepayments	<u>10,021</u>	<u>1,755</u>
	<u>10,021</u>	<u>1,806</u>

13 Creditors: amounts falling due within one year

	31 March 2022 £	31 March 2021 £
Pension contributions unpaid	797	-
Accruals	<u>720</u>	<u>720</u>
	<u>1,517</u>	<u>720</u>

Dads Unlimited

Notes to the Financial Statements for the Year Ended 31 March 2022

14 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General	21,308	9,990	(3,130)	28,168
Restricted funds	<u>179,187</u>	<u>340,377</u>	<u>(291,222)</u>	<u>228,342</u>
Total funds	<u>200,495</u>	<u>350,367</u>	<u>(294,352)</u>	<u>256,510</u>
	Balance at 1 October 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General	20,901	4,890	(4,482)	21,309
Restricted funds	<u>168,679</u>	<u>143,143</u>	<u>(132,635)</u>	<u>179,187</u>
Total funds	<u>189,580</u>	<u>148,033</u>	<u>(137,117)</u>	<u>200,496</u>

15 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	11,159	4,087	15,246
Current assets	18,526	224,255	242,781
Current liabilities	<u>(1,517)</u>	<u>-</u>	<u>(1,517)</u>
Total net assets	<u>28,168</u>	<u>228,342</u>	<u>256,510</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	5,097	3,822	8,919
Current assets	16,932	175,365	192,297
Current liabilities	<u>(720)</u>	<u>-</u>	<u>(720)</u>
Total net assets	<u>21,309</u>	<u>179,187</u>	<u>200,496</u>