



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	1	12	2023		30	11	2024

### Section A Reference and administration details

Charity name

The Soulsby Foundation for One Health

Other names charity is known by

previously The Soulsby Foundation

Registered charity number (if any)

1174783

Charity's principal address

12 Aynsley Court

Sandwich

Postcode CT13 9DU

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Judy MacArthur Clark	Chair	Whole period	
2	Mr Babulal Sethia	Hon Treasurer	Whole period	Royal Society of Medicine
3	Professor David Heymann		Whole period	Royal Society for Tropical Medicine & Hygiene
4	Professor Kris Murray		Whole period	
5	Dr Jennifer Brazier	Hon. Treasurer	Until Sept 2024	
6	Ms Suzanne Jarvis	Hon. Secretary	Until Sept 2024	
7	Dr Gabrielle Laing		Whole period	
8	Prof John Amuasi		Whole period	
9	Dr Lian Thomas		Whole period	
10	Professor James Wood		Whole period	Royal College of Veterinary Surgeons
11	Professor Stuart Reid		Whole period	

#### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

## Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Legal Adviser	Martyn Robinson	Hewitson's, 42 Newmarket Rd, Cambridge, CB5 8EP
Website adviser	Millie Green	Millie Green Creative, Brighton, Sussex

## Name of chief executive or names of senior staff members (Optional information)

None

# Section B Structure, governance and management

## Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Open advertisement and/or recommendations by Board members and others. Final selection by the full Board. In addition, one trustee may be nominated by each of the Royal College of Veterinary Surgeons (RCVS), the Royal Society of Medicine (RSM) and the Royal Society for Tropical Medicine & Hygiene (RSTMH) in accordance with the Constitution. Each nomination requires approval of the Board.

## Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees.
- the charity's organisational structure and any wider network with which the charity works.
- relationship with any related parties.
- trustees' consideration of major risks and the system and procedures to manage them.

The main activity of the Foundation is to appoint Soulsby Traveling Fellows who will carry out approved projects in the general field of One Health internationally. In addition, the Board appoints a current leader in One Health globally to deliver the periodic Soulsby Lecture, usually in association with a major conference. Lecturers appointed generally alternate between medical, veterinary, environmental and other professional disciplines related to One Health.

The Board has defined the policy and criteria for Fellowship, and a written procedure is followed. This has been published on the Foundation's website as part of openness and transparency and will remain under review as each appointment cycle takes place. Eligibility for consideration for a Fellowship has been expanded geographically to include affiliation to a relevant academic institution anywhere in the world. Fellows must hold a qualification in a relevant discipline which may include, but is not limited to, veterinary and human medicine as well as ecology and environmental sciences, social sciences, and economics.

Two trustees retired during the year. One new trustee was nominated and will be considered by the Board at its December meeting. The Foundation is formally connected with the RCVS, the RSM and the RSTMH with each organisation having a nominee on the Board. During 2023, the Board agreed to change the name of the Foundation to The Soulsby Foundation for One Health to make more explicit the main focus of the charity.

Twenty-six Soulsby Fellows have so far been appointed and they have now formed a Community of Fellows to provide advice to the Board as well as to each other. One Fellow, selected by the Community, attends Board meetings as a non-trustee to participate in Board discussions and provide feedback to and from all the Fellows.

The Trustees spent significant effort during 2023 reviewing the criteria for Fellowship applications and published revised guidelines ahead of opening for applications for 2024 Fellowships on 1<sup>st</sup> November. The changes generally broadened the range of professional disciplines and geographical locations eligible for consideration. The selection process was also revised to minimise any potential bias, whether conscious or unconscious. The changes have been further refined during 2024 to streamline the applicant assessment process. All changes have been published on our website to help applicants comply with the requirements.

The daughter of Lord Soulsby continues to be a Patron of the charity and Lord Trees of the Ross, one of the founding trustees, has been our second Patron since December 2021.

A volunteer non-trustee serves as administrative support to the Board, especially in relation to arranging meetings and preparing reports as well as managing the processes for selecting Fellows. This individual receives a small honorarium.

A formal system to identify any Conflict of Interest in relation to any of the Foundation's work, including awarding Fellowships, has been put in place and is described on the website.

The Board has established a Finance sub-committee chaired by the Hon. Treasurer with two other Trustees and terms of reference have been agreed. An anti-bribery policy has been developed and a system for internal reporting of suspicions has been agreed.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The objects of the CIO are, for the public benefit, the advancement of science and public health, in particular by promoting research, education, healthcare delivery and advocacy around the connections between animal and human health and the environment.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

### **Soulsby Fellowships:**

Soulsby Fellows are required to produce a report of their Fellowship project, and encouraged to make this a public report, either as an oral presentation or a poster at a relevant conference, or as an openly published scientific paper or report.

### **Soulsby Lectures:**

- The eighth Soulsby Lecture was delivered on 31<sup>st</sup> July 2024 as part of the RSTMH West Africa Meeting in Lagos, Nigeria. It was presented by Professor Oyewale Tomori, Professor of Virology at Redeemer's University, Ede in Nigeria. The lecture was presented in person, and a recording of his lecture has been placed on the Foundation's website.

The Trustees have regard to the guidance issued by the Charity Commission on public benefit in selecting Soulsby Fellows and the topic and delivery of the annual Soulsby Lecture.

## Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Board has published the following on its website to ensure its policy on grant making is transparent:

- The definition of One Health applied by the Trustees in considering applications for Fellowships.
- Criteria for Fellowships and the process for applying.

Both these documents have been updated during 2023-24 and the revised versions were published on the website in Summer 2024.

- The process followed by the Trustees in selecting Fellows from applications received - this was reviewed and amended during 2023 to minimise the potential for bias.
- The Foundation's Conflict of Interest Policy; and
- A full list of the Trustees with brief bios - all serve in a voluntary capacity.

The Board has agreed that expenses of Board members will be reimbursed only exceptionally in order to maximise our impact in the field of One Health through the donations and grants we receive.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

- **Soulsby Fellowships:**

The sixth cycle inviting applications for Soulsby Fellowships was launched on 1<sup>st</sup> November 2023 with applications being accepted until 31<sup>st</sup> January 2024. The seven new 2024 Fellows were announced in June 2024.

All previous Fellows have either completed their projects or are actively pursuing their projects and providing regular reports to the Trustees.

The Trustees are aware that the Covid-19 pandemic had the effect of restricting opportunities for travel for many Fellows. In addition, several Fellows have experienced pregnancy or health issues during the period of their Fellowship. The Trustees have taken a sympathetic approach and approved no-cost extensions to awards to allow for such delays.

- **The Eighth Soulsby Lecture:**

The eighth Soulsby Lecture was delivered in Nigeria in July 2024.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The Foundation's policy is to hold all its funds in its regular bank accounts with HSBC. At any time, the current and savings accounts will hold sufficient funds to cover anticipated expenses over a 3-to-6-month period. The remainder of our capital funds are deposited into Money Market Accounts to benefit from good interest rates. Generally, MMA accounts guaranteeing a rate for four months have been the most attractive.

### Details of any funds materially in deficit

The Foundation does not have any funds materially in deficit.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Foundation's initial funding in July 2016 was through a £100K legacy donated by Lord Soulsby. Since achieving charitable status in September 2017, the Trustees have sought additional donations, mainly from friends and colleagues of Lord Soulsby. This has added about £85K to the total. In addition, we were awarded a grant from the Alborada Trust of £125K over five years (2020-24). During 2024, based on the number of high-quality applications we have received and the robust selection process we have in place, the Alborada grant was renewed to provide £25K per year (£125K total) over the next five years (2025-29).

The Trustees awarded a total of £50K in 2018 (two Fellowships) and 2019 (three Fellowships). Since 2020, we have been able to match the Alborada Trust grant and hence award about £50K per year (four or five Fellowships). We anticipate this will enable us to have a cadre of some 30 Fellows appointed by 2025 who are active in the field of One Health. We hope this demonstrated success will enable us to apply for further substantial grants at that stage though we recognise the current environment for fund-raising is very challenging.

## Section F

## Other optional information

None.

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Judy MacArthur Clark

Position (eg Secretary, Chair, etc)

Chair

Date

4<sup>th</sup> June 2025



CHARITY COMMISSION  
FOR ENGLAND AND WALES

the Soulsby Foundation for One Health

No (if any)

## Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	1.12.2023		11.30.2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
CONTRIBUTIONS TO CAPITAL (SMALL DONATIONS)	200	-	-	200	634
	-	-	-	-	-
CONTRIBUTIONS TO CAPITAL (RECURRING DONATIONS)	28,000	-	-	28,000	28,000
TRANSFER FROM INVESTMENT ACCOUNT	-	-	-	-	64,375
INTEREST EARNED	3,084	-	-	3,084	866
GIFT AID RECEIVED	-	-	-	-	-
RETURN OF UNSPENT FELLOWSHIP GRANTS	-	-	-	-	2,180
AUTHORS LICENSE FEE (ACLS)	152	-	-	152	141
<b>Sub total</b> (Gross income for AR)	<b>31,436</b>	<b>-</b>	<b>-</b>	<b>31,436</b>	<b>96,196</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>31,436</b>	<b>-</b>	<b>-</b>	<b>31,436</b>	<b>96,196</b>

### A3 Payments

FELLOWSHIP GRANTS AWARDED	23,685	-	-	23,685	31,197
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EXPENSES-WEBSITE LICENSE	261	-	-	261	288
EXPENSES-DESIGN COST	81	-	-	81	-
EXPENSES-FOREIGN EXCHANGE	98	-	-	98	28
EXPENSES-TRUSTEES	-	-	-	-	-
EXPENSES-ADMINISTRATION COSTS	1,200	-	-	1,200	1,200
EXPENSES-BANK FEES	61	-	-	61	61
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>25,386</b>	<b>-</b>	<b>-</b>	<b>25,386</b>	<b>32,774</b>

<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	<b>25,386</b>	<b>-</b>	<b>-</b>	<b>25,386</b>	<b>32,774</b>
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<b>Net of receipts/(payments)</b>	<b>6,050</b>	<b>-</b>	<b>-</b>	<b>6,050</b>	<b>63,422</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>124,878</b>	<b>-</b>	<b>-</b>	<b>124,878</b>	<b>61,456</b>
<b>Cash funds this year end</b>	<b>130,928</b>	<b>-</b>	<b>-</b>	<b>130,928</b>	<b>124,878</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	HSB checking account balance	793	-	-
	HSBC savings/investment account balance	30,135	-	-
	HSBC Money Market account balance	100,000	-	-
	<b>Total cash funds</b>	<b>130,928</b>	<b>-</b>	<b>-</b>

OK

Unrestricted  
funds

to nearest £

OK

Restricted  
funds

to nearest £

OK

Endowment  
funds

to nearest £

Details

**B2 Other monetary assets**

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details

Fund to which  
asset belongs

Cost (optional)

Current value  
(optional)**B3 Investment assets**

		-	-
		-	-
		-	-
		-	-
		-	-

Details

Fund to which  
asset belongs

Cost (optional)

Current value  
(optional)**B4 Assets retained for the  
charity's own use**

		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-



		-	-
		-	-

## B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
GRANT PAYMENTS OUTSTANDING 2020	Grant Awards	2,137	
GRANT PAYMENTS OUTSTANDING 2021	Grant Awards	13,118	
GRANT PAYMENTS OUTSTANDING 2022	Grant Awards	6,437	
GRANT PAYMENTS OUTSTANDING 2024	Grant Awards	31,377	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Babulal Sethia	4th June 2025



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
The Soulsby Foundation

On accounts for the year  
ended

30 November 2024

Charity no  
(if any)

1174783

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/11/2024.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Corrie L. McClann

Date:

27.05.25

Name:

CORRIE L. MCCANN

Relevant professional  
qualification(s) or body  
(if any):

ICAEW - ACA

Address:

10a Manor Road North, Esher, SURREY KT10 0SH


**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None  
/ cum