

The Soulsby Foundation for One Health

England & Wales · Charity number 1174783

Details

Other names	THE SOULSBY FOUNDATION
Status	Registered
Legal form	CIO
Registered	2017-09-21
Register	View on the Charity Commission register

Contact

Address	12 Aynsley Court Strand Street Sandwich CT13 9DU
Phone	07961255676
Email	Secretariat@SoulsbyFoundation.org
Website	www.SoulsbyFoundation.org

Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF SCIENCE AND PUBLIC HEALTH, IN PARTICULAR BY PROMOTING RESEARCH, EDUCATION, HEALTHCARE DELIVERY AND ADVOCACY AROUND THE CONNECTIONS BETWEEN ANIMAL AND HUMAN HEALTH AND THE ENVIRONMENT.

Activities: The activities of the CIO are directed towards the advancement of science and public health, in particular by promoting research, education, healthcare delivery and advocacy around the connections between animal and human health and the environment. This is achieved through awarding travelling fellowships and other related activities.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science
- **Who:** The General Public/mankind

Geography

- Northern Ireland
- Scotland
- United States
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-11-30	£33,076	£36,067	-	-
2024-11-30	£31,436	£25,386	-	-
2023-11-30	£96,196	£32,774	-	-
2022-11-30	£32,845	£36,758	-	-
2021-11-30	£34,354	£26,160	-	-
2020-11-30	£34,585	£25,913	-	-

Trustees

Name	Role	Appointed
Dr Judy Anne MacArthur Clark CBE	Chair	2016-06-23
Babulal Sethia FRCS		2020-02-01
Dr Gabrielle Alexandra Laing		2021-09-13
Dr John Humphrey Amuasi		2022-04-01
Dr Kris Anthony Murray		2022-04-01
Dr Lian Francesca Thomas		2022-11-01
Professor David Heymann CBE		2020-01-01
Professor James Lionel Norman Wood		2023-10-01
Professor Stuart William John Reid CBE		2022-03-01
Professor Vivek Kapur		2024-12-01

The Soulsby Foundation for One Health

England & Wales - Charity number 1174783

Accounts



Trustees' Annual Report for the period

	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
From	1	12	2024		30	11	2025

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

<input type="text" value="12 Aynsley Court"/>
<input type="text" value="Sandwich"/>
<input type="text" value=""/>
Postcode CT13 9DU <input type="text" value=""/>

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Judy MacArthur Clark	Chair	Whole period	
2	Mr Babulal Sethia	Hon Treasurer	Whole period	Royal Society of Medicine
3	Professor David Heymann		Whole period	Royal Society for Tropical Medicine & Hygiene
4	Professor Kris Murray		Whole period	
5	Dr Gabrielle Laing		Whole period	
6	Prof John Amuasi		Whole period	
7	Dr Lian Thomas		Whole period	
8	Professor James Wood		Whole period	Royal College of Veterinary Surgeons
9	Professor Stuart Reid		Whole period	
10	Professor Vivek Kapur		Whole period	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
<input type="text" value=""/>	<input type="text" value=""/>
<input type="text" value=""/>	<input type="text" value=""/>
<input type="text" value=""/>	<input type="text" value=""/>

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Legal Adviser	Martyn Robinson	Hewitson's, 42 Newmarket Rd, Cambridge, CB5 8EP
Website adviser	Millie Green	Millie Green Creative, Brighton, Sussex

Name of chief executive or names of senior staff members (Optional information)

None

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Open advertisement and/or recommendations by Board members and others. Final selection by the full Board. In addition, one trustee may be nominated by each of the Royal College of Veterinary Surgeons (RCVS), the Royal Society of Medicine (RSM) and the Royal Society for Tropical Medicine & Hygiene (RSTMH) in accordance with the Constitution. Each nomination requires approval of the Board.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees.
- the charity's organisational structure and any wider network with which the charity works.
- relationship with any related parties.
- trustees' consideration of major risks and the system and procedures to manage them.

The Soulsby Foundation for One Health (SFOH) awards prestigious fellowships to early-career researchers with exceptional potential to become future leaders in One Health. Each fellowship (£5,000-£15,000) supports an impactful international project addressing challenges at the human-animal-environment interface. Fellows receive mentorship from Board members and join a Community of Soulsby Fellows providing peer support throughout their careers.

Eligibility for consideration for a Fellowship has been expanded geographically to include affiliation to a relevant academic institution anywhere in the world. Fellows must hold a qualification in a relevant discipline which may include, but is not limited to, veterinary and human medicine as well as ecology and environmental sciences, social sciences, and economics.

A total of 29 Fellows have now been supported since 2018. Alumni are progressing to significant leadership positions: advising governments in East Africa on emerging infectious diseases, leading WHO initiatives, and shaping One Health policy in multiple countries – see Annex C. Total fellowship funding since programme inception now exceeds £275K.

The Foundation is formally connected with the RCVS, the RSM and the RSTMH with each organisation having a nominee on the Board.

The fellowship programme continues to achieve its objectives. However, evidence gathered over seven years - particularly from our September 2025 alumni survey where 89% identified leadership development for implementation as their greatest need - has prompted a strategic review.

SFOH has paused recruitment of new Fellows in 2026 while we evaluate how best to address the critical gap our Fellows have identified: they

possess technical knowledge but lack skills for cross-sector coordination. We will continue to support all 29 existing Fellows through mentorship and the Community of Soulsby Fellows as their careers develop.

The daughter of Lord Soulsby continues to be a Patron of the charity and Lord Trees of the Ross, one of the founding trustees, has been our second Patron since December 2021.

A formal system to identify any Conflict of Interest in relation to any of the Foundation's work, including awarding Fellowships, has been put in place and is described on the website.

The Finance sub-committee is chaired by the Hon. Treasurer with two other Trustees and terms of reference have been agreed. An anti-bribery policy has been developed and a system for internal reporting of suspicions has been agreed.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are, for the public benefit, the advancement of science and public health, in particular by promoting research, education, healthcare delivery and advocacy around the connections between animal and human health and the environment.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Soulsby Fellowships:

Soulsby Fellows are required to produce a report of their Fellowship project, and encouraged to make this a public report, either as an oral presentation or a poster at a relevant conference, or as an openly published scientific paper or report.

The Trustees have regard to the guidance issued by the Charity Commission on public benefit in selecting Soulsby Fellows.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Board has published the following on its website to ensure its policy on grant making is transparent:

- The definition of One Health applied by the Trustees in considering applications for Fellowships.
- Criteria for Fellowships and the process for applying.

Both these documents have been updated during 2023-24 and the revised versions were published on the website in Summer 2024.

- The process followed by the Trustees in selecting Fellows from applications received - this was reviewed and amended during 2023 to minimise the potential for bias.
- The Foundation's Conflict of Interest Policy; and
- A full list of the Trustees with brief bios - all serve in a voluntary capacity.

The Board has agreed that expenses of Board members will be reimbursed only exceptionally in order to maximise our impact in the field of One Health through the donations and grants we receive.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

- **Soulsby Fellowships:**

In 2025, SFOH awarded three fellowships from a record 85 applications (up from 78 in 2024), demonstrating continued growth in programme reach and reputation. All three 2025 Fellows have commenced their projects and joined the Community of Soulsby Fellows. Applications came from 28 countries, including strong representation from sub-Saharan Africa and South America.

All previous Fellows have either completed their projects or are actively pursuing their projects and providing regular reports to the Trustees.

- **Strategic Review:**

The 2025-26 strategic review is exploring a potential pivot toward executive leadership training for exceptional mid-career individuals who need to acquire skills in cross-sectoral effective working in One Health. This would represent an evolution from developing individual researchers to building system-wide leadership capacity.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Foundation's policy is to hold all its funds in its regular bank accounts with HSBC. At any time, the current and savings accounts will hold sufficient funds to cover anticipated expenses over a 3-to-6-month period. The remainder of our capital funds are deposited into Money Market Accounts to benefit from good interest rates. Generally, MMA accounts guaranteeing a rate for four months have been the most attractive.

Details of any funds materially in deficit

The Foundation does not have any funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Foundation's initial funding in July 2016 was through a £100K legacy donated by Lord Soulsby. Since achieving charitable status in September 2017, the Trustees have sought additional donations, mainly from friends and colleagues of Lord Soulsby. This has added about £85K to the total.

In 2019, we were awarded a grant from the Alborada Trust of £125K over five years (2020-24). During 2024, based on the number of high-quality applications we have received and the robust selection process we have in place, the Alborada grant was renewed to provide £25K per year (£125K total) over the next five years (2025-29).

Section F

Other optional information

None.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Judy MacArthur Clark

Position (eg Secretary, Chair, etc)

Chair

Date

04/05/2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

THE SOULSBY FOUNDATION

No (if any)

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	12.01.2024		11.30.2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
CONTRIBUTIONS TO CAPITAL(SMALL DONATIONS)	-	-	-	-	200
CONTRIBUTIONS TO CAPITAL(RECURRING DONATIONS)	28,000	-	-	28,000	28,000
TRANSFER FROM INVESTMENT ACCOUNT	-	-	-	-	-
INTEREST EARNED	4,925	-	-	4,925	3,084
RETURN OF UNSPENT FELLOWSHIP GRANTS	-	-	-	-	-
AUTHORS LICENCE FEE (ACLS)	151	-	-	151	152
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	33,076	-	-	33,076	31,436
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	33,076	-	-	33,076	31,436
A3 Payments					
FELLOWSHIP GRANTS AWARDED	34,493	-	-	34,493	23,685
EXPENSES-WEBSITE LICENCE	276	-	-	276	261
EXPENSES-DESIGN COST	65	-	-	65	81
EXPENSES-FOREIGN EXCHANGE	124	-	-	124	98
EXPENSES-TRUSTEES	-	-	-	-	-
EXPENSES-ADMINISTRATION COSTS	1,000	-	-	1,000	1,200
EXPENSES-BANK FEES	79	-	-	79	61
SUBSCRIPTIONS ETC	30	-	-	30	-
	-	-	-	-	-
Sub total	36,067	-	-	36,067	25,386
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	36,067	-	-	36,067	25,386
Net of receipts/(payments)	- 2,991	-	-	- 2,991	6,050
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	130,928	-	-	130,928	124,878
Cash funds this year end	127,937	-	-	127,937	130,928

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Checking account balance	244	-	-
	HSBC savings/investment account balance	27,693	-	-
	HSBC Money Market Account balance	100,000	-	-
	Total cash funds	127,937	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	GRANT PAYMENTS OUTSTANDING 2020&21	Grant Awards	13,383	
	GRANT PAYMENTS OUTSTANDING 2022	Grant Awards	4,163	
	GRANT PAYMENTS OUTSTANDING 2024	Grant Awards	19,297	
	GRANT PAYMENTS OUTSTANDING 2025	Grant Awards	20,550	
				-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	J A MacArthur Clark	04/05/2026



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

THE SOULSBY FOUNDATION

**On accounts for the year
ended**

30 NOVEMBER 2025

**Charity no
(if any)**

1174783

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 / 11 / 2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

05/01/2026

Name:

David Mountford

**Relevant professional
qualification(s) or body
(if any):**

Address:

Old Rectory

Fakenham Magna

Thetford IP24 2QX

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

The Soulsby Foundation for One Health

England & Wales - Charity number 1174783

Accounts



Trustees' Annual Report for the period

	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
From	1	12	2023		30	11	2024

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

12 Aynsley Court
Sandwich
Postcode CT13 9DU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Judy MacArthur Clark	Chair	Whole period	
2	Mr Babulal Sethia	Hon Treasurer	Whole period	Royal Society of Medicine
3	Professor David Heymann		Whole period	Royal Society for Tropical Medicine & Hygiene
4	Professor Kris Murray		Whole period	
5	Dr Jennifer Brazier	Hon. Treasurer	Until Sept 2024	
6	Ms Suzanne Jarvis	Hon. Secretary	Until Sept 2024	
7	Dr Gabrielle Laing		Whole period	
8	Prof John Amuasi		Whole period	
9	Dr Lian Thomas		Whole period	
10	Professor James Wood		Whole period	Royal College of Veterinary Surgeons
11	Professor Stuart Reid		Whole period	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Legal Adviser	Martyn Robinson	Hewitson's, 42 Newmarket Rd, Cambridge, CB5 8EP
Website adviser	Millie Green	Millie Green Creative, Brighton, Sussex

Name of chief executive or names of senior staff members (Optional information)

None

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Open advertisement and/or recommendations by Board members and others. Final selection by the full Board. In addition, one trustee may be nominated by each of the Royal College of Veterinary Surgeons (RCVS), the Royal Society of Medicine (RSM) and the Royal Society for Tropical Medicine & Hygiene (RSTMH) in accordance with the Constitution. Each nomination requires approval of the Board.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees.
- the charity's organisational structure and any wider network with which the charity works.
- relationship with any related parties.
- trustees' consideration of major risks and the system and procedures to manage them.

The main activity of the Foundation is to appoint Soulsby Traveling Fellows who will carry out approved projects in the general field of One Health internationally. In addition, the Board appoints a current leader in One Health globally to deliver the periodic Soulsby Lecture, usually in association with a major conference. Lecturers appointed generally alternate between medical, veterinary, environmental and other professional disciplines related to One Health.

The Board has defined the policy and criteria for Fellowship, and a written procedure is followed. This has been published on the Foundation's website as part of openness and transparency and will remain under review as each appointment cycle takes place. Eligibility for consideration for a Fellowship has been expanded geographically to include affiliation to a relevant academic institution anywhere in the world. Fellows must hold a qualification in a relevant discipline which may include, but is not limited to, veterinary and human medicine as well as ecology and environmental sciences, social sciences, and economics.

Two trustees retired during the year. One new trustee was nominated and will be considered by the Board at its December meeting. The Foundation is formally connected with the RCVS, the RSM and the RSTMH with each organisation having a nominee on the Board. During 2023, the Board agreed to change the name of the Foundation to The Soulsby Foundation for One Health to make more explicit the main focus of the charity.

Twenty-six Soulsby Fellows have so far been appointed and they have now formed a Community of Fellows to provide advice to the Board as well as to each other. One Fellow, selected by the Community, attends Board meetings as a non-trustee to participate in Board discussions and provide feedback to and from all the Fellows.

The Trustees spent significant effort during 2023 reviewing the criteria for Fellowship applications and published revised guidelines ahead of opening for applications for 2024 Fellowships on 1st November. The changes generally broadened the range of professional disciplines and geographical locations eligible for consideration. The selection process was also revised to minimise any potential bias, whether conscious or unconscious. The changes have been further refined during 2024 to streamline the applicant assessment process. All changes have been published on our website to help applicants comply with the requirements.

The daughter of Lord Soulsby continues to be a Patron of the charity and Lord Trees of the Ross, one of the founding trustees, has been our second Patron since December 2021.

A volunteer non-trustee serves as administrative support to the Board, especially in relation to arranging meetings and preparing reports as well as managing the processes for selecting Fellows. This individual receives a small honorarium.

A formal system to identify any Conflict of Interest in relation to any of the Foundation's work, including awarding Fellowships, has been put in place and is described on the website.

The Board has established a Finance sub-committee chaired by the Hon. Treasurer with two other Trustees and terms of reference have been agreed. An anti-bribery policy has been developed and a system for internal reporting of suspicions has been agreed.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are, for the public benefit, the advancement of science and public health, in particular by promoting research, education, healthcare delivery and advocacy around the connections between animal and human health and the environment.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Soulsby Fellowships:

Soulsby Fellows are required to produce a report of their Fellowship project, and encouraged to make this a public report, either as an oral presentation or a poster at a relevant conference, or as an openly published scientific paper or report.

Soulsby Lectures:

- The eighth Soulsby Lecture was delivered on 31st July 2024 as part of the RSTMH West Africa Meeting in Lagos, Nigeria. It was presented by Professor Oyewale Tomori, Professor of Virology at Redeemer's University, Ede in Nigeria. The lecture was presented in person, and a recording of his lecture has been placed on the Foundation's website.

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit in selecting Soulsby Fellows and the topic and delivery of the annual Soulsby Lecture.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Board has published the following on its website to ensure its policy on grant making is transparent:

- The definition of One Health applied by the Trustees in considering applications for Fellowships.
- Criteria for Fellowships and the process for applying.

Both these documents have been updated during 2023-24 and the revised versions were published on the website in Summer 2024.

- The process followed by the Trustees in selecting Fellows from applications received - this was reviewed and amended during 2023 to minimise the potential for bias.
- The Foundation's Conflict of Interest Policy; and
- A full list of the Trustees with brief bios - all serve in a voluntary capacity.

The Board has agreed that expenses of Board members will be reimbursed only exceptionally in order to maximise our impact in the field of One Health through the donations and grants we receive.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

- **Soulsby Fellowships:**

The sixth cycle inviting applications for Soulsby Fellowships was launched on 1st November 2023 with applications being accepted until 31st January 2024. The seven new 2024 Fellows were announced in June 2024.

All previous Fellows have either completed their projects or are actively pursuing their projects and providing regular reports to the Trustees.

The Trustees are aware that the Covid-19 pandemic had the effect of restricting opportunities for travel for many Fellows. In addition, several Fellows have experienced pregnancy or health issues during the period of their Fellowship. The Trustees have taken a sympathetic approach and approved no-cost extensions to awards to allow for such delays.

- **The Eighth Soulsby Lecture:**

The eighth Soulsby Lecture was delivered in Nigeria in July 2024.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Foundation's policy is to hold all its funds in its regular bank accounts with HSBC. At any time, the current and savings accounts will hold sufficient funds to cover anticipated expenses over a 3-to-6-month period. The remainder of our capital funds are deposited into Money Market Accounts to benefit from good interest rates. Generally, MMA accounts guaranteeing a rate for four months have been the most attractive.

Details of any funds materially in deficit

The Foundation does not have any funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Foundation's initial funding in July 2016 was through a £100K legacy donated by Lord Soulsby. Since achieving charitable status in September 2017, the Trustees have sought additional donations, mainly from friends and colleagues of Lord Soulsby. This has added about £85K to the total. In addition, we were awarded a grant from the Alborada Trust of £125K over five years (2020-24). During 2024, based on the number of high-quality applications we have received and the robust selection process we have in place, the Alborada grant was renewed to provide £25K per year (£125K total) over the next five years (2025-29).

The Trustees awarded a total of £50K in 2018 (two Fellowships) and 2019 (three Fellowships). Since 2020, we have been able to match the Alborada Trust grant and hence award about £50K per year (four or five Fellowships). We anticipate this will enable us to have a cadre of some 30 Fellows appointed by 2025 who are active in the field of One Health. We hope this demonstrated success will enable us to apply for further substantial grants at that stage though we recognise the current environment for fund-raising is very challenging.

Section F

Other optional information

None.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Judy MacArthur Clark

Position (eg Secretary, Chair, etc)

Chair

Date

4th June 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Soulsby Foundation for One Health

No (if any)

Receipts and payments accounts

CC16a

For the period from	Period start date 1.12.2023	To	Period end date 11.30.2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
CONTRIBUTIONS TO CAPITAL (SMALL DONATIONS)	200	-	-	200	634
	-	-	-	-	-
CONTRIBUTIONS TO CAPITAL (RECURRING DONATIONS)	28,000	-	-	28,000	28,000
TRANSFER FROM INVESTMENT ACCOUNT	-	-	-	-	64,375
INTEREST EARNED	3,084	-	-	3,084	866
GIFT AID RECEIVED	-	-	-	-	-
RETURN OF UNSPENT FELLOWSHIP GRANTS	-	-	-	-	2,180
AUTHORS LICENSE FEE (ACLS)	152	-	-	152	141
Sub total (Gross income for AR)	31,436	-	-	31,436	96,196
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	31,436	-	-	31,436	96,196
A3 Payments					
FELLOWSHIP GRANTS AWARDED	23,685	-	-	23,685	31,197

EXPENSES-WEBSITE LICENSE	261	-	-	261	288
EXPENSES-DESIGN COST	81	-	-	81	-
EXPENSES-FOREIGN EXCHANGE	98	-	-	98	28
EXPENSES-TRUSTEES	-	-	-	-	-
EXPENSES-ADMINISTRATION COSTS	1,200	-	-	1,200	1,200
EXPENSES-BANK FEES	61	-	-	61	61
	-	-	-	-	-
	-	-	-	-	-
Sub total	25,386	-	-	25,386	32,774

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-

Total payments	25,386	-	-	25,386	32,774
-----------------------	---------------	----------	----------	---------------	---------------

Net of receipts/(payments)	6,050	-	-	6,050	63,422
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	124,878	-	-	124,878	61,456
Cash funds this year end	130,928	-	-	130,928	124,878

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSB checking account balance	793	-	-
	HSBC savings/investment account balance	30,135	-	-
	HSBC Money Market account balance	100,000	-	-
	Total cash funds	130,928	-	-

OK	OK	OK
Unrestricted funds	Restricted funds	Endowment funds
to nearest £	to nearest £	to nearest £

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
GRANT PAYMENTS OUTSTANDING 2020	Grant Awards	2,137	
GRANT PAYMENTS OUTSTANDING 2021	Grant Awards	13,118	
GRANT PAYMENTS OUTSTANDING 2022	Grant Awards	6,437	
GRANT PAYMENTS OUTSTANDING 2024	Grant Awards	31,377	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Babulal Sethia	4th June 2025



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Soulsby Foundation

On accounts for the year
ended

30 November 2024

Charity no
(if any)

1174783

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/11/2024.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Corrie L. McClann

Date:

27.05.25

Name:

CORRIE L. MCCANN

Relevant professional
qualification(s) or body
(if any):

ICAEW - ACA

Address:

10a Manor Road North, Esher, SURREY KT10 0SH

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None
/
cm

The Soulsby Foundation for One Health

England & Wales - Charity number 1174783

Accounts



Trustees' Annual Report for the period

	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
From	1	12	2022		30	11	2023

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Judy MacArthur Clark	Chair	Whole period	
2	Dr Babulal Sethia		Whole period	Royal Society of Medicine
3	Professor David Heymann		Whole period	Royal Society for Tropical Medicine & Hygiene
4	Professor Kris Murray		Whole period	
5	Dr Peter Jinman		Until May 2023	Royal College of Veterinary Surgeons
6	Dr Jennifer Brazier	Hon. Treasurer	Whole period	
7	Ms Suzanne Jarvis	Hon. Secretary	Whole period	
8	Dr Gabrielle Laing		Whole period	
9	Prof Andrew Peters		Until June 2023	
10	Prof John Amuasi		Whole period	
11	Dr Lian Thomas		Whole period	
12	Professor James Wood		From Nov 2023	Royal College of Veterinary Surgeons

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Legal Adviser	Martyn Robinson	Hewitson's, 42 Newmarket Rd, Cambridge, CB5 8EP
Website adviser	Tim Green	Dewar Green, St Michaels, Tenterden, Kent, TN30 6PR

Name of chief executive or names of senior staff members (Optional information)

None

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Open advertisement and/or recommendations by Board members and others. Final selection by the full Board. In addition, one trustee may be nominated by each of the Royal College of Veterinary Surgeons (RCVS), the Royal Society of Medicine (RSM) and the Royal Society for Tropical Medicine & Hygiene (RSTMH) in accordance with the Constitution which requires approval of the Board.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees. • the charity's organisational structure and any wider network with which the charity works. • relationship with any related parties. • trustees' consideration of major risks and the system and procedures to manage them. 	<p>The main activity of the Foundation is to appoint Soulsby Traveling Fellows who will carry out approved projects in the general field of One Health internationally. In addition, the Board appoints a current leader in One Health globally to deliver the annual Soulsby Lecture, usually in association with a major conference. Lecturers appointed generally alternate between medical, veterinary, environmental and other professional disciplines related to One Health.</p> <p>The Board has defined the policy and criteria for Fellowship, and a written procedure is followed. This has been published on the Foundation's website as part of openness and transparency and will remain under review as each appointment cycle takes place. Eligibility for consideration for a Fellowship has been expanded geographically to include affiliation to a relevant academic institution anywhere in the world. Fellows must hold a qualification in a relevant discipline which may include veterinary and human medicine as well as ecology and environmental sciences, social sciences, and economics.</p> <p>Two trustees retired during the year. One new trustee was nominated by RCVS and unanimously accepted by the Trustees. The Foundation is formally connected with the RCVS, the RSM and the RSTMH with each organisation having a representative on the Board. The Board agreed to change the name of the Foundation to The Soulsby Foundation for One Health to make more explicit the main focus of the charity.</p> <p>Nineteen Soulsby Fellows have so far been appointed and they have now formed a Community of Fellowship to provide advice to the Board as well as to each other. One Fellow, selected by the Community, attends Board meetings as a non-trustee to participate in Board discussions and provide feedback to and from all the Fellows.</p>
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The Trustees spent significant effort during the year of this report reviewing the criteria for Fellowship applications and published revised guidelines in summer 2023 ahead of opening for applications for 2024 Fellowships on 1st November 2023. The changes have generally broadened the range of professional disciplines and geographical locations eligible for consideration. The selection process has also been revised to minimise any potential bias, whether conscious or unconscious.

The daughter of Lord Soulsby continues to be a Patron of the charity and Lord Trees of the Ross, one of the founding trustees, has been our second Patron since December 2021.

A volunteer non-trustee serves as administrative support to the Board, especially in relation to arranging meetings and preparing reports as well as managing the processes for selecting Fellows. This individual receives a small honorarium.

A formal system to identify any Conflict of Interest in relation to any of the Foundation's work, including awarding Fellowships, has been put in place and is described on the website.

The Board has established a Finance sub-committee chaired by the Hon. Treasurer with three other Trustees and terms of reference have been agreed. An anti-bribery policy has been developed and a system for internal reporting of suspicions has been agreed.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are, for the public benefit, the advancement of science and public health, in particular by promoting research, education, healthcare delivery and advocacy around the connections between animal and human health and the environment.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Soulsby Fellowships:

The Board focussed on revising the criteria for applications for Fellowships and the process for selection during the year of this report. It was decided to postpone advertising for Fellowships until completion of that work. No 2023 Fellowships were therefore awarded.

Soulsby Fellows are required to produce a report of their Fellowship project, and encouraged to make this a public report, either as a presentation or poster at a relevant conference, or as an openly published scientific paper or report.

Soulsby Lectures:

- The seventh Soulsby Lecture was delivered in July 2023 as part of the INTERACT One Health Conference organised by Oklahoma State University. It was presented by Dr David Danson, President of the Section of Comparative Medicine at the RSM. The lecture was presented virtually, and a recording of his lecture has been placed on the Foundation's website.

The Trustees have regard to the guidance issued by the Charity Commission on public benefit in selecting Soulsby Fellows and the topic and delivery of the annual Soulsby Lecture.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Board has published the following on its website to ensure its policy on grant making is transparent:

- The definition of One Health applied by the Trustees in considering applications for Fellowships;
- Criteria for Fellowships and the process for applying;

Both these documents have been updated during 2022-23 and the revised versions were published on the website in Summer 2023.

- The process followed by the Trustees in selecting Fellows from applications received - this was reviewed and amended during the period of this report to minimise the potential for bias;
- The Foundation's Conflict of Interest Policy; and
- A full list of the Trustees with brief bios - all serve in a voluntary capacity.

The Board has agreed that expenses of Board members will be reimbursed only exceptionally in order to maximise the impact of donations in the field of One Health.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The sixth cycle of advertising for 2023 Fellowship applications was postponed by one year to allow the Trustees to consider changes to the criteria for Fellowship including extending the geographical and professional criteria. This project was completed in 2023 and the sixth cycle was launched on 1st November 2023 with applications being accepted until 31st January 2024. The new 2024 Fellows will be announced in June 2024.

All five 2022 Fellows are actively pursuing their projects and providing regular reports to the Trustees and blogs for the website. In addition, the Fellows appointed in 2018, 2019 and 2020 have completed their projects and those appointed in 2021 are all working actively towards completing their projects.

The Trustees are aware that the Covid-19 pandemic had the effect of restricting opportunities for travel for many Fellows. The Trustees have approved no-cost extensions to awards to allow for unavoidable delays.

The Seventh Soulsby Lecture:

- The seventh Soulsby Lecture was delivered in July 2023.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Foundation's policy is to hold sufficient funds in its regular bank accounts to cover one to two year's predictable expenditure. This is building resilience in a young charity and is mostly in a savings account earning modest interest.

The remainder of the Foundation's funds have been held in the investment account of the Royal Society of Medicine who invest the funds on our behalf in their general investment account overseen by Cazenove Investment Advisors. This is a relatively low risk account but is nevertheless vulnerable to market fluctuations as have been experienced during the 2021-22 financial year.

Disappointingly, the RSM fund has performed very poorly, and the accrued capital had not increased. During 2023, the Trustees therefore decided to withdraw the investment fund from the RSM and take more direct responsibility for this investment.

A small Finance sub-Committee, chaired by the Treasurer, reviews the Foundation's investment and reserves policy. The Committee reports to the Trustees.

Details of any funds materially in deficit

The Foundation does not have any funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Foundation's initial funding in July 2016 was through a £100K legacy donated by Lord Soulsby. Since achieving charitable status in September 2017, the Trustees have sought additional donations, mainly from friends and colleagues of Lord Soulsby. This has added about £85K to the total. In addition and based on the number of high-quality applications we have received and the robust selection process we have in place, we have been awarded a grant from the Alborada Trust of £125K over five years (2020-24).

The Trustees awarded a total of £50K in 2018 (two Fellowships) and 2019 (three Fellowships). Since 2020, we have been able to match the Alborada Trust grant and hence award about £50K per year (four or five Fellowships). We anticipate this will enable us to have a cadre of some 30 Fellows appointed by 2025 who are active in the field of One Health. We hope this demonstrated success will enable us to apply for further substantial grants at that stage though we recognise the current environment for fund-raising is very challenging.

The fund-raising strategy and policy of the Foundation is under regular review. Meanwhile, our ethical investment policy has been aligned with that of the Royal Society of Medicine which does not permit the holding of investments in any company with tobacco interests. It also does not permit the direct holding of investments whose primary business (more than 10% of group turnover) is in Fossil Fuels, Gambling, Arms or Pornography. In addition, the total value of the funds invested indirectly should not be more than 5% in those areas.

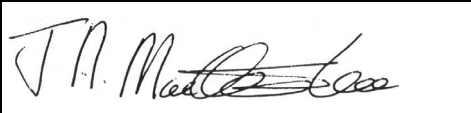
Section F Other optional information

None.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Judy MacArthur Clark	
Position (eg Secretary, Chair, etc)	Chair	
Date	11 th January 2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name The Soulsby Foundation	No (if any)
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CC16a

Receipts and payments accounts

For the period from	Period start date 12/1/2022	To	Period end date 11/30/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Contributions to Capitol (small donations)	634	-	-	634	922
Contributions to Capitol (single large donation)	-	-	-	-	-
Contributions to Capitol (recurring donations)	28,000	-	-	28,000	28,000
Transfer from investment account	64,375	-	-	64,375	-
Interest earned	866	-	-	866	78
Gift Aid received	-	-	-	-	1,963
Return of unspent fellowship grants	2,180	-	-	2,180	1,763
Authors license fee	141	-	-	141	119
Sub total (Gross income for AR)	96,196	-	-	96,196	32,845
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	96,196	-	-	96,196	32,845
A3 Payments					
Fellowship grants awarded	31,197	-	-	31,197	35,111
Expenses- website license	288	-	-	288	288
Expenses-design costs	-	-	-	-	-
expenses-foreign exchange	28	-	-	28	103
Expenses-trustees	-	-	-	-	-
expenses Administration costs	1,200	-	-	1,200	1,200
expenses -Just giving costs	-	-	-	-	-
expenses-Bank fees	61	-	-	61	56
	-	-	-	-	-
Sub total	32,774	-	-	32,774	36,758
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	32,774	-	-	32,774	36,758
Net of receipts/(payments)	63,422	-	-	63,422	- 3,913
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	61,456	-	-	61,456	65,369
Cash funds this year end	124,878	-	-	124,878	61,456

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC checking account balace	5,109	-	-
	HSBC savings account balance	119,769	-	-
		-	-	-
	Total cash funds	124,878	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Invested Reserve Funds	RSM FUND	-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Grant Payments outstanding 2020	Grant Awards	3,152	
	Grant Payments outstanding 2021	Grant Awards	13,118	
	Grant Payments outstanding 2022	Grant Awards	7,787	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Jennifer Brazier	Jennifer Brazier	6/3/2024



Section A Independent Examiner's Report

**Report to the trustees/
members of** Charity Name
The Soulsby Foundation for One Health

**On accounts for the year
ended** 30/11/23 **Charity no
(if any)** 1174783

Set out on pages 1 - 2 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report** As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement** I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Corrie L McClann **Date:** 28/8/24

Name: CORRIE L. MCCANN

**Relevant professional
qualification(s) or body
(if any):** I CAEW - ACA

Address: 10a MANOR ROAD NORTH
ESHER
SURREY KT10 0SH

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None / *aw*

The Soulsby Foundation for One Health

England & Wales - Charity number 1174783

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	1	12	2021		30	11	2022

Section A Reference and administration details

Charity name	The Soulsby Foundation
Other names charity is known by	none
Registered charity number (if any)	1174783
Charity's principal address	12 Aynsley Court Sandwich Postcode CT13 9DU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Judy MacArthur Clark	Chair	Whole period	
2	Dr Babulal Sethia		Whole period	Royal Society of Medicine
3	Prof David Heymann		Whole period	Royal Society for Tropical Medicine & Hygiene
4	Lord Trees of the Ross		Until Dec 2021	
	Professor Kris Murray		From Apr 2022	
6	Dr Peter Jinman		Whole period	Royal College of Veterinary Surgeons
7	Dr Jennifer Brazier	Hon. Treasurer	Whole period	
8	Ms Suzanne Jarvis	Hon. Secretary	Whole period	
9	Dr Gabrielle Laing		Whole period	
10	Dr Simon Wheeler		Until Dec 2021	
11	Prof Andrew Peters		Whole period	
12	Prof Donald Kelly		Whole period	
13	Prof John Amuasi		From Apr 2022	
14	Dr Lian Thomas		From Nov 2022	
15				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Legal Adviser	Martyn Robinson	Hewitson's, 42 Newmarket Rd, Cambridge, CB5 8EP
Website adviser	Tim Green	Dewar Green, St Michaels, Tenterden, Kent, TN30 6PR

Name of chief executive or names of senior staff members (Optional information)

None

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Open advertisement and/or recommendations by Board members and others. Final selection by the full Board. In addition, one trustee may be nominated by each of the Royal College of Veterinary Surgeons (RCVS), the Royal Society of Medicine (RSM) and the Royal Society for Tropical Medicine & Hygiene (RSTMH) in accordance with the Constitution which requires approval of the Board.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees. • the charity's organisational structure and any wider network with which the charity works. • relationship with any related parties. • trustees' consideration of major risks and the system and procedures to manage them. 	<p>The main activity of the Foundation is to appoint Soulsby Traveling Fellows who will carry out approved projects in the general field of One Health internationally. In addition, the Board appoints a current leader in One Health globally to deliver the annual Soulsby Lecture, usually in association with a major conference. Lecturers appointed generally alternate between medical, veterinary, and other professional disciplines related to One Health.</p> <p>The Board has defined the policy and criteria for Fellowship, and a written procedure is followed. This has been published on the Foundation's website as part of openness and transparency and will remain under review as each appointment cycle takes place. Eligibility for consideration for a Fellowship has been expanded geographically to include affiliation to a relevant academic institution anywhere in the world. Fellows must hold a qualification in a relevant discipline which may include veterinary and human medicine as well as ecology and environmental sciences, social sciences, and economics.</p> <p>Two trustees retired during the year. Three new trustees were appointed, one of whom had been awarded a Soulsby Fellowship in 2019. The Foundation is formally connected with the RCVS, the RSM and the RSTMH with each organisation having a representative on the Board.</p> <p>Nineteen Soulsby Fellows have so far been appointed and they have now formed a Community of Fellowship to provide advice to the Board as well as to each other. One Fellow, selected by the Community, attends Board meetings as a non-trustee to participate in Board discussions and provide</p>
--	---

feedback to and from all the Fellows.

The daughter of Lord Soulsby continues to be a Patron of the charity and Lord Trees of the Ross, one of the founding trustees, became a Patron in December 2021 when he retired as a member of the Board.

A volunteer non-trustee serves as administrative support to the Board, especially in relation to arranging meetings and preparing reports as well as managing the processes for selecting Fellows. This individual receives a small honorarium.

A formal system to identify any Conflict of Interest in relation to any of the Foundation's work, including awarding Fellowships, has been put in place and is described on the website.

The Board has established a Finance sub-committee chaired by the Hon. Treasurer with three other Trustees and terms of reference have been agreed. An anti-bribery policy has been developed and a system for internal reporting of suspicions has been agreed.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are, for the public benefit, the advancement of science and public health, in particular by promoting research, education, healthcare delivery and advocacy around the connections between animal and human health and the environment.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Soulsby Fellowships:

The Board has completed the fifth cycle of advertising for applicants for Fellowships, selection and appointment of five Soulsby Fellows for 2022.

The fifth cycle of advertising was started on 1st November 2021 with applications being accepted until 31st January 2022. The new Fellows were announced in June 2022.

Soulsby Fellows are required to produce a report of their Fellowship project, and encouraged to make this a public report, either as a presentation or poster at a relevant conference, or as an openly published scientific paper or report.

Soulsby Lectures:

- o The sixth Soulsby Lecture was delivered in December 2021 at a major One Health meeting held at the Royal Society of Medicine in London. It was presented by Dr Richard Horton, Editor in Chief of the Lancet. He spoke about the Covid-19 pandemic in relation to One Health. A recording of his lecture has been placed on the Foundation's website.

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit in selecting Soulsby Fellows and the topic and delivery of the annual Soulsby Lecture.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;

The Board has published the following on its website to ensure its policy on grant making is transparent:

- The definition of One Health applied by the Trustees in considering applications for Fellowships;

- policy programme related investment;
- contribution made by volunteers.

- Criteria for Fellowships and the process for applying;

Both these documents have been updated during 2022 and the revised versions will be published on the website in 2023.

- The process followed by the Trustees in selecting Fellows from applications received;
- The Foundation's Conflict of Interest Policy; and
- A full list of the Trustees who all serve in a voluntary capacity.

The Board has agreed that expenses of Board members will be reimbursed only exceptionally in order to maximise the impact of donations in the field of One Health.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Foundation has appointed five further Soulsby Fellows for 2022 (in addition to the two inaugural Fellows in 2018, three Fellows in 2019, five Fellows in 2020 and four Fellows in 2021). They are:

- **Dr Aliyu Ahmed – Human-animal contact to inform zoonotic disease risk across land-use change in rural The Gambia.**
- **Dr Ben Ndayambaje - Linking child stunting with pathogens (Campylobacter, E. coli & Salmonella) shared with livestock, and water quality: a One Health study in Rwanda.**
- **Dr Gemma Bowsher - One Health Tropical Wetlands: an integrative evaluation of the risks of emerging zoonotic disease in the Brazilian Pantanal.**
- **Dr Joanishka Dsani - Assessing One Health approach in the surveillance of six priority zoonotic diseases, Accra, Ghana.**
- **Dr Khadija Omar - Emergence and spread of antibiotic-resistant zoonotic food pathogens along the poultry value chain in Tanzania: a pilot study.**

All five Fellows are actively pursuing their projects and providing regular reports to the Trustees and blogs for the website. In addition, the Fellows appointed in 2018 and 2019 have completed their projects and those appointed in 2020 and 2021 are all working actively towards completing their projects.

The Trustees are aware that the Covid-19 pandemic had the effect of restricting opportunities for travel for many Fellows. The Trustees have approved no-cost extensions to awards to allow for unavoidable delays.

The sixth cycle of advertising for Fellowship applications was postponed by one year to allow the Trustees to consider changes to the criteria for Fellowship including extending the geographical and professional criteria. This project will be completed in 2023 and it is anticipated the sixth cycle will be launched on 1st November 2023 with applications being accepted until 31st January 2024. The new 2024 Fellows will be announced in June 2024.

The Sixth Soulsby Lecture:

- The sixth Soulsby Lecture was delivered in December 2021.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Foundation's policy is to hold sufficient funds in its regular bank accounts to cover one to two year's predictable expenditure. This is building resilience in a young charity and is mostly in a savings account earning modest interest.

The remainder of the Foundation's funds are held in the investment account of the Royal Society of Medicine who invest the funds on our behalf in their general investment account overseen by Cazenove Investment Advisors. This is a relatively low risk account but is nevertheless vulnerable to market fluctuations as have been experienced during the 2021-22 financial year.

A small Finance sub-Committee, chaired by the Treasurer, reviews the Foundation's investment and reserves policy. The Committee reports to the Trustees.

Details of any funds materially in deficit

The Foundation does not have any funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Foundation's initial funding in July 2016 was through a £100K legacy donated by Lord Soulsby. Since achieving charitable status in September 2017, the Trustees have sought additional donations, mainly from friends and colleagues of Lord Soulsby. This has added about £85K to the total.

In addition, and based on the number of high-quality applications we have received and the robust selection process we have in place, we have been awarded a grant from the Alborada Trust of £125K over five years (2020-24).

The Trustees awarded a total of £50K in 2018 (two Fellowships) and 2019 (three Fellowships). Since 2020, we have been able to match the Alborada Trust grant and hence award about £50K per year (four or five Fellowships). We anticipate this will enable us to have a cadre of some 30 Fellows appointed by 2025 who are active in the field of One Health. We hope this demonstrated success will enable us to apply for further substantial grants at that stage though we recognise the current environment for fund-raising is very challenging.

The fund-raising strategy and policy of the Foundation is under regular review. Meanwhile, our ethical investment policy is aligned with that of the Royal Society of Medicine which does not permit the holding of investments in any company with tobacco interests. It also does not permit the direct holding of investments whose primary business (more than 10% of group turnover) is in Fossil Fuels, Gambling, Arms or Pornography. In addition, the total value of the funds invested indirectly should not be more than 5% in those areas.

Section F

Other optional information

None.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Judy MacArthur Clark	
Position (eg Secretary, Chair, etc)	Chair	
Date		



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name The Soulsby Foundation	No (if any)
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CC16a

Receipts and payments accounts

For the period from	Period start date 12/1/2021	To	Period end date 11/30/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Contributions to Capitol (small donations)	922	-	-	922	155
Contributions to Capitol (single large donation)	-	-	-	-	-
Contributions to Capitol (recurring donations)	28,000	-	-	28,000	28,500
Transfer from investment account	-	-	-	-	5,632
Interest earned	78	-	-	78	7
Gift Aid received	1,963	-	-	1,963	-
Return of unspent fellowship grants	1,763	-	-	1,763	-
Authors license fee	119	-	-	119	60
Sub total (Gross income for AR)	32,845	-	-	32,845	34,354
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	32,845	-	-	32,845	34,354
A3 Payments					
Fellowship grants awarded	35,111	-	-	35,111	24,624
Expenses- website license	288	-	-	288	288
Expenses-design costs	-	-	-	-	-
expenses-foreign exchange	103	-	-	103	48
Expenses-trustees	-	-	-	-	-
expenses Administration costs	1,200	-	-	1,200	1,200
expenses -Just giving costs	-	-	-	-	-
expenses-Bank fees	56	-	-	56	-
	-	-	-	-	-
Sub total	36,758	-	-	36,758	26,160
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	36,758	-	-	36,758	26,160
Net of receipts/(payments)	- 3,913	-	-	- 3,913	8,194
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	65,369	-	-	65,369	57,175
Cash funds this year end	61,456	-	-	61,456	65,369

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC checking account balance	7,384	-	-
	HSBC savings account balance	54,072	-	-
		-	-	-
	Total cash funds	61,456	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Invested Reserve Funds	RSM FUND	-	65,695
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Grant Payments outstanding 2020	Grant Awards	15,289	
	Grant Payments outstanding 2021	Grant Awards	15,256	
	Grant Payments outstanding 2022	Grant Awards	25,236	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Jennifer Brazier	Jennifer Brazier	6/28/2023

Independent examiner's report on the accounts

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name:
The Soulsby Foundation

**On accounts for the year
ended**

30/11/2022

**Charity no
(if any)**

1174783

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30/ 11 / 2022**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Corrie L McCann

Date: 4/9/23

Name: CORRIE L. MCCANN

**Relevant professional
qualification(s) or body
(if any):**

ICAEW - ACA

Address:

10A MANOR ROAD NORTH
ESHER
SURREY KT10 0SH

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

NONE



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Soulsby Foundation

To: (if any)

Receipts and payments accounts

CC16a

For the period from: 12/1/2021 To: 11/30/2022

Section A Receipts and payments

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	HSBC savings account balance	54,072	-	-
		-	-	-
	Total cash funds	61,456	-	-

(agree balances with receipts and payments account(s))

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Invested Reserve Funds	RSM FUND	-	65,695
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Grant Payments outstanding 2020	Grant Awards	15,289	
	Grant Payments outstanding 2021	Grant Awards	15,256	
	Grant Payments outstanding 2022	Grant Awards	25,236	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

The Soulsby Foundation for One Health

England & Wales - Charity number 1174783

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	1	12	2020		30	11	2021

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

12 Aynsley Court	
Sandwich	
Postcode CT13 9DU	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Judy MacArthur Clark	Chair	Whole period	
2	Dr Babulal Sethia		Whole period	Royal Society of Medicine
3	Prof David Heymann		Whole period	Royal Society for Tropical Medicine & Hygiene
4	Lord Trees of the Ross		Whole period	
5	Dr Colin Johnstone		Until July 2021	
6	Dr Peter Jinman		Whole period	Royal College of Veterinary Surgeons
7	Dr Jennifer Brazier	Hon. Treasurer	Whole period	
8	Ms Suzanne Jarvis	Hon. Secretary	Whole period	
9	Dr Gabrielle Laing		From Sept 2021	
10	Dr Simon Wheeler		Whole period	
11	Prof Andrew Peters		Whole period	
12	Prof Donald Kelly		Whole period	
13				
14				
15				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Legal Adviser	Martyn Robinson	Hewitson's, 42 Newmarket Rd, Cambridge, CB5 8EP
Website adviser	Tim Green	Dewar Green, St Michaels, Tenterden, Kent, TN30 6PR

Name of chief executive or names of senior staff members (Optional information)

None

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Open advertisement and/or recommendations by Board members and others. Final selection by the full Board. In addition, one trustee may be nominated by each of the Royal College of Veterinary Surgeons (RCVS), the Royal Society of Medicine (RSM) and the Royal Society for Tropical Medicine & Hygiene (RSTMH) in accordance with the Constitution which requires approval of the Board.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>The main activity of the Foundation is to appoint Soulsby Traveling Fellows who will carry out approved projects in the general field of One Health internationally. In addition, the Board appoints a current leader in One Health globally to deliver the annual Soulsby Lecture, usually in association with a major conference. Lecturers appointed generally alternate between medical and veterinary health professionals though other related professions may be considered.</p> <p>The Board has defined the policy and criteria for Fellowship, and a written procedure is followed. This has been published on the Foundation's website as part of openness and transparency, and will remain under review as each appointment cycle takes place. Eligibility for consideration for a Fellowship has been expanded geographically to include affiliation to a relevant academic institution in the UK, EU, Australasia and North America. Fellows must hold a professional qualification in either human medicine or veterinary medicine.</p> <p>One trustee retired during the year having reached the end of their appointment. One new trustee was appointed. The Foundation is formally connected with the RCVS, the RSM and the RSTMH with each organisation having a representative on the Board.</p> <p>Fourteen Soulsby Fellows have so far been appointed and they have now formed a Community of Fellowship to provide advice to the Board as well as to each other. One Fellow, selected by the Community, attends Board meetings as a non-trustee to participate in Board discussions and provide feedback to and from all the Fellows.</p> <p>The daughter of Lord Soulsby continues to be a Patron of the charity.</p> <p>A volunteer non-trustee has been appointed to serve as administrative support to the Board, especially in relation to arranging meetings and preparing reports as well as managing the processes for selecting Fellows. This individual receives a small honorarium.</p>
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A formal system to identify any Conflict of Interest in relation to any of the Foundation's work, including awarding Fellowships, has been put in place and is described on the website.

The Board has established a Finance sub-committee chaired by the Hon. Treasurer with three other Trustees and terms of reference have been agreed. An anti-bribery policy has been developed and a system for internal reporting of suspicions has been agreed.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are, for the public benefit, the advancement of science and public health, in particular by promoting research, education, healthcare delivery and advocacy around the connections between animal and human health and the environment.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Soulsby Fellowships:

The Board has completed the fourth cycle of advertising for applicants for Fellowships, selection and appointment of four Soulsby Fellows for 2021.

The fifth cycle of advertising was started on 1st November 2021 with applications being accepted until 31st January 2022. The new Fellows will be announced in June 2022.

Soulsby Fellows are required to produce a report of their Fellowship project, and encouraged to make this a public report, either as a presentation or poster at a relevant conference, or as an openly published paper or report.

Soulsby Lectures:

- The sixth Soulsby Lecture was delivered in person and to a virtual audience by **Dr Richard Horton, Editor-in-Chief of The Lancet**, in October 2021 as a keynote address at a meeting on One Health held jointly at the Royal Society of Medicine in London between the Soulsby Foundation and the RSM Section for Comparative Medicine.

The lecture was open to the public to attend with registration and a recording is available on the Soulsby Foundation website.

The Trustees have regard to the guidance issued by the Charity Commission on public benefit in selecting Soulsby Fellows and the topic and delivery of the annual Soulsby Lecture.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Board has published the following on its website to ensure its policy on grant making is transparent:

- The definition of One Health applied by the Trustees in considering applications for Fellowships;
- Criteria for Fellowships and the process for applying;
- The process followed by the Trustees in selecting Fellows from applications received;
- The Foundation's Conflict of Interest Policy; and
- A full list of the Trustees who all serve in a voluntary capacity.

The Board has agreed that expenses of Board members will be reimbursed only exceptionally in order to maximise the impact of donations in the field of One Health.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Foundation has appointed four further Soulsby Fellows for 2021 (in addition to the two inaugural Fellows in 2018, three Fellows in 2019, and five Fellows in 2020). They are:

- **Dr Stephanie Brien - Assessing disease risk across a wildlife-livestock interface in Chad**
 - Endangered antelope are being reintroduced to desert regions to restore lost biodiversity and improve ecosystem function. This brings antelope into contact with livestock, which can result in disease transmission. In these regions, many people are heavily dependent on livestock and are at risk of contracting infections carried by their animals.
 - This project explores the infection status of livestock and reintroduced antelope in Chad. Dr Brien aims to identify the key disease transmission risks, whilst developing tools for monitoring wildlife-livestock health more broadly. This will enable the identification of management solutions that benefit humans, wildlife and livestock.
- **Dr Olga Calatayud - Identifying and understanding the natural barriers preventing spill over of viruses.**
 - The research questions addressed in this project were generated in Dr Calatayud's preliminary study of carnivore parvovirus in the Serengeti, Tanzania. She discovered that this environment is resistant to the introduction of the pandemic variant of carnivore parvovirus which is invading almost all carnivore populations globally except the Serengeti.
 - The aim is to understand the ecosystem barriers that prevent cross-species in this environment. She will analyse the epidemiology of carnivore parvovirus in a second ecosystem in Kenya to make comparisons. This information is fundamental to understanding the links between ecosystem integrity and the risks of outbreaks in animals and humans.
- **Dr Katherine Laycock - An Initial Assessment of Human Arboviral Infections in Botswana.**
 - The mosquito's ability to transmit infectious diseases makes this small insect the world's deadliest animal. As climate change and human movement spread mosquitoes to different regions of the world, mosquito-borne diseases may follow—with potentially devastating consequences for humans and other animals.
 - Dr Laycock's research in Botswana aims to determine whether two families of mosquito-borne viruses, or arboviruses, have entered the country to affect people and mosquitoes there. This work, part of the first arboviral research in Botswana in over 50 years, will help build valuable research capacity and provide important guidance for mosquito control programs in Botswana and neighbouring countries.

- **Dr George Oluoch - Developing the Next Generation Snakebite Therapies**

- This project aims to study the potential of camel antibodies to develop a new snakebite community-dispensable treatment. Snakebite is a neglected tropical disease that kills more than 100,000 and causes severe tissue damage maiming as many as 400,000 victims, every year, with few or no medicines available.
- The project will engage affected communities, healthcare workers and policy makers as well as assess camel antibodies to advise the development of a safe and affordable therapy to treat the disabling health and socioeconomic effects of snakebite in sub-Saharan Africa.

All four Fellows are actively pursuing their projects and providing regular reports to the Trustees and blogs for the website. In addition, the Fellows appointed in 2018, 2019 and 2020 are all working actively toward completing their projects.

The Trustees are aware that the Covid-19 pandemic has restricted opportunities for travel for many Fellows and has agreed no-cost extensions to Fellowship awards to allow for unavoidable delays.

The fifth cycle of advertising for Fellowship applications was started on 1st November 2021 with applications being accepted until 31st January 2022. The new Fellows will be announced in June 2022.

The 2021 Soulsby Lecture:

- The sixth Soulsby Lecture was delivered in person and to a virtual audience by **Dr Richard Horton, Editor-in-Chief of The Lancet**, in October 2021 as a keynote address at a meeting on One Health held jointly at the Royal Society of Medicine in London between the Soulsby Foundation and the RSM Section for Comparative Medicine.

The lecture was open to the public to attend with registration and a recording is available on the Soulsby Foundation website.

Brief statement of the charity's policy on reserves

The Foundation's policy is to hold sufficient funds in its regular bank accounts to cover one to two year's predictable expenditure. This is building resilience in a young charity and is mostly in a savings account earning interest.

The remainder of the Foundation's funds are held in the investment account of the Royal Society of Medicine who invest the funds on our behalf in their general investment account overseen by Cazenove Investment Advisors. This is a relatively low risk account but is nevertheless vulnerable to market fluctuations as have been experienced during the 2020-21 financial year.

During 2020, the Trustees appointed a small Finance sub-Committee, chaired by the Treasurer, to review the Foundation's investment and reserves policy. The Committee reports regularly to the Trustees.

Details of any funds materially in deficit

The Foundation does not have any funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity’s principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Foundation’s initial funding in 2016 was through a £100K legacy donated by Lord Soulsby. Since achieving charitable status in September 2017, the Trustees have sought additional donations, mainly from friends and colleagues of Lord Soulsby. This has added about £85K to the total. In addition, and based on the number of high-quality applications we have received and the robust selection process we have in place, we have been awarded a grant from the Alborada Trust of £125K over five years (2020-24).

The Trustees awarded a total of £50K in 2018 (two Fellowships) and 2019 (three Fellowships). Since 2020, we have been able to match the Alborada Trust grant and hence award up to £50K per year (four or five Fellowships). We anticipate this will enable us to have a cadre of some 30 Fellows appointed by 2024 who are active in the field of One Health. We anticipate this demonstrated success will enable us to apply for further substantial grants at that stage.

The fund-raising strategy and policy of the Foundation is under regular review. Meanwhile, our ethical investment policy is aligned with that of the Royal Society of Medicine which does not permit the holding of investments in any company with tobacco interests. It also does not permit the direct holding of investments whose primary business (more than 10% of group turnover) is in Fossil Fuels, Gambling, Arms or Pornography. In addition, the total value of the funds invested indirectly should not be more than 5% in those areas.

Section F Other optional information

None.

Section G Declaration

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
Full name(s)	Judy MacArthur Clark	
Position (eg Secretary, Chair, etc)	Chair	

Date



Charity Name The Soulsby Foundation	No (if any)
---	-------------

Receipts and payments accounts

For the period from	Period start date 12/1/2020	To	Period end date 11/30/2021
------------------------	--------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Contributions to Capitol (small donations)	155	-	-	155
Contributions to Capitol (single large donation)	-	-	-	-
Contributions to Capitol (recurring donations)	28,500	-	-	28,500
Transfer from investment account	5,632	-	-	5,632
Interest earned	7	-	-	7
Gift Aid received	-	-	-	-
Return of unspent fellowship grants	-	-	-	-
Authors license fee	60	-	-	60
	-	-	-	-
Sub total (Gross income for AR)	34,354	-	-	34,354
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	34,354	-	-	34,354
A3 Payments				
Fellowship grants awarded	24,624	-	-	24,624
Expenses- website license	288	-	-	288
Expenses-design costs	-	-	-	-
expenses-foreign exchange	48	-	-	48
Expenses-trustees	-	-	-	-
expenses Administration costs	1,200	-	-	1,200
expenses -just giving costs	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	26,160	-	-	26,160
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	26,160	-	-	26,160
Net of receipts/(payments)	8,194	-	-	8,194
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	57,175	-	-	57,175
Cash funds this year end	65,369	-	-	65,369

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	HSBC Checking account balance	1,679	-
	HSBC Savings account balance	63,690	-
		-	-
	Total cash funds	65,369	-
	(agree balances with receipts and payments account(s))	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets	Invested Reserve Funds	RSM FUND	-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities	Grant Payments outstanding 2018	Grant awards	2,145
	Grant Payments outstanding 2019	Grant awards	959
	Grant Payments outstanding 2020	Grant awards	21,556
	Grant Payments outstanding 2021	Grant awards	19,159
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name

CC16a

**Last year
to the nearest £**

2,254
-
28,500
-
69
2,756
-
906
100
34,585

-
-
-

34,585

24,342
288
171
94
-
1,000
18
-
-
25,913

-
-
-

25,913

8,672
-
48,502
57,174



Endowment funds

to nearest £

-
-
-
-

OK

Endowment funds

to nearest £

-
-
-
-
-
-

Current value (optional)

65,695
-
-
-
-

Current value (optional)

-
-
-
-
-
-
-
-
-

When due (optional)

01 July 2022
01 July 2022
01 July 2022
01 July 2022

Date of approval



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Soulsby Foundation

On accounts for the year
ended

30 November 2021

Charity no
(if any) 1174783

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/11/2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Corrie L McCann

Date: 12.8.22

Name: CORRIE L MCCANN

Relevant professional
qualification(s) or body

ACCA

(if any):

--

Address:

10A MANOR ROAD NORTH
ESHER
SURREY KT10 0SH.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Soulsby Foundation

No. (if any)

Receipts and payments accounts

CC16a

For the period from 12/1/2020 To 11/30/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Contributions to Capitol (small donations)	155	-	-	155	2,254
Contributions to Capitol (single large donation)	-	-	-	-	-
Contributions to Capitol (recurring donations)	28,500	-	-	28,500	28,500
Transfer from investment account	5,632	-	-	5,632	-
Interest earned	7	-	-	7	69
Gift Aid received	-	-	-	-	2,756
Return of unspent fellowship grants	-	-	-	-	-
Authors license fee	60	-	-	60	906
	-	-	-	-	100
Sub total (Gross income for AR)	34,354	-	-	34,354	34,585
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	34,354	-	-	34,354	34,585
A3 Payments					
Fellowship grants awarded	24,624	-	-	24,624	24,342
Expenses- website license	288	-	-	288	288
Expenses-design costs	-	-	-	-	171
expenses-foreign exchange	48	-	-	48	94
Expenses-trustees	-	-	-	-	-
expenses Administration costs	1,200	-	-	1,200	1,000
expenses -Just giving costs	-	-	-	-	18
	-	-	-	-	-
	-	-	-	-	-
Sub total	26,160	-	-	26,160	25,913
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	26,160	-	-	26,160	25,913
Net of receipts/(payments)	8,194	-	-	8,194	8,672
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	57,175	-	-	57,175	48,502
Cash funds this year end	65,369	-	-	65,369	57,174

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Checking account balance	1,679	-	-
	HSBC Savings account balance	63,690	-	-
		-	-	-
	Total cash funds	65,369	-	-

(agree balances with receipts and payments account(s))

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Invested Reserve Funds	RSM FUND	-	65,695
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Grant Payments outstanding 2018	Grant awards	2,145	01 July 2022
	Grant Payments outstanding 2019	Grant awards	959	01 July 2022
	Grant Payments outstanding 2020	Grant awards	21,556	01 July 2022
	Grant Payments outstanding 2021	Grant awards	19,159	01 July 2022

Signed by one or two trustees on behalf of all the trustees:

Signature	Print Name	Date of approval