



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## **Trustees' Annual Report for the period**

**From 01 April 2021 To 31 March 2022**

**Charity name: The Foundation For Palliative Care Education**

**Charity registration number: 1174758**

## **Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>PACED aims to improve the quality of palliative care and make it available in the countries where it is underdeveloped, with a primary focus on Eastern Europe and Central Asia.</b> <b>Our objectives are:</b> <b>(a) the provision of systematic support to professionals and enthusiasts in the field of end-of-life and palliative care; and</b> <b>(b) the facilitation of better access to quality education and methods of integration for palliative carers.</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>PACED's activities reflect its five strategic objectives for 2021-2024, which are to:</b> <b>1 Support the professional development of health and care workers to develop their knowledge, attitudes and skills in providing palliative care</b> <b>2 Help raise standards of palliative care teaching in undergraduate, postgraduate and specialist settings</b> <b>3 Support targeted palliative care initiatives in focus countries</b> <b>4 Encourage and support cooperation and joint learning between countries in EECA</b> <b>5 Build PACED's organisational infrastructure and systems, and develop its visibility and reputation on national, regional and global stages.</b>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The charity Trustees confirm that:</b> <ul style="list-style-type: none"><li><b>• they are aware of the guidance</b></li><li><b>• they have taken it into account when making a decision to which the guidance is relevant</b></li></ul>

		<ul style="list-style-type: none"> <li>if they have decided to depart from the guidance, they have a good reason for doing so (not applicable in year under review)</li> </ul>
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### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<b>Not Applicable</b>
Policy on social investment including program related investment	Para 1.38	<b>Not Applicable</b>
Contribution made by volunteers	Para 1.38	<b>Volunteer time was quantified at about 40 working days for the year. This would amount to a benefit of in excess of £5000 in total for the year.</b>
Other		<b>Not Applicable</b>

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b>During 2021-22 the world began emerging from the shadow of COVID-19, but a new catastrophe – regional to Eastern Europe &amp; Central Asia (EECA) but global in its impact – confronted PACED in the shape of the conflict in Ukraine. As well as reporting on PACED's activities, this report describes how PACED will adapt its structure and activities to respond to the implications of this conflict.</b></p> <p><b>The year began with PACED completing the formation of a high-level Education Advisory Committee chaired by Fiona Rawlinson of Cardiff University and with members drawn from EECA and the West. This structure reflects PACED's ethos of combining local knowledge and</b></p>

		<p>insights with global expertise. A totally new website was developed and launched in late summer (<a href="http://www.paced.org.uk">www.paced.org.uk</a>), providing insights into palliative care – including by guest contributors – and describing PACED’s work.</p> <p>During the year PACED expanded its collaborative network. To ensure our work draws on global expertise we work with organisations including the Worldwide Hospice Palliative Care Alliance (WHPCA), European Association for Palliative Care (EAPC), International Children’s Palliative Care Network (ICPCN) and the International Collaborative for Best Care for the Dying Person, as well as multiple stakeholders across the EECA region.</p> <p>Working with the EAPC, we sponsored ten bursaries to their annual congress which was held online. Strong applications were received from people across the region who work in, teach or are postgraduate students of palliative care, and we selected delegates from Armenia, Belarus, Georgia, Kazakhstan, Moldova and Ukraine. PACED held a side meeting at the congress to discuss regional education priorities for EECA, and bursary delegates also attended a WHO meeting on Integrating Palliative Care into Universal Health Coverage.</p> <p>PACED also co-sponsored a regional meeting on the Development of Palliative Care in CIS Countries. Working with the WHPCA, EAPC, Hospice Care Professionals Association (Russia) and American Eurasian Cancer Alliance, participants exchanged experience in practice, education and research, and passed a resolution aimed at promoting regional policies to further palliative care. Additionally, at the November conference of Russia’s Hospice Care Professionals Association, attended by over 2000 participants, PACED’s Chief Executive gave a presentation on ‘New initiatives in professional education in Eastern Europe &amp; Central Asia’.</p> <p>On 29 November PACED held a major pan-regional consultation on ‘Advancing Palliative Care Education in Eastern Europe and Central Asia’. Delegations from 14 countries were formed including</p>
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		<p>practitioners, educators, NGOs and government representatives. The aim was to discuss challenges relating to palliative care education in EECA, with the purpose of identifying priorities for change and informing PACED's work programme for 2022 and beyond. Facilitators from within and outside the EECA region led discussions on two themes: how to improve professional education among specialist and non-specialist practitioners of palliative care, with a focus on online learning methods; and how to support educators who teach palliative care in settings such as medical and nursing schools, to help raise standards of education. Two distinct groups of educators were identified: full-time educators who teach in medical or nursing schools but may lack clinical experience in palliative care, and clinicians who teach – either in their clinical settings or at educational institutions – but may lack the confidence, skills and teaching resources to maximise their effectiveness as teachers.</p> <p>Feedback on this consultation demonstrated the importance of the work PACED is developing, and highlighted the desire for collaboration between countries. This would encourage and provide a space for shared learning between professionals working in similar cultural and political contexts; create opportunities to use regional political and health fora and programmes to promote palliative care; and provide a mechanism to increase national and regional ownership of palliative care advancement.</p> <p>During Autumn 2021, Trustees concluded that it would be sensible to move the headquarters of PACED to the EECA region, while maintaining the UK charity for fundraising, networking and some programme activities. While several options were considered for where to base the organisation for the future, eventually, they decided to situate PACED in the Baltics and so, during 2022, the organisation will become registered in Estonia. We look forward to updating colleagues and supporters next year about this next stage in PACED's work to advance palliative care in EECA, where we will continue to focus on raising standards</p>
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		<p>and educator and helping more people access the knowledge and skills to provide excellent patient and family care.</p> <p>One of PACED's core interests is the procurement of medical devices. The cost of some equipment and consumables has increased significantly, and some products have become unavailable for purchase in the region. To meet the acute needs of palliative, chronic patients, children and family members under therapy, such devices will be delivered by PACED Estonia to Eastern Europe. The programme implementation is now in progress.</p> <p>Education programme – delivered by PACED UK: PACED is planning a hybrid Educational Course from 10-16 October 2022 in Armenia or Kazakhstan. From each country of PACED's interest, we are expecting two students to attend in person and 10+ to attend online. We have already received considerable interest from eight countries with more than 110 applications from potential students (doctors, nurses and other workers in palliative care). The programme will cover medical themes (skin care, nutrition, respiratory care and pain relief), as well as multidisciplinary topics like the philosophy of palliative care and communication. The students attending in person will be based in a local hospital or hospice with the support of local clinicians and PACED lecturers. Some modules will be delivered through live broadcasting, including full-day webinars on topics designed around our audience's needs.</p> <p>This programme is being organised with the support of working groups which PACED is forming in each country. These are intended to help us reach out to palliative care workers across the region and understand the specific needs of each country.</p>
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#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<b>Not Applicable</b>
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Performance of fundraising activities against objectives set	Para 1.41	<b>Not Applicable</b>
Investment performance against objectives	Para 1.41	<b>Not Applicable</b>
Other		<b>Not Applicable</b>

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p><b>Income for the year ended 31 March 2022 totalled £48 905 which represented a decrease over the previous year of £20k.</b></p> <p><b>Most of the expenditure for the financial year was on programme activities and staff costs for 1 member of staff.</b></p> <p><b>All donations received for the year were restricted and have been classified as such. The net deficit for the year amounted to £27 865 which brought the total funds held to £28 956 as at 31 March 2022. These were split as follows: Restricted £26 792 and Unrestricted £2 164.</b></p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>Reserves are only held in so far as funds not spent during the year are carried forward to the next financial year to be used towards the goals of the organisation and its programmes.</b>
Amount of reserves held	Para 1.22	<b>The funds carried forward of £28 956 are placed in reserves and will be used as needed per the previous paragraph.</b>
Reasons for holding zero reserves	Para 1.22	<b>n/a</b>
Details of fund materially in deficit	Para 1.24	<b>n/a</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>As with most charities, we are dependant on donations and would not be able to continue operations should donations not be received. We do not think this will happen in the near future.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<b>All income was received via donations.</b>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<b>n/a</b>
A description of the principal risks facing the charity	Para 1.46	<b>n/a</b>
		<b>n/a</b>

Other		
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## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Constitution of the Foundation for Palliative Care Education (PACED) dated 15 February 2017.</b>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>PACED is constituted as a Charitable Incorporated Organisation (CIO)</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>According to PACED Constitution the method is as follows: "Apart from the first charity trustees, every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO".</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<b>No comment</b>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<b>No comment</b>
Relationship with any related parties	Para 1.51	<b>No comment</b>
Other		<b>No comment</b>

## Reference and Administrative details

Charity name	<b>The Foundation for Palliative Care Education</b>
Other name the charity uses	<b>PACED</b>
Registered charity number	<b>1174758</b>

Charity's principal address	<b>93 Cadogan Gardens, London SW3 2RE</b>

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	<b>Dr Robert Twycross</b>		<b>1 April 2021 to 1 February 2022</b>	
2	<b>Mr Dmitry Yampolskiy</b>		<b>Whole year</b>	
3	<b>Ms Anna Federmesser</b>		<b>Whole year</b>	
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**Corporate trustees – names of the directors at the date the report was approved**

Director name		
<b>n/a</b>		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	
<b>n/a</b>		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	<b>Not applicable</b>
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	<b>Not applicable</b>
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	<b>Not applicable</b>

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

Mike Mandelbaum, Chief Executive (to 28 February 2022)

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

**Not applicable**

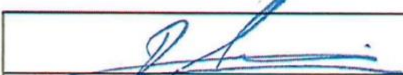

## Other optional information

nil

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Dmitriy Lashchovskiy	ANNA FEDERMESSEUR
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	08/09/2022	

**The Foundation for Palliative Care Education (Charity reg. no 1174758)**

**Profit & Loss 01 April 2021 - 31 March 2022**

	01 April '21 to 31 Mar '22		01 April '20 to 31 Mar '21	
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>Fundraising Income</b>				
Donations Received - Restricted Income	£	48,905	£	-
Donations Received - Unrestricted Income	£	-	£	68,988
Total Donations	£	48,905	£	68,988
Total Fundraising Income	£	<b>48,905</b>	£	<b>68,988</b>
Total Income - Unrestricted	£	<b>48,905</b>	£	<b>68,988</b>
<b>Expense</b>				
<b>Staff Costs</b>				
Employees salaries including NI cont	£	59,930	£	23,085
Salary Costs	£	59,930	£	35,745
Less HMRC JRS grant	£	-	-£	12,660
Pension costs incl pension admin fees	£	6,558	£	2,796
Salary costs - Non UK staff	£	670	£	-
Total Staff costs	£	<b>67,159</b>	£	<b>25,881</b>
<b>Activity Costs</b>				
Conference Expenses	£	-	£	-
Programme Costs	£	6,002	£	11,165
Travel and Subsistence	£	2,554	£	-
Total Activity costs	£	<b>8,555</b>	£	<b>11,165</b>
<b>Adminstration Costs</b>				
Accounting and Examiners Fees	£	595	£	577
Bank Charges	£	71	£	-
Computer and Internet	£	390	£	457
Postage	£	-	£	-
Printing and Stationery	£	-	£	-
Total Administration costs	£	<b>1,056</b>	£	<b>1,034</b>
Total Expense	£	<b>76,770</b>	£	<b>38,079</b>
<b>Net Income for the period</b>				
	-£	<b>27,865</b>	£	<b>30,909</b>

**The Foundation for Palliative Care Education (Charity reg. no 1174758)**

**Balance Sheet as at 31 March 2022**

	<b>31 Mar 22</b>	<b>31 Mar 21</b>
<b>ASSETS</b>		
Current Assets		
Cash at bank and in hand		
Barclays GBP Current	29,456	58,847
Total Cash at bank and in hand	29,456	58,847
Total Current Assets	29,456	58,847
Current Liabilities		
Other Current Liabilities		
Accrued Expenses	500	500
Payroll Costs (NI and Pension)	0	1,526
Total Other Current Liabilities	500	2,026
Total Current Liabilities	500	2,026
NET CURRENT ASSETS	28,956	56,821
TOTAL ASSETS LESS CURRENT LIABILITIES	28,956	56,821
NET ASSETS	<b>28,956</b>	<b>56,821</b>
Capital and Reserves		
Brought Forward Funds	56,821	25,912
Surplus for the Year	-27,865	30,909
Total Funds	<b>28,956</b>	<b>56,821</b>

**Note 1**

# The Foundation for Palliative Care Education (Charity reg. no 1174758) - Notes to the Balance Sheet

## Note 1

### INCOME

	Without Restrictions		With Restrictions		Total	
Opening Balance-01/04/2021	£	56,821	£	-	£	56,821
Grants Received during period	£	-	£	48,905	£	48,905
<b>Total</b>	<b>£</b>	<b>56,821</b>	<b>£</b>	<b>48,905</b>	<b>£</b>	<b>105,726</b>

### EXPENSES

Salaries incl NI costs	£	47,601	£	13,000	£	60,601
Pensions	£	6,558	£	-	£	6,558
Programme costs	£	231	£	5,771	£	6,002
Administration costs	£	267	£	3,342	£	3,609
<b>Total</b>	<b>£</b>	<b>54,657</b>	<b>£</b>	<b>22,113</b>	<b>£</b>	<b>76,770</b>
 <b>Funds Balance @ 31/03/2022</b>	 <b>£</b>	 <b>2,164</b>	 <b>£</b>	 <b>26,792</b>	 <b>£</b>	 <b>28,956</b>





Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
The Foundation For Palliative Care Education

On accounts for the year  
ended

31 March 2022

Charity no  
(if any)

1174758

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

Responsibilities and  
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 22/06/2022

Name:

Samuel Gormley

Relevant professional  
qualification(s) or body  
(if any):

Chartered Institute of Secretaries and Administrators (SA)

Address:

The Old Parlour, Little Baldon Farm  
Little Baldon

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

n/a