

ACTION FOR SOUTHERN AFRICA (ACTSA)

REPORT AND ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT AND THE REPORT OF THE TRUSTEES – 2020

Introduction

"Eradicating the legacy of apartheid and rebuilding our region will take many years. We need your support and we warmly welcome the transformation of the Anti-Apartheid Movement to Action for Southern Africa."
- *Nelson Mandela*

"We can depend on you as ACTSA to walk with us as we seek to make a reality for all of our precious freedom." - *Archbishop Desmond Tutu*

ACTSA was established in 1994 as the successor organisation to the Anti-Apartheid Movement (AAM). It was established shortly after South Africa's first democratic election, during which Nelson Mandela became the first democratically elected President of South Africa. By 1994 the goals of the AAM had been achieved and it had grown from a small, grassroots organisation to the largest international solidarity movement in the UK. The AAM consulted widely on whether it should disband after South African apartheid ended. The clear response from members, affiliates and, especially, key partners and contacts in Southern Africa was that it should not. Despite the movement's triumph over the South African apartheid regime, major challenges across the region called for renewed, not diminished, solidarity. This shift in context presented a new challenge to the AAM: to reconfigure its tactics so that they did not simply work against oppressive political systems, but rather, so that they also worked for a Southern Africa built on rights and equality. Consequently, ACTSA does all these by calling attention to issues that are often overlooked internationally, in solidarity with people and civil society partners in the region.

Previously an unincorporated organisation, ACTSA was registered as a Charitable Incorporated Organization (CIO) in England and Wales in September 2017.

More information about the AAM is available at: www.aamarchives.org

Our Mission and Vision Statements

Vision

We envision a time when every person in Southern Africa enjoys human rights and can fulfil their potential.

Mission

To raise public awareness of and engagement with the complex issues faced across Southern Africa; to steer key international decision-makers and stakeholders to take actions that will deliver justice to people experiencing human rights violations and inequality; and to work with our partners and friends, particularly those in the region, as they explore opportunities to sustainably develop their communities and nations.

Our Purpose

1. To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) in Southern Africa.
2. To relieve poverty and improve lives and livelihoods in socially and economically disadvantaged communities in Southern Africa
3. To promote public education and research on human rights, equality and diversity in Southern Africa, particularly regarding nature, causes and effects of poverty, social inequity, human rights violations, and environmental degradation.

We seek to achieve the above by:

- Monitoring human rights abuses
- Obtaining redress for the victims of human rights abuses
- Relieving need among the victims of human rights abuses
- Producing research on human rights
- Educating the public about human rights
- Commenting on proposed human rights legislation
- Raising awareness of human rights issues
- Growing public support for human rights
- Promoting respect for human rights among key individuals and corporations
- Advocating internationally for human rights
- Eliminating infringements of human rights

Chair's Remark

2020 has been a very challenging year for ACTSA. The impact of COVID-19 was felt everywhere, and the charitable sector has been hit hard. We have been unable to develop our fundraising and campaigning strategies and had to cancel several events. ACTSA Trustees decided to place staff on furlough and reviewed this decision regularly. Where possible staff were taken off furlough to engage with essential work. ACTSA Trustees started the difficult process of reviewing the charity's position and its future work, and the Trustees presented a draft strategy for the AGM in September 2020. The strategy was discussed and approved by the AGM. It focuses the work of ACTSA more heavily on direct support for small organisations in the southern African region while retaining its unique voice as an advocate for the region. Following the AGM the Trustee group considered how best to use the charity's resources to maximum impact in order to meet the new strategy. This involved reorganising the structure of ACTSA and this process continued for the period of this report.

The Trustee group saw a change in that Lela Kogbara who had been involved in ACTSA for decades and had been its Chair for several years, stood down at the September AGM. Two new Trustees were welcomed, Zita Holbourne and John Muir. Both had been long standing members of ACTSA's Advisory Council.

Ensuring our work delivers our charitable aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and helps us ensure our objectives and activities remained focused on our stated purposes or charitable objects. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the charitable objectives they have set.

Our Activities and Performance

The year 2020 saw us deliver very little activity because of the impact of the pandemic and our staff being placed on furlough. Before our staff went on furlough, we played a role in highlighting the impact of the pandemic on Southern Africa and in pushing for quick and strong global action to stem the impact of the pandemic.

- In March, we released a statement on the coronavirus/covid-19 crisis.¹

¹ <https://actsa.org/actsa-statement-on-coronavirus-covid-19-crisis/>

- In April, we joined with our partners, Southern African People's Solidarity Network (SAPSN) and the Southern Africa Trade Union Coordination Council (SATUCC) to write a letter to the World Bank regarding the World Bank's investment in health system strengthening in the context of the COVID-19 pandemic.²
- In April, we wrote an open letter to Southern African Development Community (SADC) Finance Ministers on COVID-19 and debt justice. The letter was published in The Daily Maverick, a leading South African online newspaper.³

Other Activities in 2020 include the following:

- In January we wrote a letter on the Luanda Leaks and Isabel dos Santos's shady dealings, and how this recent scandal reinforces calls for governments to crack down on tax havens, which was published in the Business Day, a leading South African newspaper.⁴
- The Guardian, also published a letter by ACTSA on the recent Luanda Leaks scandal, where we addressed the wider implications of the investigation on Isabel Dos Santos and explain how this landmark moment for Angola should also be a landmark moment for the world.⁵
- In April, ACTSA and Swaziland Human Rights Network UK (SHRNUK) wrote an article on international solidarity for democracy in Swaziland – now called eSwatini. The article was originally published by Swaziland News under the title 'ACTSA collaborates with Swaziland Human Rights Network in international solidarity for democracy in eSwatini'.⁶

Financial Review

Review of the charity's financial position at the end of the period

Because of the Covid 19 pandemic ACTSA furloughed all staff from mid-April and took advantage of the Government Job Retention Scheme.

At the end of 2020, as a result of a deficit of income over expenditure of £2,693 (2019: £39,336), ACTSA had balances totalling £59,516 (2019: £62,209) of which £59,516 (2019: £53,269) is unrestricted and £Nil (2019: £8,940) is restricted.

Principal Funding Sources

Most of our income comes from our individual membership and affiliates, through membership fees, donations and fundraising activities. About 28% of income this year came from the Job Retention Scheme and 9% from a grant from the Guardian Foundation.

² <https://actsa.org/actsa-sapsn-satuucc-letter-to-world-bank/>

³ <https://actsa.org/actsa-open-letter-to-sadc-finance-ministers-published-by-daily-maverick/>

⁴ <https://actsa.org/actsa-letter-on-isabel-dos-santoss-shady-deals-published-by-business-day/>

⁵ <https://actsa.org/actsa-letter-on-luanda-leaks-published-by-the-guardian/>

⁶ <https://actsa.org/actsa-shrnuk-article-on-international-solidarity-for-democracy-in-swaziland/>

Reserves Policy

ACTSA has a policy for holding a minimum reserve representing about three months operating costs and includes enough funds to meet any liabilities to its staff and other creditors should we find ourselves unable to continue operating. We also want to ensure that ACTSA can meet its liabilities in the event of an adverse effect on income generation. The reserve required is about £40,000.

Our Future Plans

While ACTSA continues to have a loyal paying membership and affiliates which provides us with solid monthly income, unfortunately, ACTSA has not recruited sufficient numbers of new members since its founding in 1994. ACTSA's membership therefore is steadily declining and will, expectedly, continue to decline over the next decade. The trustees of ACTSA have decided that without a major overhaul of what we do and how we do it, we are unlikely to be successful in a mass recruitment campaign for members, particularly with young people. We also recognise that while we may not be able to be successful in gaining new members, we are able to gain support for our work, and that supporter base is growing with our improved digital and social media communication.

We are convinced that there is continuing need for our work in Southern Africa. We know that the damage done by colonialism and apartheid has not been undone and that impacts on a range of other issues including continuing poverty, gross inequality, disproportionate economic exclusion, and violence against women, undermining of social and political rights, human rights abuses, and the impact of climate change. The question therefore is how ACTSA continues to support development in the Southern African region while also being financially sustainable. This is a discussion the ACTSA management will engage the wider membership on during the course of the next year.

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), registered with the Charity Commission on 20 September 2017 and is governed under an Association Constitution.

Recruitment and Appointment of Management Committee

Under the requirements of the ACTSA CIO Constitution the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected for a maximum of 3 terms.

Trustees are appointed by a resolution of the Members; or by a decision of the Trustees.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in the accounts.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant risks to funding led to ACTSA becoming a charity and the recruitment of a new Director with experience in charity management, some three years ago. However there continue to be risks to continuity in membership. There are also risks posed by the Covid 19 pandemic which has all but halted our activities and drastically reduced income. The Trustees decided to completely overhaul our staffing structure and are in the process of implementing this new staffing structure.

Organisational Structure

ACTSA's Board of Trustees currently has 7 members who meet quarterly and are responsible for providing strategic and operational oversight for the charity. The Board of Trustees is supported by a 12-member Advisory Council who also meet quarterly in a joint-session with the trustees.

A scheme of delegation is in place and day to day responsibility for organisational management rests with the Director. The Director is responsible for ensuring that the charity delivers the services specified and that organisational key performance indicators are met. The Director also carries out individual supervision of the staff team and ensuring that members of the team continue to develop their skills and working practices in line with sector good practice.

Members of the Board of Trustees

Chitra Karve	(Chair)
David Kenvyn	(Vice Chair)
Suresh Kamath	(Treasurer)
Jan Clements	
Ben Whittaker	
Zita Holbourne	Appointed (September 2020)
John Muir	Appointed (September 2020)
Resignations:	Lela Kogbara (September 2020)

18th
Approved by order of the board of trustees on – October 2021 and signed on its behalf by:

.....*Chitra Karve*.....

- Trustee

Annual accounts for the year ended 31 December 2020

Independent Examiner's Report on the Accounts

I report to the trustees on my examination of the accounts of Action for Southern Africa (ACTSA) for the year ended 31 December 2020, as set out on pages 7 to 17.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached, except for those stated in the disclosure below.

Signed:**Date:**

18.10.2021

Name:

Keeley Edwards FCCA

Address:Sawin & Edwards LLP, Studio16, Cloisters House, 8 Battersea Park Road,
London, SW8 4BG**Disclosure**

None

Annual accounts for the year ended 31 December 2020

Statement of Financial Activities

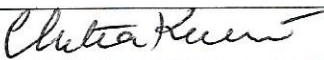
	Unrestricted funds 2020 £	Restricted income funds 2020 £	Total funds 2020 £	2019 £
Incoming resources (Note 3)				
Income and endowments from:				
Donations and legacies	61,345	-	61,345	55,460
Charitable activities	45,792	-	45,792	78,217
Other trading activities	5,250	-	5,250	21,940
Investments	-	-	-	49
Other income	45,434	-	45,434	-
Total	157,821	-	157,821	155,666
Resources expended (Note 4)				
Expenditure on:				
Raising funds	11,100	-	11,100	15,006
Charitable activities	140,474	8,940	149,414	179,996
Total	151,574	8,940	160,514	195,002
Net income/(expenditure) before investment gains/(losses)	6,247	(8,940)	(2,693)	(39,336)
Net gains/(losses) on investments	-	-	-	-
Net income/(expenditure)	6,247	(8,940)	(2,693)	(39,336)
Net movement in funds	6,247	(8,940)	(2,693)	(39,336)
Reconciliation of funds:				
Total funds brought forward	53,269	8,940	62,209	101,545
Total funds carried forward	59,516	-	59,516	62,209

Annual accounts for the year ended 31 December 2020

Balance Sheet

	Note	Unrestricted funds £	Restricted income funds £	2020 £	2019 £
Fixed assets					
Investments	9	980	-	980	980
<i>Total fixed assets</i>		980	-	980	980
Current assets					
Debtors	10	7,557	-	7,557	16,664
Cash at bank and in hand	13	67,724	-	67,724	60,833
<i>Total current assets</i>		75,281	-	75,281	77,497
Creditors: amounts falling due within one year	11	16,745	-	16,745	16,268
<i>Net current assets/(liabilities)</i>		58,536	-	58,536	61,229
<i>Total assets less current liabilities</i>		59,516	-	59,516	62,209
<i>Total net assets or liabilities</i>		59,516	-	59,516	62,209
Funds of the Charity					
Restricted income funds		-	-	-	8,940
Unrestricted funds		59,516	-	59,516	53,269
<i>Total funds</i>		59,516	-	59,516	62,209

Signed by one or two trustees
on behalf of all the trustees

Signature	Date of approval
	18/ .. October 2021

Annual accounts for the year ended 31 December 2020

Notes to the Accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with

- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102); and with
- the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern. The trustees have considered a period of one year from the accounts signing date to assess the charity's ability to continue as a going concern.

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

Note 2 Accounting policies

2.1 INCOME

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> • the charity becomes entitled to the resources; • it is more likely than not that the trustees will receive the resources; and • the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Support costs	The charity has incurred expenditure on support costs.

Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
Income from membership subscriptions	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.
Other income	Other income comprises Government grants from the Coronavirus Job Retention Scheme. Grants that become receivable as compensation for expenses, or losses incurred, or for the purpose of giving immediate financial support to the entity with no future related costs, are recognised in income, in the period in which it becomes receivable.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts.
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS 102 SORP.

2.3 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost.
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year end.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Annual accounts for the year ended 31 December 2020

Notes to the Accounts (continued)

Note 3 Analysis of income

	Unrestricted funds £	Restricted income funds £	Total funds 2020 £	2019 £
Donations and legacies:				
Donations and gifts	32,886	-	32,886	24,214
Gift Aid	7,560	-	7,560	9,013
Legacies	1,000	-	1,000	5,000
Appeal income	19,899	-	19,899	17,233
Total	61,345	-	61,345	55,460
Charitable activities:				
Grants	15,000	-	15,000	25,180
Subscriptions	30,792	-	30,792	53,037
Total	45,792	-	45,792	78,217
Other trading activities:				
Fundraising	5,250	-	5,250	21,940
Total	5,250	-	5,250	21,940
Income from investments:				
Interest income	-	-	-	9
Dividend income	-	-	-	40
Total	-	-	-	49
Other income (furlough grant)	45,434	-	45,434	-
Total	-	-	-	-
TOTAL INCOME	157,821	-	157,821	155,666

Annual accounts for the year ended 31 December 2020

Notes to the Accounts (continued)

Note 4 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Total funds 2020 £	2019 £
Expenditure on raising funds:	Appeal costs	7,644	-	7,644	7,085
	Fundraising events	3,456	-	3,456	7,638
	Other fundraising costs	-	-	-	283
	Total expenditure on raising funds	11,100	-	11,100	15,006
Expenditure on charitable activities	Research and education	46,800	8,940	55,740	71,204
	Promote human rights	70,266	-	70,266	80,605
	Relief of poverty	23,408	-	23,408	28,187
	Total expenditure on charitable activities	140,474	8,940	149,414	179,996
TOTAL EXPENDITURE		151,574	8,940	160,514	195,002

Other information:

Analysis of expenditure on charitable activities

Activity	Activities undertaken directly	Support Costs	Total 2020	Total 2019
	£	£	£	£
Research and education	4,198	51,542	55,740	71,204
Promoting human rights	-	70,266	70,266	80,605
Relief of poverty	-	23,408	23,408	28,187
Total	4,198	145,216	149,414	179,996

Within the expenditure items above, the following items are material, in the current year:

Wages and salaries £122,868 (2019: £133,950); Rent £9,716 (2019: £11,295); Computer and internet services £912 (2019: £13,138); Irrecoverable VAT £5,174 (2019: £5,550).

Annual accounts for the year ended 31 December 2020

Notes to the Accounts (continued)**Note 5 Support Costs**

	Research and education	Promoting human rights	Relief of poverty	Grand total	Basis of allocation
Support cost	£	£	£	£	(Describe method)
Governance	7,929	11,905	3,966	23,800	Pro-rata
Wages and salaries	39,685	53,474	17,824	110,983	Time spent
Recruitment	-	-	-	-	Actual
Travel & subsistence	-	47	-	47	Actual
Rent	3,310	4,118	1,373	8,801	Usage
Telephone	230	287	96	613	Usage
Printing & stationery	51	66	26	143	Usage
Computer expenses	337	369	123	829	Usage
Total	51,542	70,266	23,408	145,216	

The governance costs have been apportioned to the charitable activities, based on a ratio applied using each charitable activity cost to the total charitable activities cost.

Note 6 Details of certain items of expenditure**6.1 Fees for examination of the accounts****Independent examiner's fees**

2020 £	2019 £
1,440	1,440

Annual accounts for the year ended 31 December 2020

Notes to the Accounts (continued)

Note 7 Paid employees

7.1 Staff Costs

	2020 £	2019 £
Salaries and wages	104,819	114,316
Social security costs	6,244	7,942
Pension costs (defined contribution scheme)	11,803	11,692
Total staff costs	122,866	133,950

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

The total amount paid to key management personnel for their services to the charity amounted to £48,251 (2019: £46,393).

7.2 Average head count in the year

The parts of the charity in which the employees work

	2020 Number	2019 Number
Fundraising	0.5	0.5
Charitable Activities	3.0	3.0
Governance	0.5	0.5
Total	4.0	4.0

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

Amount of contributions recognised in the SOFA as an expense

£11,803

The pension costs have been apportioned to the charitable activities based upon time spent.

Annual accounts for the year ended 31 December 2020

Notes to the Accounts (continued)

Note 9 Investment assets

9.1 Fixed assets investments

Carrying (fair) value at 31.12.2020 and 31.12.2019	980
Listed investments	980

Note 10 Debtors and prepayments

10.1 Analysis of debtors

	2020 £	2019 £
Prepayments and accrued income	3,000	14,814
Other debtors	4,557	1,850
Total	7,557	16,664

Note 11 Creditors and accruals

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2020 £	2019 £	2020 £	2019 £
Accruals and deferred income	2,194	5,264	-	-
Other creditors	14,551	11,004	-	-
Total	16,745	16,268	-	-

Note 12 Financial instruments

12.1 Basic financial instruments

The charity's principal financial instruments comprise listed investments, cash, other debtors and other creditors, the main purpose of which is to finance the charity's operations and activities.

The charity does not acquire put options, derivatives or other complex financial instruments.

Annual accounts for the year ended 31 December 2020

Notes to the Accounts (continued)

Note 13 Cash at bank and in hand

Cash at bank
Total

2020 £	2019 £
67,724	60,833
67,724	60,833

Note 14 Fair value of assets and liabilities

The main risks arising from the charity's financial instruments are credit and liquidity risk. The trustees review and agree policies for managing each of these risks and these are summarised below.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the charity, and arises principally from the debtors balance at the year-end, which are considered by the trustees to be recoverable.

Liquidity risk

The charity's policy throughout the year has been to ensure that it has adequate liquidity by careful management of its working capital.

Note 15 Charity funds

15.1 Funds held during the current period

Fund name	Purpose and restrictions	Fund balances brought forward	Income	Expenditure	Fund balances carried forward
Unrestricted funds	General funds	53,269	157,821	(151,574)	59,516
Restricted funds	To fund specific projects	8,940	-	(8,940)	-
Total funds		62,209	157,821	(160,514)	59,516

15.2 Designated funds

Planned use	Purpose of the designation	2020	2019
Dignity project Zimbabwe	Purchase of sanitary pads in Zimbabwe	29,920	27,069

Annual accounts for the year ended 31 December 2020

Notes to the Accounts (continued)**Note 16 Transaction with trustees and related parties****16.1 Trustee remuneration and benefits**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related party.

16.2 Trustees' expenses

No trustee expenses have been incurred.

16.3 Transactions with related parties

There have been no related party transactions.

Note 17 Commitments under operating leases

At the year end, the charity had annual commitments under non-cancellable operating leases as set out below:

	2020 £
Operating leases which expire:	
Within 1 year	1,680
Total	1,680