



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **1st April 2021** Period start date To **31st March 2022**
Period end date

Charity name: **Business Enterprise & Community Group**

Charity registration number: **1174555**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To find meaningful engagement and employment for those on the autistic spectrum
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Collaboration with City & County authorities Local NHS Partnership Trust and University Hospitals Trust Local DWP and national DWP departments 11 clients referred and employment found for 5 Extensive networking with universities and colleges of further education Collaboration with Princes Trust, Shaw Trust and local businesses Partnership with "Reaching People" a consortium of 31 local charities.
Statement confirming whether the trustees have had regard to the guidance issued by	Para 1.18	Trustees have been regularly briefed throughout the year in regular monthly trustee meetings re any changes or guidance issued by the Charity Commission

the Charity Commissi on on public benefit		
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	No grants made
Policy on social investment including program related investment	Para 1.38	No social investment made
Contribution made by volunteers	Para 1.38	Due to restrictions, volunteers have not been active during the period in question
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Networking Collaboration Employment found for clients Collaboration with DWP and NHS partners Identifying training venues and establishing training programme Pathways redefined and improved. Bespoke database to track client involvement implemented Delivery of ESFA contract to move 12 individuals into employment or further education

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Approximately the same as the beginning
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No significant reserves are held
Amount of reserves held	Para 1.22	£16,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	None identified
Other		

Structure, Governance and Management

Description of charity's trusts:		N/A
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution lodged with Charity Commission
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elections

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Handbook, and Charity Commission guidance given to all trustees
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and Administrative details

Charity name	Business Enterprise & Community Group
Other name the charity uses	
Registered charity number	1174555

Charity's principal address	56 Halford Street, Leicester LE1 1TQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Naren Naik	Chair		
2	Rasmikant Joshi	Vice-chair		
3	Ketan Keshwala		- December 2021	
4	Barbara Manson			
5	Minaxi Patel			
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Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
none		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	none
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Christopher Richards

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Chris Richards

Full name(s)

Christopher John Richards

Position (eg
Secretary, Chair, etc)

CEO

Date

24/05/2022