



# Trustees' Annual Report for the period

| From | Period start date |       |      | To | Period end date |       |      |
|------|-------------------|-------|------|----|-----------------|-------|------|
|      | Day               | Month | Year |    | Day             | Month | Year |
|      | 01                | 04    | 2020 |    | 01              | 04    | 2021 |

## Section A Reference and administration details

Charity name

Learn Achieve Become

Other names charity is known by

L.A.B

Registered charity number (if any)

1174514

Charity's principal address

40 Main Street, North Frodingham, East Riding of Yorkshire

Postcode

YO25 8LG

### Names of the charity trustees who manage the charity

|    | Trustee name   | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------|-----------------|-----------------------------------|---|
| 1  | Nathan Stapley | Chair           |                                   |   |
| 2  | Franc Kunda    |                 |                                   |   |
| 3  | Tom Wood       |                 |                                   |   |
| 4  |                |                 |                                   |   |
| 5  |                |                 |                                   |   |
| 6  |                |                 |                                   |   |
| 7  |                |                 |                                   |   |
| 8  |                |                 |                                   |   |
| 9  |                |                 |                                   |   |
| 10 |                |                 |                                   |   |
| 11 |                |                 |                                   |   |
| 12 |                |                 |                                   |   |
| 13 |                |                 |                                   |   |
| 14 |                |                 |                                   |   |
| 15 |                |                 |                                   |   |
| 16 |                |                 |                                   |   |
| 17 |                |                 |                                   |   |
| 18 |                |                 |                                   |   |
| 19 |                |                 |                                   |   |
| 20 |                |                 |                                   |   |

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

### Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

### Name of chief executive or names of senior staff members (Optional information)

|  |
|--|
|  |
|--|

## Section B Structure, governance and management

### Description of the charity's trusts

|   |                             |
|---|-----------------------------|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution                |
| How the charity is constituted<br>(eg. trust, association, company) | CIO                         |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Elected by current trustees |

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

|  |
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|  |
|--|

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

Learn Achieve Become aims to deliver inclusive & non-discriminatory projects within the fields of education, sports & community work to help tackle social/environmental issues. In addition to this, Learn Achieve Become also aims to raise awareness of social/environmental issues across the world via social platforms.

In pursuit of these objectives, Learn Achieve Become shall:

- Provide free educational classes and courses to the general public.
- Provide support and new opportunities to disadvantaged individuals &

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

|  |
|--|
| <p>communities at their request.</p> <ul style="list-style-type: none"> <li>- Provide free sports classes and courses to the general public.</li> <li>- Create &amp; manage new facilities of education, sports or community welfare.</li> <li>- Aid with sustainable &amp; community-driven environmental conservation efforts.</li> <li>- Create video documentaries &amp; written articles to increase public awareness of worldwide social &amp; environmental issues.</li> <li>- Form mutually beneficial partnerships with schools, businesses, universities &amp; other non-profit organisations to combat &amp; raise further awareness of social/environmental issues.</li> </ul>   |
| <p>Due to the effects of COVID-19, our international projects between 2020-2021 have remained suspended. Despite this, we have remained committed to our goals of providing free public education, sports &amp; community opportunities, whilst also aiming to raise funds through sustainable &amp; mutually beneficial methods such as subscriptions, school partnerships, business partnerships &amp; university partnerships.</p> <p>On our upcoming international projects, the activities that we shall undertake for the benefit of the public are:</p> <ul style="list-style-type: none"> <li>- Creating the first disability education centre in Nosy Be, Madagascar</li> <li>- Providing free education resources (pens, pencils, books, workbooks etc)</li> <li>- Delivering free public education courses across English As a Foreign Language &amp; Literacy Skills</li> <li>- Hosting free sports classes, events &amp; competitions</li> <li>- Supporting communities through sustainable initiatives at their request</li> <li>- Raising awareness of social issues by open documentation on public platforms</li> </ul> |

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

Throughout 2020/2021, our main activities have included:

- Hosting a 'rice is life' fundraiser for families in Madagascar
- Hosting a 'You can't silence Justice' fundraiser for those affected by political unrest in Myanmar
- Supporting Diary Nofy / Teach for Madagascar by covering the printing costs of 300 books
- Hosted our 'connecting classrooms' school partnership program at 3 UK schools
- Hosted our 'Academics for change' program at 1 UK university & 1 US university
- Supported other smaller international non-profits with their administrative & educative tasks
- Renovating our social platforms & tidying up our administrative procedures
- Liaised with all of our international partners on the ground to ensure our international projects are able to resume as soon as possible
- Assisting local partners in Kenya 'Ex-Street' to kickstart a small sustainable business to generate funds throughout the ongoing difficulties of COVID-19
- Planned our upcoming '50 days of change: Central America' project which is due to commence on 17/5/21

## Section E Financial review

### Brief statement of the charity's policy on reserves

L.A.B maintains healthy financial reserves, all of which are only spent in line with agreements made between trustees whilst also adhering to all relevant policies.

### Details of any funds materially in deficit

N/A

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

### Signed on behalf of the charity's trustees

|                                     |                |  |
|-------------------------------------|----------------|--|
| Signature(s)                        | N.Stapley      |  |
| Full name(s)                        | Nathan Stapley |  |
| Position (eg Secretary, Chair, etc) | Chair          |  |
| Date                                | 06/05/2021     |  |



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Learn Achieve Become

No (if any)  
1174514

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
23/03/2020

To

Period end date  
29/04/2021

### Section A Receipts and payments

|   | Unrestricted funds<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|---|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |   |                                      |                                     |                                 |                               |
| Online Subscribers - Charities Aid Foundation         | 364                                       | -                                    | -                                   | 364                             | -                             |
| Social Entrepreneur Conference (refund)               | 29  |                                      |                                     |                                 |                               |
| Facebook (Advertising Refund)                         | 2   | -                                    | -                                   | 2                               | -                             |
| Jacob's Well Charitable Trust Donation Appeal         | 1,145                                     | -                                    | -                                   | 1,145                           | -                             |
| M.G - Personal Donation                               | 2,000                                     | -                                    | -                                   | 2,000                           | -                             |
| Student Universe (Flight Refund)                      | 319                                       | -                                    | -                                   | 319                             | -                             |
| Paypal Giving Fund                                    | 1,368                                     | -                                    | -                                   | 1,368                           | -                             |
| The George Cadbury Trust                              | 4,000                                     | -                                    | -                                   | 4,000                           | -                             |
| The Allen Trust                                       | 1,500                                     |                                      |                                     |                                 |                               |
| Cleethorpes Rotary Club                               | 700                                       |                                      |                                     |                                 |                               |
| Paypal Donations                                      | 150                                       |                                      |                                     |                                 |                               |
| UK Online Giving FDN - Indeed employee                | 233                                       | -                                    | -                                   | 233                             | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>11,810</b>                             | <b>-</b>                             | <b>-</b>                            | <b>11,810</b>                   | <b>-</b>                      |
| <b>A2 Asset and investment sales, (see table).</b>    |   |                                      |                                     |                                 |                               |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>11,810</b>                             | <b>-</b>                             | <b>-</b>                            | <b>11,810</b>                   | <b>-</b>                      |
| <b>A3 Payments</b>                                    |   |                                      |                                     |                                 |                               |
| Facebook Advertising                                  | 79  | -                                    | -                                   | 79                              | -                             |
| 1&1 Website Hosting                                   | 295                                       | -                                    | -                                   | 295                             | -                             |
| Student Universe Flights (Refunded)                   | 334                                       | -                                    | -                                   | 334                             | -                             |
| Trustee Expenses                                      | 160                                       | -                                    | -                                   | 160                             | -                             |
| Resource Printing - T-shirts, Books, etc              |   |                                      |                                     |                                 |                               |
|   | 270                                       | -                                    | -                                   | 270                             | -                             |
| Post Office Shipping Fees                             | 34  | -                                    | -                                   | 34                              | -                             |
| Lloyds Annual Banking Fee                             | 15  | -                                    | -                                   | 15                              | -                             |
| Hull University careers Fair                          | 100                                       | -                                    | -                                   | 100                             | -                             |
| Diary Nofy - Teach For Madagascar                     | 329                                       |                                      |                                     |                                 |                               |
| SLR HUT - Film Equipment                              | 399                                       |                                      |                                     |                                 |                               |
| Teachers of Tomorrow Podcast Sponsorship              | 294                                       |                                      |                                     |                                 |                               |
| Social Entrepreneur Conference (Refunded)             | 29  |                                      |                                     |                                 |                               |
| 50 Days of Change: Central America Project - Flights  | 412                                       | -                                    | -                                   | 412                             | -                             |
| <b>Sub total</b>                                      | <b>2,751</b>                              | <b>-</b>                             | <b>-</b>                            | <b>2,751</b>                    | <b>-</b>                      |
| <b>A4 Asset and investment purchases, (see table)</b> |   |                                      |                                     |                                 |                               |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>2,751</b>                              | <b>-</b>                             | <b>-</b>                            | <b>2,751</b>                    | <b>-</b>                      |
| <b>Net of receipts/(payments)</b>                     | <b>9,059</b>                              | <b>-</b>                             | <b>-</b>                            | <b>9,059</b>                    | <b>-</b>                      |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Cash funds this year end</b>                       | <b>9,059</b>                              | <b>1</b>                             | <b>-</b>                            | <b>9,059</b>                    | <b>06/05/2021</b>             |





## Section B Statement of assets and liabilities at the end of the period

| Categories  | Details  | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---|--|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b>  | Funds at start of Stated period                        | 8,671                              | -                                | -                               |
|   | Funds Gained 2020-2021 (Throughout Stated Period)      | 9,059                              | -                                | -                               |
|   |  | -                                  | -                                | -                               |
|   | <b>Total cash funds</b>                                | <b>17,730</b>                      | <b>-</b>                         | <b>-</b>                        |
|   | (agree balances with receipts and payments account(s)) | Agreement Error                    | OK                               | OK                              |
| <b>B2 Other monetary assets</b>                             | Details  |                                    |                                  |                                 |
|   |  | -                                  | -                                | -                               |
|   |  | -                                  | -                                | -                               |
|   |  | -                                  | -                                | -                               |
|   |  | -                                  | -                                | -                               |
|   |  | -                                  | -                                | -                               |
| <b>B3 Investment assets</b>                                 | Details  |                                    |                                  |                                 |
|   |  | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
| <b>B4 Assets retained for the charity's own use</b>         | Details  |                                    |                                  |                                 |
|   |  | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
|   |  |                                    | -                                | -                               |
| <b>B5 Liabilities</b>                                       | Details  |                                    |                                  |                                 |
|   |  | Fund to which liability relates    | Amount due (optional)            | When due (optional)             |
|   |  |                                    | -                                |                                 |
|   |  |                                    | -                                |                                 |
|   |  |                                    | -                                |                                 |
| Signed by one or two trustees on behalf of all the trustees | Signature  | Print Name                         | Date of approval                 |                                 |
|   | N.Stapley  | Nathan Stapley                     | 06.05.2021                       |                                 |
|   |  |                                    |                                  |                                 |