

INJURY ON DUTY PENSIONERS ASSOCIATION
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 AUGUST 2021

Charity Number 1174473

MHA Monahans
Chartered Accountants
Blackbrook Park Avenue
Blackdown House
Taunton
Somerset
TA1 2PX

INJURY ON DUTY PENSIONERS ASSOCIATION

FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2021	 Injury On Duty <i>Pensioners Association</i> Registered Charity Number: 1174473
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INJURY ON DUTY PENSIONERS ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION YEAR ENDED 31 AUGUST 2021	 Injury On Duty <i>Pensioners Association</i> Registered Charity Number: 1174473
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Trustees.

The Trustees, who served during the year and up to the date of this report, have special dispensation from the Charity Commission regarding the non-publication of their identities.

Registered charity name	Injury on Duty Pensioners Association	
Registered charity number	1174473	
Independent Examiner	Mrs Fiona Westwood FCA DChA	
	MHA Monahans Chartered Accountants	
	Blackdown House	
	Blackbrook Park Avenue	
	Taunton	
	Somerset	
	TA1 2PX	
Principal address	Lytchett House	
	Unit 13 Freeland Park Wareham Road Poole BH16 6FA	

INJURY ON DUTY PENSIONERS ASSOCIATION

TRUSTEE ANNUAL REPORT
YEAR ENDED 31 AUGUST
2021



The Trustees present their report and the financial statements of the charity for the year ended 31 August 2021. The Trustees who served the charity during the period are as shown on page 1.

STRUCTURE GOVERNANCE AND MANAGEMENT

The charity is a registered Charitable Incorporated Organisation, set up under constitution adopted on 1st September 2017, as amended on 1st October 2017.

Appointment of Trustees is governed by the Trust Deed of the Charity.

All trustees shall retire from office at the first AGM. Once appointed, the trustees shall remain in office for a minimum of three years. On the third year the trustees shall retire from office and request reappointment each year thereafter.

The Board of Trustees is authorised to appoint new trustees at any time, whether in place of a trustee who has retired or been removed, or as an additional trustee, provided the limit on the number of trustees would not as a result be exceeded.

OBJECTIVES AND ACTIVITIES

The charitable purpose defines what we are. We ensure everything we do fits directly and clearly with our charitable objective which is *“To relieve the need of retired and serving police officers in hardship or distress who are disabled as a consequence of being injured on duty”*.

All our work must contribute directly and clearly to this charitable objective.

Like most charitable organisations, the arrival and restrictions imposed by the Covid-19 pandemic have affected the charity's activities, especially regarding the planned local meetings, the Spring Conference and the usual social events, all of which were cancelled in accordance with the Covid-19 restrictions.

Our 2020/2021 AGM was also cancelled due to the pandemic unfortunately. However, we did commence with on-line ‘Zoom’ meetings, which have been very successful, particularly that our members from all over the world are now able to join us. This way of holding meetings has certainly made us more inclusive.

We have also connected with a firm of solicitors, and between the two organisations, we have set up and began running monthly ‘pro-bono’ legal surgeries. The appointments are open for anyone, and the scheme has been very successful, leading to many officers obtaining a just outcome for the IHR, or IOD award.

The main activities undertaken by the charity during the year were:

- 6 informative Blogs and 5 News features, 2 Snippets and 2 Testimonials
- 3 regional ‘Zoom’ meetings held during the Covid restrictions.
- ‘Signposted’ a large volume of members and non-members to various professional support, many of whom are now seeking legal redress through the regulations.

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- During the year and prior to the restrictions, the Trustees have held meetings with other organisations and individuals with interest in the welfare of retired Police Officers and other organisations dealing with similar issues in relation to mental health and physical injury.
- During the year and under the restrictions, 17 occasions occurred where members received direct support and assistance. IODPA are heavily supporting serving officers who are facing ill health retirement.
- 18 letters of thanks and 3 testimonials received from members who praised the charity for their professionalism and care.
- A Welfare gesture in the form of a gift hamper, was made to a member who has a terminal illness and their family.
- An Equal Opportunities Policy was created and adopted.
- During the year, the Trustees have continued to support those Staffordshire members involved in a Judicial Review and Appeal against their former employer.
- Social events were reduced to on-line activities during the restrictions. These included a weekly lottery and seasonal lotteries throughout the year.
- A review of the Charity's insurance resulted in maintaining the savings on the previous year's cover.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities for the year.

ACHIEVEMENTS AND PERFORMANCE

The Trustees consider that the results of the Charity this year have been outstanding.

The Trustees recognise that donations and services in kind were an important contributor to the overall financial well-being of the Charity.

FINANCIAL REVIEW

The overall income of the Charity for the year was £133,057 (2020: £47,825). During the year, a high level of fundraising activity was conducted and was reflected in the overall total. The total resources expended for this charity year were £26,113 (2020: £40,985) giving a surplus for the year of £106,944 (2020: £6,840).

The charity has paid travel & subsistence and accommodation expenses totalling £585 (2020: £8,590) to the charity's volunteers during the year. This is a lower figure than the previous year due to the Covid-19 restrictions.

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The Trustees consider that the funds available are sufficient to permit the charity to continue in operation in the medium term and the continued success of the trust's productions should ensure the longer-term future of the Charity.

RESERVES POLICY

It is the policy of the Charity to maintain unrestricted funds at a level which equates to approximately 12 months unrestricted expenditure. Unrestricted funds were maintained at least at this level throughout the year.

Signed by order of the Board of Trustees

Trustee

Trustee

Approved by the Trustees on

INJURY ON DUTY PENSIONERS ASSOCIATION

<p>STATEMENT OF RECEIPTS AND PAYMENTS</p> <p>YEAR ENDED 31 AUGUST 2021</p>	 <p>Injury On Duty Pensioners Association Registered Charity Number: 1174473</p>
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	Unrestricted Total Funds 31st August 2021 £	Restricted Total Funds 31st August 2021 £	Total Funds 31 st August 2021 £	Unrestricted Total Funds 31st August 2020 £
RECEIPTS				
Bank Interest Received	8	13	21	75
Donations	-	70,334	70,334	3,761
Fund Raising	-	-	-	4,196
Bonus Balls	15,359		15,359	
Christmas Raffle	4,692		4,692	
Christmas Card Sales	73		73	
Summer Draw	1,670		1,670	
Gift Aid	20,345		20,345	16,507
Membership fees	9,325	10,415	19,740	23,286
Sponsorship	667		667	
Bank Deposits	140		140	
Uncategorised	5	10	15	
TOTAL RECEIPTS	52,295	80,772	133,057	47,825
PAYMENTS				
Accommodation	87		87	1,239
Advertising and promotional	-		-	416
Bank charges	-		-	712
Bonus Ball payments	3,018		3,018	
Charity ball	-		-	2,864
Depreciation	33		33	33
Donations expenses	-		-	475
Fundraising expenses	-		-	439
Hadrians Wall Walk	227		227	
Summer Draw Payments	295		295	
Honoraria	650		650	
Insurance	691		691	691
IT costs	2,561		2,561	391
Legal & professional	14,647		14,647	15,655
Admin inc - Printing, post etc.	704		704	343
Christmas Raffle	2,254		2,254	

INJURY ON DUTY PENSIONERS ASSOCIATION

<p>STATEMENT OF RECEIPTS AND PAYMENTS</p> <p>YEAR ENDED 31 AUGUST 2021</p>	 <p>Injury On Duty <i>Pensioners Association</i> Registered Charity Number: 1174473</p>
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Telephones	310		310	376
General Payments	25		25	10,000
Travel & Subsistence	498		498	5,986
Trustee meetings	-		-	1,365
Welfare	114		114	-
TOTAL PAYMENTS	26,113	-	26,113	40,985
NET RECEIPTS	26,172	80,772	106,944	6,840
RESERVES BROUGHT FORWARD	42,943	45,859	88,802	81,962
<u>RESERVES CARRIED FORWARD</u>	<u>69,115</u>	<u>126,631</u>	<u>195,746</u>	<u>88,802</u>

INJURY ON DUTY PENSIONERS ASSOCIATION

<p>STATEMENT OF ASSETS AND LIABILITIES</p> <p>YEAR ENDED 31 AUGUST 2021</p>	 <p>Injury On Duty Pensioners Association Registered Charity Number: 1174473</p>
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FIXED ASSETS

Computer Equipment

- Cost	598	598
- Depreciation	(132)	(99)
	466	499

CURRENT ASSETS

Current Account	4,361	4,957
Paypal Account	924	1,054
Sandy Twigg Account	1,664	1,731
Legal Fund	126,631	45,859
Mark Rawlins Account	3,820	2,819
Reserve Account	8,015	8,013
Holding Account	1,801	2,000
Working savings	48,063	21,870
	195,280	88,303

NET ASSETS

195,746

88,802

FUNDS

Unrestricted Funds	69,115	42,943
Restricted legal fund	126,631	45,859

TOTAL FUNDS

195,746

88,802

Signed by the Treasurer and
Trustee of IODPA.

INJURY ON DUTY PENSIONERS ASSOCIATION

**INDEPENDENT
EXAMINATION'S REPORT

YEAR ENDED 31 AUGUST
2021**



I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st August 2021 which are set out on pages 6 to 7.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Fiona Westwood FCA DCHA
MHA Monahans, Chartered Accountants
Blackdown House
Blackbrook Park Avenue
Taunton
Somerset
TA1 2PX

Date: