



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From Period start date **01/09/2021** to Period end date **31/08/2022**

Charity name: **LA RECRE**

Charity registration number: **1174400**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	"The object of the CIO is to enable French speaking children in Southampton and the neighbouring area to use and further develop their linguistic capabilities as well as knowledge of French language and culture in an extracurricular environment. The children will be able to complement the education they receive in English Schools, by following a programme based on the guidelines established by the French Education Ministry (Ministère de l'éducation nationale) for teaching French as a mother tongue. The supplementary education is aimed at children aged 18 months to 18 years old. The CIO also aims to be a meeting point and sharing environment for French speaking families through the provision of various activities".
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>La Récré was founded in May 2015 as a community group, started its activities in June 2015 and became a Charitable Incorporated Organisation (CIO) in August 2017 (registration number 1174400). This report concludes the 5th year as a charity. The Charity has continued to operate with both volunteers and self-employed members of staff.</p> <p>This year, sessions were held in person at Bitterne Park Secondary school. Bitterne Park Secondary school is very accommodating, however, they did not allow us to rent other rooms (theatre, the sports hall and the drama studio) due to the Government's restrictions. As a result and with the uncertainties due to the COVID-19 situation, we were unable to organise other activities such as theatre shows or sport sessions.</p>

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We confirm the trustees have had regard to the Charity Commission's guidance on public benefit and taken into account when making any decision it is relevant to.
--	-----------	---

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Non Applicable
Policy on social investment including program related investment	Para 1.38	<p>- All staff are DBS checked and/or we check their French 'extrait de casier judiciaire' if they have been in the UK for less than 1 year.</p> <p>- To facilitate the integration of new staff, we provide an induction process, covering the ethos of our charity, the structure, the procedures and expectations.</p> <p>- La Récré continues its membership of Parapluie FLAM (Français Langue Maternelle or French as a mother tongue). This network enables us to exchange ideas and processes and provides training courses for the board, the teaching staff and administration staff.</p> <p>- All members of the education, administration and board teams undertook safeguarding training also organised by the FLAM network.</p> <p>- All staff are invited to attend FLAM meetings if interested and La Récré covers the session fee and expenses if applicable.</p>
Contribution made by volunteers	Para 1.38	La Récré has many volunteers ready to help and to support when needed, covering during the absence of other staff and helping at the school library.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>La Récré maintained a steady number (60) of pupils registered in September 2021, with numbers slightly increasing compared to the end of the previous year. At this time, La Récré was run by a team of 11 teachers and assistants.</p> <p>For the fourth year, La Récré continued to partially subsidise fortnightly two extra classes to prepare for three "Diplôme d'études en langue française" (DEL F), namely DEL F A2 Primaire, DEL F B1 Junior and DEL F B2 Junior.</p> <p>Since its creation La Récré has maintained an efficient running of the organisation and provides quality lessons to children by qualified and enthusiastic staff.</p> <p>This has not always been an easy task due to staff turnover and difficulties in recruitment.</p> <p>La Récré's vision still remains to expose children to the French language and culture whilst having fun and making friends.</p> <p>Despite the COVID-19 outbreak, we feel this goal has still been achieved in the past year, thanks to our teaching team who continued to provide online sessions during the COVID-19 restrictions.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>In July 2022, we sent out a satisfaction survey to which 36 members of La Récré responded. 32 respondents were satisfied with the sessions, 1 was dissatisfied and 3 had no opinion.</p> <p>32 respondents noticed significant progress in French mainly in enthusiasm, speaking and vocabulary abilities.</p> <p>High praises were given by all participants to our teaching team for their continuous enthusiasm and devotion.</p> <p>The respondents were also unanimously satisfied with how La Récré is run.</p> <p>Overall this survey shows that La Récré continues to achieve its goals mainly by supporting and improving children's learning of the French Language and their curiosity for French language and culture. We believe in an engaging and relaxed environment in</p>
-------------------------------------	-----------	--

		small classes, managed by enthusiastic teachers and assistants and this is our key to this success which we are keen to maintain.
Performance of fundraising activities against objectives set	Para 1.41	No fundraising activities were organised.
Investment performance against objectives	Para 1.41	Not applicable
Other		<p>La Récré was awarded a Community Chest Grant of £2,153.07 from the City of Southampton to support the return to face-to-face teaching for 2021-2022.</p> <p>La Récré also received £200 compensation from Natwest due to lack of services with regards to change of mandate which took over 1 year.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	For the academic year 2021/2022, La Récré had fairly balanced accounts thanks to the Community Chest Grant, leaving a net balance of £1188 for the year as surplus. La Récré is slowly building its member numbers back to pre pandemic levels and with it a much stronger financial position. Revenues and expenses are much higher than the previous year due to sessions back in person (higher student fees but also higher rents and teaching staff). Without the grant, the charity would have made a loss, even though we reduced the class numbers in an attempt to balance the budget.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The small reserve accumulated will be used in case of hardship related to increased running costs for example. It could also be used to organise special events such as theatre production or thematic sessions, perhaps in the future.
Amount of reserves held	Para 1.22	At the end of August 2022, we had £3829 left in reserve.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	No funds were materially in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The main difficulties and uncertainties are still related to the recruitment of suitable teachers. However we are lucky to have some volunteers ready to step in, allowing us to maintain teaching quality and cover during the absence of other staff. The increase in running costs due to inflation and high energy costs (mainly rooms renting) is a concern and should the increase in rents not be sustainable, La Récré shall look for alternative and cheaper spaces to rent.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The principal sources of funds are membership and fees from participants
Investment policy and objectives including any		Not applicable

social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	<p>With Brexit, we faced a reduction of the number of French families and students, being potential members, teachers or assistants. Moreover, with COVID, we had faced a reduction in members and not all came back once sessions were back in person. Numbers are now slowly increasing again, but have not reached pre-COVID/Brexit levels.</p> <p>We also face an increase in running costs due to the current inflation.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:			
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution of a Charitable Incorporated Organisation (CIO)	
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO	
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected at the AGM by the members. Or appointed by Trustees until the next AGM	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	A guidance document on the roles & duties is provided to all new trustees, in accordance with Charity Commission guidelines.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	La Récré works closely with Bitterne Park School in Southampton. La Récré rents the premises as the lessons are held in the 6 th form building of Bitterne Park School.
Relationship with any related parties	Para 1.51	La Récré is part of the UK FLAM (Français Langue Maternelle) network which regroups about 50 FLAM schools in the United Kingdom. This network is recognised and supported by the French Agency for the Teaching of French Language abroad.
Other		<u>Risks:</u> <ul style="list-style-type: none"> • Considered by all board members • Regular policy review process • Particular attention is given to the safeguarding policy and its implementation.

		<ul style="list-style-type: none"> • With the increase of members and of responsibilities, the board continues to hold a trustee's insurance. • La Récré risk assessment for Covid19 was updated regularly and followed the Government's guidance.
--	--	--

Reference and Administrative details

Charity name	La Récré	
Other name the charity uses	La Récré Southampton	
Registered charity number	1174400	
Charity's principal address	36 Salisbury Street Fordingbridge, Hampshire SP6 1AF	

Names of the charity trustees who manage the charity

		Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
	1	Jeanne-Francoise Williamson	Chair		Members
	2	Sandrine Morawek	Secretary		Members
	3	Vincent Jurdic	Trustee	up to 05/22	Members
	4	Caryl Takvorian	Trustee		Members
	5	Nelly Payne	Trustee		Members
	6	Christine Costanza	Trustee		Members
	7	Sandra Vado	Trustee		Members
	8	Maggie Adams	Treasurer		Members
	9	Lina Rebaine	Trustee	from 06/22	Appointed by Board
	10				
	11				
	12				
	13				
	14				
	15				
	16				
	19				
	20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--	--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--


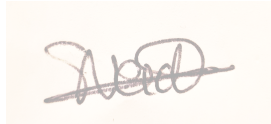
Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Sandrine Morawek	Sandra Vado
Position (eg Secretary, Chair, etc)	SECRETARY/TRUSTEE	TRUSTEE
Date	04/11/2022	04/11/2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

a Récré

No 1174400

Receipts and payments accounts

CC16a

For the period
from

1/9/2021

To

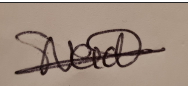
31/8/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Membership (all members)	500	-	-	500	-
Student Fees	16,092	-	-	16,092	7,292
Interest	1	-	-	1	1
Donation	200	-	-	200	
Grant	2,153	-	-	2,153	
Sub total (Gross income for AR)	18,946	-	-	18,946	7,293
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	18,946	-	-	18,946	7,293
A3 Payments					
Hire of rooms	3,722	-	-	3,722	660
Stationary and Teaching resources	175	-	-	175	
DELF Exam fee	-	-	-	-	315
Teaching Staff	9,664	-	-	9,664	8,480
Insurance	983	-	-	983	616
Administration Staff	2,322	-	-	2,322	2,347
Training	12	-	-	12	6
Health and Safety	179	-	-	179	372
Marketing & Com	409	-	-	409	14
FLAM membership	35	-	-	35	
Events	257	-	-	257	
Sub total	17,758	-	-	17,758	12,810
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	17,758	-	-	17,758	12,810
Net of receipts/(payments)	1,188	-	-	1,188	- 5,517
A5 Transfers between funds					
A6 Cash funds last year end	2,641	-	-		8,158
Cash funds this year end	3,829	-	-	Cross Add	2,641

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Saving Accounts	2,802	-	-
	Accounts	527	-	-
	metro	500	-	-

	Total cash funds	3,829	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Treasurer /TRUSTEE	TRUSTEE		Date of approval
	M ADAMS			22/02/23
	Maggied Adams	Sandra Vado		