



Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	01	09	2020		31	08

Charity name	LA RECRE
Other names charity is known by	
Registered charity number (if any)	1174400
Charity's principal address	Tower House flat 23, Swift Road
	Southampton
Postcode	SO19 9PH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jeanne-Francoise Williamson	Chair		Members
2	Sandrine Morawek	Secretary		Members
3	Agnes Vigneron	Treasurer	up to 21/7/21	Members
4	Vincent Jurdic	Trustee		Members
5	Caryl Takvorian	Trustee		Members
6	Nelly Payne	Trustee		Members
7	Christine Costanza	Trustee		Appointed by Board
8	Sandra Vado	Trustee		Appointed by Board
9	Maggie Adams	Trustee	from 21/7/21	Appointed by Board
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of a Charitable Incorporated Organisation (CIO)
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Elected at the AGM by the members. Or appointed by Trustees until the next AGM

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Induction and training of trustees:

- A guidance document on the roles & duties was provided to all new trustees, in accordance with Charity Commission guidelines.

Relationship with any related parties:

- Bitterne Park School, Southampton: La Récré rents the premises as the lessons are held in the 6th form building of Bitterne Park School.
- La Récré is part of the UK FLAM (Français Langue Maternelle) network which regroups about 50 entities.

Risks:

- Considered by all board members
- Regular policy review process
- Particular attention is given to the safeguarding policy and its implementation.
- With the increase of members and of responsibilities, the board continues to hold a trustee's insurance.
- La Récré risk assessment for Covid19 was updated each time following the Government's guidance.

School location

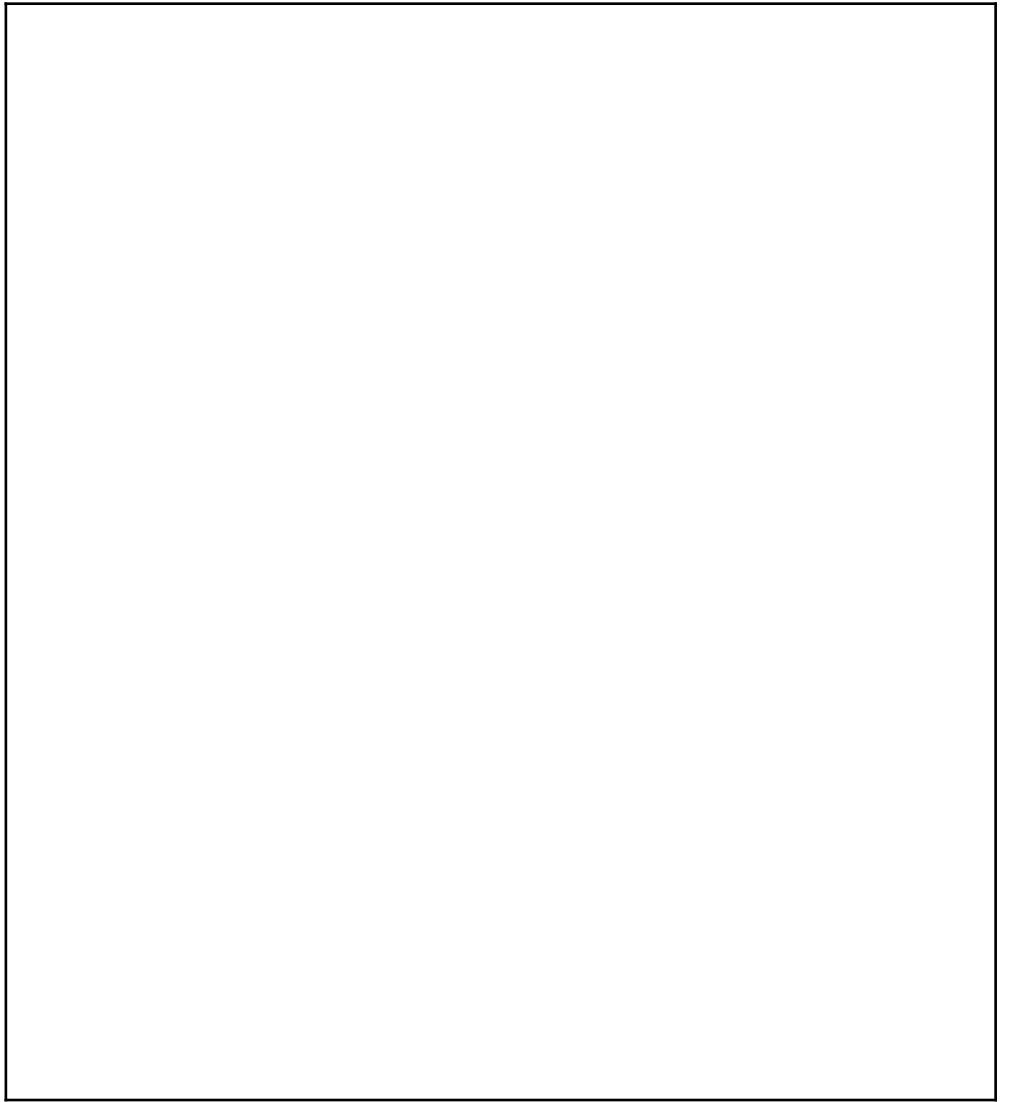
This year, the return face to face was only able for a short time with regard to the pandemic and the Government's guidance for Covid.

The first term was held in person between May, June and July 2021 at Bitterne Park Secondary school within the 6th form building. Bitterne Park Secondary school is very accommodating, however, they did not allow us to rent other rooms due to the Government's restrictions. The theatre, the sports hall and the drama studio were not available or accessible.

Due to COVID19 pandemic and following governmental guidance at the time most sessions occurred online. However, during the months of May, June and July some face-to-face teaching sessions occurred during the course of 20/21. However thanks to the resilience and flexibility of our teaching team, shorter online sessions were provided to families who wished to attend.

Summary of the objects of the charity set out in its governing document

"The object of the CIO is to enable French speaking children in Southampton and the neighbouring area to use and further develop their linguistic capabilities as well as knowledge of French language and culture in an extracurricular environment. The children will be able to complement the education they receive in English Schools, by following a programme based on the guidelines established by the French Education Ministry (Ministère de l'éducation nationale) for teaching French as a mother tongue. The supplementary education is aimed at children aged 18 months to 18 years old. The CIO also aims to be a meeting point and sharing environment for French speaking families through the provision of various activities".



Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

We confirm the trustees have had regard to the Charity Commission's guidance on public benefit.

La Récré was founded in May 2015 as a community group, started its activities in June 2015 and became a Charitable Incorporated Organisation (CIO) in August 2017 (registration number 1174400). This report concludes the third year as a charity whilst growing and adjusting to the increase in numbers. The Charity has continued to operate with both volunteers and self-employed members of staff.

Our vision still remains to expose children to the French language and culture whilst having fun and making friends. Despite the COVID19 outbreak, we feel this goal has been partially achieved in the past year.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

- All staff are DBS checked and/or we check their French 'extrait de casier judiciaire' if they have been in the UK for less than 1 year.

- This year, La Recre continued to provide online sessions at reduced fees for its members

- To encourage children to continue learning french outside of La Recre, we have implemented with the support of the FLAM network, access to the french learning platform SAVIO

- Due to the pandemic La Recre has implemented a risk assessment for Covid 19 to follow the rules of the Government requirements.

- The main difficulty we still face is the recruitment of suitable teachers. However we are lucky to have some volunteers ready to step in, allowing us to maintain teaching quality and cover during the absence of other staff.

Summary of the main achievements of the charity during the year

1) Teaching and running of the school

La Récré maintained a steady number (60) of children registered in September 2020. Due to the COVID19 and online teaching challenges, and not everyone ready to come back in person, the number of children decreased to 45 in June 2021 at the end of the school year. At this time, La Récré was run by a team of 12 teachers and assistants. For the third year, La Récré continued to partially subsidise fortnightly two extra classes to prepare for three “Diplôme d'études en langue française” (DELF), namely DELF A2 Primaire, DELF B1 Junior and DELF B2 Junior.

Since its creation La Récré has continued to grow whilst maintaining the effective running of the organisation and providing quality lessons to children by qualified and enthusiastic staff. This has not always been an easy task due to staff turnover and difficulties in recruitment.

2) Teaching framework: During the academic year 2020/2021 the teaching team structured their lessons around our programme, which includes grammar and phonics along with cultural topics.

3) Cultural and extra-curricular activities:

5) Measurement of objects achievement

In July 2021, we sent out a satisfaction survey to which 26 members (corresponding to 36 children) of La Récré responded. 85 % of respondents were satisfied with the online sessions but 11% had a negative opinion, mostly due to the difficulties to maintain children's concentration. Respondents were , generally, satisfied with the return to face-to-face sessions (88% and 0% of positive and negative responses respectively).

78% of the respondent noticed significant progress in French mainly in speaking and vocabulary ability, an increased enthusiasm for French language.

High praises were given by all participants to our teaching team for their continuous enthusiasm and devotion despite the difficulties of online sessions.

The respondents were also generally satisfied with how La Récré is run (85% were satisfied, 15% had no opinion).

Overall this survey shows that despite the COVID19 pandemic, La Récré continues to achieve its goals mainly by supporting and improving children's learning of the French Language and their curiosity for French language and culture. We believe in an engaging and relaxed environment in small classes, managed by enthusiastic teachers and assistants and this is our key to this success which we are keen to maintain.

Brief statement of the charity's policy on reserves

For the academic year 2020/2021, La Récré has run for the second time over budget, principally due to reduced numbers of pupils related to online teaching or other commitments on Saturday mornings. Although hiring costs were suspended for most of the year, the cost of our teaching team remained relatively high.
This deficit was covered by the reserve accumulated during the previous years.

Details of any funds materially in deficit

No funds were materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

- La Recre applied to a Community chest grant from the City of Southampton to support return to face-to-face teaching in 2021-2022

Section F

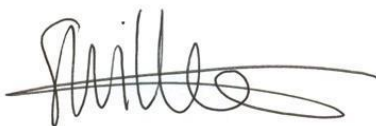
Other optional information

Similar to the previous academic year, we were still running 7 classes. The aim is to maintain a small class size (15 maximum) with one teacher and one teaching assistant to allow children to engage more easily during the lessons. Similarly to the previous year, we decided to reduce online classes' time to maintain the enthusiasm of the children.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Sandrine Morawek

Vincent Jurdic

Position (eg Secretary, Chair, etc)

SECRETARY/TRUSTEE

TRUSTEE

Date	10/12/2021
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CHARITY COMMISSION
FOR ENGLAND AND WALES

La Récré	No 1174400

Receipts and payments accounts

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For the period from	9/1/2020	To	8/31/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscription	7,292	-	-	7,292	11,358
Interest	1	-	-	1	14
		-	-	-	
Memberships (without lessons)		-	-	-	50
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	7,293	-	-	7,293	11,422
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,293	-	-	7,293	11,422
A3 Payments					
Hire of rooms	660	-	-	660	2,108
Stationary and Computer Settings		-	-	-	2,411
Service Providers Costs (Delf exam)	315	-	-	315	165
Teaching Costs	8,480	-	-	8,480	10,537
Insurance	616	-	-	616	928
Administration Costs	2,347	-	-	2,347	1,168
Training	6	-	-	6	834
Health and Safety	372	-	-	372	
Marketing & Com	14	-	-	14	92
Sub total	12,810	-	-	12,810	18,243
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	12,810	-	-	12,810	18,243
Net of receipts/(payments)	- 5,518	-	-	- 5,518	- 6,821
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,158	-	-	8,158	-
Cash funds this year end	2,640	-	-	2,640	- 6,821

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Saving Accounts	2,426	-	-

Accounts	214	-	-
	-	-	-
Total cash funds	2,640	-	-
(agree balances with receipts and payments account(s))	OK	OK	OK

Unrestricted funds

to nearest £

Restricted funds

to nearest £

Endowment funds

to nearest £

Details

B2 Other monetary assets

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details

B3 Investment assets

	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

Details

B4 Assets retained for the charity's own use

	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details

B5 Liabilities

	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval




Vincent Jurdic
Sandrine Morawek

14/01/2022
14/01/2022