

Dulwich Prep & Senior

England & Wales · Charity number 1174356

Details

Other names	DULWICH PREP LONDON
Status	Registered
Legal form	Charitable company
Company number	10814894
Registered	2017-08-23
Register	View on the Charity Commission register

Contact

Address DULWICH PREP & SENIOR
38-42 Alleyn Park
London
SE21 7AA

Phone 02087665523

Activities

Objects: THE OBJECT FOR WHICH THE CHARITY IS ESTABLISHED IS TO ADVANCE EDUCATION OF CHILDREN IN THE UNITED KINGDOM AND ELSEWHERE FOR THE PUBLIC BENEFIT PRINCIPALLY THROUGH THE OPERATION OF DULWICH PREP LONDON AND SUPPORT OF DULWICH PREPARATORY SCHOOLS TRUST.

Activities: The objects of the charitable company are the advancement of education by the provision and conduct of a school for boys and girls in Dulwich and by ancillary or incidental educational activities and other associated activities for the benefit of the community.

Classification

- **How:** Makes Grants To Individuals, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

Geography

- Southwark

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£18,364,469	£18,152,087	£3,078,688	214
2024-08-31	£17,577,987	£18,093,719	£2,914,006	209
2023-08-31	£16,910,969	£16,646,357	£3,478,288	209
2022-08-31	£15,963,001	£16,091,644	£3,257,876	200
2021-08-31	£14,358,019	£13,864,041	£3,294,719	201
2020-08-31	£14,658,903	£13,797,724	£2,754,741	202

Trustees

Name	Role	Appointed
Elizabeth Kate Kelleher	Chair	2018-10-17
Andrew Frank Crow		2020-03-25
Antonia Geldeard		2026-04-08
Dr Charles Benjamin Richard Fairhurst		2024-06-14
Huw George Carvil Humphreys		2021-06-09
Jean Lovett		2023-05-10
Jervis Rhodes		2023-11-15
Nicholas Rupert Martel		2024-11-20
Stefan James Hargreaves		2026-04-29
Stephen John Smith		2023-06-14

Dulwich Prep & Senior

England & Wales - Charity number 1174356

Accounts

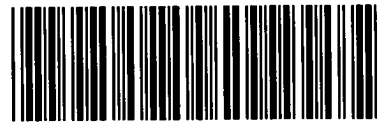
Company No. 10814894
Registered in England
Charity No. 1174356



Dulwich Prep & Senior

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

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DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

The Governors present their annual report together with the audited financial statements of Dulwich Prep & Senior (the "School") for the year ended 31 August 2025.

The Governors confirm that the annual report and financial statements of the School comply with the current statutory requirements, the requirements of the School's governing document and the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP FRS102).

STATUS AND ADMINISTRATION

The School is a company limited by guarantee (Company Number 10814894) and is registered with the Charity Commission under Charity Number 1174356. Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The School, together with The Dulwich School Cranbrook (previously Dulwich Prep Cranbrook), is a subsidiary of Dulwich Preparatory Schools Trust (the "DPS Trust" or "Trust"), which is also a company limited by guarantee and a registered charity. The School changed its name to Dulwich Prep & Senior from Dulwich Prep London on 3 September 2024.

GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of the School for the purposes of company law) are responsible for preparing the Governors' report (including the strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the financial position of the School and of the incoming resources and application of resources, including the income and expenditure, of the School for that period.

In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the School will continue in operation.

The Governors are responsible for keeping adequate accounting records, that is records that are sufficient to show and explain the School's transactions and disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. Each of the persons who is a Governor at the time when this Governors' report is approved has confirmed that:

- so far as each Governor is aware, there is no relevant audit information of which the School's auditor is unaware; and

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

- each Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the School's auditor is aware of that information.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The School was created as an independent charity governed by its Articles of Association with effect from 1 September 2017. The Articles reflect the Companies Act 2006 and the Charities Act 2011 and were approved by the Charity Commission and passed by written resolution on 16 June 2017. Prior to that date the School was part of the DPS Trust. The School is supported in the provision of education by the DPS Trust from which the School leases its facilities. The DPS Trust, the School and the Dulwich School Cranbrook make up a group of companies (the "Group").

Governing Body

The Governors are the trustees of the School under charity law and the directors of the School under company law. All Governors are "members" of the DPS Trust and the School's Chairman and one other Governor also serve as Trustees of the DPS Trust.

The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below:

E K Kelleher	T N F	Retired as Chairman of the School and Trustee of the DPS Trust on 31 July 2025
J Lovett	T N F	Appointed Chairman of the School and Trustee of the DPS Trust on 1 August 2025
A F Crow	P F I T	Appointed Trustee of the DPS Trust on 17 December 2025
Dr H C A Deasy		Retired 31 December 2024
Dr C B R Fairhurst		
H G C Humphreys		
W M A Land		Retired 11 March 2026
N R Martel		Appointed 20 November 2024
J R Rhodes	F	
S J Smith	N	
J D H Steel	T N	Retired 17 December 2025
A M Geldeard		Appointed 8 April 2026

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

Key:

- T Trustee of the DPS Trust
- I Member of the DPS Trust Finance Committee
- P Trustee of the DPS Trust Pension Scheme
- F Member of the Finance Committee
- N Member of the Nominations and Remuneration Committee

Key Management Personnel

Head Master:	L A Davidson, BA (Hons), PGCE
Bursar & Clerk to the Governors:	C A Skillings, LLB (Hons), ACA
Clerk to the Governors (from 27 April 2026)	H C Bond, BA (Hons)

Professional Advisers

Bankers:	NatWest Bank plc, 120-122 Fenchurch Street, London EC3M 5BA
Solicitors:	Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH Stone King, Boundary House, 91 Charterhouse Street, London, EC1M 6HR
Auditors:	Crowe U.K. LLP, 55 Ludgate Hill, London EC4M 7JW resigned 27 August 2025 HaysMac LLP 10 Queen Street Place, London, EC4R 1AG appointed 28 August 2025

Governance Structure

The Governing Body meets at least twice every term. The Nominations and Remuneration Committee meet when considering new appointments to the board, performance of the Head Master and to consider annual pay awards. The Finance Committee meets at least once a term. The Head Master and Bursar & Clerk to the Governors attend the Governing Body meetings and any sub-committees as required. The day-to-day management of the School is delegated to the Head Master and Bursar & Clerk to the Governors who collectively comprise the key management personnel and are supported by the School's Senior Leadership Team. The Head Master has overall responsibility for the appointment and supervision of all staff, but delegates this function to the Bursar and HR Director for non-academic staff.

Remuneration policy is set by the Governing Body with the objective of providing appropriate incentives to encourage enhanced educational performance and of rewarding fairly and responsibly individual contributions to the School's success. The remuneration policy is reviewed annually, including reference to comparisons with other independent and maintained schools, to ensure that the School remains sensitive to the broader issues of pay and employment conditions elsewhere. Delivery of the School's charitable vision and purpose is primarily dependent on the Head Master and Senior Leadership Team. Staff costs are the largest single element of the charitable expenditure.

Governing Body Recruitment and Training

New Governors are identified by the Nominations and Remuneration Committee, supported by the Head Master and Clerk to the Governors, and appointed by the Governing Body following agreement by the DPS Trust. Governors serve for an initial term of four years, but may offer themselves for re-election for

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

a second term of four years and then a final term of two years. The total of ten years may only be exceeded in exceptional circumstances.

New members of the Governing Body are elected on the basis of the candidates' professional qualities, experience, personal competence and the specific needs of the School. New Governors are inducted into the management and ethos of the School via a programme organised by the HR Director and Clerk to the Governors. The Clerk to the Governors also notifies members of the Governing Body of relevant internal and external trustee training and information courses and seminars designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Charity Code of Governance

The School's Governing Body takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. The Governing Body has established a solid foundation in governance in which all of its Governors are clear about their roles and legal responsibilities, are committed to supporting the School in delivering its objects most effectively for the benefit of its beneficiaries and to contributing to the School's continued improvement.

The Charity Governance Code has seven principles: Organisational Purpose; Leadership; Integrity; Decision Making, Risk and Control; Board Effectiveness; Diversity and Inclusion; and Openness and Accountability. Complying with the code is not a legal or regulatory requirement and the Code describes its aims as 'deliberately aspirational'. The Governing Body meets a very significant proportion of the recommended and best practice for governance contained within the Charity Governance Code across the seven areas.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from persons with any of the protected characteristics and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School.

Employees are also aware of the public benefit necessarily provided by the School as a charity and of their part in supporting the School's contribution to the local community.

Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to make staff aware of current issues.

STRATEGIC REPORT

The remainder of the report of the Governors also constitutes the strategic report for the purposes of the Companies Act 2006.

Principal activity and objects of the School

The objectives of the School as a charitable company are the advancement of education of children in the United Kingdom and elsewhere for the public benefit principally through the operation of Dulwich Prep & Senior and support of the DPS Trust.

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

The Governing Body is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Governing Body monitors the guidance on public benefit produced by the Charity Commission, together with its supplemental guidance on advancing education and on fee-charging.

Aim

The Governors' aim is that pupils should have every opportunity to fulfil their potential educational capability across a full range of activities: academic, artistic, dramatic, musical, sporting, social and moral. This is achieved by providing a rich and dynamic curriculum, inspirational teaching, opportunities to build self-confidence and support for pupil's intellectual, physical and emotional capacity. The School aims to inspire excellence and develop character, to prioritise well-being, learning and enrichment and to empower future-ready and responsible world citizens. The School supports these aims by using its values-led ethos as a basis around which the curriculum and pastoral care are developed.

Primary objectives

The School seeks to achieve its aim through the following primary objectives:

- to welcome pupils and staff from all backgrounds: economic status, ethnicity, race, religion or disability, amongst other things, do not form part of the selection process;
- to be committed to safeguarding and promoting the welfare of the pupils and to expect all staff and volunteers to share this commitment. The School places great importance on pastoral care, fostering a sense of community and good citizenship;
- to provide pupils with the opportunity to gain new experiences and take advantage of a variety of co- and extra-curricular activities to develop all aspects of their character;
- to set the fees at a level to ensure the financial viability of the School and at a level that is consistent with the aim of providing a first-class education to boys throughout the School and girls in our Fledgling and Nursery classes;
- to provide financial support to enable children whose parents would not otherwise be able to afford the fees to benefit from an education at the School;
- to maintain a clear and effective governance and management structure and the necessary support framework to meet the needs of staff and pupils alike;
- to reflect equality, diversity and inclusion objectives; and
- to enhance the sense of belonging for pupils, staff and the wider school community.

Strategies to achieve the primary objectives

The School's Strategic Development Plan (the "Plan") is updated and reviewed annually with input from the Governing Body.

Future Plans for Future Periods

In May 2023 the School announced its intention to extend to age 16. It was intended that this would provide support for a number of the boys within the School to relieve pressure on the exams required to move schools at 11+ and 13+. The announcement required some building work to be undertaken to provide appropriate premises for the older age range. Planning consent was given (23 October 2023) regarding

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

the development of the Pre-Prep building and the Betws Building. The Pre-Prep building works were completed in time for opening in September 2024. The Betws building works commenced in July 2024 and were completed in May 2025 in time for the Senior School to open in September 2025. The building costs for this were supported by the Trust.

The Governors' current direction and plan for the future is to develop a school from age 2 to 16. This will be achieved through the development of the Senior School as the boys who entered Year 9 move up to Year 10 (2026/27) and Year 11 (2027/28), whilst maintaining its excellent Prep School. The School is recruiting and training staff to ensure that they have the required skills to support this development. We also welcomed our first children aged 2 into our new "Fledglings" class from September 2024. The School uses insights gained from past and current activities to directly shape future planning and inform resource allocation, ensuring investments are targeted where they will have the greatest impact.

The School has launched a consultation to look at the redevelopment of the Mary Datchelor playing fields and recognises that it will need to fundraise to support this development.

Projects

The Plan defines investment initiatives and major projects in pursuit of the School's primary objectives. During the year to 31 August 2025 the main premises works were:

- swimming pool refurbishment including tiling the pool;
- drainage at Grange Lane playing fields;
- development of a strength and conditioning suite.

In October 2024 the DPS Trust purchased the freehold of the bungalow at Mary Datchelor and acquired the lease of the Mary Datchelor playing fields from Southwark Council. The freehold of the Mary Datchelor playing fields is held by the Dulwich Estate.

PUBLIC BENEFIT

The School remains committed to the aim of providing public benefit in accordance with its founding principles.

The School actively supports the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We co-operate with local schools and educational bodies to widen public access to the education provided, to optimise the use of the cultural and sporting facilities and to awaken in pupils an awareness of the social context of the all-round education they receive at the School.

Bursaries

In the year to 31 August 2025 the School awarded means-tested bursaries totalling £460,214 to 28 pupils (2024: £427,152 to 25 pupils), including 19 where the bursary exceeded 70% of full fees. The School conducts means-testing through a detailed process which may include a home visit.

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

Sharing our facilities and resources

The School has engaged in a range of partnerships with local maintained schools, making facilities available to those schools and including them in teaching and educational events. This includes allowing a local primary school, Dulwich Wood, to use our swimming pool on a weekly basis as well as regular French and Italian language and cultural schools who use the School's facilities on a Saturday.

The School is developing Virtual Teacher Exchanges and joint pupil webinars with Sparrow School Foundation in South Africa, which is one of the DPS chosen charities. The School provides musicians for the annual Sparrow Charity Celebration of Christmas in the Royal Hospital Chelsea, and supports its annual Golf Day at Dulwich and Sydenham Hill Golf Club.

Charitable fundraising

Pupil fundraising for charitable causes is encouraged and is strongly underlined by the School's values. Highlights from the year to 31 August 2025 include:

- Big Night Out - a group of Year 8 boys slept outside to raise money for homeless charities;
- A regular Park Run raising money for a variety of different charities.

Fundraising practices

Currently, the School is exploring options to improve the Mary Datchelor playing fields in partnership with Kingsdale Foundation School ("KFS"). These playing fields are used by over 3,500 pupils from the School and KFS and proposed enhancements will mean that the site will be able to offer year-round use to both pupils and the local community whilst protecting this important green space. The School engaged a fundraising consultant to provide expert advice and support for its fundraising strategy and a professional advisor to better understand the School's supporter database. This service helps identify supporters with the potential to make significant donations and is carried out in compliance with data protection regulations to ensure transparency and respect for supporter privacy.

The trustees monitored the activities of all these parties to ensure fundraising and related activities were conducted appropriately, and no complaints were received in relation to these activities. Measures to protect vulnerable persons and the public were followed in line with charity policies and fundraising standards.

During the year, the School also engaged a fundraising company to facilitate the auction at its 140th Anniversary Ball. The company was a third-party professional fundraiser who acted on behalf of the charity and is committed to adhering to the voluntary Code of Fundraising Practice.

The School registered with the Fundraising Regulator for the 2025/26 academic year.

PENSIONS

The School operates the Aviva Pension Trust for Independent Schools for teaching staff and an Aviva pension scheme for non-teaching staff.

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

SAFEGUARDING

The School has a designated Safeguarding Governor and there are regular communications and meetings between this Governor and the School's Designated Safeguarding Lead ("DSL"). The DSL reports to the Governing Body once a term. There is an annual safeguarding audit and the Single Central Record is inspected by the Safeguarding Governor on a termly basis. All Governors receive full safeguarding training when they join the Governing Body and subsequently undertake annual safeguarding training. All Governors are required to review and approve the School's Safeguarding (Child Protection) Policy annually.

Whilst the Governors are respectful of the difference in roles and responsibilities between governance and management, they exercise appropriate oversight of safeguarding and are deliberately visible to staff and parents, by attending many school events and meeting not just the Head Master and Senior Leadership Team, but staff in all areas of the School.

As well as modelling a culture of openness, Governors have in recent years prioritised changes to make the School not only compliant but, on broader practical levels, a safer place for the pupils.

EMOTIONAL WELL-BEING AND MENTAL HEALTH

The School places great importance on the quality of its pastoral support and has a term-time counsellor on site. The counsellor provides child mental health awareness training and guidance to parents and staff. The School has developed a well-being suite to provide a calm and relaxing space for the children to visit. The counsellor runs 1:1 sessions with pupils as a need is identified. The School has trained a number of staff as mental health first aiders to support both the pupils and their colleagues. There is wide reaching pastoral support, which is led by the Heads of Sections.

ACHIEVEMENTS AND PERFORMANCE

In 2025, 93 Year 6 and 8 boys went on to 27 different senior schools (2024: 106 and 23): all destinations can be seen on the School's website. The Year 6 to 8 leavers of 2025 received a total offer of 59 (2024: 41) scholarships and awards. The School has always considered the importance of a broad education alongside academic achievement and over half of the awards offered by these senior schools were for art, design and technology, music or sport.

In September 2025 we welcomed our first cohort of Year 9 students.

The School's co-curricular offer remained popular and incredibly varied. The boys took part in cooking, skateboarding, LED sword fighting, yoga and chess to name but a few of the clubs. This wide offer allows the boys access to what may become lifelong hobbies or to enhance their already established abilities. The School also offers the opportunity for children to join wrap-around care from 7am to 7.30pm and flexi-boarding if required.

There was a range of drama performances including Matilda, Christmas nativities and shows and the Year 8 drama projects.

Music remains very strong at the School and continues to be window for excellence in groups, ensembles and choirs - as well as providing a thorough classroom preparation for music in future years. Over 500 individual music lessons are taught weekly. Throughout the year, across all sections of the School, regular Pupil Concerts and several seasonal events were performed in the School Concert Hall, culminating in a

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

Gala Summer Serenade, showcasing the work of senior musicians. DPS led the music at the annual community Remembrance Service at St Stephen's Church, Dulwich. The School held its Christmas Carol Service at St Stephen's Church and a Spring Choral and Instrumental Concert in Southwark Cathedral. Over 200 children took ABRSM and Trinity music exams achieving a healthy pass rate and a high percentage of merit and distinction passes. Senior musicians were awarded four full Music Scholarships, plus one Exhibition, to schools including St Paul's and Dulwich College.

The 2024/25 academic year was outstanding for DPS sport, showcasing excellence, inclusivity, and an extensive fixture programme of 662 matches with a 68% overall win/draw rate. Pupils excelled nationally across football, rugby, cricket, swimming, and athletics, with highlights such as the 1st XI football team's unbeaten season, U11 Pelican Cup victories in both football and cricket, U10 and U11 Surrey Rugby 7's titles, and a U10 swimming national record, underlining the depth and breadth of the School's sporting success.

Equally important is the School's commitment to inclusivity, ensuring that every pupil wishing to represent the School had the opportunity to do so, reflected in the substantial number of fixtures across all year groups and abilities. Success was consistent across all three terms, with rugby and football setting the tone in autumn, the spring term delivering the largest number of fixtures, and summer producing national triumphs in athletics, cricket, and swimming. This year confirmed DPS sport as both a platform for national-level excellence and a community where all pupils benefit.

The School ran a variety of different single day and residential trips, including:

- a Year 1 trip to Crystal Palace Park;
- a Year 2 trip to the Tower of London;
- a Year 6 residential to York;
- a ski-trip; and
- a Years 5 to 8 water sports trip to Lanzarote.

FINANCIAL REVIEW

The income for the year was £18,364,469 (2024: £17,577,537) and expenditure of £18,152,087 (2024: £18,093,719). The net book value of fixed assets amounted to £3,085,071 (2024: £2,757,698).

In addition to the income received in respect of school fees the School seeks to enhance its income through letting its facilities and through rents received for residential property for some teaching staff. Besides lettings of sports facilities, classrooms and halls, the School also operates a holiday club, which provides a wide variety of holiday activities for children between the ages of 4 and 11.

In the year, the School has an operating surplus of £212,382 (2024: deficit of £516,182 following a donation of £830,000 to DPS Trust from surpluses for the 2022/23 year).

Reserves

The Governors aim to maintain a positive level of reserves and for the unrestricted reserves, excluding the pension reserve, to be maintained at the approximate level of at least one month's expenditure to meet the day to day running costs of the School including the costs associated with the maintenance of its buildings. This allows the School to ensure sufficient liquidity for normal operations.

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Unrestricted reserves held at the year-end totalled £3,024,130 (2024: £2,861,812). The year end funds were sufficient to cover two months' expenditure of the day to day running costs of the School.

The School operates an ongoing policy of donating surplus to the DPS Trust to permit capital expenditure in support of the DPS Trust's schools. In evaluating the amount of any donation, the School's Governing Body needs to balance its objectives of supporting the Trust with those of maintaining the viability of the School and delivering its other charitable objectives for education. In the financial year ending 31 August 2025 no donation was made.

The donation to the DPS Trust is at the discretion of the Governing Body in accordance with the Governors' obligations as directors of the School. The School has a free reserves policy which is formally assessed at least annually as part of the preparation of the financial results. This also provides comfort that any donation being made is covered by distributable profits in accordance with company law requirements.

Going concern

Having assessed the School's financial position, its plans for the foreseeable future, the risks to which it is exposed and the support available from the DPS Trust, the Governors are satisfied that it is appropriate to prepare the statements on a going concern basis.

Post balance sheet events

In March 2026, the trustees of the non-teaching staff defined benefit scheme entered into a pension buy-in arrangement, with a premium of £2.3m paid out from scheme assets to a third-party pension risk transfer business. Following the buy-in, the School is not expected to make further contributions to the pension scheme under the previously agreed Schedule of Contributions.

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider the principal risks faced by the School to be:

- (i) safeguarding of the pupils
- (ii) the affordability of fees for parents following changes in taxation regime and more generally within a climate of rising costs;
- (iii) changes to entrance procedures/year of admission for senior schools both in the private and state sector;
- (iv) the education offering of local maintained schools; and
- (v) health and safety.

The School is very aware of the pressures on the charitable schools' sector from the imposition of VAT on fees and general inflation. We are committed to continuing to ensure that we provide a first-rate education to our boys and enable them to flourish, whilst balancing value for money and financial sustainability and increasing our wider charitable reach. The Governors closely monitor changes in the private school sector and the potential for strategic opportunities.

Pupil numbers were marginally lower in 2024/25, by comparison with 2023/24, with 809 pupils. The Governors anticipate that the change in age range will support the pupil numbers going forwards due to:

- (i) the introduction of Fledglings from September 2024;
- (ii) the introduction of a senior school from September 2025.

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Fees were increased in September 2024 by 3% to recognise the impact of high levels of inflation on the School's overheads. During the year fees were increased by 15.5% in response to the introduction of VAT on school fees with effect from 1 January 2025. Although representing a significant increase, the Governors carefully consider fee increases to ensure the School remains competitively priced in the private sector, but also that the education provision continues to be of the highest quality.

To further maintain affordability for our parents and fee payers, we continue to explore ways to minimise the change to fees and charges. This includes an increased focus on cost control and savings, review and better use of our facilities and an increased focus on fundraising opportunities.

Health and Safety is always a significant area of risk. The risks range from pandemic, fire and infrastructure to personal risks (most notably when away from the campus on trips and expeditions). The level and breadth of activity at the School is extensive and therefore risks associated with activities are minimised by thorough planning and specific risk assessments.

Overall consideration of risk is undertaken by the Governors, in conjunction with the Head Master, Bursar and Senior Leadership Team. The risk management review process results in a risk register that identifies risks, assesses their impact and likelihood, and, where necessary, recommends controls to mitigate and monitor those risks. The risk register is reviewed termly by the Governors and updated following this review.

The generic controls used by the School to minimise risk include:

- detailed terms of reference together with formal agendas for Governing Body activity;
- a strategic development plan, which is reviewed annually by the Governing Body;
- comprehensive budgeting and management accounting;
- established organisational structures and lines of reporting;
- instruction of external consultants to provide advice;
- formal written policies including clear authorisation and approval levels; and
- vetting procedures as required by law for maintaining safeguarding standards.

The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

Approved by the Governing Body of Dulwich Prep & Senior, including, in their capacity as company directors, approving the Directors' and Strategic Report contained therein, and signed on its behalf by:



J Lovett
Chairman

Date 27 April 2026

**DULWICH PREP & SENIOR
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2025**

Independent auditor's report to the members of Dulwich Prep & Senior

Opinion

We have audited the financial statements of Dulwich Prep & Senior for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**DULWICH PREP & SENIOR
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2025**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees for the financial statements

As explained more fully in the governors' responsibilities statement set out on page 2, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Education (Independent School Standards) Regulation 2014, safeguarding regulations, health and safety requirements, GDPR, employment law and charity law, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have

**DULWICH PREP & SENIOR
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2025**

a direct impact on the preparation of the financial statements such as the Charities Act 2011, and consider other factors such as payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted at the year end; and
- Challenging assumptions and judgements made by management in their critical accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Jane Askew (Senior Statutory Auditor)
For and on behalf of HaysMac LLP, Statutory Auditor

10 Queen Street Place
London
EC4R 1AG

Date: **05/05/2026**

**DULWICH PREP & SENIOR
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2025
(Incorporating an income and expenditure account)**

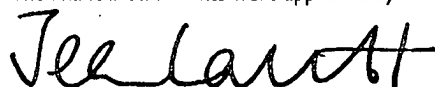
	Notes	Unrestricted funds 2025	Restricted funds 2025	Total 2025	Total 2024
Income from:					
Charitable activities:					
School fees receivable	2	£ 16,800,948	£ -	£ 16,800,948	16,227,478
Other educational income	3	953,872	-	953,872	918,410
Ancillary income	4	240,255	1,400	241,655	291,206
Other trading activities					
Non-ancillary trading income	5	78,169	-	78,169	75,553
Investments					
Bank and other interest		84,601	-	84,601	51,387
Voluntary sources					
Donations and legacies		202,724	2,500	205,224	13,503
Total income		18,360,569	3,900	18,364,469	17,577,537
Expenditure on:					
Raising funds					
Financing costs	6	(16,059)	-	(16,059)	(20,065)
Charitable activities					
Education	6	(18,134,492)	(1,536)	(18,136,028)	(18,073,654)
Total expenditure		(18,150,551)	(1,536)	(18,152,087)	(18,093,719)
Net income/(expenditure)		210,018	2,364	212,382	(516,182)
Pension scheme actuarial loss	16	(47,700)	-	(47,700)	(48,100)
Net movement in funds for the year		162,318	2,364	164,682	(564,282)
Fund balances b/fwd 1 Sept 2024	15	2,861,812	52,194	2,914,006	3,478,288
Fund balances c/fwd 31 Aug 2025		3,024,130	54,558	3,078,688	2,914,006


The notes on pages 20 to 32 form part of these financial statements

**DULWICH PREP & SENIOR
BALANCE SHEET
AS AT 31 AUGUST 2025**

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible assets	9		3,085,071		2,757,698
CURRENT ASSETS					
Debtors	10	9,865,316		4,683,321	
Cash at bank and in hand		1,469,771		2,540,375	
		<u>11,335,087</u>		<u>7,223,696</u>	
CREDITORS: Amounts falling due within one year	11	<u>(10,614,354)</u>		<u>(5,511,430)</u>	
NET CURRENT ASSETS			<u>720,733</u>		<u>1,712,266</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			3,805,804		4,469,964
CREDITORS: amounts falling due after more than 1 year	12		(727,116)		(1,555,958)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			<u>3,078,688</u>		<u>2,914,006</u>
Defined benefit pension scheme liability	16		-		-
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>3,078,688</u>		<u>2,914,006</u>
CHARITY FUNDS					
Unrestricted funds	15		3,024,130		2,861,812
Restricted funds	15		54,558		52,194
TOTAL FUNDS			<u>3,078,688</u>		<u>2,914,006</u>

The financial statements were approved by the Governors on 27 April 2026 and signed on their behalf by:


J Lovett
Chairman of Board


A F Crow
Governor

The notes on pages 20 to 32 form part of these financial statements

Company Number: 10814894

**DULWICH PREP & SENIOR
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	2025	Restated 2024
		£	£
Net cash inflow from operations			
Net cash provided by operating activities	(i)	(437,363)	2,380,746
Cash flows from investing activities:			
Additions to fixed assets		(717,842)	(921,601)
Investment income and bank interest received		<u>84,601</u>	<u>51,387</u>
Net cash (used in) investing activities		<u>(633,241)</u>	<u>(870,214)</u>
Change in cash and cash equivalents in the reporting period		(1,070,604)	1,510,532
Cash and cash equivalents at the beginning of period		<u>2,540,375</u>	<u>1,029,843</u>
Cash and cash equivalents at the end of the reporting period	(ii)	<u>1,469,771</u>	<u>2,540,375</u>

The notes on pages 20 to 32 form part of these financial statements

**DULWICH PREP & SENIOR
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2025**

	2025		Restated 2024	
	£	£	£	£
(i) Reconciliation of net income to net cash flow from operating activities				
Net incoming/(outgoing) resources		212,382		(516,182)
Elimination of non-operating cash flows:				
Depreciation and amortisation charges	340,670		328,321	
Loss on Disposal of Fixed Assets	11,032		6,490	
Investment income and bank interest received				
	(84,601)		(51,387)	
(Increase) in debtors	(5,143,228)		(530,697)	
Increase/(decrease) in creditors (excluding fees in advance scheme and deposit)	5,633,369		23,889	
(Decrease)/Increase in fees in advance scheme creditors	(1,446,782)		3,051,512	
Increase/(decrease) in parents' deposits	87,495		116,900	
Difference between pension contributions paid and charges made	(47,700)		(48,100)	
		<u>(649,745)</u>		<u>2,896,928</u>
Net cash (outflow)/inflow from operations		<u>(437,363)</u>		<u>2,380,746</u>
		2025		2024
		£		£
(ii) Analysis of cash and cash equivalents				
Cash at bank and in hand		1,469,771		2,540,375
(iii) Analysis of changes in net debt				
	At 1 Sept 2024	Cash flows	Other non- cash changes	At 31 Aug 2025
Cash and cash equivalents	2,540,375	(1,070,604)	-	1,469,771
Borrowings	-	-	-	-
Net debt	<u>2,540,375</u>	<u>(1,070,604)</u>	-	<u>1,469,771</u>

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

I ACCOUNTING POLICIES

I.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The accounts are drawn up on the historical cost basis of accounting.

The School is a Public Benefit Entity registered as a charity in England and Wales (charity number: 1174356 and a company limited by guarantee, (company number: 10814894). Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The charitable company started trading on 1 September 2017.

The ultimate parent company and controlling party of Dulwich Prep & Senior is Dulwich Preparatory Schools Trust ("the Trust"), a charitable company incorporated in the United Kingdom (company number: 00579923). The accounts of the School have been consolidated into the ultimate parent entity's financial statements. Copies of these financial statements can be obtained from the registered office, 42 Alleyn Park, Dulwich, London SE21 7AA. Control is exercised by the parent company by virtue of board representation.

The principal activity of the Trust is the operation of preparatory schools at Dulwich London and at Cranbrook Kent. The objects of the Trust are the advancement of education primarily by the provision and conduct of schools in Dulwich and Cranbrook for boys and girls and by ancillary or incidental educational activities and other associated activities for the benefit of the communities.

I.2 Going Concern

Having reviewed the cash position of the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the Schools's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

I.3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Governors are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

1 ACCOUNTING POLICIES (CONTINUED)

1.3 The School's liability for the Non-Teaching Staff defined benefit pension scheme involves a number of cont'd assumptions as disclosed in note 16.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements. In the view of the Governors, no other assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.4 Income

All income is included in the statement of financial activities when the School has entitlement to the funds, receipt is probable and the amount can be measured with sufficient reliability. Fees consist of charges for the School year ending August, less bursaries and allowances. Fees received in advance are deferred and released to income in the period to which the fees relate. Grant income is recognised as and when entitlement arises, when it can be reliably quantified and benefit is probable.

1.5 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities, and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs include all costs relating to management, administration and running the functions of the School. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets

Fixed assets costing more than £500 are capitalised. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

Leasehold improvements	-	2% straight line
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	10% straight line
Computer equipment	-	25% straight line

1.7 Fund accounting

Unrestricted Funds are the accumulated surplus on the School's income and expenditure account which is available for use at the discretion of the Governors in furtherance of the general objectives of the charity including supporting the Trust.

Restricted Funds may only be spent on the charitable purpose specified by the donor.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

I ACCOUNTING POLICIES (CONTINUED)

I.8 Pension costs

Retirement benefits to employees of the Group are now provided through two defined contribution schemes and one defined benefit scheme. The pension costs charged in the Statement of Financial Activities are determined as follows:

The schemes are as follows:

Aviva Pension Trust for Independent Schools (APTIS) Teachers Pension plan, which Dulwich Prep & Senior joined with effect from September 2021. This is a defined contribution group personal pension plan, replacing the teachers defined benefit group (TPS). Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Trust Non-Teaching Staff Group Personal Pension plan, which Dulwich Prep & Senior joined with effect from January 2005. This is a defined contribution group personal pension plan with Aviva, replacing the occupational defined benefit scheme for non-teaching staff which is discussed further below. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Pension Scheme. This is an occupational defined benefit scheme for non-teaching staff. The scheme closed on 31 December 2004 so there are no current service costs other than administration expenses which are borne directly by the School and its fellow group school in Cranbrook. The expected return on the scheme assets less the scheme interest costs are credited within other interest. The scheme actuarial gains and losses are recognised immediately as other recognised gains and losses. The defined benefit scheme assets are measured at fair value at the balance sheet date. Scheme liabilities are measured on an actuarial basis at the balance sheet date using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term to the scheme liabilities. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet. A defined benefit plan asset will only be recognised to the extent that it is able to recover the surplus through reduced contributions in the future or through refunds to the plan.

I.9 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term.

I.10 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

I.11 Taxation

The School is a registered charity No. 1174356 and as such is not liable to United Kingdom income tax or corporation tax on charitable activities.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

2 FEES RECEIVABLE	2025	2024
	£	£
* Fees receivable consist of:		
School fees	17,362,610	16,787,385
Less: total awards and concessions	<u>(561,662)</u>	<u>(559,907)</u>
	16,800,948	16,227,478

Included within awards and concessions are means-tested bursaries totalling £460,214 which were paid to 28 pupils (2024: £427,152 for 25 pupils).

3 OTHER EDUCATIONAL INCOME	2025	2024
	£	£
Entrance and registration fees	42,353	49,050
Extra-Curricular activities	590,741	559,810
Courses and sub-lettings	160,282	153,667
AVP sports activities income	<u>160,496</u>	<u>155,883</u>
	953,872	918,410

4 ANCILLARY AND OTHER INCOME	2025	2024
	£	£
School trips, School shop, and Other income	241,655	291,206

5 OTHER TRADING ACTIVITIES	2025	2024
	£	£
Rents receivable	78,169	75,553

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

6 ANALYSIS OF EXPENDITURE

	Staff costs (Note 7)	Depreciation (Note 9)	Other costs	Total 2025	Total 2024
	£	£	£	£	£
Raising funds					
Financing costs	-	-	16,059	16,059	20,065
Total costs of raising funds	-	-	16,059	16,059	20,065
Charitable expenditure					
Teaching	8,336,402	-	1,265,627	9,602,029	9,190,470
Welfare	85,287	-	1,435,957	1,521,244	1,488,651
Premises	641,673	340,670	3,314,986	4,297,329	3,924,289
Support costs	1,835,109	-	880,317	2,715,426	2,640,244
Donations to parent entity	-	-	-	-	830,000
Total charitable expenditure	10,898,471	340,670	6,896,887	18,136,028	18,073,654
Total expenditure	10,898,471	340,670	6,912,946	18,152,087	18,093,719

Governance included in support costs:	2025	2024
	£	£
Governors' expenses	6,584	12,219
Remuneration paid to auditor for audit services	19,000	20,700

7 STAFF COSTS

The aggregate payroll costs for the year were as follows:

	2025	2024
	£	£
Wages and salaries	8,163,763	7,913,416
Social security costs	922,149	821,085
Other pension costs	1,812,559	1,674,597
	<u>10,898,471</u>	<u>10,409,098</u>

The total employment costs of key management personnel, who are considered to consist of the Headmaster and the Bursar were £306,173 (2024: £301,661) including pension contributions of £67,131 (2024: £40,524). The employer pension contribution includes salary sacrificed portion of salary.

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

7 STAFF COSTS (Continued)

	2025	2024
Number of higher paid employees in bands of:		
£60,001 to £70,000	15	12
£70,001 to £80,000	8	6
£80,001 to £90,000	4	4
£90,001 to £100,000	2	-
£100,001 to £110,000	1	1
£130,001 to £140,000	-	-
£140,001 to £150,000	1	1

The salary bands are based on the pre-sacrifice salary bands.

The number with retirement benefits accruing		
- in defined contribution schemes was	31	24
of which the contributions amounted to	£570,992	£396,226

The total employer contributions include the sacrificed portion of salary.

The average number of the School's employees during the year, calculated on headcount, was:

	2025	2024
Teaching	113	112
Domestic and estates	17	17
Administrative	84	80
	214	209

During the year there were no termination payments (2023/24 £2,385).

8 TRUSTEE COSTS AND RELATED PARTY TRANSACTIONS

During the year Governors received no remuneration, there were no expenses for travel (2024 travel and subsistence expenses: £65). 4 Governors and 3 partners of Governors were gifted a ticket to the School's 140th anniversary ball, the charge for a ticket was £140 and this amounted to a gift of £980. Other governor expenses in the current and previous year relate to training and meeting costs.

During the year the School donated £0 to the Trust (2024: £830,000). Prior year donations to the Trust were made from the School's surpluses as a contribution to the ongoing development costs of the School's buildings which are overseen by the Trust. In the year, the School received a donation from the Trust of £184,428 (2024: £0)

The School donated staff time to the Trust totalling £22,252 (2024: £20,792) which has been recognised in these accounts as other costs.

The School paid the Trust rental income of £2,032,432 for the use of its premises (2024: £1,787,400).

The School employed one family member of the Head Master during the year at a total cost to the school of £875 (2024: £9,285).

Cash resources for the Group are managed centrally by the Trust and as a consequence £4,232,188 was owed by the Trust at 31 August 2025 (2024: £4,125,886).

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

9 TANGIBLE FIXED ASSETS

	Leasehold Improvements	Furniture Fixtures and Equipment	Computer Equipment	Vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2024	1,727,486	951,739	1,067,112	114,601	3,860,938
Additions	476,024	121,678	120,140	-	717,842
Capital Goods scheme	(38,767)	-	-	-	(38,767)
Disposal in the year	-	-	-	(22,959)	(22,959)
At 31 August 2025	<u>2,164,743</u>	<u>1,073,417</u>	<u>1,187,252</u>	<u>91,642</u>	<u>4,517,054</u>
Depreciation					
At 1 September 2024	60,982	341,270	631,752	69,236	1,103,240
Charged in year	37,026	98,457	195,191	9,996	340,670
Disposal in the year	-	-	-	(11,927)	(11,927)
At 31 August 2025	<u>98,008</u>	<u>439,727</u>	<u>826,943</u>	<u>67,305</u>	<u>1,431,983</u>
Net book values					
At 31 August 2024	1,666,504	610,469	435,360	45,365	2,757,698
At 31 August 2025	<u>2,066,735</u>	<u>633,690</u>	<u>360,309</u>	<u>24,337</u>	<u>3,085,071</u>

At 31 August 2025, the School had no capital commitments (2024: £101,967)

10 DEBTORS

	2025	2024
	£	£
Fee debtors	5,045,024	178,557
Sundry debtors	108,740	114,958
Prepayments and accrued income	440,597	263,920
Capital goods scheme	38,767	-
Amounts due from parent undertaking	4,232,188	4,125,886
	<u>9,865,316</u>	<u>4,683,321</u>

Included in capital goods scheme is £38,767 of accrued VAT recoverable via the capital goods scheme in future years. £3,877 is expected to be recovered within 1 year and £34,890 after 1 year.

Fee debtors in the current year have increased significantly due to the inclusion of the Autumn Term 2025 fees. Correspondingly, deferred income has increased in creditors falling due within one year to recognise the net value of these fees with the VAT due included in other taxation. This is a change in presentation arising from a change in the nature of invoicing arrangements as a result of the introduction of VAT on school fees and as such, a prior period adjustment to the comparatives is not considered necessary.

	2025	Restated 2024
	£	£
11 CREDITORS: amounts falling due within one year		
Trade creditors	1,117,789	696,353
Social security and other taxation	1,159,529	206,662
Fees in advance	877,614	1,495,554
Other creditors	18,613	21,097
Fee deposits	1,573,920	1,486,425
Accruals and deferred income	5,866,889	1,605,339
	<u>10,614,354</u>	<u>5,511,430</u>

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

12 FEES IN ADVANCE	2025	Restated 2024
	£	£
Within one year	877,614	1,495,554
Within one to two years	727,116	1,555,958
<u>Movements in fees in advance</u>		
Opening fees in advance	3,051,512	-
Amount released to income during the year	(1,495,554)	-
Amount deferred during the year	48,772	3,051,512
	<u>1,604,730</u>	<u>3,051,512</u>

Restatement

Prior year creditors falling due within one year have been restated. Only fees in advance paid under the School's fees in advance scheme have been included in note 12. Any fees that were paid in advance for the autumn term only have been included in deferred income. The adjustment to the prior year, therefore, has been to reanalyse £1,475,446 from fees in advance due within one year to accruals and deferred income due within one year. The comparative cashflow notes have also been updated for the effects of this restatement.

13 OPERATING LEASE COMMITMENTS

At 31 August 2025 the Company had future minimum lease payments under non cancellable operating leases as

	Land and 2025	Other 2025	Land and 2024	Other 2024
	£	£		
Within 1 year	2,139,810	136,468	1,953,105	86,469
Between 2 and 5 years	8,279,240	403,614	8,145,240	247,600
After more than 5 years	104,047,140	10,939	104,978,120	10,437

The charge in the year was £2,058,017 (2024: £1,845,502).

14 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

	At 1 September 2024	Incoming resources	Resources expended	Losses	At 31 August 2025
Unrestricted Funds	2,861,812	18,360,569	(18,150,551)	(47,700)	3,024,130
Restricted Funds	52,194	3,900	(1,536)	-	54,558
	<u>2,914,006</u>	<u>18,364,469</u>	<u>(18,152,087)</u>	<u>(47,700)</u>	<u>3,078,688</u>

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

15 SUMMARY OF NET ASSETS BY FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
2025	£	£	£
Tangible Assets	3,085,071	-	3,085,071
Net Current Assets	666,175	54,558	720,733
Long Term Creditors	(727,116)	-	(727,116)
	3,024,130	54,558	3,078,688
2024			
Tangible Assets	2,757,698	-	2,757,698
Net Current Assets	1,660,072	52,194	1,712,266
Long Term Creditors	(1,555,958)	-	(1,555,958)
	2,861,812	52,194	2,914,006

16 PENSION SCHEMES

Aviva Pension Trust for Independent Schools (APTIS)

Dulwich Prep & Senior joined the Aviva Pension Trust for Independent Schools (APTIS), a defined contribution scheme, for their teaching staff with effect from 1 September 2021. The pension charge for 2025 for the year including contributions payable to APTIS in respect of salary sacrifice was £1,326,690 (2024 £1,269,562) and at the year-end £108,404 (2024 £107,151) was accrued in respect of contributions to this scheme.

Aviva Support Staff Group Personal Pension plan

The pension cost charge in the year in respect of the support staff defined contribution scheme was £408,727 (2024: £343,364).

Non-teaching staff defined benefit scheme

The parent Trust operated this Scheme (the Dulwich Preparatory Schools Trust Non-Teaching staff Pension Scheme), a defined benefit contribution pension plan, which was closed on 31 December 2004, both in respect of new members and accrual for existing members.

On 1 September 2017 the Trust transferred the obligations to contribute to the Scheme to each of the schools in proportions determined by the actuary based on the staff who participated in the scheme. The valuation in these accounts uses that proportion and has been derived by projecting the results of the last comprehensive actuarial valuation of the Scheme as at 1 January 2024 and has been prepared by an independent qualified actuary.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

16 PENSION SCHEMES (Continued)

Following the latest actuarial valuation a revised Schedule of Contributions was agreed between the Trust, the schools and the Scheme Trustees with the aim of eliminating the deficit over a period of 5 years from 1 January 2024. Under this Schedule of Contributions the School paid contributions to the scheme of £41,200 in 2024/25. In March 2026, the trustees of the non-teaching staff defined benefit scheme entered into a pension buy-in arrangement, with a premium of £2.3m paid out from scheme assets to a third-party pension risk transfer business. Following the buy-in, the School is not expected to make further contributions to the pension scheme under the previously agreed Schedule of Contributions.

The FRS102 calculation by the actuary calculated a scheme surplus of £234,500 (2024: £103,800). However, in accordance with paragraph 28.22 of FRS102, an entity shall recognise a plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. As such, it is not probable that any current surplus will lead to economic benefits being transferred to the entity as there are many variables which are likely to impact the value of the surplus in the period until the scheme is wound-up. The net pension asset has been restricted and therefore becomes £nil.

a) The amounts recognised in the balance sheet are as follows:	2025	2024
	£	£
Present value of funded obligations	(516,700)	(635,800)
Fair value of scheme assets	708,200	739,600
Restriction on recoverable surplus	(191,500)	(103,800)
Net Liability	-	-

b) Changes in the present value of the defined benefit obligation	2025	2024
	£	£
Opening defined benefit obligation	635,800	573,100
Interest cost	30,700	29,100
Actuarial gains/(losses)	(130,800)	43,700
Benefits paid	(19,000)	(10,100)
Closing defined benefit obligation	516,700	635,800

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

16 PENSION SCHEMES (Continued)

c) Changes in the fair value of the scheme assets	2025	2024
	£	£
Opening fair value of scheme assets	739,600	686,500
Interest income	37,100	36,000
Return lower than the discount rate	(90,700)	(14,000)
Contributions by employer	41,200	41,200
Benefits paid	(19,000)	(10,100)
Closing fair value of scheme assets	<u>708,200</u>	<u>739,600</u>
d) The amounts included within the Statement of Financial Activities	2025	2024
	£	£
Interest on obligation	30,700	29,100
Interest income	(37,100)	(36,000)
Total amount recognised in the Statement of Financial Activities	<u>(6,400)</u>	<u>(6,900)</u>
Net actuarial (losses)/gains recognised in the year	40,000	(57,700)
Restriction on recoverable surplus	(87,700)	9,600
Pension scheme actuarial loss	<u>(47,700)</u>	<u>(48,100)</u>
e) Principal actuarial assumptions at the balance sheet date	2025	2024
Financial Assumptions:		
Discount rate	6.1%	5.0%
RPI inflation assumption	2.9%	3.1%
Rate of increase of pensions in payment	3.2%	3.4%
Rate of increase of pensions in deferment	2.3%	2.8%
Assumed life expectancy in years at age 65:		
<i>Non Pensioners</i>		
Females	25.9	25.8
Males	23.8	23.7
<i>Pensioners</i>		
Females	24.4	24.4
Males	22.1	22.0

17 POST BALANCE SHEET EVENT

In March 2026, the trustees of the non-teaching staff defined benefit scheme entered into a pension buy-in arrangement, with a premium of £2.3m paid out from scheme assets to a third-party pension risk transfer business. Following the buy-in, the School is not expected to make further contributions to the pension scheme under the previously agreed Schedule of Contributions.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

18 PRIOR YEAR COMPARATIVE NOTE

(A) 2024 STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £
Income from:				
Charitable activities:				
School fees receivable	2	16,227,478	-	16,227,478
Other educational income	3	918,410	-	918,410
Ancillary income	4	287,206	4,000	291,206
Other trading activities				
Non-ancillary trading income	5	75,553	-	75,553
Investments				
Bank and other interest		51,387	-	51,387
Voluntary sources				
Donations and legacies		594	12,909	13,503
Total income		<u>17,560,628</u>	<u>16,909</u>	<u>17,577,537</u>
Expenditure on:				
Raising funds				
Financing costs	6	(20,065)	-	(20,065)
Charitable activities				
Education and grant making	6	(18,070,348)	(3,306)	(18,073,654)
Total expenditure		<u>(18,090,413)</u>	<u>(3,306)</u>	<u>(18,093,719)</u>
Net income		<u>(529,785)</u>	13,603	(516,182)
Pension scheme actuarial gains	19	(48,100)	-	(48,100)
Net movement in funds for the		<u>(577,885)</u>	13,603	(564,282)
Fund balances b/fwd 1 September 2023		3,439,697	38,591	3,478,288
Fund balances c/fwd 31 August 2024		<u>2,861,812</u>	<u>52,194</u>	<u>2,914,006</u>

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025**

18 PRIOR YEAR COMPARATIVE NOTE (Continued)

(B) 2024 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

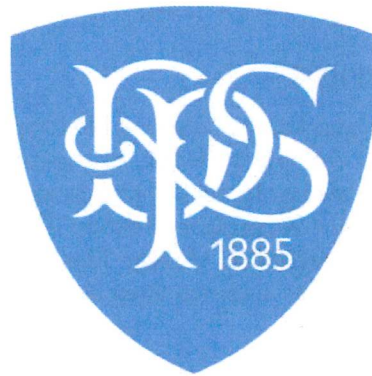
	At 1 September 2023 £	Incoming resources £	Resources expended £	Gains/ Losses £	Transfer £	At 31 August 2024 £
Unrestricted	3,439,697	17,560,628	(18,090,413)	(48,100)	-	2,861,812
Restricted	38,591	16,909	(3,306)	-	-	52,194
Total funds	3,478,288	17,577,537	(18,093,719)	(48,100)	-	2,914,006

Dulwich Prep & Senior

England & Wales - Charity number 1174356

Accounts

Company No. 10814894
Registered in England
Charity No. 1174356



Dulwich Prep & Senior

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS
FOR THE YEAR ENDED 31 AUGUST 2024**

The Governors present their annual report together with the audited financial statements of Dulwich Prep & Senior (the "School") for the year ended 31 August 2024.

The Governors confirm that the annual report and financial statements of the School comply with the current statutory requirements, the requirements of the School's governing document and the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP FRS102).

STATUS AND ADMINISTRATION

The School is a company limited by guarantee (Company Number 10814894) and is registered with the Charity Commission under Charity Number 1174356. Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The School, together with The Dulwich School Cranbrook (previously Dulwich Prep Cranbrook), is a subsidiary of Dulwich Preparatory Schools Trust (the "DPS Trust"), which is also a company limited by guarantee and a registered charity. The School leases its property from the DPS Trust. The School changed its name to Dulwich Prep & Senior from Dulwich Prep London on 3 September 2024.

GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of the School for the purposes of company law) are responsible for preparing the Governors' report (including the strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the financial position of the School and of the incoming resources and application of resources, including the income and expenditure, of the School for that period.

In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the School will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the School's transactions and disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. Each of the persons who is a Governor at the time when this Governors' report is approved has confirmed that:

- so far as each Governor is aware, there is no relevant audit information of which the School's auditor is unaware; and

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

- each Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the School's auditor is aware of that information.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The School was created as an independent charity governed by its Articles of Association with effect from 1 September 2017. The Articles reflect the Companies Act 2006 and the Charities Act 2011 and were approved by the Charity Commission and passed by written resolution on 16 June 2017. Prior to that date the School was part of the DPS Trust. The School is supported in the provision of education by the DPS Trust from which the School leases its facilities. The DPS Trust, Dulwich Prep & Senior and the Dulwich School Cranbrook make up the Group (the "Group").

Governing Body

The Governors are the trustees of the School under charity law and the directors of the School under company law. All Governors are "members" of the School's Trust and the School's Chairman and one other Governor also serve as Trustees of the DPS Trust.

The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below:

E K Kelleher	T N F	Chairman
L P H Carling	N	Retired 5 July 2024
A F Crow	P F I	
Dr H C A Deasy		
Dr C B R Fairhurst		Appointed 14 June 2024
H Humphreys		
W M A Land		
J Lovett	N	
N Martel		Appointed 20 November 2024
J R Rhodes	F	Appointed 15 November 2023
M S Shale	F	Vice Chairman, retired 19 March 2024
S Smith		
J D H Steel	T N	
N Kolotneva		Appointed 31 January 2024, retired 10 May 2024

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

- T Trustee of the DPS Trust
- I Member of the DPS Trust Finance Committee
- P Trustee of the DPS Trust Pension Scheme
- F Member of the Finance Committee
- N Member of the Nominations and Remuneration Committee

Key Management Personnel

- Head Master: L A Davidson, BA (Hons), PGCE
- Bursar & Clerk to the Governors: C A Skillings, LLB (Hons), ACA

Professional Advisers

- Bankers: NatWest Bank plc, 120-122 Fenchurch Street, London EC3M 5BA
- Solicitors: Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH
Stone King, Boundary House, 91 Charterhouse Street, London, EC1M 6HR
- Auditors: Crowe U.K. LLP, 55 Ludgate Hill, London EC4M 7JW

Governance Structure

The Governing Body meets at least twice every term. The Nominations and Remuneration Committee meet when considering new appointments to the board and to consider annual pay awards. The Finance Committee meet once a term. The Head Master and Bursar/Clerk to the Governors attend the Governing Body meetings and any sub-committees as required. The day-to-day management of the School is delegated to the Head Master and Bursar/Clerk to the Governors who collectively comprise the key management personnel and are supported by the School's Senior Leadership Team. The Head Master has overall responsibility for the appointment and supervision of all staff, but delegates this function to the Bursar and HR Director for non-academic staff.

Remuneration policy is set by the Governing Body with the objective of providing appropriate incentives to encourage enhanced educational performance and of rewarding fairly and responsibly individual contributions to the School's success. The remuneration policy is reviewed annually, including reference to comparisons with other independent and maintained schools, to ensure that the School remains sensitive to the broader issues of pay and employment conditions elsewhere. Following an external review of pay and benefits for all staff, and a staff consultation, the Governors approved a new Pay Policy which came into effect on 1 September 2022. The School aims to recruit, subject to experience, at the lower to medium point within a band, providing scope for rewarding excellence. Delivery of the School's charitable vision and purpose is primarily dependent on the Head Master and senior leadership team. Staff costs are the largest single element of the charitable expenditure.

Governing Body Recruitment and Training

New Governors are identified by the existing Governing Body, supported by the Head Master and Clerk to the Governors, and appointed by the Governing Body following agreement by the DPS Trust.

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Governors serve for an initial term of four years, but may offer themselves for re-election for a second term of four years and then a final term of two years. The total of ten years may only be exceeded in exceptional circumstances.

New members of the Governing Body are elected on the basis of the candidates' professional qualities, experience, personal competence and the specific needs of the School. New Governors are inducted into the management and ethos of the School via a programme organised by the Director of HR and Clerk to the Governors. The Clerk to the Governors also notifies members of the Governing Body of relevant internal and external trustee training and information courses and seminars designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Charity Code of Governance

The School's Governing Body takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. The Governing Body has established a solid foundation in governance in which all of its Governors are clear about their roles and legal responsibilities, are committed to supporting the School in delivering its objects most effectively for the benefit of its beneficiaries and to contributing to the School's continued improvement.

The Charity Governance Code has seven principles: Organisational Purpose, Leadership, Integrity, Decision Making, Risk and Control, Board Effectiveness, Diversity and Openness and Accountability. Complying with the Code is not a legal or regulatory requirement and the Code describes its aims as 'deliberately aspirational'. The Governing Body meets a very significant proportion of the recommended and best practice for governance contained within the Charity Governance Code across the seven areas.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from persons with any of the seven protected characteristics and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School.

Employees are also aware of the public benefit necessarily provided by the School as a charity and of their part in supporting the School's contribution to the local community.

Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to make staff aware of current issues.

STRATEGIC REPORT

The remainder of the report of the Governors also constitutes the strategic report for the purposes of the Companies Act 2006.

Principal activity and objects of the School

The objects of the charitable company are the advancement of education of children in the United Kingdom and elsewhere for the public benefit principally through the operation of Dulwich Prep & Senior and support of the DPS Trust.

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

The Governing Body is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the guidance on public benefit produced by the Charity Commission, together with its supplemental guidance on advancing education and on fee-charging.

Aim

The Governors' aim is that pupils should have every opportunity to fulfil their potential educational capability across a full range of activities: academic, artistic, dramatic, musical, sporting, social and moral. This is achieved by providing a rich and dynamic curriculum, inspirational teaching, opportunities to build self-confidence and support for pupil's intellectual, physical and emotional capacity. The School inculcates a desire to contribute to the wider community and provides pupils with a secure foundation for the opportunities, responsibilities and experience of later life. The School supports this by using its values as a basis around which the curriculum and pastoral care are developed.

Primary objectives

The School seeks to achieve its aim through the following primary objectives:

- to welcome pupils and staff from all backgrounds: economic status, ethnicity, race, religion or disability, amongst other things, do not form part of the selection process;
- to be committed to safeguarding and promoting the welfare of the pupils and to expect all staff and volunteers to share this commitment. The School places great importance on pastoral care, fostering a sense of community and good citizenship;
- to provide pupils with the opportunity to gain new experiences and take advantage of a variety of co- and extra-curricular activities to develop all aspects of their character;
- to set the fees at a level to ensure the financial viability of the School and at a level that is consistent with the aim of providing a first-class education to boys throughout the School and girls in our Fledgling and Nursery classes;
- to provide financial support to enable children whose parents would not otherwise be able to afford the fees to benefit from an education at the School;
- to maintain a clear and effective governance and management structure and the necessary support framework to meet the needs of staff and pupils alike;
- to reflect equality, diversity and inclusion objectives; and
- to enhance the sense of belonging for pupils, staff and the wider school community

Strategies to achieve the primary objectives

The School's Strategic Development Plan (the "Plan") is updated and reviewed annually with input from the Governing Body.

In May 2023 the School announced its intention to extend to age 16. It is intended that this will provide support for a number of the boys within the School to relieve pressure on the exams required to move schools at 11+ and 13+. The announcement will require some building work to be undertaken to provide appropriate premises for the older age range. Planning consent was given (23 October 2023) regarding the development of the Pre-Prep building and the Betws Building. The Betws building works commenced in July 2024 and it is anticipated that these will be completed in May 2025 in time for the

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Senior School to open in September 2025. The building costs for this are being supported by the Trust. The works to the Reception, Pre-Prep and No. 42 Alleyn Park were completed during the year.

The Plan defines investment initiatives and major projects in pursuit of the School's primary objectives. During 2024 the main premises works were:

- new reception area at the main site;
- two new classrooms in the Pre-Prep building;
- adjustments in No. 42 Alleyn Park to create a new classroom and toilets;
- new roof at No. 38 Alleyn Park;
- swimming pool refurbishment including tiling the pool.

PUBLIC BENEFIT

The School remains committed to the aim of providing public benefit in accordance with its founding principles.

The School actively supports the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We co-operate with local schools and educational bodies to widen public access to the schooling provided, to optimise the use of the cultural and sporting facilities and to awaken in pupils an awareness of the social context of the all-round education they receive at the School.

Bursaries

This year the School awarded means-tested bursaries totalling £427,152 to 25 pupils (2023: £409,120 to 25 pupils), including 19 where the bursary exceeded 70% of full fees. The School conducts means-testing through a detailed process which includes a home visit.

Sharing our facilities and resources

The School has engaged in a range of partnerships with local maintained schools, making facilities available to those schools and including them in teaching and educational events. Regular French and Italian language and cultural schools use the facilities on a Saturday.

The School is currently involved in several initiatives, including support of a primary school, Paxton Green School, part of the Gipsy Hill Federation, with the involvement of senior management, the recruitment and training of teachers and the provision of a music outreach programme. Local schools and sports clubs also use the playing fields, swimming pool (and swimming teacher) and sports hall on a regular basis.

Charitable fundraising

Pupil fundraising for charitable causes is encouraged and is strongly underlined by the School's values. Highlights from 2023/24 include:

- Big Night Out - a group of Year 8 boys slept outside to raise money for homeless charities;
- a regular Park Run raising money for a variety of different charities;

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

- the Friends organised the Laser fireworks show and also raised funds through two second hand uniform sales. The Friends donated funds to the School for the bursary fund and different areas of the School. The School is very grateful to the Friends for all that they do.

The School does not engage with any external third-party fundraisers. There have been no complaints in the period regarding inappropriate or intrusive contact in relation to fundraising activities.

PENSIONS

The School joined the Aviva Pension Trust for Independent Schools with effect from 1 September 2021. Teaching staff are part of a salary sacrifice scheme, which means that all pension contributions were paid by the employer in the year for the teachers. Non-teaching staff were given the option during the year to be part of the salary sacrifice scheme.

SAFEGUARDING

The School has a designated Safeguarding Governor and there are regular communication and meetings between this Governor and the School's Designated Safeguarding Lead ("DSL"). The DSL reports to the Governing Body once a term. There is an annual safeguarding audit and the Single Central Record is inspected by the Safeguarding Governor on a termly basis. All Governors receive full safeguarding training when they join the Governing Body. All Governors are required to scrutinise and approve the School's Safeguarding (Child Protection) Policy annually.

Whilst the Governors are respectful of the boundary between governance and management, they exercise appropriate oversight of safeguarding and are deliberately visible to staff and parents, by attending many school events and meeting not just the Head Master and Senior Leadership Team, but staff in all areas of the School.

As well as modelling a culture of openness, Governors have in recent years prioritised changes to make the School not only compliant but, on broader practical levels a safer place for the pupils.

EMOTIONAL WELL-BEING AND MENTAL HEALTH

The School places great importance on the quality of its pastoral support and has a full-time counsellor on site. The counsellor provides child mental health awareness to parents and staff. The School has developed a well-being suite to provide a calm and relaxing space for the children to visit. The counsellor runs 1:1 sessions with a few pupils as a need is identified. The School has trained a number of staff as mental health first aiders to support both the pupils and their colleagues. There is wide reaching pastoral support, which is led by the Heads of Sections.

ACHIEVEMENTS AND PERFORMANCE

In 2024, 109 Year 6 and 8 boys went on to 23 different senior schools (2023: 96 and 27); all destinations can be seen on the School website. The Year 5 to 8 leavers of 2024 received a total offer of 41 (2023: 42) scholarships and awards. The School has always considered the importance of a broad education alongside academic achievement and over half of the awards offered by these senior schools were for art, design and technology, music or sport.

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

The Department for Education has approved material changes to allow flexi boarding and to adjust the age range of the school from 3-13 to 2-16.

The School competed in a considerable number of competitive sports fixtures.

There was a range of drama performances including Bugsy Malone, Christmas nativities and shows and the Year 8 drama projects.

Music remains very strong at the School. Throughout the year, the School held regular Pupil Concerts and seasonal events in the School Concert Hall. The School also held a Christmas Service at Southwark Cathedral, a Spring Choral Concert at Fairfield's Hall and a Summer Serenade on the School grounds. Three sessions of face to face Associated Board of the Royal School of Music and Trinity College music exams took place with a near 100% pass rate and a high percentage of merit and distinction passes.

The School ran a variety of different single day and residential trips, including:

- a Year 1 trip to Crystal Palace Park;
- a Year 2 trip to the Tower of London;
- a Year 6 residential to York;
- a ski-trip; and
- a Year 7 and 8 trip to Iceland.

FINANCIAL REVIEW

The income for the year was £17,577,537 (2023: £16,910,969) and expenditure of £18,093,719 (2023: £16,646,357). The net book value of fixed assets amounted to £2,757,698 (2023: £2,170,907).

In addition to the income it receives in respect of school fees the School seeks to enhance its income through letting its facilities and through rents received for residential property. Besides casual lettings of sports facilities, classrooms and halls, the School also operates a holiday club, which provides a wide variety of holiday activities for children between the ages of 4 and 11.

In the year, the School donated £830,000 to its parent DPS Trust, leading to a deficit for the year of £564,282. This cost is included within the expenditure for the year. This donation was made from surpluses relating to 2022-23. The DPS Trust supports the School with development of the School's assets.

Reserves

The Governors aim to maintain a positive level of reserves and for the unrestricted reserves, excluding the pension reserve, to be maintained at the approximate level of at least one month's expenditure to meet the day to day running costs of the School including the costs associated with the maintenance of its buildings. This allows the School to ensure sufficient liquidity for normal operations.

Unrestricted reserves held at the year-end totalled £2,861,812 (2023: £3,439,697). The year end funds were sufficient to cover two months' expenditure of the day to day running costs of the School.

DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Following the end of the academic year the School operates an ongoing policy of donating any excess surplus to the DPS Trust to permit capital expenditure in support of the DPS Trust's schools. In evaluating the amount of any donation, the School's Governing Body need to balance its objectives of supporting the Trust with those of maintaining the viability of the School and delivering its other charitable objectives for education.

The donation to the DPS Trust is at the discretion of the Governing Body in accordance with the Governors' obligations as directors of the School. Therefore, the School has a free reserves policy which is formally assessed at least annually as part of the preparation of the financial results. This also provides comfort that any donation being made is covered by distributable profits in accordance with Company Law requirements.

Going concern

Having assessed the School's financial position, its plans for the foreseeable future, the risks to which it is exposed and the support available from the DPS Trust, the Governors are satisfied that it is appropriate to prepare the statements on a going concern basis.

Post balance sheet events

In October 2024 the Trust purchased the bungalow at Mary Datchelor and acquired the lease of the Mary Datchelor playing fields from Southwark Council. The freehold is held by the Dulwich Estate.

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider the principal risks faced by the School to be:

- (i) the financial changes arising from the government's October 2024 budget including changes to the taxation regime as they affect schools;
- (ii) the affordability of fees for parents; and
- (iii) entrance procedures for senior schools within the maintained sector;
- (iv) the education offering of local maintained schools.

Pupil numbers were marginally lower in 2023/24 with 809 pupils. There are further challenges in respect of pupil numbers following the announcement by the Chancellor of the introduction of VAT on independent school fees from January 2025. The Governors anticipate that the change in age range will support the pupil numbers going forwards:

- (i) the introduction of Fledglings in September 2024; and
- (ii) the introduction of a Year 9 class in September 2025.

Fees were increased in September 2023 by 6.5% to recognise the high levels of inflation on the school's cost base. After the year end fees were increased by 15.5% in response to the introduction of VAT.

Health and Safety is always a significant area of risk. The risks range from pandemic, fire and infrastructure to personal risks (most notably when away from the campus on trips and expeditions). The level and breadth of activity at the School is extensive and therefore risks associated with activities are minimised by thorough planning and specific risk assessments.

Overall consideration of risk is undertaken by the Governors, in conjunction with the Head Master, Bursar and Senior Leadership Team. A risk register is maintained, which is reviewed termly by the

**DULWICH PREP & SENIOR
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

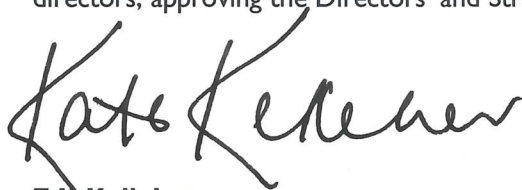
Governors and updated as necessary. The risk management review process results in a risk register that identifies risks, assesses their impact and likelihood, and, where necessary, recommends controls to mitigate and monitor those risks.

The generic controls used by the School to minimise risk include:

- detailed terms of reference together with formal agendas for Governing Body activity;
- a strategic development plan, which is reviewed annually by the Governing Body;
- comprehensive budgeting and management accounting;
- established organisational structures and lines of reporting;
- formal written policies including clear authorisation and approval levels; and
- vetting procedures as required by law for maintaining safeguarding standards.

The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

Approved by the Governing Body of Dulwich Prep & Senior, including, in their capacity as company directors, approving the Directors' and Strategic Report contained therein, and signed on its behalf by:



E K Kelleher
Chairman

Date: 28/05/2025

**DULWICH PREP & SENIOR
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2024**

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DULWICH PREP & SENIOR

Opinion

We have audited the financial statements of Dulwich Prep & Senior, the 'charitable company' for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The governors are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other

**DULWICH PREP & SENIOR
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2024**

information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance or conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the governors' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the governors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of Governors

As explained more fully in the governors' responsibilities statement set out on page 2, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**DULWICH PREP & SENIOR
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2024**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud.

The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, the General Data Protection Regulation (GDPR), Health and safety legislation and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Governors and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond

**DULWICH PREP & SENIOR
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2024**

to these risks included enquiries of management and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing any regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tina Allison
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date 29 May 2025

DULWICH PREP & SENIOR
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2024
(Incorporating an income and expenditure account)

	Notes	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Total 2023
Income from:					
Charitable activities:					
School fees receivable	2	16,227,478	-	16,227,478	15,636,968
Other educational income	3	918,410	-	918,410	880,670
Ancillary income	4	287,206	4,000	291,206	240,209
Other trading activities					
Non-ancillary trading income	5	75,553	-	75,553	78,050
Investments					
Bank and other interest		51,387	-	51,387	39,572
Voluntary sources					
Donations and legacies		594	12,909	13,503	35,500
Total income		17,560,628	16,909	17,577,537	16,910,969
Expenditure on:					
Raising funds					
Financing costs	6	(20,065)	-	(20,065)	(16,041)
Charitable activities					
Education	6	(18,070,348)	(3,306)	(18,073,654)	(16,630,316)
Total expenditure		(18,090,413)	(3,306)	(18,093,719)	(16,646,357)
Net (expenditure)/income		(529,785)	13,603	(516,182)	264,612
Pension scheme actuarial loss	16	(48,100)	-	(48,100)	(44,200)
Net movement in funds for the year		(577,885)	13,603	(564,282)	220,412
Fund balances b/fwd 1 Sept 2023	15	3,439,697	38,591	3,478,288	3,257,876
Fund balances c/fwd 31 Aug 2024		2,861,812	52,194	2,914,006	3,478,288

The notes on pages 20 to 32 form part of these financial statements

**DULWICH PREP & SENIOR
BALANCE SHEET
AS AT 31 AUGUST 2024**

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible assets	9		2,757,698		2,170,907
CURRENT ASSETS					
Debtors	10	4,683,321		4,152,626	
Cash at bank and in hand		<u>2,540,375</u>		<u>1,029,843</u>	
		7,223,696		5,182,469	
CREDITORS: Amounts falling due within one year	11	<u>(5,511,430)</u>		<u>(3,875,088)</u>	
NET CURRENT ASSETS			<u>1,712,266</u>		<u>1,307,381</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			4,469,964		3,478,288
CREDITORS: amounts falling due after more than 1 year	12		<u>(1,555,958)</u>		-
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			2,914,006		3,478,288
Defined benefit pension scheme liability	16		-		-
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>2,914,006</u>		<u>3,478,288</u>
CHARITY FUNDS					
Unrestricted funds	15		2,861,812		3,439,697
Restricted funds	15		<u>52,194</u>		<u>38,591</u>
TOTAL FUNDS			<u>2,914,006</u>		<u>3,478,288</u>

The financial statements were approved by the Governors on 28/05/2025 and signed on their behalf by:

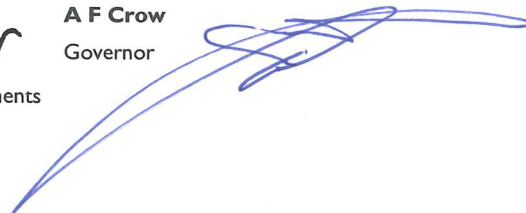
E K Kelleher

Chairman of Board



A F Crow

Governor



The notes on pages 20 to 32 form part of these financial statements

Company Number: 10814894

**DULWICH PREP & SENIOR
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2024**

	Note	2024	2023
		£	£
Net cash inflow from operations			
Net cash provided by operating activities	(i)	2,380,746	306,652
Cash flows from investing activities:			
Additions to fixed assets		(921,601)	(921,850)
Investment income and bank interest received		51,387	39,572
Net cash (used in) investing activities		<u>(870,214)</u>	<u>(882,278)</u>
Change in cash and cash equivalents in the reporting period		1,510,532	(575,626)
Cash and cash equivalents at the beginning of period		<u>1,029,843</u>	<u>1,605,469</u>
Cash and cash equivalents at the end of the reporting period	(ii)	<u>2,540,375</u>	<u>1,029,843</u>

The notes on pages 20 to 32 form part of these financial statements

**DULWICH PREP & SENIOR
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2024**

	2024	2023
	£	£
(i) Reconciliation of net income to net cash flow from operating activities		
Net (outgoing)/incoming resources	(516,182)	264,612
Elimination of non-operating cash flows:		
Depreciation and amortisation charges	328,321	262,878
Loss on Disposal of Fixed Assets	6,490	9,810
Investment income and bank interest received	(51,387)	(39,572)
(Increase) in debtors	(530,697)	(304,643)
(Decrease)/increase in creditors (excluding fees in advance scheme and deposit)	(1,976)	166,196
Increase in fees in advance scheme creditors	3,077,377	52,561
Increase/(decrease) in parents' deposits	116,900	(60,990)
Difference between pension contributions paid and charges made	(48,100)	(44,200)
	<u>2,896,928</u>	<u>42,040</u>
Net cash inflow from operations	<u>2,380,746</u>	<u>306,652</u>
	2024	2023
	£	£
(ii) Analysis of cash and cash equivalents		
Cash at bank and in hand	2,540,375	1,029,843

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

I ACCOUNTING POLICIES

I.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The accounts are drawn up on the historical cost basis of accounting.

The School is a Public Benefit Entity registered as a charity in England and Wales (charity number: 1174356 and a company limited by guarantee, (company number: 10814894). Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The charitable company started trading on 1 September 2017.

The ultimate parent company and controlling party of Dulwich Prep & Senior is Dulwich Preparatory Schools Trust ("the Trust"), a charitable company incorporated in the United Kingdom (company number: 00579923). The accounts of the School have been consolidated into the ultimate parent entity's financial statements. Copies of these financial statements can be obtained from the registered office, 42 Alleyn Park, Dulwich, London SE21 7AA. Control is exercised by the parent company by virtue of board representation.

The principal activity of the Trust is the operation of preparatory schools at Dulwich London and at Cranbrook Kent. The objects of the Trust are the advancement of education primarily by the provision and conduct of schools in Dulwich and Cranbrook for boys and girls and by ancillary or incidental educational activities and other associated activities for the benefit of the communities.

I.2 Going Concern

Having reviewed the cash position of the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the Schools's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

I.3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

I ACCOUNTING POLICIES (CONTINUED)

1.3 The School's liability for the Non-Teaching Staff defined benefit pension scheme involves a number of **cont'd** assumptions as disclosed in note 16.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements. In the view of the Governors, no other assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.4 Income

All income is included in the statement of financial activities when the School has entitlement to the funds, receipt is probable and the amount can be measured with sufficient reliability. Fees consist of charges for the school year ending August, less bursaries and allowances. Fees received in advance are deferred and released to income in the period to which the fees relate. Grant income is recognised as and when entitlement arises, when it can be reliably quantified and benefit is probable.

1.5 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities, and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs include all costs relating to management, administration and running the functions of the School. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets

Fixed assets costing more than £500 are capitalised. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

Leasehold improvements	-	2% straight line
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	10% straight line
Computer equipment	-	25% straight line

1.7 Fund accounting

Unrestricted Funds are the accumulated surplus on the School's income and expenditure account which is available for use at the discretion of the Governors in furtherance of the general objectives of the charity including supporting the Trust.

Restricted Funds may only be spent on the charitable purpose specified by the donor.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

I ACCOUNTING POLICIES (CONTINUED)

I.8 Pension costs

Retirement benefits to employees of the School were provided in the year through two pension schemes (Teachers and Non-Teachers), both defined contribution schemes, replacing two defined benefit schemes.

The schemes are as follows:

Aviva Pension Trust for Independent Schools (APTIS) Teachers Pension plan, which Dulwich Prep & Senior joined with effect from September 2021. This is a defined contribution group personal pension plan, replacing the teachers defined benefit group (TPS). Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Trust Non-Teaching Staff Group Personal Pension plan, which Dulwich Prep & Senior joined with effect from January 2005. This is a defined contribution group personal pension plan with Aviva. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Pension Scheme. This is an occupational defined benefit scheme for non-teaching staff. The scheme closed on 31 December 2004 so there are no current service costs other than administration expenses which are borne directly by the Schools. The expected return on the scheme assets less the scheme interest costs are credited within other interest. The scheme actuarial gains and losses are recognised immediately as other recognised gains and losses. The defined benefit scheme assets are measured at fair value at the balance sheet date. Scheme liabilities are measured on an actuarial basis at the balance sheet date using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term to the scheme liabilities. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

I.9 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term.

I.10 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

I.11 Taxation

The School is a registered charity No. 1174356 and as such is not liable to United Kingdom income tax or corporation tax on charitable activities.

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

2 FEES RECEIVABLE	2024	2023
	£	£
Fees receivable consist of:		
School fees	16,787,385	16,197,659
Less: total awards and concessions	(559,907)	(560,691)
	16,227,478	15,636,968

Included within awards and concessions are means-tested bursaries totalling £427,152 which were paid to 25 pupils (2023: £409,120 for 25 pupils).

3 OTHER EDUCATIONAL INCOME	2024	2023
	£	£
Entrance and registration fees	49,050	38,251
Extra-Curricular activities	559,810	529,860
Courses and sub-lettings	153,667	179,883
AVP sports activities income	155,883	132,676
	918,410	880,670

4 ANCILLARY AND OTHER INCOME	2024	2023
	£	£
School trips, School shop, and Other income	291,206	240,209

5 OTHER TRADING ACTIVITIES	2024	2023
	£	£
Rents receivable	75,553	78,050

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

6 ANALYSIS OF EXPENDITURE

	Staff costs (Note 7)	Depreciation (Note 9)	Other costs	Total 2024	Total 2023
	£	£	£	£	£
Raising funds					
Financing costs	-	-	20,065	20,065	16,041
Total costs of raising funds	-	-	20,065	20,065	16,041
Charitable expenditure					
Teaching	7,879,208	-	1,311,262	9,190,470	8,794,579
Welfare	82,763	-	1,405,888	1,488,651	1,361,673
Premises	668,034	328,321	2,927,934	3,924,289	3,516,813
Support costs	1,779,093	-	861,151	2,640,244	2,187,251
Donations to parent entity	-	-	830,000	830,000	770,000
Total charitable expenditure	10,409,098	328,321	7,336,235	18,073,654	16,630,316
Total expenditure	10,409,098	328,321	7,356,300	18,093,719	16,646,357

Governance included in support costs:	2024	2023
	£	£
Governor costs	12,219	6,486
Remuneration paid to auditor for audit services	20,700	19,560

7 STAFF COSTS

	2024	2023
	£	£
The aggregate payroll costs for the year were as follows:		
Wages and salaries	7,913,416	7,423,335
Social security costs	821,085	776,257
Other pension costs	1,674,597	1,507,422
	10,409,098	9,707,014

The total employment costs of key management personnel, who are considered to consist of the Headmaster and the Bursar were £301,661 (2022/23 £280,562) including pension contributions of £40,524 (2022/23 £36,475). The employer pension contribution includes salary sacrificed portion of salary.

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

7 STAFF COSTS (Continued)

	2024	2023
Number of higher paid employees in bands of:		
£60,001 to £70,000	12	7
£70,001 to £80,000	6	4
£80,001 to £90,000	4	3
£100,001 to £110,000	1	-
£130,001 to £140,000	-	1
£140,001 to £150,000	1	-

The salary bands are based on the pre-sacrifice salary bands.

The number with retirement benefits accruing	-	
- in Defined Contribution schemes was	24	15
of which the contributions amounted to	£396,226	£251,729

The total employer contributions include the sacrificed portion of salary.

The average number of the School's employees during the year, calculated on headcount, was:

	2024	2023
Teaching	112	111
Domestic and estates	17	17
Administrative	80	81
	209	209

During the year there was one termination payment of £2,385 (2022/23 £nil).

8 TRUSTEE COSTS AND RELATED PARTY TRANSACTIONS

During the year Governors received no remuneration, there was one expense for travel of £65 (2022/23 travel and subsistence expenses £0).

In 2023/24 the School donated £830,000 to the Trust (2022/23 £770,000).

The School donated staff time to the Trust totalling £20,792 (2022/23 £18,676) which has been recognised in these accounts as other costs.

The School paid the Trust rental income of £1,787,400 for the use of its premises (2022/23 £1,851,694).

The school employed two family members of the Head Master during the year at a total cost to the school of £9,285 (2022/23 £0)

Cash resources for the Group are managed centrally by the Trust and as a consequence £4,125,886 was owed by the Trust at 31 August 2024 (2022/23 £3,700,046)

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

9 TANGIBLE FIXED ASSETS

	Leasehold Improvements	Furniture Fixtures and Equipment	Computer Equipment	Vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2023	1,035,129	838,221	964,196	114,601	2,952,147
Additions	692,357	120,046	109,198	-	921,601
Disposal in the year	-	(6,528)	(6,282)	-	(12,810)
At 31 August 2024	<u>1,727,486</u>	<u>951,739</u>	<u>1,067,112</u>	<u>114,601</u>	<u>3,860,938</u>
Depreciation					
At 1 September 2023	36,519	252,221	439,579	52,920	781,239
Charged in year	24,463	89,087	198,455	16,316	328,321
Disposal in the year	-	(38)	(6,282)	-	(6,320)
At 31 August 2024	<u>60,982</u>	<u>341,270</u>	<u>631,752</u>	<u>69,236</u>	<u>1,103,240</u>
Net book values					
At 31 August 2023	998,610	585,999	524,617	61,681	2,170,907
At 31 August 2024	<u>1,666,504</u>	<u>610,469</u>	<u>435,360</u>	<u>45,365</u>	<u>2,757,698</u>

At 31 August 2024, the School had capital commitments of £101,967.

10 DEBTORS

	2024	2023
	£	£
Fee debtors	178,557	131,921
Sundry debtors	114,956	118,731
Prepayments and accrued income	263,920	201,928
Amounts due from parent undertaking	4,125,886	3,700,046
	<u>4,683,319</u>	<u>4,152,626</u>

11 CREDITORS: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	696,353	715,153
Social security and other taxation	206,662	205,986
Fees in advance	2,971,000	1,449,581
Other creditors	21,097	24,861
Fee deposits	1,486,425	1,369,525
Accruals and deferred income	129,893	109,982
	<u>5,511,430</u>	<u>3,875,088</u>

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

12 FEES IN ADVANCE	2024	2023
	£	£
Within one year	2,971,000	1,449,581
Within one to two years	1,555,958	-
 <u>Movements in fees in advance</u>		
Opening fees in advance	1,449,581	1,397,020
Amount released to income during the year	(1,449,581)	(1,397,020)
Amount deferred during the year	4,526,958	1,449,581
	4,526,958	1,449,581

13 OPERATING LEASE COMMITMENTS

At 31 August 2024 the Company had future minimum lease payments under non cancellable operating leases as follows:

	Land and Buildings 2024	Other 2024	Land and Buildings 2023	Other 2023
	£	£		
Within 1 year	1,953,105	86,469	1,728,399	53,455
Between 2 and 5 years	8,145,240	247,600	8,079,535	282,823
After more than 5 years	104,978,120	10,437	106,996,930	-

The charge in the year was £1,845,502 (2022/23 £1,674,013).

14 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

	At 1 September 2023	Incoming resources	Resources expended	Losses	At 31 August 2024
Unrestricted Funds	3,439,697	17,560,628	(18,090,413)	(48,100)	2,861,812
Restricted Funds	38,591	16,909	(3,306)		52,194
	3,478,288	17,577,537	(18,093,719)	(48,100)	2,914,006

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

15 SUMMARY OF NET ASSETS BY FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
2024			
Tangible Assets	2,757,698	-	2,757,698
Net Current Assets	1,660,072	52,194	1,712,266
Long Term Creditors	(1,555,958)	-	(1,555,958)
	2,861,812	52,194	2,914,006
2023			
Tangible Assets	2,170,907	-	2,170,907
Net Current Assets	1,268,790	38,591	1,307,381
Long Term Creditors	-	-	-
	3,439,697	38,591	3,478,288

16 PENSION SCHEMES

Aviva Pension Trust for Independent Schools (APTIS)

Dulwich Prep & Senior joined the Aviva Pension Trust for Independent Schools (APTIS), a defined contribution scheme, for their teaching staff with effect from 1 September 2021. The pension charge for 2024 for the year including contributions payable to APTIS in respect of salary sacrifice was £1,269,562 (2022/23 1,178,803) and at the year-end £107,151 (2022/23 £101,613) was accrued in respect of contributions to this scheme.

Aviva Support Staff Group Personal Pension plan

The pension cost charge in the year in respect of the support staff defined contribution scheme was £343,364 (2022/23 £214,611).

Non-teaching staff define benefit scheme

The parent Trust operated this Scheme (the Dulwich Preparatory Schools Trust Non-Teaching staff Pension Scheme), a defined benefit contribution pension plan, which was closed on 31 December 2004, both in respect of new members and accrual for existing members.

On 1 September 2017 the Trust transferred the obligations to contribute to the Scheme to each of the Schools in proportions determined by the actuary based on the staff who participated in the scheme. The valuation in these accounts uses that proportion and has been derived by projecting the results of the last comprehensive actuarial valuation of the Scheme as at 1 January 2024 and has been prepared by an independent qualified actuary.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

16 PENSION SCHEMES (Continued)

Following the latest actuarial valuation a revised Schedule of Contributions was agreed between the Trust, the Schools and the Scheme Trustees with the aim of eliminating the deficit over a period of 5 years from 1 January 2024. Under this Schedule of Contributions the School expects to contribute £41,220 to the Scheme in 2024/25 (2023/24 £41,220).

The FRS102 calculation by the actuary calculated a scheme surplus of £103,800 (2022/23 £113,500). However, in accordance with paragraph 28.22 of FRS102, an entity shall recognise a plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. As such, it is not probable that any current surplus will lead to economic benefits being transferred to the entity as there are many variables which are likely to impact the value of the surplus in the period until the scheme is wound-up. The net pension asset has been restricted and therefore becomes £nil.

a) The amounts recognised in the balance sheet are as follows:	2024	2023
	£	£
Present value of funded obligations	(635,800)	(573,100)
Fair value of scheme assets	739,600	686,600
Restriction on recoverable surplus	(103,800)	(113,500)
Net Liability	-	-

b) Changes in the present value of the defined benefit obligation	2024	2023
	£	£
Opening defined benefit obligation	573,100	630,200
Interest cost	29,100	25,600
Actuarial gains/(losses)	43,700	(69,400)
Benefits paid	(10,100)	(13,300)
Closing defined benefit obligation	635,800	573,100

DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

16 PENSION SCHEMES (Continued)

c) Changes in the fair value of the scheme assets	2024	2023
	£	£
Opening fair value of scheme assets	686,500	677,200
Interest income	36,000	28,600
Return lower than the discount rate	(14,000)	(47,200)
Contributions by employer	41,200	41,200
Benefits paid	(10,100)	(13,300)
Closing fair value of scheme assets	739,600	686,500
d) The amounts included within the Statement of Financial Activities	2024	2023
	£	£
Interest on obligation	29,100	25,600
Interest income	(36,000)	(28,600)
Total amount charged to the Statement of Financial Activities	(6,900)	(3,000)
Net actuarial (losses)/gains recognised in the year	(57,700)	22,200
Restriction on recoverable surplus	9,600	(66,400)
Pension scheme actuarial loss	(48,100)	(44,200)
e) Principal actuarial assumptions at the balance sheet date	2024	2023
Financial Assumptions:		
Discount rate	5.0%	5.2%
RPI inflation assumption	3.1%	3.3%
Rate of increase of pensions in payment	3.4%	3.6%
Rate of increase of pensions in deferment	2.8%	2.7%
Assumed life expectancy in years at age 65:		
<i>Non Pensioners</i>		
Females	25.8	26.3
Males	23.7	23.9
<i>Pensioners</i>		
Females	24.4	24.6
Males	22.0	22.2

17 POST BALANCE SHEET EVENT

In October 2024 the Trust purchased the bungalow at Mary Datchelor and acquired the lease of the Mary Datchelor playing fields from Southwark Council. The freehold is held by the Dulwich Estate.

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

17 PRIOR YEAR COMPARATIVE NOTE

(A) 2023 STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £
Income from:				
Charitable activities:				
School fees receivable	2	15,636,968	-	15,636,968
Other educational income	3	880,670	-	880,670
Ancillary income	4	235,209	5,000	240,209
Other trading activities				
Non-ancillary trading income	5	78,050	-	78,050
Investments				
Bank and other interest		39,572	-	39,572
Voluntary sources				
Donations and legacies		-	35,500	35,500
Total income		<u>16,870,469</u>	<u>40,500</u>	<u>16,910,969</u>
Expenditure on:				
Raising funds				
Financing costs	6	(16,041)	-	(16,041)
Charitable activities				
Education and grant making	6	(16,624,816)	(5,500)	(16,630,316)
Total expenditure		<u>(16,640,857)</u>	<u>(5,500)</u>	<u>(16,646,357)</u>
Net income		<u>229,612</u>	<u>35,000</u>	<u>264,612</u>
Pension scheme actuarial gains	19	(44,200)	-	(44,200)
Net movement in funds for the		<u>185,412</u>	<u>35,000</u>	<u>220,412</u>
Fund balances b/fwd 1 September 2022		3,254,285	3,591	3,257,876
Fund balances c/fwd 31 August 2023		<u>3,439,697</u>	<u>38,591</u>	<u>3,478,288</u>

**DULWICH PREP & SENIOR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

17 PRIOR YEAR COMPARATIVE NOTE (Continued)

(B) 2023 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

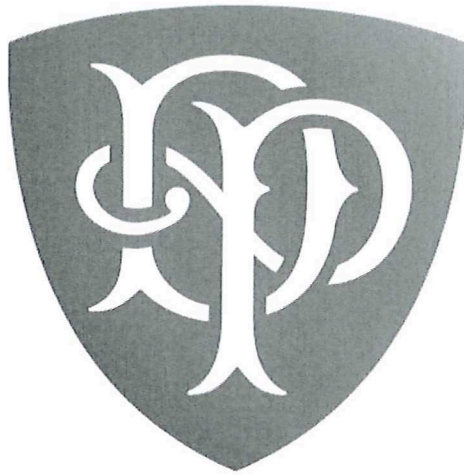
	At 1 September 2022 £	Incoming resources £	Resources expended £	Gains/ Losses £	Transfer £	At 31 August 2023 £
Unrestricted	3,254,285	16,870,469	(16,640,857)	(44,200)	-	3,439,697
Restricted	3,591	40,500	(5,500)	-	-	38,591
Total funds	3,257,876	16,910,969	(16,646,357)	(44,200)	-	3,478,288

Dulwich Prep & Senior

England & Wales - Charity number 1174356

Accounts

Company No. 10814894
Registered in England
Charity No. 1174356



DULWICH PREP LONDON

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

The Governors present their annual report together with the audited financial statements of Dulwich Prep London (the "School") for the year ended 31 August 2023.

The Governors confirm that the annual report and financial statements of the School comply with the current statutory requirements, the requirements of the School's governing document and the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP FRS 102).

STATUS AND ADMINISTRATION

The School is a company limited by guarantee (Company Number 10814894) and is registered with the Charity Commission under Charity Number 1174356. The School, together with Dulwich Cranbrook (previously Dulwich Prep Cranbrook), is a subsidiary of Dulwich Preparatory Schools Trust (the "Trust"), which is also a company limited by guarantee and a registered charity, from which the School leases its property.

GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of the School for the purposes of company law) are responsible for preparing the Governors' report (including the strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the School and of the incoming resources and application of resources, including the income and expenditure, of the School for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the School will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the School's transactions and disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. Each of the persons who is a Governor at the time when this Governors' report is approved has confirmed that:

- so far as each Governor is aware, there is no relevant audit information of which the School's auditor is unaware; and
- each Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the School's auditor is aware of that information.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

The School was created as an independent charity governed by its Articles of Association with effect from 1st September 2017. The Articles reflect the Companies Act 2006 and the Charities Act 2011 and were approved by the Charity Commission and passed by written resolution on 16th June 2017. Prior to that date the School was part of the Trust. At the School's inception, the Trust donated to the School under a Transfer of Undertakings Agreement dated 1st September 2017 the assets and undertakings necessary to fulfil its objects. The School is supported in the provision of education by the Trust from which the School leases its facilities. The Trust, Dulwich Prep London and Dulwich Cranbrook make up the Group (the "Group").

Governing Body

The Governors are the trustees of the School under charity law and the directors of the School under company law. All Governors are "members" of the Trust and the School's Chairman and one other Governor also serve as Trustees of the Trust.

The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below:

E K Kelleher	T N	Chairman
L P H Carling	N	
A F Crow	P F	Appointed to Trust Pension Scheme in October 2022 and Trust Finance Committee in November 2023
L M Davidson		Retired 31 August 2023
Dr H C A Deasy		
H Humphreys		
W M A Land		
J Lovett		Appointed 10 May 2023
J Rhodes		Appointed 15 November 2023
M S Shale	P F	Vice Chairman, retired from Trust Pension Scheme in October 2022 and from the board 19 March 2024.
S Smith		Appointed 14 June 2023
J D H Steel	T N	
N Kolotneva		Appointed 31 January 2024
T		Trustee of the Trust
P		Trustee of the Trust Pension Scheme

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

F Member of the Trust Finance Committee

N Member of the Nominations and Remuneration Committee

Key Management Personnel

Head Master: L A Davidson, BA (Hons), PGCE

Bursar & Clerk to the Governors: C A Skillings, LLB (Hons), ACA

Professional Advisers

Bankers: NatWest Bank plc, 120-122 Fenchurch Street, London EC3M 5BA

Solicitors: Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH

Stone King, Boundary House, 91 Charterhouse Street, London, EC1M 6HR

Auditors: Crowe U.K. LLP, 55 Ludgate Hill, London EC4M 7JW

Management Structure

The Governing Body meets at least twice every term. Sub-committees for specific purposes are established as and when needed. The Head Master and Bursar/Clerk to the Governors attend the Governing Body meetings and any sub-committees as required. The day-to-day management of the School is delegated to the Head Master and Bursar/Clerk to the Governors who collectively comprise the key management personnel and are supported by the School's Senior Leadership Team. The Head Master has overall responsibility for the appointment and supervision of all staff, but delegates this function to the Bursar and HR Director for non-academic staff.

Remuneration is set by the Governing Body with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the School's success. The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools, to ensure that the School remains sensitive to the broader issues of pay and employment conditions elsewhere. Following an external review of pay and benefits for all staff, and a staff consultation, the Governors approved a new Pay Policy which came into effect on 1 September 2022. The School aims to recruit, subject to experience, at the lower to medium point within a band, providing scope for rewarding excellence. Delivery of the School's charitable vision and purpose is primarily dependent on the senior leadership. Staff costs are the largest single element of the charitable expenditure.

Governing Body Recruitment & Training

New Governors are identified by the existing Governing Body, supported by the Head Master and Clerk to the Governors, and appointed by the Governing Body following agreement by the Trust. Governors serve for an initial term of four years, but may offer themselves for re-election for a second term of four years and then a final term of two years, making ten years in total, which may only be exceeded in exceptional circumstances.

New members of the Governing Body are elected on the basis of the candidates' professional qualities, experience, personal competence and the specific needs of the School. New Governors are inducted into the management and ethos of the School via a programme organised by the Head Master and Clerk to the Governors. The Clerk to the Governors also notifies members of the Governing Body of relevant

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

internal and external trustee training and information courses and seminars designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Charity Code of Governance

The School's Governing Body takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. The Governing Body has established a solid foundation in governance in which all of its Governors are clear about their roles and legal responsibilities, are committed to supporting the School in delivering its objects most effectively for the benefit of its beneficiaries and to contributing to the School's continued improvement.

The Charity Governance Code has seven principles: Organisational Purpose, Leadership, Integrity, Decision Making, Risk and Control, Board Effectiveness, Diversity and Openness and Accountability. Complying with the Code is not a legal or regulatory requirement and the Code describes its aims as 'deliberately aspirational'. The Governing Body meets a very significant proportion of the recommended and best practice for governance contained within the Charity Governance Code across the seven areas.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from persons with any of the seven protected characteristics and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School.

Employees are also aware of the public benefit necessarily provided by the School as a charity and of their part in supporting the School's contribution to the local community.

Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to make staff aware of current issues.

STRATEGIC REPORT

The remainder of the report of the Governors also constitutes the strategic report for the purposes of the Companies Act 2006.

Principal activity and objects of the School

The objects of the charitable company are the advancement of education of children in the United Kingdom and elsewhere for the public benefit principally through the operation of Dulwich Prep London and support of the Trust.

The Governing Body is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the guidance on public benefit produced by the Charity Commission, together with its supplemental guidance on advancing education and on fee-charging.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Aim

The Governors' aim is that pupils should have every opportunity to fulfil their potential - academic, artistic, dramatic, musical, sporting, social and moral – by providing a rich and dynamic curriculum, inspirational teaching, opportunities to build their self-confidence and support for their emotional, physical and intellectual needs. The School inculcates a desire to contribute to the wider community and provides the pupils with a launch pad for the opportunities, responsibilities and experience of later life. The School supports this by using its values as a basis around which the curriculum and pastoral care are developed.

Primary objectives

The School seeks to achieve its aim through the following primary objectives:

- To welcome pupils and staff from all backgrounds: economic status, ethnicity, race, religion or disability, amongst other things, do not form part of the selection process.
- To be committed to safeguarding and promoting the welfare of the pupils and to expect all staff and volunteers to share this commitment. The School places great importance on pastoral care, fostering a sense of community and good citizenship.
- To provide pupils with the opportunity to gain new experiences and take advantage of a variety of co- and extra-curricular activities to develop all aspects of their character.
- To set the fees at a level to ensure the financial viability of the School and at a level that is consistent with the aim of providing a first-class education to boys and girls.
- To provide financial support to enable children whose parents would not otherwise be able to afford the fees to benefit from an education at the School.
- To maintain a clear and effective management structure and the necessary support framework to meet the needs of staff and pupils alike.
- To improve equality, diversity and inclusion, and to enhance the sense of belonging for pupils, staff and the wider community to improve their experience at the School.

Strategies to achieve the primary objectives

The School's Strategic Development Plan (the "Plan") is updated and reviewed annually with input from the Governing Body.

In May 2023 the School announced its intention to extend to age 16. It is intended that this will provide support for a number of the boys within the School to relieve pressure on the exams required to move schools at 11+ and 13+. This will also support the continuing financial viability of the school going forward. The announcement will require some building projects to be undertaken to provide appropriate premises for the older age range. Planning consent was given for the redevelopment of the reception space and these works have been completed. There is a further planning application that has been approved by Southwark Council regarding the development of the Pre-Prep building and the Betws Building. The building costs for this will be supported by the Trust.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

The Plan defines investment initiatives and major projects in pursuit of the primary objectives. During 2023 the main premises developments were:

- New sports hall floor
- New roof for 42 Alleyn Park
- Development of new reception space
- Investment into laptops for academic staff
- Re-development of the reception and meeting rooms
- Update of the changing facilities in the swimming pool

PUBLIC BENEFIT

The School remains committed to the aim of providing public benefit in accordance with its founding principles.

The School actively supports the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We co-operate with local schools and educational bodies in ongoing endeavours to widen public access to the schooling provided, to optimise the use of the cultural and sporting facilities and to awaken in the pupils an awareness of the social context of the all-round education they receive at the School.

Bursaries

This year the School awarded means-tested bursaries totalling £409,120 to 25 pupils (2022: £298,547 to 22 pupils), including 19 where the bursary exceeded 70% of full fees. The School continues to refine means-testing through a rigorous and detailed process which includes a home visit.

Sharing our facilities and resources

The School has engaged in a range of partnerships with local maintained schools, making facilities available to those schools and including them in teaching and educational events. Our regular French and Italian language and cultural schools on Saturdays returned in the academic year 2021/22.

The School is currently involved in several initiatives, including support of a primary school, Paxton Green School, part of the Gipsy Hill Federation, with the involvement of senior management, the recruitment and training of teachers and the provision of a music outreach programme. Local schools and sports clubs also use the playing fields, swimming pool (and swimming teacher) and sports hall on a regular basis.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Charitable fundraising

Pupil fundraising for charitable causes is encouraged and is strongly underlined by the School's values. Highlights from 2022/23 include:

- Big Night Out - a group of Year 8 boys slept outside to raise money for homeless charities;
- a regular Park Run raising money for a variety of different charities;
- The Friends organised the Winter Wonderland and also raised funds through two second hand uniform sales. The Friends donated funds to the School for the bursary fund and different areas of the School. The School is very grateful to the Friends for all that they do

The School does not engage with any external third-party fundraisers. There have been no complaints in the period regarding inappropriate or intrusive contact in relation to fundraising activities.

PENSIONS

The School withdrew from the Teachers' Pension Scheme with effect from 1 September 2021 and joined the Aviva Pension Trust for Independent Schools. Teaching staff also became part of a salary sacrifice scheme, which means that all pension contributions were paid by the employer in the year for the teachers.

CHANGES TO FACILITIES

In February 2021, the Trust signed agreements with the Dulwich Estate for 50-year lease extensions until 2081 for the school sites at 38-42 Alleyn Park, Grange Lane and the Early Years. In January 2022, the School entered into new lease agreements with the Trust for these properties and certain other properties owned by the Trust and used by the School. The leases between the School and the Trust are on substantially similar terms (as to rent review and duration) to the leases between the Trust and the Dulwich Estate.

SAFEGUARDING

The School has its own designated Safeguarding Governor and there is regular communication and meetings between this Governor and the School's Designated Safeguarding Lead ("DSL"). The DSL reports to the Governing Body once a term, there is an annual safeguarding audit and the Single Central Record is inspected by the Safeguarding Governor on a termly basis. All Governors receive full safeguarding training when they join the Governing Body. All are required to scrutinise and approve the School's Safeguarding (Child Protection) Policy annually.

Whilst the Governors are respectful of the boundary between governance and management, they normally exercise appropriate oversight of safeguarding and are deliberately more visible to staff and parents, by attending many school events and getting to know not just the Head Master and Senior Leadership Team, but staff in all areas of the School.

As well as modelling a culture of greater openness, Governors have in recent years prioritised changes to make the School not only compliant but, on broader practical and cultural levels, a safer place for the pupils.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

EMOTIONAL WELL-BEING AND MENTAL HEALTH

The School places great importance on the quality of its pastoral support and has a full-time counsellor on site. The Counsellor provides child mental health awareness to parents and staff. The School has developed a well-being suite to provide a calm and relaxing space for the children to visit. The Counsellor runs 1:1 sessions with a few pupils as the need is identified. The School has trained a number of staff as mental health first aiders to support both the pupils and their colleagues. There is wide reaching pastoral support, which is led by the Heads of Sections.

ACHIEVEMENTS AND PERFORMANCE

In 2023, 96 Year 6 and 8 boys went on to 27 different senior schools (2022: 98 and 26); all destinations can be seen on the School website. The Year 5 to 8 leavers of 2023 received a total offer of 42 (2022: 47) scholarships and awards. The School has always considered the importance of a broad education alongside academic achievement and over half of the awards offered by these senior schools were for art, design and technology, music or sport.

The Independent Schools Inspectorate ("ISI") visited in September 2022 to conduct a Compliance inspection. The School met all the standards. In October 2018 the ISI visited the School to conduct a Focused Compliance and Educational Quality Inspection on the School. All eight standards required under the compliance section were met; in respect of the educational quality element of the Inspection, the School achieved the highest grade: 'Excellent'. The Department for Education has approved a material change to adjust the age range of the school from 3-13 to 2-16.

The School competed in a number of competitive sports fixtures. In the Summer Term, the School won the U11 London Schools Swimming Association Championship and competed in the Athletics Finals at Battersea Park.

There was a range of drama performances including School of Rock and the Year 8 drama projects.

Music remains very strong at the School. Throughout the year, the School held regular Pupil Concerts and seasonal events in the School Concert Hall. The School also had a Christmas Service at Southwark Cathedral, a Spring Choral Concert at Southwark Cathedral and a Summer Serenade on the School grounds. Three sessions of face to face ABRSM and Trinity College music exams took place with a near 100% pass rate and a high percentage of merit and distinction passes.

The School ran a variety of different single day and residential trips, including:

- a Year 1 trip to Crystal Palace Park;
- a Year 2 trip to the Tower of London;
- a Year 6 residential to York;
- a ski-trip; and
- a Year 7 and 8 trip to Iceland.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

FINANCIAL REVIEW

The income for the year was £16,910,969 (2022: £15,963,001) and expenditure of £16,646,357 (2022: £16,091,644). The net book value of fixed assets amounted to £2,170,908 (2022: £1,521,744).

In addition to the income it receives in respect of school fees the School seeks to enhance its income through letting its facilities and through rents received for residential property. Besides casual lettings of sports facilities, classrooms and halls, the School also operates a holiday activity club, AVP, which provides a wide variety of holiday activities for children between the ages of 4 and 11.

In the year, the School donated £770,000 to its parent Trust, Dulwich Preparatory Schools Trust, leading to a surplus for the year of £220,412. This cost is included within the expenditure for the year. This donation was made from surpluses relating to 2021-22. The Trust supports the School with development of the School's assets.

Reserves

The Governors aim to maintain a positive level of overall reserves and for the unrestricted reserves, excluding the pension reserve, to be maintained at the approximate level of at least one month's expenditure to meet the day to day running costs of the School and the costs associated with the maintenance of the fabric of its buildings. This will allow the School to ensure sufficient liquidity for normal operations.

Unrestricted reserves held at the year-end totalled £3,439,697 (2022: £3,254,285). The year end funds were sufficient to cover two months' expenditure of the day to day running costs of the School.

Following the end of the academic year the School operates an ongoing policy of donating any excess surplus to the Trust to permit capital expenditure in support of the Trust's schools. In evaluating the amount of any donation, the School's Governing Body need to balance its objectives of supporting the Trust with those of maintaining the viability of the School and delivering its other charitable objectives for education.

It is clear that the transfer of surpluses is ultimately at the discretion of the Governing Body so as not to prejudice the Governors' obligations to the School as directors. Therefore, the School has a free reserves policy which is formally assessed at least annually as part of the preparation of the financial results. This also provides comfort that any donation being made is covered by distributable profits in accordance with Company Law requirements.

Going concern

Having assessed the School's financial position, its plans for the foreseeable future, the risks to which it is exposed and the support available from the parent Trust, the Governors are satisfied that it is appropriate to prepare the statements on a going concern basis.

Post balance sheet events

There were no post balance sheet events.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider (i) the current economic and political turbulence, especially that arising from the cost of living crisis and changes to the taxation regime as they affect schools, (ii) the affordability of fees for parents and (iii) senior school entrance procedures across the independent sector, to be the principal risks faced by the School.

Pupil numbers were marginally higher in 2022/23 than in 2021/22 but there is no room for complacency. Fees were increased in September 2022 by 5% to support increase in costs.

Health and Safety is always a significant area for risk management. The risks range from pandemic, fire and infrastructure to personal risks (most notably when away from the campus on trips and expeditions). The level and breadth of activity at the School is impressive and the risks associated with all activities are minimised by thorough planning and risk assessment.

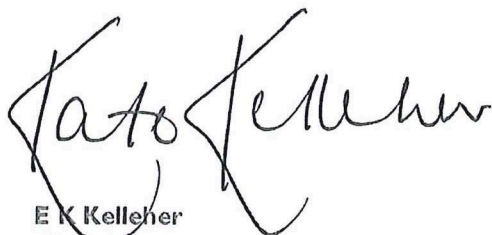
Detailed consideration of risk is undertaken for the School by the Governors, in conjunction with the Head Master, Bursar and Senior Leadership Team. A risk register is maintained, reviewed termly by the Governors and updated as necessary. The risk management process and the resulting register identify risks, assess their impact and likelihood and, where necessary, recommend controls to mitigate and monitor those risks which are assessed as high.

The generic controls used by the School to minimise risk include:

- detailed terms of reference together with formal agendas for Governing Body activity;
- strategic development planning, reviewed annually by the Governing Body;
- comprehensive budgeting and management accounting;
- established organisational structures and lines of reporting;
- formal written policies including clear authorisation and approval levels; and
- vetting procedures as required by law for the protection of the vulnerable.

The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

Approved by the Governing Body of Dulwich Prep London, including, in their capacity as company directors, approving the Directors' and Strategic Report contained therein, and signed on its behalf by:



E K Kelleher
Chairman

Date: 15 May 2024

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DULWICH PREP LONDON

Opinion

We have audited the financial statements of Dulwich Prep London, the 'charitable company' for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

Other information

The governors are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the governors' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the governors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

Responsibilities of Governors

As explained more fully in the governors' responsibilities statement set out on page 4, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud.

**DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2023**

The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, the General Data Protection Regulation (GDPR), Health and safety legislation and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Governors and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing any regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tina Allison
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date 28 May 2024

DULWICH PREP LONDON
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2023
(Incorporating an income and expenditure account)

	Notes	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Total 2022
Income from:					
Charitable activities:					
School fees receivable	2	15,636,968	-	15,636,968	15,013,923
Other educational income	3	880,670	-	880,670	673,758
Ancillary income	4	235,209	5,000	240,209	198,832
Other trading activities					
Non-ancillary trading income	5	78,050	-	78,050	70,310
Investments					
Bank and other interest		39,572	-	39,572	2,087
Voluntary sources					
Donations and legacies		-	35,500	35,500	4,091
Total income		16,870,469	40,500	16,910,969	15,963,001
Expenditure on:					
Raising funds					
Financing costs	6	(16,041)	-	(16,041)	(20,552)
Charitable activities					
Education	6	(16,624,816)	(5,500)	(16,630,316)	(16,071,092)
Total expenditure		(16,640,857)	(5,500)	(16,646,357)	(16,091,644)
Net income		229,612	35,000	264,612	(128,643)
Pension scheme actuarial (loss)/gain	16	(44,200)	-	(44,200)	91,800
Net movement in funds for the year		185,412	35,000	220,412	(36,843)
Fund balances b/fwd 1 Sept 2022	15	3,254,285	3,591	3,257,876	3,294,719
Fund balances c/fwd 31 Aug 2023		3,439,697	38,591	3,478,288	3,257,876

The notes on pages 20 to 30 form part of these financial statements

DULWICH PREP LONDON
BALANCE SHEET
AS AT 31 AUGUST 2023

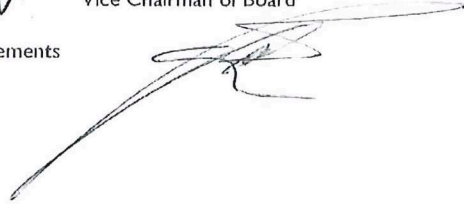
	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	9		2,170,907		1,521,744
CURRENT ASSETS					
Debtors	10	4,152,626		3,847,984	
Cash at bank and in hand		<u>1,029,843</u>		<u>1,605,469</u>	
		5,182,469		5,453,453	
CREDITORS: Amounts falling due within one year	11	<u>(3,875,088)</u>		<u>(3,717,321)</u>	
NET CURRENT ASSETS			<u>1,307,381</u>		<u>1,736,132</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			3,478,288		3,257,876
CREDITORS: amounts falling due after more than 1 year	12		-		-
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			<u>3,478,288</u>		<u>3,257,876</u>
Defined benefit pension scheme liability	16		-		-
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>3,478,288</u>		<u>3,257,876</u>
CHARITY FUNDS					
Unrestricted funds excluding pension reserve	15		3,439,697		3,254,285
Pension reserve	16		-		-
Restricted funds	15		<u>38,591</u>		<u>3,591</u>
TOTAL FUNDS			<u>3,478,288</u>		<u>3,257,876</u>

The financial statements were approved by the Governors on 15 May 2024 and signed on their behalf by:

E K Kelleher
Chairman of Board



A Crow
Vice Chairman of Board



The notes on pages 20 to 30 form part of these financial statements

Company Number: 10814894

**DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	2023		2022	
		£	£	£	£
Net cash inflow from operations					
Net cash provided by/(used in) operating activities	(i)		306,652		(16,211)
Cash flows from investing activities:					
Additions to fixed assets		(921,850)		(725,277)	
Investment income and bank interest received		<u>39,572</u>		<u>2,087</u>	
Net cash (used in) investing activities			<u>(882,278)</u>		<u>(723,190)</u>
Change in cash and cash equivalents in the reporting period			(575,626)		(739,401)
Cash and cash equivalents at the beginning of period			<u>1,605,469</u>		<u>2,344,870</u>
Cash and cash equivalents at the end of the reporting period	(ii)		<u>1,029,843</u>		<u>1,605,469</u>

The notes on pages 20 to 30 form part of these financial statements

**DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2023**

		2023		2022
	£	£	£	£
(i) Reconciliation of net income to net cash flow from operating activities				
Net incoming/(outgoing) resources		264,612		(128,643)
Elimination of non-operating cash flows:				
Depreciation and amortisation charges	262,878		180,349	
Loss on Disposal of Fixed Assets	9,810		-	
Investment income and bank interest received				
	(39,572)		(2,087)	
(Increase) in debtors	(304,643)		(125,310)	
Increase in creditors (excluding fees in advance scheme and deposit)		166,196		21,653
Increase in fees in advance scheme creditors	52,561		44,227	
(Decrease)/Increase in parents' deposits	(60,990)		26,100	
Difference between pension contributions paid and charges made	(44,200)		(32,500)	
		42,040		112,432
Net cash (outflow)/inflow from operations		306,652		(16,211)
		2023		2022
		£		£
(ii) Analysis of cash and cash equivalents				
Cash at bank and in hand		1,029,843		1,605,469

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

I ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The accounts are drawn up on the historical cost basis of accounting.

The School is a Public Benefit Entity registered as a charity in England and Wales (charity number: 1174356 and a company limited by guarantee, (company number: 10814894). Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The charitable company started trading on 1 September 2017.

The ultimate parent company and controlling party of Dulwich Prep London is Dulwich Preparatory Schools Trust ("the Trust"), a charitable company incorporated in the United Kingdom (company number: 00579923). The accounts of the School have been consolidated into the ultimate parent entity's financial statements. Copies of these financial statements can be obtained from the registered office, 42 Alleyn Park, Dulwich, London SE21 7AA. Control is exercised by the parent company by virtue of board representation.

The principal activity of the Trust is the operation of preparatory schools at Dulwich London and at Cranbrook Kent. The objects of the Trust are the advancement of education primarily by the provision and conduct of schools in Dulwich and Cranbrook for boys and girls and by ancillary or incidental educational activities and other associated activities for the benefit of the communities.

1.2 Going Concern

Having reviewed the cash position of the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the Schools's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

1.3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

1 ACCOUNTING POLICIES (CONTINUED)

1.3 The School's liability for the Non-Teaching Staff defined benefit pension scheme involves a number of cont'd assumptions as disclosed in note 16.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements. In the view of the Governors, no other assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.4 Income

All income is included in the statement of financial activities when the School has entitlement to the funds, receipt is probable and the amount can be measured with sufficient reliability. Fees consist of charges for the school year ending August, less bursaries and allowances. Fees received in advance are deferred and released to income in the period to which the fees relate. Grant income is recognised as and when entitlement arises, when it can be reliably quantified and benefit is probable.

1.5 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities, and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs include all costs relating to management, administration and running the functions of the School. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets

Fixed assets costing more than £500 are capitalised. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

Leasehold improvements	-	2% straight line
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	10% straight line
Computer equipment	-	25-50% straight line

1.7 Fund accounting

Unrestricted Funds are the accumulated surplus on the School's income and expenditure account which is available for use at the discretion of the Governors in furtherance of the general objectives of the charity including supporting the Trust.

Restricted Funds may only be spent on the charitable purpose specified by the donor.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

I ACCOUNTING POLICIES (CONTINUED)

1.8 Pension costs

Retirement benefits to employees of the School were provided in the year through two pension schemes (Teachers and Non-Teachers), both defined contribution schemes, replacing two defined benefit schemes.

The schemes are as follows:

Aviva Pension Trust for Independent Schools (APTIS) Teachers Pension plan, which Dulwich Prep London joined with effect from September 2021. This is a defined contribution group personal pension plan, replacing the teachers defined benefit group (TPS). Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Trust Non-Teaching Staff Group Personal Pension plan, which Dulwich Prep London joined with effect from January 2005. This is a defined contribution group personal pension plan with Aviva. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Pension Scheme. This is an occupational defined benefit scheme for non-teaching staff. The scheme closed on 31 December 2004 so there are no current service costs other than administration expenses which are borne directly by the Schools. The expected return on the scheme assets less the scheme interest costs are credited within other interest. The scheme actuarial gains and losses are recognised immediately as other recognised gains and losses. The defined benefit scheme assets are measured at fair value at the balance sheet date. Scheme liabilities are measured on an actuarial basis at the balance sheet date using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term to the scheme liabilities. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

1.9 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.10 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

1.11 Taxation

The School is a registered charity No. 1174356 and as such is not liable to United Kingdom income tax or corporation tax on charitable activities.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

2 FEES RECEIVABLE	2023	2022
	£	£
Fees receivable consist of:		
School fees	16,197,659	15,440,731
Less: total awards and concessions	<u>(560,691)</u>	<u>(426,808)</u>
	15,636,968	15,013,923

Included within awards and concessions are means-tested bursaries totalling £409,120 which were paid to 25 pupils (2022: £298,547 for 22 pupils).

3 OTHER EDUCATIONAL INCOME	2023	2022
	£	£
Entrance and registration fees	38,251	40,275
Extra-Curricular activities	529,860	348,820
Courses and sub-lettings	179,883	177,759
AVP sports activities income	<u>132,676</u>	<u>106,904</u>
	880,670	673,758

4 ANCILLARY AND OTHER INCOME	2023	2022
	£	£
School trips, School shop, and Other income	240,209	198,832

5 OTHER TRADING ACTIVITIES	2023	2022
	£	£
Rents receivable	78,050	70,310

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

6 ANALYSIS OF EXPENDITURE

	Staff costs (Note 7)	Depreciation (Note 9)	Other costs	Total 2023	Total 2022
	£	£	£	£	£
Raising funds					
Financing costs	(3,000)	-	19,041	16,041	20,552
Total costs of raising funds	(3,000)	-	19,041	16,041	20,552
Charitable expenditure					
Teaching	7,458,604	-	1,335,975	8,794,579	8,260,518
Welfare	77,079	-	1,284,594	1,361,673	1,239,952
Premises	554,174	262,878	2,699,761	3,516,813	3,463,834
Support costs	1,620,157	-	567,094	2,187,251	2,006,788
Donations to parent entity	-	-	770,000	770,000	1,100,000
Total charitable expenditure	9,710,014	262,878	6,657,424	16,630,316	16,071,092
Total expenditure	9,707,014	262,878	6,676,465	16,646,357	16,091,644

Governance included in support costs:	2023	2022
	£	£
Governor costs	6,486	6,051
Legal & Consultancy fees	-	-
Remuneration paid to auditor for audit services	19,560	16,800

7 STAFF COSTS

	2023	2022
	£	£
The aggregate payroll costs for the year were as follows:		
Wages and salaries	7,423,335	7,002,423
Social security costs	776,257	744,858
Other pension costs	1,507,422	1,433,029
	9,707,014	9,180,310

The total employment costs of key management personnel, who are considered to consist of the Headmaster and the Bursar were £280,562 (2021/22 £268,393) including pension contributions of £36,475 (2021/22 £35,866).

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

7 STAFF COSTS (Continued)

	2023	2022
Number of higher paid employees in bands of:		
£60,001 to £70,000	7	8
£70,001 to £80,000	4	4
£80,001 to £90,000	3	2
£120,001 to £130,000	-	1
£130,001 to £140,000	1	-
 The number with retirement benefits accruing		
- in Defined Contribution schemes was	15	15
of which the contributions amounted to	£251,729	£255,895
- in Defined Benefit schemes was	-	-

The average number of the School's employees during the year, calculated on headcount, was:

	2023	2022
Teaching	111	110
Domestic and estates	17	15
Administrative	81	75
	209	200

During the year there were no redundancy or termination payments (2021/22 £28,932).

8 TRUSTEE COSTS AND RELATED PARTY TRANSACTIONS

During the year no Governors received any remuneration or travel and subsistence expenses (2021/22 travel and subsistence expenses £53).

In 2022/23 the School donated £770,000 to the Trust (2021/22 £1,100,000).

The School donated staff time to the Trust totalling £18,676 (2021/22 £18,164) which has been recognised in these accounts as other costs.

The School paid the Trust rental income of £1,851,694 for the use of its premises (2021/22 £1,765,988).

Cash resources for the Group are managed centrally by the Trust and as a consequence £3,700,046 was owed by the Trust at 31 August 2023 (2021/22 £3,477,053)

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

9 TANGIBLE FIXED ASSETS

	Leasehold Improvements	Furniture Fixtures and Equipment	Computer Equipment	Vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2022	726,647	1,585,962	1,104,281	60,683	3,485,573
Additions	314,721	223,755	337,455	45,918	921,850
Disposal in the year	(6,240)	(971,496)	(477,541)	0	(1,455,277)
At 31 August 2023	<u>1,035,129</u>	<u>838,221</u>	<u>964,196</u>	<u>114,601</u>	<u>2,952,147</u>
Depreciation					
At 1 September 2022	18,800	1,144,461	763,207	37,361	1,963,829
Charged in year	17,899	77,513	151,907	15,559	262,878
Disposal in the year	(180)	(969,752)	(475,535)	0	(1,445,467)
At 31 August 2023	<u>36,519</u>	<u>252,221</u>	<u>439,579</u>	<u>52,920</u>	<u>781,239</u>
Net book values					
At 31 August 2022	707,847	441,501	341,074	31,322	1,521,744
At 31 August 2023	<u>998,610</u>	<u>585,999</u>	<u>524,617</u>	<u>61,681</u>	<u>2,170,907</u>

10 DEBTORS

	2023	2022
	£	£
Fee debtors	131,921	55,542
Sundry debtors	118,731	96,539
Prepayments and accrued income	201,928	218,850
Amounts due from parent undertaking	3,700,046	3,477,053
	<u>4,152,626</u>	<u>3,847,984</u>

11 CREDITORS: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	715,153	633,704
Social security and other taxation	205,986	199,105
Fees in advance	1,449,581	1,397,020
Other creditors	24,861	36,817
Fee deposits	1,369,525	1,430,515
Accruals and deferred income	109,982	20,160
	<u>3,875,088</u>	<u>3,717,321</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

12 FEES IN ADVANCE	2023	2022
	£	£
Within one year	1,449,581	1,397,020
Within one to two years	-	-
<u>Movements in fees in advance</u>		
Opening fees in advance	1,397,020	1,352,793
Amount released to income during the year	(1,397,020)	(1,352,793)
Amount deferred during the year	1,449,581	1,397,020
	<u>1,449,581</u>	<u>1,397,020</u>

13 OPERATING LEASE COMMITMENTS

At 31 August 2023 the Company had future minimum lease payments under non-cancellable operating leases as follows:

	Land and Buildings 2023 £	Other 2023 £	Land and Buildings 2022	Other 2022
Within 1 year	1,728,399	53,455	1,601,694	114,830
Between 2 and 5 years	8,079,535	282,823	7,843,124	11,686
After more than 5 years	106,996,930	-	109,015,740	-

The charge in the year was £1,674,013 (2021/22 £1,842,311).

14 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

	At 1 September 2022	Incoming resources	Resources expended	Losses	At 31 August 2023
Unrestricted Funds	3,254,285	16,870,469	(16,640,857)	(44,200)	3,439,697
Restricted Funds	3,591	40,500	(5,500)	0	38,591
	<u>3,257,876</u>	<u>16,910,969</u>	<u>(16,646,357)</u>	<u>(44,200)</u>	<u>3,478,288</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

15 SUMMARY OF NET ASSETS BY FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
2023			
Tangible Assets	2,170,907	-	2,170,907
Net Current Assets	1,268,790	38,591	1,307,381
Long Term Creditors	-	-	-
	3,439,697	38,591	3,478,288
2022			
Tangible Assets	1,521,744	-	1,521,744
Net Current Assets	1,732,541	3,591	1,736,132
Long Term Creditors	-	-	-
	3,254,285	3,591	3,257,876

16 PENSION SCHEMES

Aviva Pension Trust for Independent Schools (APTIS)

Dulwich Prep London joined the Aviva Pension Trust for Independent Schools (APTIS), a defined contribution scheme, for their teaching staff with effect from 1 September 2021. The pension charge for 2023 for the year including contributions payable to APTIS in respect of salary sacrifice was £1,178,803 (2021/22 £1,148,900) and at the year-end £101,613 (2021/22 £94,277) was accrued in respect of contributions to this scheme.

Aviva Support Staff Group Personal Pension plan

The pension cost charge in the year in respect of the support staff defined contribution scheme was £214,611 (2021/22 £190,869).

The Dulwich Preparatory Schools Pension plan

The parent Trust operated this Scheme, a defined benefit contribution pension plan, which was closed to new entrants from 1 January 2005, both in respect of new members and accrual for existing members.

On 1st September 2017 the Trust transferred the obligations to contribute to the Scheme to each of the Schools in proportions determined by the actuary based on the staff who participated in the scheme. The valuation in these accounts uses that proportion and has been derived by projecting the results of the last comprehensive actuarial valuation of the Scheme as at 1 January 2018 and has been prepared by an independent qualified actuary.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

16 PENSION SCHEMES (Continued)

Following the latest actuarial valuation a revised Schedule of Contributions was agreed between the Trust, the Schools and the Scheme Trustees with the aim of eliminating the deficit over a period of 5 years from 1 January 2021. Under this Schedule of Contributions the School expects to contribute £41,220 to the Scheme in 2023/24 (2022/23 £41,220).

The FRS102 calculation by the actuary calculated a scheme surplus of £113,500 (2022/23 £47,000). However, in accordance with paragraph 28.22 of FRS102, an entity shall recognise a plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. As such, it is not probable that any current surplus will lead to economic benefits being transferred to the entity as there are many variables which are likely to impact the value of the surplus in the period until the scheme is wound-up. The net pension asset has been restricted and therefore becomes £nil.

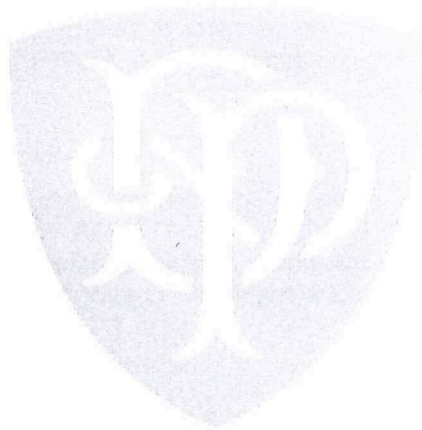
a) The amounts recognised in the balance sheet are as follows:	2023	2022
	£	£
Present value of funded obligations	(573,100)	(630,200)
Fair value of scheme assets	686,600	677,200
Restriction on recoverable surplus	(113,500)	(47,000)
Net	-	-
b) Changes in the present value of the defined benefit obligation	2023	2022
	£	£
Opening defined benefit obligation	630,200	725,300
Interest cost	25,600	12,100
Actuarial (gains)/losses	(69,400)	(101,900)
Benefits paid	(13,300)	(5,300)
Closing defined benefit obligation	573,100	630,200

Dulwich Prep & Senior

England & Wales - Charity number 1174356

Accounts

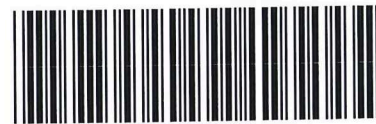
Company No. 10814894
Registered in England
Charity No. 1174356



DULWICH PREP LONDON

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

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DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS
YEAR ENDED 31 AUGUST 2022

The Governors present their annual report together with the audited financial statements of Dulwich Prep London ("the School") for the year ended 31 August 2022.

The Governors confirm that the annual report and financial statements of the School comply with the current statutory requirements, the requirements of the School's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (Charities SORP FRS102).

Status and administration

The School is a company limited by guarantee (Company Number 10814894) and is registered with the Charity Commission under Charity Number 1174356. The School, together with Dulwich Prep Cranbrook, is a subsidiary of Dulwich Preparatory Schools Trust ("the Trust"), which is also a company limited by guarantee and a registered charity, from which the School leases its property.

Governors' responsibilities

The Governors (who are also directors of the School for the purposes of company law) are responsible for preparing the Governors' report (including the strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the School and of the incoming resources and application of resources, including the income and expenditure, of the School for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the School will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the School's transactions and disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the persons who is a Governor at the time when this Governors' report is approved has confirmed that:

- so far as each Governor is aware, there is no relevant audit information of which the School's auditor is unaware; and
- each Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the School's auditor is aware of that information.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

The School was created as an independent charity governed by its Articles of Association with effect from 1st September 2017. The Articles reflect the Companies Act 2006 and the Charities Act 2011 and were approved by the Charity Commission and passed by written resolution on 16th June 2017. Prior to that date the School was part of the Trust. At the School's inception, the Trust donated to the School under a Transfer of Undertakings Agreement dated 1st September 2017 the assets and undertakings necessary to fulfil its objects. The School is supported in the provision of education by the Trust from which the School leases its facilities. The Trust, Dulwich Prep London and Dulwich Prep Cranbrook make up the Group ("the Group").

Governing Body

The Governors are the trustees of the School under charity law and the directors of the School under company law. All Governors are "members" of the Trust and the School's Chairman and one other Governor also serve as Trustees of the Trust.

The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below:

E K Kelleher	T	Chairman
L P H Carling		
A F Crow	P	Appointed to pension scheme in October 2022
L M Davidson		
Dr H C A Deasy		
J R Elzinga		Retired 16 March 2022
H Humphreys		
Dr A Lall		Retired 5 October 2022
W M A Land		Appointed 6 June 2022
M S Shale	P F	Vice Chairman, retired from pension scheme in October 2022
J D H Steel	T	

T	Trustee of the Trust
P	Trustee of the Trust Pension Scheme
F	Member of the Trust Finance Committee

Key Management Personnel

Head Master:	L A Davidson, BA (Hons), PGCE
Bursar & Clerk to the Governors:	C A Skillings, LLB (Hons), ACA

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Professional Advisers

Bankers: NatWest Bank plc, 120-122 Fenchurch Street, London EC3M 5BA

Solicitors: Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH

Stone King, Boundary House, 91 Charterhouse Street, London, EC1M 6HR

Auditors: Crowe U.K. LLP, 55 Ludgate Hill, London EC4M 7JW

Management Structure

The Governing Body meets at least twice every term. Sub-committees for specific purposes are established as and when needed. The Head Master and Bursar/Clerk to the Governors attend the Governing Body meetings and any sub-committees as required. The day-to-day management of the School is delegated to the Head Master and Bursar/Clerk to the Governors who collectively comprise the key management personnel and are supported by the School's Senior Leadership Team. The Head Master has overall responsibility for the appointment and supervision of all staff, but delegates this function to the Bursar and HR Director for non-academic staff.

Remuneration is set by the Governing Body with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the School's success. The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools, to ensure that the School remains sensitive to the broader issues of pay and employment conditions elsewhere. Following an external review of pay and benefits for all staff, and a staff consultation, the Governors approved a new Pay Policy which will come into effect on 1 September 2022. The School aims to recruit, subject to experience, at the lower to medium point within a band, providing scope for rewarding excellence. Delivery of the School's charitable vision and purpose is primarily dependent on the senior leadership. Staff costs are the largest single element of the charitable expenditure.

Governing Body Recruitment & Training

New Governors are identified by the existing Governing Body, supported by the Head Master and Clerk to the Governors, and appointed by the Governing Body following agreement by the Trust. Governors serve for an initial term of four years, but may offer themselves for re-election for a second term of four years and then a final term of two years, making ten years in total, which may only be exceeded in exceptional circumstances.

New members of the Governing Body are elected on the basis of the candidates' professional qualities, experience, personal competence and the specific needs of the School. New Governors are inducted into the management and ethos of the School via a programme organised by the Head Master and Clerk to the Governors. The Clerk to the Governors also notifies members of the Governing Body of relevant internal and external trustee training and information courses and seminars designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Charity Code of Governance

The School's Governing Body takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. The Governing Body has established a solid foundation in governance in which all of its Governors are clear about

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

their roles and legal responsibilities, are committed to supporting the School in delivering its objects most effectively for the benefit of its beneficiaries and to contributing to the School's continued improvement.

The Charity Governance Code has seven principles: Organisational Purpose, Leadership, Integrity, Decision Making, Risk and Control, Board Effectiveness, Diversity and Openness and Accountability. Complying with the Code is not a legal or regulatory requirement and the Code describes its aims as 'deliberately aspirational'. The Governing Body meets a very significant proportion of the recommended and best practice for governance contained within the Charity Governance Code across the seven areas.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from persons with any of the seven protected characteristics and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School.

Employees are also aware of the public benefit necessarily provided by the School as a charity and of their part in supporting the School's contribution to the local community.

Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to make staff aware of current issues.

STRATEGIC REPORT

The remainder of the report of the Governors also constitutes the strategic report for the purposes of the Companies Act 2006.

Principal activity and objects of the School

The objects of the charitable company are the advancement of education of children in the United Kingdom and elsewhere for the public benefit principally through the operation of Dulwich Prep London and support of the Trust.

The Governing Body is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the guidance on public benefit produced by the Charity Commission, together with its supplemental guidance on advancing education and on fee-charging.

Aim

The Governors' aim is that pupils should have every opportunity to fulfil their potential - academic, artistic, dramatic, musical, sporting, social and moral - by providing a rich and dynamic curriculum, inspirational teaching, opportunities to build their self-confidence and support for their emotional, physical and intellectual needs. The School inculcates a desire to contribute to the wider community and provides the pupils with a launch pad for the opportunities, responsibilities and experience of later life. The School supports this by using its values as a basis around which the curriculum and pastoral care are developed.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Primary objectives

The School seeks to achieve its aim through the following primary objectives:

- To welcome pupils and staff from all backgrounds: economic status, ethnicity, race, religion or disability, amongst other things, do not form part of the selection process.
- To be committed to safeguarding and promoting the welfare of the pupils and to expect all staff and volunteers to share this commitment. The School places great importance on pastoral care, fostering a sense of community and good citizenship.
- To provide pupils with the opportunity to gain new experiences and take advantage of a variety of co- and extra-curricular activities to develop all aspects of their character.
- To set the fees at a level to ensure the financial viability of the School and at a level that is consistent with the aim of providing a first class education to boys and girls.
- To provide financial support to enable children whose parents would not otherwise be able to afford the fees to benefit from an education at the School.
- To maintain a clear and effective management structure and the necessary support framework to meet the needs of staff and pupils alike.

Strategies to achieve the primary objectives

The School's Strategic Development Plan (the "Plan") is updated and reviewed annually with input from the Governing Body.

The Plan defines investment initiatives and major projects in pursuit of the primary objectives. During 2022 the main premises developments were:

- (i) finalisation of the Pre-Prep playground, including the installation of a new climbing frame;
- (ii) installation of a new heating system in the concert hall;
- (iii) repairs and updates to the swimming pool;
- (iv) installation of fencing around the Gallery Road playing field;
- (v) resurfacing of the service yard and Lower School playground;
- (vi) repairs to the external stage;
- (vii) conversion of the Early Years library into a staff room;
- (viii) renovations of the Nursery classrooms;
- (ix) renovations to the @38 space and establishment of a flexi-boarding facility; and
- (x) replacement of a canopy above the dining hall.

The other main developments were:

- (i) the introduction of a new employee healthcare cash plan provided by Medicash; and
- (ii) following a tender process, the appointment of Holroyd Howe as the new caterer on a five year contract.

The School has a Diversity and Inclusion Committee which meets at least termly.

Public benefit

The School remains committed to the aim of providing public benefit in accordance with its founding principles.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

The School actively supports the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We co-operate with local schools and educational bodies in ongoing endeavours to widen public access to the schooling provided, to optimise the use of the cultural and sporting facilities and to awaken in the pupils an awareness of the social context of the all-round education they receive at the School.

Bursaries

This year the School awarded means-tested bursaries totalling £298,547 to 22 pupils (2021: £286,856 to 21 pupils), including 15 for 70% or more of full fees. The School continues to refine means-testing through a rigorous and detailed process which includes a home visit. During the year the School awarded hardship bursaries of £nil (2021: £65,990) in total to families who were affected by COVID-19.

Sharing our facilities and resources

The School has engaged in a range of partnerships with local maintained schools, making facilities available to those schools and including them in teaching and educational events. Our regular French and Italian language and cultural schools on Saturdays returned in the academic year 2021/22.

The School is currently involved in several initiatives, including support of a primary school, Paxton Green School, part of the Gypsy Hill Federation, with the involvement of senior management, the recruitment and training of teachers and the provision of a music outreach programme. Local schools and sports clubs also use the playing fields, swimming pool (and swimming teacher) and sports hall on a regular basis.

Charitable fundraising

Pupil fundraising for charitable causes is encouraged and is strongly underlined by the School's values. Highlights from 2021/22 include:

- (i) the Big Bike Back – a group of alumni and staff cycled from Betws (Wales) to the Betws Building (at the School) and pupils took part in a range of cycling related activities over a week;
- (ii) Big Night Out - a group of Year 8 boys slept outside to raise money for homeless charities;
- (iii) a regular Park Run raising money for a variety of different charities; and
- (iv) a Poetry for Peace week to support those affected by the events in Ukraine.

The Friends organised the Winter Wonderland and the Summer Ball and also raised funds through two second hand uniform sales. The Friends donated funds to the School for the bursary fund and different areas of the School. The School is very grateful to the Friends for all that they do.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

The School does not engage with any external third party fundraisers. There have been no complaints in the period regarding inappropriate or intrusive contact in relation to fundraising activities.

Pensions

The School withdrew from the Teachers' Pension Scheme with effect from 1 September 2021 and joined the Aviva Pension Trust for Independent Schools. Teaching staff also became part of a salary sacrifice scheme, which means that all pension contributions were by the employer in the year for the teachers.

Changes to facilities

In February 2021, the Trust signed agreements with the Dulwich Estate for 50 year lease extensions until 2081 for the school sites at 38-42 Alleyn Park, Grange Lane and the Early Years. In January 2022, the School entered into new lease agreements with the Trust for these properties and certain other properties owned by the Trust and used by the School. The leases between the School and the Trust are on substantially similar terms (as to rent, rent review and duration) to the leases between the Trust and the Dulwich Estate.

Safeguarding

The School has its own designated Safeguarding Governor and there is regular communication and meetings between this Governor and the School's Designated Safeguarding Lead ("DSL"). The DSL reports to the Governing Body once a term, there is an annual safeguarding audit and the single Central Record is inspected by the Safeguarding Governor on a termly basis. All Governors receive full safeguarding training when they join the Governing Body. All are required to scrutinise and approve the School's Safeguarding (Child Protection) Policy annually.

Whilst the Governors are respectful of the boundary between governance and management, they normally exercise appropriate oversight of safeguarding and are deliberately more visible to staff and parents, by attending many school events and getting to know not just the Head Master and Senior Leadership Team, but staff in all areas of the School.

As well as modelling a culture of greater openness, Governors have in recent years prioritised changes to make the School not only compliant but, on broader practical and cultural levels, a safer place for the pupils.

Emotional well-being and mental health

The School places great importance on the quality of its pastoral support and now has a full-time counsellor on site. The Counsellor provides child mental health awareness to parents and staff. The School has developed a well-being suite to provide a calm and relaxing space for the children to visit. The Counsellor runs 1:1 sessions with a few pupils as the need is identified. The School has trained a number of staff as mental health first aiders to support both the pupils and their colleagues. There is wide reaching pastoral support, which was led by the Senior Deputy Head, Sarah Brownsdon.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

ACHIEVEMENTS AND PERFORMANCE

In 2022, 76 Year 8 boys went on to 22 different senior schools (2021: 81 and 25): all destinations can be seen on the School website. A further 22 boys left at the end of Year 6 going to 11 different schools. The Year 5 to 8 leavers of 2022 received a total offer of 47 (2021: 75) scholarships and awards. The School has always considered the importance of a broad education alongside academic achievement and over half of the awards offered by these senior schools were for art, design and technology, music or sport.

The Independent Schools Inspectorate ("ISI") visited in September 2022 to conduct a Compliance inspection. The School met all the standards. In October 2018 the ISI visited the School to conduct a Focused Compliance and Educational Quality Inspection on the School. All eight standards required under the compliance section were met; in respect of the educational quality element of the Inspection, the School achieved the highest grade: 'Excellent'.

The School opened in September 2021 with a detailed risk assessment for COVID-19. The School experienced a peak in infection rates in January 2022 and was required to cancel various events and activities. The School reintroduced various infection-control measures and it remained open throughout.

The School competed in a number of competitive sports fixtures. In the Summer Term, the School won the U11 London Schools Swimming Association Championship and competed in the Athletics Finals at Battersea Park.

There was a range of drama performances including Lord of the Flies and the Year 8 drama projects.

Music remains very strong at the School. Throughout the year, the School held regular Pupil Concerts and seasonal events in the School Concert Hall. The School also had a Christmas Service at Southwark Cathedral, a Spring Choral Concert at The Longton Hall, Sydenham High School and a Summer Serenade on the School grounds. Three sessions of face to face ABRSM and Trinity College music exams took place with a near 100% pass rate and a high percentage of merit and distinction passes.

The School ran a variety of different single day and residential trips, including:

- a Year 1 trip to Crystal Palace Park;
- a Year 2 trip to the Tower of London;
- a Year 4 trip to see the Lion King;
- a Year 6 residential to York;
- a ski-trip; and
- a Year 7 and 8 trip to Iceland.

FINANCIAL REVIEW

The income for the year was £15,963,001 (2021: £14,358,019) and expenditure of £16,091,644 (2021: £13,864,041). The net book value of fixed assets amounted to £1,521,744 (2021: £976,816).

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

In addition to the income it receives in respect of school fees the School seeks to enhance its income through letting its facilities and through rents received for residential property. Besides casual lettings of sports facilities, classrooms and halls, the School also operates a holiday activity club, AVP, which provides a wide variety of holiday activities for children between the ages of 4 and 11.

In the year the School made a donation to its parent Trust, Dulwich Preparatory Schools Trust, of £1.1 million, thus leading to a small overall deficit instead of a surplus for the year of £971,357. This cost is included within the expenditure for the year. This donation was made in relation to surpluses relating to 2019-20 and 2020-21. The Trust supports the School with development of the School's assets.

Reserves

The Governors aim to maintain a positive level of overall reserves and for the unrestricted reserves, excluding the pension reserve, to be maintained at the approximate level of at least one month's expenditure to meet the day to day running costs of the School and the costs associated with the maintenance of the fabric of its buildings. This will allow the School to ensure sufficient liquidity for normal operations.

Free reserves held at the year-end totalled £3,254,285 (2021: £3,419,019) excluding pension liabilities and £3,254,285 (2021: £3,294,719) including pension liabilities. The year end funds were sufficient to cover two months' expenditure of the day to day running costs of the School.

Following the end of the academic year the School operates an ongoing policy of donating any excess surplus to the Trust to permit capital expenditure in support of the Trust's schools. In evaluating the amount of any donation, the School's Governing Body will need to balance its objectives of supporting the Trust with those of maintaining the viability of the School and delivering its other charitable objectives for education.

It is clear that the transfer of surpluses is ultimately at the discretion of the Governing Body so as not to prejudice the Governors' obligations to the School as directors. Therefore the School has a free reserves policy which is formally assessed at least annually as part of the preparation of the financial results. This also provides comfort that any donation being made is covered by distributable profits in accordance with Company Law requirements.

Going concern

Having assessed the School's financial position, its plans for the foreseeable future, the risks to which it is exposed and the support available from the parent Trust, the Governors are satisfied that it is appropriate to prepare the statements on a going concern basis.

Post balance sheet events

There were no post balance sheet events.

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider (i) the current economic and political turbulence, especially that arising from the cost of living crisis, (ii) the affordability of fees for parents and (iii) senior school entrance procedures across the independent sector to be the principal risks faced by the School. Pupil numbers were marginally higher in 2021/22 than in 2020/21 but there is no room for

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

complacency. In order to continue to deliver an excellent standard of education the Governors increased fees in September 2022 by 5.0%.

Health and Safety is always a significant area for risk management. The risks range from pandemic, fire and infrastructure to personal risks (most notably when away from the campus on trips and expeditions). The level and breadth of activity at the School is impressive and the risks associated with all activities are minimised by thorough planning and risk assessment.

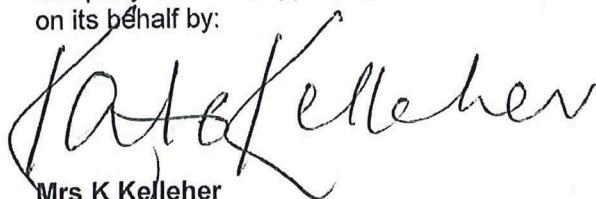
Detailed consideration of risk is undertaken for the School by the Governors, in conjunction with the Head Master, Bursar and Senior Leadership Team. A risk register is maintained, reviewed termly by the Governors and updated as necessary. The risk management process and the resulting register identify risks, assess their impact and likelihood and, where necessary, recommend controls to mitigate and monitor those risks which are assessed as high.

The generic controls used by the School to minimise risk include:

- detailed terms of reference together with formal agendas for Governing Body activity;
- strategic development planning, reviewed annually by the Governing Body;
- comprehensive budgeting and management accounting;
- established organisational structures and lines of reporting;
- formal written policies including clear authorisation and approval levels; and
- vetting procedures as required by law for the protection of the vulnerable.

The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

Approved by the Governing Body of Dulwich Prep London, including, in their capacity as company directors, approving the Directors' and Strategic Report contained therein, and signed on its behalf by:



Mrs K Kelleher
Chairman

Date: 30th March 2023

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

Independent Auditor's Report to the Members of Dulwich Prep London

Opinion

We have audited the financial statements of Dulwich Prep London, the 'charitable company' for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, the General Data Protection Regulation (GDPR), Health and safety legislation and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing any regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tina Allison
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date 5 April 2023

DULWICH PREP LONDON
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2022
(Incorporating an income and expenditure account)

	Notes	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Total 2021
Income from:					
Charitable activities:					
School fees receivable	2	15,013,923	-	15,013,923	13,601,078
Other educational income	3	673,758	-	673,758	323,597
Ancillary income	4	198,832	-	198,832	72,894
Other trading activities					
Non-ancillary trading income	5	67,810	2,500	70,310	85,851
Investments					
Bank and other interest		2,087	-	2,087	301
Voluntary sources					
Donations and legacies		500	3,591	4,091	19,582
Job retention scheme grant		-	-	-	254,716
Total income		<u>15,956,910</u>	<u>6,091</u>	<u>15,963,001</u>	<u>14,358,019</u>
Expenditure on:					
Raising funds					
Financing costs	6	<u>(20,552)</u>	<u>-</u>	<u>(20,552)</u>	<u>(91,306)</u>
Total costs of raising funds		<u>(20,552)</u>	<u>-</u>	<u>(20,552)</u>	<u>(91,306)</u>
Charitable activities					
Education	6	<u>(16,068,592)</u>	<u>(2,500)</u>	<u>(16,071,092)</u>	<u>(13,772,735)</u>
Total expenditure		<u>(16,089,144)</u>	<u>(2,500)</u>	<u>(16,091,644)</u>	<u>(13,864,041)</u>
Net income		(132,234)	3,591	(128,643)	493,978
Pension scheme actuarial gain/(loss)	15	91,800	-	91,800	46,000
Net movement in funds for the year		(40,434)	3,591	(36,843)	539,978
Fund balances brought forward at 1 September 2021		<u>3,294,719</u>	<u>-</u>	<u>3,294,719</u>	<u>2,754,741</u>
Fund balances carried forward at 31 August 2022		<u>3,254,285</u>	<u>3,591</u>	<u>3,257,876</u>	<u>3,294,719</u>

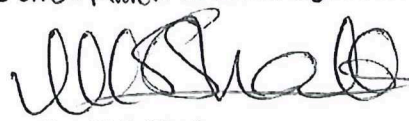
The notes on pages 19 to 30 form part of these financial statements

**DULWICH PREP LONDON
BALANCE SHEET
AS AT 31 AUGUST 2022**

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS					
Tangible assets	9		1,521,744		976,816
CURRENT ASSETS					
Debtors	10	3,847,984		3,722,674	
Cash at bank and in hand		<u>1,605,469</u>		<u>2,344,870</u>	
		5,453,453		6,067,544	
CREDITORS: Amounts falling due within one year	11	<u>(3,717,321)</u>		<u>(3,606,681)</u>	
NET CURRENT ASSETS			<u>1,736,132</u>		<u>2,460,863</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			3,257,876		3,437,679
CREDITORS: amounts falling due after more than 1 year	12		<u>-</u>		<u>(18,660)</u>
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			3,257,876		3,419,019
Defined benefit pension scheme liability	15		<u>-</u>		<u>(124,300)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>3,257,876</u>		<u>3,294,719</u>
CHARITY FUNDS					
Unrestricted funds excluding pension reserve	14		3,254,285		3,419,019
Pension reserve	15		-		(124,300)
Restricted funds			<u>3,591</u>		<u>-</u>
TOTAL FUNDS			<u>3,257,876</u>		<u>3,294,719</u>

The financial statements were approved by the Governors on 30 March 2023 and signed on their behalf, by:


Mrs K Kelleher
Chairman of Board


Mrs M S Shale
Vice Chairman of Board

The notes on pages 19 to 30 form part of these financial statements

Company Number: 10814894

**DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	2022 £	2021 £
Net cash inflow from operations			
Net cash provided by operating activities	(i)	(16,211)	1,240,730
Cash flows from investing activities:			
Additions to fixed assets		(725,277)	(312,581)
Investment income and bank interest received		<u>2,087</u>	<u>301</u>
Net cash (used in) investing activities		<u>(723,190)</u>	<u>(312,280)</u>
Change in cash and cash equivalents in the reporting period		(739,401)	928,450
Cash and cash equivalents at the beginning of period		<u>2,344,870</u>	<u>1,416,420</u>
Cash and cash equivalents at the end of the reporting period	(ii)	<u>1,605,469</u>	<u>2,344,870</u>

The notes on pages 19 to 30 form part of these financial statements

**DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2022**

		2022		2021
	£	£	£	£
(i) Reconciliation of net income to net cash flow from operating activities				
Net incoming resources		(128,643)		493,978
Elimination of non-operating cash flows:				
Depreciation and amortisation charges	180,349		122,141	
Investment income and bank interest received	(2,087)		(301)	
(Increase)/Decrease in debtors	(125,310)		244,989	
Increase in creditors (excluding fees in advance scheme and deposit)	21,653		139,646	
Increase in fees in advance scheme creditors	44,227		72,877	
Increase in parents' deposits	26,100		118,200	
Difference between pension contributions paid and charges made	(32,500)		49,200	
		<u>112,432</u>		<u>746,752</u>
Net cash (outflow)/inflow from operations		<u>(16,211)</u>		<u>1,240,730</u>
		2022		2021
		£		£
(ii) Analysis of cash and cash equivalents				
Cash at bank and in hand		<u>1,605,469</u>		<u>2,344,870</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The accounts are drawn up on the historical cost basis of accounting.

The School is a Public Benefit Entity registered as a charity in England and Wales (charity number: 1174356 and a company limited by guarantee, (company number: 10814894). Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The charitable company started trading on 1 September 2017.

The ultimate parent company and controlling party of Dulwich Prep London is Dulwich Preparatory Schools Trust ("the Trust"), a charitable company incorporated in the United Kingdom (company number: 00579923). The accounts of the School have been consolidated into the ultimate parent entity's financial statements. Copies of these financial statements can be obtained from the registered office, 42 Alleyn Park, Dulwich, London SE21 7AA. Control is exercised by the parent company by virtue of board representation.

The principal activity of the Trust is the operation of preparatory schools at Dulwich London and at Cranbrook Kent. The objects of the Trust are the advancement of education primarily by the provision and conduct of schools in Dulwich and Cranbrook for boys and girls and by ancillary or incidental educational activities and other associated activities for the benefit of the communities.

1.2 Going Concern

Having reviewed the cash position of the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the Schools's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

1.3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

1 ACCOUNTING POLICIES (CONTINUED)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

The School's liability for the Non-Teaching Staff defined benefit pension scheme involves number of assumptions as disclosed in note 16.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements. In the view of the Governors, no other assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.4 Income

All income is included in the statement of financial activities when the School has entitlement to the funds, receipt is probable and the amount can be measured with sufficient reliability. Fees consist of charges for the school year ending August, less bursaries and allowances. Fees received in advance are deferred and released to income in the period to which the fees relate. Grant income is recognised as and when entitlement arises, when it can be reliably quantified and benefit is probable.

1.5 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities, and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs include all costs relating to management, administration and running the functions of the School. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets

Fixed assets costing more than £500 are capitalised. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

Leasehold improvements	-	2% reducing balance
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	10% straight line
Computer equipment	-	25-50% straight line

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

1 ACCOUNTING POLICIES (continued)

1.7 Fund accounting

General Funds are the accumulated surplus on the School's income and expenditure account which is available for use at the discretion of the Governors in furtherance of the general objectives of the charity including supporting the Trust.

Restricted Funds may only be spent on the charitable purpose specified by the donor.

1.8 Pension costs

Retirement benefits to employees of the School were provided in the year through two pension schemes, both defined contribution and the employer's pension costs are charged in the period in which the salaries they relate to are payable.

In addition the School has a legacy defined benefit scheme "the Dulwich Preparatory Schools Pension Scheme".

The schemes are as follows:

Aviva Pension Trust for Independent Schools ("APTIS"), which Dulwich Prep London joined for its teaching staff with effect from 1 September 2021. This is a defined contribution group personal pension plan with Aviva. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Trust Non Teaching Staff Group Personal Pension Plan - This is a defined contribution group personal pension plan with Aviva. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Pension Scheme - This is an occupational defined benefit scheme for non-teaching staff. The scheme is closed so there are no current service costs, other than administration expenses which are borne directly by the Schools. The expected return on the scheme assets less the scheme interest costs are credited within other interest. The scheme actuarial gains and losses are recognised immediately as other recognised gains and losses. The defined benefit scheme assets are measured at fair value at the balance sheet date. Scheme liabilities are measured on an actuarial basis at the balance sheet date using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term to the scheme liabilities. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

1 ACCOUNTING POLICIES (continued)

1.9 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.10 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

1.11 Taxation

The School is a registered charity No. 1174356 and as such is not liable to United Kingdom income tax or corporation tax on charitable activities.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

2 FEES RECEIVABLE	2022	2021
	£	£
Fees receivable consist of:		
School fees	15,440,731	14,070,524
Less: total awards and concessions	<u>(426,808)</u>	<u>(469,446)</u>
	<u>15,013,923</u>	<u>13,601,078</u>

Included within awards and concessions are means-tested bursaries totalling £298,547 which were paid to 22 pupils (2021: £286,856 for 21 pupils). During the year, Covid hardship bursaries totalling £0 were awarded to 0 pupils (2021: £65,990 for 11 pupils).

3 OTHER EDUCATIONAL INCOME	2022	2021
	£	£
Entrance and registration fees	40,275	42,500
Extra-Curricular activities	348,820	124,442
Courses and sub-lettings	177,759	48,045
AVP sports activities income	<u>106,904</u>	<u>108,610</u>
	<u>673,758</u>	<u>323,597</u>

4 ANCILLARY AND OTHER INCOME	2022	2021
	£	£
School trips, School shop, and Other income	<u>198,832</u>	<u>39,637</u>

A prior year adjustment has been made to move wrap around care into extra-curricular activities from ancillary income.

5 OTHER TRADING ACTIVITIES	2022	2021
	£	£
Rents receivable	<u>70,310</u>	<u>85,851</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

6 ANALYSIS OF EXPENDITURE

	Staff costs (Note 7) £	Depreciation (Note 9) £	Other costs £	Total 2022 £	Total 2021 £
Raising funds					
Financing costs	1,800	-	18,752	20,552	91,306
Total costs of raising funds	1,800	-	18,752	20,552	91,306
Charitable expenditure					
Teaching	7,209,519	-	1,050,999	8,260,518	7,973,326
Welfare	70,668	-	1,169,284	1,239,952	1,069,426
Premises	515,890	180,349	2,767,595	3,463,834	2,906,637
Support costs	1,382,433	-	624,355	2,006,788	1,823,346
Donations to parent entity	-	-	1,100,000	1,100,000	-
Total charitable expenditure	9,178,510	180,349	6,712,233	16,071,092	13,772,735
Total expenditure	9,180,310	180,349	6,730,985	16,091,644	13,864,041

There were financing costs include a past service cost of £81,300 in 2021 in respect of pension equalisation which is not expected to recur, as detailed in note 15.

Governance included in support costs:	2022	2021
	£	£
Governor costs	6,051	6,931
Legal & Consultancy fees	-	4,932
Remuneration paid to auditor for audit services	16,800	16,000

7 STAFF COSTS

	2022	2021
	£	£
The aggregate payroll costs for the year were as follows:		
Wages and salaries	7,002,423	7,123,632
Social security costs	744,858	732,328
Other pension costs	1,433,029	1,362,989
	9,180,310	9,218,949

The total employment costs of key management personnel, who are considered to consist of the Headmaster and the Bursar was £268,393 (2021: £253,587) including pension contributions of £35,866 (2021: £30,672).

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

7 STAFF COSTS (CONTINUED)

	2022	2021
Number of higher paid employees in bands of:		
£60,001 to £70,000	8	11
£70,001 to £80,000	4	4
£80,001 to £90,000	2	
£120,001 to £130,000	1	1
 The number with retirement benefits accruing		
- in Defined Contribution schemes was	15	2
of which the contributions amounted to	£255,895	£18,720
- in Defined Benefit schemes was	-	14

On 31 August 2021 the School withdrew from the Teachers' Pension Scheme. The School joined APTIS, which is a defined contribution scheme on 1 September 2021 and at the same time staff moved to a salary sacrifice scheme thus employer contributions increased significantly to reflect this.

The average number of the School's employees during the year, calculated on headcount, was:

	2022	2021
Teaching	110	110
Domestic and estates	15	16
Administrative	75	75
	200	201

During the year there were redundancy or termination payments which amounted to £28,932 (2021 £15,000) of which £nil was outstanding for payment at the year end.

8 TRUSTEE COSTS AND RELATED PARTY TRANSACTIONS

During the year, no Governors received any remuneration.

During the year one Governor received reimbursement of expenses for travel and subsistence totalling £53 (2021: one Governor received £78).

In the year there was £0 paid to any governors (£0 in 2021 to any governors).

In 2021/22 the School donated £1,100,000 (2021: £0) to the Trust. The School donated staff time to the Trust totalling £18,164 (2021: £21,145) which has been recognised in these accounts as other costs. The School paid rental income of £1,765,988 (2021: £1,164,733) for the use of its premises. Cash resources for the Group are managed centrally by the Trust and as a consequence at 31st August 2022 £3,477,053 (2021: £3,345,310) was owed by the Trust.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

9 Tangible Fixed Assets

	Leasehold Improve ment	Furniture Fixtures and Equipment	Computer Hardware	Vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2021	402,262	1,460,729	869,475	73,397	2,805,863
Additions	324,385	125,233	234,806	40,853	725,277
Disposal in the year	-	-	-	(45,567)	(45,567)
At 31 August 2022	<u>726,647</u>	<u>1,585,962</u>	<u>1,104,281</u>	<u>68,683</u>	<u>3,485,573</u>
Depreciation					
At 1 September 2021	9,080	1,093,802	656,280	69,885	1,829,047
Charged in year	9,720	50,659	106,927	13,043	180,349
Disposal in the year	-	-	-	(45,567)	(45,567)
At 31 August 2022	<u>18,800</u>	<u>1,144,461</u>	<u>763,207</u>	<u>37,361</u>	<u>1,963,829</u>
Net book values					
At 31 August 2021	393,182	366,927	213,195	3,512	976,816
At 31 August 2022	<u>707,847</u>	<u>441,501</u>	<u>341,074</u>	<u>31,322</u>	<u>1,521,744</u>

10 DEBTORS

	2022	2021
	£	£
Fee debtors	55,542	47,511
Sundry debtors	96,539	171,195
Prepayments and accrued income	218,850	158,658
Amounts due from parent undertaking	3,477,053	3,345,310
	<u>3,847,984</u>	<u>3,722,674</u>

11 CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	633,704	414,996
Social security and other taxation	199,105	188,265
Fees in advance	1,397,020	1,334,133
Other creditors	36,817	93,831
Fee deposits	1,430,515	1,404,415
Accruals and deferred income	20,160	171,041
	<u>3,717,321</u>	<u>3,606,681</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

12 FEES IN ADVANCE	2022	2021
	£	£
Within one year	1,397,020	1,334,133
Within one to two years	<u>-</u>	<u>18,660</u>
 <u>Movements in fees in advance</u>		
Opening fees in advance	1,352,793	1,279,916
Amount released to income during the year	(1,352,793)	(1,279,916)
Amount deferred during the year	1,397,020	1,352,793
	<u>1,397,020</u>	<u>1,352,793</u>

13 OPERATING LEASE COMMITMENTS

At 31 August 2022 the Company had future minimum lease payments under non- cancellable operating leases as follows:

	Land and Buildings	Other	Land and Buildings	Other
	2022	2022	2021	2021
	£	£		
Within 1 year	1,601,694	114,830	1,122,850	132,114
Between 2 and 5 years	7,843,124	11,686	4,451,400	145,819
After more than 5 years	<u>109,015,740</u>	<u>-</u>	<u>31,644,350</u>	<u>-</u>

The charge in the year was £1,842,311 (2021: £1,318,067).

14 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

	At 1 September 2021	Incoming resources	Resources expended	Gains	At 31 August 2022
Unrestricted Funds	3,294,719	15,956,910	(16,089,144)	91,800	3,254,285
Restricted Funds	-	6,091	(2,500)	-	3,591
	<u>3,294,719</u>	<u>15,963,001</u>	<u>(16,091,644)</u>	<u>91,800</u>	<u>3,257,876</u>

In the year the School had two new restricted funds:

- 1) Bursary fund - donations received are to be spent supporting bursary children at the School.
- 2) Enjoy benefits - money received for Early Years from parent's employers; for each child it is agreed how the monies should be spent.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

15 SUMMARY OF NET ASSETS BY FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
2022			
Tangible Assets	1,521,744	-	1,521,744
Net Current Assets	1,732,541	3,591	1,736,132
Long Term Creditors	-	-	-
	3,254,285	3,591	3,257,876
2021			
Tangible Assets	976,816	-	976,816
Net Current Assets	2,460,863	-	2,460,863
Long Term Creditors	(142,960)	-	(142,960)
	3,294,719	-	3,294,719

16 PENSION SCHEMES

Aviva Pension Trust for Independent Schools (APTIS)

Dulwich Prep London joined the Aviva Pension Trust for Independent Schools ("APTIS") for their teaching staff with effect from 1 September 2021. The pension charge for 2022 for the year including contributions payable to APTIS in respect of salary sacrifice was £1,148,900 and at the year-end £94,277 was accrued in respect of contributions to this scheme.

Teachers' Pension Scheme

Dulwich Prep London left the Teachers' Pension Scheme ("the TPS") for their teaching staff with effect from 1 September 2021. The pension charge for 2021 for the year including contributions payable to the TPS was £1,084,953 and at the year-end £0 was accrued in respect of contributions to this scheme.

Defined contribution scheme

The pension cost charge in the year in respect of the non-teaching staff defined contribution scheme was £190,869 (2021: £167,424).

Non-teaching defined benefit scheme

The parent Trust operated this Scheme (the Dulwich Preparatory Schools Pension Scheme), which was closed to new entrants from 1 January 2005, both in respect of new members and accrual for existing members.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

16 PENSION SCHEMES (Continued)

On 1st September 2017 the Trust transferred the obligations to contribute to the Scheme to each of the Schools in proportions determined by the actuary based on the staff who participated in the scheme. The valuation in these accounts uses that proportion and has been derived by projecting the results of the last comprehensive actuarial valuation of the Scheme as at 1 January 2018 and has been prepared by an independent qualified actuary.

Following the latest actuarial valuation a revised Schedule of Contributions was agreed between the Trust, the Schools and the Scheme Trustees with the aim of eliminating the deficit over a period of 5 years from 1 January 2021. Under this Schedule of Contributions the School expects to contribute £41,220 to the Scheme in 2022/23 (£36,810 2021/22). The school has recognised a past service cost in respect of equalisation estimated at £81,300 (2020/21 £81,300).

The FRS102 calculation by the actuary calculated a scheme surplus of £47,000. However, in accordance with paragraph 28.22 of FRS102, an entity shall recognise a plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. As such, it is not probable that any current surplus will lead to economic benefits being transferred to the entity as there are many variables which are likely to impact the value of the surplus in the period until the scheme is wound-up. The net pension asset has been restricted and therefore becomes £nil.

a) The amounts recognised in the balance sheet are as follows:	2022	2021
	£	£
Present value of funded obligations	(630,200)	(725,300)
Fair value of scheme assets	677,200	601,000
Restriction on recoverable surplus	(47,000)	-
Net (Liability)	<u>-</u>	<u>(124,300)</u>
b) Changes in the present value of the defined benefit obligation	2022	2021
	£	£
Opening defined benefit obligation	725,300	670,600
Interest cost	12,100	10,500
Past service cost	-	81,300
Actuarial (gains)/losses	(101,900)	(31,100)
Benefits paid	(5,300)	(6,000)
Closing defined benefit obligation	<u>630,200</u>	<u>725,300</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2021

16 PENSION SCHEMES (CONTINUED)

c) Changes in the fair value of the scheme assets	2022	2021
	£	£
Opening fair value of scheme assets	601,000	549,500
Interest income	10,300	8,900
Return greater/(lower) than the discount rate	36,900	14,900
Contributions by employer	34,300	33,700
Benefits paid	(5,300)	(6,000)
Closing fair value of scheme assets	<u>677,200</u>	<u>601,000</u>
d) The amounts included within the Statement of Financial Activities	2022	2021
	£	£
Interest on obligation	12,100	10,500
Interest income	(10,300)	(8,900)
Past service cost	-	81,300
Total amount charged to the Statement of Financial Activities	<u>1,800</u>	<u>82,900</u>
Restriction on recoverable surplus	(47,000)	-
Net actuarial gains/(losses) recognised in the year	<u>138,800</u>	<u>46,000</u>
Pension scheme actuarial gain/(loss)	<u>91,800</u>	<u>46,000</u>
e) Principal actuarial assumptions at the balance sheet date	2022	2021
Financial Assumptions		
Discount rate	4.2%	1.7%
RPI inflation assumption	3.7%	3.4%
Rate of increase of pensions in payment	4.0%	3.7%
Rate of increase of pensions in deferment	3.5%	2.6%
Assumed life expectancy in years at age 65:		
<i>Non Pensioners</i>		
Females	26.2	26.2
Males	23.8	23.7
<i>Pensioners</i>		
Females	24.5	24.4
Males	<u>22.1</u>	<u>22</u>

16 POST BALANCE SHEET EVENT

There were no post balance sheet events in the year.

Dulwich Prep & Senior

England & Wales - Charity number 1174356

Accounts

Company No. 10814894
Registered in England
Charity No. 1174356



DULWICH PREP LONDON

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS
YEAR ENDED 31 AUGUST 2021

The Governors present their annual report together with the audited financial statements of Dulwich Prep London ("the School") for the year ended 31 August 2021.

The Governors confirm that the annual report and financial statements of the School comply with the current statutory requirements, the requirements of the School's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (Charities SORP FRS102).

Status and administration

The School is a company limited by guarantee (Company Number 10814894) and is registered with the Charity Commission under Charity Number 1174356. The School, together with Dulwich Prep Cranbrook, is a subsidiary of Dulwich Preparatory Schools Trust ("the Trust"), which is also a company limited by guarantee and a registered charity, from which the School leases its property.

Governors' responsibilities

The Governors (who are also directors of the School for the purposes of company law) are responsible for preparing the Governors' report (including the strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the School and of the incoming resources and application of resources, including the income and expenditure, of the School for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the School will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the School's transactions and disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the persons who is a Governor at the time when this Governors' report is approved has confirmed that:

- so far as each Governor is aware, there is no relevant audit information of which the School's auditor is unaware; and
- each Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the School's auditor is aware of that information.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The School was created as an independent charity governed by its Articles of Association with effect from 1st September 2017. The Articles reflect the Companies Act 2006 and the Charities Act 2011 and were approved by the Charity Commission and passed by written resolution on 16th June 2017. Prior to that date the School was part of the Trust. At the School's inception, the Trust donated to the School under a Transfer of Undertakings Agreement dated 1st September 2017 the assets and undertakings necessary to fulfil its objects. The School is supported in the provision of education by the Trust from which the School leases its facilities. The Trust, Dulwich Prep London and Dulwich Prep Cranbrook make up the Group ("the Group").

Governing Body

The Governors are the trustees of the School under charity law and the directors of the School under company law. All Governors are "members" of the Trust and the School's Chairman and one other Governor also serve as Trustees of the Trust.

The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below:

C C Randell		Retired 31 August 2021
E K Kelleher	T (from 1 September 2020)	Chairman (from 1 September 2020)
L P H Carling		
A F Crow		
L M Davidson		
Dr H C A Deasy		
J R Elzinga		
H Humphreys		Appointed on 9 June 2021
Dr A Lall		
M S Shale	P F	Vice Chairman
J D H Steel	T	

T	Trustee of the Trust
P	Trustee of the Trust Pension Scheme
F	Member of the Trust Finance Committee

Key Management Personnel

Head Master:	L A Davidson, BA (Hons), PGCE
Bursar & Clerk to the Governors:	C A Skillings, ACA, LLB (Hons)

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Professional Advisers

Bankers: NatWest Bank plc, 120-122 Fenchurch Street, London EC3M 5BA

Solicitors: Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH

Stone King, Boundary House, 91 Charterhouse Street, London, EC1M 6HR

Auditors: Crowe U.K. LLP, 55 Ludgate Hill, London EC4M 7JW

Management Structure

The Governing Body meets a minimum of three times a year and, since 1 September 2020, at least twice every term. Sub-committees for specific purposes are established as and when needed. The Head Master and Bursar/Clerk to the Governors attend the Governing Body meetings and any sub-committees as required. The day-to-day management of the School is delegated to the Head Master and Bursar/Clerk to the Governors who collectively comprise the key management personnel and are supported by the School's Senior Leadership Team. The Head Master has overall responsibility for the appointment and supervision of all staff, but delegates this function to the Bursar and HR Director for non-academic staff.

Remuneration is set by the Governing Body with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the School's success. The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools, to ensure that the School remains sensitive to the broader issues of pay and employment conditions elsewhere. During 2021 there has been an external review of pay and benefits for all staff. The School aims to recruit, subject to experience, at the lower to medium point within a band, providing scope for rewarding excellence. Delivery of the School's charitable vision and purpose is primarily dependent on the senior leadership. Staff costs are the largest single element of the charitable expenditure.

Governing Body Recruitment & Training

New Governors are identified by the existing Board, supported by the Head Master and Clerk to the Governors, and appointed by the Board following agreement by the Trust. Governors serve for an initial term of four years, but may offer themselves for re-election for a second term of four years and then a final term of two years, making ten years in total, which may only be exceeded in exceptional circumstances.

New members of the Governing Body are elected on the basis of the candidates' professional qualities, experience, personal competence and the specific needs of the School. New Governors are inducted into the management and ethos of the School via a programme organised by the Head Master and Clerk to the Governors. The Clerk to the Governors also notifies members of the Governing Body of relevant external trustee training and information courses and seminars designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Charity Code of Governance

The School's Board takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. The Board has established a solid foundation in governance in which all of its Governors are clear about their roles and legal responsibilities, are committed to supporting the School in delivering its objects most

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

effectively for the benefit of its beneficiaries and to contributing to the School's continued improvement.

The Charity Governance Code has seven principles: Organisational Purpose, Leadership, Integrity, Decision making, risk and control, Board effectiveness, Diversity and Openness and accountability. Complying with the Code is not a legal or regulatory requirement and the Code describes its aims as 'deliberately aspirational'. The Board of Governors meets a very significant proportion of the recommended and best practice for governance contained within the Charity Governance Code across the seven areas.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from persons with disabilities and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School.

Employees are also aware of the public benefit necessarily provided by the School as a charity and of their part in supporting the School's contribution to the local community.

Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to make staff aware of current issues.

STRATEGIC REPORT

The remainder of the report of the Governors also constitutes the strategic report for the purposes of the Companies Act 2006.

Principal activity and objects of the School

The objects of the charitable company are the advancement of education of children in the United Kingdom and elsewhere for the public benefit principally through the operation of Dulwich Prep London and support of the Trust.

The Governing Body is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the guidance on public benefit produced by the Charity Commission, together with its supplemental guidance on advancing education and on fee-charging.

Aim

The Governors' aim is that pupils should have every opportunity to fulfil their potential - academic, artistic, dramatic, musical, sporting, social and moral – by providing a rich and dynamic curriculum, inspirational teaching, opportunities to build their self-confidence and support for their emotional, physical and intellectual needs. The School inculcates a desire to contribute to the wider community and provides the pupils with a launch pad for the opportunities, responsibilities and experience of later life. The School supports this by using its values as a basis around which the curriculum and pastoral care are developed.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Primary objectives

The School seeks to achieve its aim through the following primary objectives:

- To welcome pupils and staff from all backgrounds: economic status, ethnicity, race, religion or disability do not form part of the selection process.
- To be committed to safeguarding and promoting the welfare of the pupils and to expect all staff and volunteers to share this commitment. The School places great importance on pastoral care, fostering a sense of community and good citizenship.
- To provide pupils with the opportunity to gain new experiences and take advantage of a variety of co- and extra-curricular activities to develop all aspects of their character.
- To set the fees at a level to ensure the financial viability of the School and at a level that is consistent with the aim of providing a first class education to boys and girls.
- To provide financial support to enable children whose parents would not otherwise be able to afford the fees to benefit from an education at the School.
- To maintain a clear and effective management structure and the necessary support framework to meet the needs of staff and pupils alike.

Strategies to achieve the primary objectives

The School's Strategic Development Plan (the "Plan") is updated and reviewed annually with input from the Governing Body.

The Plan defines investment initiatives and major projects in pursuit of the primary objectives. During 2021 the main developments were: (i) the Pre-Prep extension, which provided two additional classrooms; and (ii) surrender of the lease of Brightlands, which was used as a wrap around care facility, and establishment of a wrap around care facility at the main school site.

Public benefit

The School remains committed to the aim of providing public benefit in accordance with its founding principles.

The School actively supports the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We co-operate with local schools and educational bodies in ongoing endeavours to widen public access to the schooling provided, to optimise the use of the cultural and sporting facilities and to awaken in the pupils an awareness of the social context of the all-round education they receive at the School.

During the periods of closure or partial closure of schools due to COVID-19, the School continued to provide on-site education for the children of key workers and for those children identified as vulnerable.

Bursaries

This year the School awarded means-tested bursaries totalling approximately £286,856 to 21 pupils (2020: £275,608 to 23 pupils), including 15 for 70% or more of full fees. The School continues to refine means-testing through a rigorous and detailed process which includes a home visit. During the year the School awarded hardship bursaries of approximately £65,990 (2020: £46,425) in total to families who were affected by COVID-19.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Sharing our facilities and resources

The School has engaged in a range of partnerships with local maintained schools, making facilities available to those schools and including them in teaching and educational events. During this year there has been limited possibilities of having our regular French and Italian language and cultural schools on Saturdays but we are delighted to see them returning in the academic year 2021/22.

The School is currently involved in several initiatives, including support of a primary school, Paxton Green School, part of the Gypsy Hill Federation, with the involvement of senior management, the recruitment and training of teachers and the provision of a music outreach programme. Local schools and sports clubs also use the playing fields, swimming pool (and swimming teacher) and sports hall on a regular basis.

During lockdown the School provided its kitchens and worked in partnership with its catering provider Thomas Franks to support Social Kitchen, which provided lunches to vulnerable children around London.

Charitable fundraising

Pupil fundraising for charitable causes is encouraged and is strongly underlined by the School's values. During 2020/21 the traditional methods of fundraising were curtailed due to COVID-19 but the boys did, along with the Friends of Dulwich Prep London (the "Friends") and staff: (i) wrap individual gift parcels for elderly neighbours and deliver them (as an alternative to the Harvest festival and the Christmas Party); and (ii) set up an online Advent Calendar to show the boys achievements and to encourage a Christmas fundraising push (<http://www.dpladvent.online>). The School also ran clothes collections to help raise funds and donate in kind for the Aegis Trust and the Southwark Day Centre for Asylum seekers.

The Friends raised funds through two second hand uniform sales and donated funds to the School for the bursary fund and different areas of the School. The School is very grateful to the Friends for all that they do.

The School does not engage with any external third party fundraisers. There have been no complaints in the period regarding inappropriate or intrusive contact in relation to fundraising activities.

Pensions

Following an increase in the employers' contribution to the Teachers' Pension Scheme ("TPS") in September 2019, the Governors commenced consultation with employee representatives on potential withdrawal from the TPS and joining of the Aviva Pension Trust for Independent Schools in April 2020. The consultation was concluded in January 2021 and the decision was made to leave the TPS with effect from 1 September 2021.

Changes to facilities

In September 2020 the Trust signed agreements for 50 year lease extensions until 2081 for the school sites at 38-42 Alleyn Park, Grange Lane and the Early Years with the Dulwich Estate.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Part of the agreement was that the Trust would hand back Brightlands to the Dulwich Estate. As a condition of the surrender of Brightlands and the grant of the new leases, the Trust carried out substantial work to build a new entrance into the Early Years car park, which completed towards the end of January 2021 and the new leases between the Dulwich Estate and the Trust were signed on 16th February 2021.

Safeguarding

The School has its own designated Safeguarding Governor and there is regular communication between this Governor and the School's Designated Safeguarding Lead ("DSL"). The DSL reports to the Board once a term and there is also an annual safeguarding audit. All Governors receive full safeguarding training when they join the Board. All are required to scrutinise and approve the School's Safeguarding Policy annually.

Whilst the Governors are respectful of the boundary between governance and management, they normally exercise appropriate oversight of safeguarding and are deliberately more visible to staff and parents, by attending many school events and getting to know not just the Head Master and Senior Leadership Team, but staff in all areas of the School. The Safeguarding Governor met regularly with the Designated Safeguarding Lead. During the academic year 2020/21 school activities have been very limited and access to the site has been restricted due to the pandemic with a reduction in school events and opportunities for the Governors to attend them. The academic year 2021/22 has seen a reversion to previous activity. In the national lockdowns the school was closed to all except keyworker children and safeguarding meetings between the safeguarding governor and the DSL took place remotely twice a term during this period.

As well as modelling a culture of greater openness, Governors have in recent years prioritised changes to make the School not only compliant but, on broader practical and cultural levels, a safer place for the pupils.

During the pandemic the School updated the Safeguarding (Child Protection) Policy, the Behaviour, Rewards and Sanctions Policy and the Anti-bullying Policy, adding appendices to reflect the remote teaching and learning provision. Online safety, 1:1 tuition and live streaming all required consideration and revision to protect staff and pupils. Staff were trained to be vigilant through online lessons. Monitoring absence, attendance and engagement was imperative for pupil safety and wellbeing. Key worker pupils were monitored by those staff on site taking into consideration hours attending, parent job anxiety, general health and wellbeing.

Emotional well-being and mental health

The School places great importance on the quality of its pastoral support and now has a full-time counsellor on site. The Counsellor provides child mental health awareness to parents and staff. The School has developed a well-being suite to provide a calm and relaxing space for the children to visit. The Counsellor runs 1:1 sessions with a few pupils as the need is identified. The School has trained a number of staff as mental health first aiders to support both the pupils and their colleagues. There is wide reaching pastoral support led by the Senior Deputy Head, Sarah Brownsdon.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

ACHIEVEMENTS AND PERFORMANCE

In 2021, 81 Year 8 boys went on to 25 different senior schools (2020: 92 and 22): all destinations can be seen on the School website. A further 22 boys left at the end of Year 6 going to 19 different schools. The Year 5 to 8 leavers of 2021 received a total offer of 75 (2020: 85) scholarships and awards. The School has always considered the importance of a broad education alongside academic achievement and over half of the awards offered by these senior schools were for art, design and technology, music or sport.

The Independent Schools Inspectorate ("ISI") visited in October 2018 to conduct a Focused Compliance and Educational Quality Inspection on the School. All eight standards required under the compliance section were met; in respect of the educational quality element of the Inspection, the School achieved the highest grade: 'Excellent'.

The School opened in September 2020 with a detailed risk assessment for COVID-19. The pupils were taught up to Year 5 in classroom bubbles and Year 6 to 8 were taught in year group bubbles. Throughout the year the set up was varied depending on government guidance. In January 2021 the School prepared for COVID-19 testing of the Year 7 and 8s. The School closed except to key worker children in January 2021 and the whole school moved to the online learning platforms where lessons were delivered through a mixture of formats including live lessons, pre-recorded messages and pre-set work with teachers commenting as work was submitted. During this time a number of staff, mainly support, were furloughed. The School reopened in early March and COVID-19 testing for the Year 7 and 8s was carried out.

Internal sport at the School was very energetic, the pupils competed against each other where they could and sports days went ahead for all year groups. However, there were no external matches during the year due to the restrictions in place. During the Spring Term sport was hindered by the pandemic, but live Zoom keep fit sessions were held by the sports department for the boys and their families, as well as Mind Gym, which consisted of a series of lessons and podcasts which are designed to help to improve mental strength and wellbeing.

Drama performances were done and recorded for parents. They showed a fantastic range of skills, including the Pre-Prep children using sign language instead of singing in their Harvest festival. There were also a range of performances including the Year 4 doing "A Charlie Brown Christmas" and the Year 8 drama projects.

Music remains very strong at the School. Throughout the periods of home schooling, class music continued using Music Technology projects and most boys were able to continue instrumental lessons via Zoom. In those periods where bubbled schooling was allowed, we managed a virtual Christmas Concert, involving bubbled groups and orchestras, a somewhat premature End of (first) Lockdown Concert and there were virtual pupils' concerts recorded in school for each year group for Years 5 – 8. The Lower School had an end of year voluntary concert where virtual submissions were made from home. The Abrahams Piano Competition took place with Classes 1 & 2 submissions coming from home and Class 3 participants being recorded in School. The competition was adjudicated remotely by the Head of Keyboard Studies at Dulwich College and then the recordings were released as concerts. In the Summer term we used the outdoor stage for some live music including a Pre Prep Strings Concert. Doorstep musicians from Years 3 - 8 offered a morning instrumental greeting on the steps at the front of school on most mornings when the School was open. Two sessions of face to face ABRSM and Trinity College music exams were able to take place with a near 100% pass rate and a high percentage of merit and distinction passes.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

The Year 8 boys were able to do their residential trips at the end of the Summer Term. The other year groups took part in Challenge days where they worked as teams and these worked very well.

FINANCIAL REVIEW

The income for the year was £14,358,019 (2020: £14,658,903) and expenditure of £13,864,041 (2020: £13,797,724). The net book value of fixed assets amounted to £976,816 (2020: £786,376). Income and expenditure in the year were lower as a result of the pandemic. The Governors agreed to reduce fees for the Spring term by £465 per pupil for pupils in Reception and above (Nursery year group was not required to close). There was a further reduction in the Summer term of £95 for all pupils in Reception and above and also a reduction in fees for pupils in years 4 to 7 to reflect the changes to the school residential trips.

In addition to the income it receives in respect of school fees the School seeks to enhance its income through letting its facilities and through rents received for residential property. Besides casual lettings of sports facilities, classrooms and halls, the School also operates a holiday activity club, AVP, which provides a wide variety of holiday activities for children between the ages of 4 and 11. During 2020/21 there were significant restrictions on what the School could offer to hire and run with a consequential drop in income.

Reserves

The Governors aim to maintain a positive level of overall reserves and for the unrestricted reserves, excluding the pension reserve, to be maintained at the approximate level of at least one month's expenditure to meet the day to day running costs of the School and the costs associated with the maintenance of the fabric of its buildings. This will allow the School to ensure sufficient liquidity for normal operations.

Funds held by the School at the year-end totalled £3,419,019 (2020: £2,875,841). At the year end funds were sufficient to cover two months' expenditure of the day to day running costs of the School. Following the end of the academic year the School operates an ongoing policy of donating any excess surplus to the Trust to permit capital expenditure in support of the Trust's schools.

The Governors have considered the reserves policy in light of the COVID-19 pandemic and have concluded that no adjustments to the policy need to be made.

Having assessed the School's financial position, its plans for the foreseeable future, the risks to which it is exposed and the support available from the parent Trust, the Governors are satisfied that it is appropriate to prepare the statements on a going concern basis.

Post balance sheet events

In November 2021, following the extension of the leases between the Dulwich Estate and the Trust in February 2021, new leases were entered into between Dulwich Prep London and Dulwich Preparatory Schools Trust. This included the surrender of the lease for the Betws Building and Sports Hall dated 1st September 2017 due to expire in 2067 and the grant of a new lease, so that all leases held by the School will expire in 2081. The new leases took into account the building works that had been carried out on the Lower School (circa £14m) and the Pre-Prep (£0.5m) which were completed in August 2021.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider (i) the current economic and political turbulence, especially that arising from the COVID-19 crisis, (ii) the affordability of fees for parents and (iii) senior school entrance procedures across the independent sector to be the principal risks faced by the School. Pupil numbers were marginally lower in 2020/21 than in 2019/20 and there is therefore no room for complacency. In order to continue to deliver an excellent standard of education the Governors increased fees in September 2021 by 4.0%. Fees had been frozen for the year beginning September 2020.

Health and Safety is always a significant area for risk management. The risks range from pandemic, fire and infrastructure to personal risks (most notably when away from the campus on trips and expeditions). The level and breadth of activity at the School is impressive and the risks associated with all activities are minimised by thorough planning and risk assessment.

Detailed consideration of risk is undertaken for the School by the Governors, in conjunction with the Head Master, Bursar and Senior Leadership Team. A risk register is maintained, reviewed termly by the Governors and updated as necessary. The risk management process and the resulting register identify risks, assess their impact and likelihood and, where necessary, recommend controls to mitigate and monitor those risks which are assessed as high. In particular the threat arising from the increased level of terrorist activity in London is being kept under close review.

The generic controls used by the School to minimise risk include:

- detailed terms of reference together with formal agendas for Board activity;
- strategic development planning, reviewed annually by the Board;
- comprehensive budgeting and management accounting;
- established organisational structures and lines of reporting;
- formal written policies including clear authorisation and approval levels; and
- vetting procedures as required by law for the protection of the vulnerable.

The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

Approved by the Governing Body of Dulwich Prep London, including, in their capacity as company directors, approving the Directors' and Strategic Report contained therein, and signed on its behalf by:


Mrs K Kelleher
Chairman

Date: 3rd May 2022

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

Independent Auditor's Report to the Members of Dulwich Prep London

Opinion

We have audited the financial statements of Dulwich Prep London, the 'charitable company' for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, Data Protection Regulation (GDPR), Health and safety legislation and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing any regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tina Allison
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date 26 May 2022

DULWICH PREP LONDON
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2021
(Incorporating an income and expenditure account)


	Notes	Total 2021 £	Total 2020 £
Income from:			
Charitable activities:			
School fees receivable	2	13,601,078	13,248,691
Other educational income	3	323,597	304,234
Ancillary income	4	72,894	255,832
Other trading activities			
Non-ancillary trading income	5	85,851	106,417
Investments			
Bank and other interest		301	5,048
Voluntary sources			
Donations and legacies		19,582	18,912
Job retention scheme grant		254,716	719,769
Total income		<u>14,358,019</u>	<u>14,658,903</u>
Expenditure on:			
Raising funds			
Financing costs	6	<u>(91,306)</u>	<u>(10,485)</u>
Total costs of raising funds		<u>(91,306)</u>	<u>(10,485)</u>
Charitable activities			
Education	6	<u>(13,772,735)</u>	<u>(13,787,239)</u>
Total expenditure		<u>(13,864,041)</u>	<u>(13,797,724)</u>
Net income		493,978	861,179
Pension scheme actuarial gain/(loss)	15	<u>46,000</u>	<u>(15,300)</u>
Net movement in funds for the year		539,978	845,879
Fund balances brought forward at 1 September 2020		<u>2,754,741</u>	<u>1,908,862</u>
Fund balances carried forward at 31 August 2021		<u>3,294,719</u>	<u>2,754,741</u>


The notes on pages 18 to 30 form part of these financial statements

**DULWICH PREP LONDON
BALANCE SHEET
AS AT 31 AUGUST 2021**

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible assets	9		976,816		786,376
CURRENT ASSETS					
Debtors	10	3,722,674		3,967,663	
Cash at bank and in hand		<u>2,344,870</u>		<u>1,416,420</u>	
		6,067,544		5,384,083	
CREDITORS: Amounts falling due within one year	11	<u>(3,606,681)</u>		<u>(3,260,853)</u>	
NET CURRENT ASSETS			<u>2,460,863</u>		<u>2,123,230</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
CREDITORS: amounts falling due after more than 1 year	12		<u>(18,660)</u>		<u>(33,765)</u>
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			3,419,019		2,875,841
Defined benefit pension scheme liability	15		<u>(124,300)</u>		<u>(121,100)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>3,294,719</u>		<u>2,754,741</u>
CHARITY FUNDS					
Unrestricted funds excluding pension reserve	14		3,419,019		2,875,841
Pension reserve	15		<u>(124,300)</u>		<u>(121,100)</u>
TOTAL FUNDS			<u>3,294,719</u>		<u>2,754,741</u>

The financial statements were approved by the Governors on 3 May 2022 and signed on their behalf, by:


Mrs K Kelleher
Chairman of Board


Mrs M S Shale
Vice Chairman of Board

The notes on pages 18 to 30 form part of these financial statements

Company Number: 10814894

**DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	2021	2020
		£	£
Net cash inflow from operations			
Net cash provided by operating activities	(i)	1,240,730	1,105,206
Cash flows from investing activities:			
Additions to fixed assets		(312,581)	(333,855)
Investment income and bank interest received		<u>301</u>	<u>5,048</u>
Net cash (used in) investing activities		<u>(312,280)</u>	<u>(328,807)</u>
Change in cash and cash equivalents in the reporting period		928,450	776,399
Cash and cash equivalents at the beginning of period		<u>1,416,420</u>	<u>640,021</u>
Cash and cash equivalents at the end of the reporting period	(ii)	<u>2,344,870</u>	<u>1,416,420</u>

The notes on pages 18 to 30 form part of these financial statements

DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2021

		2021		2020
	£	£	£	£
(i) Reconciliation of net income to net cash flow from operating activities				
Net incoming resources		493,978		861,179
Elimination of non-operating cash flows:				
Depreciation and amortisation charges	122,141		129,667	
Investment income and bank interest received	(301)		(5,048)	
Decrease in debtors	244,989		143,650	
(Decrease)/Increase in creditors (excluding fees in advance scheme and deposit)	139,646		(159,927)	
Increase in fees in advance scheme creditors	72,877		71,935	
Increase in parents' deposits	118,200		95,150	
Difference between pension contributions paid and charges made	49,200		(31,400)	
		<u>746,752</u>		<u>244,027</u>
Net cash inflow from operations		<u>1,240,730</u>		<u>1,105,206</u>
		2021		2020
		£		£
(ii) Analysis of cash and cash equivalents				
Cash at bank and in hand		<u>2,344,870</u>		<u>1,416,420</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The accounts are drawn up on the historical cost basis of accounting.

The School is a Public Benefit Entity registered as a charity in England and Wales (charity number: 1174356 and a company limited by guarantee, (company number: 10814894). Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The charitable company started trading on 1 September 2017.

The ultimate parent company and controlling party of Dulwich Prep London is Dulwich Preparatory Schools Trust ("the Trust"), a charitable company incorporated in the United Kingdom (company number: 00579923). The accounts of the School have been consolidated into the ultimate parent entity's financial statements. Copies of these financial statements can be obtained from the registered office, 42 Alleyn Park, Dulwich, London SE21 7AA. Control is exercised by the parent company by virtue of board representation.

The principal activity of the Trust is the operation of preparatory schools at Dulwich London and at Cranbrook Kent. The objects of the Trust are the advancement of education primarily by the provision and conduct of schools in Dulwich and Cranbrook for boys and girls and by ancillary or incidental educational activities and other associated activities for the benefit of the communities.

1.2 Going Concern

Having reviewed the cash position of the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the Schools's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

1.3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 ACCOUNTING POLICIES (CONTINUED)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

The School's liability for the Non-Teaching Staff defined benefit pension scheme involves number of assumptions as disclosed in note 16.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements. In the view of the Governors, no other assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.4 Income

All income is included in the statement of financial activities when the School has entitlement to the funds, receipt is probable and the amount can be measured with sufficient reliability. Fees consist of charges for the school year ending August, less bursaries and allowances. Fees received in advance are deferred and released to income in the period to which the fees relate. Grant income is recognised as and when entitlement arises, when it can be reliably quantified and benefit is probable.

1.5 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities, and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs include all costs relating to management, administration and running the functions of the School. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets

Fixed assets costing more than £500 are capitalised. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

Leasehold improvements	-	2% reducing balance
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	10% straight line
Computer equipment	-	25-50% straight line

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 ACCOUNTING POLICIES (continued)

1.7 Fund accounting

General Funds are the accumulated surplus on the School's income and expenditure account which is available for use at the discretion of the Governors in furtherance of the general objectives of the charity including supporting the Trust.

1.8 Pension costs

Retirement benefits to employees of the School were provided in the year through two pension schemes, one defined benefit and one defined contribution and the employer's pension costs are charged in the period in which the salaries they relate to are payable.

In addition the School has a legacy defined benefit scheme "the Dulwich Preparatory Schools Pension Scheme".

The two schemes are as follows:

(a) The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, the School accounts for the scheme as if it were a defined contribution scheme. The Trust's contributions, which are in accordance with the recommendations of the Government Actuary, are charged in the period in which the salaries to which they relate are payable.

In January 2021 the School decided to withdraw from this scheme with effect from 1 September 2021.

(b) The Dulwich Preparatory Schools Trust Non Teaching Staff Group Personal Pension Plan - This is a defined contribution group personal pension plan with Aviva. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Pension Scheme - This is an occupational defined benefit scheme for non-teaching staff. The scheme is closed so there are no current service costs, other than administration expenses which are borne directly by the Schools. The expected return on the scheme assets less the scheme interest costs are credited within other interest. The scheme actuarial gains and losses are recognised immediately as other recognised gains and losses. The defined benefit scheme assets are measured at fair value at the balance sheet date. Scheme liabilities are measured on an actuarial basis at the balance sheet date using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term to the scheme liabilities. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 ACCOUNTING POLICIES (continued)

1.9 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.10 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

1.11 Taxation

The School is a registered charity No. 1174356 and as such is not liable to United Kingdom income tax or corporation tax on charitable activities.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

2 FEES RECEIVABLE	2021	2020
	£	£
Fees receivable consist of:		
School fees	14,070,524	13,714,413
Less: total awards and concessions	<u>(469,446)</u>	<u>(465,723)</u>
	<u>13,601,078</u>	<u>13,248,691</u>

Included within awards and concessions are means-tested bursaries totalling £286,856 which were paid to 21 pupils (2020: £275,608 for 23 pupils). During the year, Covid hardship bursaries totalling £65,990 were awarded to 11 pupils (2020: £46,425 for 23 pupils).

3 OTHER EDUCATIONAL INCOME	2021	2020
	£	£
Entrance and registration fees	42,500	39,950
Extra-Curricular activities	124,442	113,650
Courses and sub-lettings	48,045	85,245
AVP sports activities income	<u>108,610</u>	<u>65,389</u>
	<u>323,597</u>	<u>304,234</u>

4 ANCILLARY AND OTHER INCOME	2021	2020
	£	£
School trips, School shop, and Other income	<u>72,894</u>	<u>255,832</u>

5 OTHER TRADING ACTIVITIES	2021	2020
	£	£
Rents receivable	<u>85,851</u>	<u>106,417</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

6 ANALYSIS OF EXPENDITURE

	Staff costs (Note 7) £	Depreciation (Note 9) £	Other costs £	Total 2021 £	Total 2020 £
Raising funds					
Financing costs	82,900	-	8,406	91,306	10,485
Total costs of raising funds	82,900	-	8,406	91,306	10,485
Charitable expenditure					
Teaching	7,358,423	-	614,903	7,973,326	8,240,885
Welfare	70,862	-	998,564	1,069,426	954,626
Premises	467,244	122,142	2,317,251	2,906,637	2,803,047
Support costs	1,239,520	-	583,826	1,823,346	1,788,682
Donations to parent entity	-	-	-	-	-
Total charitable expenditure	9,136,049	122,142	4,514,544	13,772,735	13,787,239
Total expenditure	9,218,949	122,142	4,522,950	13,864,041	13,797,724

Financing costs include a past service cost of £81,300 in respect of pension equalisation which is not expected to recur, as detailed in note 15.

Governance included in support costs:	2021	2020
	£	£
Governor costs	6,931	5,684
Legal & Consultancy fees	4,932	3,780
Remuneration paid to auditor for audit services	16,000	15,120

7 STAFF COSTS

The aggregate payroll costs for the year were as follows:

	2021	2020
	£	£
Wages and salaries	7,123,632	7,202,426
Social security costs	732,328	748,483
Other pension costs	1,362,989	1,300,852
	9,218,949	9,251,760

The total employment costs of key management personnel, who are considered to consist of the Headmaster and the Bursar (Director of Finance from December 2019 until December 2020) was £253,587 (2020: £277,776) including pension contributions of £30,672 (2020: £27,552).

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

7 STAFF COSTS (CONTINUED)

	2021	2020
Number of higher paid employees in bands of:		
£60,001 to £70,000	11	14
£70,001 to £80,000	4	2
£100,001 to £110,000		
£120,001 to £130,000	1	1
The number with retirement benefits accruing		
- in Defined Contribution schemes was	2	2
of which the contributions amounted to	£18,720	£15,844
- in Defined Benefit schemes was	14	15

The average number of the School's employees during the year, calculated on headcount, was:

	2021	2020
Teaching	110	118
Domestic and estates	16	21
Administrative	75	63
	201	202

During the year there were redundancy or termination payments which amounted to £15,000 (2020 £36,893) of which £nil was outstanding for payment at the year end.

8 TRUSTEE COSTS AND RELATED PARTY TRANSACTIONS

During the year, no Governors received any remuneration.

During the year one Governor received reimbursement of expenses for travel and subsistence totalling £78 (2020: one Governor received £36).

In the year there was £0 paid to any governors (£0 in 2020 to any governors).

In 2020/21 the School donated £0 (2020: £0) to the Trust. The School donated staff time to the Trust totalling £21,145 (2020: £48,618) which has been recognised in these accounts as other costs. The School paid rental income of £1,164,733 (2020: £1,235,600) for the use of its premises. Cash resources for the Group are managed centrally by the Trust and as a consequence at 31st August 2021 £3,345,310 (2020: £3,587,422) was owed by the Trust.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

9 Tangible Fixed Assets

	Leasehold Improve ment	Furniture Fixtures and Equipment	Computer Hardware	Vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2020	284,180	1,404,667	731,038	73,397	2,493,282
Additions	118,082	64,837	138,437	-	321,356
Disposal in the year	-	(8,775)	-	-	(8,775)
At 31 August 2021	<u>402,262</u>	<u>1,460,729</u>	<u>869,475</u>	<u>73,397</u>	<u>2,805,863</u>
Depreciation					
At 1 September 2020	2,564	1,050,214	586,946	67,182	1,706,906
Charged in year	6,516	44,320	69,334	2,703	122,873
Disposal in the year	-	(732)	-	-	(732)
At 31 August 2021	<u>9,080</u>	<u>1,093,802</u>	<u>656,280</u>	<u>69,885</u>	<u>1,829,047</u>
Net book values					
At 31 August 2020	<u>281,616</u>	<u>354,453</u>	<u>144,092</u>	<u>6,215</u>	<u>786,376</u>
At 31 August 2021	<u>393,182</u>	<u>366,927</u>	<u>213,195</u>	<u>3,512</u>	<u>976,816</u>

10 DEBTORS

	2021	2020
	£	£
Fee debtors	47,511	31,062
Sundry debtors	171,195	205,281
Prepayments and accrued income	158,658	144,393
Amounts due from parent undertaking	<u>3,345,310</u>	<u>3,586,927</u>
	<u>3,722,674</u>	<u>3,967,663</u>

11 CREDITORS: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	414,996	230,796
Social security and other taxation	188,265	187,170
Fees in advance	1,334,133	1,246,151
Other creditors	93,831	232,508
Fee deposits	1,404,415	1,286,215
Accruals and deferred income	<u>171,041</u>	<u>78,013</u>
	<u>3,606,681</u>	<u>3,260,853</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

12 FEES IN ADVANCE	2021	2020
	£	£
Within one to two years	18,660	33,765
<u>Movements in fees in advance</u>		
Opening fees in advance	33,765	78,204
Amount released to income during the year	(33,765)	(44,439)
Amount deferred during the year	18,660	-
	18,660	33,765

13 OPERATING LEASE COMMITMENTS

At 31 August 2021 the Company had future minimum lease payments under non- cancellable operating leases as follows:

	Land and Buildings 2021 £	Other 2021 £	Land and Buildings 2020	Other 2020
Within 1 year	1,122,850	132,114	1,250,225	164,455
Between 2 and 5 years	4,451,400	145,819	4,939,400	258,196
After more than 5 years	31,644,350	-	33,599,200	-

The charge in the year was £1,318,067 (2020: £1,395,434).

14 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

	At 1 September 2020	Incoming resources	Resources expended	Gains	At 31 August 2021
Unrestricted Funds	<u>2,754,741</u>	<u>14,358,019</u>	<u>(13,864,041)</u>	46,000	<u>3,294,719</u>

15 PENSION SCHEMES

Teachers' Pension Scheme

Dulwich Prep London participated in the Teachers' Pension Scheme ("the TPS") for their teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,084,953 (2020: £1,201,184) and at the year-end £0 (2020: £132,709) was accrued in respect of contributions to this scheme. The school left the TPS with effect from 1 September 2021.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

15 PENSION SCHEMES (Continued)

Defined benefit scheme

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2021

15 PENSION SCHEMES (CONTINUED)

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results to those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Defined contribution scheme

The pension cost charge in the year in respect of the non-teaching staff defined contribution scheme was £167,424 (2020: £156,129).

Non-teaching defined benefit scheme

The parent Trust operated this Scheme (the Dulwich Preparatory Schools Pension Scheme), which was closed to new entrants from 1 January 2005, both in respect of new members and accrual for existing members.

On 1st September 2017 the Trust transferred the obligations to contribute to the Scheme to each of the Schools in proportions determined by the actuary based on the staff who participated in the scheme. The valuation in these accounts uses that proportion and has been derived by projecting the results of the last comprehensive actuarial valuation of the Scheme as at 1 January 2018 and has been prepared by an independent qualified actuary.

Following the latest actuarial valuation a revised Schedule of Contributions was agreed between the Trust, the Schools and the Scheme Trustees with the aim of eliminating the deficit over a period of 5 years from 1 January 2021. Under this Schedule of Contributions the School expects to contribute £36,810 to the Scheme in 2021/22 (£33,663 2020/21). The school has recognised a past service cost in respect of equalisation estimated at £81,300.

a) The amounts recognised in the balance sheet are as follows	2021	2020
	£	£
Present value of funded obligations	(725,300)	(670,600)
Fair value of scheme assets	601,000	549,500
Net (Liability)	<u>(124,300)</u>	<u>(121,100)</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2021

15 PENSION SCHEMES (CONTINUED)

b) Changes in the present value of the defined benefit obligation	2021	2020
	£	£
Opening defined benefit obligation	670,600	663,500
Interest cost	10,500	11,700
Past service cost	81,300	-
Actuarial (gains)/losses	(31,100)	8,900
Benefits paid	(6,000)	(13,500)
Closing defined benefit obligation	<u>725,300</u>	<u>670,600</u>
c) Changes in the fair value of the scheme assets	2021	2020
	£	£
Opening fair value of scheme assets	549,500	526,300
Interest income	8,900	9,400
Return greater/(lower) than the discount rate	14,900	(6,400)
Contributions by employer	33,700	33,700
Benefits paid	(6,000)	(13,500)
Closing fair value of scheme assets	<u>601,000</u>	<u>549,500</u>
d) The amounts included within the Statement of Financial Activities	2021	2020
	£	£
Interest on obligation	10,500	11,700
Interest income	(8,900)	(9,400)
Past service cost	81,300	-
Total amount charged to the Statement of Financial Activities	<u>82,900</u>	<u>2,300</u>
Net actuarial gains/(losses) recognised in the year	<u>46,000</u>	<u>(15,300)</u>
e) Principal actuarial assumptions at the balance sheet date	2021	2020
Financial Assumptions		
Discount rate	1.7%	1.6%
RPI inflation assumption	3.4%	3.0%
Rate of increase of pensions in payment	3.7%	3.3%
Rate of increase of pensions in deferment	2.6%	2.2%
Assumed life expectancy in years at age 65:		
<i>Non Pensioners</i>		
Females	26.2	25.4
Males	23.7	23.4
<i>Pensioners</i>		
Females	24.4	23.9
Males	<u>22.0</u>	<u>21.9</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2021

16 POST BALANCE SHEET EVENT

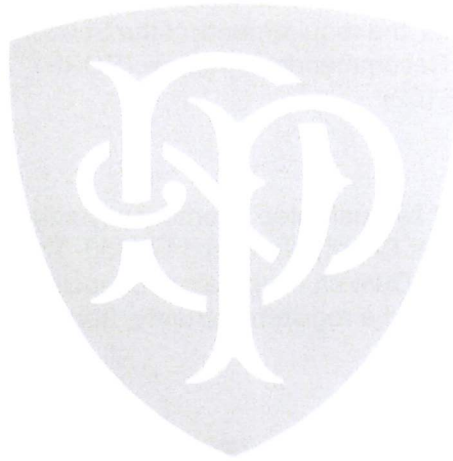
In November 2021 Dulwich Prep London signed new leases, effective from 1 September 2021, with the Dulwich Preparatory Schools Trust. The rent will increase over the next 5 years. In 2021-22 the rent will be £1,715,988 and this will increase to £2,018,810 in 2025-26.

Dulwich Prep & Senior

England & Wales - Charity number 1174356

Accounts

Company No. 10814894
Registered in England
Charity No. 1174356



DULWICH PREP LONDON

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS
YEAR ENDED 31 AUGUST 2020

The Governors present their annual report together with the audited financial statements of Dulwich Prep London ("the School") for the year ended 31 August 2020.

The Governors confirm that the annual report and financial statements of the School comply with the current statutory requirements, the requirements of the School's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (Charities SORP FRS102).

Status and administration

The School is a company limited by guarantee (Company Number 10814894) and is registered with the Charity Commission under Charity Number 1174356. The School, together with Dulwich Prep Cranbrook, is a subsidiary of Dulwich Preparatory Schools Trust ("the Trust"), which is also a company limited by guarantee and a registered charity, from which it leases its property. The three entities are the Group.

Governors' responsibilities

The Governors (who are also directors of the School for the purposes of company law) are responsible for preparing the Governors' report (including the strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the School and of the incoming resources and application of resources, including the income and expenditure, of the School for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the School will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the School's transactions and disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as each Governor is aware, there is no relevant audit information of which the School's auditor is unaware, and
- each Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the School's auditor is aware of that information.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

The School was created as an independent charity governed by its Articles of Association with effect from 1st September 2017. The Articles reflect the Companies Act 2006 and the Charities Act 2011 and were approved by the Charity Commission and passed by written resolution on 16th June 2017. Prior to that date the School was part of Dulwich Preparatory Schools Trust ("the Trust"). At its inception the umbrella charity, the Trust, donated the assets and undertakings necessary to fulfil its objects to the new charity under a Transfer of Undertakings Agreement dated 1st September 2017. The School is supported in the provision of education by the Trust from which the School leases its facilities. The Trust with Dulwich Prep London and Dulwich Prep Cranbrook make up the Group ("the Group").

Governing Body

The Governors are the trustees of the School under charity law and the directors of the School under company law. All Governors are "members" of the Trust and the School's Chairman and one other Governor also serve as Trustees of the Trust.

The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below:

Mrs C C Randell	T (to 31 August 2020)	Chairman (to 31 August 2020)
Mrs E K Kelleher	T (from 1 September 2020)	Chairman (from 1 September 2020)
Mrs L P H Carling		
A F Crow		Appointed on 25 March 2020
Mrs L M Davidson		
Dr H C A Deasy		
J R Elzinga		
Dr A Lall		
Mrs M S Shale	P F	Vice Chairman
D C S Smellie		Retired on 31 August 2020
J D H Steel	T	

T Trustee of the Trust

P Trustee of the Trust Pension Scheme

F Member of the Trust Finance Committee

Key Management Personnel

Head Master (from 1 September 2019): Miss L A Davidson, BA (Hons), PGCE

Bursar & Clerk to the Governors (to 31 December 2019): N B Holliday, MA (Hons)

Director of Finance & Clerk to the Governors (from 1 January 2020): Mrs C A Skillings, ACA, LLB (Hons)

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Professional Advisers

Bankers: NatWest Bank plc, 120-122 Fenchurch Street, London EC3M 5BA

Solicitors: Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH

Auditors: Crowe U.K. LLP, 55 Ludgate Hill, London EC4M 7JW

Management Structure

The Governing Body meets a minimum of three times a year, normally at least once every term. Sub-committees for specific purposes are established as and when needed. The Head Master and Clerk to the Governors attend the Governing Body meetings and any sub-committees as required. The day-to-day management of the School is delegated to the Head Master and Director of Finance who collectively comprise the key management personnel and are supported by the School's Senior Management Teams. The Head Master has overall responsibility for the appointment and supervision of all staff, but delegates this function to the Director of Finance for non-academic staff.

Remuneration is set by the Governing Body with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the School's success. The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools, to ensure that the School remains sensitive to the broader issues of pay and employment conditions elsewhere. The School aims to recruit, subject to experience, at the lower to medium point within a band, providing scope for rewarding excellence. Delivery of the School's charitable vision and purpose is primarily dependent on the senior leadership and staff costs are the largest single element of the charitable expenditure.

Governing Body Recruitment & Training

New Governors are identified by the existing Board, supported by the Head Master and Clerk to the Governors, and appointed by the Board following agreement by the Trust. Governors serve for an initial term of four years, but may offer themselves for re-election for a second term of four years and then a final term of two years, making ten years in total, which may only be exceeded in exceptional circumstances.

New members of the Governing Body are elected on the basis of the candidates' professional qualities, experience, personal competence and the specific needs of the School. New Governors are inducted into the management and ethos of the School via a programme organised by the Head Master and Clerk to the Governors. The Clerk to the Governors also notifies members of the Governing Body of relevant external trustee training and information courses and seminars designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Charity Code of Governance

The School's Board takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. The Board has established a solid foundation in governance in which all of its Governors are clear about their roles and legal responsibilities, are committed to supporting the School in delivering its objects most effectively for the benefit of its beneficiaries and contributing to the School's continued improvement.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Charity Governance Code has seven principles: Organisational purpose, Leadership, Integrity, Decision making risk and control, Board effectiveness, Diversity and Openness and accountability. Complying with the Code is not a legal or regulatory requirement and the Code describes its aims as 'deliberately aspirational'. The Board of Governors meets a very significant proportion of the recommended and best practice for governance contained within the Charity Governance Code across the seven areas.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School.

Employees are also aware of the public benefit necessarily provided by the School as a charity and of their part in supporting the School's contribution to the local community.

Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to make staff aware of current issues.

STRATEGIC REPORT

The remainder of the report of the Governors also constitutes the strategic report for the purposes of the Companies Act 2006.

Principal activity and objects of the School

The objects of the charitable company are the advancement of education of children in the United Kingdom and elsewhere for the public benefit principally through the operation of Dulwich Prep London and support of the Trust.

The Governing Body is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the guidance on public benefit produced by the Charity Commission, together with its supplemental guidance on advancing education and on fee-charging.

Aim

The Governors' aim is that pupils should have every opportunity to fulfil their potential - academic, artistic, dramatic, musical, sporting, social and moral – by providing a rich and dynamic curriculum, inspirational teaching, building their self-confidence, supporting their emotional, physical and intellectual needs and by inculcating a desire to contribute to the wider community and providing the pupils with a launch pad for the opportunities, responsibilities and experience of later life.

Primary objectives

The School seeks to achieve its aim through the following primary objectives:

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

- To welcome pupils from all backgrounds: economic status, ethnicity, race, religion or disability do not form part of the selection process.
- To be committed to safeguarding and promoting the welfare of the pupils and to expect all staff and volunteers to share this commitment. The School places great importance on pastoral care, fostering a sense of community and good citizenship.
- To define how the School can educate and develop pupils to the best of their potential and in line with the general standards achieved by their peers.
- To provide pupils with the opportunity to gain new experiences and take advantage of a variety of co- and extra-curricular activities to develop all aspects of their character.
- To welcome staff from all backgrounds: economic status, gender, ethnicity, race, religion or disability do not form part of the selection process.
- To set the fees at a level to ensure the financial viability of the School and at a level that is consistent with the aim of providing a first class education to boys and girls.
- To provide financial support to enable children whose parents would not otherwise be able to afford the fees to benefit from an education at the School.
- To maintain a clear and effective management structure and the necessary support framework to meet the needs of staff and pupils alike.

Strategies to achieve the primary objectives

The School's Strategic Development Plan is updated and reviewed annually with input from the Governing Body.

The Plan defines investment initiatives and major projects in pursuit of the primary objectives. The Lower School project, which was started in July 2017 and comprised two main phases, was completed in July 2019. This project, which cost in the region of £13.5 million, was funded by the Trust. During 2019-2020 the largest project undertaken was the replacement of the Concert Hall seating with retractable seating to enable the hall to be used more flexibly.

Public benefit

The School remains committed to the aim of providing public benefit in accordance with its founding principles.

The School actively supports the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We co-operate with local schools and educational bodies in ongoing endeavours to widen public access to the schooling provided, to optimize the use of the cultural and sporting facilities and to awaken in the pupils an awareness of the social context of the all-round education they receive at the School.

During the periods of closure or partial closure of schools due to COVID-19, the School has continued to provide on-site education for the children of key workers and for those children identified as vulnerable.

Bursaries

This year the School awarded means-tested bursaries totalling about £275,000 to 23 pupils (2019: £325,000 to 27 pupils), including 12 for 70% or more of full fees. The School continues

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

to refine means-testing through a rigorous and detailed process which includes a home visit. During the year the school awarded hardship bursaries of about £45,000 in total to families who were affected by coronavirus.

Emotional well-being and mental health

The School places great importance on the quality of its pastoral support and was the first preparatory school in the UK to introduce Place2Be, a charity which provides embedded support for the School's pupils and provides child mental health awareness to parents and staff. In September 2020 the School appointed a full time School Counsellor to enhance this support and the School's safeguarding provision.

The School had a number of families who were bereaved by COVID-19 during lockdown and provided emotional support where possible and desired. The School also supported five families where pupil mental health was becoming affected by lockdown.

Facilities and resources

The School has engaged in a range of partnerships with local maintained schools, making facilities available to those schools and including them in teaching and educational events. French and Italian language and cultural schools use the facilities on Saturdays throughout the year.

The School is currently involved in several initiatives, including support of a new primary school, Paxton Green School, part of the Gypsy Hill Federation, with the involvement of senior management, the recruitment and training of teachers and the provision of a music outreach programme. Local schools and sports clubs also use the playing fields, swimming pool (and swimming teacher) and sports hall on a regular basis.

During lockdown the school provided its kitchens and worked in partnership with its catering provider Thomas Franks to support Social Kitchen, which provided lunches to vulnerable children around London.

Charitable fundraising

Pupil fundraising for charitable causes is encouraged and in 2019 over £40,000 was donated to local and national charities as a result of pupil driven initiatives. The school ran a very successful H2MO event, where pupils, staff, parents, old boys and members of the community were invited to partake in a 24-hour swimathon. The school raised over £20,000 for Movember and was the highest fundraising school in the country. Moreover, the Friends of Dulwich Prep London raise funds for charity as well as making donations to the School. The School is very grateful to the Friends for all that they do. During lockdown and on going restrictions in relation to COVID-19 the school continued to fundraise remotely, including raising funds to provide laptops to a local school.

The school does not engage with any external third party fundraisers. There have been no complaints in the period regarding inappropriate or intrusive contact in relation to fundraising activities.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Safeguarding

The School has its own designated Safeguarding Governor and there is regular communication between this Governor and the School's Designated Safeguarding Lead (DSL). The DSL reports to the Board once a term and there is also an annual safeguarding audit. All Governors receive full safeguarding training when they join the Board. All are required to scrutinise and approve the School's Safeguarding Policy annually.

Whilst the Governors are respectful of the boundary between governance and management, they exercise appropriate oversight of safeguarding and are deliberately more visible to staff and parents, attending many school events and getting to know not just the Head Master and Senior Leadership team, but staff in all areas of the School. The annual safeguarding audit has provided another opportunity for personal contact between Governors and staff, including support staff.

As well as modelling a culture of greater openness, Governors have in recent years prioritised changes to make the School not only compliant but, on broader practical and cultural levels, a safer place for the pupils.

During the pandemic the School updated Safeguarding & child protection, behaviour, rewards and bullying policies, adding appendices to reflect the remote teaching and learning position. Online safety, 1:1 tuition and live streaming all required consideration and revision to protect staff and pupils. Staff were trained to be vigilant through live lessons. Monitoring absence, attendance and engagement was imperative for pupil safety and wellbeing. Key worker pupils were monitored by those staff on site taking into consideration hours attending, parent job anxiety, general health and wellbeing.

ACHIEVEMENTS AND PERFORMANCE

In 2020, 92 Year 8 boys went on to 22 different senior schools (2019: 88 and 22): all destinations can be seen on the School website. The Year 8s of 2020 received a total offer of 85 (2019: 62) scholarships and awards. The School has always considered the importance of a broad education alongside academic achievement and half of the awards offered by these senior schools were for art, design and technology, music or sport. A further 22 boys left at the end of Year 6.

The Independent Schools Inspectorate (ISI) visited in October 2018 to conduct a Focused Compliance and Educational Quality Inspection on the School. All eight standards required under the compliance section were met; in respect of the educational quality element of the Inspection, the School achieved the highest grade: 'Excellent'.

In February 2020 the School closed for two days following a suspected COVID-19 case, which allowed a deep clean of the buildings. The closing of the School prepared staff for what they would need to do for students in order to provide remote learning when the School was required to close and move fully online from 20 March 2020. The School launched an immediate programme for the final week of the Spring Term and launched DPL@home for the following term, which provided an impressive array of learning through different platforms such as exercises to carry out at home, pre-recorded videos and live teaching. This was supported by regular contact between staff and pupils and their parents. The online platform was also used by the children who attend Key Worker School, who returned to the School between March and July. From 1st June, following detailed risk assessments, a phased return of non-

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

keyworker children by age groups took place. All but two year ere given the opportunity to attend school before the end of the Summer Term and the overwhelming majority did so.

There is a wide variety of sport on offer at many different levels, as well as a packed list of fixtures for football, rugby and cricket. The Autumn Term saw Tribe football and rugby tournaments, inter-school fixtures, water polo matches, a biathlon, cross country, and swimming galas. During the Spring and Summer Terms, sport was hindered by the pandemic, but live Zoom keep fit sessions were held by the sports department for the boys and their families, as well as Mind Gym, which consisted of a series of lessons and podcasts which help to improve mental strength and wellbeing. The sports day this year was held virtually with boys competing independently by completing a range of tasks such as a 1 kilometre run, jumping, plank challenge and sports quiz; the scores were then submitted and recorded to announce the winning Tribe.

Once again there were some wonderful performances in the Year 8 drama pieces based on a variety of themes in the Autumn and early Spring Term: *First World War* and *Time*. Christmas shows included *Tis the Season*, *Nativities* and *Rock the Baby*. The summer productions were not able to go ahead due to the pandemic.

Music remains very strong at the School. A substantial proportion of the boys learn an instrument, some more than one. The Autumn Term began as usual with pupil concerts and a Remembrance service in which the choir and musicians performed. Unfortunately a concert at Southwark Cathedral was cancelled due to safety concerns; a terrorist attack at London Bridge on 29 November caused uneasiness about the safety of pupils, staff and parents travelling to central London. A Christmas Service was held at St Stephen's church nearby. Due to growing concerns about the coronavirus, the Spring Concert at Southwark Cathedral was postponed and the subsequent restrictions imposed in the UK meant that all performances were cancelled during the Summer Term.

Trips and tours, whether local, national or international, are a regular feature of the School's calendar. There were the usual residential trips to Sayers Croft for Year 3, Sheringham for Year 5, York for Year 6 and Pembrokeshire for Year 7. The Year 4 and Year 8 summer trips were cancelled as a result of the pandemic.

Overseas destinations included Iceland and Sorrento during the Autumn Term. Other destinations closer to home included Crystal Palace Park, Eastbourne for a geography field trip, several trips to the theatre, Chessington Zoo, Rochester Castle and the Royal Courts of Justice.

These visits were complemented by a very full programme of Prep+ events, together with the Leake Lecture series and other visiting presenters and speakers during the Autumn Term.

The Board's commitment to maintaining the School's excellence is reinforced by a planned capital investment programme. As previously reported the redevelopment of the Lower School was completed in July 2019. The Lower School moved back into all its new facilities in time for the academic year 2019/20.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

FINANCIAL REVIEW

The net income for the year was £14,658,903 (2019: £15,544,257) and expenditure of £13,797,724 (2019: £15,499,209). The net book value of fixed assets amounted to £786,376 (2019: £582,189). Income and expenditure in the year were lower as a result of the pandemic. The Governors agreed to reduce fees for the Summer term by £1,550 per pupil which created a range in the reduction, depending on age, of 23-34%. There was an additional reduction for pupils in year 8 and year 4, who were unable to attend their residential trips and for whom the School was able to obtain refunds.

In addition to the income it receives in respect of school fees the School seeks to enhance its income through letting its facilities and through rents received for residential property. Besides casual lettings of sports facilities, classrooms and halls, the School also operates a holiday activity club, AVP, which provides a wide variety of holiday activities for children between the ages of 4 and 11.

Reserves

The Governors aim to maintain a positive level of overall reserves and for the unrestricted reserves, excluding the pension reserve, to be maintained at the approximate level of at least one month's expenditure to meet the day to day running costs of the School and the costs associated with the maintenance of the fabric of its buildings. This will allow the School to ensure sufficient liquidity for normal operations.

Funds held by the School at the year-end totalled £2,754,741 (2019: £1,908,862). At the year end funds were sufficient to cover two months expenditure of the day to day running costs of the School. Following the end of the academic year the School operates an ongoing policy of donating any excess surplus to the Trust to permit capital expenditure in support of the Trust's Schools.

The Governors have considered the reserves policy in light of the Covid-19 pandemic and have concluded that no adjustments to the policy need to be made.

Having assessed the School's financial position, its plans for the foreseeable future, the risks to which it is exposed and the support available from the parent Trust, the Governors are satisfied that it is appropriate to prepare the statements on a going concern basis.

Post balance sheet events

In September 2020 the Trust signed a 50 year lease extension until 2081 for the school site at 38-42 Alleyn Park, Grange Lane and the Early Years with the Dulwich Estate. Part of the agreement was that the Trust would hand Brightlands back to the Dulwich Estate and work has commenced to build a new entrance into the Early Years car park.

Following an increase in the employers' contribution to the Teachers' Pension Scheme ("TPS") in September 2019, the Governors commenced consultation on potential withdrawal from the TPS and joining the Aviva Pension Trust for Independent Schools in April 2020. The consultation was concluded in January 2021 and the decision was made to leave the TPS with effect from 1 September 2021.

DULWICH PREP LONDON
ANNUAL REPORT OF THE GOVERNORS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors considered the current economic and political turbulence, especially those arising from the COVID-19 crisis, the affordability of fees for parents as well as senior school entrance procedures across the independent sector to be the principal risks faced by the School. Pupil numbers are marginally lower in 2020/21 than in 2019/20 and there is therefore no room for complacency. In order to continue to deliver an excellent standard of education the Governors increased fees in September 2019 by 4.0%. Fees have been frozen for the year beginning September 2020.

Health and Safety is always a significant area for risk management. The risks range from pandemic, fire and infrastructure to personal risks (most notably when away from the campus on trips and expeditions). The level and breadth of activity at the School is impressive and the risks associated with all activities are minimised by thorough planning and risk assessment.

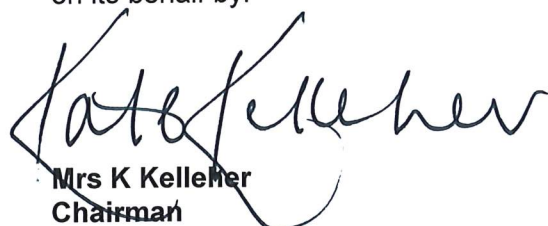
Detailed consideration of risk is undertaken for the School by the Governors, in conjunction with the Head Master, Director of Finance and Senior Leadership Team. A risk register is maintained, reviewed termly by the Governors and updated as necessary. The risk management process and the resulting register identify risks, assess their impact and likelihood and, where necessary, recommend controls to mitigate and monitor those risks which are assessed as high. In particular the threat arising from the increased level of terrorist activity in London is being kept under close review.

The generic controls used by the School to minimise risk include:

- detailed terms of reference together with formal agendas for Board activity;
- strategic development planning, reviewed annually by the Board;
- comprehensive budgeting and management accounting;
- established organisational structures and lines of reporting;
- formal written policies including clear authorisation and approval levels;
- vetting procedures as required by law for the protection of the vulnerable.

The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

Approved by the Governing Body of Dulwich Prep London, including, in their capacity as company directors, approving the Directors' and Strategic Report contained therein, and signed on its behalf by:


Mrs K Kelleher
Chairman

Date: 23rd March 2021

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the financial statements of Dulwich Prep London for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 1, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend

DULWICH PREP LONDON
INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tina Allison

Senior Statutory Auditor

For and on behalf of

Crowe U.K. LLP

Statutory Auditor
London

26 March 2021

DULWICH PREP LONDON
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020
(Incorporating an income and expenditure account)

	Notes	Total 2020 £	Total 2019 £
Income from:			
Charitable activities:			
School fees receivable	2	13,248,691	14,387,512
Other educational income	3	304,234	580,448
Ancillary income	4	255,832	456,265
Other trading activities			
Non-ancillary trading income	5	106,417	88,376
Investments			
Bank and other interest		5,048	5,153
Voluntary sources			
Donations and legacies		18,912	26,503
Job retention scheme grant		719,769	-
Total income		<u>14,658,903</u>	<u>15,544,257</u>
Expenditure on:			
Raising funds			
Financing costs	6	<u>(10,485)</u>	<u>(10,244)</u>
Total costs of raising funds		<u>(10,485)</u>	<u>(10,244)</u>
Charitable activities			
Education	6	<u>(13,787,239)</u>	<u>(15,488,965)</u>
Total expenditure		<u>(13,797,724)</u>	<u>(15,499,209)</u>
Net income		861,179	45,048
Pension scheme actuarial (loss)	15	<u>(15,300)</u>	<u>(97,600)</u>
Net movement in funds for the year		845,879	(52,552)
Fund balances brought forward at 1 September 2019		<u>1,908,862</u>	<u>1,961,414</u>
Fund balances carried forward at 31 August 2020		<u>2,754,741</u>	<u>1,908,862</u>

The notes on pages 18 to 29 form part of these financial statements

**DULWICH PREP LONDON
BALANCE SHEET
AS AT 31 AUGUST 2020**

	Notes	2020		2019	
		£	£	£	£
FIXED ASSETS					
Tangible assets	9		786,376		582,189
CURRENT ASSETS					
Debtors	10	3,967,663		4,111,313	
Cash at bank and in hand		<u>1,416,420</u>		<u>640,021</u>	
		5,384,083		4,751,334	
CREDITORS: Amounts falling due within one year	11	<u>(3,260,853)</u>		<u>(3,209,257)</u>	
NET CURRENT ASSETS			<u>2,123,230</u>		<u>1,542,077</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			2,909,606		2,124,266
CREDITORS: amounts falling due after more than 1 year	12		<u>(33,765)</u>		<u>(78,204)</u>
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			2,875,841		2,046,062
Defined benefit pension scheme liability	15		<u>(121,100)</u>		<u>(137,200)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>2,754,741</u>		<u>1,908,862</u>
CHARITY FUNDS					
Unrestricted funds excluding pension reserve			2,875,841		2,046,062
Pension reserve			<u>(121,100)</u>		<u>(137,200)</u>
TOTAL FUNDS			<u>2,754,741</u>		<u>1,908,862</u>

The financial statements were approved by the Governors on *23 March 2021* and signed on their behalf, by:


Mrs K Kelleher
Chairman of Board

The notes on pages 18 to 29 form part of these financial statements
Company Number: 10814894

**DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	2020	2019
		£	£
Net cash inflow from operations			
Net cash provided by operating activities	(i)	1,105,206	414,859
Cash flows from investing activities:			
Additions to fixed assets		(333,855)	(416,159)
Investment income and bank interest received		<u>5,048</u>	<u>5,153</u>
Net cash (used in) investing activities		<u>(328,807)</u>	<u>(411,006)</u>
Change in cash and cash equivalents in the reporting period		776,399	3,853
Cash and cash equivalents at the beginning of period		<u>640,021</u>	<u>636,168</u>
Cash and cash equivalents at the end of the reporting period	(ii)	<u>1,416,420</u>	<u>640,021</u>

The notes on pages 18 to 29 form part of these financial statements

**DULWICH PREP LONDON
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 AUGUST 2020**

		2020		2019
	£	£	£	£
(i) Reconciliation of net income to net cash flow from operating activities				
Net incoming resources		861,179		45,048
Elimination of non-operating cash flows:				
Depreciation and amortisation charges	129,667		185,952	
Investment income and bank interest received	(5,048)		(5,153)	
Decrease in debtors (Decrease)/Increase in creditors (excluding fees in advance scheme and deposit)	143,650		107,080	
Increase/(Decrease) in fees in advance scheme creditors	(159,927)		155,027	
Increase in parents' deposits	71,935		(75,995)	
Movement in defined benefit pension liability	95,150		37,000	
	<u>(31,400)</u>		<u>(34,100)</u>	
		<u>244,027</u>		<u>369,811</u>
Net cash inflow from operations		<u>1,105,206</u>		<u>414,859</u>
		2020		2019
		£		£
(ii) Analysis of cash and cash equivalents				
Cash at bank and in hand		<u>1,416,420</u>		<u>640,021</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The accounts are drawn up on the historical cost basis of accounting.

The School is a Public Benefit Entity registered as a charity in England and Wales (charity number: 1174356 and a company limited by guarantee, (company number: 10814894). Its registered office is 42 Alleyn Park, Dulwich, London SE21 7AA. The charitable company started trading on 1 September 2017.

The ultimate parent company and controlling party of Dulwich Prep London is Dulwich Preparatory Schools Trust ("the Trust"), a charitable company incorporated in the United Kingdom (company number: 00579923). The accounts of the School have been consolidated into the ultimate parent entity's financial statements. Copies of these financial statements can be obtained from the registered office, 42 Alleyn Park, Dulwich, London SE21 7AA. Control is exercised by the parent company by virtue of board representation.

The principal activity of the Trust is the operation of preparatory schools at Dulwich London and at Cranbrook Kent. The objects of the Trust are the advancement of education primarily by the provision and conduct of schools in Dulwich and Cranbrook for boys and girls and by ancillary or incidental educational activities and other associated activities for the benefit of the communities.

1.2 Going Concern

Having reviewed the cash position of the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the Schools's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

1.3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 ACCOUNTING POLICIES (CONTINUED)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

The School's liability for the Non-Teaching Staff defined benefit pension scheme involves number of assumptions as disclosed in note 16.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements. In the view of the Governors, no other assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.4 Income

All income is included in the statement of financial activities when the School has entitlement to the funds, receipt is probable and the amount can be measured with sufficient reliability. Fees consist of charges for the school year ending August, less bursaries and allowances. Fees received in advance are deferred and released to income in the period to which the fees relate. Grant income is recognised as and when entitlement arises, which can be reliably quantified and benefit is probable.

1.5 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs include all costs relating to the management, administration and running the functions of the School. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases. Fixed assets costing more than £500 are capitalised.

Leasehold improvements	-	2% reducing balance
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	10% straight line
Computer equipment	-	25-50% straight line

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 ACCOUNTING POLICIES (continued)

1.7 Fund accounting

General Funds are the accumulated surplus on the Schools income and expenditure account which is available for use at the discretion of the Governors in furtherance of the general objectives of the charity including supporting the Trust.

1.8 Pension costs

Retirement benefits to employees of the School are provided through two pension schemes, one defined benefit and one defined contribution and the employer's pension costs are charged in the period in which the salaries they relate to are payable.

In addition the School has a legacy defined benefit scheme "the Dulwich Preparatory Schools Pension Scheme".

The two schemes are as follows:

(a) The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, accounts for the scheme as if it were a defined contribution scheme. The Trust's contributions, which are in accordance with the recommendations of the Government Actuary, are charged in the period in which the salaries to which they relate are payable.

In January 2021 a decision was made to withdraw from this scheme with effect from 1 September 2021.

(b) The Dulwich Preparatory Schools Trust Non Teaching Staff Group Personal Pension Plan - This is a defined contribution group personal pension plan with Aviva. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

The Dulwich Preparatory Schools Pension Scheme - This is an occupational defined benefit scheme for non-teaching staff. The scheme is closed so there are no current service costs, other than administration expenses which are borne directly by the Schools. The expected return on the scheme assets less the scheme interest costs are credited within other interest. The scheme actuarial gains and losses are recognised immediately as other recognised gains and losses. The defined benefit scheme assets are measured at fair value at the balance sheet date. Scheme liabilities are measured on an actuarial basis at the balance sheet date using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term to the scheme liabilities. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 ACCOUNTING POLICIES (continued)

1.9 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.10 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

1.11 Taxation

The School is a registered charity No. 1174356 and as such is not liable to United Kingdom income tax or corporation tax on charitable activities.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

2 FEES RECEIVABLE	2020	2019
	£	£
Fees receivable consist of:		
School fees	13,714,413	14,890,667
Less: total awards and concessions	<u>(465,723)</u>	<u>(503,155)</u>
	<u>13,248,691</u>	<u>14,387,512</u>

Included within awards and concessions are means-tested bursaries totalling £275,608 which were paid to 23 pupils (2019: £324,996 for 27 pupils). During the year, Covid hardship bursaries totalling £46,425 were awarded to 23 pupils.

3 OTHER EDUCATIONAL INCOME	2020	2019
	£	£
Entrance and registration fees	39,950	31,200
Extra-Curricular activities	113,650	182,302
Courses and sub-lettings	85,245	178,205
AVP sports activities income	65,389	188,741
	<u>304,234</u>	<u>580,448</u>

4 ANCILLARY AND OTHER INCOME	2020	2019
	£	£
School trips, School shop, and Other income	<u>255,832</u>	<u>456,265</u>

5 OTHER TRADING ACTIVITIES	2020	2019
	£	£
Rents receivable	<u>106,417</u>	<u>88,376</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

6 ANALYSIS OF EXPENDITURE

	Staff costs (Note 7) £	Depreciation (Note 9) £	Other costs £	Total 2020 £	Total 2019 £
Raising funds					
Financing costs	2,300	-	8,185	10,485	10,244
Total costs of raising funds	2,300	-	8,185	10,485	10,244
Charitable expenditure					
Teaching	7,405,338	-	835,547	8,240,885	8,473,879
Welfare	98,375	-	856,250	954,626	1,180,579
Premises	567,181	-	2,235,866	2,803,047	2,881,761
Support costs	1,178,566	129,667	480,449	1,788,682	1,802,746
Donations to parent entity	-	-	-	-	1,150,000
Total charitable expenditure	9,249,460	129,667	4,408,112	13,787,239	15,488,965
Total expenditure	9,251,760	129,667	4,416,297	13,797,724	15,499,209

Governance included in support costs:	2020	2019
	£	£
Governor costs	5,684	7,566
Legal & Consultancy fees	3,780	3,780
Remuneration paid to auditor for audit services	15,120	14,750

7 STAFF COSTS

	2020	2019
	£	£
The aggregate payroll costs for the year were as follows:		
Wages and salaries	7,202,426	7,228,266
Social security costs	748,483	740,847
Other pension costs	1,300,852	922,730
	9,251,760	8,891,843

The total employment costs of key management personnel, who are considered to consist of the Headmaster and the Director of Finance (Bursar until December 2019) was £277,776 (2019: £318,936) including pension contributions of £27,552 (2019: £22,412).

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

7 STAFF COSTS (CONTINUED)

	2020	2019
Number of higher paid employees in bands of:		
£60,001 to £70,000	14	11
£70,001 to £80,000	2	
£100,001 to £110,000		1
£120,001 to £130,000	1	
£150,001 to £160,000		1
 The number with retirement benefits accruing		
- in Defined Contribution schemes was	2	0
of which the contributions amounted to	£15,844	£0
- in Defined Benefit schemes was	15	10

The average number of the School's employees during the year, calculated on headcount, was:

	2020	2019
Teaching	118	131
Domestic and estates	21	22
Administrative	63	57
	202	210

During the year there were redundancy or termination payments which amounted to £36,893 (2019 £0) of which £nil was outstanding for payment at the year end.

8 TRUSTEE COSTS AND RELATED PARTY TRANSACTIONS

During the year, no Governors received any remuneration.

During the year one Governor received reimbursement of expenses for travel and subsistence totalling £36 (2019: one Governor received £160).

In the year there was £0 paid to any governors (£525 in 2019 paid to L M Davidson, a governor of the school, for assistance with the assessment of children in Early Years).

In 2019/20 the School donated £0 (2019: £1.1 million) to the Trust. The School also donated staff time to the Trust totalling £48,618 (2019: £63,605) which has been recognised in these accounts as other costs. The School paid rental income of £1,235,600 (2019: £1,225,706) for the use of its premises. Cash resources for the Group are managed centrally by the Trust and as a consequence at 31st August 2020 £3,587,422 (2019: £3,665,341) was owed by the Trust.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

9 Tangible Fixed Assets

	Leasehold Improve ment	Furniture Fixtures and Equipment	Computer Hardware	Vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2019	89,940	1,351,822	644,268	96,615	2,182,645
Additions	194,240	52,845	86,770	-	333,855
Disposal in the year	-	-	-	(23,218)	(23,218)
At 31 August 2020	<u>284,180</u>	<u>1,404,667</u>	<u>731,038</u>	<u>73,397</u>	<u>2,493,282</u>
Depreciation					
At 1 September 2019	100	996,322	518,228	85,807	1,600,457
Charged in year	2,464	53,892	68,718	4,593	129,667
Disposal in the year	-	-	-	(23,218)	(23,218)
At 31 August 2020	<u>2,564</u>	<u>1,050,214</u>	<u>586,946</u>	<u>67,182</u>	<u>1,706,906</u>
Net book values					
At 31 August 2019	89,840	355,501	126,040	10,808	582,189
At 31 August 2020	<u>281,616</u>	<u>354,453</u>	<u>144,092</u>	<u>6,215</u>	<u>786,376</u>

10 DEBTORS

	2020	2019
	£	£
Fee debtors	31,062	31,708
Sundry debtors	205,281	130,730
Prepayments and accrued income	144,393	283,234
Amounts due from parent undertaking	3,586,927	3,665,641
	<u>3,967,663</u>	<u>4,111,313</u>

11 CREDITORS: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	230,797	304,599
Social security and other taxation	187,170	195,406
Fees in advance	1,246,151	1,129,777
Other creditors	232,508	226,443
Fee deposits	1,286,215	1,191,065
Accruals and deferred income	78,013	161,967
	<u>3,260,853</u>	<u>3,209,257</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

12 FEES IN ADVANCE	2020	2019
	£	£
Within one to two years	<u>33,765</u>	<u>78,204</u>
<u>Movements in fees in advance</u>		
Opening fees in advance	78,204	-
Amount released to income during the year	(44,439)	-
Amount deferred during the year	-	78,204
	<u>33,765</u>	<u>78,204</u>

13 OPERATING LEASE COMMITMENTS

At 31 August 2020 the Company had future minimum lease payments under non-cancellable operating leases as follows:

	Land and Buildings 2020 £	Other 2020 £	Land and Buildings 2019	Other 2019
Within 1 year	1,250,225	164,455	1,235,600	140,691
Between 2 and 5 years	4,939,400	258,196	5,044,775	310,215
After more than 5 years	<u>33,599,200</u>	<u>-</u>	<u>34,844,050</u>	<u>-</u>

The charge in the year was £1,395,434 (2019: £1,417,745).

14 SUMMARY OF MOVEMENTS ON MAJOR FUNDS

	At 1 September 2019	Incoming resources	Resources expended	Losses	At 31 August 2020
Unrestricted Funds	<u>1,908,862</u>	<u>14,658,903</u>	<u>(13,797,724)</u>	<u>(15,300)</u>	<u>2,754,741</u>

15 PENSION SCHEMES

Teachers' Pension Scheme

Dulwich Prep London participates in the Teachers' Pension Scheme ("the TPS") for their teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,201,184 (2019: £745,932) and at the year-end £132,709 (2019: £102,268) was accrued in respect of contributions to this scheme.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

15 PENSION SCHEMES (Continued)

Defined benefit scheme

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020, and closed to responses on 11 October 2020. As a result of the consultation, the government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin, under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022, at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations, which is expected to be completed in 2021.

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2020

15 PENSION SCHEMES (CONTINUED)

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Defined contribution scheme

The pension cost charge in the year in respect of the non-teaching staff defined contribution scheme was £156,129 (2019: £104,689).

Non-teaching defined benefit scheme

The parent Trust operated this Scheme (the Dulwich Preparatory Schools Pension Scheme), which was closed to new entrants from 1 January 2005, both in respect of new members and accrual for existing members.

On 1st September 2017 the Trust transferred the obligations to contribute to the Scheme to each of the Schools in proportions determined by the actuary based on the staff who participated in the scheme. The valuation in these accounts uses that proportion and has been derived by projecting the results of the last comprehensive actuarial valuation of the Scheme as at 1 January 2018 and has been prepared by an independent qualified actuary.

Following the latest actuarial valuation a revised Schedule of Contributions was agreed between the Trust, the Schools and the Scheme Trustees with the aim of eliminating the deficit over a period of 10 years from 1 January 2018. Under this Schedule of Contributions the School expects to contribute £33,663 to the Scheme in 2021/22 (£33,663 2020/21).

a) The amounts recognised in the balance sheet are as follows	2020	2019
	£	£
Present value of funded obligations	(670,600)	(663,500)
Fair value of scheme assets	549,500	526,300
Net (Liability)	<u>(121,100)</u>	<u>(137,200)</u>

DULWICH PREP LONDON
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2020

15 PENSION SCHEMES (CONTINUED)

b) Changes in the present value of the defined benefit obligation	2020	2019
	£	£
Opening defined benefit obligation	663,500	543,900
Interest cost	11,700	13,800
Actuarial losses	8,900	109,500
Benefits paid	<u>(13,500)</u>	<u>(3,700)</u>
Closing defined benefit obligation	<u>670,600</u>	<u>663,500</u>
c) Changes in the fair value of the scheme assets	2020	2019
	£	£
Opening fair value of scheme assets	526,300	470,200
Interest income	9,400	12,400
Return (lower)/greater than the discount rate	(6,400)	11,900
Contributions by employer	33,700	35,500
Benefits paid	<u>(13,500)</u>	<u>(3,700)</u>
Closing fair value of scheme assets	<u>549,500</u>	<u>526,300</u>
d) The amounts included within the Statement of Financial Activities	2020	2019
	£	£
Interest on obligation	11,700	13,800
Interest income	<u>(9,400)</u>	<u>(12,400)</u>
Total amount charged to the Statement of Financial Activities	<u>2,300</u>	<u>1,400</u>
Net actuarial (losses) recognised in the year	<u>(15,300)</u>	<u>(97,600)</u>
e) Principal actuarial assumptions at the balance sheet date	2020	2019
Financial Assumptions		
Discount rate	1.6%	1.8%
RPI inflation assumption	3.0%	3.2%
Rate of increase of pensions in payment	2.2%	3.5%
Rate of increase of pensions in deferment	2.2%	2.4%
Assumed life expectancy in years at age 65:		
<i>Non Pensioners</i>		
Females	25.4	25.4
Males	23.4	23.4
<i>Pensioners</i>		
Females	23.9	23.9
Males	<u>21.9</u>	<u>21.9</u>