

Charity number: 1174296
Company number: 10784165

Hollygirt School
(A company limited by guarantee)

Financial Statements
for the year ended 31 August 2020

Hollygirt School
(A company limited by guarantee)

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Charity Reference and Administrative Details

Charity number 1174296

Company number 10784165

Registered office Elm Avenue
Nottingham
NG3 4GF

Trustees	D Costley	Chair
	C Wood	
	R Archer	
	J Townsend	
	R Dunmore	(resigned 31/12/19)
	S Baylis	
	C Adams	
	A Bingham	
	J Roche	
	L Rudkin	
	A Turton	(appointed 15/06/20)

Officers	Mrs P S Hutley, BA(Hons), BGCE, MSc	Headmistress
	Mrs L Hudson	Bursar & Clerk to the Trustees

Auditor Hobsons CA Limited
Alexandra House
43 Alexandra Street
Nottingham
NG5 1AY

Bankers Lloyds Bank plc
12 - 16 Lower Parliament Street
Nottingham
NG1 3DA

Hollygirt School

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Trustees' Annual Report (Including the directors' Report and Strategic Report)

for the year ended 31 August 2020

The trustees present their report and the audited financial statements of the charity for the year ended 31 August 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end are given in the charity information on page 1 of these financial statements.

Structure, governance and management

Reference and administrative information

Hollygirt School, a company limited by guarantee, was incorporated on 23 May 2017 to take over the running of the school, which had previously been controlled by The Rhoda Jessop Educational Charity.

With effect from 1 September 2017 the business and assets were acquired from the charity at book value.

Hollygirt School is registered with the Charity Commission under number 1174296 and details of the trustees, principal officers and professional advisors are given on page 1.

Structure, governance and management

The trustees of the charity are legally responsible for the overall management of the school, and meet at least three times a year. The Finance & General Purposes Committee also meets at least three times a year to monitor the finances of the school term by term and also to prepare budgets for the full body of trustees to approve and to compile annual accounts for audit. The academic committee meets each term to discuss and monitor progress in academic and pastoral studies. Additionally the trustee board has formed a marketing committee with aims to increase the visibility of the school in both the public and local business domains, in order to provide benefit to the school in terms of both additional student recruitment and in possible beneficial business directed enterprises, together with identifying additional appropriate charity initiatives and links with other teaching bodies. The headmistress is an ex-officio member of each of the committees.

The School has also recently introduced a Human Resources committee that meets termly. The committee's role is to support staff and to offer the school as a place of work that attracts and supports the highest calibre of staff.

The appointment of trustees is set out in the trust deed. The trustees are selected on the basis of their experience, skills and benefits they bring to the charity. They are briefed on all aspects of the trust by the chair and where applicable other trustees, prior to appointment.

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Organisational management

The day to day running of the school is delegated to the headmistress with the help of the senior leadership team.

The key management personnel of the school comprises the headmistress, deputy head, head of junior school and the bursar.

The remuneration of key management personnel is set by the board, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding them fairly and responsibly for their individual contributions to the school's success.

The appropriateness and relevance of the remuneration policy is reviewed annually by the board, including reference to comparisons with other independent schools to ensure that the school remains sensitive to the broader issues of pay and employment conditions elsewhere.

Risk management

The trustees are responsible for the management of the risks faced by the school. The detailed considerations of these risks are delegated to the headmistress and the full board, which is assisted by the senior leadership team. Risks are identified, assessed and controls are established throughout the year. A formal review of the charity's risk management process is undertaken on an annual basis.

The principal risk associated with the school is a sudden reduction in the pupil roll.

To mitigate this risk the trustees are committed to working with the school to secure its position, with appropriate funding attributed to schools marketing; ensuring the pupils are well taught and well looked after in line with our aims and ethos and ensuring that quality staff are appointed, well trained and well supported.

Public benefit

The charity reviews its aims, objectives and activities each year to help us achieve the goals and remain focused on our stated purposes. In setting our objectives the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and fee-charging.

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Objectives and activities

Objectives

The original objectives of the school, as set out in the Trust Deed of May 1966, as amended by the scheme dated July 2014 are 'the advancement of education of girls and young women and boys and young men in England and Wales and in particular the advancement of the school and its interests.' These objectives have not changed on incorporation.

Key strategic objectives include:

To maintain the provision of a top quality education and pastoral support in EYFS, KS1, KS2, KS3 and KS4, which meets the academic and social needs of pupils of all abilities and enables all to fulfil their potential.

To position Hollygirt as a 'School of Choice' and as a partner within and a contributor to the local community.

To promote our key messages internally and externally via positive PR and all school generated media.

To increase the pupil roll.

To retain the loyalty and commitment of the school staff and trustee body.

To increase links with the Alumni and former staff.

To develop enduring relationships with local business partners.

To maintain, then when funds permit, further develop the site.

To develop and improve the school's Special Educational Needs provision.

Activities and aims

The school aims to provide:

A broad programme of academic study which fosters a desire to learn, the ability to think and work independently and opportunities for each pupil to develop his/her potential to the full.

A structured pastoral system with clear rules, which guides and supports pupils and promotes the personal development of each individual within the school community.

Opportunities for each pupil to develop the skills to enable them to be an independent, resourceful and responsible member of society.

An excellent range of extra-curricular activities with opportunities for enjoyment, challenge, initiative, leadership and service to the wider community.

A well-ordered community with high standards of behaviour, self-discipline and courtesy.

A comprehensive programme of careers education, widening pupils understanding of the opportunities available in the changing world of work and equip them with the skills to manage life beyond Hollygirt.

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Ethos

Hollygirt School is a company limited by guarantee, formerly the 'The Rhoda Jessop Educational Charity'. It seeks to provide education for the children of Nottingham and further afield. Fees are set at a level to ensure the financial viability of the school and to ensure the level of education and care is consistent with our aims. Pupils from all backgrounds are welcome and a pupil's ethnicity, race, religion, disability and economic status does not form part of our admissions process which has no formal testing. Places are offered based on an interview and observations from taster lessons to ensure all admitted can benefit from a Hollygirt education. Those who self-identify as 'more able' sit formal assessments for scholarships. We are an equal opportunity organisation: committed to a working environment that is free from any sort of discrimination and we make all reasonable adjustment to meet the needs of any pupils or staff who are or become disabled.

Our school is committed to safeguarding and promoting the welfare of our pupils. All the trustees, staff and helpers share this commitment.

The form tutor system sees all pupils through school with a dedicated class/form teacher/tutor mentor who supports the pastoral needs of the pupils. In seniors weekly time is afforded to the vertical house structures, where Year 5-11 pupils meet together benefiting pupils by allowing for informal mentoring between children in the respective year groups. A pupil support co-ordinator works on pupil wellbeing offering individual and group sessions and interventions as well as managing those on EHC funded plans and their 1:1 support workers.

A variety of 'through-school' mentor schemes support younger pupils with literacy targets and establish positive working friendships between children of different ages.

Parents receive regular information about the academic progress of the child through end of term reports, grade cards and parents' evenings. They are kept informed of news weekly by an email newsletter and the termly Holly Leaves publication contains information of recent successes and good news stories. The website is regularly updated with news and photographs of school life. Home/school links are kept dynamic by our frequent postings on Facebook, Twitter and Instagram. We follow a number of our community partners on social media and retweet where appropriate. The social wall on the website collates all the postings for all parents to see whether or not they are users of social media.

In March 2020, the school closed to most pupils, following the Government announcement of 'lockdown' to mitigate the risks of spreading Covid-19 and it remained closed to all except Key Worker's children and vulnerable pupils until the end of the Summer Term. Teaching and Learning and all pastoral support moved on-line. The school provided 8 lessons a day in line with the curriculum via Satchel:One from the first day of lockdown for most pupils. TEAMS on-line lessons and pastoral group sessions, introduced during the Summer Term, were timetabled to integrate with this system. Weekly contact was made home to ensure the children were safe and engaging with their learning. Teachers marked and assessed all work submitted.

Hollygirt furloughed 17 colleagues for the period to July, largely administrative and support staff. The savings from the payroll reduction added to savings in facilities hire and transport enabled the school to offer a 20% discount on the Summer Term bill.

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Bursaries, scholarships and other fee remission

Hollygirt attracts relatively few parents for whom the paying of fees is a struggle and we strive to balance the amount offered in giving with the revenue needed to maintain the business of the school. In the challenging economic times of the past few years, the school has been generous by the level of funding it has awarded in being sympathetic to the needs of parents who need assistance to take up or maintain a place. Means tested bursaries have been awarded to 17 pupils enabling them to attend the school. Of these, 6 are funded at 50% or more. Academic scholarships of up to 25% fee remission are offered to 12 pupils to assist in attracting the academically gifted pupil to the school. Music awards, currently offered to 7 pupils include free music and examination fees on an instrument. These attract talented musicians to the school. All award holders in turn support the school community and sometimes the external community in a variety of ways so their benefit spreads to the whole school and beyond. Additional funding is offered by means of a reduction for children of staff members (6 pupils) and sibling discounts (29 pupils). All scholarships, music awards and bursaries are advertised in the school literature and information packs sent to prospective parents and on the website. These discounts account for approximately 9% of the school's total income.

Teaching links with community and other community links

Hollygirt School is committed to forging relationships and partnerships with the local and wider community for the benefit of pupils and our partners.

Sadly, several planned activities in partnership with community partners were stalled from mid-March because of the pandemic.

However, the School maintained its partnership link with a local primary school, offering a multi-sports club, though this was curtailed before the summer programme commenced. Over 30 children benefitted from this partnership work.

Hollygirt organized and facilitated a Robot day for 4 local primary schools. This aimed to increase programming and computing awareness for Junior age children.

Junior Pupils took part in the Dare programme in conjunction with the police and we participated in the Primary Parliament at Nottingham City Council.

Links were made with Nottingham Forest to discuss collaborative programmes. They presented their 'Big Dream assembly to junior pupils. Year 4 and 5 pupils completed a Move and Learn programme with Notts County.

The Eco Club and the Knit and Natter Club took part in a 'sew sustainable' project making upcycled bags in conjunction with the Urban Rooms in the City.

Nottingham City Council links also provided workshops for pupils in 'My Home, My Neighbourhood' and 'A Beautiful Place.'

We completed and show-cased our able students' architecture project in November. This was in collaboration with Nottingham Trent University and Nottingham County Council. This year long project encouraged the children to look at urban design and planning and to demonstrate their learning through artistic, musical and literary projects.

Further projects were planned with a similar group of external partners for example the Bunker project and city Art Project, also to support the able or gifted students throughout school but both were placed on-hold until partnerships could resume safely.

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Our younger pupils worked with Trent University in 'Infant Agility'

A partnership link was established with Trinity Church, with assemblies in their premises, and speakers from the church coming to school. We supported their charity work with the provision of harvest boxes.

Pupils entertained nursing home residents, singing to them in January.

A selection of junior pupils took part in the Engineering Challenge and Social Enterprise Day with other local schools (hosted by Nottingham Girls High School).

Staff and Trustees at Hollygirt contribute voluntarily as governors of maintained schools, leaders of uniformed organisations, and work through local churches' youth groups. The Headmistress serves as an elected executive officer at the Independent School's Association, chairing the education committee, attending the inspections committee and representing the association at the Ofqual joint stakeholders engagement group.

Community service is undertaken by most senior pupils as part of their Duke of Edinburgh's award scheme including working in local charity shops and voluntary organisations. This work and the opportunity for pupils to volunteer as part of the National Citizenship Service was sadly curtailed as a result of the lockdown in 2020, although a good number of leaving Year 11 pupils took part in NCS Summer of 2019.

The school regularly uses community facilities including local churches, such as Trinity Church, St Andrew's and St Peter's; fabulous sports facilities (such as Forest in the Community; University of Nottingham sports facilities and athletics field) and engages with local businesses. We have additionally used the music room at the High School and St Jude's Church Hall for performances, as well as The Albert Hall for Prize Giving.

Pupils are involved with local sports clubs, dance academies, drama groups, choirs and orchestras.

The school sponsors an inter schools climbing competition in partnership with The Climbing Centre, to further engage with 20 local school partners.

Pupils have participated in many competitive events with local maintained primary and secondary schools throughout the academic year (between September and February).

Year 10 pupils participate in local placements for work experience with many local small businesses, schools, hospitals and veterinary surgeries though some of these were postponed this year because of restrictions in the Spring term.

Early Years pupils have enhanced their understanding of people who help us, through visits to the School from the local police and the fire brigade, and the NSPCC.

The School is committed to developing enduring relationships with all its current and former stakeholders including former pupils and neighbours. Periodic newsletters have been established to this end.

Future Plans

Hollygirt is working strategically to develop the Special Educational Needs Department and to work on developing IT networks to support and develop Teaching and Learning.

The school is committed to developing its site and facilities, and a site and facilities manager has been employed to progress this on-going objective. They are working on a variety of costed proposals to enhance provision, and to ensure compliance with all regulations including health and safety. This year saw the completion of the new Junior School Roof, high level works to chimney stacks and facias of this Victorian building.

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Achievements and performance

Academic

Hollygirt School continues to meet its academic objectives. It is noted that the public examinations results this year were generated through Centre Assessed Grades, amended in some cases by the Ofqual algorithm.

In 2019-2020: against a national average of 27.6% gaining grade 7-9 (old A*/A equivalent) 33.8% of Hollgirt pupils achieved at this level. 89.7% of papers sat were awarded achieved at least grade 4 (the former C grade). Many departments had 100% success at grades 4-9 including English Language and Literature, French, Geography, Chemistry and Art.

Most pupils achieved in line with or above their potential, including those for whom 5 grade 4-9 grades was not achieved and most were successful in getting into their post 16 places of choice for their continuing education. As a non-selective school the aspiration is that all will do their best to fulfil their individual potential. The School has expectations that all will work hard and celebrate endeavour alongside success, recognized by outcomes.

The School's breadth of provision at key stage 4 includes pathways to support the needs of all learners. There is an academic route, including separate sciences subjects, with the option to add one or two languages or humanities subjects as well as flexibility with other choices to add a more practical based subject. We offer additional subjects as part of the extra-curricular offering to extend the curriculum further, for example, GCSE Drama or Statistics, and add more vocational alternatives where the cohorts would benefit from this. The school strives to provide option choices to meet the diverse needs of its cohort and to run lower entry subjects, where budgets permit.

The curriculum at Key stages 3 and 4 included additional conference days to cover key PSHE topics including fundamental British values, finance, citizenship, relationships (age appropriate), equality and diversity and cyberbullying. These are supported through junior and senior school by visiting professionals including the NSPCC and the Police.

The junior school amended its curriculum in this year to include topic work, allowing more freedom for teachers to meet the assessment objectives in humanities, science and Arts subjects whilst appealing to the specific interests of the cohort.

As well as supporting children with additional needs with additional Maths and English support, curriculum flexibility, subject clinics, and curriculum meetings to help parents help their children, we have consolidated our support for those with social and emotional or anxiety needs. Key staff have been trained on the ELSA (Emotional Literacy Support Assistants) programme and sessions are offered to pupils in need of this level of support. During 2019-2020 the junior and senior school worked at promoting positive mental health and 2 'Sparkle Weeks' were organized focused on random acts of kindness. (One in lockdown) The programme to support our more able pupils is continuing to be developed in conjunction with Nottingham City Council and other external partners though we were unable to pursue these in the latter half of 2019-2020. We continued to involve pupils in a range of stretch and challenge opportunities with other schools and by participation in external competitions like Maths Challenge or Physics Olympiad.

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Other successes and Extra-Curricular Interests

Music, Drama, Dance, Art and Film.

Sadly, the scheduled Speech and Drama examinations (London Academy of Music and Dramatic Arts) were postponed in the Summer Term. Pupils were in preparation for these throughout the year.

The junior pupils took part in two Christmas shows, presenting to the parents and friends of the school. Sadly the senior show and the theatre experiences and workshops, scheduled in conjunction with the Nottingham playhouse were postponed because of the restrictions.

Pupils continued to study with peripatetic staff for Instrumental (including voice) lessons, several teachers moving their classes on line where possible. Examinations were curtailed because of the pandemic.

All pupils from Year 3 upwards sing together in the Nottingham Albert Hall in the School's showcase prize giving concert which also has contributions from the Senior Choir, the Junior Choir and the specialist vocal group. The spring and summer concerts as well as the house music event were sadly cancelled.

Each junior class performed their Christmas repertoire to entertain shoppers in the Victoria Centre at Christmas, raising money for the Children's bereavement services.

The junior choir entered two classes in the Derby Arts Festival. They were highly commended.

Whilst not a discrete subject on the curriculum at Hollygirt pupils have taken part in dance competitions and shows at local, national and international level.

Sport

As a smaller school, we are not highly selective in our teams and all pupils are encouraged to have a go at competitive sports. Our aim is that all those who are enthusiastic have opportunities to take part. We enter local leagues and competitive fixtures with maintained schools and independent schools throughout the City and beyond. Until the programme was curtailed, the following fixtures took place:

Y8 Girls Football

Y10 and Y11 Badminton (Boys won Bronze and Girls won Silver awards)

Y8 Boys Football

Year 10 and Y11 Girls Netball.

Y7 Sportshall athletics

Y9 Basketball

Year 8 and 9 Girls Futsal

Year 8 and 9 Badminton (Reached the finals)

Y7 Badminton (Boys won Gold, Girls won silver)

Year 8 Girls Basketball (Bronze winners)

Year 7 Girls Basketball

Year 9 Netball (were in winning position when the tournament was suspended.)

Junior Teams took part in:

Y3-6 Sportshall athletics

U9 Cross country

U11 Cross Country

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U10 Football
U11 Football (7 fixtures)
U11 Hockey Tournament
U11 Nottingham Forest Football Tournament

Year 2 took part in multi-sports and tennis activity as part of our link project with St Augustine's Primary school. This aimed at developing hand eye/foot coordination and general physical skills development.

Individual successes include:

Year 7 and the Y10 Geography students participated in a residential visit to Broneirion in Wales, for teambuilding, outdoor adventure, and Geography fieldwork study.

Sadly the Junior residential trips, and the School skiing trip were cancelled due to the pandemic.

Other opportunities and achievements

Science and Mathematics

A number of senior pupils received individual certificates in the individual UK Maths Challenge competition at Bronze and Silver award level and the school entered a team in the UK Maths Trust Team Challenge competition.

Year 5 took part in Maths Challenge.

Senior pupils took part in the UK Physics Olympiad

English, Public Speaking and Democracy

Many junior pupils took part in the national "500 words" competition.

Pupils were given many opportunities for speaking in public including 26 who spoke as part of the School's annual Prize Giving ceremony.

Year 7 and 8 took part in a Spoken Cup day, performing a learnt poem or self-written monologue.

Several pupils had work published in anthologies for creative writing.

Pupils throughout school are elected to the junior school council or the senior school forum where decision-making and democracy give a genuine voice to the pupils in improving their school. Decisions impact on our developing environmental awareness for example moving to biodegradable packaging and cutlery for school meals and working on 'cut pollution' initiatives.

Both junior and senior pupils elect their own school Head Girl/Boy after a formal process which includes making presentations at hustings and a ballot.

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Charity fundraising

Charity fundraising is an important part of school life, supporting local, national and international charities throughout the school year, in order to benefit those less fortunate than one's self. The fundraising totals this year were in excess of £2,800 and included:

Macmillan Coffee and Cakes

Children in Need

Children's Bereavement Centre

Save the Children

Val's Shoes

Senior Harvest: toilet twinning initiative.

Sport Relief

Framework

Environmental initiatives

The school is committed to initiatives which enhance the school environmentally and to consider national and global initiatives.

Junior school re-designed posters for the local street to encourage a reduction in car emissions.

Senior KS3 pupils designed eco houses.

Through school a battery recycling scheme continued.

The juniors had a presentation by Severn Trent Water about saving water.

Senior school moved from take away boxes to serving lunches on plates, to save plastics waste and further water fountains enable bottles to be refilled.

A green travel plan was written linking to local council initiatives. Sadly, this stalled due to the impact of pandemic.

The school made an application to the local council for a Bike Shed as part of our future strategy to encourage cycle to work/school.

The second-hand uniform shop offers a cost-effective service for parents as well as ensuring that uniforms in good condition are effectively recycled.

A clothing bank for the Aegis Trust charity is retained on the premises.

Financial review

Financial review and results for the year

During the current year the school's activities generated a surplus of £56,413 (2018/19 - £1,798).

The change in pension provider for teaching staff, cost savings made as a result of lockdown and income from the Government's Job Retention Scheme have contributed to the result for the year.

Hollygirt continues to market the benefit of its ethos for pupils who would not thrive in the larger independent or main sector schools.

Fees were increased by 3.75% from 1 September 2019.

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Reserves Level and Policy

Unrestricted funds increased to £1,487,506 (2019 - £1,431,093) and free reserves, excluding tangible fixed assets, rose to £381,507 (2019 - £325,094).

The trustees' policy is to utilise funds to ensure that high quality up-to-date facilities are provided for all pupils. Budgets are ideally set to ensure that sufficient working capital is available to meet current needs and future developments, without recourse to the sale of tangible assets.

Future prospects

The trustees are acutely aware of the current Coronavirus pandemic and the impact that this may have on the local community and parents. Steps have been taken to work with, and support, parents on their Spring term fees, whilst recognising the need for the School to finance its operations effectively.

The Board's current expectations are for students on roll to remain largely stable in the next year, although the pandemic has meant that these assumptions are uncertain.

The trustees continue to monitor the three-year plan for 2020-2023. The school withdrew its teaching staff from the TPS in April 2020 and utilised the furlough scheme to assist with cost savings in the 2020 Coronavirus lockdown. The completion of the Junior School roof added pressure to this budget and much work has been additionally undertaken in key health and safety areas. These done, the Board are striving towards at least a break even budget within this 3 year period.

Statement of trustees' responsibilities

The trustees (who are also directors of Hollygirt School for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

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The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the auditor

We, the trustees of the charitable company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant audit information of which the charity's auditors are unaware; and
- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

In approving the Trustees' Annual Report, we also approve the Strategic Report included therein, in our capacity as company directors.

On behalf of the board



Dr D Costley
Chair

Date: 19 May 2021

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Independent auditor's report to the trustees of Hollygirt School for the year ended 31 August 2020

We have audited the financial statements of Hollygirt School for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice)".

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 12, the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Hollygirt School
(A company limited by guarantee)

Independent auditor's report to the trustees of Hollygirt School
for the year ended 31 August 2020

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and event in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Steve Newman

Steven Newman LLB BFP FCA (Senior Statutory Auditor)

for and on behalf of

Hobsons CA Limited

Chartered Accountants and Statutory Auditor

Alexandra House

43 Alexandra Street

Nottingham

NG5 1AY

19 May 2021

Hollygirt School
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 August 2020

	Notes	Unrestricted funds £	2020 Total £	2019 Total £
Income and endowments from:				
Donations	2	2,095	2,095	4,681
Charitable activities	3	2,060,413	2,060,413	2,124,009
Investments	4	814	814	434
Other incoming resources	5	58,403	58,403	-
Total income and endowments		<u>2,121,725</u>	<u>2,121,725</u>	<u>2,129,124</u>
Expenditure on:				
Charitable activities	5	2,065,312	2,065,312	2,127,326
Total expenditure		<u>2,065,312</u>	<u>2,065,312</u>	<u>2,127,326</u>
Net income		56,413	56,413	1,798
Total funds brought forward		<u>1,431,093</u>	<u>1,431,093</u>	<u>1,429,295</u>
Total funds carried forward		<u>1,487,506</u>	<u>1,487,506</u>	<u>1,431,093</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 20 to 28 form an integral part of these financial statements.

Hollygirt School
(A company limited by guarantee)

Balance Sheet
as at 31 August 2020

	Notes	£	2020 £	£	2019 £
Fixed assets					
Tangible assets	13		1,052,908		1,105,999
Current assets					
Stocks	14	7,317		10,129	
Debtors	15	127,165		85,217	
Cash at bank and in hand		706,006		639,328	
		840,488		734,674	
Creditors: amounts falling due within one year	16	(405,890)		(409,580)	
Net current assets			434,598		325,094
Net assets			1,487,506		1,431,093
Funds	17				
Unrestricted income funds:					
Unrestricted income funds			1,392,491		1,336,078
Revaluation reserve			95,015		95,015
Total unrestricted income funds			1,487,506		1,431,093
Total funds			1,487,506		1,431,093

The financial statements were approved and authorised for issue by the Board on 19 May 2021.

Signed on behalf of the board of trustees



Dr D Costley
Director

Company registration number: 10784165

The notes on pages 20 to 28 form an integral part of these financial statements.

Hollygirt School
(A company limited by guarantee)

Cash flow statement

for the year ended 31 August 2020

	Notes	2020 £	2019 £
Net cash flow from operating activities			
Profit for the financial year		56,413	1,798
<i>Adjustments for:</i>			
Interest receivable		(814)	(434)
Depreciation and impairment		54,404	58,242
<i>Changes in:</i>			
(Increase)/decrease in stocks		2,812	(195)
(Increase) in debtors		(41,948)	(39,212)
Increase in creditors		(3,690)	106,019
Cash generated from operations		67,177	126,218
Interest receivable		814	434
Net cash from operating activities		67,991	126,652
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,313)	(29,035)
Net cash used in investing activities		(1,313)	(29,035)
Net increase in cash and cash equivalents		66,678	97,617
Increase in cash in the year		66,678	97,617
Cash and cash equivalents at the beginning of the year		639,328	541,711
Cash and cash equivalents at the end of the year		706,006	639,328

Hollygirt School
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 August 2020

1. Summary of significant accounting policies

1.1. General information and basis of preparation

Hollygirt School is a private company limited by guarantee in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, Companies Act 2006, and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2. Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.3. Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report

Gifts in kind donated in the Statement Of Financial Activities are included at fair value.

Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

The charity receives government grants in respect of the Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company: this is normally upon notification of the interest paid or payable by the bank.

Hollygirt School

(A company limited by guarantee)

Notes to the financial statements

for the year ended 31 August 2020

1.4. Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting income and the costs of trading for fundraising purposes including the canteen.

Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

Support costs are those that assist the work of the charity but do not directly represent the charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributable to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

The analysis of these costs is included in note 6.

1.5. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and any accumulated impairment loss. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Land and buildings	-	Straight line over 50 years (on deemed cost)
Freehold improvements	-	15% straight line
Plant and machinery	-	25% straight line
Fixtures, fittings and equipment	-	15% reducing balance
Motor vehicles	-	25% straight line

1.7 Impairment losses

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Hollygirt School
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Notes to the financial statements
for the year ended 31 August 2020

1.8. Stock

Stocks are stated at the lower of cost and net realisable value. Cost includes all costs of purchases, costs of conversion and other costs incurred in bringing stock to its present location and condition.

1.9. Cash and cash equivalents

Cash and cash equivalents in the statement of financial position comprise cash in hand and short term deposits with an original maturity date of three months or less. In the statement of cash flows cash and cash equivalents are reported net of bank overdrafts.

1.10. Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.11. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contributions payable by the school during the year to the Governments' Teachers Pension Scheme, a multi-employer pension scheme. The pension liability is the responsibility of the Governments' Teachers Pension Scheme which does not identify the assets and liabilities that are attributable to the school. Accordingly, the scheme is accounted for as if it were a defined contribution scheme.

The school also operates a defined contribution scheme for some of its non-teaching staff.

Contributions under both schemes are charged to the statement of financial activities on an accruals basis.

1.12. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.13. Judgements in applying accounting policies and key sources of estimation uncertainties

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the statement of financial position date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Bad debt provision - the trustees have estimated a provision for bad debt based on the experience of the parent and looking at afterdate cash received. This has been reviewed further in November 2020.

Hollygirt School
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 August 2020

2. Income from donations and legacies

	2020	2019
	£	£
Friends of Hollygirt	2,095	4,681
	<u>2,095</u>	<u>4,681</u>

Income from donations and legacies was £2,095 (2019 - £4,681) all of which was attributable to unrestricted funds.

3. Income from charitable activities

	2020	2019
	£	£
Tuition fees	2,059,246	2,047,361
Cost of bursaries	(87,438)	(105,405)
Other income from school activities	32,549	115,333
Catering income - Welfare	56,056	66,720
	<u>2,060,413</u>	<u>2,124,009</u>

Income from charitable activities was £2,060,413 (2019 - £2,124,009) all of which was attributable to unrestricted funds.

4. Income from investments

	2020	2019
	£	£
Bank interest receivable	814	434
	<u>814</u>	<u>434</u>

Income from investments was £814 (2019 - £434) all of which was attributable to unrestricted funds.

5. Other incoming resources

	2020	2019
	Total	Total
	£	£
Government grants-Coronavirus Job Retention Scheme	58,403	-
	<u>58,403</u>	<u>-</u>

Other income was £58,403 (2019 - £Nil) all of which was attributable to unrestricted funds.

Hollygirt School
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 August 2020

6. Expenditure on charitable activities - by activity

	Activities undertaken directly £	Support costs £	2020 Total £	2019 Total £
Teaching and welfare	1,493,202	572,110	2,065,312	2,127,326
	<u>1,493,202</u>	<u>572,110</u>	<u>2,065,312</u>	<u>2,127,326</u>

Expenditure on charitable activities was £2,065,312 (2019 - £2,127,326) all of which was attributable to unrestricted funds.

7. Allocation of support costs

	Governance £	School activities £	Management and administration £	2020 Total £	2019 Total £
Staff costs	-	84,061	177,796	261,857	261,114
Rates and water	-	8,239	-	8,239	14,343
Light & heat	-	31,076	-	31,076	28,165
Repairs and maintenance	-	91,634	-	91,634	21,497
Promotion	-	-	16,848	16,848	34,020
Prize-giving	-	6,989	-	6,989	6,856
Insurance	-	16,679	-	16,679	19,343
Cleaning	-	8,106	-	8,106	6,823
Motor and travelling costs	-	744	-	744	705
Accountancy charges	-	-	9,088	9,088	7,800
Auditor's remuneration	6,000	-	-	6,000	6,000
Other professional fees	7,749	7,140	-	14,889	13,573
Communication and information technology	-	30,520	-	30,520	36,253
Other office expenses	-	-	15,037	15,037	18,593
Depreciation and impairment	-	54,404	-	54,404	58,242
	<u>13,749</u>	<u>339,592</u>	<u>218,769</u>	<u>572,110</u>	<u>533,327</u>

Hollygirt School
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 August 2020

8. Net incoming for the year

	2020	2019
	£	£
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	54,404	58,242

9. Staff costs and employee benefits

Employment costs	2020	2019
	£	£
Wages and salaries	1,331,143	1,250,029
Social security costs	112,647	109,862
Pension costs	194,553	156,113
Other post retirement benefits	1,994	80,132
Other costs	550	3,965
	<u>1,640,887</u>	<u>1,600,101</u>

Number of employees

The number of employees who received total employee benefits (excluding employer pension costs) of more than £60,000 is as follows:

	2020	2019
	Number	Number
£60,001 to £70,000	<u>1</u>	<u>1</u>

The average number of employees and full time equivalent during the year was as follows:

	2020	2020	2019	2019
	Number	FTE	Number	FTE
Charitable activities	<u>62</u>	<u>45</u>	<u>60</u>	<u>50</u>

10. Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration or expenses during the year (2019 - £Nil)

The total amount of employee benefits received by key management personnel is £264,981 (2019 - £242,739). The key personnel of the Trust comprises the Head, Senior Deputy, Head of Juniors and the Bursar.

Hollygirt School
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 August 2020

11. Pension costs

The Trust operates a defined benefit pension scheme on behalf of its teaching staff and a defined contribution pension scheme in respect of the non teaching staff. The schemes and their assets are held by independent managers. The pension charge represents contributions due from the Trust and was as follows:

	2020	2019
	£	£
Pension charge	<u>194,553</u>	<u>156,113</u>

12. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

13. Tangible fixed assets	Land and buildings freehold £	Computer equipment £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 September 2019	1,153,333	208,557	209,541	3,400	1,574,831
Additions	-	1,313	-	-	1,313
At 31 August 2020	<u>1,153,333</u>	<u>209,870</u>	<u>209,541</u>	<u>3,400</u>	<u>1,576,144</u>
Depreciation					
At 1 September 2019	124,339	169,844	172,099	2,550	468,832
Charge for the year	30,000	17,938	5,616	850	54,404
At 31 August 2020	<u>154,339</u>	<u>187,782</u>	<u>177,715</u>	<u>3,400</u>	<u>523,236</u>
Net book values					
At 31 August 2020	<u>998,994</u>	<u>22,088</u>	<u>31,826</u>	<u>-</u>	<u>1,052,908</u>
At 31 August 2019	<u>1,028,994</u>	<u>38,713</u>	<u>37,442</u>	<u>850</u>	<u>1,105,999</u>

Certain freehold land and buildings included above were recognised using a previous independent valuation as a deemed cost on transition to SORP (FRS 102). These assets are being depreciated from their valuation date and have a net book value of £998,994 (2019 - £1,028,994). The historic cost net book value equivalent of these assets is £862,355 (2019 - £889,740).

Hollygirt School
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 August 2020

14. Stocks

	2020	2019
	£	£
Stocks	7,317	10,129
	<u>7,317</u>	<u>10,129</u>

15. Debtors

	2020	2019
	£	£
Trade debtors	92,063	70,848
Other debtors	35,102	14,369
	<u>127,165</u>	<u>85,217</u>

16. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	35,604	38,274
Other taxes and social security	26,732	26,809
Other creditors	332,526	307,102
Accruals and deferred income	11,028	37,395
	<u>405,890</u>	<u>409,580</u>

17. Analysis of net assets between funds

	Unrestricted funds	Total funds
	£	£
Fund balances at 31 August 2020 as represented by:		
Tangible fixed assets	1,052,908	1,052,908
Current assets	840,488	840,488
Current liabilities	(405,890)	(405,890)
	<u>1,487,506</u>	<u>1,487,506</u>

Hollygirt School
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 August 2020

18. Fund reconciliation

Unrestricted funds	At 1 September 2019 £	Incoming resources £	Outgoing resources £	At 31 August 2020 £
Unrestricted funds	<u>1,431,093</u>	<u>2,121,724</u>	<u>(2,065,311)</u>	<u>1,487,506</u>

19. Company limited by guarantee

Hollygirt School is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Hollygirt School
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Hollygirt School
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 August 2020

	2020	2019
	£	£
Incoming resources		
Incoming resources from generating funds:		
<i>Donations</i>		
Friends of Hollygirt	2,095	4,681
	<hr/> 2,095	<hr/> 4,681
<i>Investments</i>		
Bank interest receivable	814	434
	<hr/> 814	<hr/> 434
Total incoming resources from generating funds	<hr/> 2,909	<hr/> 5,115
 Income from charitable activities		
Tuition fees	2,059,246	2,047,361
Cost of bursaries	(87,438)	(105,405)
Other income from school activities	32,549	115,333
Catering income - Welfare	56,056	66,720
	<hr/> 2,060,413	<hr/> 2,124,009
 Other incoming resources		
Government grants-Coronavirus Job Retention Scheme	58,403	-
	<hr/> 58,403	<hr/> -
Total incoming resources	<hr/> <hr/> 2,121,725	<hr/> <hr/> 2,129,124

Hollygirt School
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 August 2020

	2020	2019
	£	£
Resources expended		
Charitable activities		
Teaching and welfare		
<i>Activities undertaken directly</i>		
Cost of other school activities	27,726	106,954
Canteen purchases	27,068	42,205
Teaching and welfare staff - Wages & Salaries	1,068,822	1,062,269
Canteen staff wages and salaries	24,773	26,802
Teaching and welfare staff - Employer's NIC	97,255	97,762
Teaching and welfare staff - Pension costs	188,180	152,154
Music scholarship	5,984	4,051
Coach hire	10,720	16,390
Provisions	1,346	2,382
Staff training	4,722	15,980
School supplies and technology	36,306	44,898
Sports facilities	11,604	14,538
Friends of Hollygirt	2,095	4,681
Bad debts	(16,902)	(503)
Inspection costs	3,503	3,436
	<hr/>	<hr/>
	1,493,202	1,593,999

Hollygirt School
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 August 2020

<i>Support costs</i>		
Admin Staff - Wages & Salaries	161,310	160,958
Admin Staff - Employer's NIC	12,216	12,100
Admin Staff - Pension costs	4,270	2,507
Caretaker and cleaning staff - Wages & Salaries	78,232	80,132
Caretaker and cleaning staff - Employer's NIC	3,726	3,965
Caretaker and cleaning staff - Pension costs	2,103	1,452
Rates & water	8,239	14,343
Light & heat	31,076	28,165
Repairs and maintenance	91,634	21,497
Insurance	16,679	19,343
Cleaning	8,106	6,823
Motor vehicle expenses	744	705
Accountancy	9,088	7,800
Audit	6,000	6,000
Licences	5,266	2,807
Professional fees	7,749	7,527
Telephone and IT	30,520	36,253
Photocopier	2,615	5,849
Sundry expenses	11,446	11,179
Depreciation	54,404	58,242
Subscriptions	1,874	3,239
Postage and stationery	976	1,565
Promotion and marketing	16,848	34,020
Prize-giving	6,989	6,856
	<u>572,110</u>	<u>533,327</u>
Total Teaching and welfare expenditure	2,065,312	2,127,326
Total charitable activity expenditure	2,065,312	2,127,326
Net incoming/(outgoing) resources for the year	<u>56,413</u>	<u>1,798</u>